



Brian Sandoval, Governor

COMMITTEE
Steve Woodbury, Chair, GOED
Mark Stevens, Vice Chair Retired
Karen Oliver, GCB
Kent Ervin, NSHE
Todd Myler, DHHS-ADSD

STAFF
Rob Boehmer, Program Coordinator
Micah Salerno, Administrative Assistant
Dawn Buoncristiani, Deputy Attorney General

NOTICE OF PUBLIC MEETING

NEVADA PUBLIC EMPLOYEES' DEFERRED COMPENSATION COMMITTEE

Thursday, February 23, 2017
9:00 am

Note: Persons may attend the meeting and provide testimony in person or through a conference call conducted at the following location. If you would like to participate in the meeting by conference call, please email deferredcomp@defcomp.nv.gov for the phone number and access code.

Governor's Office of Economic Development
808 W. Nye Lane
Conference Room
Carson City, Nevada 89701

Below is an agenda of all items to be considered. All items which are potential action items are noted as such. Items on the agenda may be taken out of order, combined for consideration, or removed from the agenda at any time at the discretion of the Committee.

AGENDA

1. Call to Order/Roll Call
2. Public Comment. *Comments from the public are invited at this time prior to the commencement of possible action items. The Committee reserves the right to limit the amount of time that will be allowed for each individual to speak and may place reasonable restrictions on the manner of public comment. The Committee is precluded from acting on items raised during Public Comment that are not on the agenda. Public comment pursuant to this item should be limited to items listed on the agenda.*
3. For Possible Action – Approval of Nevada Public Employees' Deferred Compensation (NDC) Committee (Committee) meeting minutes from meeting held on November 29, 2016.
4. For Possible Action – Receive and approve Program Coordinator's Report of fourth quarter 2016.
5. For Possible Action – Receive and approve Investment Consultant's review of report from Recordkeeper, performance of investment options, and Fund Watch list for the fourth quarter ending December 31, 2016.

6. For Possible Action – Receive and discuss information, and potentially take action on finalizing the implementation schedule, proposed communication plan, and consideration of increasing the Program’s current minimum contribution amount of the adopted hybrid fee structure amendment model decided on at the January 26, 2017 Annual Strategic Planning meeting. The Committee requested data from Staff on minimum contribution levels from other 457(b) Programs across the Country, and requested that Voya present data on how many participants start the plan annually at the current minimum and then continue at that contribution level within the first 1-5 years of contribution. Presented by Investment Consultant, Frank Picarelli of Segal Marco, Bishop Bastien of Voya Financial, and/or NDC Staff.
7. For Possible Action – Receive, discuss, and potentially take action on Small/Mid-Cap Value investment fund selection, discuss any future investment line-up changes, and decide on any future fund searches or consolidations proposed in the upcoming year. The Committee had requested that the NDC contracted Investment Consultant present more historical data regarding the *Victory Sycamore Established Value Inv. Fund* history of Morningstar classification as being a mid-core value style to a mid-value style investment process. This was proposed at the January 26, 2017 NDC Annual Strategic Planning Meeting, and was requested that the NDC Contracted Investment Consultant make recommendations regarding future investment line-up changes and fund searches or consolidations. Presented by contracted Investment Consultant, Frank Picarelli of Segal Marco.
8. Informational Item- Receive presentation from Voya on the new online enrollment portal.
9. For Possible Action – Receive and approve plan activity, administrative update, Beneficiary Data report, Small Inactive Account report summary, and service report from contracted Recordkeeper’s, Dianna Patane of Voya Financial for fourth quarter ending December 31, 2016.
10. For Possible Action- Receive, discuss, and approve FY2015 Financial Audit findings, proposed controls, and completed draft financial statements for both the NDC 457(b) Voluntary/Core Plan and the Federal Insurance Contributions Act (FICA) Alternative Plan. As part of this agenda item, Staff would be looking for direction from the Committee to continue conducting financial audits bi-annually or annually going forward. Presented by staff of previously contracted Financial Auditor Clifton,Larson,Allen (CLA) and NDC Staff.
11. Informational Item- Receive and discuss any new information released on Governor’s recommended Bill Draft Request: SB80- *“Makes various changes relating to the Public Employees’ Benefits Program and the Deferred Compensation Program”*.
12. For Possible Action- Per the adopted NDC Administration Manual: **7.3 – Program Coordinator’s Review Process**- The Committee will conduct a performance review annually at the scheduled meeting closest to the hiring anniversary date of the Program Coordinator. The Committee will also review and approve any potential compensation changes based on current level as well as legislative action as it relates to all state employees.
13. For Possible Action- Per NRS 287.330, 1. The Committee shall: (a) At its first meeting each year, designate one of its members to serve as Chair of the Committee for a term of 1 year or until the chair’s successor has been designated. Additionally, the Committee will designate a Vice Chair.
14. For Possible Action – Confirm upcoming scheduled meeting dates, and schedule August Quarterly Committee meeting or any proposed special meetings.

Comments/Updates

15. Committee Members

16. Investment Consultant
17. Recordkeeper
18. Staff Updates
19. Public Comment. *The Committee reserves the right to limit the amount of time that will be allowed for each individual to speak. The Committee is precluded from acting on items raised during Public Comment that are not on the agenda. Public comment pursuant to this item may be on any topic, principally those related to the Nevada Deferred Compensation Program.*
20. Adjournment

Meeting agendas are available for download at the NDC website: <http://defcomp.nv.gov/>, and Nevada Public Notice Website: www.notice.nv.gov. Anyone desiring the agenda or supporting materials regarding any NDC Committee meeting is invited to call or email Micah Salerno at 775-684-3398 or deferredcomp@defcomp.nv.gov. The agenda and supporting materials may also be picked up in person at the following office location: 100 N. Stewart Street, Suite 100, Carson City, Nevada, 89701.

Notice of this meeting was posted at the following locations in Carson City, Nevada:

Nevada State Library and Archives, 100 Stewart Street
Blasdel Building, 209 E. Musser Street
Capitol Building, 101 N. Carson Street
Legislative Building, 401 S. Carson Street

Notice of this meeting was posted at the following locations in Las Vegas, Nevada:

Grant Sawyer State Office Building, 555 E. Washington Avenue
Fax to Capitol Police – (702) 486-2012

This Notice of Public Meeting and Agenda have been sent to all members of the Committee and other interested persons who have requested a notice and agenda from the Committee. Persons who wish to continue to receive notice of meetings must renew the request every six months after the first request is made because “[a] request for notice lapses 6 months after it is made.” NRS 241.020(3)(c).

We are pleased to make reasonable accommodations for members of the public who are disabled and would like to attend the meeting. If special arrangements for the meeting are required, please notify the Deferred Compensation Administrative office at 100 North Stewart Street, Suite 210, Carson City, Nevada, at least one working day before the meeting or call (775) 684-3398 or 3397, or you can fax your request to (775) 684-3399.



Brian Sandoval, *Governor*

COMMITTEE
Steve C. Woodbury, *Chair, GOED*
Mark Stevens, *Vice Chair, Retired*
Audrey Brooks-Scott, *DCNR*
Kent Ervin, *NSHE*
Karen Oliver, *GCB*

STAFF
Rob Boehmer, *Program Coordinator*
Micah Salerno, *Administrative Assistant*

Shane Chesney, *Senior Deputy Attorney General*

DEFERRED COMPENSATION COMMITTEE QUARTERLY MEETING MINUTES

November 29, 2016

The quarterly meeting of the Deferred Compensation Committee was held on Tuesday, November 29, 2016, at 9:00 a.m. in the conference room of the Governor's Office of Economic Development, 808 West Nye Lane, Carson City, Nevada. Attendees participated in person or by teleconference.

A copy of meeting material including this set of meeting minutes, the agenda, the video recording and other supporting material, is available on the Nevada Deferred Compensation (NDC) website at: <http://defcomp.nv.gov/Meetings/2016>.

COMMITTEE MEMBERS

Audrey Brooks-Scott
Kent Ervin
Karen Oliver
Mark Stevens, Vice Chair
Steve Woodbury, Chair

OTHERS PRESENT

Bishop Bastien, Voya
Rob Boehmer, NDC Program Coordinator
Shane Chesney, Sr. Deputy Attorney General
Matt Gilbride, Voya

Marlene Lockard, The Lockard Group (phone)
Dianna Patane, Voya
Frank Picarelli, Segal Rogerscasey
Micah Salerno, NDC Admin. Assistant

1. Call to Order/Roll Call

Chair Steve Woodbury called the quarterly meeting to order for the Nevada Deferred Compensation (NDC) Committee at 9:02 a.m. on Tuesday, November 29, 2016.

Mr. Rob Boehmer took roll and determined a quorum was present. He also confirmed the meeting was properly noticed and posted.

Chair Woodbury recognized those calling in by telephone.

2. Public Comment

Ms. Oliver noted that she did not want to take action on item 6 during this meeting and suggested postponing a vote for a later meeting. She had contacted a group for information but was unable

to get permission to share that information. She also felt that since Ms. Brooks-Scott was leaving the Committee they should allow more time for that item to be researched and discussed.

Chair Woodbury took item 14 out of order.

14. Committee Members

Ms. Brooks-Scott commented she would be retiring at the end of December and did not feel it was fair to continue to serve on the Committee since she would not be an active employee. She appreciated the experience of being a member.

The other Committee members thanked Ms. Brooks-Scott for her service and congratulated her on her upcoming retirement.

Chair Woodbury noted they would take item 13 out of order, after they covered item 4.

3. For Possible Action – Approval of Committee meeting minutes from meeting held on August 17, 2016.

There were no comments or changes on the meeting minutes.

Motion by Vice Chair Stevens to approve the minutes, second by Ms. Brooks-Scott. Motion passed unanimously, 5-0.

4. For Possible Action – Receive and approve Program Coordinator's Report of third quarter 2016.

Mr. Boehmer reviewed his report including a budget and revenue review. There was a small work program done for out of state travel to cover the NAGDCA conference costs. They moved \$1,200 from Category 4 which had excess funds.

Dr. Ervin asked for the ongoing annual expenses for administrative needs to be provided each meeting.

Mr. Boehmer noted they had budget authority for \$445,858 minus the reserve of \$75,000 so \$370,000 was the budgeted amount but they would not be spending that total amount. Plan expenses will be covered for fiscal year (FY) 2017 and most of FY 18 but some adjustments would need to be made to generate more revenue to cover future costs.

Mr. Boehmer gave an update on the CliftonLarsenAllen (CLA) Financial Audit. CLA found some discrepancies from the transition. Mr. Boehmer hoped they would be able to present at the February 2017 meeting. Staff would bill for the audit prior to December 31, 2016, since that was when their contract expired. CLA was not interested in doing a contract extension since the Program only audited every two years. They indicated they would not bid unless the program changed to an annual audit.

Mr. Boehmer stated we would need to go out to bid around February 2017 and the Committee would need to decide if they wanted to continue bi-annual audits or change to annual. This would be discussed at the Planning Meeting in January.

Mr. Boehmer briefly commented on the Financial Wellness days held in October which involved all employee benefits. He was planning to conduct some focus groups in the near future and would report his results at the Planning Meeting.

Motion by Ms. Oliver to accept the Program Coordinator report. Second by Dr. Ervin, motion carried unanimously, 5-0.

13. Informational Item – Receive and discuss information released on Governor’s Bill Draft Request: SB80- “Makes various changes relating to the Public Employees’ Benefits Program and the Deferred Compensation Program.”

Mr. Boehmer provided a little background about the proposal of Department of Administration (Admin) to create a new employee benefits division including Public Employee Benefits Program (PEBP) and NDC. Mr. Boehmer suggested to Admin that they keep separate boards/committees for PEBP and NDC. When the Bill Draft Request was published it was the first draft and not the most updated version. Since it was still in the early stages and until it became governor recommended there was not a lot to discuss.

Dr. Ervin remarked that since the BDR was public the Committee should provide input to follow best practices. Questions he had for staff to relay were:

- What is the impetus for proposing changes?
- What problem was being fixed?
- Were other plan structures in other states researched and what model was followed?
- Issues with current BDR:
 - States that the advisory committee should act in the best interest of participants but it does not state the chief was to follow the same requirements- serious flaw.
 - No qualifications specified for chief.
 - Currently, Program Coordinator has fiduciary duties for the scope of the job but not for investments since they are outsourced to the investment consultant and the Committee take those on. A new structure will cost more than the current structure so who pays the difference? Will the state come up with extra money or will they expect program to be responsible for more.
 - If statute has to be changed and a fiscal note required the program should take the opportunity to change statute, update request for proposal (RFP) and exception for mutual funds and state the explicit authority with local governments.

Mr. Boehmer stated he would submit any questions the committee had.

Dr. Ervin requested having an item at the planning meeting on structures of plans in other states, what statutes said on where fiduciary responsibility laid, a few examples, and any NAGDCA information available.

Mr. Stevens also wanted to know who would have fiduciary responsibility and ultimate decision making for the Plan, based on the BDR.

The Committee suggested changing the date of the Planning Meeting until after the Governor’s State of the State address so more information would be available for discussion on the BDR.

5. For Possible Action – Receive and approve Investment Consultant’s review of report from Recordkeeper, performance of investment options, and Fund Watch list for the third quarter ending September 30, 2016.

Mr. Picarelli reviewed the financial markets on pages 2-20 from his Analysis of Investment Performance Report for third quarter 2016. The executive summary from page 23 showed the Voluntary Plan assets were at \$707.7 million which was an increase of \$19.9 million over the quarter. The Federal Insurance Contribution Act (FICA) Plan had \$31.4 million so the total Plan assets were \$739.1 million. The loan program was continuing to grow with 306 issued to date. Plan assets invested in the Stable Value Fund represented \$319 million (45.0%) followed by Target date funds at \$79.8 million (11.3%). The total revenue required was 15 basis points, as of September, 2016, there was a positive of \$13,867 in excess revenue sharing.

Mr. Picarelli briefly covered the revenue sharing analysis on page 31, plan activity and asset allocation from pages 32-47.

Vice Chair Stevens inquired what the interest rate would be on the FICA program in 2017 and if there would be an issue with the fee as in the past.

Mr. Bastien stated Voya would announce rates in December and they would have to reevaluate going into 2018 if the fee would outstrip the performance of the credited rate.

Mr. Picarelli reviewed the Watch List from page 27 noting the Allianz was removed and the funds were mapped to the new MFS Value Fund. The Dodge & Cox International remained on watch due to underperformance of the median over the 1 and 3 year periods.

FUND	RECOMMENDATION
Allianz NFJ Dividend Value (being replaced)	Mapped to MFS Value Fund during Q3
Dodge & Cox International	Remain on Watch

Dr. Ervin inquired what the criteria was the watch list.

Mr. Picarelli stated there were strict requirements with a conservative approach which were listed in the Investment Policy.

The Committee determined they should discuss the watch list criteria at the Planning meeting in January.

Motion by Vice Chair Stevens to accept the Analysis of Investment Performance report and Watch List from Mr. Picarelli, second by Chair Woodbury. Motion passed unanimously, 5-0.

Chair Woodbury called a five minute break.

6. For Possible Action – Receive and discuss information, and potentially take action on amending the current NDC Fee Structure. At the August 17, 2016 Committee meeting the NDC Committee requested that Voya, Segal Rogerscasey, and NDC Staff present various impact scenarios to the Committee illustrating what the impact could be to participants. Additionally, the Committee requested that research be done and information be provided on current or past law suits or case

information centered around Plan Sponsor Fees. Presented by Investment Consultant, Frank Picarelli of Segal Rogerscasey, Bishop Bastien of Voya Financial, and/or NDC Staff.

Mr. Picarelli explained that fee levelization was the latest trend in the industry to move to transparency. The Program had designed the current lineup for transparency which was good, but in changing funds the contract and administrative requirements to run the Plan still had to be met.

Currently the participants in stable value and index funds did not pay a specific fee and the participants in actively managed funds paid the largest amount of fees. Roughly 70% of the participant base were paying for all the costs of the Program so approximately 30% were not paying anything toward Program expenses.

Referring to the report that Mr. Picarelli prepared, he reviewed several scenarios: the current method, the flat percentage option, and the per-head charge. A lengthy discussion was held by the Committee, Mr. Picarelli, Mr. Bastien, and Mr. Boehmer regarding the two proposed fee leveling models. The Committee favored the hybrid model because it worked for all account values. It was transparent, fair, and reasonable allowing for all participants to pay their share of expenses for being in the Plan. In the hybrid model, participants invested solely in the stable value fund would pay only the flat, per-head charge.

Communication was very important through the process to explain the reason for the change. Mr. Bastien remarked that Voya recommends to communicate often through newsletter, email blast, and group and individual meetings. They prefer six to eight weeks of communication prior to changes being implemented.

Chair Woodbury and Dr. Ervin believed they needed to pursue this, move forward with the hybrid plan, and make a decision at the Planning meeting.

Motion by Dr. Ervin to direct staff and contractors to pursue the hybrid approach as presented by Mr. Picarelli with 0 percent on fixed for the January Planning Meeting. Add details to make it as realistic as possible and discuss possible fund changes and implementation at that time. Second by Vice Chair Stevens.

Dr. Ervin and Ms. Oliver noted the Program should reach out to Retired Public Employees of Nevada (RPEN) and share that this would be discussed at the Planning Meeting.

Vote on motion was unanimous and passed 5-0.

Chair Woodbury stated that staff should do the legwork to get the contract extended for the Investment Consultant contract, due to the fee levelization process, and put that on the Planning Meeting agenda. They should also have an action item on the Planning Meeting agenda for fee levelization.

Chair Woodbury called a five minute break.

7. For Possible Action – Receive, discuss, and approve Small/Mid-Cap Value investment fund search information presented by contracted Investment Consultant, Frank Picarelli of Segal Rogerscasey.

Mr. Picarelli gave an overview on some of the products they had researched for the Small/Mid-Cap value box(es). It was a hard bucket to fill but he suggested he bring information on Mid class or Mid branching to Small class at the January Planning meeting.

No motion was taken on this agenda item.

8. For Possible Action – Receive and approve plan activity, administrative update, beneficiary data report, small inactive account report summary, and service report from contracted recordkeeper's Dianna Patane of Voya Financial for third quarter ending September 30, 2016.

Ms. Patane covered items from the Voya third quarter report including information on the Voya Fixed Account, rollovers, loans, and distributions. She also provided an update on beneficiary data, small account cash out, quarterly activities, and participation.

Motion by Ms. Oliver to accept the Voya report, second by Dr. Ervin, motion carried unanimously, 5-0.

9. Informational Item – Report and overview from Voya Financial and NDC Administration regarding current and ongoing training and service monitoring parameters that are in place for the Financial Education Representatives assigned to work in the NDC Program and in managing the current NDC Recordkeeping Contract.

Mr. Matt Gilbride, Regional Vice President for tax exempt market with Voya Financial, reviewed the training process that Voya follows for new representatives as well as outlined the training, phone calls, and visits he conducts for ongoing education.

10. For Possible Action – Receive, discuss, and approve Interlocal Contracts for new Political Subdivisions:

- Pershing County
- Smith Valley Fire Protection District

Mr. Boehmer introduced the two new Interlocal contracts that wanted to initiate participation in the NDC Program.

Motion by Dr. Ervin to accept the two new Political Subdivisions, second by Ms. Brooks-Scott. Motion passed unanimously, 5-0.

11. For Possible Action – Review, discuss, and decide what Committee member along with the Program Coordinator will attend the Institutional Investor Defined Contribution Forum being held in Chicago, Illinois, on April 4-5, 2017.

The Committee determined Ms. Oliver would attend the conference along with Mr. Boehmer. Dr. Ervin would be the backup if Ms. Oliver could not go.

12. For Possible Action – Confirm upcoming scheduled meeting dates and schedule May 2017 Quarterly Committee meeting.

The Committee elected to move the Planning Meeting date from January 11 to January 26, 2017, starting at 8:30 a.m.

Comments/Updates

14. Committee Members

Dr. Ervin stated he would be lobbying for faculty alliance during the next legislature session.

Ms. Oliver asked where the committee stood in participant complaints. She asked if they could consider developing a process for the Committee to follow if there was a problem. This would be discussed at the Planning Meeting in January, 2017.

15. Investment Consultant

No comment.

16. Recordkeeper

No comment.

17. Staff Updates

Ms. Salerno thanked the Committee and Program for allowing her to attend the NAGDCA conference in September. It was an educational experience and she appreciate the opportunity to gain new knowledge.

18. Public Comment

No comment.

19. Adjournment

The meeting was adjourned at 2:21 p.m.

Respectfully submitted,

Micah Salerno
NDC Administrative Assistant



Nevada
Deferred
Compensation

Your journey to and through retirement.

PROGRAM COORDINATOR'S REPORT

February 23, 2017



NDC Budget and Revenue Review

- Financial Report FY2016
 - Budget Status Report Summary- shows the current status of the NDC Budget along with encumbered expense projections.
 - Budget Status Report Detail- for reference by category line item.
 - Budget Report Tracking Logs by Category
 - Revenue Report- shows a breakdown of each revenue category.
- 2018/2019 Legislative Budget hearing is set for March 9, 2017 starting at 8am.
- Attached is 4th Quarter Expense and Revenue Report- Administrative Account
- Attached is a summary of the monthly Staff Report numbers of the 4th Quarter for Committee review (see attached).



NDC Plan Contracts

- **CliftonLarsenAllen (CLA)** complete the FY2015 Financial Audit. (CLA will Report on as part of agenda Item #10)
- NDC Investment Consultant Contract Amendment #3 was approved by the BOE on February 14, 2017. Please see recommended Annual Vendor Rating evaluation (attached).
- We received proposals for the Financial Audit Contract. Per the direction of the NDC Chairman, Staff interviewed the companies and two finalist were selected based on the following criteria:
 - Firms that would provide the best service and meet the Program's needs going forward
 - Cost for services
 - Each firm's experience in the Defined Contribution market space; particularly in the 457(b) sector.
 - Location of the firms Office (local in the State of Nevada or out of State)



NDC Plan Activities

- Rob was able to organize and present to the DMV in Carson City with video conferencing to three outlying areas. The group session was well attended and Voya Representative contact information was given to each person who attended. This was a step in the right direction for this agency who has been resistant to allowing any contact from Voya at any DMV location statewide. Rob will continue with Quarterly/Semi-Annual workshops offered by the Administrative Staff.
- Rob has been working with Nye County to assist them with consolidating their 457(b) providers and bringing on the NDC Program as the primary Program offering to all of their employees.
- The 2017 Annual Retiree Financial Wellness Fair is being organized:
 - We are trying to arrange dates and locations for Carson City, Reno, and Las Vegas. Marketing and notification plan includes HTML Messaging, Statement Messaging, Website Messaging, Email Reminders, and Posters that will be placed and distributed throughout the State, NSHE, and with Political Subdivisions.
 - Specific Financial Wellness workshops that we are striving to make available throughout each day included:
 - *Managing Your PERS Pension in Retirement- NVPERs; NDC Retiring Minds Want to Know; Managing Investments to Provide Growth in Retirement (Morningstar); Provident Living: Basics of Budgeting on a Fixed Income(Voya); Developing and Maintaining Your Estate Plan in Retirement (Rob); Understanding Social Security & Medicare; Planning & Managing Healthcare Cost in Retirement (PEBP); Senior Healthcare Options in Nevada (Silver State HE/Healthlink)*

BA 1017 DEFERRED COMPENSATION FY 2017
Financial Status Report
Printed Friday, February 17, 2017 7:40 AM

Revenue Source / Cat	L01	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
3849 CLIENT CHARGE-A	315,148	315,148	165,000	150,148	102,000	267,000	48,148
4203 PRIOR YEAR REFUND	0	0	0	0	0	0	0
4326 TREASURER'S INTEREST DISTRIB	225	225	281	(56)	(56)	225	0
Total Revenue	315,373	315,373	165,281	150,092	101,944	267,225	48,148
01 PERS SERVICE	162,352	162,352	66,010	96,342	53,185	119,194	43,158
02 OUT ST TRAV	3,601	4,773	4,726	47	153	4,879	(106)
03 IN ST TRAV	2,056	2,056	980	1,076	1,076	2,056	0
04 OPERATING	137,314	136,142	43,342	92,800	82,636	125,977	10,165
26 INFO SVCS	5,568	5,568	2,897	2,671	3,138	6,035	(467)
82 ADM CST ALLO	9,248	9,248	4,541	4,707	4,541	9,082	166
87 PURCH ASMNT	282	282	141	141	141	282	0
88 SWCAP	0	0	0	0	0	0	0
89 AG COST ALLO	49,973	49,973	37,480	12,493	12,493	49,973	0
Total Expense	370,394	370,394	160,116	210,278	157,362	317,478	52,916
Operating Income	(55,021)	(55,021)	5,165	(60,186)	(55,418)	(50,253)	(4,768)
Beg Net Assets	112,214	130,485	130,485	0	0	130,485	0
End Net Assets	57,193	75,464	135,650	(60,186)	(55,418)	80,232	(4,768)
Days Exp in Ending Rsv	0	73	0	0	0	91	0

BA 1017 DEFERRED COMPENSATION FY 2017
Financial Status Report
Printed Friday, February 17, 2017 7:40 AM

Category: 01 PERS SERVICE

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
5100 SALARIES	118,360	47,488	70,872	43,506	90,994	27,366
5200 WORKERS COMPENSATION	1,338	539	799	44	583	755
5300 RETIREMENT	19,925	0	19,925	0	0	19,925
5301 RET EE/ER	0	7,373	(7,373)	4,422	11,795	(11,795)
5400 PERSONNEL ASSESSMENT	710	355	355	355	710	0
5500 GROUP INSURANCE	16,782	4,895	11,887	3,496	8,391	8,391
5610 SICK LEAVE	0	475	(475)	0	475	(475)
5620 ANNUAL LEAVE	0	2,765	(2,765)	0	2,765	(2,765)
5630 HOLIDAY LEAVE	0	0	0	0	0	0
5640 COMP TIME LEAVE	0	0	0	0	0	0
5650 OTHER LEAVE	0	118	(118)	0	118	(118)
5700 PAYROLL ASSESSMENT	166	83	83	83	166	0
5750 RETIRED EMPLOYEES GROUP INSURANCE	2,793	1,120	1,673	798	1,918	875
5800 UNEMPLOYMENT COMPENSATION	82	33	49	24	57	25
5810 OVERTIME PAY	0	48	(48)	0	48	(48)
5820 HOLIDAY PAY	0	0	0	0	0	0
5830 COMP TIME PAYOFF	0	0	0	0	0	0
5840 MEDICARE	1,716	637	1,079	457	1,093	623
5860 BOARD AND COMMISSION PAY	480	80	400	0	80	400
5880 SHIFT DIFFERENTIAL PAY	0	0	0	0	0	0
5901 PAYROLL ADJUSTMENT	0	0	0	0	0	0
5910 STANDBY PAY	0	0	0	0	0	0
5960 TERMINAL SICK LEAVE PAY	0	0	0	0	0	0
5970 TERMINAL ANNUAL LEAVE PAY	0	0	0	0	0	0
5975 FORFEITED ANNUAL LEAVE PAYOFF	0	0	0	0	0	0
5980 CALL BACK PAY	0	0	0	0	0	0
Total	162,352	66,010	96,342	53,185	119,194	43,158

Category: 02 OUT ST TRAV

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
6000 TRAVEL	1,172	0	1,172	0	0	1,172
6100 PER DIEM OUT-OF-STATE	1,769	2,308	(539)	0	2,308	(539)
6130 PUBLIC TRANS OUT-OF-STATE	75	550	(475)	0	550	(475)
6140 PERSONAL VEHICLE OUT-OF-STATE	88	536	(448)	153	688	(600)
6150 COMM AIR TRANS OUT-OF-STATE	1,669	1,333	336	0	1,333	336
Total	4,773	4,726	47	153	4,879	(106)

Category: 03 IN ST TRAV

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
6200 PER DIEM IN-STATE	499	354	145	145	499	0
6210 FS DAILY RENTAL IN-STATE	98	174	(76)	0	174	(76)
6215 NON-FS VEHICLE RENTAL IN-STATE	74	56	18	0	56	18
6230 PUBLIC TRANSPORTATION IN-STATE	0	0	0	0	0	0
6240 PERSONAL VEHICLE IN-STATE	296	132	164	164	296	0
6250 COMM AIR TRANS IN-STATE	1,089	265	824	767	1,031	58
Total	2,056	980	1,076	1,076	2,056	0

Category: 04 OPERATING

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
7020 OPERATING SUPPLIES	329	101	228	507	608	(279)
7022 OPERATING SUPPLIES - B	0	0	0	0	0	0
7026 OPERATING SUPPLIES - PAPER	52	48	4	238	285	(233)
7040 NON STATE PRINTING SERVICES	0	0	0	0	0	0
7045 STATE PRINTING CHARGES	4,633	0	4,633	0	0	4,633
7050 EMPLOYEE BOND INSURANCE	2	2	0	0	2	0
7051 B&G - PROP. & CONT. INSURANCE	74	74	0	0	74	0
7054 AG TORT CLAIM ASSESSMENT	202	202	0	0	202	0
7060 CONTRACTS	28,000	790	27,210	0	790	27,210
7061 CONTRACTS - A	0	0	0	0	0	0
7063 CONTRACTS - C	25,000	0	25,000	0	0	25,000
7065 CONTRACTS - E	62,500	36,458	26,042	79,042	115,500	(53,000)
7072 SERVICE CONTRACTS/MAINTENANCE AGREEMENTS	0	0	0	0	0	0
7100 STATE OWNED BLDG RENT-B&G	6,155	1,936	4,219	1,936	3,872	2,283
7120 ADVERTISING AND PUBLIC RELATIONS	0	0	0	0	0	0
7285 POSTAGE - STATE MAILROOM	6,035	82	5,953	165	247	5,788
7286 MAILSTOP - STATE MAILROOM	0	980	(980)	0	980	(980)
7292 EITS VOICE MAIL	85	42	43	42	84	1
7294 CONFERENCE CALL CHARGES	244	34	210	172	207	37
7295 EITS STATE PHONE LINE	324	243	81	243	485	(161)
7296 EITS LONG DISTANCE CHARGES	57	42	15	42	83	(26)
7299 TEL/DATA WIR	0	0	0	0	0	0
7301 MEMBERSHIP DUES	600	600	0	0	600	0
7302 REGISTRATION FEES	1,650	1,650	0	0	1,650	0
7306 DUES/REG EMP	0	42	(42)	0	42	(42)
7370 PUBLICATIONS AND PERIODICALS	200	0	200	200	200	0
7430 PROFESSIONAL SERVICES	0	15	(15)	50	65	(65)
7460 EQUIPMENT < \$1,000	0	0	0	0	0	0
7465 EQUIPMENT < \$5,000 > \$1,000	0	0	0	0	0	0
7630 MISCELLANEOUS GOODS/MATERIALS	0	0	0	0	0	0
7635 MISCELLANEOUS SERVICE	0	0	0	0	0	0
7636 MISC SVC-A	0	0	0	0	0	0
7653 REFUNDS	0	0	0	0	0	0
Total	136,142	43,342	92,800	82,636	125,977	10,165

Category: 26 INFO SVCS

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
7026 OPERATING SUPPLIES-F	330	284	46	526	810	(480)
7040 NON STATE PRINTING SERVICES	0	0	0	0	0	0
7060 CONTRACTS	138	0	138	0	0	138
7073 SOFTWARE MAINTENANCE	0	0	0	0	0	0
7460 EQUIPMENT PURCHASES <\$1,000	0	0	0	0	0	0
7532 EITS WEB HOSTING	2,889	1,445	1,445	1,445	2,889	0
7533 EITS EMAIL SERVICE	91	46	45	46	92	(1)
7542 EITS SILVERNET ACCESS	1,664	832	832	832	1,664	0
7545 EITS VPN	0	62	(62)	62	124	(124)
7554 EITS INFRASTRUCTURE ASSESSMENT	270	135	135	135	270	0
7556 EITS SECURITY ASSESSMENT	186	93	93	93	186	0
7771 COMPUTER SOFTWARE <\$5,000	0	0	0	0	0	0
8371 COMPUTER HARDWARE <\$5,000	0	0	0	0	0	0
Total	5,568	2,897	2,671	3,138	6,035	(467)

Category: 82 ADM CST ALLO

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
7389 16-17 CENTRALIZED PERSONNEL SERVICES COST ALLOC	875	438	438	438	875	0
7439 DEPT OF ADMIN - ADMIN SER DIV	8,373	4,103	4,270	4,103	8,207	166
Total	9,248	4,541	4,707	4,541	9,082	166

Category: 87 PURCH ASMNT

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
7393 PURCHASING ASSESSMENT	282	141	141	141	282	0
Total	282	141	141	141	282	0

Category: 88 SWCAP

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
9159 STATEWIDE COST ALLOCATION	0	0	0	0	0	0
Total	0	0	0	0	0	0

Category: 89 AG COST ALLO

GL	WP	Act	Bud Bal	Proj	Act + Proj	Proj Bud Bal
7391 ATTORNEY GENERAL COST ALLOC	49,973	37,480	12,493	12,493	49,973	0
Total	49,973	37,480	12,493	12,493	49,973	0

Tracking Log: 1017 - Category 02 - FY 2017 FY 2017

Printed: Friday, February 17, 2017 7:41 AM

Item	Period Amounts					Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	3 Sep	4 Oct	5 Nov							
6000 - Travel						0	0				NaN
Total 6000						0	0				
6100 - Per Diem Out of State		2,254		54	2,308	2,308	0	100%	2		1,154
					Rob to New York 11/13-18/16 \$10						
Total 6100		2,254		54	2,308	2,308	0	100%			
6130 - Public Transportation O/S		323		227	550	550	0	100%	2		275
					Rob and Kent (or Karen) in April - shuttle \$42 round trip each - \$84.00						
Total 6130		323		227	550	550	0	100%			
6140 - Personal Vehicle Out of State		430		106	536	688	153	78%	2		268
					Rob (\$35.10 + \$42.00) and Kent (or Karen) (\$33.48 + \$42.00) in April - \$152.58						
Total 6140		430		106	536	688	153	78%			
6150 - Commerical Air Out of State	653	640	265	-225	1,333	1,333	0	100%	3		519
Total 6150	653	640	265	-225	1,333	1,333	0	100%			
Tracking Log Total	653	3,647	265	161	4,726	4,879	153	97%			

Tracking Log: 1017 - Category 03 - FY 2017 FY 2017

Printed: Friday, February 17, 2017 7:41 AM

Item	Period Amounts					Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	3 Sep	4 Oct	5 Nov	Total						
6200 Per Diem In State		354		354	499	145	71%	1	354	
Total 6200		354		354	499	145	71%			
6210 FS Daily Rental In State		174	0	174	174	0	100%	1	174	
Total 6210		174	0	174	174	0	100%			
6215 Non FS Vehicle Rental I/S		56	0	56	56	0	100%	1	56	
Total 6215		56	0	56	56	0	100%			
6230 Public Transportation In State					0	0			NaN	
Total 6230					0	0				
6240 Personal Vehicle In State	66	65		132	296	164	45%	2	66	
Total 6240	66	65		132	296	164	45%			
6250 Comm Air Trans In State			265	265	1,031	767	26%	1	265	
Total 6250			265	265	1,031	767	26%			
Tracking Log Total	66	649	265	980	2,056	1,076	48%			

Tracking Log: 1017 - Category 04 - FY 2017 FY 2017

Printed: Friday, February 17, 2017 7:41 AM

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg	
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan							
7020 - OPERATING SUPPLIES		41					61	101	608	507	17%	2	51	
	Annualized based on 12 months													
Total 7020		41					61	101	608	507	17%			
7022 - OPERATING SUPPLIES									0	0			NaN	
Total 7022									0	0				
7026 - OPERATING SUPPLIES - PAPER		27					21	48	285	238	17%	2	24	
	Annualized based on 12 months													
Total 7026		27					21	48	285	238	17%			
7040 - NON STATE PRINTING SERVICES									0	0			NaN	
Total 7040									0	0				
7045 - STATE PRINTING									0	0			NaN	
Total 7045									0	0				
7050 - EMPLOYEE BOND INSURANCE							2	2	2	0	100%	1	2	
Total 7050							2	2	2	0	100%			
7051 - PROPERTY & CONTENT INSURANCE			74					74	74	0	100%	1	74	
Total 7051			74					74	74	0	100%			

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7054 AG TORT CLAIM ASSESSMENT		202						202	202	0	100%	1	202
Total 7054		202						202	202	0	100%		
7060 - Contracts - Segal									0	0			NaN
								MOVED TO GL 7065 \$65,000 per project (year) to be reimbursed					
7060 - Contracts - Segal Compliance Review TO 7065									0	0			NaN
								MOVED TO GL 7065 \$28,000 every other year - last paid in FY15 - next time will be FY17					
7060 Hat LTD (Temporary Help)							790	790	790	0	100%	1	790
Total 7060							790	790	790	0	100%		
7061 Hat LTD (Temp Help) MOVED TO 7060	790						-790	0	0	0		1	790
Total 7061	790						-790	0	0	0			
7063 - Contracts - Clifton Larsen MOVED TO 7065									0	0			NaN
								MOVED TO GL 7065 \$25,000 Clifton Larsen financial audit paid every two years - paid in FY15 Contract expires 12/31/16 - will be doing an informal solicitation (because it is for professional services) to 4 or 5 vendors for new contract to start in April 2017. The audits will start taking place every year with new contract.					
Total 7063								0	0				
7065 - Contracts - Clifton Larsen									25,000	25,000	0%		NaN

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7065 - Contracts - Clifton Larsen								\$25,000 Clifton Larsen financial audit paid every two years - paid in FY15 Contract expires 12/31/16 - will be doing an informal solicitation (because it is for professional services) to 4 or 5 vendors for new contract to start in April 2017. The audits will start taking place every year with new contract.					
7065 - CONTRACTS - E; SEGAL ADVISORS	5,208	5,208	5,208	5,208	5,208	5,208	5,208	36,458	62,500	26,042	58%	7	5,208
7065 - Contracts - Segal Compliance Review									28,000	28,000	0%		NaN
													\$28,000 every other year - last paid in FY15 - next time will be FY17
Total 7065	5,208	5,208	5,208	5,208	5,208	5,208	5,208	36,458	115,500	79,042	32%		
7072 - CONTRACTS									0	0			NaN
Total 7072									0	0			
7100 - STATE OWNED BUILDING RENT - QUARTERLY				968			968	1,936	3,872	1,936	50%	2	968
													\$968.04/qtr = \$3,872.17 new office space is 4 sq. ft. smaller than old
Total 7100				968			968	1,936	3,872	1,936	50%		
7120 - ADVERTISING & PUBLIC RELATIONS									0	0			NaN
Total 7120									0	0			
7285 - POSTAGE STATE MAILROOM - MONTHLY	36	9	3	34				82	247	165	33%	4	21
													Annualized based on 12 months
Total 7285	36	9	3	34				82	247	165	33%		

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7286 - MAILSTOP - STATE MAILROOM			980					980	980	0	100%	1	980
Total 7286			980					980	980	0	100%		
7292 - EITS VOICE MAIL	7	7	7	7	7	7		42	84	42	50%	6	7
								2 VM @ \$3.52/mo = \$84.48					
Total 7292	7	7	7	7	7	7		42	84	42	50%		
7294 - EITS CONFERENCE CALLS			21					34	207	172	17%	2	17
								Annualized based on 12 months.					
Total 7294			21					34	207	172	17%		
7295 - EITS STATE PHONE LINE	40	40	40	40	40	40		243	485	243	50%	6	40
								2 lines @ 13.48/mo = \$323.52 1 fax line @ 13.48/mo = \$161.76					
Total 7295	40	40	40	40	40	40		243	485	243	50%		
7296 - EITS LONG DISTANCE	3	8	6	9	13	3		42	83	42	50%	6	7
								Annualized based on 12 months					
Total 7296	3	8	6	9	13	3		42	83	42	50%		
7299 - TELEPHONE/DATA WIRING									0	0			NaN
Total 7299									0	0			
7301 - MEMBERSHIP DUES							600	600	600	0	100%	1	600
								\$600 for National Association of Governmental Defined Contribution Administrators yearly membership fee					
Total 7301							600	600	600	0	100%		

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7302 - REGISTRATION FEES			1,650					1,650	1,650	0	100%	1	1,650
								3 people to NAGDA Conference \$550.00 each = \$1,650.00					
Total 7302			1,650					1,650	1,650	0	100%		
7306 - DUES & REG - EMPLOYEE REIMB						42		42	42	0	100%	1	42
Total 7306						42		42	42	0	100%		
7370 - PUBLICATIONS & PERIODICALS - LCB REG									200	200	0%		NaN
								LCB Publication with latest Nevada Regulations \$200					
Total 7370								200	200	0%			
7430 - PROFESSIONAL SERVICES			15					15	65	50	23%	1	15
								\$65.00 LCB Video Conference					
Total 7430			15					15	65	50	23%		
7460 - EQUIPMENT < \$1,000									0	0			NaN
Total 7460								0	0				
7465 - EQUIPMENT > \$1,000 AND < \$5,000									0	0			NaN
Total 7465								0	0				
7630 - MISCELLANEOUS GOODS/MATERIALS									0	0			NaN
Total 7630								0	0				

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7635 - MISCELLANEOUS SERVICES								0	0			NaN	
Total 7635								0	0				
7636 - MISCELLANEOUS SERVICES - A								0	0			NaN	
Total 7636								0	0				
7653 - REFUNDS								0	0			NaN	
Total 7653								0	0				
Tracking Log Total	6,086	5,542	8,004	6,267	5,269	5,917	6,258	43,342	125,977	82,636	34%		

Tracking Log: 1017 - Category 26 - FY 2017 FY 2017

Printed: Friday, February 17, 2017 7:42 AM

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7026 - Operating Supplies - F; Toner		178					106	284	810	526	35%	2	142
								Black Toner \$106.02 Magenta Toner \$150.45 Cyan Toner \$141.93 Yello Toner \$91.36 Rob's Black Toner \$36.17					
Total 7026		178					106	284	810	526	35%		
7040 - Non State Printing Services									0	0			NaN
Total 7040									0	0			
7060 - Contracts; Computer Tech Service									0	0			NaN
								PC Lan Tech \$138.00					
Total 7060									0	0			
7073 - Software Maintenance									0	0			NaN
Total 7073									0	0			
7460 - Equipment Purchases <\$1,000									0	0			NaN
Total 7460									0	0			
7532 - Web Hosting	241	241	241	241	241	241		1,445	2,889	1,445	50%	6	241
								defcomp.nv.gov - Tier 5 \$240.75/ mo = \$2,889.00					
Total 7532	241	241	241	241	241	241		1,445	2,889	1,445	50%		

Item	Period Amounts							Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg
	1 Jul	2 Aug	3 Sep	4 Oct	5 Nov	6 Dec	7 Jan						
7533 - EITS Email Service	8	8	8	8	8	8	46	92	46	50%	6	8	
							2 accounts @ \$3.82/mo = \$91.68						
Total 7533	8	8	8	8	8	8	46	92	46	50%			
7542 - EITS Silvernet Access	416			416			832	1,664	832	50%	2	416	
							1 - Tier 1 \$138.69/mo = \$1,664.28						
Total 7542	416			416			832	1,664	832	50%			
7545 - EITS VPN	10	10	10	10	10	10	62	124	62	50%	6	10	
							1 VPN @ \$10.32 = \$123.84						
Total 7545	10	10	10	10	10	10	62	124	62	50%			
7554 - EITS Infrastructure Assessment	68						135	270	135	50%	2	68	
							Annualized based on 4 quarters						
Total 7554	68						135	270	135	50%			
7556 - EITS Security Assessment	47						93	186	93	50%	2	47	
							Annualized based on 4 quarters						
Total 7556	47						93	186	93	50%			
7771 - Computer Software <\$5,000								0	0			NaN	
Total 7771								0	0				
8371 - Computer Hardware <\$5,000								0	0			NaN	
Total 8371								0	0				
Tracking Log Total	789	437	259	675	259	373	106	2,897	6,035	3,138	48%		

Tracking Log: 1017 - Category 82 - FY 2017 FY 2017

Printed: Friday, February 17, 2017 7:42 AM

	Period Amounts									
Item	1 Jul	4 Oct	6 Dec	Total	Expct Amt	Bal	% Spent	Act Per Cnt	Per Avg	
7389 - Centalized Personnel Cost Allocation	219		219	438	875	438	50%	2	219	
Total 7389	219		219	438	875	438	50%			
7439 - Cost allocation Admin Services	2,052	2,052		4,103	8,207	4,103	50%	2	2,052	
Total 7439	2,052	2,052		4,103	8,207	4,103	50%			
Tracking Log Total	2,270	2,052	219	4,541	9,082	4,541	50%			

Staff Report 4th Quarter Summary 2016



New Enrollments		Deduction Changes	
State of Nevada	259	Re-Starts	382
NSHE	23	Increases over prev. month	7370
Alliance Partners	44	Decreases	989
		Discontinue/Stop	415
TOTAL	326		9156

*Loans this quarter = 72 - Assets Distributed = \$550,115.22	
*Total dollars distributed since June 2015 YTD = \$2,114,808.18	
*Total Loans YTD = 196 *Loans Defaulted YTD = 36	UE's = 39

Participant Service		Marketing	Responses
Phone Calls-(Approx.)	2992	* Alliance Plan Communications	512
Voya Service Issues	9	* Marketing Plan Communications	1328
Participants in the office	92	* NDC Newsletter/Website	47

VENDOR RATING WORKSHEET

Agency Name: Nevada Deferred Compensation

Vendor: Segal Rogerscasey

Contract Monitor/Rater: Rob Boehmer

Date of Rating: 02/01/2017

Document Number: _____

Signature/Notes: _____

Default is standard. If category being rated is not applicable the vendor score defaults to standard.

Rating Categories	Below Standard	Standard	Above Standard
Customer Services		X	
Timeliness		X	
Quality		X	
Technology		X	
Flexibility		X	
Pricing		X	

OVERALL RATING: 2.00- STANDARD

Any rating other than standard requires explanation and documentation.

COMMENTS:
 Segal Rogerscasey has maintained a standard rating of the current contract in accordance to the parameters itemized in the contract/scope of work. Segal Rogerscasey has provided a timely degree of responsiveness in addressing any problems or issues. Additionally, Segal Rogerscasey has met the timeliness standards agreed to in the performance and service guarantees outlined in the contract thus far. Segal Rogerscasey has met all timelines with regard to submitting reports to the NDC Administration Staff. Segal Rogerscasey has maintained the current pricing structure outlined in the contract/scope of work at this point in the contract. Segal Rogerscasey continues to meet all of the requests made by the NDC committee and Administrative staff. The NDC Committee has requested the State of Nevada Board of Examiners to extend this contract with a third amendment allowing for Segal Rogerscasey to see the NDC Program's proposed Fee Structure Amendment to and through transition.

Category Definitions

CUSTOMER SERVICE: degree of responsiveness provided by the contractor/supplier to an agencies request for assistance

TIMELINESS: degree to which the contractor supplied product or service within the time frames identified/specified in the contract/scope of work

QUALITY: degree to which a product or service meets or exceeds standards set forth in the contract/scope of work

TECHNOLOGY: the level to which the contractor/supplier utilizes current technologies to deliver and support products and services as specified in the contract/scope of work

FLEXIBILITY: adaptability of contractor/supplier to adjust to the State's changing needs

PRICING: the level to which the contractor/supplier adheres to the pricing structure outlined or specified in the contract/scope of work

Rating Definitions

1=Below Standard: Vendor performance regarding the terms and conditions of the contract/scope of work has been less than standard/satisfactory. Support documentation is required (**overall score of less than 1.75**).

2=Standard: Vendor has met all specifications/requirements of the contract/scope of work (**overall score of 1.75-2.25**).

3=Above Standard: Vendor performance regarding the terms and conditions of the contract/scope of work has been more than standard/satisfactory. Support documentation is required (**overall score above 2.25**).



NDC Annual Administration Plan for 2017

- **Committee Meetings:**
 - Organize quarterly, special, and annual strategic planning meetings throughout the year
 - Report on NDC administration for previous quarter and marketing plans for upcoming quarters.
 - Organize and conduct annual fiduciary, ethics, and Open Meeting Law Training

- **Monthly & Quarterly Committee Communication:**
 - The Program Coordinator will continue to maintain day-to-day communication with the elected Chair on significant issues effecting the Program.
 - Staff will re-start and maintain monthly Committee reports based on activity from the previous month per the request of Committee members.
 - NDC staff will continue to organize and provide a quarterly NDC Administration Report to each Committee Member outlining pertinent statistics, facts, and activities regarding Administration of the Plan, budget status report, and Staff's activities, etc.

- **Quarterly Newsletters and Website Management:**
 - We propose continuing to execute the NDC Quarterly Newsletter and publishing easy to understand articles on various financial wellness topics that pertain to each employee demographic.
 - We will continue to maintain, update, and improve the NDC website
 - We will continue to offer and post webinar education opportunities on our website

- **Educational Opportunities on Preparing for Retirement:**
 - Retirement Financial Education Workshop/Webinar- Proposed throughout 2017
 - We will be sponsoring, organizing, and overseeing the 3rd Annual Retiree Financial Wellness Fair in June 2017. Three locations- Carson City, Reno, Las Vegas.
 - Sponsoring, organizing, and executing our Annual Financial Wellness Days Workshops in conjunction with National Retirement Security Week (NRSW) will be held the week of October 16-20, 2017.
 - Promoting the Annual America Saves Week Campaign
 - Promoting and managing Semi-annual enrollment campaigns
 - We will continue to provide individual and group training as requested by agencies.

- **NDC Program Growth:**
 - Rob will begin communications with local government entities and School Districts across the State that do not participate in the NDC Program to educate them about the NDC Program as an offering to their employees.



- **Providing oversight and working with contracted Recordkeeper and Investment Consultant:**

- NDC Staff will conduct bi-weekly conference calls with our Recordkeeper and their representatives to identify target markets for education throughout the year and will oversee the developed target marketing plan created by Voya accordingly (i.e.: marketing Plan proposed by Voya's Jen Whitman at the Planning Meeting.).
 - Customized statement messaging quarterly
 - Enrollment and Participation Campaign
 - Rolling out a whole new hire enrollment kit and campaign
 - Implementing the Voya Enroll experience
 - Leverage the ***Be Good to Yourself*** Campaign throughout the year
 - Boost Campaign: Increasing Contributions
 - Increase savings mailers, emails, and web communications
 - My Orange Money engagement- emails, web messaging
 - Identifying participants that have stopped their contributions and providing regular outreach and engagement efforts
 - Engagement and Financial Wellness Campaign
 - Conduct Seminars, Onsite Promotions, Brainsharks:
 - Budgeting and Debt Management
 - Retirement Saving: Gen X
 - Retirement Planning: Baby Boomer
 - Promote the Morningstar Advice tool- email and web messaging
 - Promote diversification at every stage of the game- email, web messaging
 - Beneficiary engagement- ongoing email, and web messaging
- Review and reconcile quarterly plan activity reports to ensure accuracy and evaluate fluctuations.
- Oversee and conduct semi-annual small inactive account phase out
- Monitor Recordkeeper representative activity and service throughout State, NSHE, and Political Subdivisions
- Conduct Annual Participant Satisfaction Survey within 1st quarter of 2017
- Continue to monitor and oversee investment management activities conducted by the NDC contracted Investment Consultant with regard to investment review, fund searches, investment structure, and investment selection and implementation.
- Continue to oversee investment fee management.
- Oversee the implementation and communication of a newly proposed Program fee structure amendment in 2017 for a 2018 launch.

- **HR and payroll Center Education and Marketing to State, NSHE, and contracted Political Sub-Divisions:**



- Continue to monitor and ensure that HR and Payroll centers have up-to-date marketing materials to put into new employee packets and encourage them to promote NDC Participation.
 - Participation in regular APL Meetings conducted through HR Administration of the State of Nevada, and participation in Political Sub-Division liaison meetings with their staff.
 - Maintain quarterly communication and contract management analysis with Political Sub-Divisions, NSHE, and State agencies.
 - Conduct regular payroll remittance verification with Political Sub-Divisions
- **Reconciliation of Plan Financial Activity:**
 - With direction from our contracted financial auditor and with Committee support, Staff will develop and maintain a process of internal accounting controls to ensure that all Plan assets are accounted for, and that any errors are detected and corrected on a timely basis.
- **Contract Management:**
 - Conduct annual Vendor Rating Assessments on all contractors throughout the year
 - Organize, oversee, finalize, and execute RFP for Independent Financial Auditor contract – Expired 12-31-2016
 - Organize, oversee, and assist newly selected vendor with conducting Financial Audit of FY2016
 - Conduct Compliance audit per terms of current contract
- **Budget Management:**
 - Maintain consistent budget management, reconciliation, and oversight throughout the year
 - Maintain and monitor revenue generated by the Program, billing for revenue to be distributed to our budget account accordingly.
- **Daily Program Administration:**
 - Process all enrollment forms, payroll contribution change forms, QDRO's, and other service forms for Program daily.
 - Provide daily customer service to participants, payroll centers, and employees
 - Launch Implementation of new paperless online Payroll Deduction process and providing training to payroll centers.
 - Development of fillable essential forms utilized through NDC.
- **Conference Attendance:**
 - NAGDCA Conference- September 24-27 2017; Institutional Investor participation through year.

Nevada Public Employees'

ANALYSIS OF INVESTMENT PERFORMANCE

Deferred Compensation Plan

December 2016

Francis Picarelli

Senior Vice President

Table of Contents

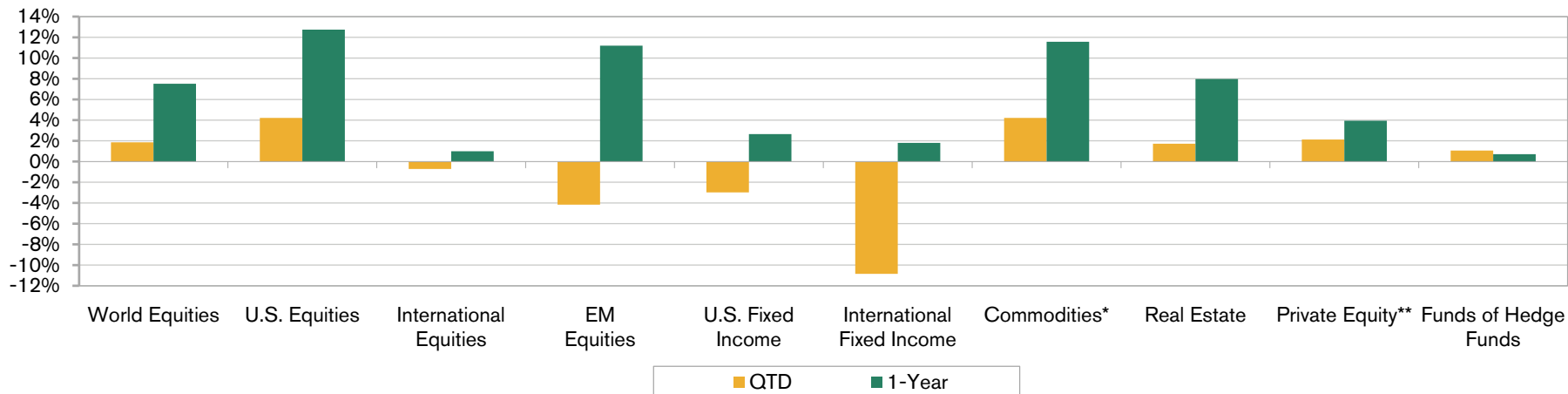
ANALYSIS OF INVESTMENT PERFORMANCE

	Section
Financial Market Conditions.....	1
Administration Review ...	2
Investment Manager Performance Review.....	3

Fourth Quarter 2016 Investment Performance: Summary by Asset Class

This section provides data on investment performance for select market indices mostly for the fourth quarter (Q4) 2016, as well as Segal Marco Advisors' commentary.

Asset Class Summary: Quarter-to-Date (QTD) and One-Year Returns



Asset Class	Indices	QTD	YTD	1-Year	3-Year	5-Year	10-Year
Equities	MSCI World (Net of dividends)	1.86	7.51	7.51	3.80	10.41	3.83
	Russell 3000	4.21	12.74	12.74	8.43	14.67	7.07
	MSCI EAFE (Net of dividends)	-0.71	1.00	1.00	-1.60	6.53	0.75
	MSCI EM (Net of dividends)	-4.16	11.19	11.19	-2.55	1.28	1.84
Fixed Income	Bloomberg Barclays U.S. Aggregate	-2.98	2.65	2.65	3.03	2.23	4.34
	Citigroup Non-U.S. WGBI (Unhedged)	-10.84	1.81	1.81	-2.18	-1.94	2.54
Other	Commodity Splice*	4.21	11.57	11.57	-15.93	-11.04	-6.84
	NCREIF NPI	1.73	7.97	7.97	11.02	10.92	6.93
	Thomson Reuters Private Equity**	2.13	2.94	3.95	13.11	10.89	10.33
	HFRI Fund of Funds Composite	1.06	0.71	0.71	1.26	3.46	1.33

World equity markets were positive in Q4 to close out a strong year for equities. On a global developed factor* basis for Q4, Value and Risk performed well, while Growth and Sentiment performed poorly. Results for Quality were mixed. Non-U.S. developed and emerging market equities both underperformed U.S. equity, due in large part to the U.S. dollar's strength during the quarter.

U.S. and international fixed income were both down in Q4, although they were positive for the year. U.S. nominal Treasury yields increased sharply in Q4, while high-quality credit spreads contracted modestly.

Commodities gained in Q4 to close a strong year. On a sector basis, Livestock, Industrial Metals, and Energy had positive returns, while Precious Metals and Agriculture declined.

Hedge fund of funds gained modestly in Q4 and for the year. With regard to direct hedge funds, Relative Value, Event-Driven, and Equity Hedge posted positive returns, while Macro was slightly negative.

*Factors are attributes that explain differences in equity performance. Stocks are sorted based on their exposure to a particular factor, with the factor return being the difference in returns between stocks with high exposure and low exposure to a particular attribute.

*Commodity Splice, a Segal Marco Advisors index, blends the Bloomberg Commodity Index (50%) and the S&P GSCI Index (50%), rebalanced monthly.

**Performance reported as of Q2 2016 because Q3 2016 and Q4 2016 performance data is not yet available.

Sources: eVestment Alliance, Investment Metrics, Thomson One and Hedge Fund Research, Inc.

World Economy: Key Indicators

This section provides data on select U.S. and global economic indicators for Q4 2016 along with Segal Marco Advisors' commentary.

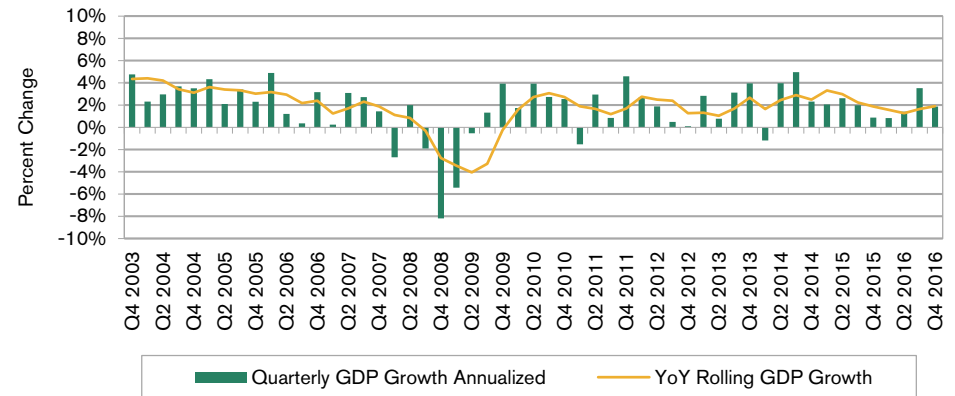
GDP Growth

Real GDP grew at an annualized rate of 1.9 percent in Q4. The adjacent graph shows annualized GDP growth, along with the year-over-year (YoY) rolling percentage change in GDP.

Positive contributors to Q4's growth included personal consumption expenditures, private inventory investment, residential fixed investment, nonresidential fixed investment and state and local government spending. Exports and federal government spending detracted from GDP growth during the quarter.

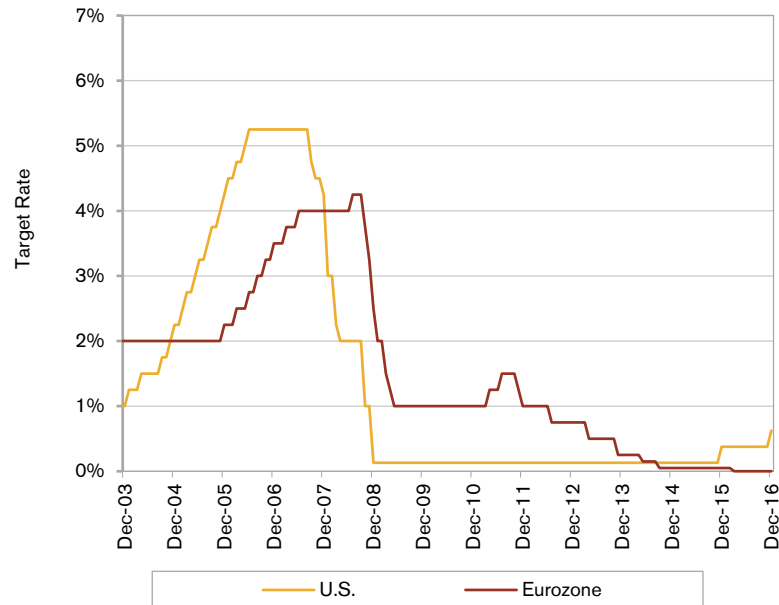
Disposable personal income grew less in Q4 than in Q3. The personal savings rate was 5.6 percent in Q4 compared to 5.8 percent in Q3.

U.S. GDP Growth: Annualized Quarterly and Year-over-Year (YoY) Rolling (%)



Source: U.S. Bureau of Economic Analysis

Target Rates: U.S. and Eurozone



Sources: Segal Marco Advisors using data from the Federal Reserve Board and the European Central Bank

Monetary Policy

At its December meeting, the Federal Open Market Committee (FOMC) stated the following:

- The labor market has continued to strengthen.
- Economic activity has been expanding at a moderate pace since mid-year.
- Household spending has been increasing moderately, but business fixed investment remains soft.
- Inflation remained below the Federal Reserve's 2 percent objective due to decreased energy prices and lower-priced non-energy imports, but should rise to 2 percent over the medium term.
- The target range for the federal funds rate was increased to between 0.50 and 0.75 percent, which was only the second rate hike in 10 years.

In December, the European Central Bank (ECB) held its target refinancing rate at zero percent, its marginal lending rate at 0.25 percent, and its deposit rate at -0.40 percent. The ECB also decided to continue its asset purchasing program at the pace of €80 billion per month.

The Bank of Japan (BoJ) in December continued its quantitative and qualitative easing policies, including annual increases in JGB holdings of ¥80 trillion, a target rate of zero percent on 10-year JGBs, and an interest rate of -0.1 percent on excess bank reserves.

World Economy: Key Indicators

This section provides data on select U.S. and global economic indicators for Q4 2016 along with Segal Marco Advisors' commentary.

Inflation

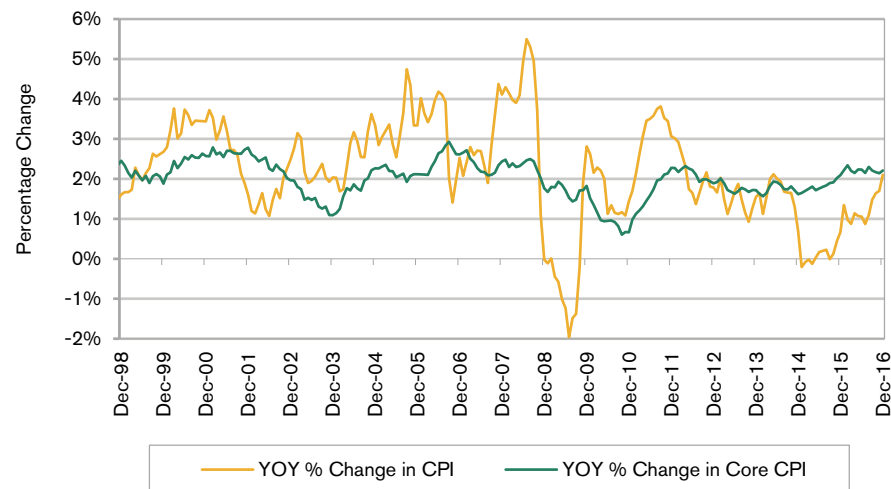
The headline seasonally adjusted Consumer Price Index (CPI)* was up 0.84 percent in Q4, and increased 2.10 percent on a YoY basis.

Seasonally adjusted Core CPI, which excludes both food and energy prices, rose 0.53 percent in Q4 and 2.21 percent YoY.

On an unadjusted 12-month basis ending December 31, 2016, the index for all items less food and energy rose 2.2 percent while the energy index rose 5.4 percent and the food index fell by 0.2 percent. Gasoline and fuel oil energy index components increased the most, both climbing more than 9.0 percent. Medical care services and shelter costs each increased by 3.9 percent and 3.6 percent, respectively.

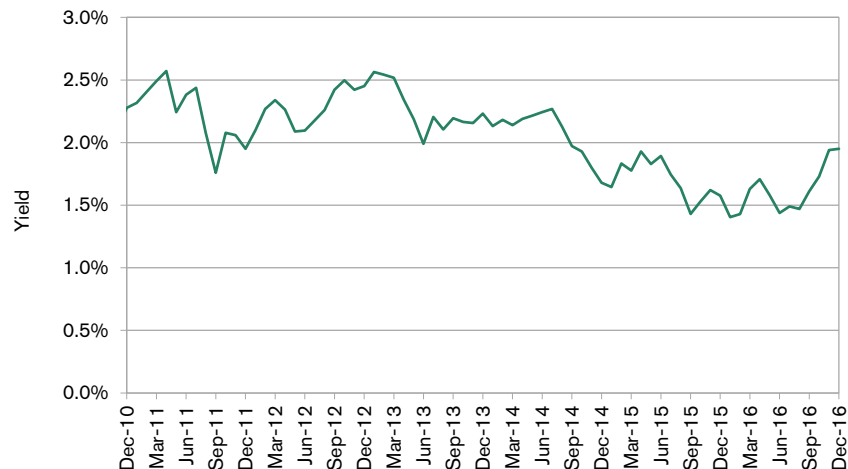
* Headline CPI is the CPI-U, the CPI for all urban consumers.

Headline CPI and Core CPI: Percentage Change YoY



Source: U.S. Bureau of Labor Statistics

10-Year Break-Even Inflation Rate



Source: Bloomberg

Break-Even Inflation

The adjacent graph shows the 10-year break-even inflation rate, which measures the difference in yield between a nominal 10-year Treasury bond and a comparable 10-year Treasury Inflation-Protected Securities (TIPS) bond. The break-even inflation rate is an indicator of the market's inflation expectations over the horizon of the bond.

During Q4, the 10-year break-even rate increased to 1.95 percent from Q3's 1.61 percent. This indicator had recently lagged, but is now in-line with the Fed's expectations of inflation rising to 2 percent in the medium term.

World Economy: Key Indicators

This section provides data on select U.S. and global economic indicators for Q4 2016 along with Segal Marco Advisors' commentary.

Labor Market and the Unemployment Rate

The unemployment rate decreased from 4.9 percent in Q3 to 4.7 percent at the end of Q4.

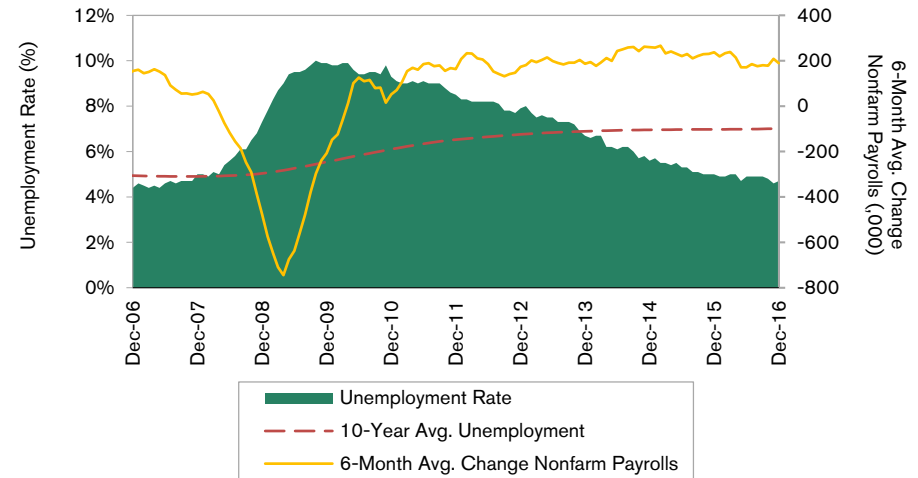
Total nonfarm payrolls increased by 495,000 jobs in Q4. Employment in private industries increased with service-providing jobs accounting for almost the entire gain, while goods-producing jobs increased modestly. Government employment remained stable in Q4.

The one-month total private diffusion index* stood at 57.1 in December, down from 62.0 the prior year. The one-month manufacturing diffusion index stood at 48.7 in December versus 55.1 the prior year.

The labor force participation rate was 62.7 percent in December and was unchanged year-over-year.

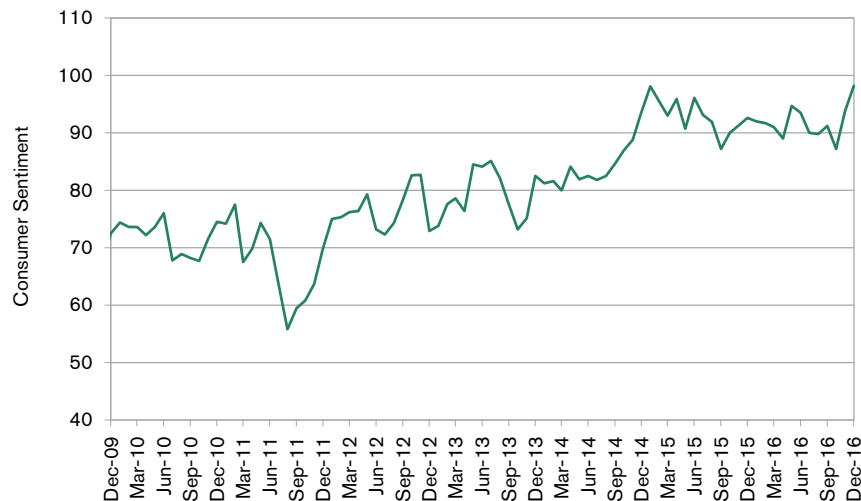
*Per the Bureau of Labor Statistics, figures represent the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

Unemployment and Nonfarm Payrolls



Source: U.S. Bureau of Labor Statistics

U.S. Consumer Sentiment



Source: Moody's Economy.com using data from the Thomson Reuters/University of Michigan Consumer Sentiment Index

Consumer Sentiment

The University of Michigan Index of U.S. Consumer Sentiment is an economic indicator that measures individuals' confidence in the stability of their incomes as well as the state of the economy. The Index of Consumer Sentiment increased from 91.2 in September to 98.2 in December, its highest level since January 2004.

The Index of U.S. Consumer Sentiment's level in December increased from its level at the beginning of 2016 (92.6) and surged after the surprise result of the presidential election. Both the index measuring current economic conditions and the expectations index rose during Q4, particularly following the election, as consumers expressed favorable expectations for economic policy changes under the new administration.

Investor Sentiment: Mutual Fund Flows

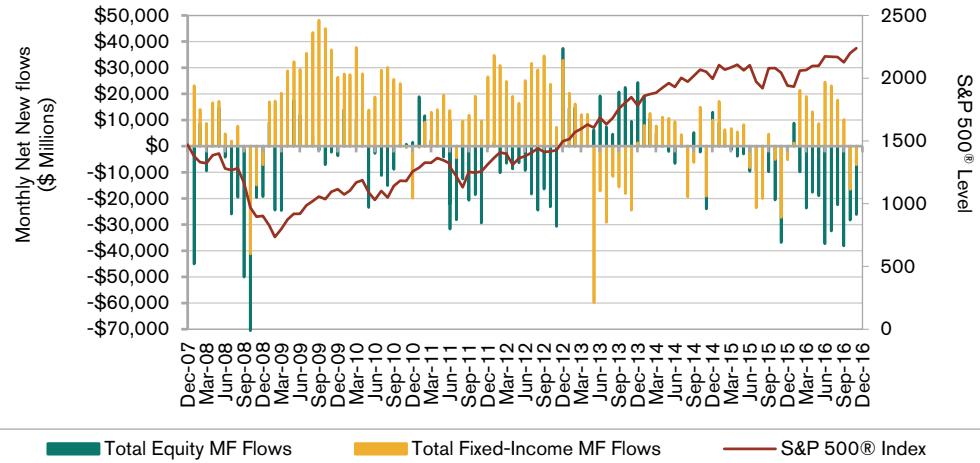
This page presents mutual fund flows across equity and fixed-income funds. Flow estimates are derived from data collected covering more than 95 percent of industry assets and are adjusted to represent industry totals.

Net Mutual Fund Flows

The adjacent graph shows net flows into equity and fixed income mutual funds since September 2007. In Q4, mutual funds experienced net outflows of approximately \$129.8 billion, following outflows of around \$28.2 billion in Q3 2016. Outflows throughout the quarter continued to be driven by equity mutual funds, which totaled \$92.4 billion. Fixed income and hybrid mutual fund also had net outflows of \$13.4 billion and \$24.0 billion, respectively. Overall, October was the weakest month for equity funds, with outflows of \$33.0 billion, while it was the strongest for fixed income funds, with inflows of \$10.2 billion.

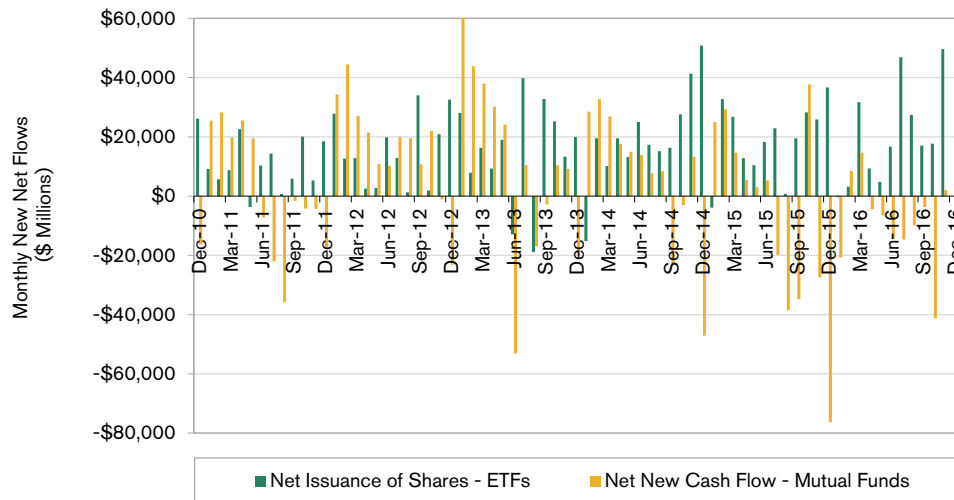
From an asset class perspective, the \$92.4 billion of equity outflows continued to be driven by U.S. equity mutual funds across the market cap spectrum, though all cap funds had outflows of \$33.0 billion. Global equity outflows were driven by non-U.S. mutual funds. Fixed income inflows were led by high yield and government bond funds in November. Municipal bonds saw net outflows totaling of \$26.3 billion.

Monthly Mutual Fund Net Flows (\$ Millions) Q4 2016



Source: Investment Company Institute

Mutual Fund Flows vs. ETFs (\$ Millions): New Net Cash Flows



Source: Investment Company Institute

Mutual Fund Flows vs. Exchange-Traded Funds

Unlike mutual funds, ETFs experienced net inflows in Q4, totaling \$123.8 billion. Flows were greatest in December with \$56.5 billion of net inflows, \$54.2 billion of which were equity ETFs, and \$5.7 billion were fixed income ETFs, while hybrid and commodity ETFs had \$3.4 billion in outflows. In total, throughout Q4, equity ETFs had \$118.1 billion of net inflows, driven by U.S. ETFs, followed by \$12.6 billion in fixed income, and outflows of \$7.1 billion in commodity ETFs.

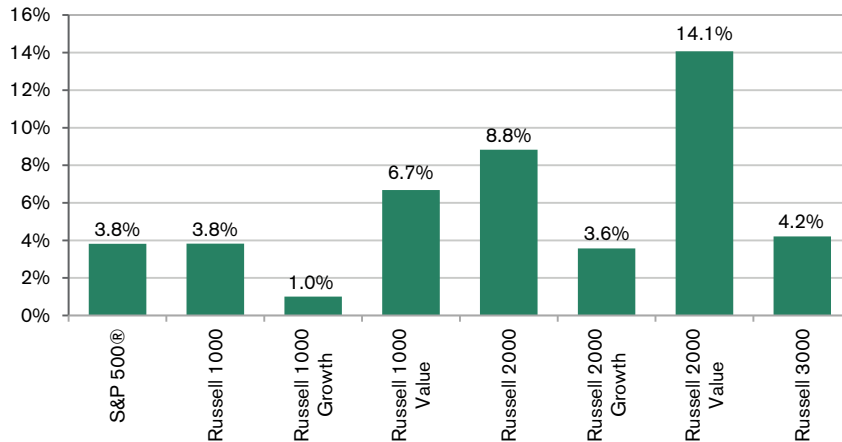
At the end of November, the most recent data available, ETF assets totaled about \$2.4 trillion, up from around \$2.1 trillion in November 2015.

Investment Performance: U.S. Equities

This section presents data and Segal Marco Advisors' commentary on U.S. equity index returns and sector performance for Q4 2016.

U.S. Equity Index Returns

The graph below illustrates Q4 2016 rates of return for selected U.S. equity indices. The table shows returns for the latest quarter, year-to-date, one-year, three-year, five-year and 10-year annualized timeframes. All data in the table are percentages.



Equity Indices	QTD	YTD	1 Year	3 Year	5 Year	10 Year
S&P 500® Index	3.82	11.96	11.96	8.87	14.66	6.95
Russell 1000	3.83	12.05	12.05	8.59	14.69	7.08
Russell 1000 Growth	1.01	7.08	7.08	8.55	14.50	8.33
Russell 1000 Value	6.68	17.34	17.34	8.59	14.80	5.72
Russell 2000	8.83	21.31	21.31	6.74	14.46	7.07
Russell 2000 Growth	3.57	11.32	11.32	5.05	13.74	7.76
Russell 2000 Value	14.07	31.74	31.74	8.31	15.07	6.26
Russell 3000	4.21	12.74	12.74	8.43	14.67	7.07

Sources: Standard & Poor's and FTSE Russell Investments

S&P 500 Index® Sector Performance – Q4 2016

	QTD (%)	YTD (%)
Consumer Discretionary	2.3	6.0
Consumer Staples	-2.0	5.4
Energy	7.3	27.4
Financials	21.1	22.8
Healthcare	-4.0	-2.7
Industrials	7.2	18.9
Information Technology	1.2	13.8
Materials	4.7	16.7
Telecommunications Services	4.8	23.5
Utilities	0.1	16.3

This table shows quarter-to-date and year-to-date price changes for each sector.

Source: Standard & Poor's

Index and Sector Performance

The S&P 500® (3.8 percent) gained in Q4. In general, the U.S. market delivered strong returns for domestic investors. In line with the guidance from prior FOMC meetings, the Fed raised its key interest rate in December by 0.25 percent (see “Monetary Policy” on page 2). While this is a significant event, Q4 was dominated by Donald Trump’s victory in the presidential election. His plans to increase infrastructure spending, cut taxes, and streamline government regulation were viewed positively by domestic companies. The Russell 2000 Growth (3.6 percent) and Russell 2000 Value (14.1 percent) ended Q4 up, as small cap companies benefited from the impetus that expansive fiscal policies may bring to the domestic economy. The Russell 1000 Value (6.7 percent) and Russell 1000 Growth (1.0 percent) both gained, but more moderately.

In large cap stocks, there was significant dispersion across the sector returns. Financials (21.1 percent) rallied off the back of the election and rate increase, while Energy (7.3 percent) and Industrials (7.2 percent) also performed well. Meanwhile, bond proxy sectors such as Utilities (0.1 percent) and Consumer Staples (-2.0 percent) fared less well, and Healthcare (-4.0 percent) underperformed all sectors and ended the calendar year in negative territory (-2.7 percent).

Investment Performance: U.S. Equities

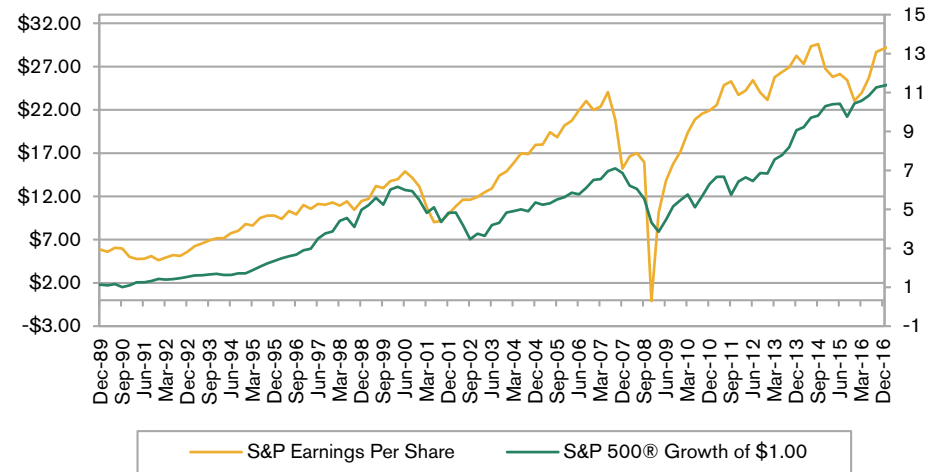
This section presents Segal Marco Advisors' commentary on U.S. equity earnings and growth- vs. value-stock performance for Q4 2016.

U.S. Equity Market Earnings and Volatility

The adjacent graph compares the earnings per share of companies in the S&P 500® Index and the growth of \$1.00 in that index since December 1989. While earnings per share growth does not align perfectly with the growth of stock prices, there does appear to be a directional linkage, which is something many investors count upon.

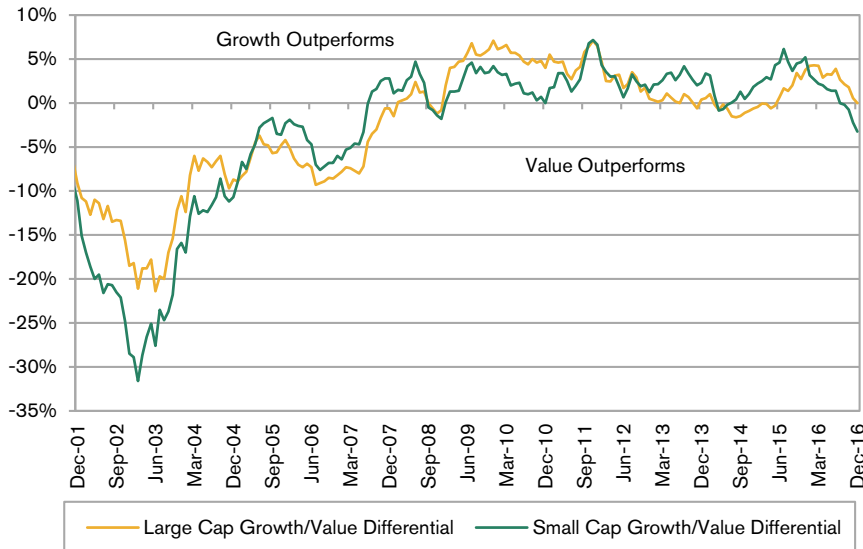
Earnings are perhaps the single most studied metric in a company's financial statements because they show a company's profitability. A company's quarterly and annual earnings are typically compared to analysts' estimates and guidance provided by the company itself. In most situations, when earnings do not meet either of those estimates, a company's stock price will tend to drop. On the other hand, when actual earnings beat estimates by a significant amount, the share price will likely surge. At the aggregate level, these swings tend to be more muted.

S&P 500® Index: Earnings Per Share and Growth of \$1.00



Source: Standard & Poor's

Growth Stocks vs. Value Stocks (Rolling 3-Year)



Source: FTSE Russell Investments

Growth vs. Value

The adjacent graph depicts the growth versus value differential for both large- and small-cap stocks over rolling three-year intervals. The large-cap calculation uses the Russell 1000 Growth versus the Russell 1000 Value and the small-cap differential is composed of the Russell 2000 Growth versus the Russell 2000 Value. When either line is above 0 percent, the market has been favoring growth stocks over value, and vice-versa.

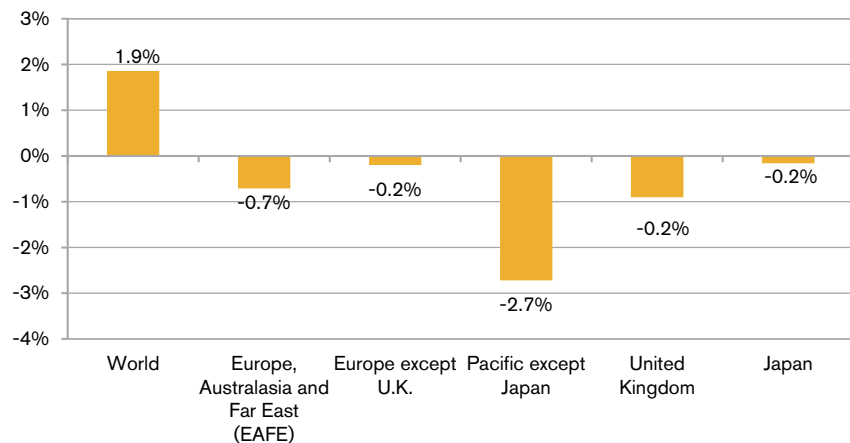
In recent years growth and value have largely been irrelevant in driving large cap equity returns, as the spread between the growth and value benchmarks has been relatively narrow in comparison to equivalent time periods in the early 2000s. However, since the 2016 presidential election, markets have shown a distinct preference for value stocks, and this already had a significant impact on the direction of the rolling 3-year average for small cap stocks, and a less pronounced but notable impact on the rolling 3-year average for large cap stocks.

Investment Performance: Non-U.S. Equities

This section presents data and Segal Marco Advisors' commentary on international equity returns and sector performance for Q4 2016.

MSCI Non-U.S. Equity Index Returns

The graph below illustrates Q4 2016 rates of return for selected non-U.S. equity indices. The table shows returns for the latest quarter, year-to-date, one-year, three-year, five-year and 10-year annualized timeframes. All data in the table are percentages.



MSCI Indices	QTD	YTD	1 Year	3 Year	5 Year	10 Year
World	1.86	7.51	7.51	3.80	10.41	3.83
Europe, Australasia and Far East (EAFE)	-0.71	1.00	1.00	-1.60	6.53	0.75
Europe except U.K.	-0.20	-0.56	-0.56	-2.62	7.41	0.36
Pacific except Japan	-2.72	7.85	7.85	-0.59	5.24	3.94
United Kingdom	-0.90	-0.10	-0.10	-4.40	3.97	0.32
Japan	-0.16	2.38	2.38	2.49	8.17	0.54

Source: Morgan Stanley Capital International

MSCI EAFE Sector Performance – Q4 2016

	QTD (%)	YTD (%)
Consumer Discretionary	1.3	-3.7
Consumer Staples	-10.6	-5.0
Energy	9.2	20.2
Financials	9.1	-2.5
Healthcare	-7.9	-13.9
Industrials	-2.1	4.4
Information Technology	-3.3	2.0
Materials	3.4	21.6
Telecommunications Services	-7.4	-10.3
Utilities	-8.0	-8.7

This table shows quarter-to-date and year-to-date price changes for each sector.
Source: Morgan Stanley Capital International

Index and Sector Performance

The year 2016 was an eventful one, as the political dramas around the globe took center stage. The first half saw the Philippine presidential election and Brexit, while much of the second half of the year was dominated by U.S. election concerns, with Q4 featuring the surprising victory of Donald Trump. Although initially there was pull-back, U.S. and international markets have rallied since then amidst expectations for higher U.S. inflation and the Fed raising rates. Additionally, the ECB's extension of its QE program boosted markets. With these positive events, all broad indices finished Q4 with gains in local currency terms; however, due to a strong USD, returns in USD terms were subdued, as shown in the table above. For instance, the EAFE index posted a -0.7 percent return in USD terms, but gained 7.1 percent in local terms.

On a country by country basis, Asia-ex Japan nations were hardest hit in Q4 as expectations of further interest rate hikes in 2017 gained momentum, leading the Pacific ex Japan index (-2.7 percent) to decline the most of all regional indices. The two biggest detractors were Hong Kong (-9.0 percent) and Singapore (-3.6 percent).

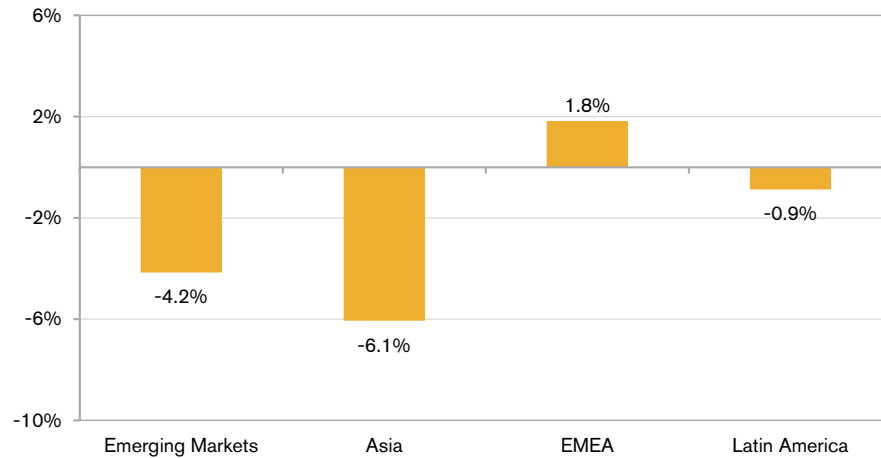
There was notable dispersion across sector returns. Areas such as Healthcare (-7.9 percent), Utilities (-8.0 percent) and Consumer Staples (-10.6 percent) lost the most in Q4, as well as for the year (-13.9 percent, -8.7 percent and -5.0 percent, respectively). Sectors such as Materials (3.4 percent) and Energy (9.2 percent) fared much better following OPEC's November 30 agreement to cut oil production, and ended the year at 21.6 percent and 20.2 percent, respectively.

Investment Performance: Emerging Market Equities

This section presents data and commentary on emerging market (EM) equity returns and sector performance for Q4 2016.

MSCI Emerging Market Equity Index Returns

The graph below illustrates Q4 2016 rates of return for selected emerging market equity indices. The table shows returns for the latest quarter, year-to-date, one-year, three-year, five-year, and 10-year annualized timeframes. All data in the table are percentages.



MSCI EM Indices	QTD	YTD	1 Year	3 Year	5 Year	10 Year
Emerging Markets (All)	-4.16	11.19	11.19	-2.55	1.28	1.84
Asia	-6.06	6.14	6.14	0.14	4.36	3.43
Europe, Middle East and Africa (EMEA)	1.83	19.94	19.94	-6.65	-1.23	-1.24
Latin America	-0.88	31.04	31.04	-7.46	-5.69	0.27

Source: Morgan Stanley Capital International

MSCI EM Sector Performance – Q4 2016

	QTD (%)	YTD (%)
Consumer Discretionary	-9.5	0.9
Consumer Staples	-10.5	0.4
Energy	8.0	36.5
Financials	-0.7	12.9
Healthcare	-9.6	-7.5
Industrials	-6.2	-1.9
Information Technology	-6.3	16.8
Materials	4.2	31.4
Telecommunications Services	-6.2	2.0
Utilities	-6.8	3.2

This table shows quarter-to-date and year-to-date price changes for each sector.
Source: Morgan Stanley Capital International

Index and Sector Performance

The MSCI Emerging Markets (EM) Index declined 4.2 percent in Q4. Uncertainty over U.S. trade and foreign policies and the prospect of tighter USD liquidity hurt emerging markets. At the total index level, currency had a negative impact for U.S. investors, with local currency returns coming in 2.7 percent above the USD results.

From a regional perspective, Asia (-6.1 percent) was the worst performing region in Q4. China (-7.1 percent) declined over concerns of possible U.S. protectionist policy implementation. In addition, the potential for accelerated U.S. monetary policy tightening has supported the USD and led the renminbi to devalue, increasing pressure on capital outflows from China. Latin America (-0.9 percent) also declined, as Mexican equities fell (-7.9 percent) due to uncertainty around a possible change in U.S. trade policy. However, the expectations of higher fiscal spending in the U.S. triggered a strong rise in industrial metal prices, benefitting countries such as Brazil (2.1 percent) and Chile (2.2 percent). EMEA (1.8 percent) posted positive results in Q4. Russia (18.6 percent) registered the strongest return within the region, lifted by a recovery in energy prices after OPEC and 10 non-OPEC members, including Russia, reached an agreement for production cuts.

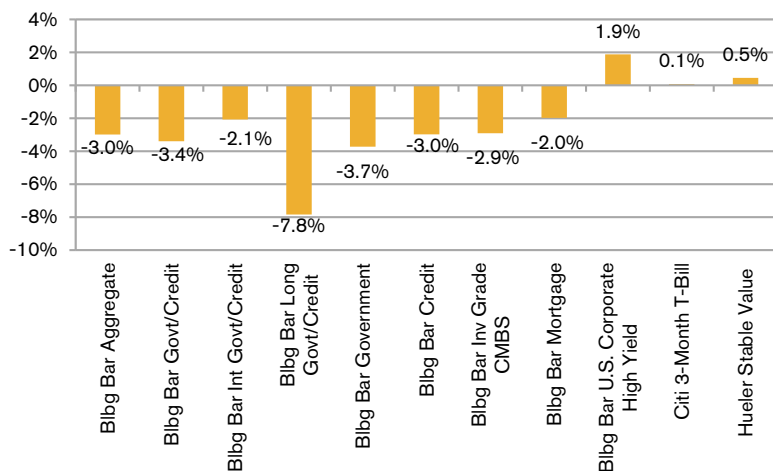
All sector returns were negative in Q4 except for Energy (8.0 percent) and Materials (4.0 percent), which also posted the strongest returns for the year at 36.5 percent and 31.4 percent, respectively. Consumer Staples (-10.5 percent) and Healthcare (-9.6 percent) posted the weakest results.

Investment Performance: U.S. Fixed Income

This section presents select U.S. fixed-income index data along with commentary on option-adjusted spreads (OAS) during Q4 2016.

U.S. Fixed Income Index Returns

The graph below illustrates Q4 2016 rates of return for selected U.S. fixed-income indices. The table shows returns for the latest quarter, year-to-date, one-year, three-year, five-year and 10-year annualized timeframes. All data in the table are percentages.



Fixed-Income Indices	QTD	YTD	1-Year	3-Year	5-Year	10-Year
Bllbg Bar Aggregate	-2.98	2.65	2.65	3.03	2.23	4.34
Bllbg Bar Govt/Credit	-3.39	3.05	3.05	3.04	2.29	4.40
Bllbg Bar Int Govt/Credit	-2.07	2.08	2.08	2.09	1.85	3.84
Bllbg Bar Long Govt/Credit	-7.84	6.67	6.67	7.16	4.07	6.85
Bllbg Bar Government	-3.72	1.05	1.05	2.26	1.22	3.86
Bllbg Bar Credit	-2.97	5.63	5.63	4.07	3.85	5.31
Bllbg Bar Inv Grade CMBS	-2.91	3.50	3.50	2.88	3.72	4.81
Bllbg Bar Mortgage	-1.97	1.67	1.67	3.07	2.06	4.28
BofA ML US High Yield Master II	1.88	17.49	17.49	4.72	7.35	7.34
Citi 3-Month T-Bill	0.08	0.27	0.27	0.11	0.09	0.73
Hueler Stable Value	0.45	1.79	1.79	1.75	1.87	2.77

Sources: Bloomberg Barclays (Bllbg Bar), Citigroup and Hueler Analytics

OAS* in Bps

	9/30/2016	12/31/2016	Change in OAS	10-Year Average
U.S. Aggregate Index	47	43	-4	72
U.S. Agency (Non-mortgage) Sector	21	21	0	44
Securitized Sectors:				
Mortgage-Backed Securities (MBS)	14	15	+1	52
Asset-Backed Securities	55	59	+4	145
Commercial MBS	84	75	-9	258
Corporate Sectors:				
U.S. Investment Grade	138	123	-15	187
Industrial	140	125	-15	170
Utility	132	117	-15	173
Financial Institutions	137	120	-17	216
U.S. High Yield	480	409	-71	607

*OAS is the yield spread of bonds versus Treasury yields taking into consideration differing bond options.

Source: Bloomberg Barclays

Option-Adjusted Spreads

Continuing the trend from Q2 and Q3, spreads tightened further during Q4 on strong demand from global investors for higher and positive-yielding fixed income assets, particularly within the lower-credit-quality bucket. As widely expected, the Fed raised the Fed Funds rate by 25 bps at its December meeting. In addition, Fed officials are expected to hike rates three times in 2017 in anticipation of higher inflation and stronger economic growth. Donald Trump's victory in the U.S. presidential election further fueled this inflationary and pro-growth economic sentiment. Lastly, the ECB's quantitative easing program was extended until the end of 2017, which, in our view, provides global support for fixed income as an asset class. As shown in the adjacent table, high yield spreads once again tightened the most (480 to 409 bps) and current levels are well below the 10-year average of 607 bps, while investment grade corporate spreads declined by 15 bps to 123 bps, which is also below the 10-year average of 187 bps.

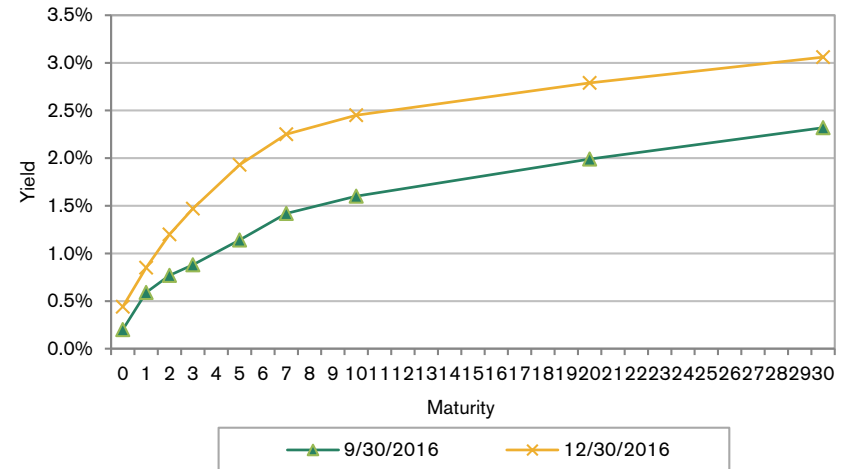
Investment Performance: U.S. Fixed Income

This section presents commentary on the U.S. Treasury yield curve and credit spreads during Q4 2016.

Yield Curve

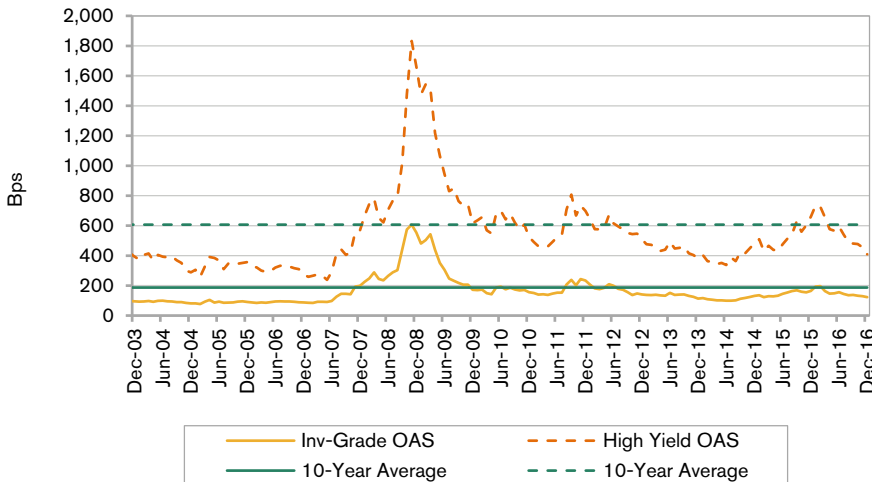
Treasury yields rose sharply across the board in Q4, largely in response to Trump's win during the U.S. presidential election. The yield curve steepened in Q4, as the short end of the curve rose at a slower rate when compared to the long-end of the curve. The 10-year note rose from 1.60 percent at the end of September to 2.44 percent at the end of December, an 84 bps change. It is also worth noting that the 10-year note jumped from 1.86 percent on Election Day to 2.44 percent at the end of December, in anticipation of President Trump delivering on his campaign promise on fiscal stimulus, which would manifest itself through tax cuts and infrastructure spending.

U.S. Treasury Yield Curve



Source: U.S. Treasury Department

Corporate Bond Spreads



Source: Bloomberg Barclays

Credit Spreads

Investment grade corporate spreads tightened by 15 bps during Q4 and ended the quarter with an option-adjusted spread of 123 bps over Treasuries, as shown in the adjacent graph. From a historical perspective, spreads are now 64 bps below the 10-year average of 187 bps.

High yield bond spreads narrowed during Q4 by 71 bps, ending with a OAS of 409 bps at the end of December, which is 198 bps below the 10-year average of 607 bps.

Investment Performance: Non-U.S. Fixed Income

This page focuses on international fixed-income asset class data and information on EM debt (EMD) for Q4 2016.

Developed Non-U.S. Fixed Income

In Q4, global sovereign bonds, as measured by the Citigroup World Government Bond Index (WGBI), generated a -3.1 percent return in local currency terms and further detracted from performance on an unhedged basis given the strengthening of the USD relative to other developed markets currencies during the period. The Bloomberg Barclays Capital Global Aggregate Index, which includes spread sectors, returned -2.3 percent, beating the sovereign-only Citigroup WGBI by roughly 80 bps. Non-U.S. government bonds, as measured by the Citigroup Non-U.S. WGBI, outperformed U.S. government bonds by approximately 110 bps in local currency terms. However, with the currency effect, Non-U.S. government bonds underperformed U.S. government bonds by 700 bps.

On an unhedged basis, all WGBI components finished Q4 in negative territory, with Japan (-14.7 percent), Italy (-9.2 percent), and Australia (-9.2 percent) posting the worst returns during the period. Canada (-5.8 percent) fell the least during the quarter.

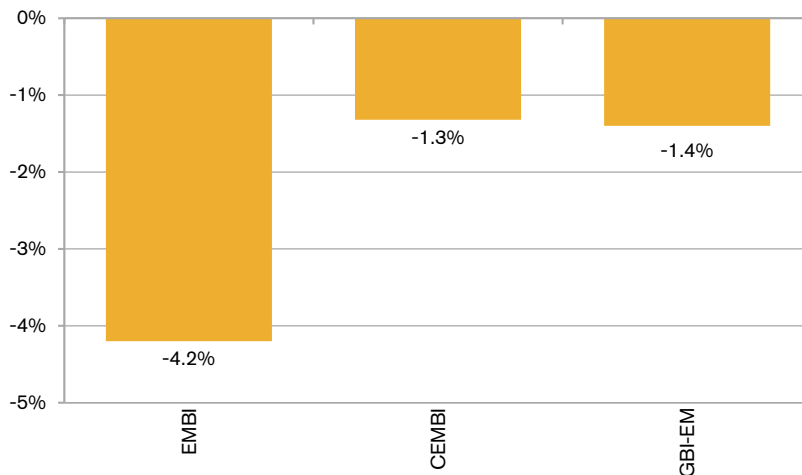
On a local currency basis, performance was also negative across the board. Japan was the top performer (-1.8 percent) while Australia (-4.1 percent) was the worst performing country during the quarter.

Citigroup WGBI: Returns of Major Constituents (%)

Country	Local Currency Return (Qtr)	Currency Effect	Unhedged Total Return (Qtr)
United States	-3.8	-	-3.8
Canada	-3.9	-1.9	-5.8
Australia	-4.1	-5.2	-9.2
Japan	-1.8	-12.9	-14.7
Austria	-2.6	-5.9	-8.6
Belgium	-3.5	-5.9	-9.5
France	-3.4	-5.9	-9.4
Germany	-2.5	-5.9	-8.5
Italy	-3.3	-5.9	-9.2
Netherlands	-2.7	-5.9	-8.7
Spain	-2.8	-5.9	-8.8
United Kingdom	-3.7	-4.7	-8.4
Non-U.S. Govt. Bond	-2.7	-8.2	-10.8
World Govt. Bond	-3.1	-5.5	-8.5

Sources: Citigroup and Bloomberg Barclays

Emerging Markets Debt Index Performance



Source: J.P. Morgan

Emerging Markets Debt

The USD-denominated J.P. Morgan EMBI Global Index (-4.2 percent) fell in Q4. The high yield component of the index (-3.0 percent) outperformed the investment grade category by over 220 bps. All regions within the index declined, but Middle East (-0.1 percent) and Africa (-2.0 percent) lost the least, while Asia (-5.0 percent) and Latin America (-5.0 percent) were the biggest detractors.

The J.P. Morgan CEMBI Broad Diversified Index, which comprises USD-denominated corporate bonds, returned -1.3 percent in Q4. The performance drivers were comparable to the EMBI Global Index in that lower quality credits outperformed higher quality names. However, from a regional perspective, Africa led the way (0.6 percent), while Eastern Europe (-0.2 percent) had the second-best performance despite posting a negative return. The Middle East (-2.1 percent) and Asia (-2.3 percent) were the worst performing regions.

The local currency benchmark, J.P. Morgan GBI-EM Global Diversified Index, returned -1.4 percent during Q4. Once again, Middle East and Africa were the best performing regions, each with 0.2 percent returns, while Eastern Europe (-1.2 percent) and Asia (-3.0 percent) were the biggest laggards during the period.

Investment Performance: Commodities and Currencies

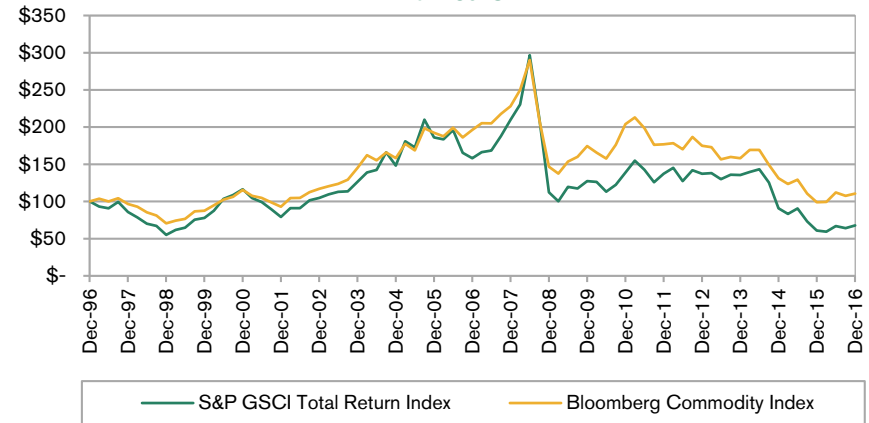
This section presents performance information about commodities and major world currencies as of Q4 2016.

Commodities

The adjacent graph shows the 20-year growth of \$100 for the Bloomberg Commodity Index (“BCOM”) and the S&P GSCI Index. Commodities finished the year strong, with the BCOM and the S&P GSCI posting their first calendar-year gains since 2010 and 2012, respectively. During Q4, the BCOM rose 2.7 percent and the S&P GSCI rose 5.8 percent.

The largest detractor during the quarter was Precious Metals (-14.0 percent BCOM; -13.2 percent GSCI), which fell due to expectations of higher interest rates and a strong USD. Agriculture (-2.1 percent BCOM; -3.1 percent GSCI) was the only other sector to decline in Q4. Livestock (20.8 percent BCOM; 18.4 percent GSCI) rebounded from a negative Q3, as cattle supplies remained tight throughout the quarter. Energy (10.6 percent BCOM; 8.7 percent GSCI) had a strong quarter as well, as the price of crude oil increased with expectations that members of OPEC and other major producers will abide by their agreement to limit output. Industrial Metals (6.1 percent BCOM; 5.7 percent GSCI) received strong tailwinds from Donald Trump’s election win as infrastructure spending appears to be among his top priorities.

Quarterly Commodity Returns, Growth of \$100:
20 Years



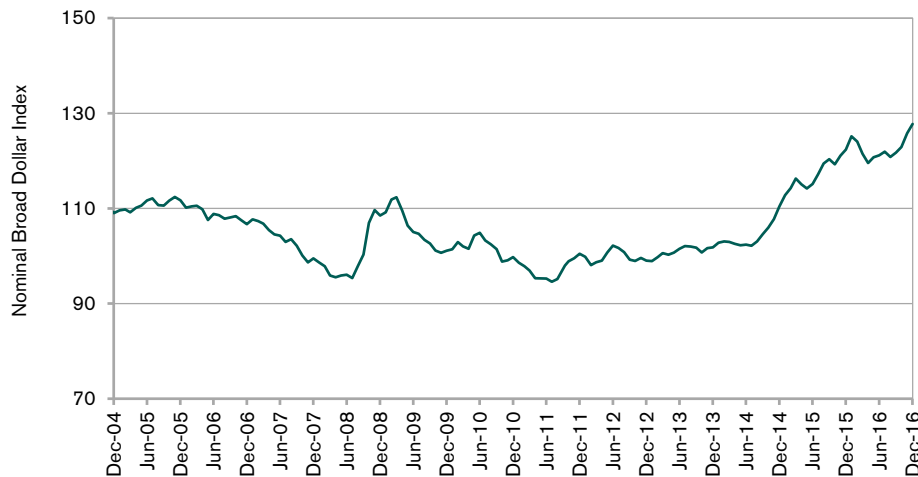
The graph above shows the major commodity indices, the S&P GSCI* Index and the Bloomberg Commodity Index**

* The S&P GSCI Index is calculated primarily on a world production-weighted basis and is composed of the principal physical commodities that are the subject of active, liquid futures markets.

** The Bloomberg Commodity Index is composed of futures contracts on physical commodities, with weighting restrictions on individual commodities and commodity groups to promote diversification.

Source: Bloomberg

Nominal Broad Dollar Index: USD vs. Basket of Major Trading Partners



Sources: Federal Reserve and Bloomberg

Currencies

The adjacent graph shows the U.S. dollar (USD) against a basket of 16 major market currencies, including those listed in the table below: the Canadian dollar (CAD), the euro (EUR), the Japanese yen (JPY), the Swiss franc (CHF) and the British pound-sterling (GBP).

In Q4, the U.S. nominal broad dollar index increased by 4.94 percent to 127.7. Higher relative economic growth should provide a tailwind for the USD to strengthen going forward.

USD Major Trading Partners	Pairs	Q4 Level	YTD	5-Year Average
Canada	USD/CAD	1.34	-2.88%	1.15
Eurozone	USD/EUR	0.95	3.21%	0.82
Japan	USD/JPY	116.96	-2.71%	102.99
Switzerland	USD/CHF	1.02	1.69%	0.95
U.K.	USD/GBP	0.81	19.38%	0.66

Investment Performance: Hedge Funds

This section provides an overview of hedge fund results along with an analysis of strategy performance during Q4 2016.

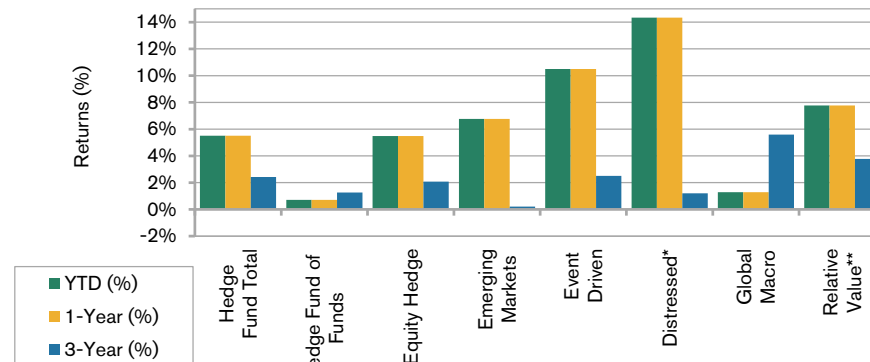
Hedge Fund Overview

The Hedge Fund Research, Inc. (HFRI) Fund Weighted Composite Index increased 1.2 percent during Q4, posting gains in both November and December. Of the five major hedge fund strategies, Event-Driven (3.5 percent) ended Q4 with the strongest performance. Relative Value (2.0 percent) was the second-best performer, followed by Equity Hedge (1.3 percent), Global Macro (-0.4 percent) and Emerging Markets (-1.2 percent).

Longer-term results were positive, as hedge funds recorded a gain of 2.4 percent over the three-year period ending December 31, 2016, as measured by the HFRI Fund Weighted Composite Index.

Hedge funds of funds posted a positive result in Q4, as measured by the HFRI Fund of Funds (FOF) Composite Index (1.1 percent), bringing the annual performance total into positive territory (0.7 percent).

Hedge Fund Industry Performance



* Distressed funds focus on companies that are close to or in bankruptcy.

**Relative-value funds focus on arbitrage opportunities between equity and fixed income securities.

Source: Hedge Fund Research, Inc.

HFRI Index Returns – Q4 2016 (%)

	Oct	Nov	Dec	QTD	YTD
Fund of Funds Composite	-0.3	0.3	1.1	1.1	0.7
FOF: Conservative	0.3	0.6	1.2	2.1	2.2
FOF: Diversified	-0.4	0.4	1.5	1.5	0.9
Fund Weighted Composite	-0.6	0.8	1.0	1.2	5.5
Equity Hedge (Total)	-0.8	1.3	0.8	1.3	5.5
Equity Market Neutral	0.2	0.4	0.5	1.1	1.8
Short Bias	-1.0	-0.8	-0.4	-2.2	0.4
Event-Driven (Total)	0.2	1.8	1.5	3.5	10.5
Distressed/Restructuring	1.5	1.5	1.8	4.8	14.3
Merger Arbitrage	-0.7	0.9	1.4	1.6	3.7
Relative Value (Total)	0.3	0.5	1.2	2.0	7.8
FI-Convertible Arbitrage	0.8	0.5	0.5	1.8	7.8
Global Macro (Total)	-1.2	-0.3	1.1	-0.4	1.3
Emerging Markets (Total)	0.8	-2.0	0.0	-1.2	6.8

Source: Hedge Fund Research, Inc.

Strategy Analysis

The HFRI Event-Driven Index (3.5 percent) was the best-performing major hedge fund strategy index in Q4. All six underlying indices contributed positively, but the strongest returns came from Activist (5.1 percent), Distressed/Restructuring (4.9 percent) and Special Situations (3.2 percent). Credit Arbitrage (2.4 percent), Multi-Strategy (1.7 percent) and Merger Arbitrage (1.7 percent) sub-strategy returns were meaningful as well.

The HFRI Relative Value Index (2.0 percent) also increased as all underlying indices were positive. The Fixed Income Yield Alternatives Index (3.1 percent) led performance, followed by the Fixed Income Corporate Index (2.3 percent), which realizes spread opportunities between multiple corporate bonds and the Fixed Income Convertible Arbitrage Index (1.8 percent).

The HFRI Equity Hedge Index (1.3 percent) posted mixed results across sub-strategies. The Technology/Healthcare (-2.3 percent), Short-Bias (-2.2 percent) and Energy/Basic Materials (-1.7 percent) sector-focused indices fell. However, Fundamental Value (3.6 percent) and Quantitative Directional (2.6 percent) help offset those losses.

The HFRI Global Macro Index (-0.4 percent) declined in Q4. Systematic Diversified (-2.3 percent) and Commodities (-0.7 percent) were the largest detractors to the index.

The HFRI Emerging Markets Index (-1.2 percent) was the worst performing major hedge fund strategy in Q4, as a strong gain in underlying regional index Russia/Eastern Europe (5.3 percent) was not enough to offset losses in India (-6.2 percent), China (-4.5 percent) and Asia ex-Japan (-4.2 percent).

Investment Performance: Private Equity

This section provides data on private equity industry performance, fundraising, buyout funds, initial public offering (IPO) activity and venture capital. The information in this section reflects the most recent private equity data available.

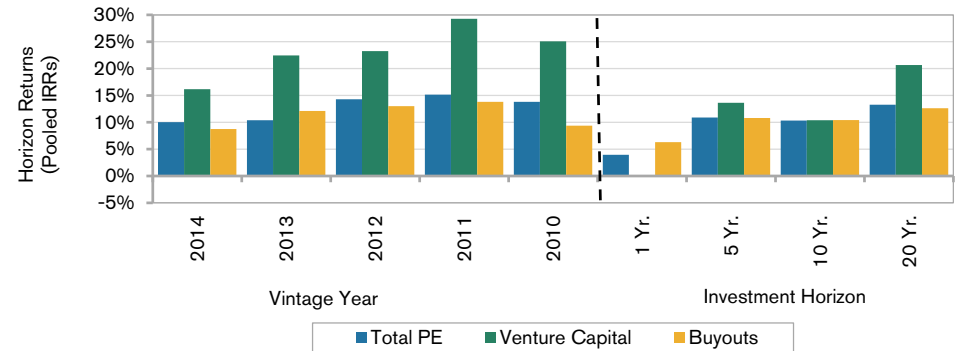
Private Equity Industry Performance

The adjacent graph shows private equity fund performance for Q2 2016, calculated as pooled internal rates of return (IRR) of funds reporting to Thomson One. Performance for 2010 through 2014 vintage-year* funds, as well as one-, five-, 10- and 20-year returns, is calculated for funds in the following categories: total private equity, venture capital and buyouts.

The total return for private equity funds, comprising performance across all regions and strategies, was 2.1 percent in Q2 2016 and 4.0 percent over the one-year period. Long-term performance has been strong, with double-digit returns for the three-, five-, 10- and 20-year time periods of 13.1 percent, 10.9 percent, 10.3 percent and 13.3 percent, respectively.

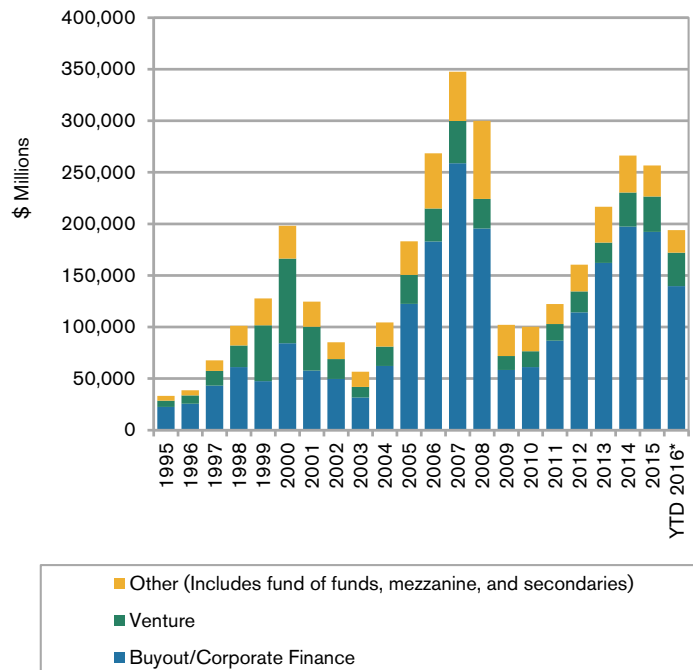
*"Vintage year" refers to the first year capital was committed in a particular fund. Vintage-year performance is calculated as the median percentile returns of all funds reporting as pooled IRRs.

Private Equity Performance by Vintage Year and Investment Horizon: All Regions



Source: Thomson Reuters

Private Equity Commitments: United States



*Through September 15, 2016

Source: *Private Equity Analyst*

Private Equity Overview

According to *Private Equity Analyst*, U.S. private equity funds raised approximately \$194.0 billion year-to-date through September 15, 2016. This is over 41 fewer funds and is \$3 billion less in capital than raised year-to-date through Q3 2015, but still represents the second highest Q3 fundraising period in dollar terms over the last five years. Buyout/corporate finance strategies raised the most capital among private equity strategies year-to-date at \$139.7 billion. Venture capital raised \$32.1 billion year-to-date, while other private equity funds, including fund of funds, mezzanine and secondaries, raised a combined total of \$21.9 billion.

Venture-backed exit value declined in Q3 versus Q2, dropping approximately 2 percent in total realizations and 12 percent in number of exits. Both IPO and M&A activity has decreased in volume over the past two years, but exit value, which was \$38.7 billion at the end of Q3, is expected to end 2016 somewhat higher than 2015, which saw a total exit value of \$48.7 billion. Buyout IPO activity remained weak in Q3, as only two companies went public during the quarter. Year-to-date through Q3 there have only been five buyout IPO exits. Buyout M&A activity increased by approximately 11 percent in deal value and 17 percent in number of deals over Q2. Total deal value (\$27.5 billion) and volume (142 deals) in Q3 was higher than the quarterly average of each since Q1 2011 (\$23.4 billion; 137.4 deals).

Q3 venture capital deal activity declined 32 percent on a quarter-over-quarter basis in the number of companies receiving venture investment. However, at approximately \$15 billion, investment in dollar terms was still very strong. Year-to-date venture investment through Q3 was approximately \$56 billion, putting 2016's annual financing on track to being the second-highest on record, just behind 2015. In buyouts, disclosed deal value at \$134.9 billion for closed deals year-to-date through Q3 has already exceeded the previous two full-year totals of \$112.7 billion in 2014 and \$117.5 billion in 2015, and is approximately \$11 billion shy of matching 2013's highest annual disclosed deal volume for closed deals in the post-crisis era.

Investment Performance: Real Estate

This page presents data and Segal Marco Advisors' commentary on private and public real estate. The information below reflects the most recent data available.

Private Real Estate

The National Council of Real Estate Investment Fiduciaries (NCREIF) Property Index (NPI), which tracks private real estate in the U.S., gained 1.7 percent during Q4. The total return is composed of 1.1 percent income and 0.6 percent property-level appreciation. Over the trailing one-year period, the Index gained 8.0 percent, composed of 4.8 percent income and 3.1 percent property-level appreciation.*

In the regions of the U.S., the West performed the best during Q4 and over the last 12 months, as shown in the adjacent table. This marks the third straight year where the West outperformed the three other regions. Hotels performed the worst out of all five sectors, generating a negative property-level appreciation return for the Q4 and one-year time periods. Growth in asset values is slowing as property-level appreciation returns have decreased every quarter since Q1 2015. As cap rates start to level off at historical lows, income growth in real estate should be the main driver of stabilized real estate returns going into 2017.

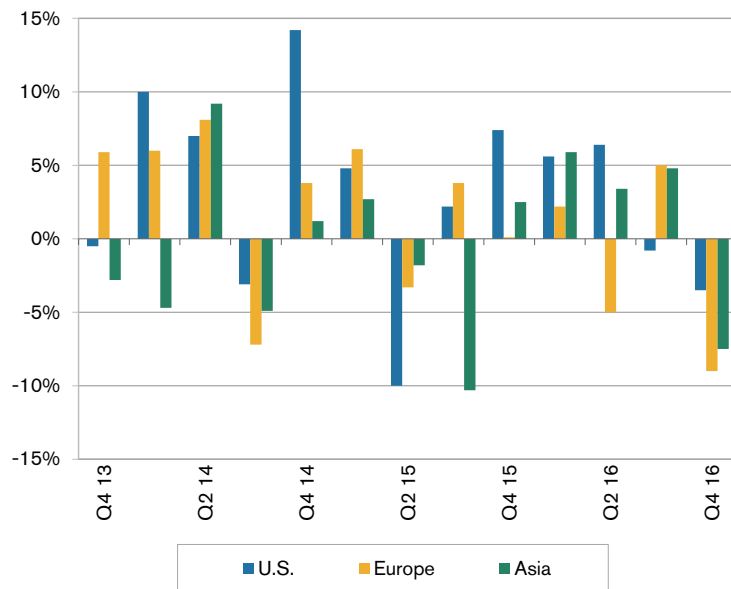
* Does not add up to total due to rounding.

National Property Index Sector and Region Performance

	Ending Weight (%)	Returns as of Q4 2016	
		QTD (%)	1 Year (%)
NCREIF NPI Total Return	100.0	1.7	8.0
Sector			
Apartment	24.3	1.7	7.3
Hotel	1.0	0.7	4.7
Industrial	14.4	3.0	12.3
Office	36.8	1.4	6.2
Retail	23.6	1.7	9.0
NCREIF Region			
East	33.7	1.4	6.4
Midwest	8.9	1.3	7.0
South	19.6	1.6	7.4
West	37.7	2.2	10.0

Source: National Council of Real Estate Investment Fiduciaries

Regional Real Estate Securities Performance



Source: National Association of Real Estate Investment Trusts

Public Real Estate

The FTSE EPRA/NAREIT Global Developed Real Estate Index total market capitalization remained at \$1.4 trillion in Q4 and the breakdown was as follows: North America \$787 billion, Europe \$211 billion and Asia \$355 billion. Real estate securities declined (-5.4 percent) on a global basis in Q4 as a result of rising interest rates and decelerating cash flows. The U.S. (-3.5 percent) outperformed Asia (-7.5 percent) and Europe (-9.0 percent), as measured by the FTSE EPRA/NAREIT indices. On a full year basis, Europe (-7.3 percent) was the only geography to post negative performance in 2016. Sector performance in the U.S. was mixed: Regional Malls (-11.4 percent), Healthcare (-10.8 percent), Net Lease (-10.4 percent) and Shopping Centers (-8.3 percent) lagged, while Lodging (20.4 percent), Diversified/Financial (5.3 percent), Secondary CBD/Suburban Office (3.5 percent), Apartments (2.0 percent), Data Centers (0.8 percent), Primary CBD Office (0.4 percent), Self-Storage (0.2 percent), Industrial (-0.5 percent), Student Apartments (-1.3 percent) and Single Family Homes (-1.9 percent) outperformed the broader index.

Property stocks in Europe were negative as a result of an increase in bond yields and lackluster rental growth. In Europe, Italy (-2.4 percent), Spain (-4.3 percent), U.K. (-4.4 percent) and Finland (-6.5 percent) lost less than the broader index, while Germany (-13.5 percent), Sweden (-11.9 percent) and France (-11.5 percent) underperformed the broader index. In Asia, Hong Kong (-12.1 percent), Singapore (-12.0 percent) and New Zealand (-9.1 percent) lagged, while Japan (-4.2 percent) and Australia (-5.9 percent) performed poorly but fared better than the broader index.

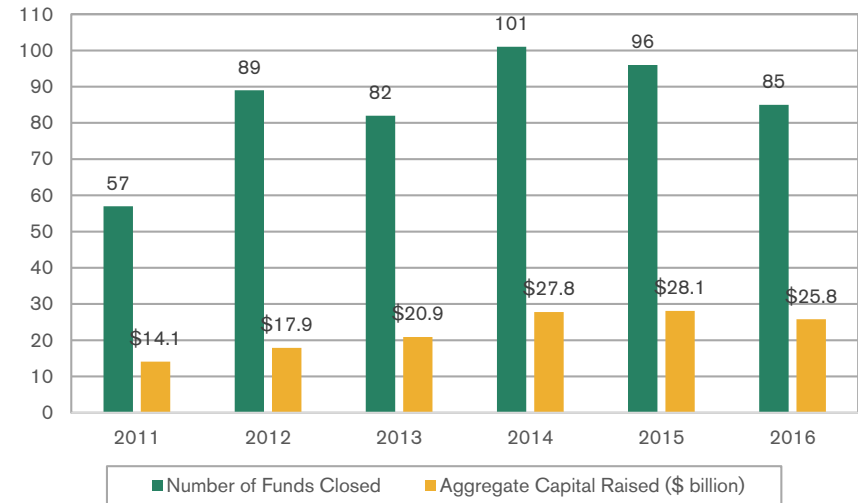
Investment Performance: Real Estate

This page presents data and Segal Marco Advisors' commentary on value-added and opportunistic real estate. The information in this section reflects the most recent data available.

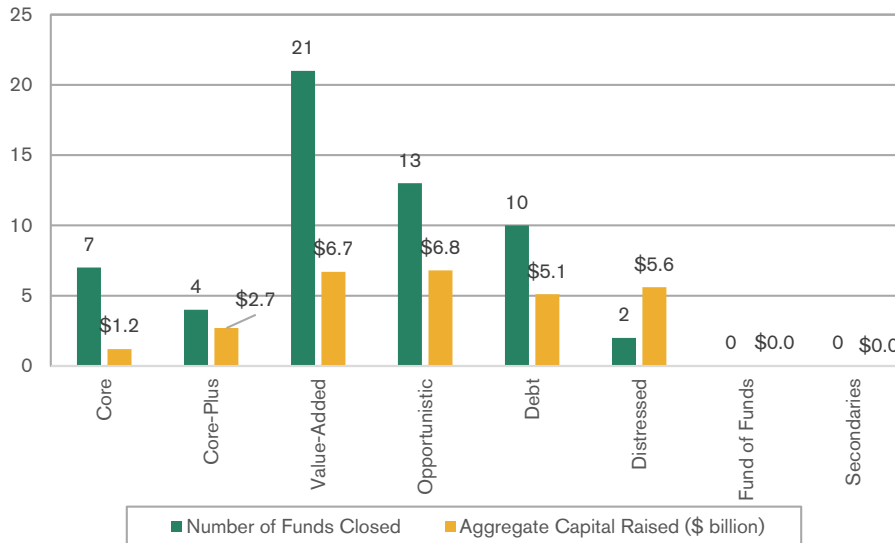
Value-Added and Opportunistic Real Estate

According to Preqin, closed-end private real estate fundraising increased in Q4 with a total of 57 funds receiving capital commitments of \$28.1 billion. In aggregate, full year 2016 fundraising reached \$106.0 billion, lagging the 2015 annual total by \$12.1 billion. As shown in the graph below, value-added and opportunistic strategies received the most interest from investors with 21 value-added funds closing on \$6.7 billion of capital commitments and 13 opportunistic funds closing on \$6.8 billion of capital commitments during Q4. Real estate debt funds have also seen strong fundraising activity with 10 debt funds closing on \$5.1 billion in capital commitments during Q4. As shown in the graph at right, value-added fundraising has strengthened significantly since 2011, but 2016 posted slightly weaker results compared to 2015 and 2014. Niche private real estate funds, which target investments in non-traditional property types such as student housing, senior homes, medical, and self-storage, have risen in the last decade, but still remain a relatively small portion of the North American real estate fundraising market. The strong interest in value-added and opportunistic funds has carried over into the niche private real estate sector, which is depicted in the graph on the bottom right, where almost 90 percent of total capital commitments raised from 2006 to 2016 was in value-added and opportunistic strategies.

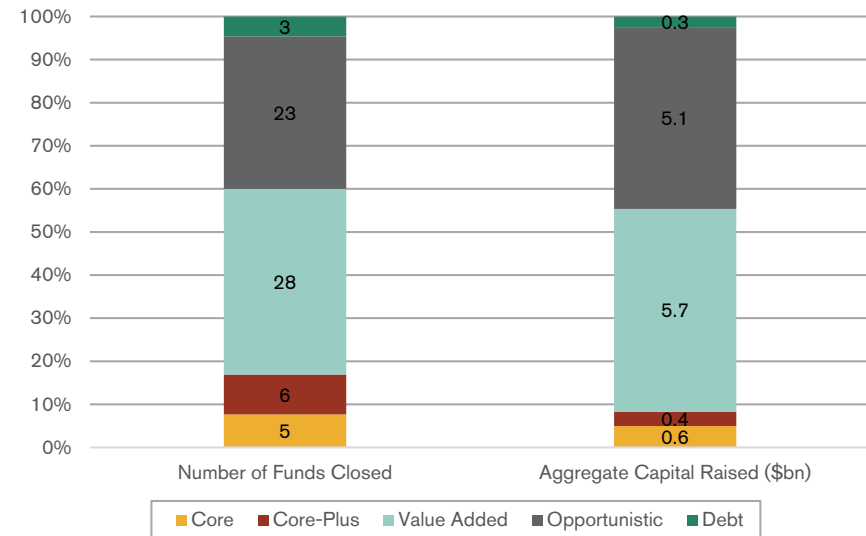
Annual Closed-End Value-Added Private Real Estate Fundraising from 2011 to 2016



Q4 2016 Closed-End Private Real Estate Fundraising by Primary Strategy



North America-Focused Closed-End Niche Private Real Estate Fundraising by Primary Strategy from 2006 to 2016



Noteworthy Developments

Segal Marco Advisors finds the developments discussed in this section to be noteworthy for investors.

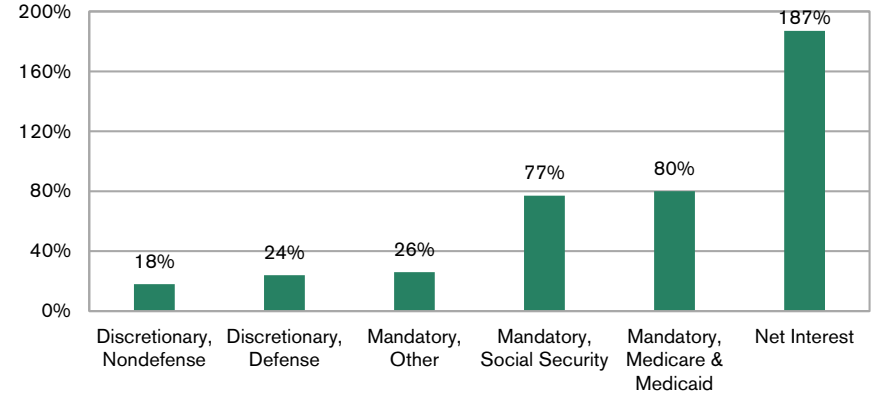
Interest on Federal Debt to Increase, Along with Payments

Over the next decade the fastest growing element of the federal budget will be interest payments on the federal debt. Driven primarily by projected increases in yields on Treasury bonds and to a lesser extent continuing budget deficits (which drive up the debt), interest payments are projected to rise sharply, nearly tripling in nominal terms, and doubling relative to projected GDP.

According to the CBO projections, debt held by the public will rise from \$14 trillion at the end of 2016 (77 percent of GDP) to \$23 trillion by 2026 (86 percent of GDP). Much of the increase in the budget deficits will be due to increased interest payments.

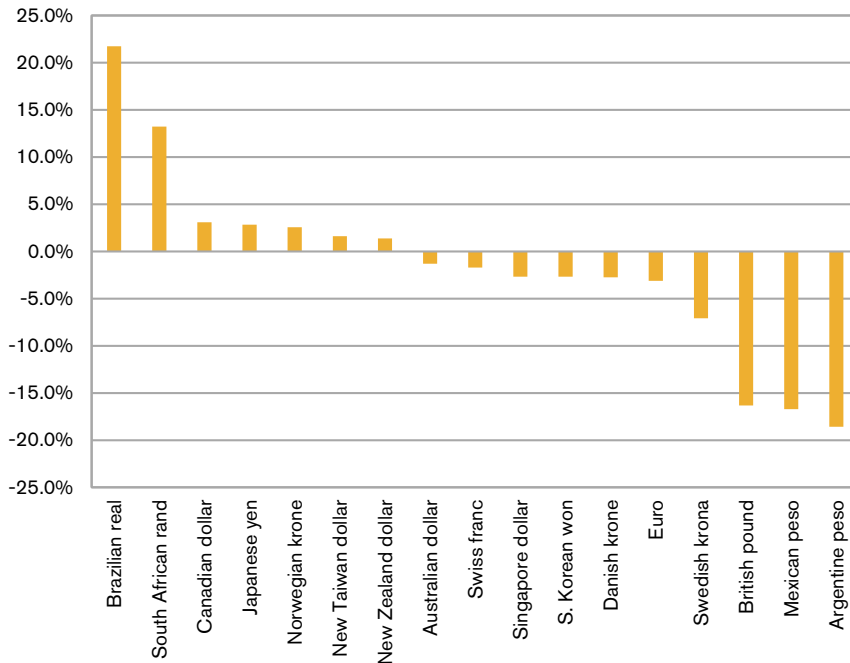
As these costs rise, interest spending is expected to crowd out other investment spending. For instance, while discretionary spending is projected to rise in nominal terms, it is projected to drop as a share of GDP to its lowest level since 1962. By 2027, interest spending is anticipated to exceed spending on national defense.

Projected Increase in Nominal Spending: 2016 to 2026



Source: Congressional Budget Office, *An Update to the Budget and Economic Outlook: 2016 to 2026*, August 2016

Foreign Currency Appreciation: Calendar Year 2016



Source: Bloomberg

Currency Risk

The adjacent graph shows the relative appreciation of 15 developed and emerging market currencies relative to the USD over the 2016 calendar year. Both the Brazilian real (21.7 percent) and South African rand (13.2 percent) have seen significant appreciation, while the Mexican peso (-16.7 percent) and Argentine peso (-18.6 percent) have fallen in value dramatically. The experience of these four emerging market currencies are indicative of a significant source of volatility within emerging equity markets. In developed market currencies, the British pound (-16.3 percent) has suffered in the wake of the Brexit referendum, while the Swedish krona (-7.1 percent) has also experienced significant depreciation.

The Balassa-Samuelson Effect, which links high productivity growth to higher wage growth, and ultimately higher real exchange rates, supports the traditional view that exposure to emerging market currencies over the long term is a risk premium that should add value for investors. However, given the recent low productivity growth in developed markets, exchange rates could remain in equilibrium, and as a result currency risk may increase the volatility of equity returns without contributing significantly to long-term appreciation in value. This hypothesis is supported by comparing the MSCI EAFE Currency Hedged Index (5.3 percent annualized return since 1/1/1988 with a volatility of 15.0 percent) with the MSCI EAFE Unhedged Index (4.9 percent annualized return since 1/1/1988 with a volatility of 17.1 percent).

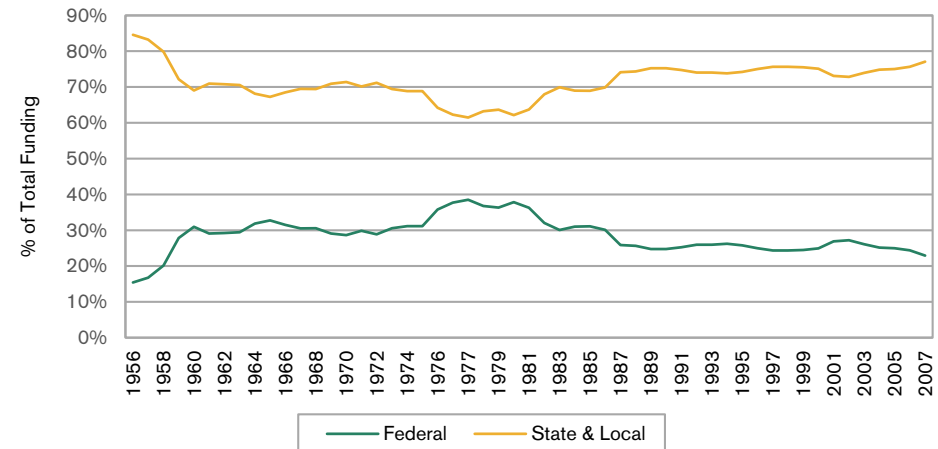
Noteworthy Developments

Segal Marco Advisors finds the developments discussed in this section to be noteworthy for investors.

Municipal Bond Market

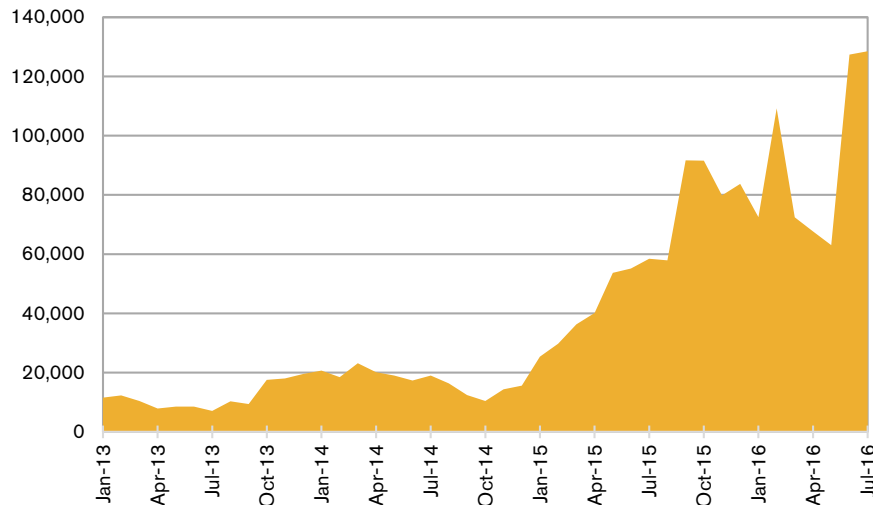
The adjacent graph compares federal and state and local infrastructure funding and shows that state and local municipalities, which have provided more than three times the funding to infrastructure projects than the federal government, have been critical to the competitiveness and safety of the U.S. infrastructure. The municipal bond market raises approximately 78 percent of the capital for infrastructure and development in the U.S. and is increasingly relevant as an investment opportunity for a wide range of investors, including cross-over buyers who may consider an investment in U.S. municipal bonds as a surrogate to investing in U.S. infrastructure. In addition, the recent market dislocation caused by the U.S. presidential election results has made the municipal bond market more attractive, from a relative value and credit quality standpoint, relative to other spread sectors.

U.S. Government Infrastructure Funding



Source: Congressional Budget Office, *Public Spending on Transportation and Water Infrastructure*, November 2010

Number of ESG Screens Applied by Individual Users in eVestment Alliance Database



Source: eVestment Alliance Database

ESG-Focused Manager and Product Screens

Environmental, Social and Governance (ESG) strategies are nothing new and come on the tail of Socially Responsible Investment (SRI) products. Although much can be written about the nuances and virtues of either approach and whether they are relevant, the adjacent graph reveals that ESG is very much on top of investors' minds. The graph shows the number of ESG-specific manager/product screens that are applied in the eVestment Alliance (eVestment) investment analytics database by a unique user each month. In January 2013, for example, there were less than 20,000 ESG screens applied in database searches, but, fast-forward two years and the number of screens tripled to close to 80,000 per unique user. In fact, according to eVestment, ESG screening has increased by 150 percent over the past 18 months and has seen some of the greatest activity compared to other categories of products. However, this does not signal a trend that client assets will soon follow or that asset managers are moving toward becoming more ESG-friendly. In the U.S., only 29 asset owners are UN Principles of Responsible Investing (PRI) signatories, while in Europe alone there are 183 signatories. Even so, we do not believe this is a fading trend, if European and Australian markets are any indication, and would expect the trend-line will continue its upward track into the foreseeable future.

Annual Asset Class Performance

As of December 31, 2016

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Best ↑ ↓ Worst	16.56	56.28	31.47	34.54	35.93	39.78	5.24	79.02	29.09	13.56	18.64	43.30	30.38	5.67	31.74
	13.11	48.54	25.95	14.02	32.59	11.81	1.80	58.21	28.47	8.68	18.53	38.82	13.45	2.52	21.31
	10.27	47.25	22.25	12.11	26.86	11.63	-2.35	37.21	26.85	8.46	18.05	34.52	13.24	1.23	17.34
	6.48	46.03	20.70	10.74	23.48	11.63	-10.91	34.47	24.50	7.84	17.90	33.48	13.05	0.92	17.13
	3.65	39.17	18.33	7.05	22.25	7.05	-20.30	32.46	19.20	4.98	17.78	33.11	5.97	0.65	12.05
	1.70	36.75	16.49	6.27	18.37	6.97	-26.16	28.61	16.71	2.64	17.51	32.53	5.60	0.55	11.60
	-1.37	30.03	14.31	5.66	15.46	6.28	-28.92	28.43	16.10	1.50	16.42	23.29	5.53	0.03	11.32
	-6.00	29.89	11.75	5.26	13.35	5.77	-33.79	28.19	15.51	0.39	16.35	7.90	4.89	-0.39	10.19
	-11.43	29.75	11.40	4.71	11.86	4.74	-36.85	27.17	15.12	0.06	15.81	7.44	4.22	-1.38	8.60
	-15.52	28.96	11.14	4.55	9.86	1.87	-37.60	24.67	13.16	-2.44	15.26	2.47	3.64	-1.44	7.08
	-15.66	25.68	8.46	4.15	9.07	1.81	-37.98	20.58	12.06	-2.91	14.59	0.06	3.40	-3.83	6.45
	-20.48	11.53	8.20	3.01	8.99	-0.17	-38.44	19.69	8.21	-4.18	8.18	-2.02	2.45	-4.41	4.68
	-21.65	8.39	6.30	2.84	4.76	-1.57	-38.54	11.41	6.54	-5.50	6.98	-2.27	0.02	-4.47	2.65
	-27.88	4.11	4.34	2.74	4.34	-9.78	-43.06	5.93	6.31	-11.73	4.21	-6.58	-1.82	-7.47	1.51
	-30.26	1.09	1.24	2.43	0.49	-16.81	-53.18	0.16	0.10	-18.17	0.09	-8.61	-4.48	-14.60	0.27
	Russell 1000 Index	Russell 1000 Value Index	Russell 1000 Growth Index	Russell 2000 Index	Russell 2000 Value Index	Russell 2000 Growth Index	MSCI EAFE Index	MSCI Emerging Markets Index	MSCI U.S. REIT Index	Barclays Agg.	Blmbg. Barc. U.S. TIPS	Blmbg. Barc. U.S. Corp. High Yield	JPM EMBI Global (USD)	HFRI RV: Multi-Strategy Index	Citigroup 3 Month T-Bill

Cfo kputcvxg'Tgxky

Nevada Public Employees' Deferred Compensation Plan Current Investment Structure

Voya

STYLE

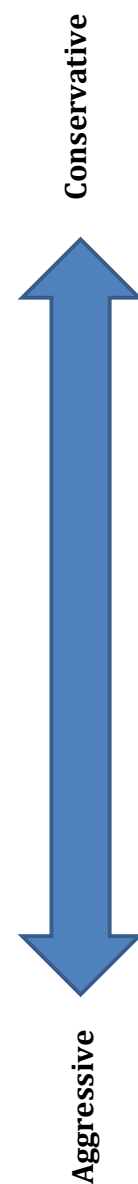
		Value	Blend	Growth
CAPITALIZATION	Large	MFS VALUE FUND	Vanguard Institutional Index (passive)	T. Rowe Price Growth Stock American Funds Growth Fund of America R3 Fidelity Contrafund
	Medium		Hartford Mid Cap HLS	
	SMID		Vanguard Extended Market Index (passive) Oppenheimer Main St Small & Mid Cap Y	Goldman Sachs Small/Mid Cap Growth

<u>Additional Asset Categories within Investment Line-up</u>		
<p style="text-align: center;"><u>Fixed Income/Stable Value</u> Voya Fixed Account</p> <p style="text-align: center;"><u>Fixed Income/Bond</u> Vanguard Total Bond Market Index</p> <p style="text-align: center;"><u>Balanced</u> Invesco Van Kampen Equity & Income R5 Voya T. Rowe Price Cap Apprec Port I</p> <p style="text-align: center;"><u>Socially Responsive Equity</u> Parnassus Equity Income</p>	<p style="text-align: center;"><u>International Equity</u> Vanguard Developed Markets Index (passive)</p> <p style="text-align: center;"><u>International Eq (w/ Emerging Markets exposure)</u> Dodge & Cox International Stock</p> <p style="text-align: center;"><u>Global Equity</u> Franklin Mutual Global Discovery A</p>	<p style="text-align: center;"><u>Target Date/Lifecycle Funds</u> Vanguard Target Retirement Income Inv Vanguard Target Retirement 2015 Inv Vanguard Target Retirement 2025 Inv Vanguard Target Retirement 2035 Inv Vanguard Target Retirement 2045 Inv Vanguard Target Retirement 2055 Inv</p> <p style="text-align: center;"><u>Self Directed Brokerage</u> TD Ameritrade SDBA</p>

State of Nevada Deferred Compensation Plan Line-Up

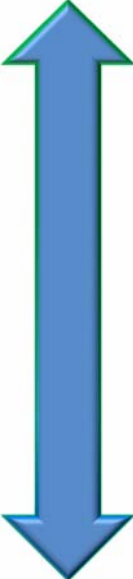
Plan Review - Investment Options Array

Tier I - Asset Allocation	
<u>Target Date/Lifecycle Funds</u> Vanguard Target Retirement Income Inv Vanguard Target Retirement 2015 Inv Vanguard Target Retirement 2025 Inv Vanguard Target Retirement 2035 Inv Vanguard Target Retirement 2045 Inv Vanguard Target Retirement 2055 Inv	
Tier II- Passive Core (index options)	Tier II - Active Core
<p style="text-align: center;"><u>Core Fixed Income</u> Vanguard Total Bond Market Index</p> <p style="text-align: center;"><u>Large Cap Blend</u> Vanguard Institutional Index</p> <p style="text-align: center;"><u>SMID Cap Blend (Small & Mid Cap)</u> Vanguard Extended Market Index I</p> <p style="text-align: center;"><u>International Equity</u> Vanguard Developed Markets Index Adm</p>	<p style="text-align: center;"><u>Stable Value</u> Voya Fixed Account</p> <p style="text-align: center;"><u>Balanced Fund</u> Invesco Van Kampen Equity & Income R6 Voya T.Rowe Price Cap App Port I</p> <p style="text-align: center;"><u>Large Cap Value</u> MFS Value Fund</p> <p style="text-align: center;"><u>Large Cap Growth</u> T.Rowe Price Growth Stock American Funds Growth Fund of Amer R3 Fidelity Contrafund</p> <p style="text-align: center;"><u>Mid Cap Blend</u> Hartford Mid Cap HLS</p> <p style="text-align: center;"><u>SMID Cap Blend (Small & Mid Cap)</u> Oppenheimer Main St Sm & Mid Cap Y</p> <p style="text-align: center;"><u>SMID Cap Growth</u> Goldman Sachs Small/Mid Cap Growth</p> <p style="text-align: center;"><u>International Equity (w/Emerging Markets)</u> Dodge & Cox International Stock</p>
Tier III- Specialty	
<u>Socially Responsive</u> Parnassus Equity Income <u>Global Equity</u> Franklin Mutual Discovery Z <u>Self-Directed Brokerage</u> TD Ameritrade	



State of Nevada Deferred Compensation Plan Line-Up

Plan Review - Investment Options Array

	Tier I: Asset Allocation	Tier II (A): Passive Core (index options)	Tier II(B): Active Core	Tier III: (Specialty)
 <p style="text-align: center;">CONSERVATIVE</p> <p style="text-align: center;">AGGRESSIVE</p>	<p><u>Target Date/Lifecycle Funds</u> Vanguard Target Retirement Funds</p>	<p><u>Core Fixed Income</u> Vanguard Total Bond Market Index</p> <p><u>Large Cap Blend</u> Vanguard Institutional Index</p> <p><u>SMID Cap Blend (Small & Mid Cap)</u> Vanguard Extended Market Index I</p> <p><u>International Equity</u> Vanguard Developed Markets Index Adm</p>	<p><u>Stable Value</u> Voya Fixed Account</p> <p><u>Balanced Fund</u> Invesco Van Kampen Equity & Income R6 Voya T.Rowe Price Cap App Port I</p> <p><u>Large Cap Value</u> MFS Value Fund</p> <p><u>Large Cap Growth</u> T.Rowe Price Growth Stock American Funds Growth Fund of Amer R3 Fidelity Contrafund</p> <p><u>Mid Cap Blend</u> Hartford Mid Cap HLS</p> <p><u>SMID Cap Blend (Small & Mid Cap)</u> Oppenheimer Main St Sm & Mid Cap Y</p> <p><u>SMID Cap Growth</u> Goldman Sachs Small/Mid Cap Growth</p> <p><u>International Equity (w/Emerging Market)</u> Dodge & Cox International Stock</p>	<p><u>Socially Responsive</u> Parnassus Equity Income</p> <p><u>Global Equity</u> Franklin Mutual Discovery A</p> <p><u>Self-Directed Brokerage</u> TD Ameritrade</p>

Current Watch List as of September 30, 2016

<u>Fund</u>	<u>Date Put on Watch List</u>	<u>Prior Action</u>	<u>Current Recommendation</u>
Dodge & Cox International	June 30, 2016	Removed off from Watch List	The Fund 5-year return outperformed the index and peer median

Historical Watch List as of September 30, 2016

Fund	Date Put on Watch List	Date Removed from Watchlist	Prior Action
Allianz NFJ Dividend Value (ING)	September 30, 2015	September 30, 2016	This Fund was terminated and mapped over to the MFS Value Fund
Dodge & Cox International	June 30, 2016	December 31, 2016	Removed from watchlist
Franklin Mutual Global Discovery (ING)	September 30, 2015	June 30, 2016	Removed from Watchlist
American Funds Growth Fund of America (ING)	February 1, 2011	June 30, 2016	Removed from Watchlist
Keeley Small Cap Value Fund (ING)	November 1, 2010	December 31, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.
Hartford Small Company Fund HLS (Mass Mutual)	December 31, 2012	September 30, 2014	Removed from Watch List due to outperformance of the benchmark and median of the peer universe over the 5-year period, as well as outperformance of the median over the 3-year period.
Victory Diversified Stock Fund (Mass Mutual)	March 31, 2013	December 31, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.
Oppenheimer Main St Small & Mid Cap Fund (Mass Mutual)	March 31, 2013	September 30, 2014	Removed from Watch List due to strong recent and long term performance.
American Funds Capital World Growth & Income (ING)	September 30, 2013	December 31, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.
Lord Abbett Value Opportunities Fund (MM & ING)	December 31, 2013	December 31, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.
Columbia Acorn Fund (ING)	December 31, 2013	December 31, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.
Hartford MidCap HLS (Mass Mutual)	February 1, 2011	September 30, 2014	Removed from Watchlist.
Lazard US Mid Cap Equity Fund (ING)	May 1, 2008	March 31, 2013	Fund terminated at the 6/30/2012 review period. Assets were mapped to the Hartford Mid Cap HLS Fund.
Munder Mid Cap Core Growth Fund (Mass Mutual)	November 1, 2010	September 30, 2014	This fund will be removed from the Plan as a result of the vendor consolidation to Voya.
Mutual Global Discovery(Mass Mutual)	February 1, 2010	September 30, 2014	Removed from Watchlist.
Hartford General Account	March 1, 2012	September 30, 2014	This Fund has been removed from the Plan as a result of the vendor consolidation to Voya.

New Fund Structure effective Feb 2015

Parnassus Equity Income

- The Parnassus Equity Income fund underperformed the S&P 500 Index over the fourth quarter (2.20 vs. 3.82) and 1-year (10.40% vs. 11.96).
- The Fund's underweight position in energy stock cost the Fund the most, as this sector gained 27% on average during the year.
- The Fund had a slight overweight position in healthcare, which was the year's worst-performing sector. The Fund's healthcare stocks, were down 19% in aggregate.
- The Fund's non-healthcare stock performed well but it wasn't enough to overcome the losses from healthcare stocks.

MFS Value Fund R4

- The MFS Value R4 Fund underperformed the Russell 1000 Value Index over the fourth quarter (4.48% vs. 6.68%).
- During the quarter, the Fund's overweight position in healthcare and consumer staples hurt relative performance. Individual stocks that detracted from relative returns; CVS Health Corp., and Accenture.
- In the healthcare sector, an overweight position in shares of medical device maker Medtronic, held back relative returns over the period. Shares underperformed the benchmark after weak second quarter sales.
- In the consumer staples sector, Nestle was one of the portfolio's biggest detractor. Nestle, posted disappointing earnings results, noting a deceleration in organic sales growth.

Goldman Sachs Small/Mid Cap Growth

- The Goldman Sachs Small/Mid Cap Growth Fund underperformed the Russell 2500 Growth Index over the fourth quarter (-2.22% vs. 2.60%) and 1-year (-0.24 vs. 9.73%).
- During the quarter and the year, stock selection in the financials and real estate sectors contributed to relative returns.
- Conversely during the quarter, the information technology and healthcare sectors detracted from relative returns.
- Eagle Bancorp, Inc.(3.6%) was a top contributor to relative returns during the quarter. However, TreeHouse Foods, Inc. (1.2%) was one the Fund's top detractor from relative performance during the quarter.
- In 2016, investors decided to pursue growth beyond the technology sector and in more cyclical areas in the fourth quarter.

T. Rowe Price Growth Stock

- The T. Rowe Price Growth Stock Fund underperformed the Russell 1000 Growth Index over the fourth quarter (0.07% vs. 1.01%) and 1-year (1.41% vs. 7.08%).
- During the quarter, stock selection in the information technology sector detracted the most from relative performance. Numerous companies in the sector were weighed down by concerns related to the implication of a Trump presidency. One particular fund Alibaba Group Holding, sentiment weighed on shares given the recent focus around the future of the China-U.S. relationship in the postelection landscape.
- Stock selection in consumer discretionary sector during the quarter hurt relative performance. Companies in the internet and direct marketing retail and media industries weighed sector performance especially, Amazon.com. Shares of Amazon.com fell after the company reported that gross profits were lower than expected.
- During the quarter, stock selection in financials and healthcare contributed to relative performance.

Oppenheimer Main Street

- The Oppenheimer Main Street Mid Cap Fund underperformed the Russell Mid Cap Index over the fourth quarter (2.46% vs. 3.21%).
- Stock selection within consumer discretionary, energy, and real estate were the largest contributors relative to performance during the quarter.
- The Fund's detractors include stock selection within consumer staples, financials, and information technology.
- These five companies detracted from relative performance for the fourth quarter; Coca-Cola European Partners Plc (0.48%), Activision Blizzard (-0.37%), Molson Coors Brewing Company (-0.36%), Centene Corporation (-0.31%), and NVIDIA Corp. (-0.30%)

Hartford Mid Cap HLS

- The Hartford Mid Cap HLS Fund underperformed the Russell Mid Cap Index over the 1-year period (11.69% vs. 13.80%).
- Security selection was the primary detractor, due largely to weaker selection in the financials, industrials, and information technology sectors.
- The top relative detractors from performance over the period were Puma Biotechnology (healthcare) and Guidewire Software (information technology).
- At the end of the year, the Fund's largest overweight's relative to the benchmark were to industrials, healthcare, and information technology. In addition, the Fund was underweight in real estate, materials, and consumer discretionary, relative to the benchmark.

Revenue Sharing Analysis for Total Plan
As of December 31, 2016

Fund Name	Ticker	Asset Class	Plan Assets 12/31/16	Mutual Fund Expense Ratio	Mutual Fund Total Expense Ratio \$	Revenue Sharing	Revenue Sharing \$
Voya Fixed Account	n/a	Stable Value	\$ 321,746,563	0.00%	\$ -	0.00%	\$ -
Vanguard Total Bond Market Index I	VBTVX	Core Fixed Income	\$ 14,250,548	0.05%	\$ 7,125	0.00%	\$ -
Voya T. Rowe Price Cap Apprec Port I	ITRIX	Balanced	\$ 10,689,081	0.64%	\$ 68,410	0.28%	\$ 29,929
Invesco Equity & Income R5	ACEKX	Balanced	\$ 32,487,634	0.47%	\$ 152,692	0.10%	\$ 32,488
Vanguard Institutional Index I	VINIX	Large Cap Core (passive)	\$ 64,082,460	0.04%	\$ 25,633	0.00%	\$ -
Parnassus Equity Income - Inv	PRBLX	Socially Conscious	\$ 8,393,335	0.88%	\$ 73,861	0.40%	\$ 33,573
MFS Value Fund R4	MEIJX	Large Cap Value	\$ 16,650,010	0.62%	\$ 103,230	0.15%	\$ 24,975
American Funds Growth Fund of Amer R3	RGACX	Large Cap Growth	\$ 7,887,429	0.97%	\$ 76,508	0.65%	\$ 51,268
T Rowe Price Growth Stock Fund	PRGFX	Large Cap Growth	\$ 27,183,325	0.67%	\$ 182,128	0.15%	\$ 40,775
Fidelity Contrafund	FCNTX	Large Cap Growth	\$ 6,694,374	0.71%	\$ 47,530	0.25%	\$ 16,736
Hartford Mid Cap HLS	HBMCX	Mid Cap Blend	\$ 43,717,580	0.95%	\$ 415,317	0.30%	\$ 131,153
Oppenheimer Main Street Mid Cap Fund	OPMYX	SMID Blend	\$ 23,959,175	0.86%	\$ 206,049	0.25%	\$ 59,898
Vanguard Extended Market Idx I	VIEIX	SMID Blend	\$ 18,135,697	0.70%	\$ 126,950	0.00%	\$ -
Goldman Sachs Small/Mid Cap Growth	GSMAX	SMID Growth	\$ 10,476,024	1.33%	\$ 139,331	0.55%	\$ 57,618
Vanguard Developed Markets Index Instl	VTMNX	International Equity	\$ 11,065,404	0.07%	\$ 7,746	0.00%	\$ -
Dodge & Cox International Stock	DODFX	International Equity w/EM	\$ 4,769,687	0.64%	\$ 30,526	0.10%	\$ 4,770
Franklin Mutual Global Discovery Fund	TEDIX	Global Equity	\$ 13,324,669	1.24%	\$ 165,226	0.55%	\$ 73,286
Vanguard Target Retirement Income Inv*	VTINX	Lifecycle	\$ 7,421,916	0.20%	\$ 14,844	0.06%	\$ 4,453
Vanguard Target Retirement 2015 Inv*	VTXVX	Lifecycle	\$ 23,224,063	0.20%	\$ 46,448	0.06%	\$ 13,934
Vanguard Target Retirement 2025 Inv*	VTTVX	Lifecycle	\$ 16,659,087	0.21%	\$ 34,984	0.06%	\$ 9,995
Vanguard Target Retirement 2035 Inv*	VTTHX	Lifecycle	\$ 25,227,830	0.21%	\$ 52,978	0.06%	\$ 15,137
Vanguard Target Retirement 2045 Inv*	VTIVX	Lifecycle	\$ 7,679,288	0.22%	\$ 16,894	0.06%	\$ 4,608
Vanguard Target Retirement 2055 Inv*	VFFVX	Lifecycle	\$ 975,182	0.22%	\$ 2,145	0.06%	\$ 585
TD Ameritrade SDBA	N/A	Brokerage account	\$ 2,532,008	0.00%	\$ -	0.08%	\$ 2,026
TOTALS			\$ 719,232,369		\$ 1,996,557		\$ 607,207

All Funds	
Average Expense Ratio ¹	0.55%
Weighted Average Variable Expense Ratio ¹	0.50%
Weighted Average Variable Revenue Share (w/TD SDBA)	0.153%

*Vanguard Target Funds include an administration fee wrap of 6 basis points
Number of participants with account balances; 13,988

¹ Does not include Stable Value or TD Ameritrade

Voya Contract Requirements: 0.08% on variable assets	\$ 317,989
Plan Administration Costs: 0.07% on variable assets	\$ 278,240
Total Revenue Required: 0.15% on variable assets	\$ 596,229

Estimated Excess Revenue Share:	\$ 10,978
----------------------------------------	------------------

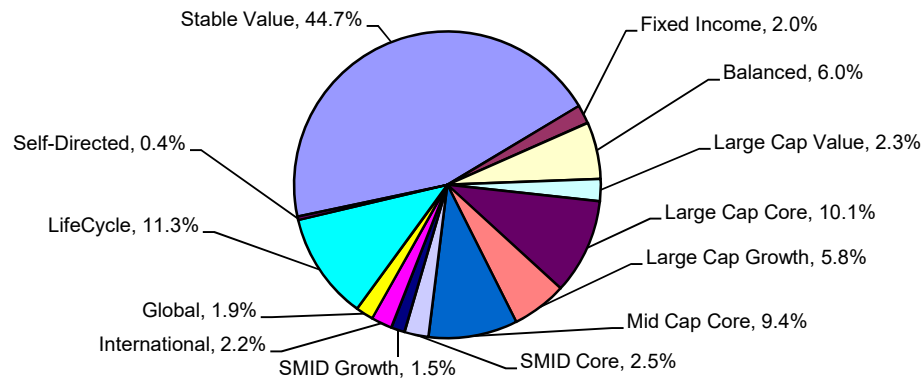
Plan Activity: Total All Plans
October 1, 2016 through December 31, 2016

Funds	Beginning Balance October 1, 2016	Contributions	Interfund InterPlan Exchanges	Withdrawals	Loan Repayments	Fees*	Investment Gain/Loss (incl. Dividends)	Ending Balance December 31, 2016
Voya Fixed Account	\$ 318,537,950	\$ 4,028,589	\$ 2,774,623	\$ (6,120,086)	\$ 49,542	\$ (3,251)	\$ 2,479,196	\$ 321,746,563
Vanguard Total Bond Market Index I	\$ 14,091,008	\$ 314,505	\$ 511,850	\$ (219,921)	\$ 9,824	\$ (1,777)	\$ (454,940)	\$ 14,250,548
Voya T. Rowe Price Cap Apprec Port I	\$ 10,727,298	\$ 274,348	\$ (200,275)	\$ (135,065)	\$ 6,346	\$ (672)	\$ 17,101	\$ 10,689,081
Invesco Equity & Income R5	\$ 31,079,470	\$ 249,799	\$ (191,987)	\$ (718,494)	\$ 6,000	\$ (309)	\$ 2,063,155	\$ 32,487,634
MFS Value Fund R4	\$ 15,697,648	\$ 253,168	\$ 172,735	\$ (187,722)	\$ 5,354	\$ (733)	\$ 709,560	\$ 16,650,010
Vanguard Institutional Index I	\$ 62,104,012	\$ 868,915	\$ (633,500)	\$ (612,553)	\$ 12,886	\$ (1,384)	\$ 2,344,085	\$ 64,082,460
Parnassus Equity Income - Inv	\$ 8,182,694	\$ 161,929	\$ (23,060)	\$ (113,423)	\$ 6,391	\$ (157)	\$ 178,961	\$ 8,393,335
American Funds Growth Fund of Amer R3	\$ 7,563,512	\$ 104,683	\$ 172,870	\$ (75,627)	\$ 7,659	\$ (435)	\$ 114,768	\$ 7,887,429
T. Rowe Price Growth Stock Fund	\$ 28,187,509	\$ 328,809	\$ (904,258)	\$ (440,534)	\$ 6,130	\$ (307)	\$ 5,976	\$ 27,183,325
Fidelity Contrafund	\$ 6,636,285	\$ 202,342	\$ 79,005	\$ (187,056)	\$ 2,119	\$ (81)	\$ (38,241)	\$ 6,694,374
Hartford Mid Cap HLS	\$ 43,110,900	\$ 433,012	\$ (765,351)	\$ (750,646)	\$ 8,499	\$ (376)	\$ 1,681,541	\$ 43,717,580
Oppenheimer Main Street Mid Cap Fund	\$ 23,215,620	\$ 329,655	\$ 93,886	\$ (249,288)	\$ 6,184	\$ (834)	\$ 563,951	\$ 23,959,175
Vanguard Extended Market Idx I	\$ 16,381,980	\$ 387,512	\$ 721,788	\$ (255,392)	\$ 4,907	\$ (695)	\$ 895,598	\$ 18,135,697
Goldman Sachs Small/Mid Cap Growth	\$ 11,549,101	\$ 198,560	\$ (884,699)	\$ (124,867)	\$ 7,021	\$ (148)	\$ (268,944)	\$ 10,476,024
Vanguard Developed Markets Index Instl	\$ 11,365,983	\$ 222,348	\$ (237,346)	\$ (123,420)	\$ 3,035	\$ (539)	\$ (164,657)	\$ 11,065,404
Dodge & Cox International Stock	\$ 4,753,817	\$ 126,422	\$ (157,875)	\$ (118,406)	\$ 7,599	\$ (577)	\$ 158,707	\$ 4,769,687
Franklin Mutual Global Discovery Fund A	\$ 12,103,503	\$ 192,861	\$ 386,673	\$ (131,387)	\$ 2,738	\$ (182)	\$ 770,463	\$ 13,324,669
Vanguard Target Retirement Income Inv	\$ 7,551,504	\$ 206,507	\$ (163,956)	\$ (107,039)	\$ 10,172	\$ (6)	\$ (75,265)	\$ 7,421,916
Vanguard Target Retirement 2015 Inv	\$ 23,509,468	\$ 705,784	\$ (189,561)	\$ (681,595)	\$ 13,146	\$ (795)	\$ (132,384)	\$ 23,224,063
Vanguard Target Retirement 2025 Inv	\$ 16,098,649	\$ 944,825	\$ (248,085)	\$ (170,466)	\$ 10,454	\$ (939)	\$ 24,649	\$ 16,659,087
Vanguard Target Retirement 2035 Inv	\$ 24,557,780	\$ 1,016,384	\$ (194,744)	\$ (370,200)	\$ 19,037	\$ (868)	\$ 200,441	\$ 25,227,830
Vanguard Target Retirement 2045 Inv	\$ 7,291,031	\$ 547,559	\$ (145,958)	\$ (111,008)	\$ 3,336	\$ (217)	\$ 94,543	\$ 7,679,288
Vanguard Target Retirement 2055 Inv	\$ 828,542	\$ 94,115	\$ 72,844	\$ (31,439)	\$ -	\$ (9)	\$ 11,129	\$ 975,182
TD Ameritrade SDBA	\$ 2,567,276	\$ -	\$ (45,618)	\$ -	\$ -	\$ -	\$ 10,350	\$ 2,532,008
Total	\$ 707,692,542	\$ 12,192,632	\$ (0)	\$ (12,035,635)	\$ 208,379	\$ (15,291)	\$ 11,189,743	\$ 719,232,369

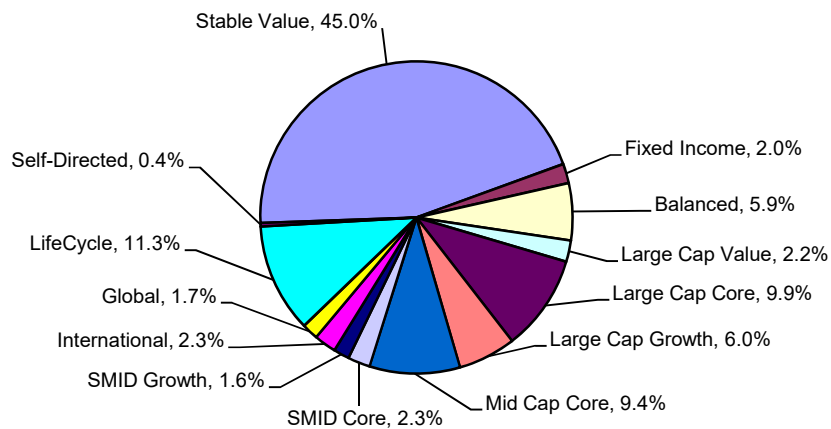
Asset Allocation Summary: Total All Plans

Fund	December 31, 2016	
	Assets	% of Total Assets
Voya Fixed Account	\$ 321,746,563	44.7%
Vanguard Total Bond Market Index I	\$ 14,250,548	2.0%
Voya T. Rowe Price Cap Apprec Port I	\$ 10,689,081	1.5%
Invesco Equity & Income R5	\$ 32,487,634	4.5%
MFS Value Fund R4	\$ 16,650,010	2.3%
Vanguard Institutional Index I	\$ 64,082,460	8.9%
Parnassus Equity Income - Inv	\$ 8,393,335	1.2%
American Funds Growth Fund of Amer R3	\$ 7,887,429	1.1%
T. Rowe Price Growth Stock Fund	\$ 27,183,325	3.8%
Fidelity Contrafund	\$ 6,694,374	0.9%
Hartford Mid Cap HLS	\$ 43,717,580	6.1%
Oppenheimer Main Street Mid Cap Fund	\$ 23,959,175	3.3%
Vanguard Extended Market Idx I	\$ 18,135,697	2.5%
Goldman Sachs Small/Mid Cap Growth	\$ 10,476,024	1.5%
Vanguard Developed Markets Index Instl	\$ 11,065,404	1.5%
Dodge & Cox International Stock	\$ 4,769,687	0.7%
Franklin Mutual Global Discovery Fund A	\$ 13,324,669	1.9%
Vanguard Target Retirement Income Inv	\$ 7,421,916	1.0%
Vanguard Target Retirement 2015 Inv	\$ 23,224,063	3.2%
Vanguard Target Retirement 2025 Inv	\$ 16,659,087	2.3%
Vanguard Target Retirement 2035 Inv	\$ 25,227,830	3.5%
Vanguard Target Retirement 2045 Inv	\$ 7,679,288	1.1%
Vanguard Target Retirement 2055 Inv	\$ 975,182	0.1%
TD Ameritrade SDBA	\$ 2,532,008	0.4%
Total	\$ 719,232,369	100.0%

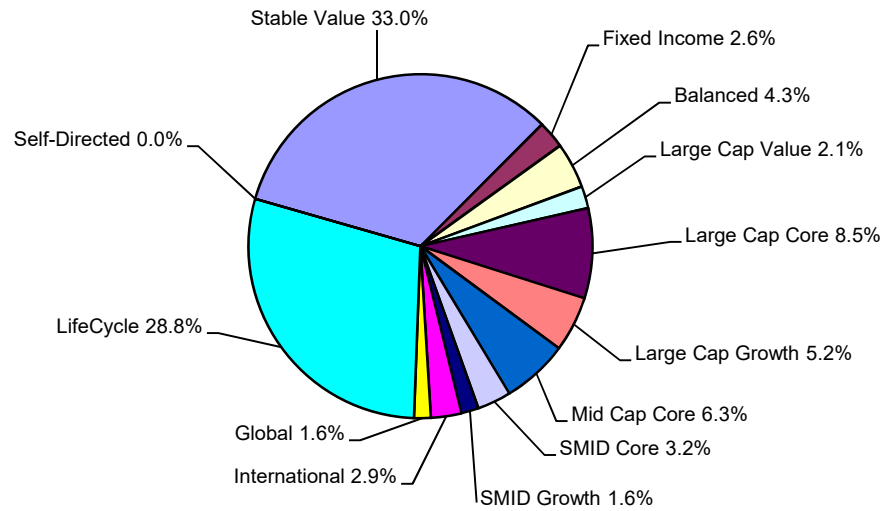
Asset Allocation as of December 31, 2016



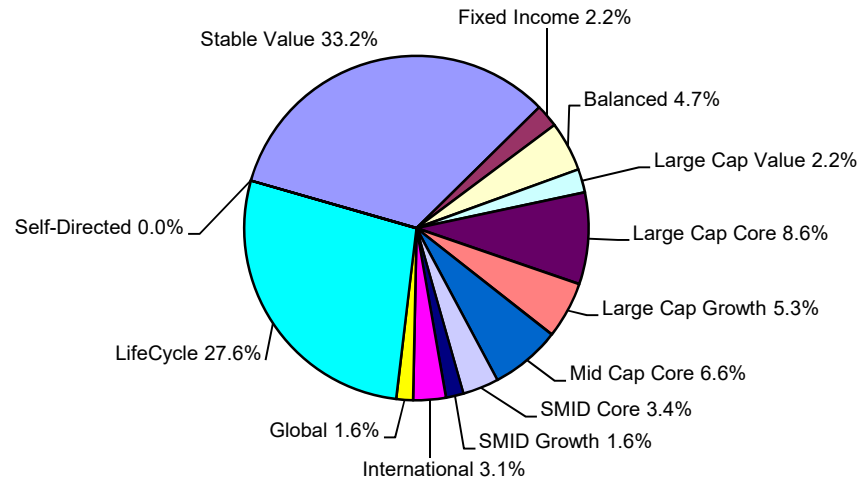
Asset Allocation as of October 1, 2016



Plan Contributions - 4th Quarter 2016



Plan Contributions - 3rd Quarter 2016



Plan Activity: State Plan Activity
October 1, 2016 through December 31, 2016

Funds	Beginning Balance October 1, 2016	Contributions	Interfund InterPlan Exchanges	Withdrawals	Loan Repayments	Fees*	Investment Gain/Loss (incl. Dividends)	Ending Balance December 31, 2016
Voya Fixed Account	\$ 235,607,982	\$ 2,855,674	\$ 1,884,796	\$ (5,133,072)	\$ 49,542	\$ (2,639)	\$ 1,829,225	\$ 237,091,509
Vanguard Total Bond Market Index I	\$ 8,874,777	\$ 191,611	\$ 195,409	\$ (145,328)	\$ 9,824	\$ (1,449)	\$ (286,861)	\$ 8,837,982
Voya T. Rowe Price Cap Apprec Port I	\$ 7,830,764	\$ 212,719	\$ (195,360)	\$ (131,403)	\$ 6,346	\$ (574)	\$ 12,159	\$ 7,734,652
Invesco Equity & Income R5	\$ 23,535,036	\$ 143,956	\$ (156,992)	\$ (685,514)	\$ 6,000	\$ (274)	\$ 1,557,833	\$ 24,400,045
MFS Value Fund R4	\$ 10,273,043	\$ 153,947	\$ 243,185	\$ (122,919)	\$ 5,354	\$ (631)	\$ 469,325	\$ 11,021,304
Vanguard Institutional Index I	\$ 40,913,100	\$ 520,193	\$ (360,106)	\$ (475,944)	\$ 12,886	\$ (1,070)	\$ 1,529,294	\$ 42,138,352
Parnassus Equity Income - Inv	\$ 5,356,122	\$ 113,047	\$ (107,560)	\$ (100,741)	\$ 6,391	\$ (146)	\$ 111,593	\$ 5,378,705
American Funds Growth Fund of Amer R3	\$ 5,584,388	\$ 77,142	\$ 72,197	\$ (68,295)	\$ 7,659	\$ (397)	\$ 83,819	\$ 5,756,513
T Rowe Price Growth Stock Fund	\$ 18,591,710	\$ 195,512	\$ (541,485)	\$ (366,911)	\$ 6,130	\$ (270)	\$ 720	\$ 17,885,407
Fidelity Contrafund	\$ 4,504,333	\$ 162,698	\$ 88,123	\$ (66,659)	\$ 2,119	\$ (80)	\$ (25,448)	\$ 4,665,086
Hartford Mid Cap HLS	\$ 32,628,240	\$ 288,322	\$ (466,746)	\$ (683,525)	\$ 8,499	\$ (340)	\$ 1,287,031	\$ 33,061,481
Oppenheimer Main Street Mid Cap Fund	\$ 14,216,784	\$ 192,226	\$ 226,033	\$ (190,781)	\$ 6,184	\$ (707)	\$ 346,663	\$ 14,796,402
Vanguard Extended Market Idx I	\$ 9,457,062	\$ 227,005	\$ 356,536	\$ (146,444)	\$ 4,907	\$ (613)	\$ 524,696	\$ 10,423,150
Goldman Sachs Small/Mid Cap Growth	\$ 7,375,664	\$ 140,040	\$ (634,566)	\$ (95,220)	\$ 7,021	\$ (138)	\$ (170,955)	\$ 6,621,847
Vanguard Developed Markets Index Instl	\$ 6,812,790	\$ 110,739	\$ (208,672)	\$ (90,336)	\$ 3,035	\$ (447)	\$ (99,144)	\$ 6,527,966
Dodge & Cox International Stock	\$ 3,058,841	\$ 89,583	\$ (128,578)	\$ (72,177)	\$ 7,599	\$ (505)	\$ 101,498	\$ 3,056,261
Franklin Mutual Global Discovery Fund	\$ 7,901,503	\$ 120,876	\$ 292,705	\$ (108,421)	\$ 2,738	\$ (163)	\$ 504,885	\$ 8,714,123
Vanguard Target Retirement Income Inv	\$ 4,475,900	\$ 130,566	\$ (45,547)	\$ (79,064)	\$ 10,172	\$ (6)	\$ (44,750)	\$ 4,447,270
Vanguard Target Retirement 2015 Inv	\$ 19,019,571	\$ 538,655	\$ (211,426)	\$ (308,479)	\$ 13,146	\$ (745)	\$ (107,448)	\$ 18,943,275
Vanguard Target Retirement 2025 Inv	\$ 11,123,381	\$ 639,524	\$ (181,281)	\$ (165,171)	\$ 10,454	\$ (936)	\$ 18,467	\$ 11,444,438
Vanguard Target Retirement 2035 Inv	\$ 19,313,076	\$ 780,749	\$ (120,609)	\$ (364,035)	\$ 19,037	\$ (852)	\$ 156,017	\$ 19,783,385
Vanguard Target Retirement 2045 Inv	\$ 4,370,414	\$ 353,088	\$ 20,439	\$ (77,161)	\$ 3,336	\$ (217)	\$ 58,296	\$ 4,728,195
Vanguard Target Retirement 2055 Inv	\$ 495,981	\$ 56,013	\$ 53,000	\$ (1,162)	\$ -	\$ -	\$ 6,960	\$ 610,793
TD Ameritrade SDBA	\$ 1,409,115	\$ -	\$ (27,150)	\$ -	\$ -	\$ -	\$ (29,358)	\$ 1,352,607
Total	\$ 502,729,577	\$ 8,293,885	\$ 46,346	\$ (9,678,761)	\$ 208,379	\$ (13,198)	\$ 7,834,517	\$ 509,420,745

Misc*

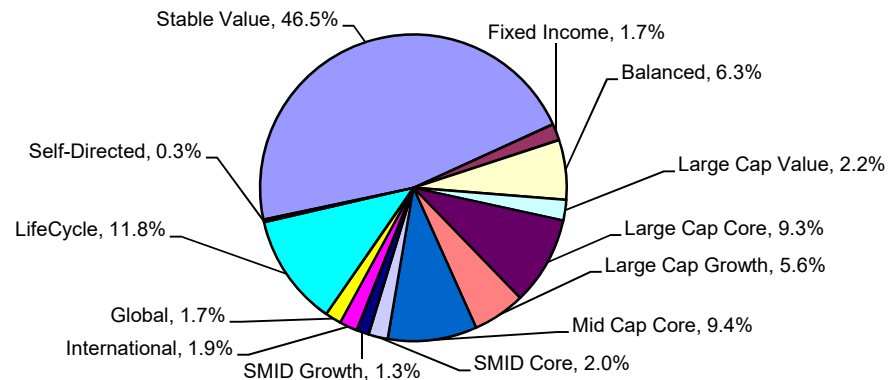
Fees*

Loans and Morningstar fees

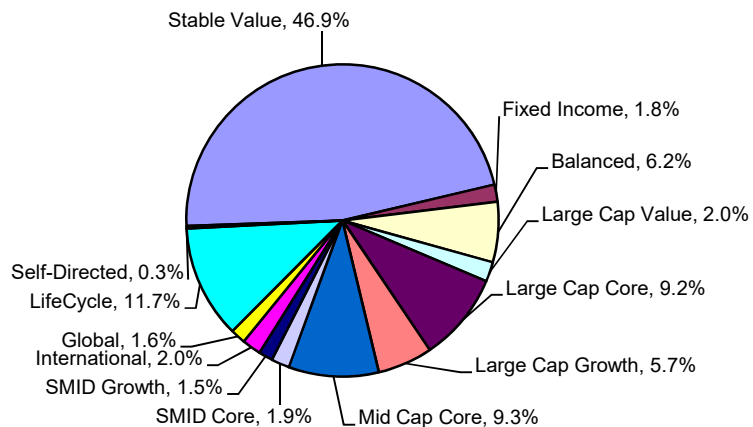
Asset Allocation Summary: State Plan Activity

Fund	December 31, 2016	
	Assets	% of Total Assets
Voya Fixed Account	\$ 237,091,509	46.5%
Vanguard Total Bond Market Index I	\$ 8,837,982	1.7%
Voya T. Rowe Price Cap Apprec Port I	\$ 7,734,652	1.5%
Invesco Equity & Income R5	\$ 24,400,045	4.8%
MFS Value Fund R4	\$ 11,021,304	2.2%
Vanguard Institutional Index I	\$ 42,138,352	8.3%
Parnassus Equity Income - Inv	\$ 5,378,705	1.1%
American Funds Growth Fund of Amer R3	\$ 5,756,513	1.1%
T Rowe Price Growth Stock Fund	\$ 17,885,407	3.5%
Fidelity Contrafund	\$ 4,665,086	0.9%
Hartford Mid Cap HLS	\$ 33,061,481	6.5%
Oppenheimer Main Street Mid Cap Fund	\$ 14,796,402	2.9%
Vanguard Extended Market Idx I	\$ 10,423,150	2.0%
Goldman Sachs Small/Mid Cap Growth	\$ 6,621,847	1.3%
Vanguard Developed Markets Index Instl	\$ 6,527,966	1.3%
Dodge & Cox International Stock	\$ 3,056,261	0.6%
Franklin Mutual Global Discovery Fund	\$ 8,714,123	1.7%
Vanguard Target Retirement Income Inv	\$ 4,447,270	0.9%
Vanguard Target Retirement 2015 Inv	\$ 18,943,275	3.7%
Vanguard Target Retirement 2025 Inv	\$ 11,444,438	2.2%
Vanguard Target Retirement 2035 Inv	\$ 19,783,385	3.9%
Vanguard Target Retirement 2045 Inv	\$ 4,728,195	0.9%
Vanguard Target Retirement 2055 Inv	\$ 610,793	0.1%
TD Ameritrade SDBA	\$ 1,352,607	0.3%
Total	\$ 509,420,745	100.0%

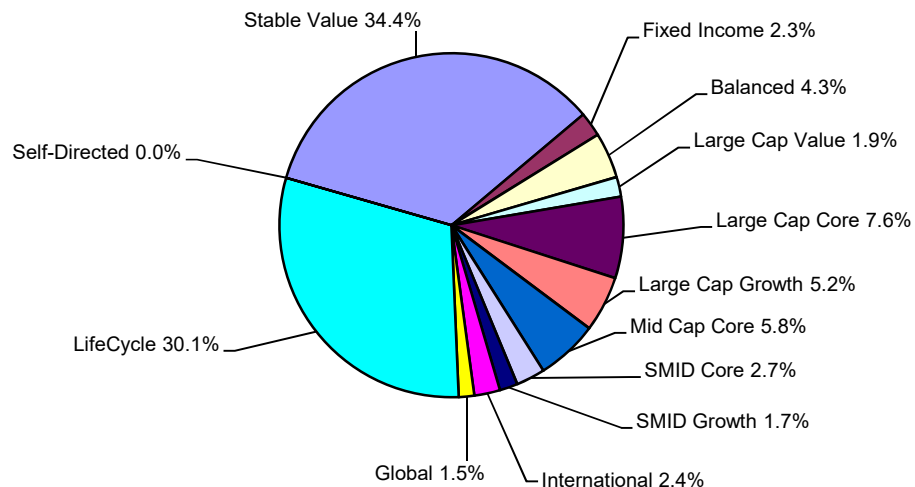
Asset Allocation as of December 31, 2016



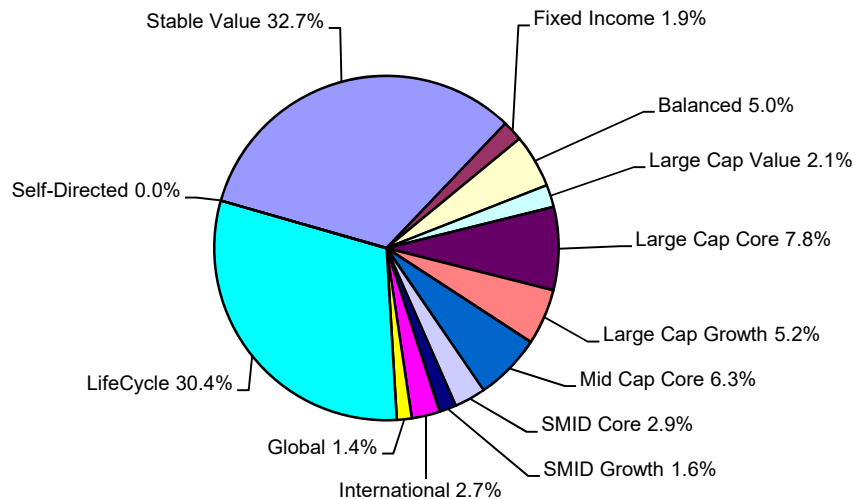
Asset Allocation as of October 1, 2016



Plan Contributions - 4th Quarter 2016



Plan Contributions - 3rd Quarter 2016



**Plan Activity: Nevada System of Higher Education
October 1, 2016 through December 31, 2016**

Funds	Beginning Balance October 1, 2016	Contributions	Interfund InterPlan Exchanges	Withdrawals	Fees*	Investment Gain/Loss (incl. Dividends)	Ending Balance December 31, 2016
Voya Fixed Account	\$ 13,343,484	\$ 209,458	\$ 62,614	\$ (185,277)	\$ (51)	\$ 104,376	\$ 13,534,603
Vanguard Total Bond Market Index I	\$ 2,137,755	\$ 77,126	\$ 57,241	\$ (316)	\$ (129)	\$ (69,372)	\$ 2,202,305
Voya T. Rowe Price Cap Apprec Port I	\$ 1,718,901	\$ 25,487	\$ (37,712)	\$ -	\$ (37)	\$ 2,779	\$ 1,709,419
Invesco Equity & Income R5	\$ 1,149,386	\$ 10,061	\$ 14,303	\$ (80)	\$ (10)	\$ 78,704	\$ 1,252,363
MFS Value Fund R4	\$ 1,319,716	\$ 19,500	\$ (26,833)	\$ (5,052)	\$ (22)	\$ 59,650	\$ 1,366,960
Vanguard Institutional Index I	\$ 6,593,231	\$ 123,142	\$ (42,416)	\$ (51,653)	\$ (88)	\$ 268,944	\$ 6,891,161
Parnassus Equity Income - Inv	\$ 618,463	\$ 17,760	\$ (12,897)	\$ -	\$ (1)	\$ 14,348	\$ 637,674
American Funds Growth Fund of Amer R3	\$ 1,086,840	\$ 9,339	\$ (8,409)	\$ (736)	\$ (11)	\$ 16,424	\$ 1,103,448
T Rowe Price Growth Stock Fund	\$ 1,154,780	\$ 24,749	\$ (3,826)	\$ -	\$ (8)	\$ 988	\$ 1,176,683
Fidelity Contrafund	\$ 734,730	\$ 24,857	\$ 1,986	\$ -	\$ -	\$ (3,882)	\$ 757,690
Hartford Mid Cap HLS	\$ 2,432,889	\$ 30,325	\$ (133,150)	\$ (8,762)	\$ (3)	\$ 88,979	\$ 2,410,277
Oppenheimer Main Street Mid Cap Fund	\$ 1,904,554	\$ 21,953	\$ (32,307)	\$ (3,962)	\$ (38)	\$ 46,982	\$ 1,937,182
Vanguard Extended Market Idx I	\$ 2,518,449	\$ 47,724	\$ 260,492	\$ (1,797)	\$ (15)	\$ 134,017	\$ 2,958,870
Goldman Sachs Small/Mid Cap Growth	\$ 1,259,701	\$ 20,148	\$ (102,683)	\$ -	\$ -	\$ (32,544)	\$ 1,144,622
Vanguard Developed Markets Index Instl	\$ 846,924	\$ 27,708	\$ 16,938	\$ (3,330)	\$ (21)	\$ (11,651)	\$ 876,569
Dodge & Cox International Stock	\$ 1,180,447	\$ 24,355	\$ (4,507)	\$ (373)	\$ (18)	\$ 40,279	\$ 1,240,184
Franklin Mutual Global Discovery Fund	\$ 932,266	\$ 18,323	\$ 19,275	\$ (5,835)	\$ (1)	\$ 59,761	\$ 1,023,789
Vanguard Target Retirement Income Inv	\$ 1,324,830	\$ 64,401	\$ (17,863)	\$ (3,813)	\$ -	\$ (13,130)	\$ 1,354,426
Vanguard Target Retirement 2015 Inv	\$ 2,668,772	\$ 123,983	\$ 24,834	\$ (320,888)	\$ -	\$ (14,508)	\$ 2,482,192
Vanguard Target Retirement 2025 Inv	\$ 2,099,471	\$ 109,560	\$ (74,204)	\$ (2,010)	\$ -	\$ 2,228	\$ 2,135,044
Vanguard Target Retirement 2035 Inv	\$ 2,055,571	\$ 76,414	\$ 14,302	\$ (6,140)	\$ -	\$ 17,422	\$ 2,157,569
Vanguard Target Retirement 2045 Inv	\$ 843,982	\$ 49,810	\$ -	\$ (29,236)	\$ -	\$ 10,733	\$ 875,289
Vanguard Target Retirement 2055 Inv	\$ 188,963	\$ 20,721	\$ 24,819	\$ (28,660)	\$ -	\$ 2,247	\$ 208,089
TD Ameritrade SDBA	\$ 30,617	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 30,654
Total	\$ 50,144,720	\$ 1,176,902	\$ 0	\$ (657,921)	\$ (452)	\$ 803,811	\$ 51,467,060

Misc*

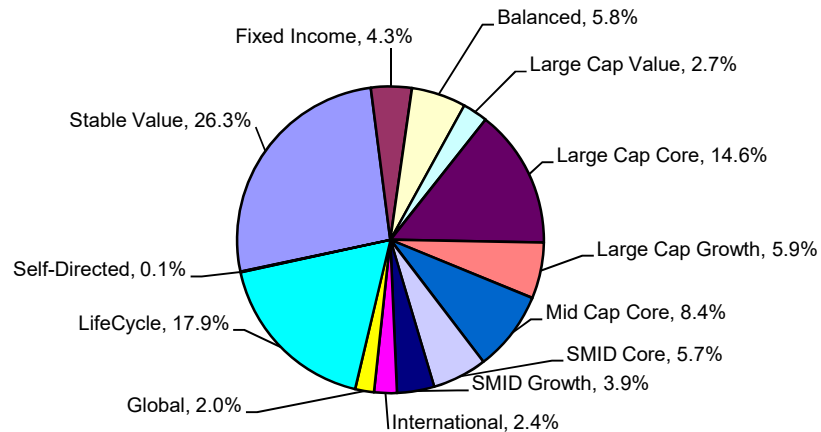
Fees*

Morningstar fees

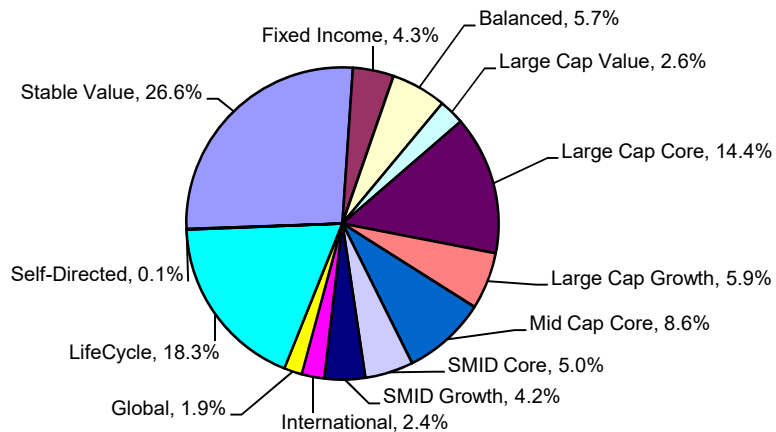
Asset Allocation Summary: Nevada System of Higher Education

Fund	December 31, 2016	
	Assets	% of Total Assets
Voya Fixed Account	\$ 13,534,603	26.3%
Vanguard Total Bond Market Index I	\$ 2,202,305	4.3%
Voya T. Rowe Price Cap Apprec Port I	\$ 1,709,419	3.3%
Invesco Equity & Income R5	\$ 1,252,363	2.4%
MFS Value Fund R4	\$ 1,366,960	2.7%
Vanguard Institutional Index I	\$ 6,891,161	13.4%
Parnassus Equity Income - Inv	\$ 637,674	1.2%
American Funds Growth Fund of Amer R3	\$ 1,103,448	2.1%
T Rowe Price Growth Stock Fund	\$ 1,176,683	2.3%
Fidelity Contrafund	\$ 757,690	1.5%
Hartford Mid Cap HLS	\$ 2,410,277	4.7%
Oppenheimer Main Street Mid Cap Fund	\$ 1,937,182	3.8%
Vanguard Extended Market Idx I	\$ 2,958,870	5.7%
Goldman Sachs Small/Mid Cap Growth	\$ 1,144,622	2.2%
Vanguard Developed Markets Index Instl	\$ 876,569	1.7%
Dodge & Cox International Stock	\$ 1,240,184	2.4%
Franklin Mutual Global Discovery Fund	\$ 1,023,789	2.0%
Vanguard Target Retirement Income Inv	\$ 1,354,426	2.6%
Vanguard Target Retirement 2015 Inv	\$ 2,482,192	4.8%
Vanguard Target Retirement 2025 Inv	\$ 2,135,044	4.1%
Vanguard Target Retirement 2035 Inv	\$ 2,157,569	4.2%
Vanguard Target Retirement 2045 Inv	\$ 875,289	1.7%
Vanguard Target Retirement 2055 Inv	\$ 208,089	0.4%
TD Ameritrade SDBA	\$ 30,654	0.1%
Total	\$ 51,467,060	100.0%

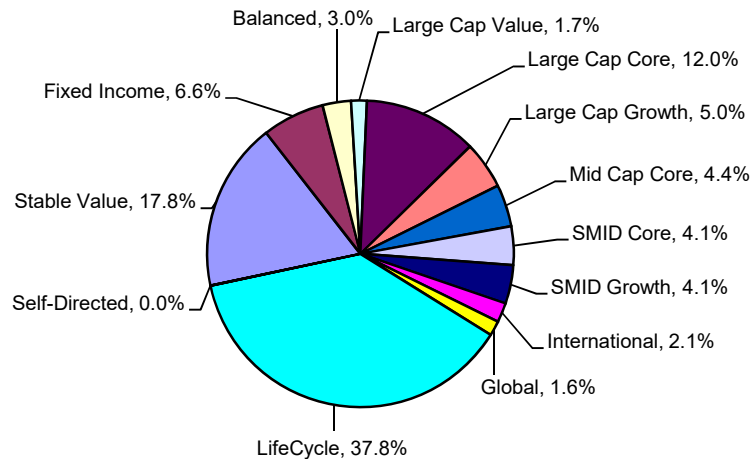
Asset Allocation as of December 31, 2016



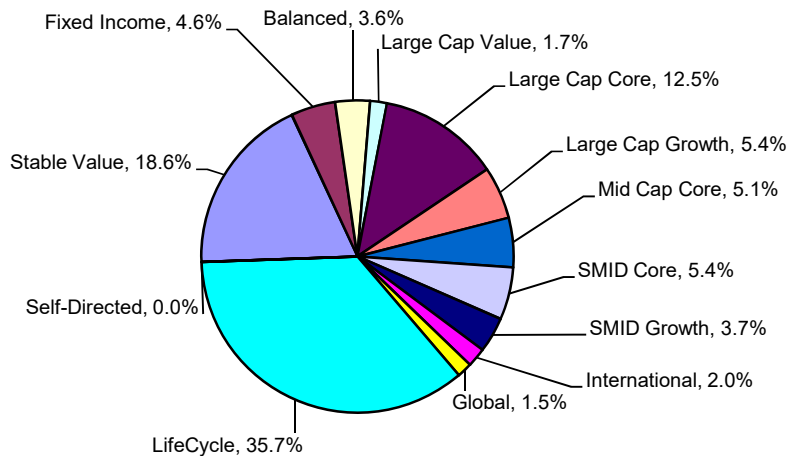
Asset Allocation as of October 1, 2016



Plan Contributions - 4th Quarter 2016



Plan Contributions - 3rd Quarter 2016



Plan Activity: Political Subdivision
October 1, 2016 through December 31, 2016

Funds	Beginning Balance October 1, 2016	Contributions	Interfund InterPlan Exchanges	Withdrawals	Fees	Investment Gain/Loss (incl. Dividends)	Ending Balance December 31, 2016
Voya Fixed Account	\$ 69,586,484	\$ 963,457	\$ 827,213	\$ (801,737)	\$ (561)	\$ 545,595	\$ 71,120,452
Vanguard Total Bond Market Index I	\$ 3,078,477	\$ 45,768	\$ 259,200	\$ (74,277)	\$ (199)	\$ (98,707)	\$ 3,210,261
Voya T. Rowe Price Cap Apprec Port I	\$ 1,177,633	\$ 36,142	\$ 32,796	\$ (3,662)	\$ (62)	\$ 2,163	\$ 1,245,010
Invesco Equity & Income R5	\$ 6,395,048	\$ 95,782	\$ (49,297)	\$ (32,900)	\$ (25)	\$ 426,619	\$ 6,835,226
MFS Value Fund R4	\$ 4,104,889	\$ 79,721	\$ (43,618)	\$ (59,751)	\$ (80)	\$ 180,584	\$ 4,261,746
Vanguard Institutional Index I	\$ 14,597,681	\$ 225,580	\$ (230,978)	\$ (84,956)	\$ (226)	\$ 545,848	\$ 15,052,947
Parnassus Equity Income - Inv	\$ 2,208,109	\$ 31,122	\$ 97,397	\$ (12,683)	\$ (10)	\$ 53,021	\$ 2,376,957
American Funds Growth Fund of Amer R3	\$ 892,283	\$ 18,202	\$ 109,082	\$ (6,597)	\$ (27)	\$ 14,526	\$ 1,027,468
T Rowe Price Growth Stock Fund	\$ 8,441,019	\$ 108,549	\$ (358,948)	\$ (73,623)	\$ (29)	\$ 4,268	\$ 8,121,236
Fidelity Contrafund	\$ 1,397,223	\$ 14,787	\$ (11,104)	\$ (120,396)	\$ (1)	\$ (8,911)	\$ 1,271,597
Hartford Mid Cap HLS	\$ 8,049,772	\$ 114,365	\$ (165,456)	\$ (58,358)	\$ (32)	\$ 305,531	\$ 8,245,822
Oppenheimer Main Street Mid Cap Fund	\$ 7,094,283	\$ 115,477	\$ (99,841)	\$ (54,545)	\$ (89)	\$ 170,306	\$ 7,225,591
Vanguard Extended Market Idx I	\$ 4,406,469	\$ 112,782	\$ 104,759	\$ (107,151)	\$ (67)	\$ 236,885	\$ 4,753,677
Goldman Sachs Small/Mid Cap Growth	\$ 2,913,736	\$ 38,372	\$ (147,449)	\$ (29,647)	\$ (11)	\$ (65,445)	\$ 2,709,556
Vanguard Developed Markets Index Instl	\$ 3,706,269	\$ 83,901	\$ (45,613)	\$ (29,754)	\$ (72)	\$ (53,862)	\$ 3,660,870
Dodge & Cox International Stock	\$ 514,529	\$ 12,483	\$ (24,790)	\$ (45,856)	\$ (54)	\$ 16,930	\$ 473,242
Franklin Mutual Global Discovery Fund	\$ 3,269,734	\$ 53,663	\$ 74,693	\$ (17,132)	\$ (17)	\$ 205,816	\$ 3,586,757
Vanguard Target Retirement Income Inv	\$ 1,750,774	\$ 11,540	\$ (100,547)	\$ (24,163)	\$ -	\$ (17,384)	\$ 1,620,220
Vanguard Target Retirement 2015 Inv	\$ 1,821,125	\$ 43,146	\$ (2,969)	\$ (52,229)	\$ (50)	\$ (10,428)	\$ 1,798,596
Vanguard Target Retirement 2025 Inv	\$ 2,875,797	\$ 195,741	\$ 7,400	\$ (3,284)	\$ (3)	\$ 3,954	\$ 3,079,604
Vanguard Target Retirement 2035 Inv	\$ 3,189,133	\$ 159,221	\$ (88,438)	\$ (25)	\$ (16)	\$ 27,002	\$ 3,286,876
Vanguard Target Retirement 2045 Inv	\$ 2,076,635	\$ 144,661	\$ (166,396)	\$ (4,611)	\$ -	\$ 25,514	\$ 2,075,803
Vanguard Target Retirement 2055 Inv	\$ 143,597	\$ 17,382	\$ (4,975)	\$ (1,616)	\$ (9)	\$ 1,922	\$ 156,300
TD Ameritrade SDBA	\$ 1,127,544	\$ -	\$ (18,468)	\$ -	\$ -	\$ 39,670	\$ 1,148,746
Total	\$ 154,818,245	\$ 2,721,844	\$ (46,346)	\$ (1,698,953)	\$ (1,642)	\$ 2,551,415	\$ 158,344,563

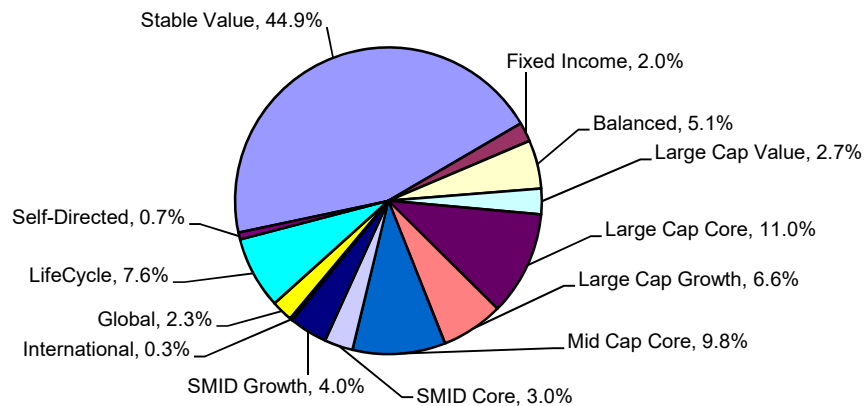
Misc*
Fees*

Morningstar fees

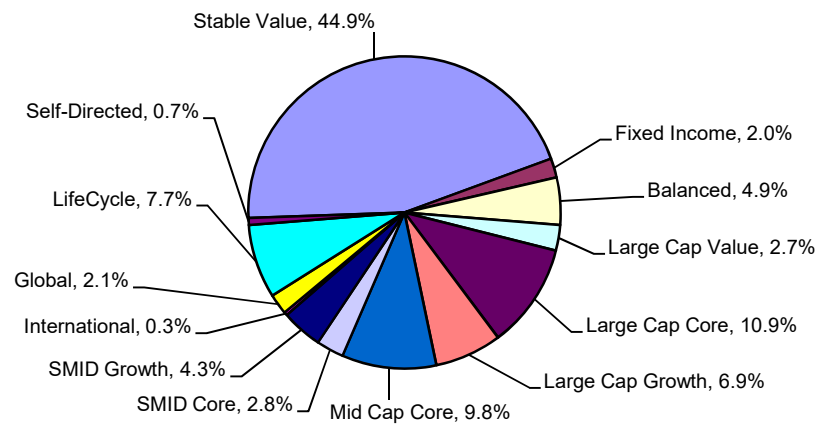
Asset Allocation Summary: Political Subdivision

Fund	December 31, 2016	
	Assets	% of Total Assets
Voya Fixed Account	\$ 71,120,452	44.9%
Vanguard Total Bond Market Index I	\$ 3,210,261	2.0%
Voya T. Rowe Price Cap Apprec Port I	\$ 1,245,010	0.8%
Invesco Equity & Income R5	\$ 6,835,226	4.3%
MFS Value Fund R4	\$ 4,261,746	2.7%
Vanguard Institutional Index I	\$ 15,052,947	9.5%
Parnassus Equity Income - Inv	\$ 2,376,957	1.5%
American Funds Growth Fund of Amer R3	\$ 1,027,468	0.6%
T Rowe Price Growth Stock Fund	\$ 8,121,236	5.1%
Fidelity Contrafund	\$ 1,271,597	0.8%
Hartford Mid Cap HLS	\$ 8,245,822	5.2%
Oppenheimer Main Street Mid Cap Fund	\$ 7,225,591	4.6%
Vanguard Extended Market Idx I	\$ 4,753,677	3.0%
Goldman Sachs Small/Mid Cap Growth	\$ 2,709,556	1.7%
Vanguard Developed Markets Index Instl	\$ 3,660,870	2.3%
Dodge & Cox International Stock	\$ 473,242	0.3%
Franklin Mutual Global Discovery Fund	\$ 3,586,757	2.3%
Vanguard Target Retirement Income Inv	\$ 1,620,220	1.0%
Vanguard Target Retirement 2015 Inv	\$ 1,798,596	1.1%
Vanguard Target Retirement 2025 Inv	\$ 3,079,604	1.9%
Vanguard Target Retirement 2035 Inv	\$ 3,286,876	2.1%
Vanguard Target Retirement 2045 Inv	\$ 2,075,803	1.3%
Vanguard Target Retirement 2055 Inv	\$ 156,300	0.1%
Vanguard Target Retirement 2055 Inv	\$ 1,148,746	0.7%
Total	\$ 158,344,563	100.0%

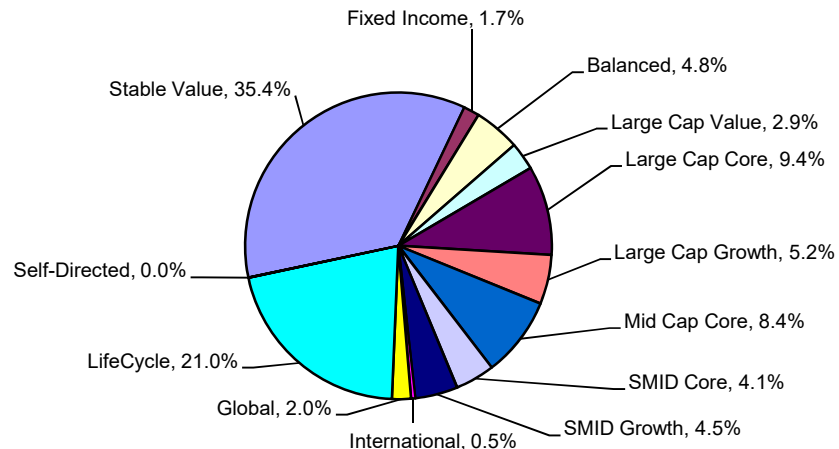
Asset Allocation as of December 31, 2016



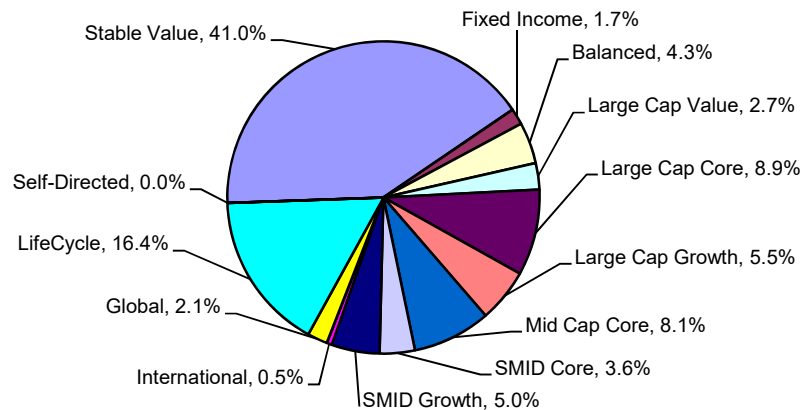
Asset Allocation as of October 1, 2016



Plan Contributions - 4th Quarter 2016



Plan Contributions - 3rd Quarter 2016



Summary of Loan Activity

As of December 31, 2016

Loans Issued*	Loans Paid in Full*	Outstanding Balance	Principal Paid*	Interest Paid*
372	32	\$21,354,142	\$872,825	\$100,500

*Total loans since inception.

Summary of Roth Accounts

	As of October 1, 2016		As of December 31, 2016	
	Number of Accounts	Total Balance	Number of Accounts	Total Balance
State	921	\$3,661,467	987	\$4,068,151
NSHE	66	\$1,001,172	72	\$1,093,703
Political Sub Divisions	112	\$529,361	116	\$594,866
Total	1099	\$5,192,000	1175	\$5,756,719

FICA Plan Activity	All	State	Pol. Sub-Division	NSHE
Number of Participants Actively Contributing:	5,949	153	528	5,268
Number of Participants with Account Balance:	19,677	960	1,539	17,178
Average Account Balance:	\$1,516	\$1,612	\$1,231	\$1,707
Closing Balance as of 10/01/2016:	\$31,387,789	\$1,510,500	\$1,841,438	\$28,035,851
Closing Balance as of 12/31/2016:	\$32,759,971	\$1,547,127	\$1,894,601	\$29,318,243

**Number of Participants Invested by Fund: Total Plan
As of December 31, 2016**

Fund	# of Participants	# of One-Funders
Voya Fixed Account	6,142	2,528
Vanguard Total Bond Market Index I	1,290	19
Voya T. Rowe Price Cap Apprec Port I	821	38
Invesco Equity & Income R5	1,961	84
MFS Value Fund R4	1,868	6
Vanguard Institutional Index I	3,607	110
Parnassus Equity Income - Inv	792	9
American Funds Growth Fund of Amer R3	632	8
T Rowe Price Growth Stock Fund	2,005	46
Fidelity Contrafund	638	11
Hartford Mid Cap HLS	2,966	28
Oppenheimer Main Street Mid Cap Fund	2,501	10
Vanguard Extended Market Idx I	1,486	9
Goldman Sachs Small/Mid Cap Growth	1,155	11
Vanguard Developed Markets Index Instl	1,943	4
Dodge & Cox International Stock	786	8
Franklin Mutual Global Discovery Fund	1548	5
Vanguard Target Retirement Income Inv	344	113
Vanguard Target Retirement 2015 Inv	1,196	756
Vanguard Target Retirement 2025 Inv	1,223	823
Vanguard Target Retirement 2035 Inv	1,992	1397
Vanguard Target Retirement 2045 Inv	1,416	1131
Vanguard Target Retirement 2055 Inv	271	221
TD Ameritrade SDBA	76	0

Investment Diversification as of 4th Quarter 2016

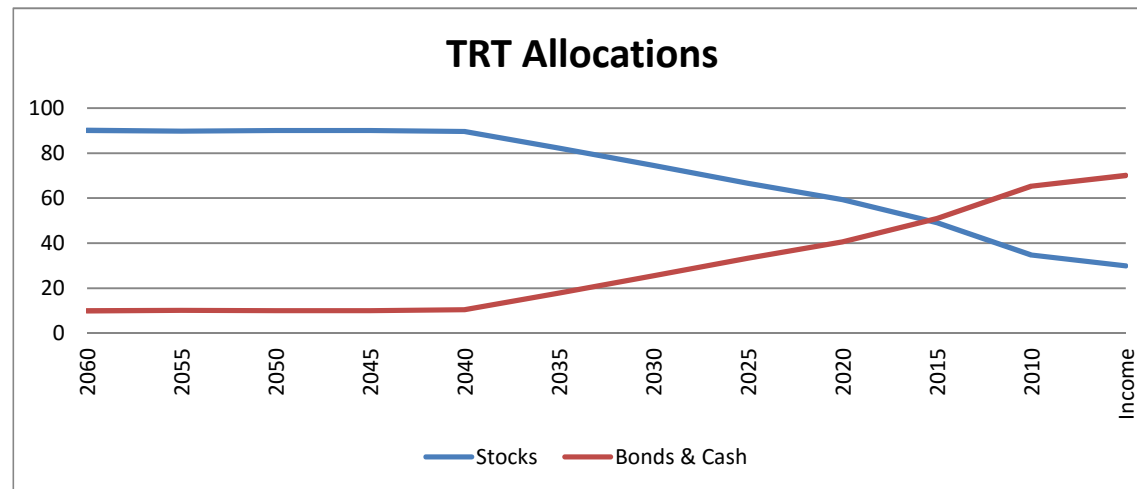
Number of Funds	Number of Participants	Percent
One	7,375	52.73%
Two	1,432	10.24%
Three	1011	7.23%
Four	1022	7.31%
Five	1,135	8.11%
Six	829	5.93%
Seven	376	2.69%
Eight	223	1.59%
Nine	170	1.22%
Ten +	414	2.96%
TOTAL	13,987	100.00%

Average number of funds being used in the Plan: 2.8

Vanguard Target Date Retirement Funds

Estimated allocations

Fund	Total Stock Market Index Fund	Total International Stock Index Fund	Total Bond Market Index II Fund	Total Intl Bond Market Index Fund	ST Inflation-Protected Securities Fund	Stocks	Bonds & Cash
2055	53.9%	36.0%	7.1%	3.0%	0.0%	89.9%	10.1%
2045	53.8%	36.1%	7.1%	3.0%	0.0%	89.9%	10.1%
2035	47.8%	32.0%	14.2%	6.0%	0.0%	79.8%	20.2%
2025	38.9%	25.9%	24.7%	10.5%	0.0%	64.8%	35.2%
2015	27.0%	18.1%	31.4%	13.4%	10.1%	45.1%	54.9%
Income	18.1%	12.1%	37.1%	15.9%	16.8%	30.2%	69.8%



Nevada Public Employees' Deferred Compensation Program

Voya General Fixed Account

	US Gov/Agency	Mortgage-Backed Securities	Corporate Bonds	Asset-Backed Securities	CMBS	Cash / Equivalents	Foreign Securities	Other *	Total
Voya Fixed Account	5.00%	22.00%	43.00%	1.00%	5.00%	0.00%	20.00%	4.00%	100%
Barcays Aggregated Bond Index	42.20%	29.00%	23.10%	0.50%	2.00%	0.00%	3.10%	0	100%

*Other for Voya includes Derivatives, LPs & Policy Loans and Mortgage Loans.

Quality Ratings	Voya	BC Agg
AAA	20.00%	71.70%
AA	7.00%	4.60%
A	29.00%	11.80%
BBB	38.00%	11.90%
BB and Below	6.00%	0.00%

Voya Financial Insurance Company Ratings		
Fitch	A	Strong
S&P	A	Strong
Moody's	A2	Good
A.M. Best	A	Excellent

457 Plans Minimum Crediting Rate Per Contract	
Year 1:	3.50%
Year 2:	3.15%
Year 3:	2.75%
Year 4:	2.50%
Year 5:	2.50%

FICA Alternative Plans Minimum Credit Rate Per Contract	
2015	2.50%
2016	2.25%
2017-2019	Prevailing

*Effective 12/19/2014 the separate account funds were transferred to Voya General Account.

Portfolio Update

Voya Retirement Insurance and Annuity Company ("VRIAC") - General Account Portfolio

As of September 30, 2016

General Account Facts:

Market Value of Invested Assets (\$B): \$30.9 ⁽¹⁾

Sector Allocations ⁽¹⁾:

	<u>% of Assets</u>
U.S. corporate public securities	34%
U.S. corporate private securities	9%
Foreign corporate public securities and foreign governments	10%
Foreign corporate private securities	10%
Mortgage loans on real estate	13%
Residential mortgage-backed securities	9%
US treasury, agencies, & municipalities	5%
Commercial mortgage-backed securities	5%
Other asset-backed securities	1%
Derivatives	2%
Short-term investments	0%
Limited partnerships/corporations	1%
Policy loans	1%
<u>Equity securities</u>	<u>0%</u>
Total	100%

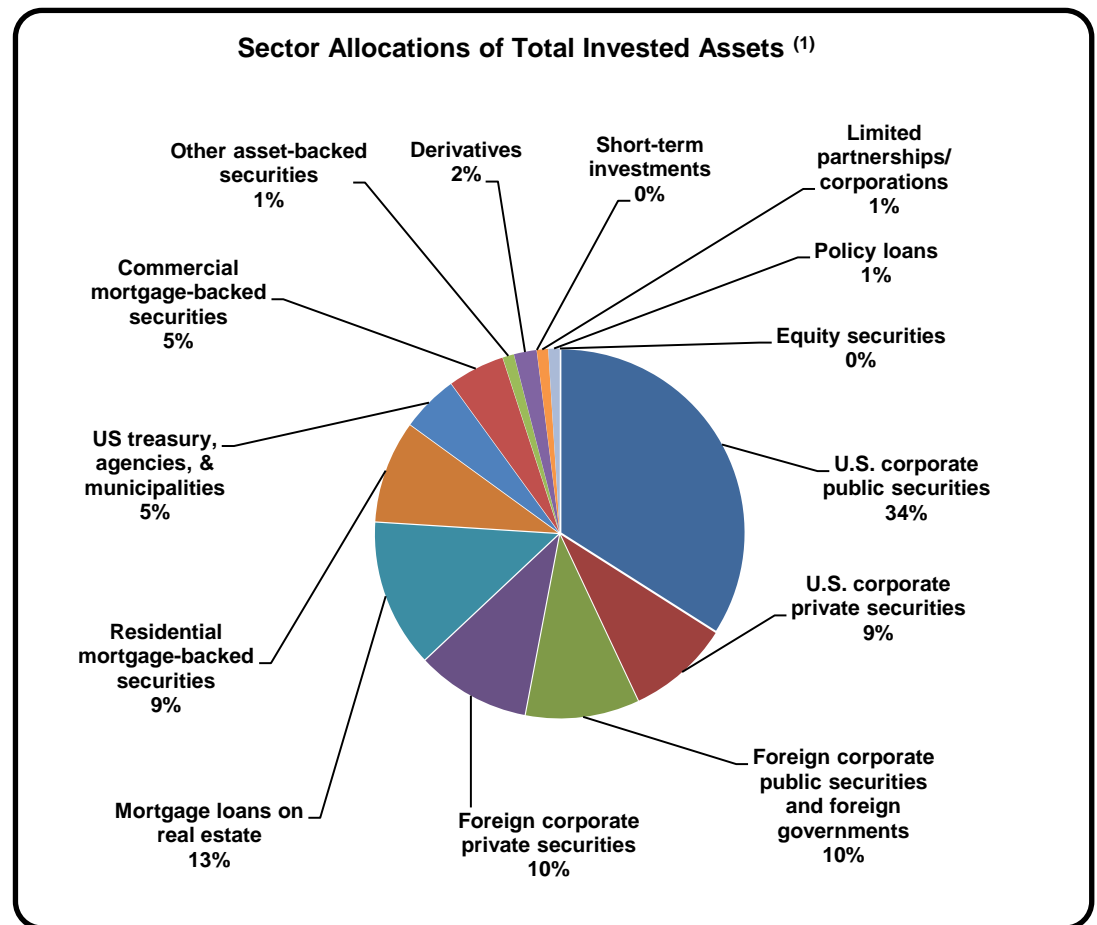
Ratings on Fixed Maturity Securities ⁽²⁾:

	<u>% of Assets</u>
AAA	20%
AA	7%
A	29%
BBB	38%
<u>BB and below</u>	<u>6%</u>
Total	100%

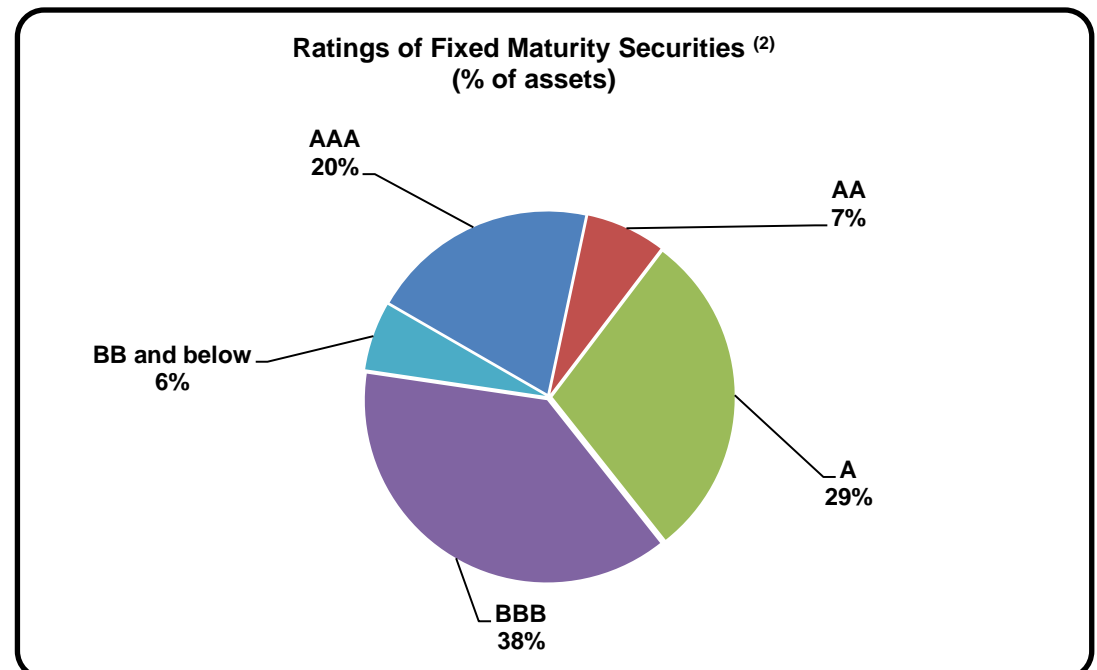
Market Value by Contractual Maturity of Fixed Maturity Securities (\$B) ⁽³⁾:

One year or less	\$	0.7
After one year through five years	\$	5.1
After five years through ten years	\$	6.7
After ten years	\$	8.3
Mortgage-backed securities	\$	4.4
<u>Other asset-backed securities</u>	<u>\$</u>	<u>0.4</u>
Total	\$	25.6

Sector Allocations of Total Invested Assets ⁽¹⁾



**Ratings of Fixed Maturity Securities ⁽²⁾
(% of assets)**



Notes:

⁽¹⁾ Total invested assets exclude due and accrued investment income, real estate, and loans to affiliates.

Source: Compiled from information included in the VRIAC Form 10-Q as of 09/30/2016, page 4 and page 14.

⁽²⁾ The fixed maturities in VRIAC's portfolio are generally rated by external rating agencies and, if not externally rated, are rated by VRIAC on a basis similar to that used by the rating agencies. Ratings are derived from three National Association of Insurance Commissioners acceptable rating organizations ("ARO") ratings and are applied as follows based on the number of agency ratings received:

- when three ratings are received, then the middle rating is applied;
- when two ratings are received, then the lower rating is applied;
- when a single rating is received, then the ARO rating is applied; and
- when ratings are unavailable then an internal rating is applied.

Source: Compiled from information included in the VRIAC Form 10-Q as of 09/30/2016, page 65.

⁽³⁾ Compiled from information included in the VRIAC Form 10-Q as of 09/30/2016, page 16.

The General Account supports the insurance and annuity obligations of Voya Retirement Insurance and Annuity Company ("VRIAC"), One Orange Way, Windsor, CT, 06095-4774, a member of the Voya® family of companies. Products may vary by state and may not be available in all states. This information relates to VRIAC's entire General Account and is neither an offer to sell nor a solicitation of an offer to buy, and cannot be used as such, for any particular insurance or annuity product that is registered as a security with the Securities and Exchange Commission and supported by the General Account.

Institutional Investor Use Only

CN1116-19610-1217

Nevada Public Employees' Deferred Compensation Program

Comparative Performance

As of December 31, 2016

	1 Quarter	Year To Date	1 Year	3 Years	5 Years	Expense Ratio
Voya Fixed Account	0.78	3.14	3.14	2.95	2.72	
Hueler Stable Value	0.45	1.78	1.78	1.75	1.87	
Vanguard Total Bond Market Index	-3.16	2.61	2.61	2.95	2.15	0.05
Vanguard Total Bond Policy Index	-3.05	2.75	2.75	2.99	2.24	
IM U.S. Broad Market Core Fixed Income (MF) Median	-2.72	2.85	2.85	2.80	2.42	
Vanguard Total Bond Market Index Rank	87	61	61	38	62	
Voya T Rowe Price Cap App Port I	0.18	8.31	8.31	7.64	11.25	0.64
60 S&P 500 / 40 Barclays Agg	1.10	8.31	8.31	6.66	9.69	
IM All Balanced (MF) Median	0.38	6.73	6.73	3.28	7.39	
Voya T Rowe Price Cap App Port I Rank	57	25	25	1	2	
Invesco Equity and Income R5	6.73	15.21	15.21	7.29	11.88	0.48
60 S&P 500 / 40 Barclays Agg	1.10	8.31	8.31	6.66	9.69	
IM All Balanced (MF) Median	0.38	6.73	6.73	3.28	7.39	
Invesco Equity and Income R5 Rank	1	2	2	1	1	
MFS Value Fund R4	4.48	14.14	14.14	7.87	14.69	0.62
Russell 1000 Value Index	6.68	17.34	17.34	8.59	14.80	
IM U.S. Large Cap Value Equity (MF) Median	6.85	14.00	14.00	6.80	13.52	
MFS Value Fund R4 Rank	90	48	48	21	15	
Vanguard Institutional Index	3.82	11.93	11.93	8.85	14.63	0.04
S&P 500	3.82	11.96	11.96	8.87	14.66	
IM U.S. Large Cap Core Equity (MF) Median	3.68	10.16	10.16	7.29	13.39	
Vanguard Institutional Index Rank	46	29	29	8	16	
Parnassus Equity Income	2.20	10.40	10.40	7.92	14.22	0.87
S&P 500	3.82	11.96	11.96	8.87	14.66	
IM U.S. Large Cap Core Equity (MF) Median	3.68	10.16	10.16	7.29	13.39	
Parnassus Equity Income Rank	82	47	47	30	28	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Nevada Public Employees' Deferred Compensation Program

Comparative Performance

As of December 31, 2016

	1 Quarter	Year To Date	1 Year	3 Years	5 Years	Expense Ratio
American Funds Growth Fund R3	1.52	8.12	8.12	7.35	14.69	0.98
Russell 1000 Growth Index	1.01	7.08	7.08	8.55	14.50	
IM U.S. Large Cap Growth Equity (MF) Median	-1.20	1.98	1.98	6.09	12.95	
American Funds Growth Fund R3 Rank	10	5	5	23	17	
T.Rowe Price Growth Stock	0.07	1.41	1.41	6.95	15.16	0.67
Russell 1000 Growth Index	1.01	7.08	7.08	8.55	14.50	
IM U.S. Large Cap Growth Equity (MF) Median	-1.20	1.98	1.98	6.09	12.95	
T.Rowe Price Growth Stock Rank	29	57	57	29	9	
Fidelity Contrafund	-0.55	3.37	3.37	6.43	13.46	0.71
Russell 1000 Growth Index	1.01	7.08	7.08	8.55	14.50	
IM U.S. Large Cap Growth Equity (MF) Median	-1.20	1.98	1.98	6.09	12.95	
Fidelity Contrafund Rank	39	36	36	43	41	
Hartford Mid Cap HLS	4.05	11.69	11.69	7.93	15.88	0.95
Russell Midcap Index	3.21	13.80	13.80	7.92	14.72	
IM U.S. Mid Cap Core Equity (MF) Median	5.19	14.50	14.50	6.30	13.14	
Hartford Mid Cap HLS Rank	69	75	75	16	4	
Oppenheimer Main Street Mid Cap Fund	2.46	13.68	13.68	5.97	13.31	0.86
Russell Midcap Index	3.21	13.80	13.80	7.92	14.72	
IM U.S. Mid Cap Core Equity (MF) Median	5.19	14.50	14.50	6.30	13.14	
Oppenheimer Main Street Mid Cap Fund Rank	88	61	61	59	47	
Vanguard Extended Market Idx I	5.62	16.15	16.15	6.53	14.67	0.07
S&P Completion Index	5.55	15.95	15.95	6.41	14.55	
IM U.S. SMID Cap Core Equity (MF) Median	8.80	19.67	19.67	6.51	13.65	
Vanguard Extended Market Idx I Rank	91	76	76	50	32	
Goldman Sachs Small/Mid Cap Growth	-2.22	-0.24	-0.24	2.94	12.30	1.30
Russell 2500 Growth Index	2.60	9.73	9.73	5.45	13.88	
IM U.S. SMID Cap Growth Equity (MF) Median	2.48	8.88	8.88	3.32	12.05	
Goldman Sachs Small/Mid Cap Growth Rank	94	94	94	55	43	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Nevada Public Employees' Deferred Compensation Program

Comparative Performance

As of December 31, 2016

	1 Quarter	Year To Date	1 Year	3 Years	5 Years	Expense Ratio
Vanguard Developed Markets Index Instl	-1.44	2.46	2.46	-1.20	6.93	0.07
Vanguard Developed Market Policy Index	-0.91	1.97	1.97	-0.92	6.94	
IM International Equity (MF) Median	-3.84	1.77	1.77	-2.12	5.50	
Vanguard Developed Markets Index Instl Rank	25	46	46	33	25	
Dodge & Cox International Stock	3.36	8.26	8.26	-1.34	7.98	0.64
MSCI AC World ex USA (Net)	-1.25	4.50	4.50	-1.78	5.00	
MSCI EAFE (Net)	-0.71	1.00	1.00	-1.60	6.53	
IM International Core Equity (MF) Median	-1.68	1.09	1.09	-1.88	6.16	
Dodge & Cox International Stock Rank	4	5	5	37	15	
Franklin Mutual Global Discovery	6.22	12.56	12.56	4.44	10.09	1.24
MSCI AC World Index (Net)	1.19	7.86	7.86	3.13	9.36	
IM Global Core Equity (MF) Median	0.15	6.45	6.45	2.85	9.61	
Franklin Mutual Global Discovery Rank	1	5	5	17	38	
Vanguard Target Retirement Income Inv	-0.99	5.25	5.25	3.50	4.91	0.14
Vanguard Target Income Composite Index	-0.90	5.35	5.35	3.71	5.10	
IM Mixed-Asset Target 2010 (MF) Median	-0.43	5.98	5.98	3.13	6.01	
Vanguard Target Retirement Income Inv Rank	93	79	79	22	87	
Vanguard Target Retirement 2015 Inv	-0.55	6.16	6.16	4.04	7.22	0.14
Vanguard Target 2015 Composite Index	-0.34	6.40	6.40	4.27	7.43	
IM Mixed-Asset Target 2015 (MF) Median	-0.22	6.37	6.37	3.30	6.74	
Vanguard Target Retirement 2015 Inv Rank	74	58	58	13	33	
Vanguard Target Retirement 2025 Inv	0.11	7.48	7.48	4.53	8.86	0.15
Vanguard Target 2025 Composite Index	0.32	7.67	7.67	4.77	9.10	
IM Mixed-Asset Target 2025 (MF) Median	-0.02	6.87	6.87	3.50	7.72	
Vanguard Target Retirement 2025 Inv Rank	44	26	26	3	21	
Vanguard Target Retirement 2035 Inv	0.78	8.26	8.26	4.66	10.15	0.15
Vanguard Target 2035 Composite Index	1.02	8.55	8.55	4.95	10.42	
IM Mixed-Asset Target 2035 (MF) Median	0.80	7.78	7.78	3.84	8.98	
Vanguard Target Retirement 2035 Inv Rank	51	36	36	9	18	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Nevada Public Employees' Deferred Compensation Program

Comparative Performance

As of December 31, 2016

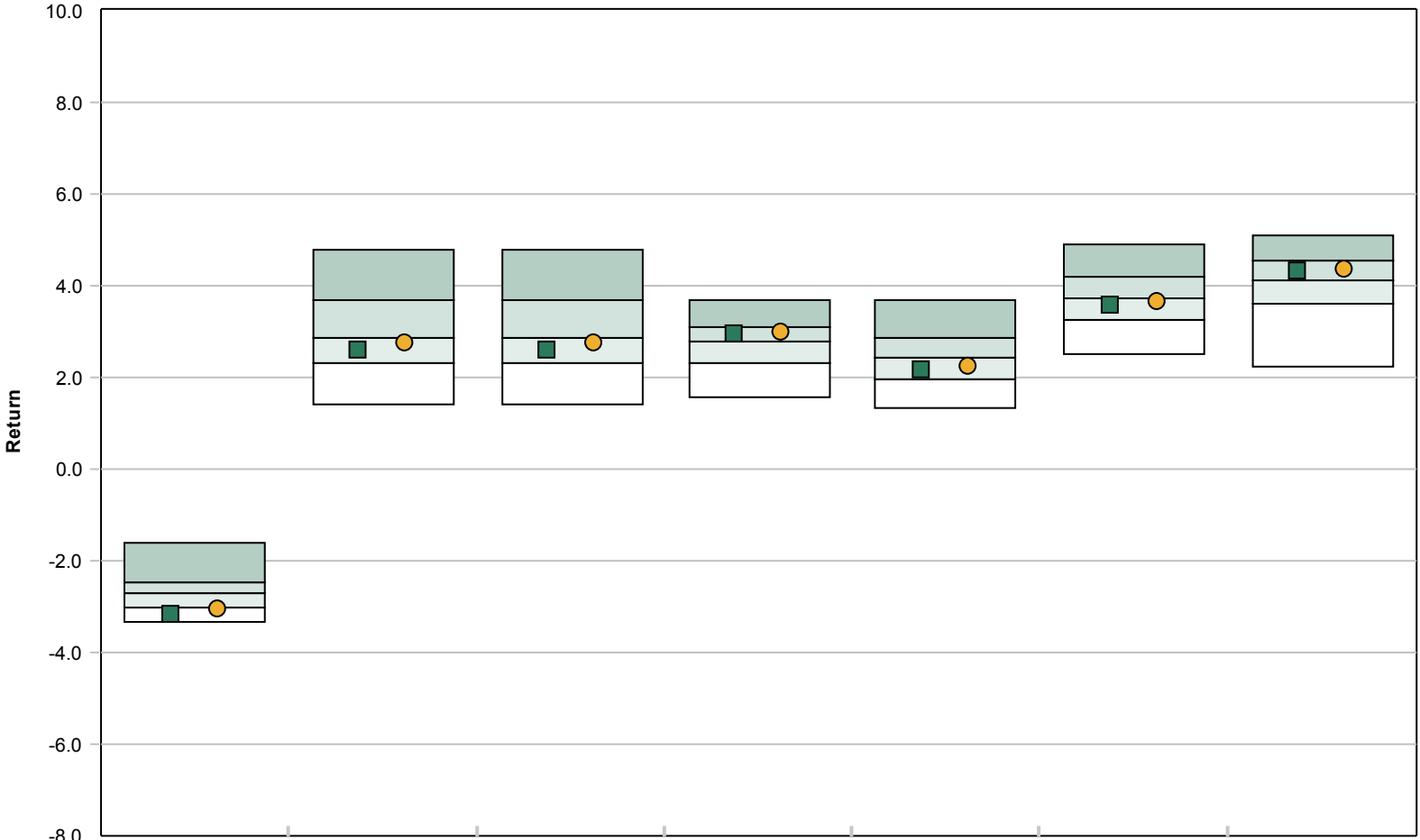
	1 Quarter	Year To Date	1 Year	3 Years	5 Years	Expense Ratio
Vanguard Target Retirement 2045 Inv	1.24	8.87	8.87	4.72	10.54	0.16
Vanguard Target 2045 Composite Index	1.48	9.13	9.13	5.06	10.83	
IM Mixed-Asset Target 2045 (MF) Median	1.17	8.20	8.20	4.07	9.77	
Vanguard Target Retirement 2045 Inv Rank	49	30	30	15	20	
Vanguard Target Retirement 2055 Inv	1.26	8.88	8.88	4.68	10.51	0.16
Vanguard Target 2055 Composite Index	1.48	9.13	9.13	5.06	10.83	
IM Mixed-Asset Target 2055+ (MF) Median	1.29	8.16	8.16	4.05	10.14	
Vanguard Target Retirement 2055 Inv Rank	52	28	28	17	31	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Kpxguwo gpv'O cpci gt'Rgthqto cpeg

Vanguard Total Bond Market Index

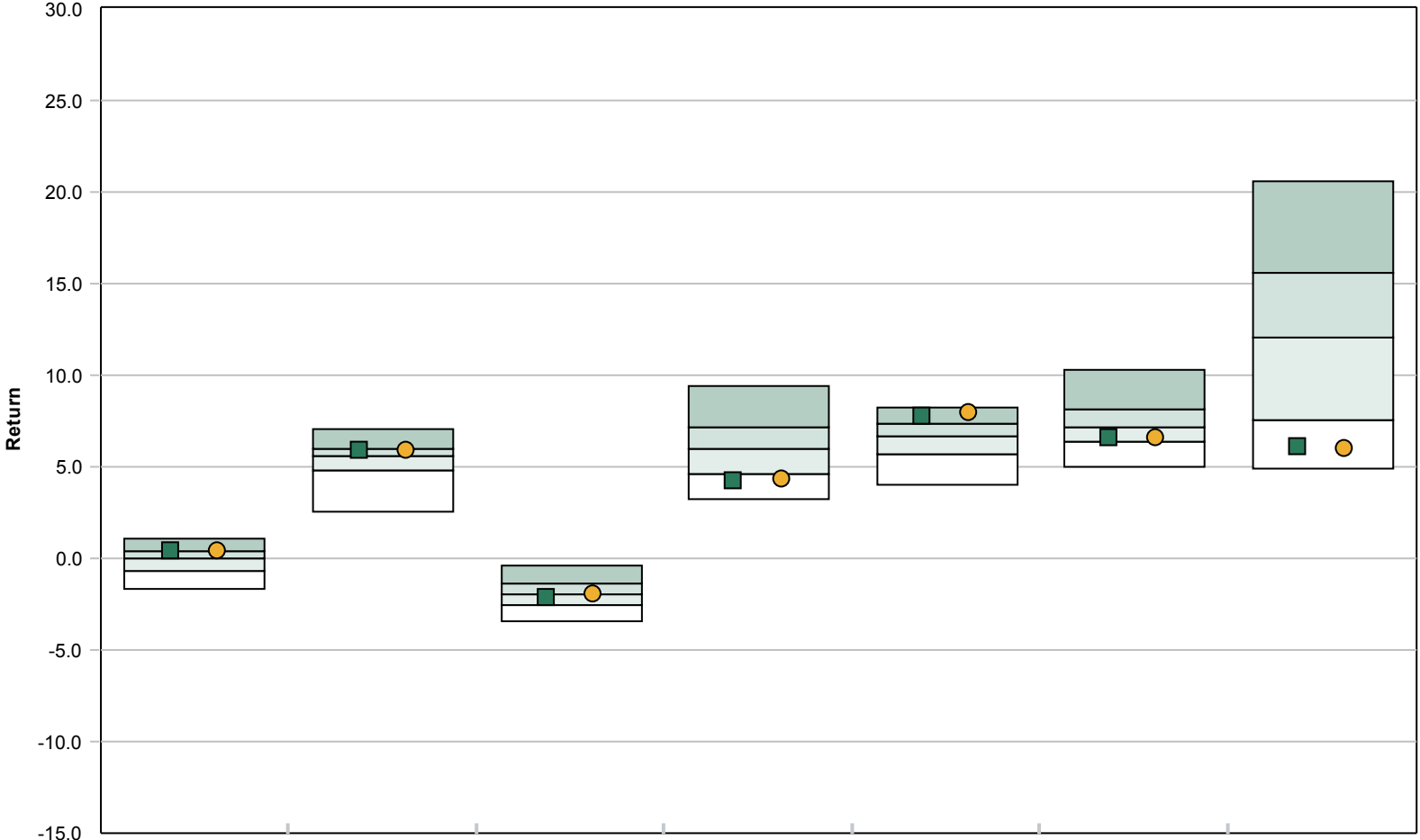
Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Total Bond Market Index	-3.16 (87)	2.61 (61)	2.61 (61)	2.95 (38)	2.15 (62)	3.56 (59)	4.32 (38)
● Vanguard Total Bond Policy Index	-3.05 (79)	2.75 (54)	2.75 (54)	2.99 (34)	2.24 (59)	3.65 (55)	4.37 (36)
5th Percentile	-1.63	4.78	4.78	3.67	3.67	4.90	5.10
1st Quartile	-2.46	3.67	3.67	3.11	2.86	4.20	4.56
Median	-2.72	2.85	2.85	2.80	2.42	3.72	4.12
3rd Quartile	-3.03	2.33	2.33	2.30	1.98	3.24	3.59
95th Percentile	-3.34	1.41	1.41	1.55	1.35	2.51	2.22

Vanguard Total Bond Market Index

Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Total Bond Market Index	0.41 (27)	5.91 (30)	-2.13 (57)	4.18 (80)	7.72 (13)	6.58 (67)	6.09 (88)
● Vanguard Total Bond Policy Index	0.44 (25)	5.85 (34)	-1.97 (49)	4.32 (78)	7.92 (9)	6.58 (67)	5.98 (89)
5th Percentile	1.07	7.06	-0.35	9.43	8.20	10.25	20.61
1st Quartile	0.44	5.99	-1.34	7.20	7.37	8.18	15.60
Median	-0.02	5.54	-1.99	5.95	6.68	7.18	12.03
3rd Quartile	-0.65	4.76	-2.51	4.62	5.73	6.36	7.57
95th Percentile	-1.69	2.53	-3.44	3.28	4.02	5.02	4.85

Vanguard Total Bond Market Index

Fund Information

Fund Name : Vanguard Bond Index Funds: Vanguard Total Bond Market Index Fund; Institutional Shares
 Fund Family : Vanguard Group Inc
 Ticker : VBTIX
 Inception Date : 09/18/1995
 Fund Assets : \$34,167 Million

Portfolio Assets : \$176,349 Million
 Portfolio Manager : Joshua C. Barrickman
 PM Tenure : 2013
 Fund Style : IM U.S. Broad Market Core Fixed Income (MF)
 Style Benchmark : Vanguard Total Bond Policy Index

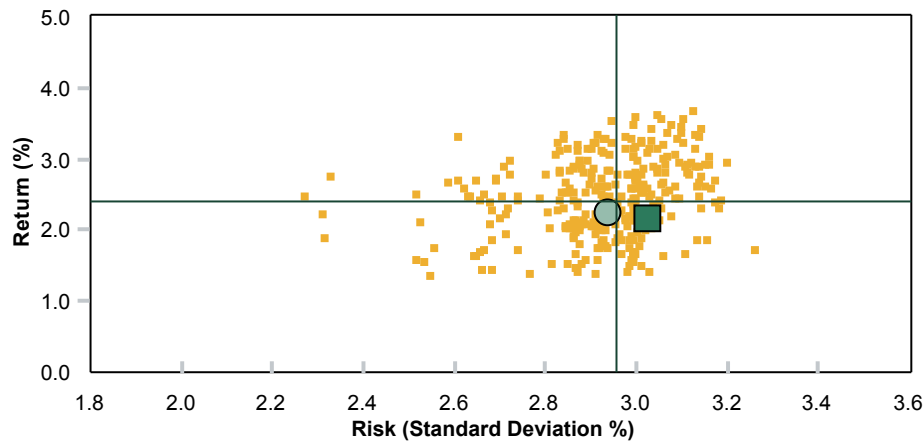
Fund Investment Policy

The Fund seeks to generate returns that track the performance of the Barclays U.S. Aggregate Float Adjusted Index, and will maintain a dollar-weighted average maturity consistent with that of the index. The Index measures investment-grade, taxable fixed income securities in the U.S.

Historical Statistics (01/01/12 - 12/31/16) *

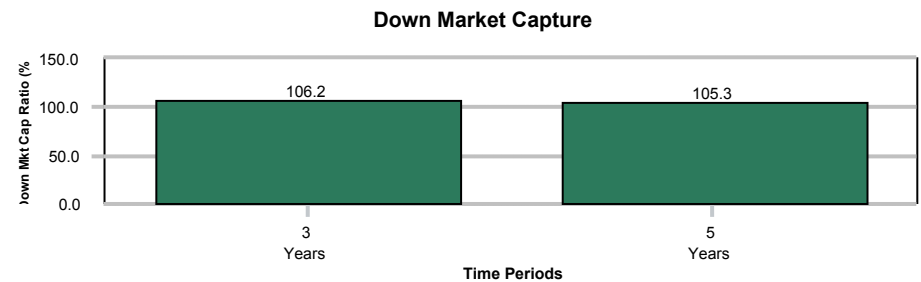
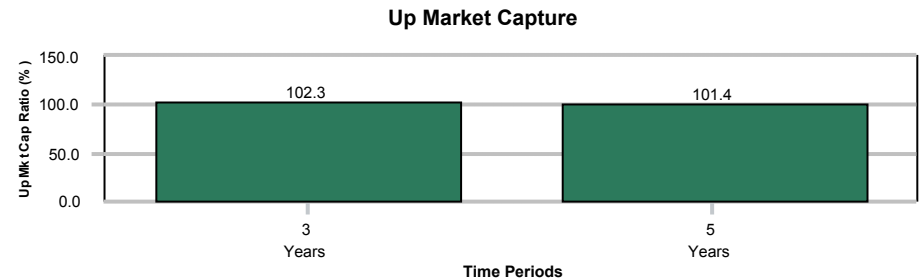
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Total Bond Market Index	2.15	3.03	0.69	-0.14	1.03	0.99	0.24	-0.34	3.02	10/01/1995
Vanguard Total Bond Policy Index	2.24	2.94	0.74	0.00	1.00	1.00	0.00	N/A	2.94	10/01/1995
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.01	2.94	-0.74	0.00	10/01/1995

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Total Bond Market Index	2.15	3.03
● Vanguard Total Bond Policy Index	2.24	2.94
— Median	2.42	2.96

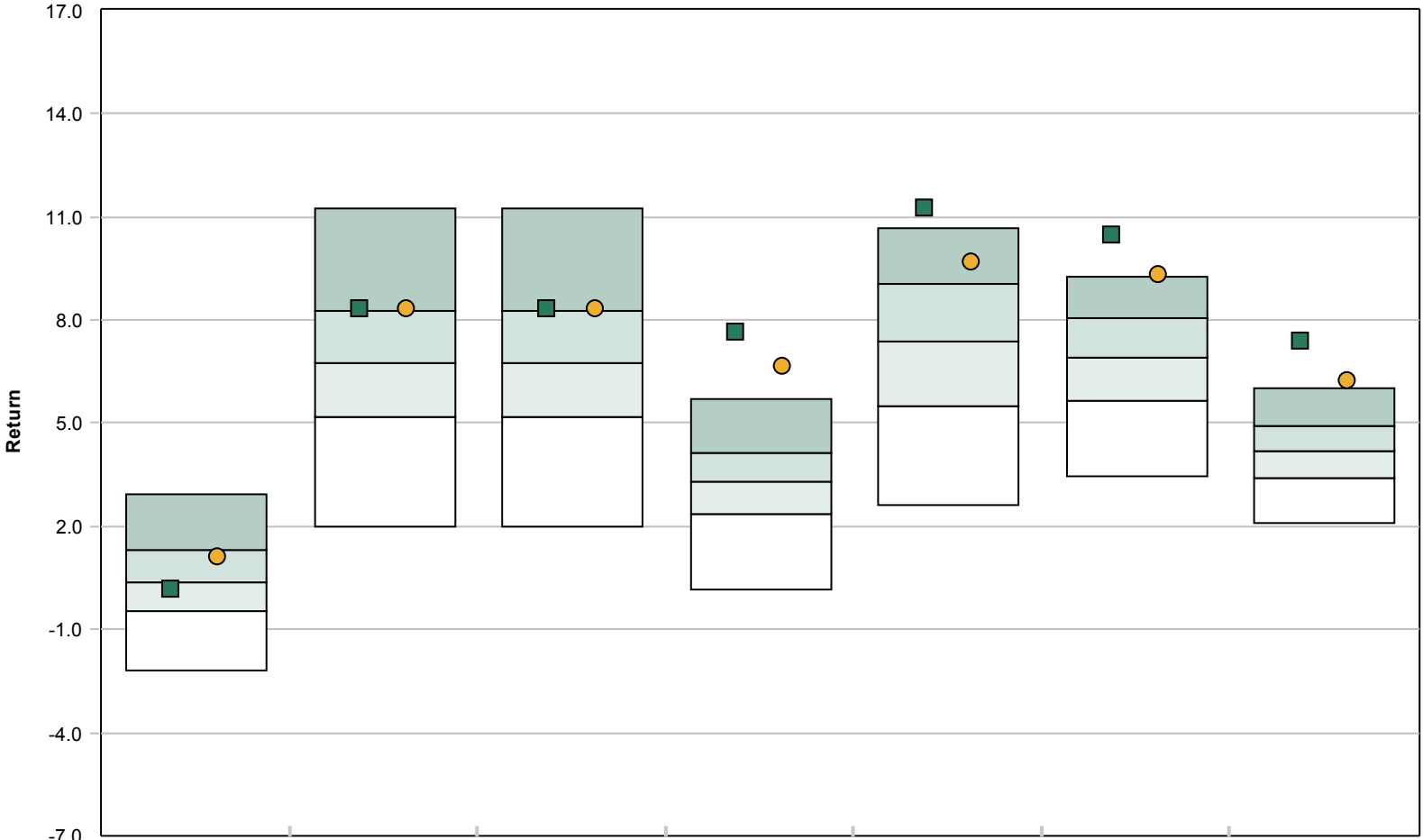
Up Down Market Capture



* Monthly periodicity used.

Voya T Rowe Price Cap App Port I

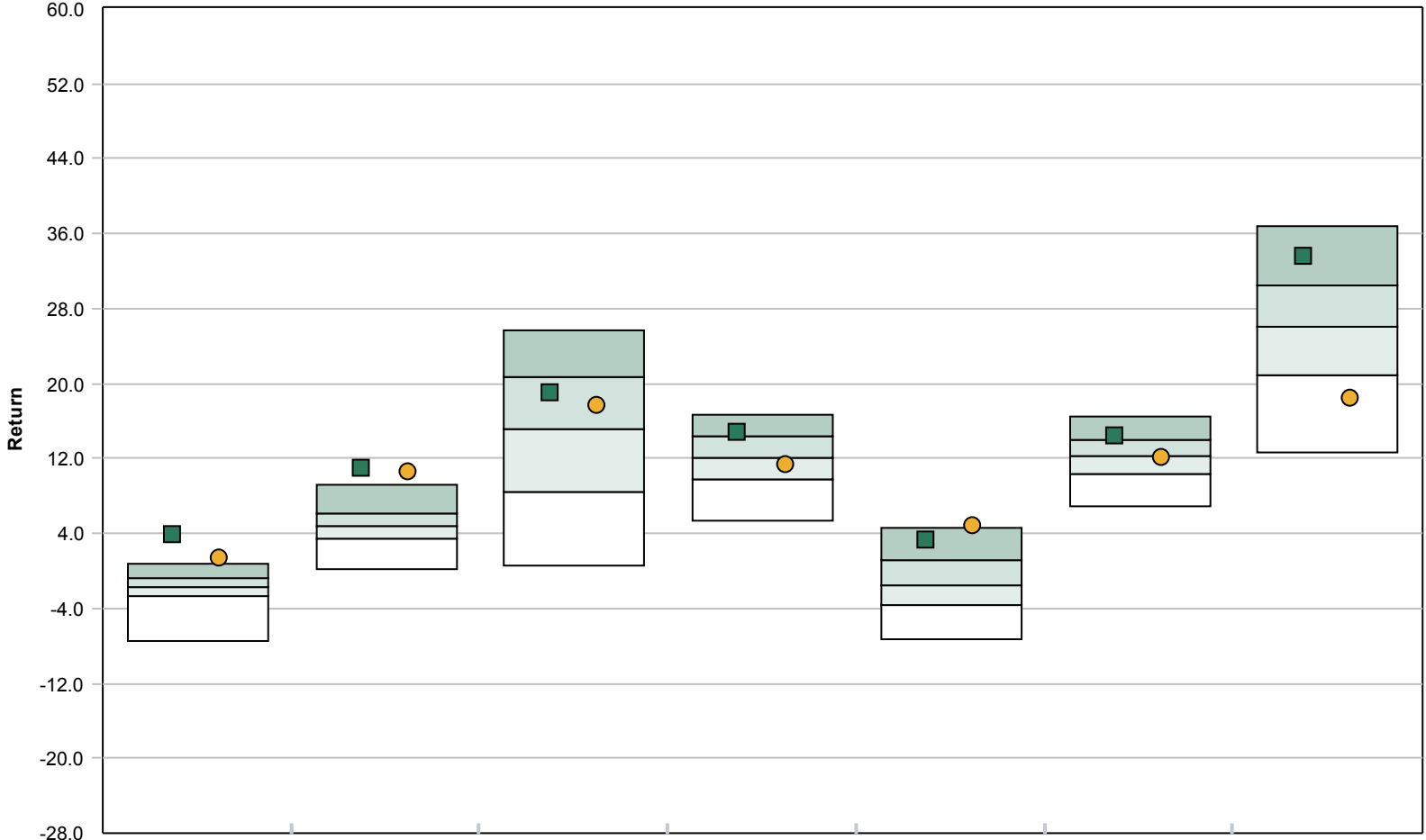
Peer Group Analysis - IM All Balanced (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Voya T Rowe Price Cap App Port I	0.18 (57)	8.31 (25)	8.31 (25)	7.64 (1)	11.25 (2)	10.49 (1)	7.40 (1)
● 60 S&P 500 / 40 Barclays Agg	1.10 (30)	8.31 (25)	8.31 (25)	6.66 (2)	9.69 (16)	9.30 (5)	6.21 (5)
5th Percentile	2.93	11.24	11.24	5.70	10.67	9.25	6.01
1st Quartile	1.31	8.28	8.28	4.12	9.06	8.07	4.92
Median	0.38	6.73	6.73	3.28	7.39	6.93	4.18
3rd Quartile	-0.44	5.21	5.21	2.35	5.52	5.64	3.40
95th Percentile	-2.16	2.01	2.01	0.18	2.63	3.47	2.11

Voya T Rowe Price Cap App Port I

Peer Group Analysis - IM All Balanced (MF)



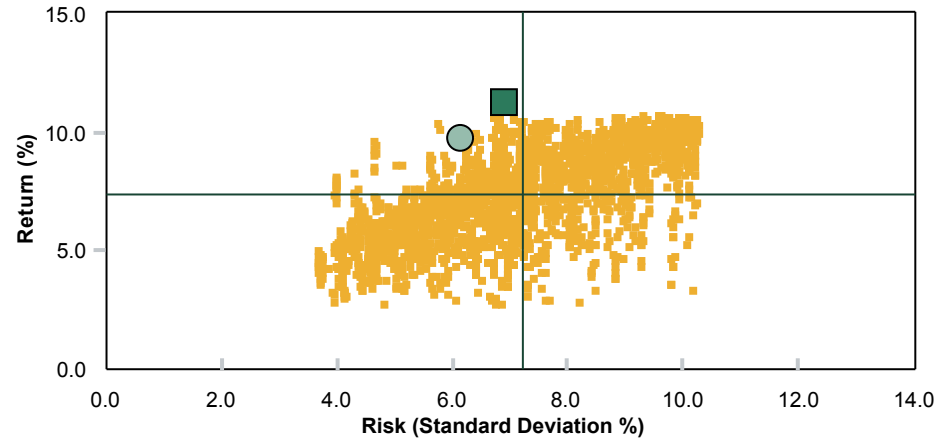
	2015	2014	2013	2012	2011	2010	2009
■ Voya T Rowe Price Cap App Port I	3.83 (2)	10.92 (2)	19.05 (34)	14.78 (21)	3.16 (10)	14.30 (23)	33.56 (13)
● 60 S&P 500 / 40 Barclays Agg	1.28 (4)	10.62 (3)	17.56 (40)	11.31 (60)	4.69 (5)	12.13 (53)	18.40 (85)
5th Percentile	0.73	9.21	25.77	16.61	4.64	16.48	36.78
1st Quartile	-0.71	6.20	20.69	14.34	1.15	14.02	30.44
Median	-1.65	4.74	15.22	12.12	-1.47	12.29	25.99
3rd Quartile	-2.76	3.45	8.34	9.82	-3.74	10.44	20.84
95th Percentile	-7.40	0.10	0.55	5.36	-7.25	6.82	12.59

Voya T Rowe Price Cap App Port I

Historical Statistics (01/01/12 - 12/31/16) *

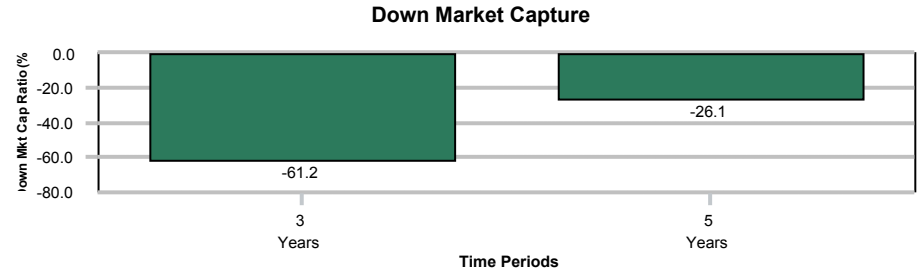
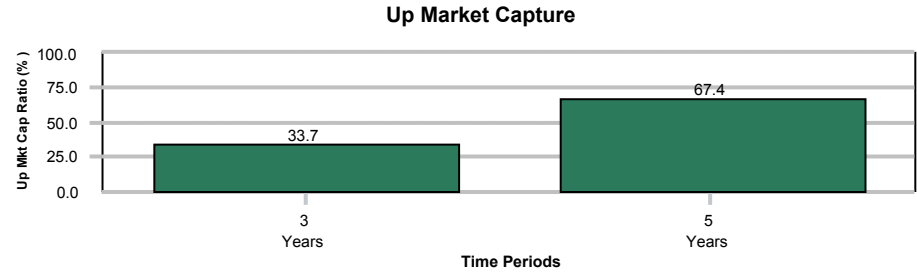
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Voya T Rowe Price Cap App Port I	11.25	6.90	1.58	8.33	0.31	0.08	7.88	0.19	6.89	01/01/2004
60 S&P 500 / 40 Barclays Agg	9.69	6.15	1.52	0.00	1.00	1.00	0.00	N/A	6.15	01/01/2004
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	6.15	-1.52	0.00	01/01/2004

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Voya T Rowe Price Cap App Port I	11.25	6.90
● 60 S&P 500 / 40 Barclays Agg	9.69	6.15
— Median	7.39	7.24

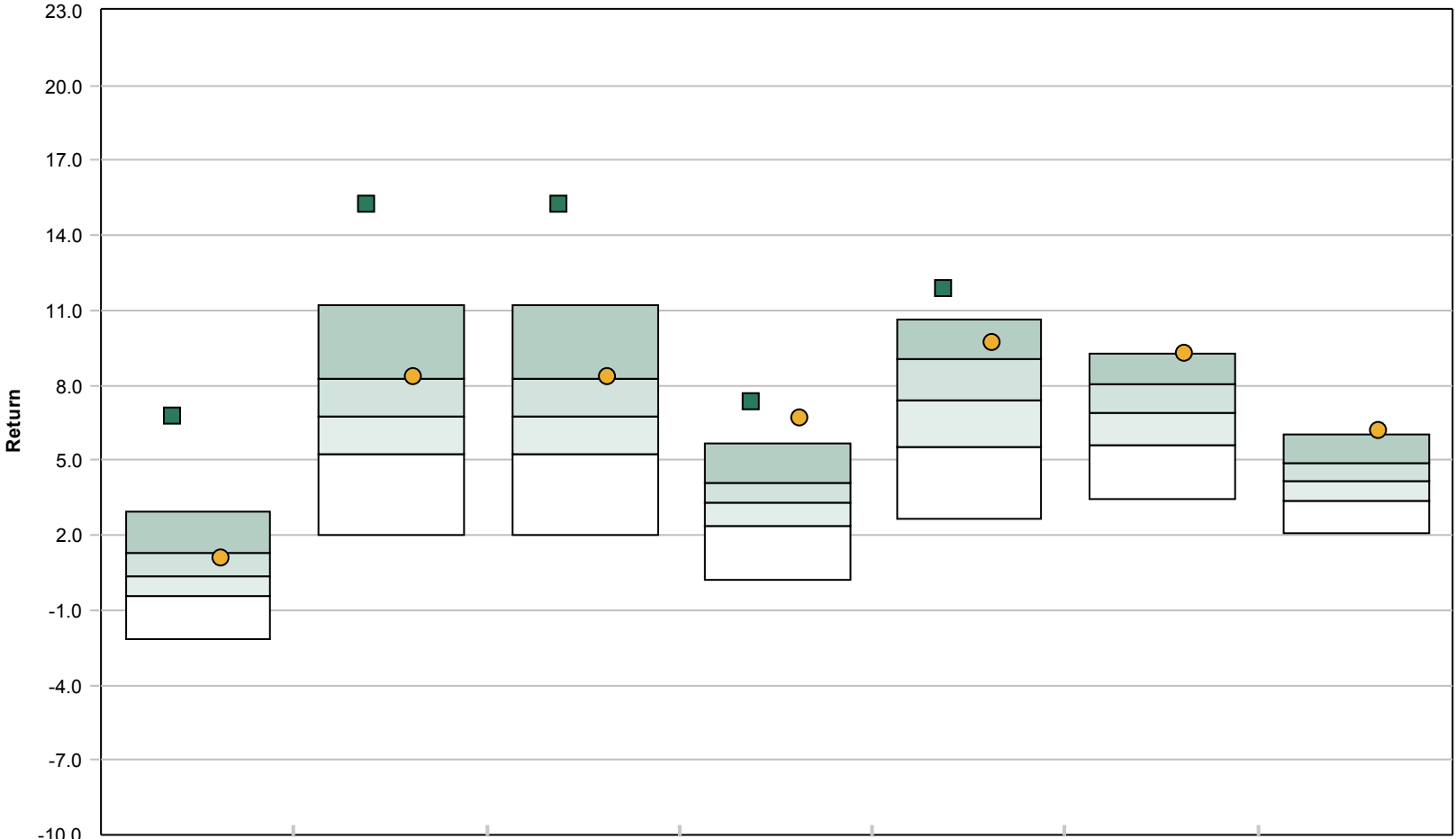
Up Down Market Capture



* Monthly periodicity used.

Invesco Equity and Income R5

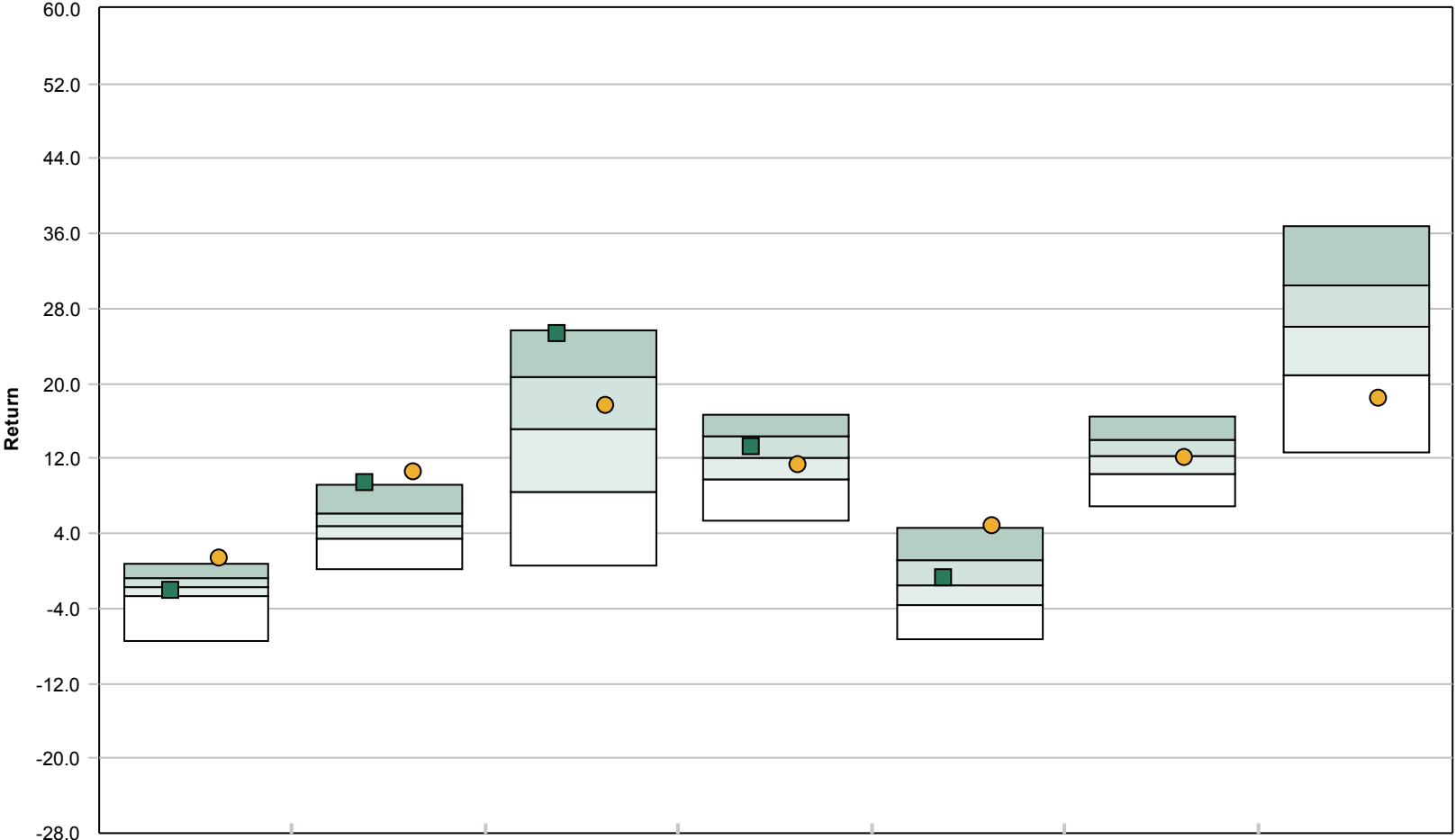
Peer Group Analysis - IM All Balanced (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Invesco Equity and Income R5	6.73 (1)	15.21 (2)	15.21 (2)	7.29 (1)	11.88 (1)	N/A	N/A
● 60 S&P 500 / 40 Barclays Agg	1.10 (30)	8.31 (25)	8.31 (25)	6.66 (2)	9.69 (16)	9.30 (5)	6.21 (5)
5th Percentile	2.93	11.24	11.24	5.70	10.67	9.25	6.01
1st Quartile	1.31	8.28	8.28	4.12	9.06	8.07	4.92
Median	0.38	6.73	6.73	3.28	7.39	6.93	4.18
3rd Quartile	-0.44	5.21	5.21	2.35	5.52	5.64	3.40
95th Percentile	-2.16	2.01	2.01	0.18	2.63	3.47	2.11

Invesco Equity and Income R5

Peer Group Analysis - IM All Balanced (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Invesco Equity and Income R5	-2.03 (62)	9.42 (5)	25.35 (7)	13.24 (37)	-0.78 (44)	N/A	N/A
● 60 S&P 500 / 40 Barclays Agg	1.28 (4)	10.62 (3)	17.56 (40)	11.31 (60)	4.69 (5)	12.13 (53)	18.40 (85)
5th Percentile	0.73	9.21	25.77	16.61	4.64	16.48	36.78
1st Quartile	-0.71	6.20	20.69	14.34	1.15	14.02	30.44
Median	-1.65	4.74	15.22	12.12	-1.47	12.29	25.99
3rd Quartile	-2.76	3.45	8.34	9.82	-3.74	10.44	20.84
95th Percentile	-7.40	0.10	0.55	5.36	-7.25	6.82	12.59

Invesco Equity and Income R5

Fund Information

Fund Name :	AIM Counselor Series Trust (Invesco Counselor Series Trust): Invesco Equity & Income Fund; Class R5 Shares	Portfolio Assets :	\$14,202 Million
Fund Family :	Invesco Funds	Portfolio Manager :	Thomas Bastian
Ticker :	ACEKX	PM Tenure :	2010
Inception Date :	06/01/2010	Fund Style :	IM All Balanced (MF)
Fund Assets :	\$470 Million	Style Benchmark :	60 S&P 500 / 40 Barclays Agg

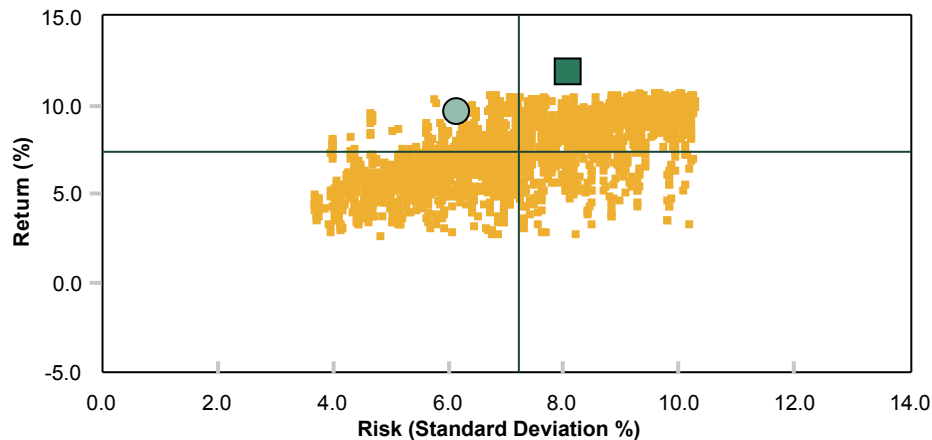
Fund Investment Policy

The Fund seeks the highest possible income consistent with safety of principal. Long-term growth of capital is an important secondary objective. The Fund seeks to achieve its investment objective by investing primarily in income-producing equity securities and investment grade quality debt securities.

Historical Statistics (01/01/12 - 12/31/16) *

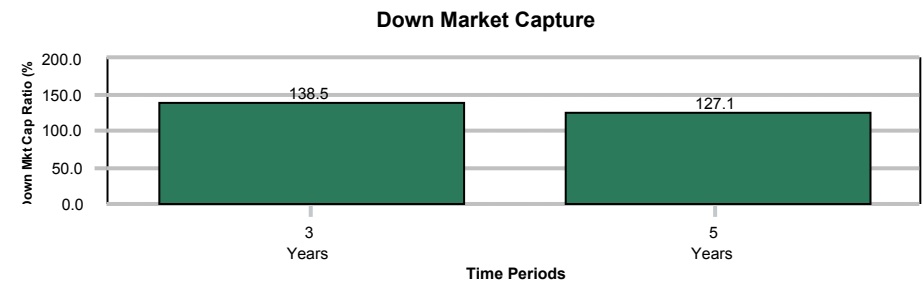
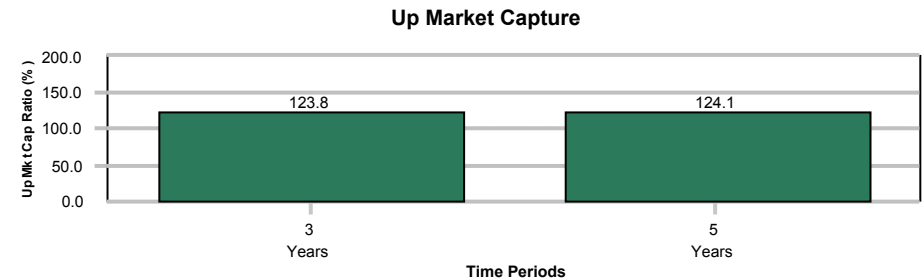
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Invesco Equity and Income R5	11.88	8.10	1.42	0.33	1.19	0.82	3.66	0.58	8.11	07/01/2010
60 S&P 500 / 40 Barclays Agg	9.69	6.15	1.52	0.00	1.00	1.00	0.00	N/A	6.15	07/01/2010
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	6.15	-1.52	0.00	07/01/2010

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Invesco Equity and Income R5	11.88	8.10
● 60 S&P 500 / 40 Barclays Agg	9.69	6.15
— Median	7.39	7.24

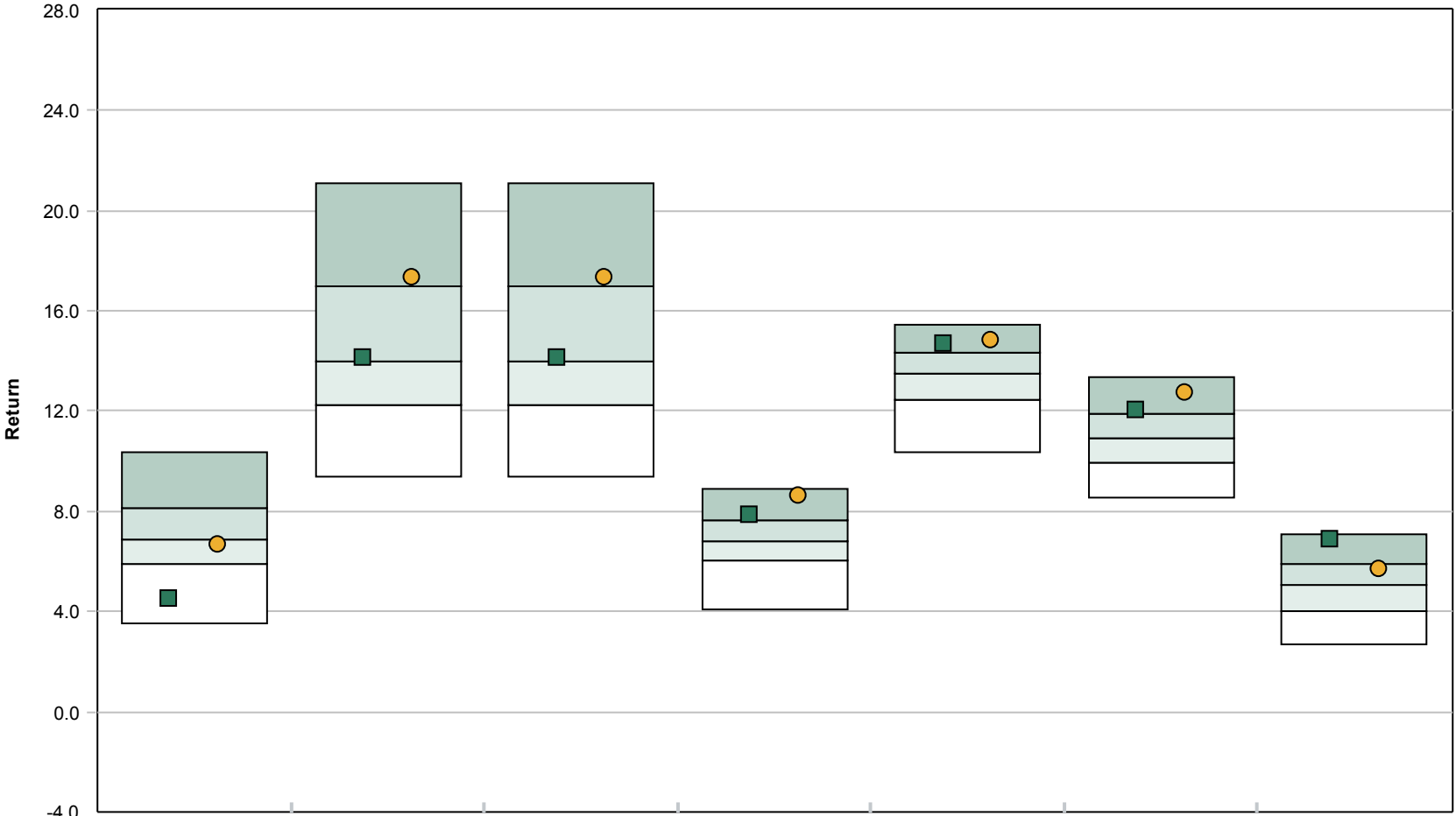
Up Down Market Capture



* Monthly periodicity used.

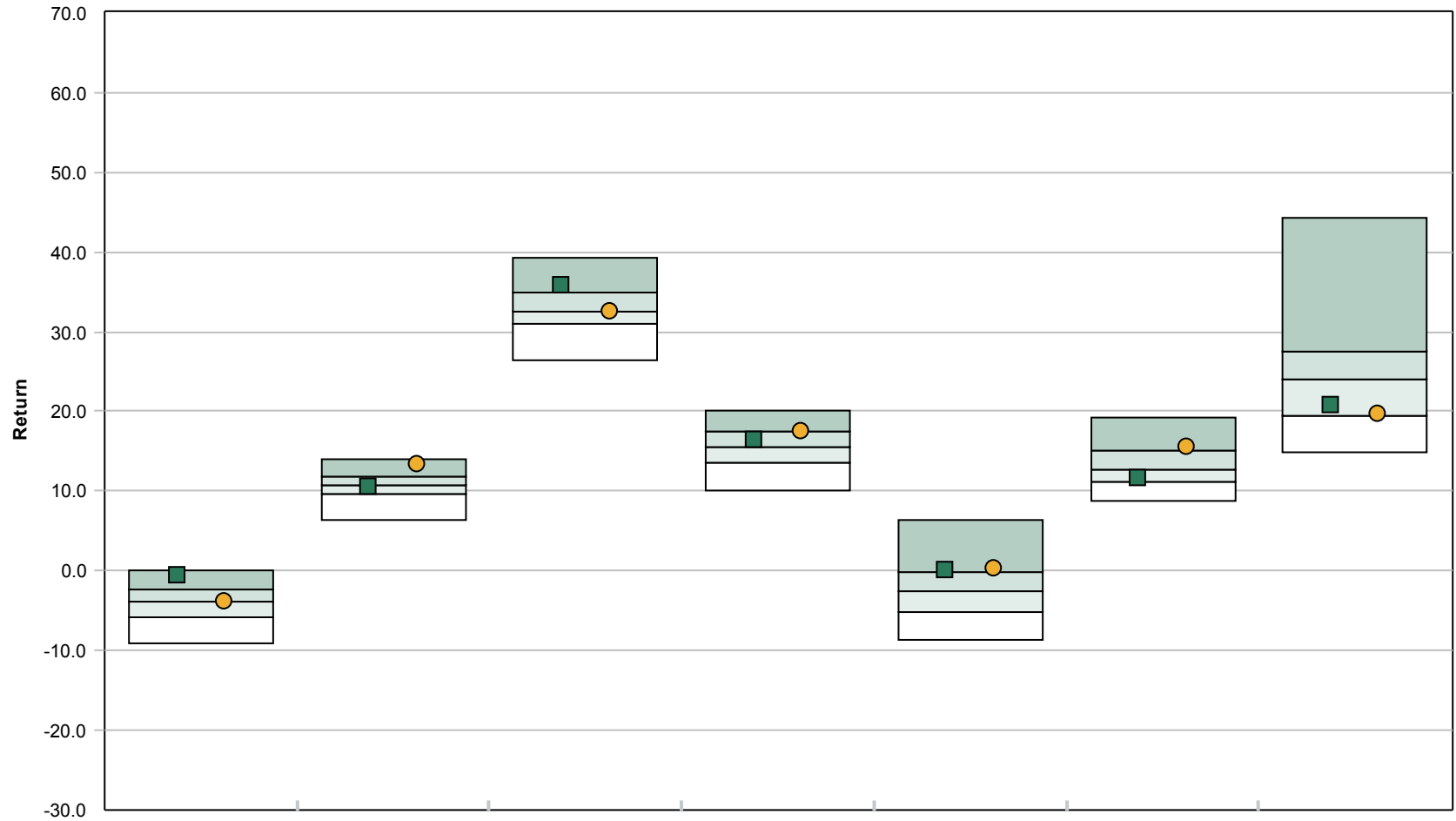
MFS Value Fund R4

Peer Group Analysis - IM U.S. Large Cap Value Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ MFS Value Fund R4	4.48 (90)	14.14 (48)	14.14 (48)	7.87 (21)	14.69 (15)	12.05 (23)	6.89 (8)
● Russell 1000 Value Index	6.68 (57)	17.34 (22)	17.34 (22)	8.59 (7)	14.80 (14)	12.72 (12)	5.72 (35)
5th Percentile	10.36	21.09	21.09	8.90	15.43	13.38	7.09
1st Quartile	8.16	16.97	16.97	7.67	14.34	11.91	5.93
Median	6.85	14.00	14.00	6.80	13.52	10.93	5.05
3rd Quartile	5.91	12.25	12.25	6.02	12.48	9.94	4.00
95th Percentile	3.51	9.36	9.36	4.08	10.35	8.56	2.67

Peer Group Analysis - IM U.S. Large Cap Value Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ MFS Value Fund R4	-0.54 (7)	10.57 (58)	35.81 (17)	16.42 (38)	0.05 (23)	11.68 (68)	20.85 (64)
● Russell 1000 Value Index	-3.83 (52)	13.45 (6)	32.53 (50)	17.51 (25)	0.39 (21)	15.51 (20)	19.69 (73)
5th Percentile	0.01	13.91	39.25	20.06	6.29	19.30	44.30
1st Quartile	-2.34	11.87	34.93	17.44	-0.20	15.01	27.53
Median	-3.78	10.80	32.47	15.55	-2.46	12.70	24.00
3rd Quartile	-5.73	9.71	30.94	13.62	-5.07	11.20	19.48
95th Percentile	-9.16	6.32	26.49	10.02	-8.58	8.69	14.89

MFS Value Fund R4

Fund Information

Fund Name : MFS Series Trust I: MFS Value Fund; Class R4 Shares
 Fund Family : MFS Investment Management
 Ticker : MEIJX
 Inception Date : 04/01/2005
 Fund Assets : \$3,212 Million
 Portfolio Turnover : 12%

Portfolio Assets : \$40,925 Million
 Portfolio Manager : Chitkara/Gorham
 PM Tenure : 2006--2005
 Fund Style : IM U.S. Large Cap Value Equity (MF)
 Style Benchmark : Russell 1000 Value Index

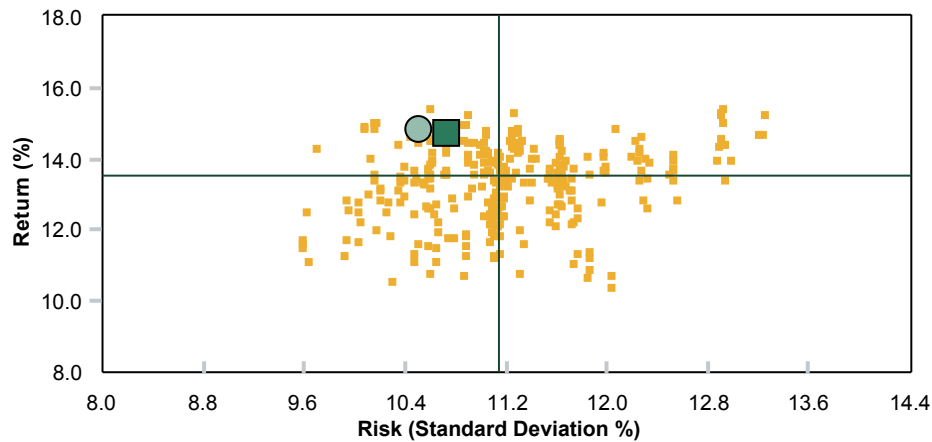
Fund Investment Policy

The Fund seeks capital appreciation and reasonable income. The Fund invests, under normal market conditions, at least 65% of its net assets in equity securities of companies which the adviser believes are undervalued in the market relative to their long term potential.

Historical Statistics (01/01/12 - 12/31/16) *

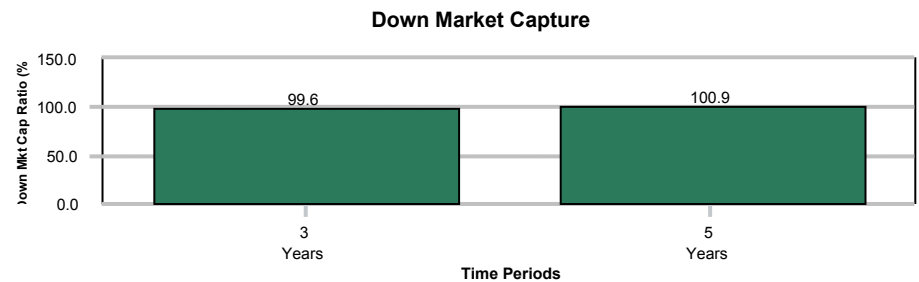
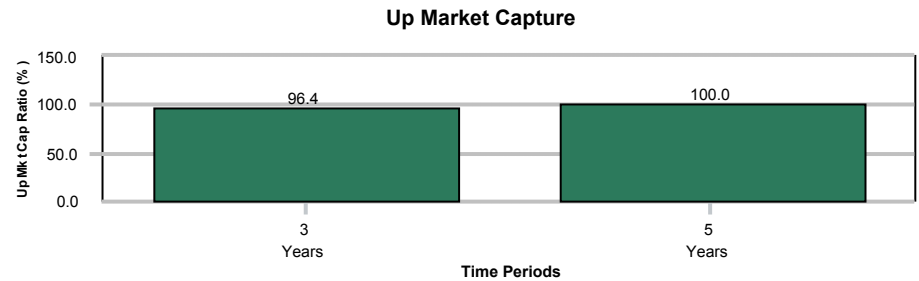
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
MFS Value Fund R4	14.69	10.73	1.33	-0.03	1.00	0.96	2.23	-0.03	10.73	05/01/2005
Russell 1000 Value Index	14.80	10.52	1.36	0.00	1.00	1.00	0.00	N/A	10.52	05/01/2005
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	10.52	-1.36	0.00	05/01/2005

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ MFS Value Fund R4	14.69	10.73
● Russell 1000 Value Index	14.80	10.52
— Median	13.52	11.15

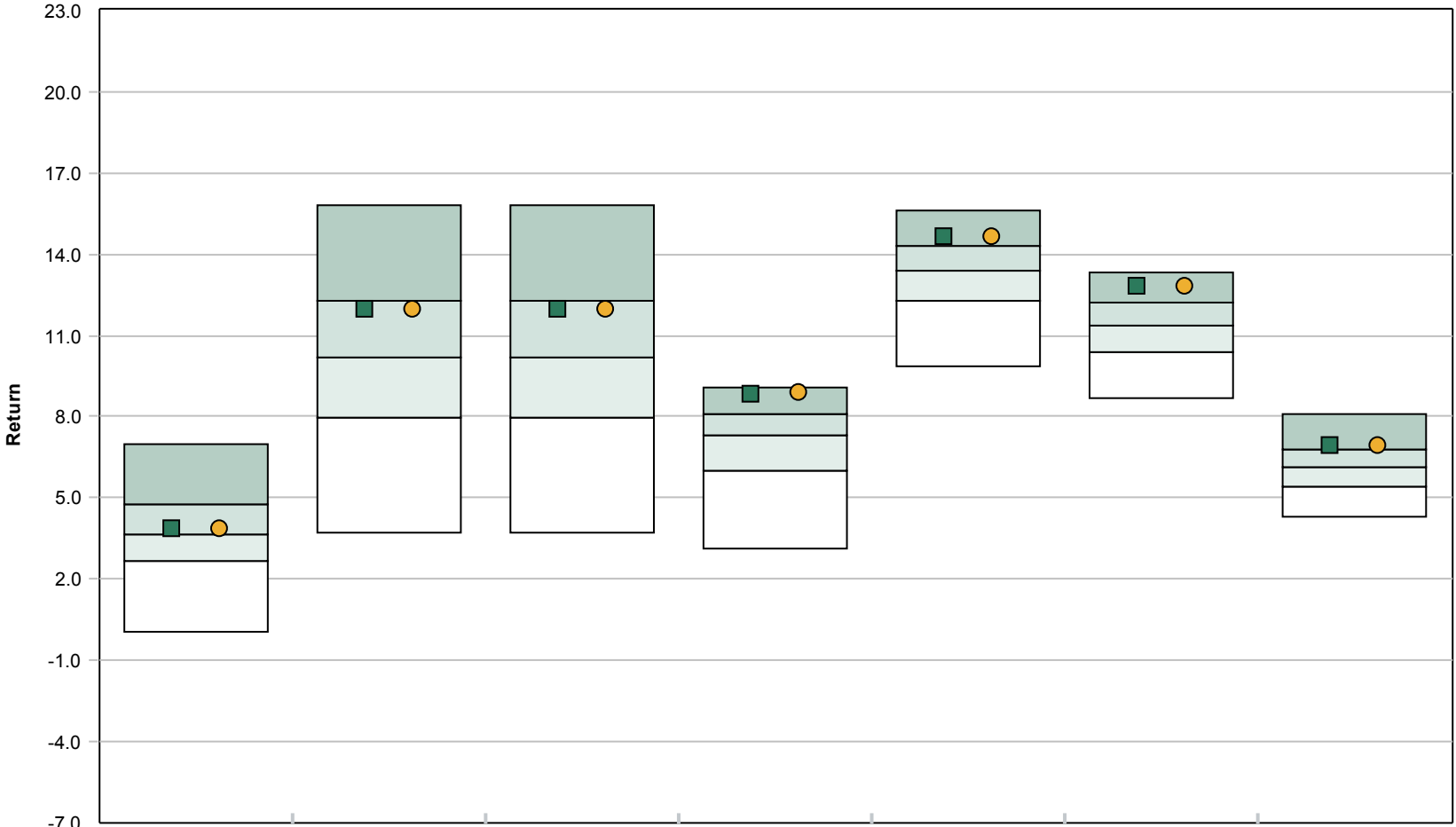
Up Down Market Capture



* Monthly periodicity used.

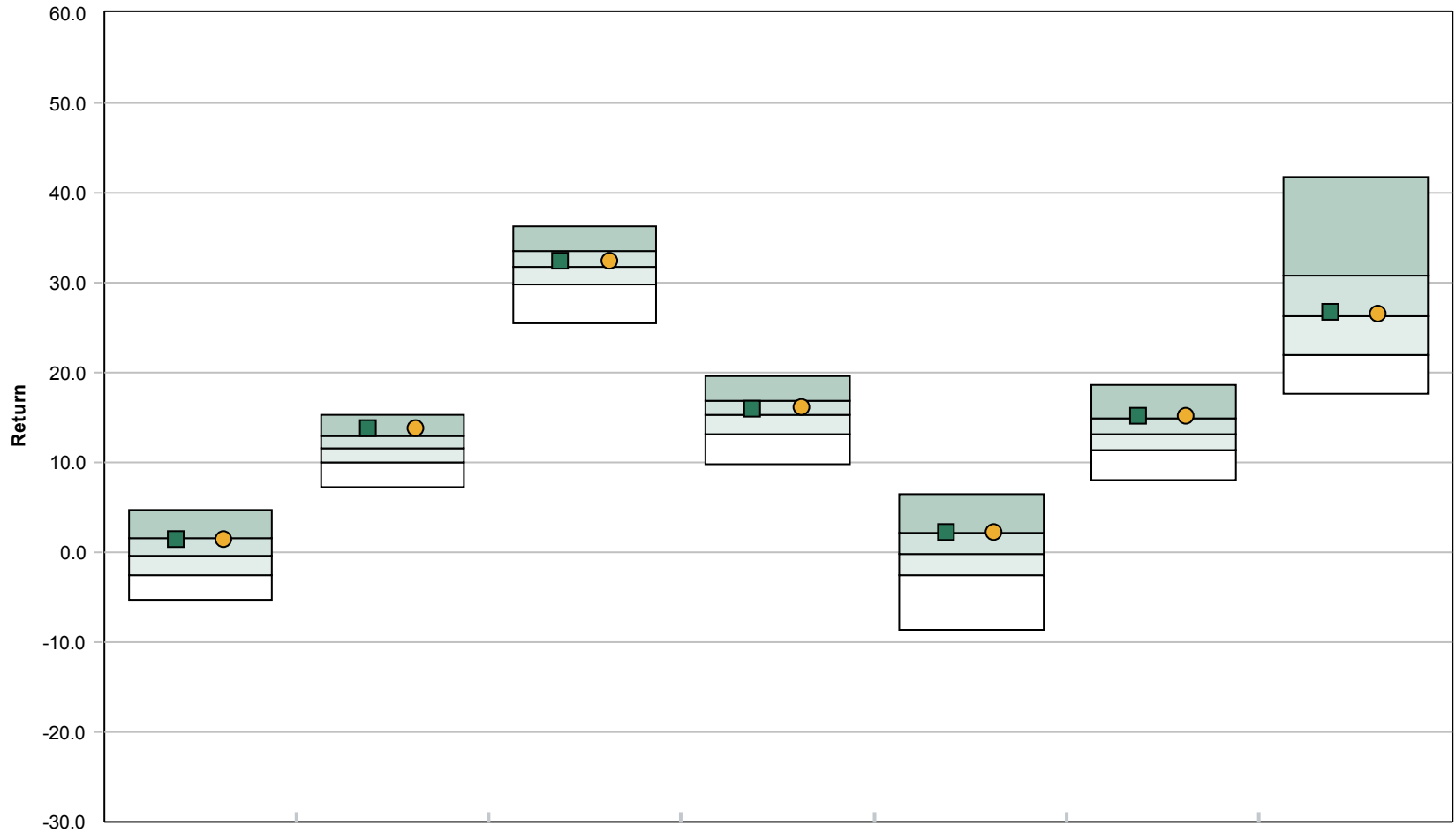
Vanguard Institutional Index

Peer Group Analysis - IM U.S. Large Cap Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Institutional Index	3.82 (46)	11.93 (29)	11.93 (29)	8.85 (8)	14.63 (16)	12.81 (13)	6.95 (23)
● S&P 500	3.82 (45)	11.96 (29)	11.96 (29)	8.87 (7)	14.66 (16)	12.83 (12)	6.95 (24)
5th Percentile	7.01	15.80	15.80	9.08	15.60	13.35	8.09
1st Quartile	4.79	12.30	12.30	8.09	14.31	12.23	6.82
Median	3.68	10.16	10.16	7.29	13.39	11.34	6.12
3rd Quartile	2.68	8.00	8.00	6.00	12.25	10.37	5.42
95th Percentile	0.05	3.74	3.74	3.16	9.86	8.71	4.34

Peer Group Analysis - IM U.S. Large Cap Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Institutional Index	1.37 (27)	13.65 (16)	32.35 (41)	15.98 (39)	2.09 (26)	15.05 (25)	26.63 (49)
● S&P 500	1.38 (27)	13.69 (16)	32.39 (40)	16.00 (39)	2.11 (25)	15.06 (25)	26.46 (50)
5th Percentile	4.66	15.29	36.33	19.58	6.56	18.58	41.75
1st Quartile	1.53	12.91	33.53	16.87	2.10	15.00	30.71
Median	-0.43	11.47	31.82	15.37	-0.29	13.15	26.30
3rd Quartile	-2.53	9.95	29.72	13.22	-2.64	11.44	21.90
95th Percentile	-5.22	7.20	25.46	9.72	-8.66	7.98	17.58

Vanguard Institutional Index

Fund Information

Fund Name :	Vanguard Institutional Index Fund: Vanguard Institutional Index Fund; Institutional Shares	Portfolio Assets :	\$211,496 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Donald M. Butler
Ticker :	VINIX	PM Tenure :	2000
Inception Date :	07/31/1990	Fund Style :	IM U.S. Large Cap Core Equity (MF)
Fund Assets :	\$120,014 Million	Style Benchmark :	S&P 500

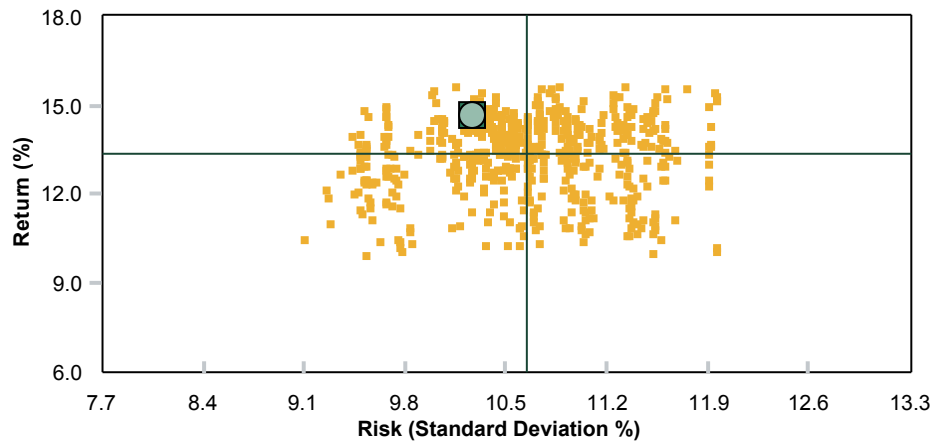
Fund Investment Policy

The Fund seeks to match the investment performance of the Standard & Poor's 500 Composite Stock Price Index.

Historical Statistics (01/01/12 - 12/31/16) *

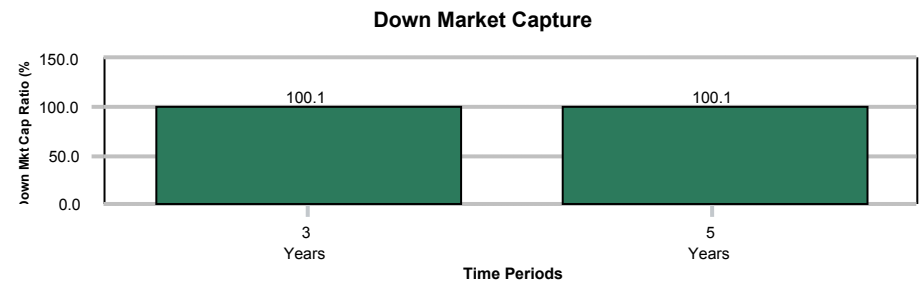
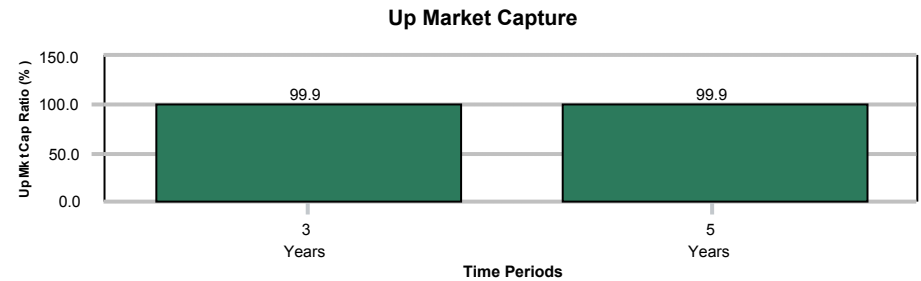
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Institutional Index	14.63	10.28	1.38	-0.02	1.00	1.00	0.01	-1.87	10.28	08/01/1990
S&P 500	14.66	10.28	1.38	0.00	1.00	1.00	0.00	N/A	10.28	08/01/1990
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.01	10.28	-1.38	0.00	08/01/1990

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Institutional Index	14.63	10.28
● S&P 500	14.66	10.28
— Median	13.39	10.65

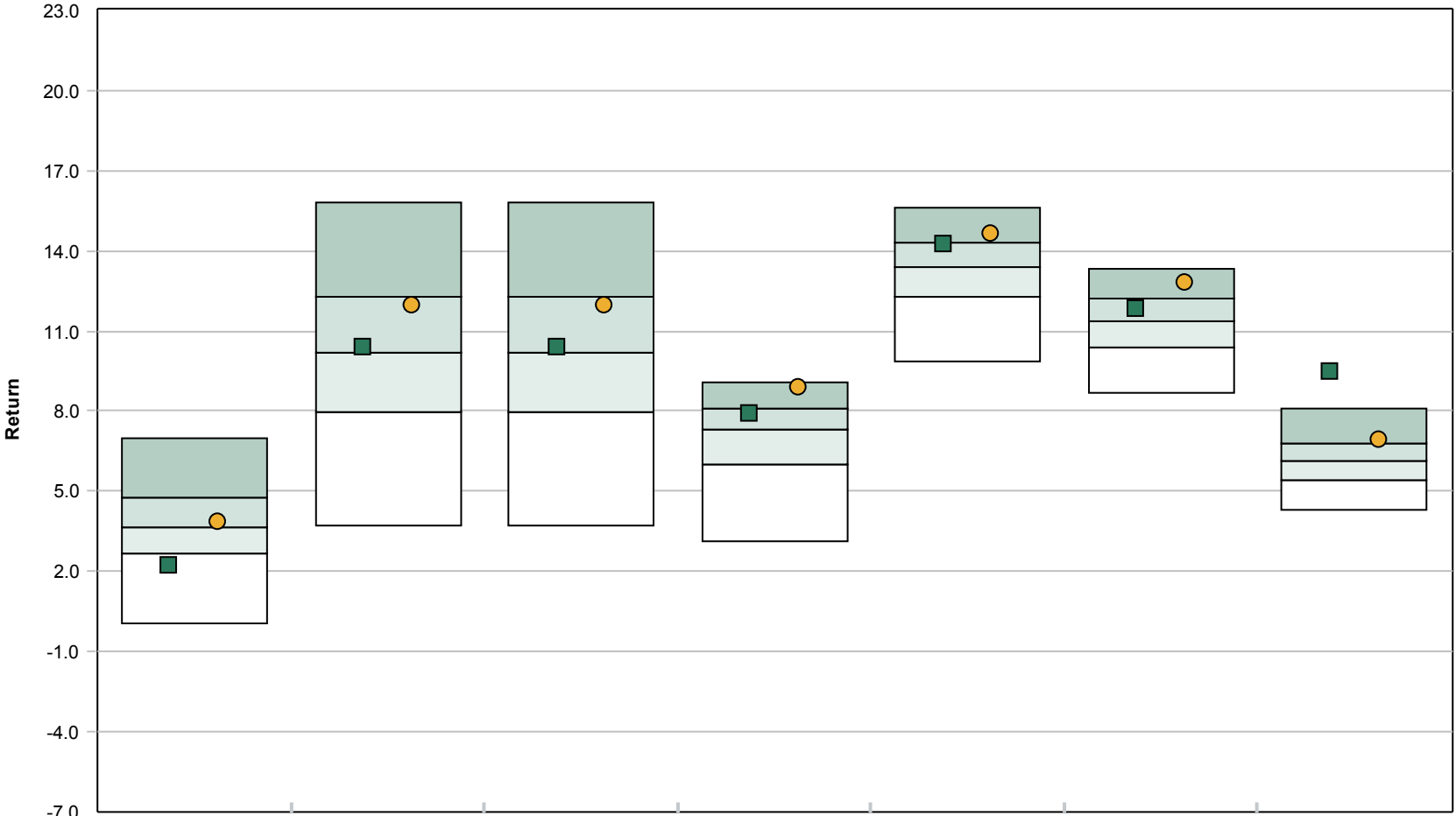
Up Down Market Capture



* Monthly periodicity used.

Parnassus Equity Income

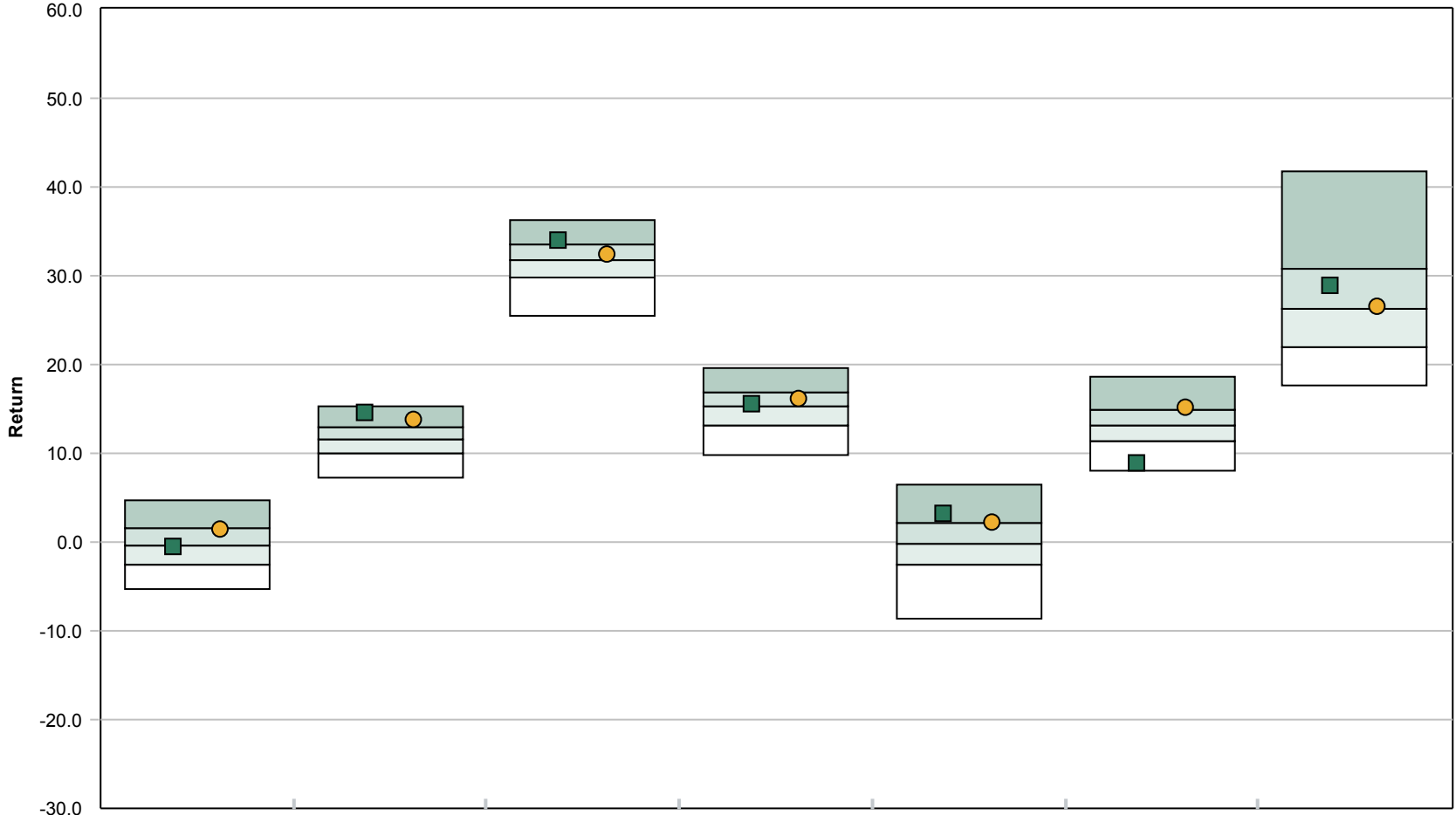
Peer Group Analysis - IM U.S. Large Cap Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Parnassus Equity Income	2.20 (82)	10.40 (47)	10.40 (47)	7.92 (30)	14.22 (28)	11.80 (36)	9.47 (2)
● S&P 500	3.82 (45)	11.96 (29)	11.96 (29)	8.87 (7)	14.66 (16)	12.83 (12)	6.95 (24)
5th Percentile	7.01	15.80	15.80	9.08	15.60	13.35	8.09
1st Quartile	4.79	12.30	12.30	8.09	14.31	12.23	6.82
Median	3.68	10.16	10.16	7.29	13.39	11.34	6.12
3rd Quartile	2.68	8.00	8.00	6.00	12.25	10.37	5.42
95th Percentile	0.05	3.74	3.74	3.16	9.86	8.71	4.34

Parnassus Equity Income

Peer Group Analysis - IM U.S. Large Cap Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Parnassus Equity Income	-0.55 (52)	14.48 (9)	34.01 (22)	15.43 (49)	3.13 (20)	8.89 (92)	28.73 (36)
● S&P 500	1.38 (27)	13.69 (16)	32.39 (40)	16.00 (39)	2.11 (25)	15.06 (25)	26.46 (50)
5th Percentile	4.66	15.29	36.33	19.58	6.56	18.58	41.75
1st Quartile	1.53	12.91	33.53	16.87	2.10	15.00	30.71
Median	-0.43	11.47	31.82	15.37	-0.29	13.15	26.30
3rd Quartile	-2.53	9.95	29.72	13.22	-2.64	11.44	21.90
95th Percentile	-5.22	7.20	25.46	9.72	-8.66	7.98	17.58

Parnassus Equity Income

Fund Information

Fund Name : Parnassus Income Funds: Parnassus Core Equity Fund; Investor Shares
 Fund Family : Parnassus Investments
 Ticker : PRBLX
 Inception Date : 08/31/1992
 Fund Assets : \$10,204 Million

Portfolio Assets : \$14,797 Million
 Portfolio Manager : Ahlsten/Allen
 PM Tenure : 2001--2012
 Fund Style : IM U.S. Large Cap Core Equity (MF)
 Style Benchmark : S&P 500

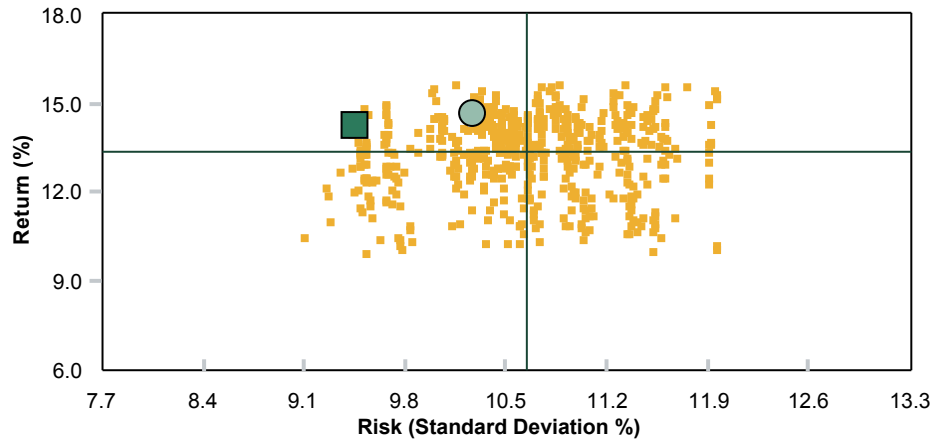
Fund Investment Policy

The Fund seeks current income and capital appreciation. The Fund also screens all investments using social responsibility criteria.

Historical Statistics (01/01/12 - 12/31/16) *

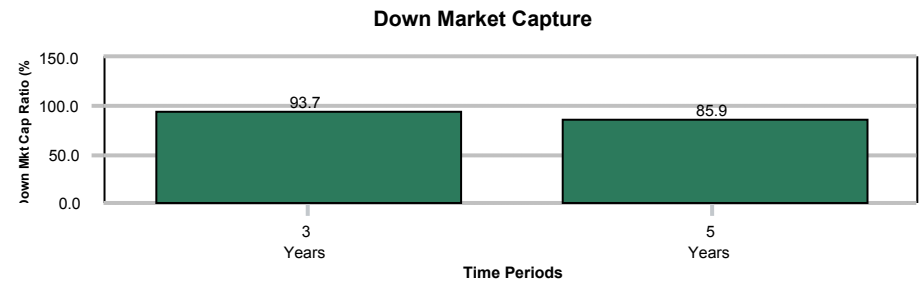
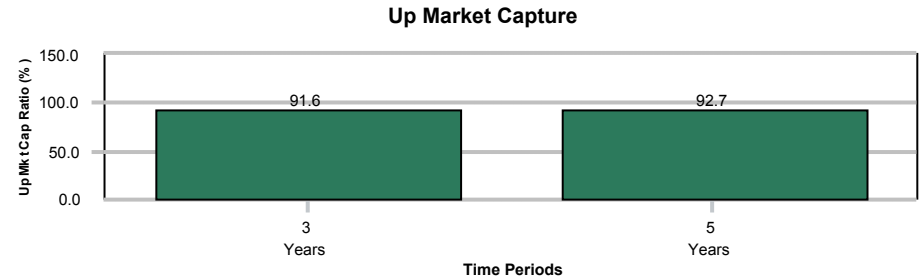
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Parnassus Equity Income	14.22	9.45	1.45	1.40	0.87	0.89	3.35	-0.14	9.45	09/01/1992
S&P 500	14.66	10.28	1.38	0.00	1.00	1.00	0.00	N/A	10.28	09/01/1992
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.01	10.28	-1.38	0.00	09/01/1992

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Parnassus Equity Income	14.22	9.45
● S&P 500	14.66	10.28
— Median	13.39	10.65

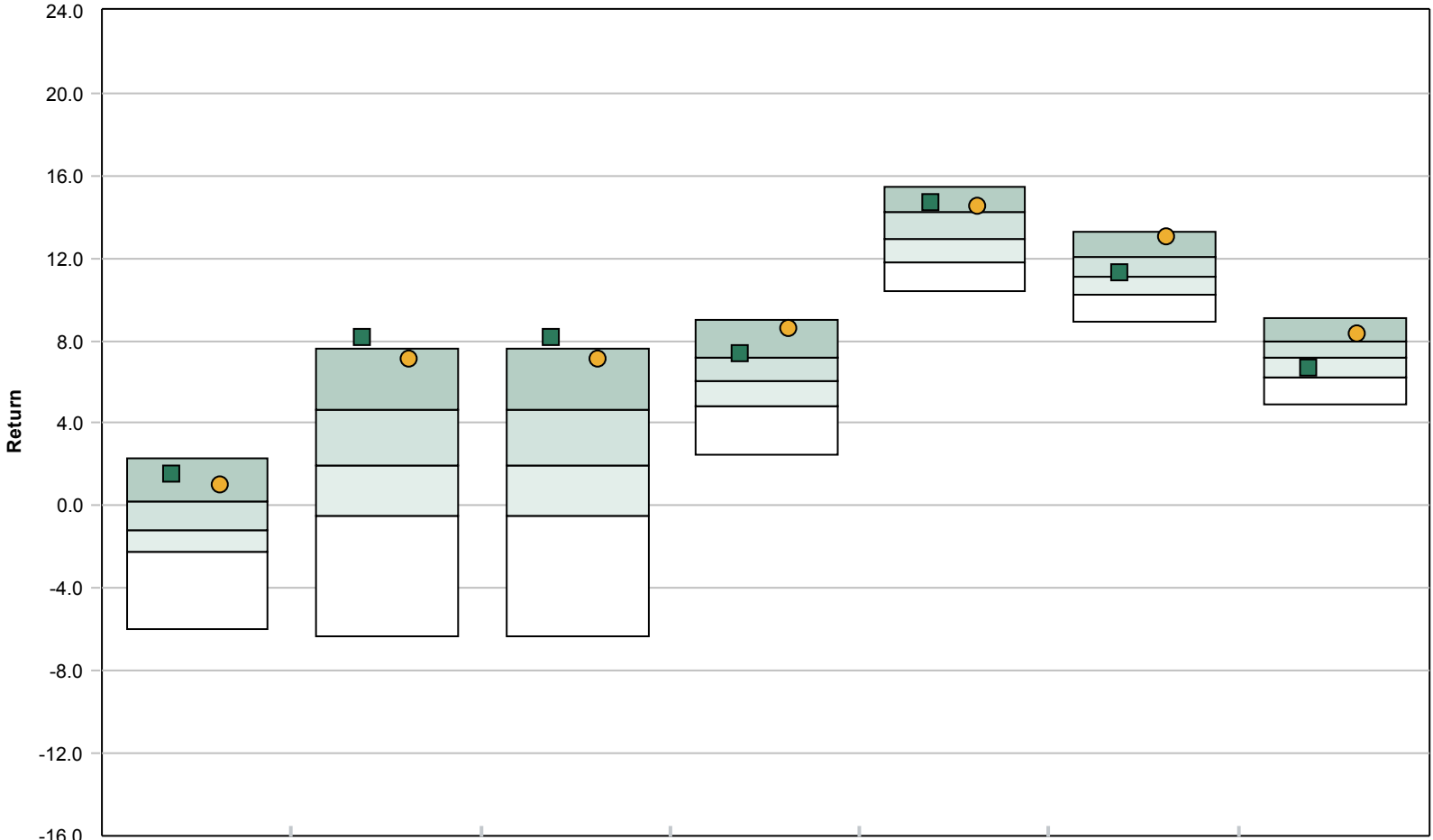
Up Down Market Capture



* Monthly periodicity used.

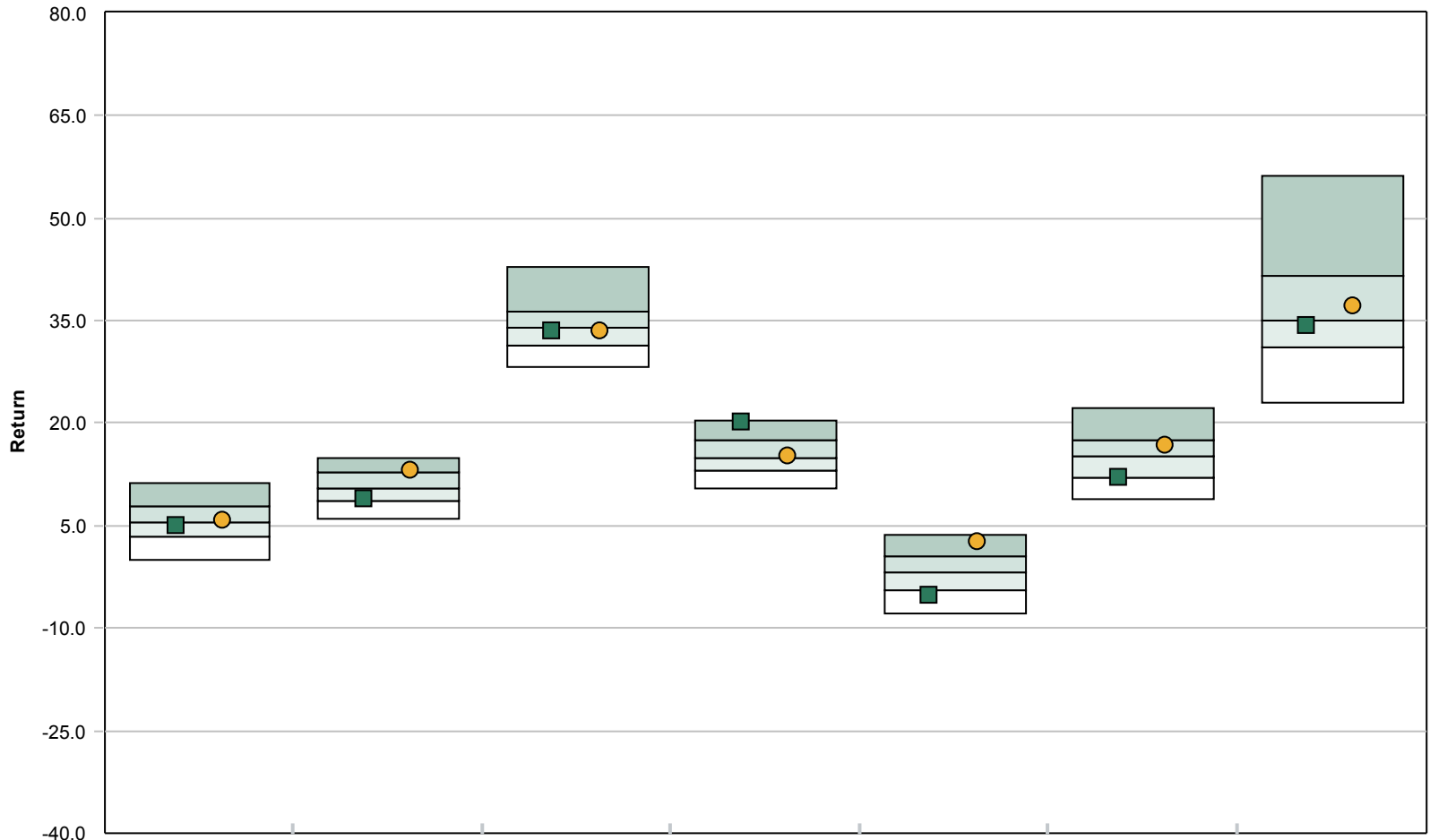
American Funds Growth Fund R3

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ American Funds Growth Fund R3	1.52 (10)	8.12 (5)	8.12 (5)	7.35 (23)	14.69 (17)	11.23 (47)	6.62 (66)
● Russell 1000 Growth Index	1.01 (16)	7.08 (8)	7.08 (8)	8.55 (8)	14.50 (21)	13.03 (8)	8.33 (15)
5th Percentile	2.31	7.60	7.60	9.03	15.47	13.30	9.06
1st Quartile	0.23	4.63	4.63	7.17	14.27	12.05	7.95
Median	-1.20	1.98	1.98	6.09	12.95	11.13	7.18
3rd Quartile	-2.21	-0.51	-0.51	4.79	11.82	10.24	6.21
95th Percentile	-6.00	-6.32	-6.32	2.49	10.39	8.92	4.91

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ American Funds Growth Fund R3	5.03 (57)	8.94 (72)	33.43 (55)	20.20 (6)	-5.14 (82)	11.95 (76)	34.12 (58)
● Russell 1000 Growth Index	5.67 (50)	13.05 (22)	33.48 (55)	15.26 (47)	2.64 (10)	16.71 (32)	37.21 (41)
5th Percentile	11.17	14.82	42.89	20.42	3.54	22.34	56.24
1st Quartile	7.79	12.72	36.44	17.64	0.59	17.44	41.63
Median	5.62	10.51	33.94	14.90	-1.79	15.14	35.10
3rd Quartile	3.27	8.69	31.31	12.97	-4.44	12.10	31.15
95th Percentile	-0.04	6.10	28.21	10.57	-7.82	9.01	22.93

American Funds Growth Fund R3

Fund Information

Fund Name : Growth Fund of America; Class R-3 Shares
 Fund Family : American Funds
 Ticker : RGACX
 Inception Date : 05/21/2002
 Fund Assets : \$6,311 Million
 Portfolio Turnover : 31%

Portfolio Assets : \$146,038 Million
 Portfolio Manager : Team Managed
 PM Tenure :
 Fund Style : IM U.S. Large Cap Growth Equity (MF)
 Style Benchmark : Russell 1000 Growth Index

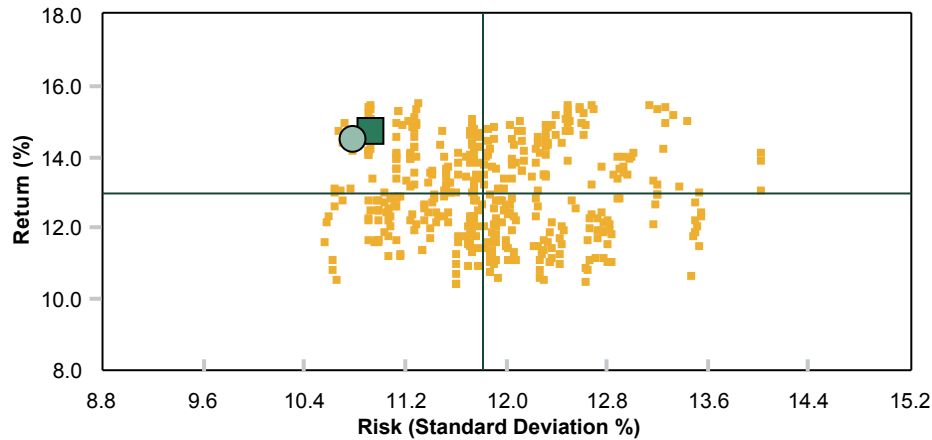
Fund Investment Policy

The Fund seeks to provide growth of capital. The Fund invests primarily in common stocks in companies that appear to offer superior opportunities for growth of capital. The Fund seeks to invest in attractively valued companies that, in the Adviser's opinion, represent good, long-term investment opportunities.

Historical Statistics (01/01/12 - 12/31/16) *

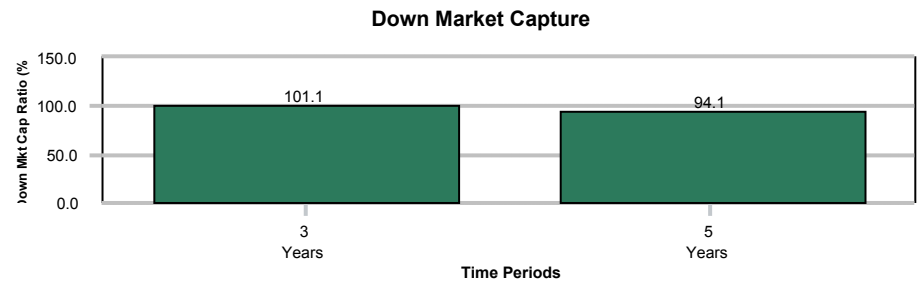
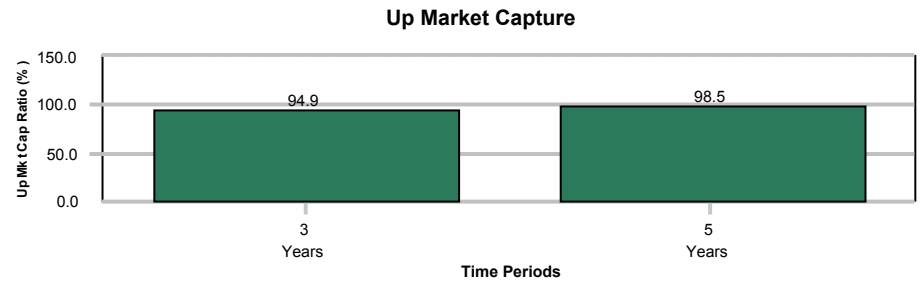
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
American Funds Growth Fund R3	14.69	10.93	1.31	0.52	0.98	0.93	2.88	0.06	10.93	06/01/2002
Russell 1000 Growth Index	14.50	10.80	1.31	0.00	1.00	1.00	0.00	N/A	10.80	06/01/2002
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.10	0.00	0.01	10.80	-1.31	0.00	06/01/2002

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
American Funds Growth Fund R3	14.69	10.93
Russell 1000 Growth Index	14.50	10.80
Median	12.95	11.82

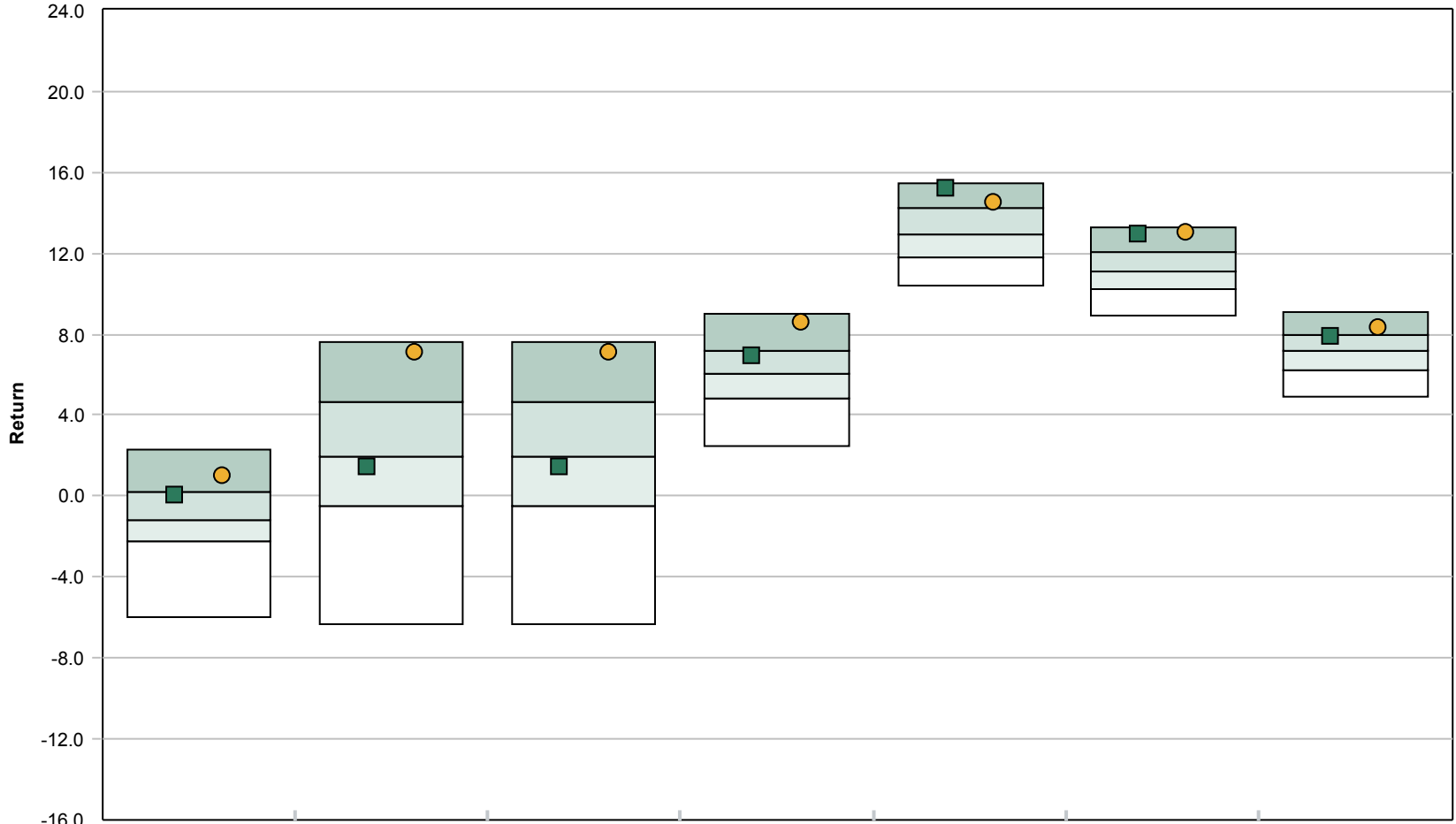
Up Down Market Capture



* Monthly periodicity used.

T.Rowe Price Growth Stock

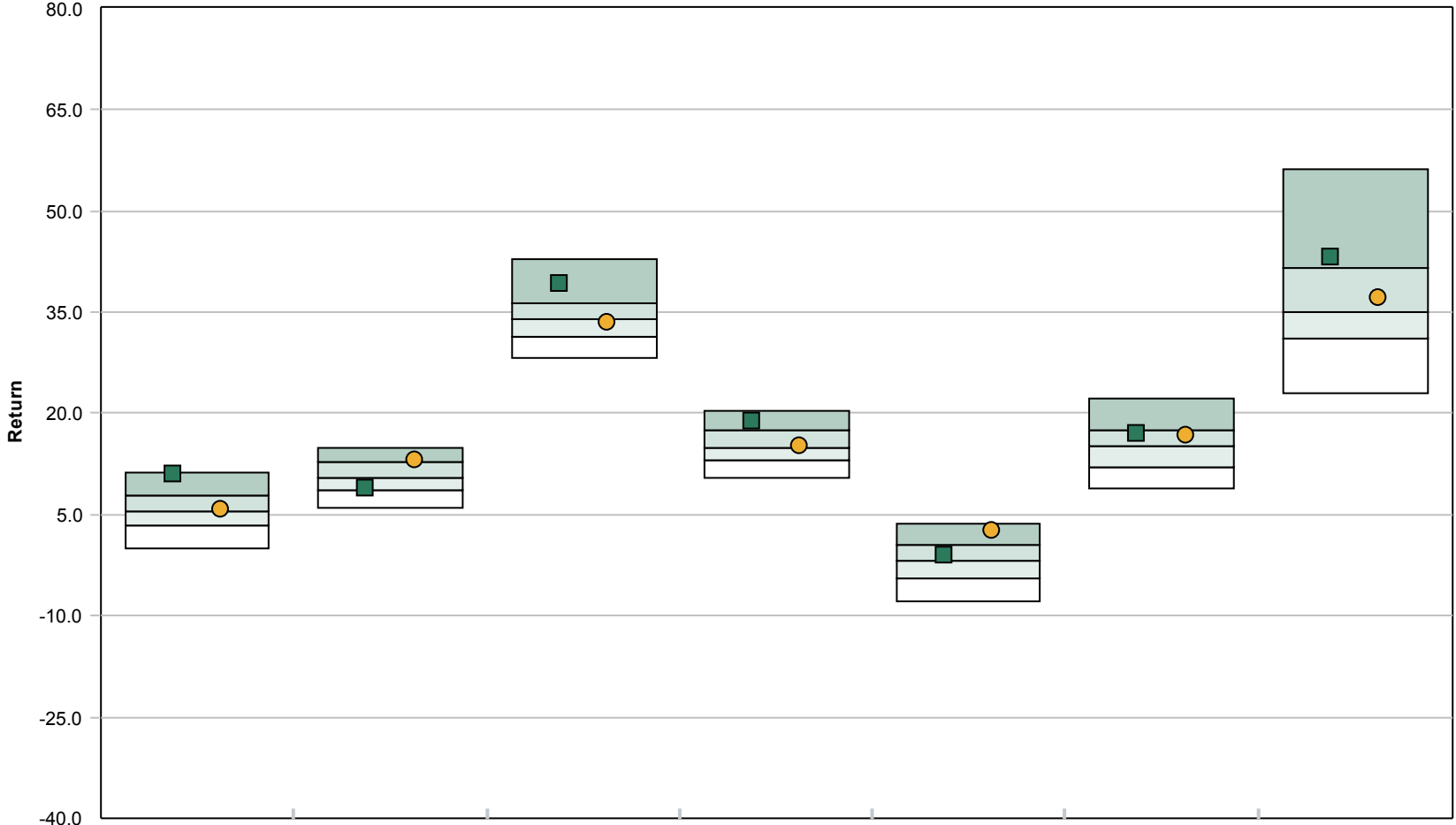
Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ T.Rowe Price Growth Stock	0.07 (29)	1.41 (57)	1.41 (57)	6.95 (29)	15.16 (9)	12.95 (9)	7.91 (27)
● Russell 1000 Growth Index	1.01 (16)	7.08 (8)	7.08 (8)	8.55 (8)	14.50 (21)	13.03 (8)	8.33 (15)
5th Percentile	2.31	7.60	7.60	9.03	15.47	13.30	9.06
1st Quartile	0.23	4.63	4.63	7.17	14.27	12.05	7.95
Median	-1.20	1.98	1.98	6.09	12.95	11.13	7.18
3rd Quartile	-2.21	-0.51	-0.51	4.79	11.82	10.24	6.21
95th Percentile	-6.00	-6.32	-6.32	2.49	10.39	8.92	4.91

T.Rowe Price Growth Stock

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ T.Rowe Price Growth Stock	10.85 (7)	8.83 (73)	39.20 (11)	18.92 (14)	-0.97 (39)	16.93 (30)	43.25 (19)
● Russell 1000 Growth Index	5.67 (50)	13.05 (22)	33.48 (55)	15.26 (47)	2.64 (10)	16.71 (32)	37.21 (41)
5th Percentile	11.17	14.82	42.89	20.42	3.54	22.34	56.24
1st Quartile	7.79	12.72	36.44	17.64	0.59	17.44	41.63
Median	5.62	10.51	33.94	14.90	-1.79	15.14	35.10
3rd Quartile	3.27	8.69	31.31	12.97	-4.44	12.10	31.15
95th Percentile	-0.04	6.10	28.21	10.57	-7.82	9.01	22.93

T.Rowe Price Growth Stock

Fund Information

Fund Name : T Rowe Price Growth Stock Fund, Inc
 Fund Family : T Rowe Price Associates Inc
 Ticker : PRGFX
 Inception Date : 04/11/1950
 Fund Assets : \$36,280 Million
 Portfolio Turnover : 38%

Portfolio Assets : \$44,738 Million
 Portfolio Manager : Joseph B. Fath
 PM Tenure : 2014
 Fund Style : IM U.S. Large Cap Growth Equity (MF)
 Style Benchmark : Russell 1000 Growth Index

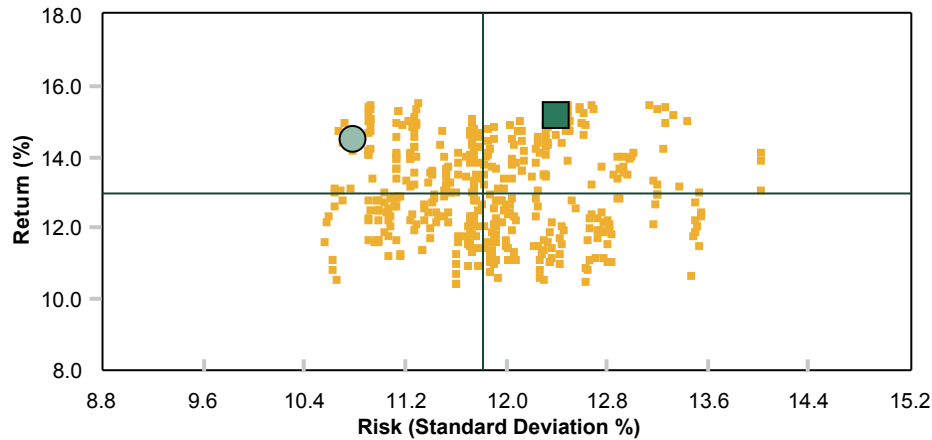
Fund Investment Policy

The Fund seeks long-term capital growth through investments in stocks. The Fund will normally invest at least 80% of its net assets in the common stocks of a diversified group of growth companies. While it may invest in any market capitalization, it generally seeks investments in stocks of large-capitalization companies.

Historical Statistics (01/01/12 - 12/31/16) *

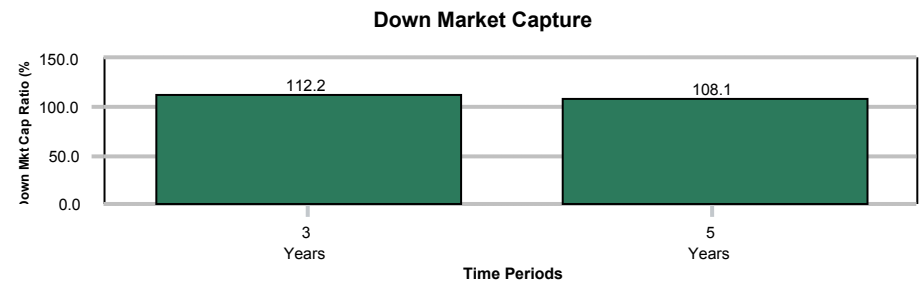
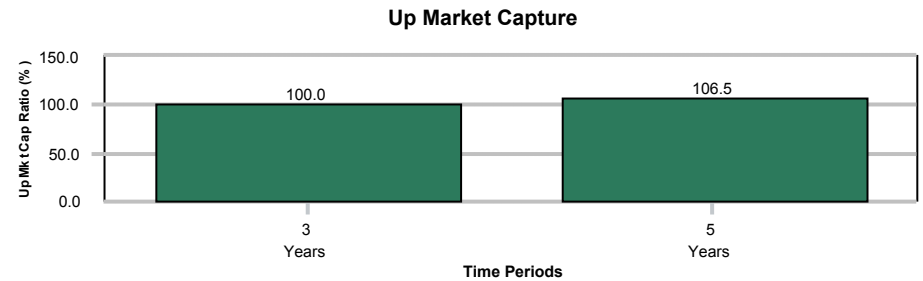
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
T.Rowe Price Growth Stock	15.16	12.40	1.20	-0.46	1.09	0.90	4.10	0.19	12.40	01/01/1960
Russell 1000 Growth Index	14.50	10.80	1.31	0.00	1.00	1.00	0.00	N/A	10.80	01/01/1960
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.10	0.00	0.01	10.80	-1.31	0.00	01/01/1960

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ T.Rowe Price Growth Stock	15.16	12.40
● Russell 1000 Growth Index	14.50	10.80
— Median	12.95	11.82

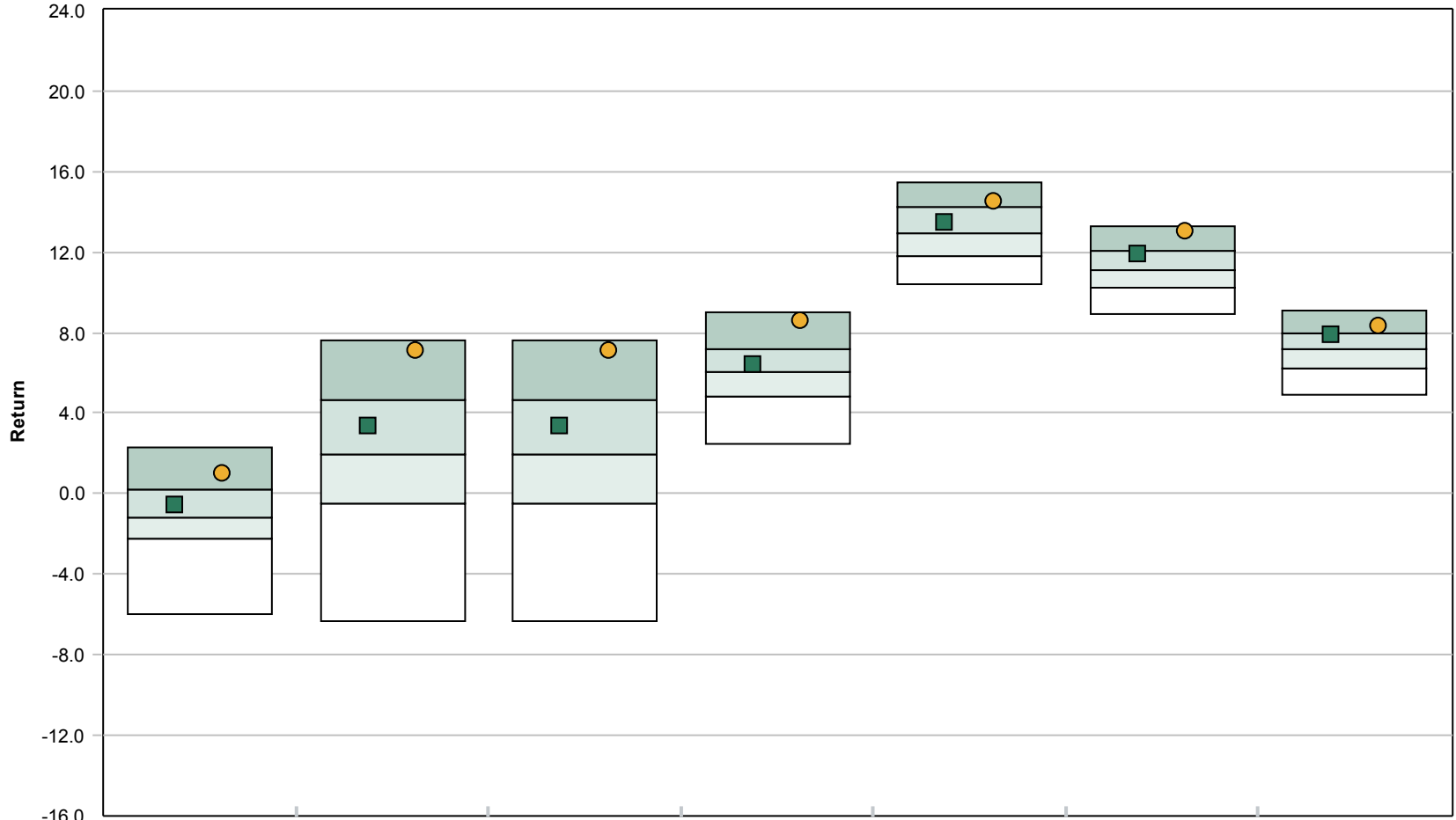
Up Down Market Capture



* Monthly periodicity used.

Fidelity Contrafund

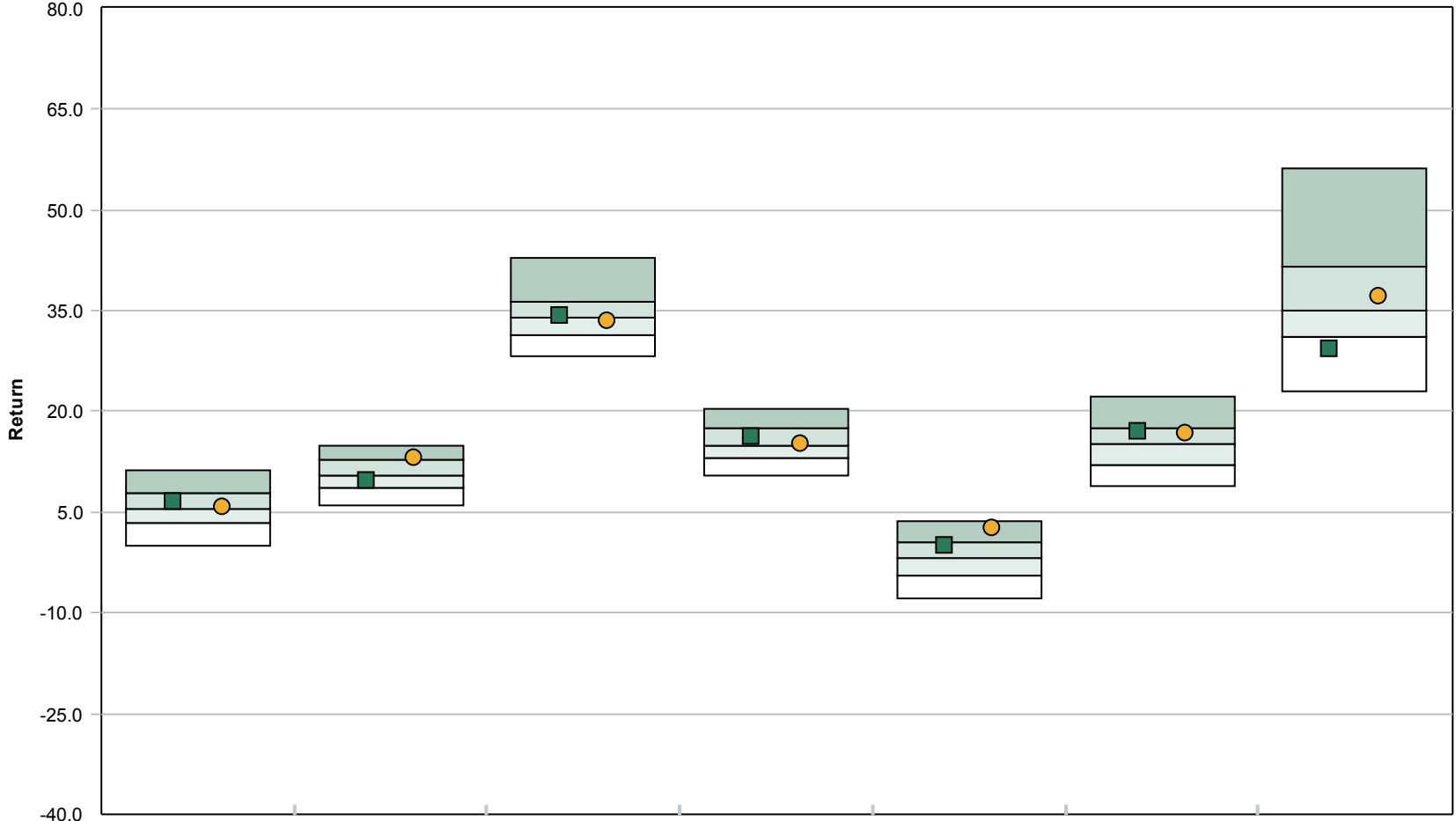
Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Fidelity Contrafund	-0.55 (39)	3.37 (36)	3.37 (36)	6.43 (43)	13.46 (41)	11.89 (30)	7.88 (28)
● Russell 1000 Growth Index	1.01 (16)	7.08 (8)	7.08 (8)	8.55 (8)	14.50 (21)	13.03 (8)	8.33 (15)
5th Percentile	2.31	7.60	7.60	9.03	15.47	13.30	9.06
1st Quartile	0.23	4.63	4.63	7.17	14.27	12.05	7.95
Median	-1.20	1.98	1.98	6.09	12.95	11.13	7.18
3rd Quartile	-2.21	-0.51	-0.51	4.79	11.82	10.24	6.21
95th Percentile	-6.00	-6.32	-6.32	2.49	10.39	8.92	4.91

Fidelity Contrafund

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Fidelity Contrafund	6.46 (40)	9.56 (62)	34.15 (48)	16.24 (37)	-0.12 (30)	16.93 (30)	29.23 (81)
● Russell 1000 Growth Index	5.67 (50)	13.05 (22)	33.48 (55)	15.26 (47)	2.64 (10)	16.71 (32)	37.21 (41)
5th Percentile	11.17	14.82	42.89	20.42	3.54	22.34	56.24
1st Quartile	7.79	12.72	36.44	17.64	0.59	17.44	41.63
Median	5.62	10.51	33.94	14.90	-1.79	15.14	35.10
3rd Quartile	3.27	8.69	31.31	12.97	-4.44	12.10	31.15
95th Percentile	-0.04	6.10	28.21	10.57	-7.82	9.01	22.93

Fidelity Contrafund

Fund Information

Fund Name : Fidelity Contrafund
 Fund Family : Fidelity Management & Research Company
 Ticker : FCNTX
 Inception Date : 05/17/1967
 Fund Assets : \$73,241 Million
 Portfolio Turnover : 35%

Portfolio Assets : \$102,722 Million
 Portfolio Manager : William Danoff
 PM Tenure : 1990
 Fund Style : IM U.S. Large Cap Growth Equity (MF)
 Style Benchmark : Russell 1000 Growth Index

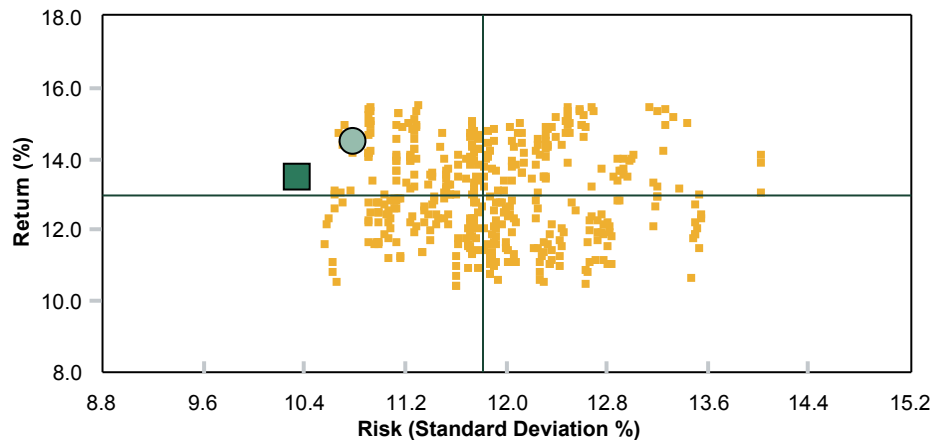
Fund Investment Policy

The Fund seeks capital appreciation. The Fund seeks to achieve its investment objective by investing in securities of companies whose value it believes is not fully recognized by the public. The Fund normally invests primarily in common stocks and may invest in both domestic and foreign issuers.

Historical Statistics (01/01/12 - 12/31/16) *

	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Fidelity Contrafund	13.46	10.35	1.27	0.00	0.93	0.94	2.54	-0.38	10.35	06/01/1967
Russell 1000 Growth Index	14.50	10.80	1.31	0.00	1.00	1.00	0.00	N/A	10.80	06/01/1967
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.10	0.00	0.01	10.80	-1.31	0.00	06/01/1967

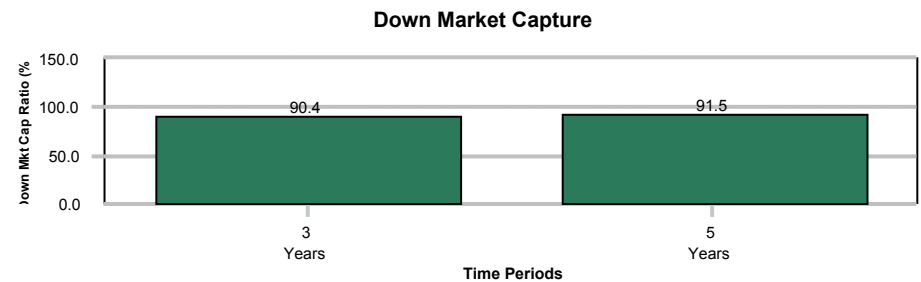
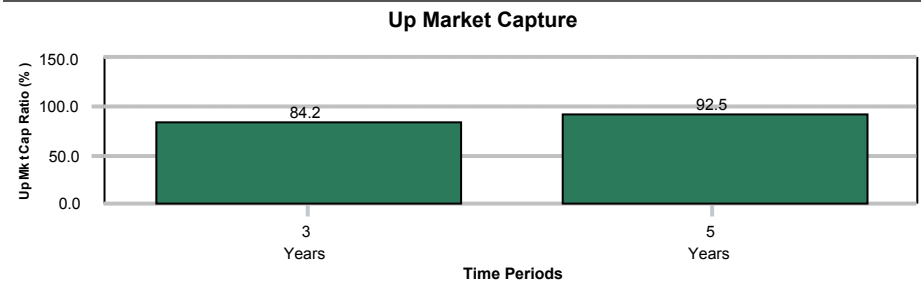
Peer Group Scattergram (01/01/12 to 12/31/16)



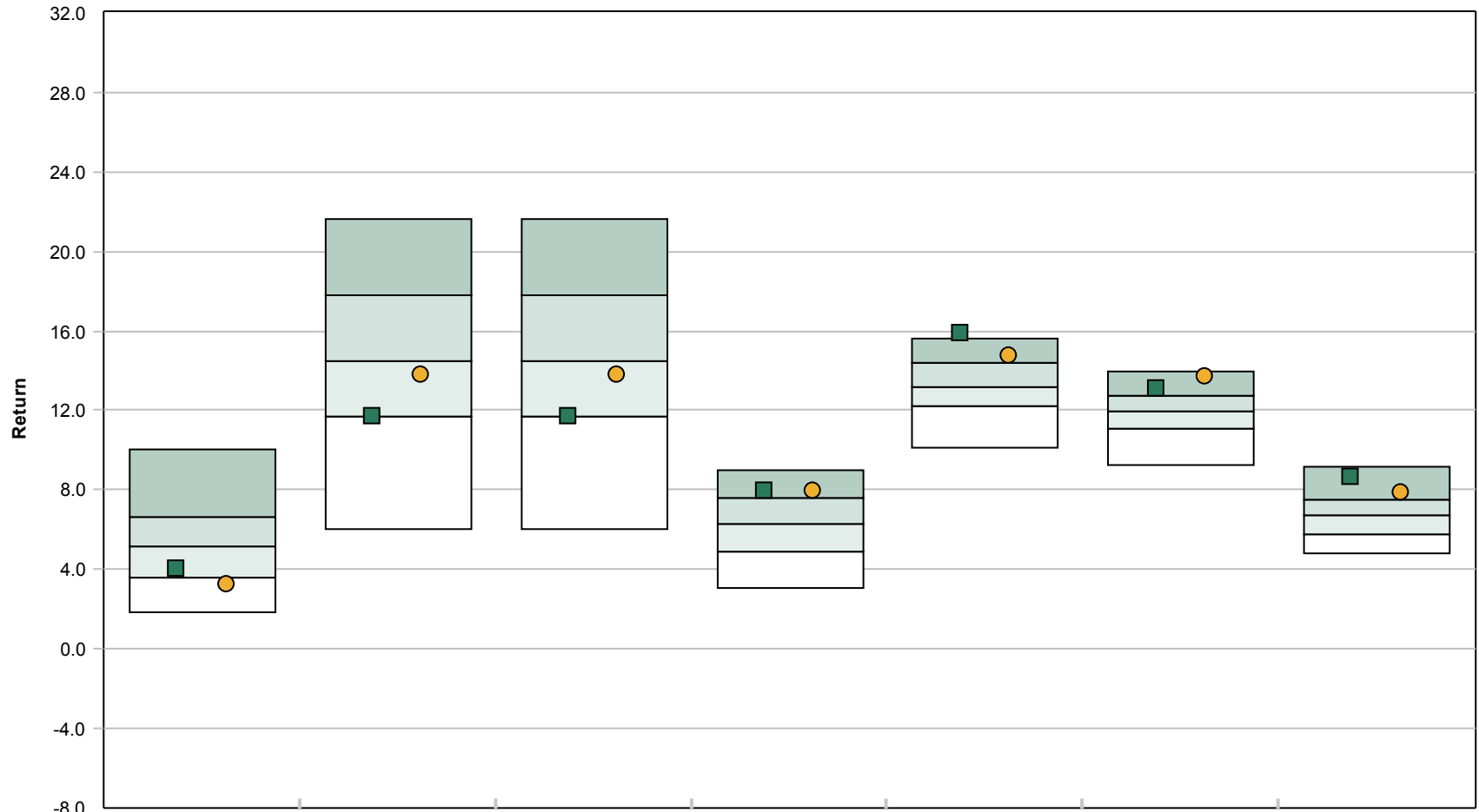
	Return	Standard Deviation
■ Fidelity Contrafund	13.46	10.35
● Russell 1000 Growth Index	14.50	10.80
— Median	12.95	11.82

* Monthly periodicity used.

Up Down Market Capture



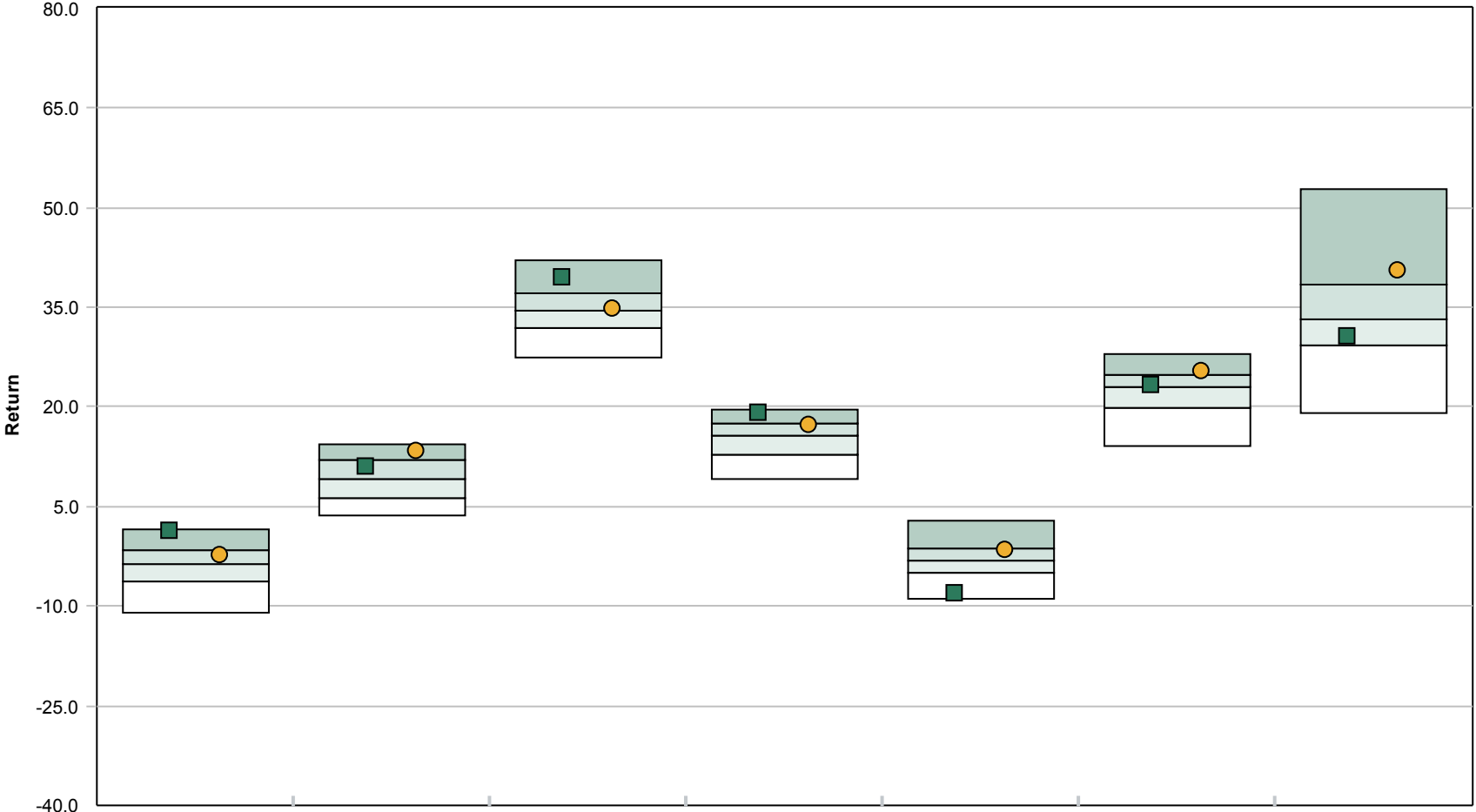
Peer Group Analysis - IM U.S. Mid Cap Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Hartford Mid Cap HLS	4.05 (69)	11.69 (75)	11.69 (75)	7.93 (16)	15.88 (4)	13.07 (20)	8.64 (11)
● Russell Midcap Index	3.21 (79)	13.80 (59)	13.80 (59)	7.92 (16)	14.72 (17)	13.68 (8)	7.86 (19)
5th Percentile	10.02	21.59	21.59	9.01	15.59	13.92	9.17
1st Quartile	6.63	17.81	17.81	7.59	14.38	12.78	7.56
Median	5.19	14.50	14.50	6.30	13.14	11.96	6.71
3rd Quartile	3.59	11.66	11.66	4.88	12.23	11.11	5.77
95th Percentile	1.88	6.04	6.04	3.09	10.13	9.23	4.82

Hartford Mid Cap HLS

Peer Group Analysis - IM U.S. Mid Cap Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Hartford Mid Cap HLS	1.34 (8)	11.09 (33)	39.46 (13)	19.14 (8)	-8.16 (95)	23.15 (48)	30.62 (68)
● Russell Midcap Index	-2.44 (34)	13.22 (13)	34.76 (48)	17.28 (29)	-1.55 (26)	25.47 (20)	40.48 (16)
5th Percentile	1.64	14.48	42.15	19.52	2.81	28.06	52.92
1st Quartile	-1.64	11.94	37.18	17.47	-1.39	24.88	38.30
Median	-3.56	9.04	34.48	15.76	-3.14	23.04	33.15
3rd Quartile	-6.19	6.37	31.93	12.87	-4.99	19.75	29.34
95th Percentile	-10.90	3.72	27.52	9.07	-8.90	14.21	19.01

Hartford Mid Cap HLS

Fund Information

Fund Name : Hartford Series Fund, Inc: Hartford MidCap HLS Fund; Class IB
 Fund Family : Hartford Funds Management Company LLC
 Ticker :
 Inception Date : 11/09/1999
 Fund Assets : \$94 Million
 Portfolio Turnover : 38%

Portfolio Assets : \$1,814 Million
 Portfolio Manager : Team Managed
 PM Tenure :
 Fund Style : IM U.S. Mid Cap Core Equity (MF)
 Style Benchmark : Russell Midcap Index

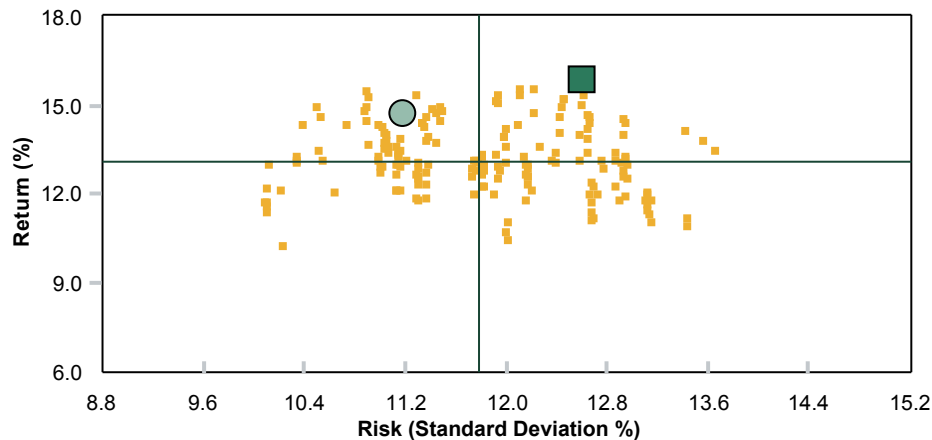
Fund Investment Policy

The Fund seeks long-term growth of capital. The Fund invests at least 80% of its assets in common stocks of mid-capitalization companies. The Fund may invest up to 20% of its total assets in securities of foreign issuers and non-dollar securities.

Historical Statistics (01/01/12 - 12/31/16) *

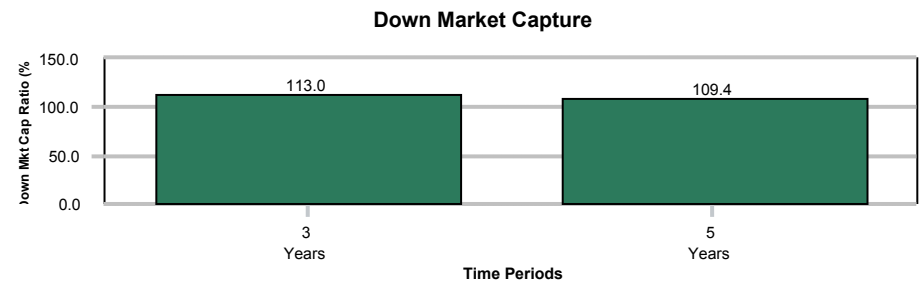
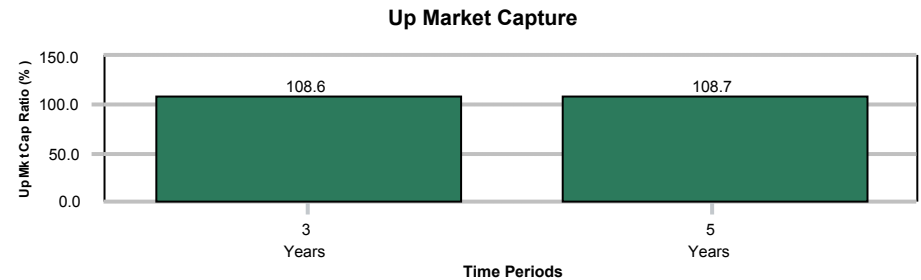
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Hartford Mid Cap HLS	15.88	12.60	1.23	-0.13	1.09	0.94	3.27	0.36	12.61	12/01/1999
Russell Midcap Index	14.72	11.19	1.28	0.00	1.00	1.00	0.00	N/A	11.19	12/01/1999
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	11.19	-1.28	0.00	12/01/1999

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Hartford Mid Cap HLS	15.88	12.60
● Russell Midcap Index	14.72	11.19
— Median	13.14	11.79

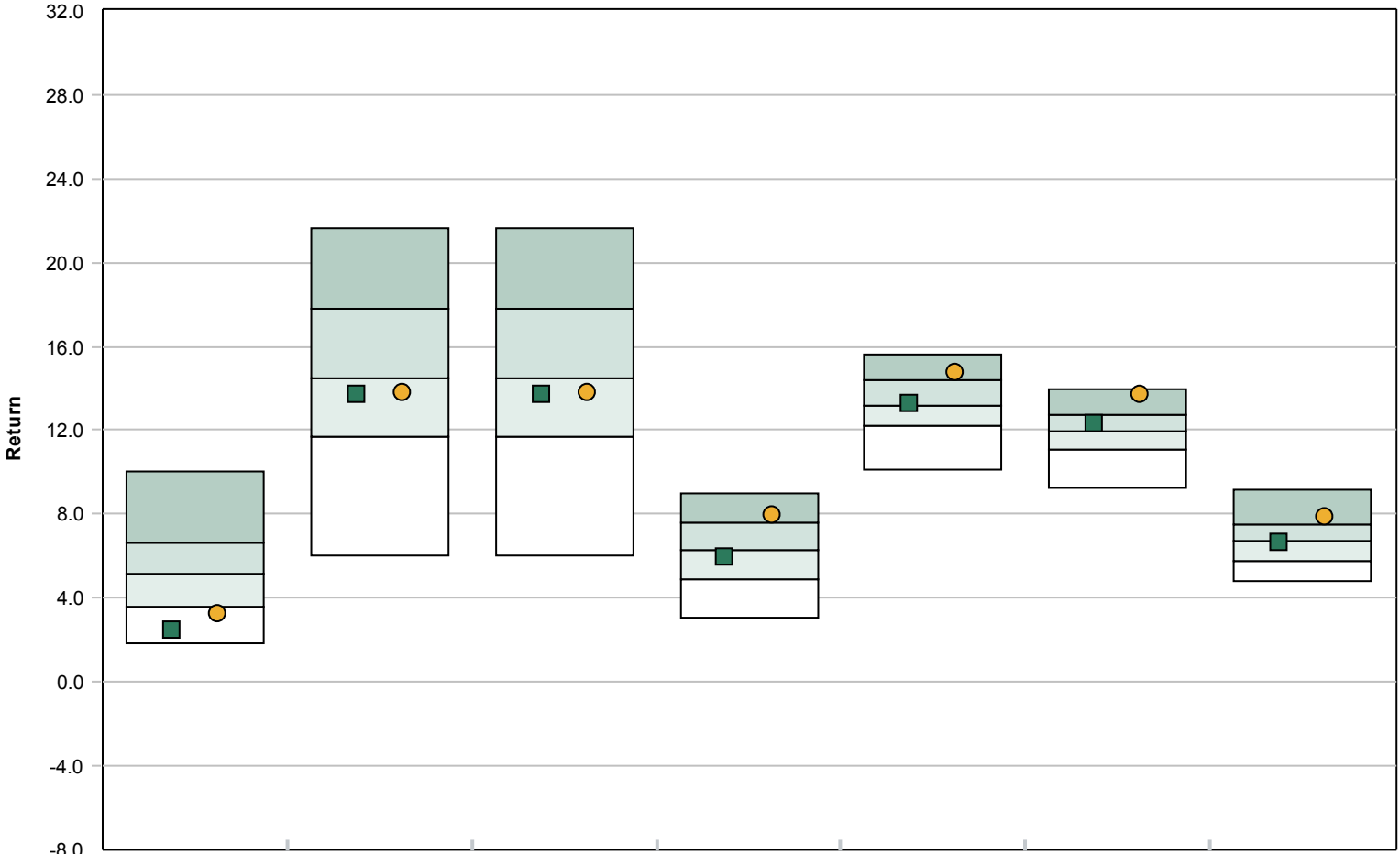
Up Down Market Capture



* Monthly periodicity used.

Oppenheimer Main Street Mid Cap Fund

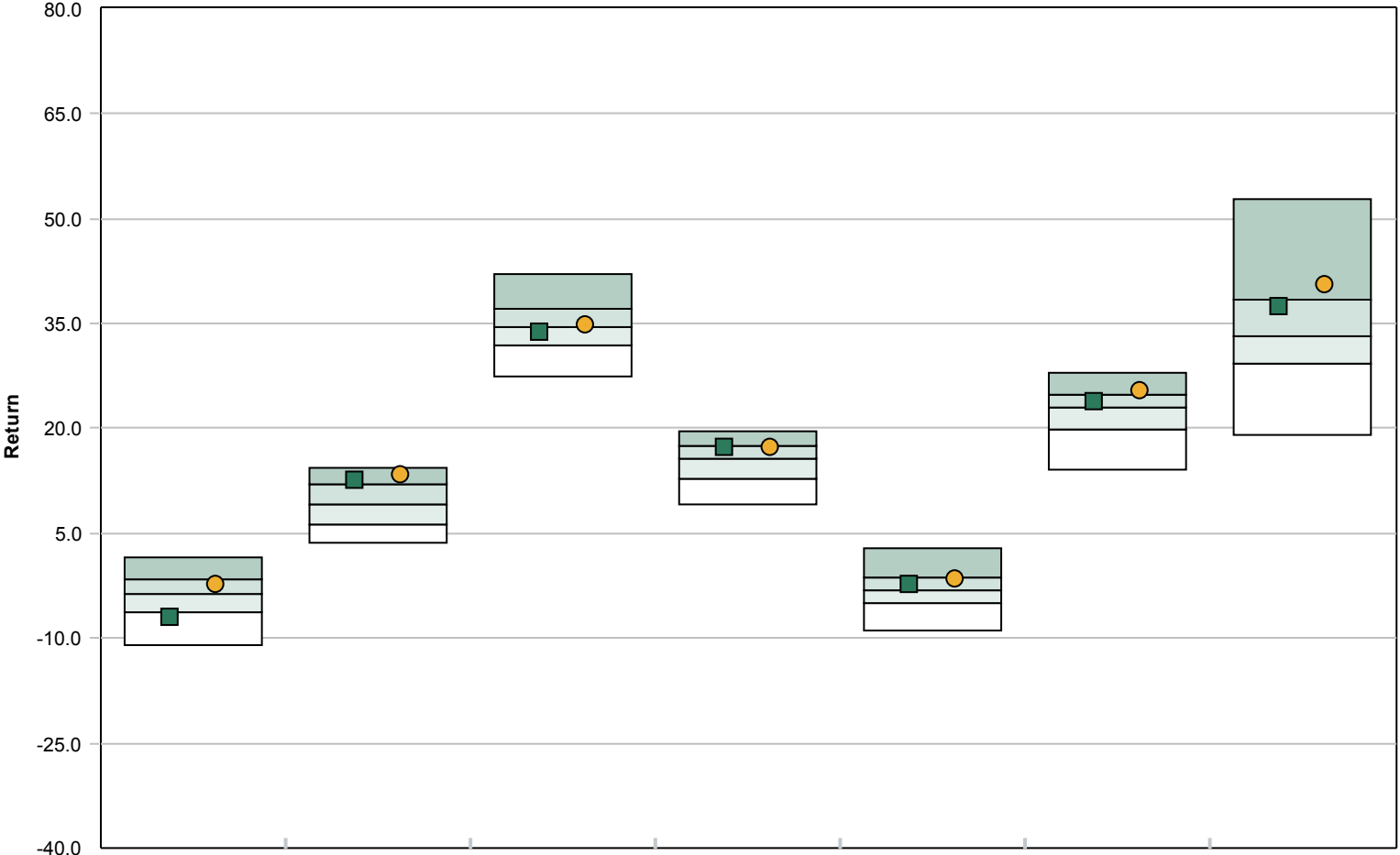
Peer Group Analysis - IM U.S. Mid Cap Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Oppenheimer Main Street Mid Cap Fund	2.46 (88)	13.68 (61)	13.68 (61)	5.97 (59)	13.31 (47)	12.33 (37)	6.63 (54)
● Russell Midcap Index	3.21 (79)	13.80 (59)	13.80 (59)	7.92 (16)	14.72 (17)	13.68 (8)	7.86 (19)
5th Percentile	10.02	21.59	21.59	9.01	15.59	13.92	9.17
1st Quartile	6.63	17.81	17.81	7.59	14.38	12.78	7.56
Median	5.19	14.50	14.50	6.30	13.14	11.96	6.71
3rd Quartile	3.59	11.66	11.66	4.88	12.23	11.11	5.77
95th Percentile	1.88	6.04	6.04	3.09	10.13	9.23	4.82

Oppenheimer Main Street Mid Cap Fund

Peer Group Analysis - IM U.S. Mid Cap Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Oppenheimer Main Street Mid Cap Fund	-6.99 (79)	12.57 (19)	33.82 (57)	17.26 (29)	-2.31 (37)	23.72 (40)	37.37 (30)
● Russell Midcap Index	-2.44 (34)	13.22 (13)	34.76 (48)	17.28 (29)	-1.55 (26)	25.47 (20)	40.48 (16)
5th Percentile	1.64	14.48	42.15	19.52	2.81	28.06	52.92
1st Quartile	-1.64	11.94	37.18	17.47	-1.39	24.88	38.30
Median	-3.56	9.04	34.48	15.76	-3.14	23.04	33.15
3rd Quartile	-6.19	6.37	31.93	12.87	-4.99	19.75	29.34
95th Percentile	-10.90	3.72	27.52	9.07	-8.90	14.21	19.01

Oppenheimer Main Street Mid Cap Fund

Fund Information

Fund Name : Oppenheimer Main Street Mid Cap Fund; Class Y Shares
 Fund Family : OppenheimerFunds Inc
 Ticker : OPMYX
 Inception Date : 08/02/1999
 Fund Assets : \$551 Million
 Portfolio Turnover : 87%

Portfolio Assets : \$2,962 Million
 Portfolio Manager : Raymond Anello
 PM Tenure : 2011
 Fund Style : IM U.S. Mid Cap Core Equity (MF)
 Style Benchmark : Russell Midcap Index

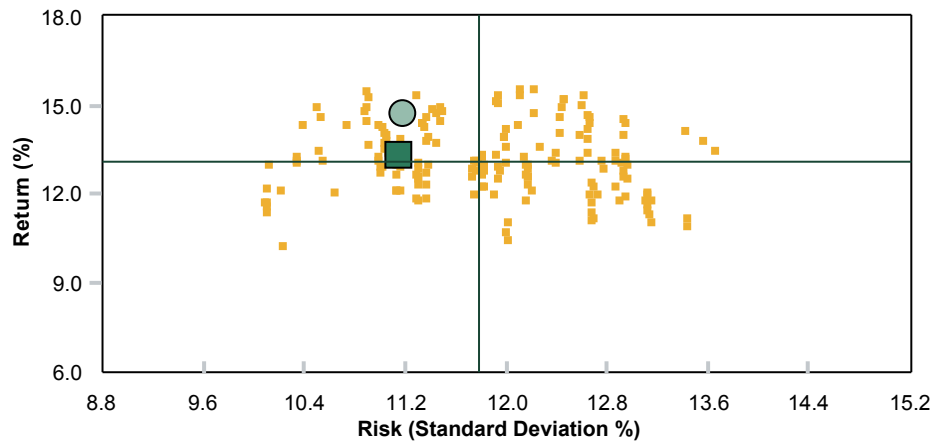
Fund Investment Policy

The Fund seeks capital appreciation. The Fund mainly invests in common stocks of small and mid-cap companies. Under normal market conditions, the Fund will invest at least 80% of its net assets in securities of companies having a market capitalization in the range of the Russell 2500 Index and the Russell Midcap Index.

Historical Statistics (01/01/12 - 12/31/16) *

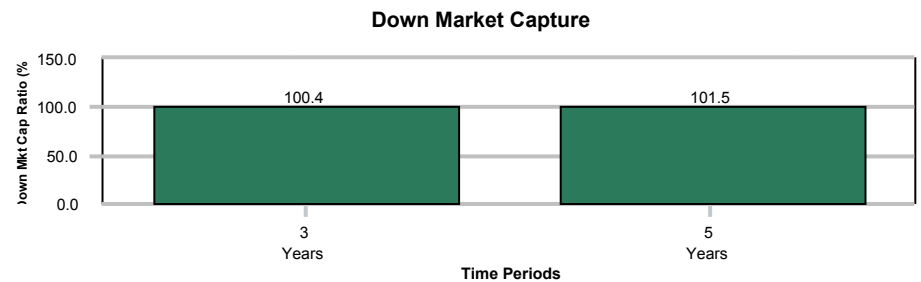
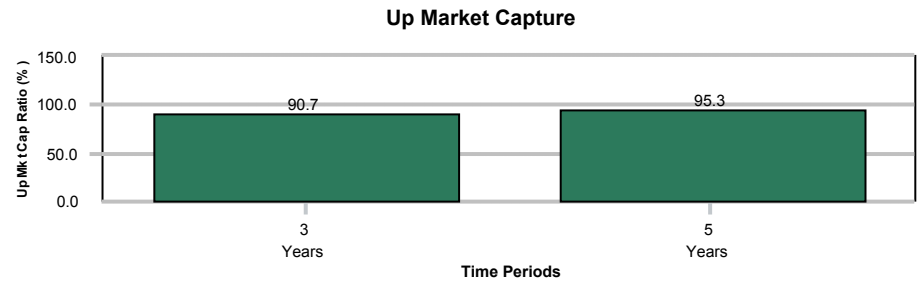
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Oppenheimer Main Street Mid Cap Fund	13.31	11.16	1.17	-0.73	0.96	0.93	2.89	-0.43	11.16	09/01/1999
Russell Midcap Index	14.72	11.19	1.28	0.00	1.00	1.00	0.00	N/A	11.19	09/01/1999
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	11.19	-1.28	0.00	09/01/1999

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Oppenheimer Main Street Mid Cap Fund	13.31	11.16
● Russell Midcap Index	14.72	11.19
— Median	13.14	11.79

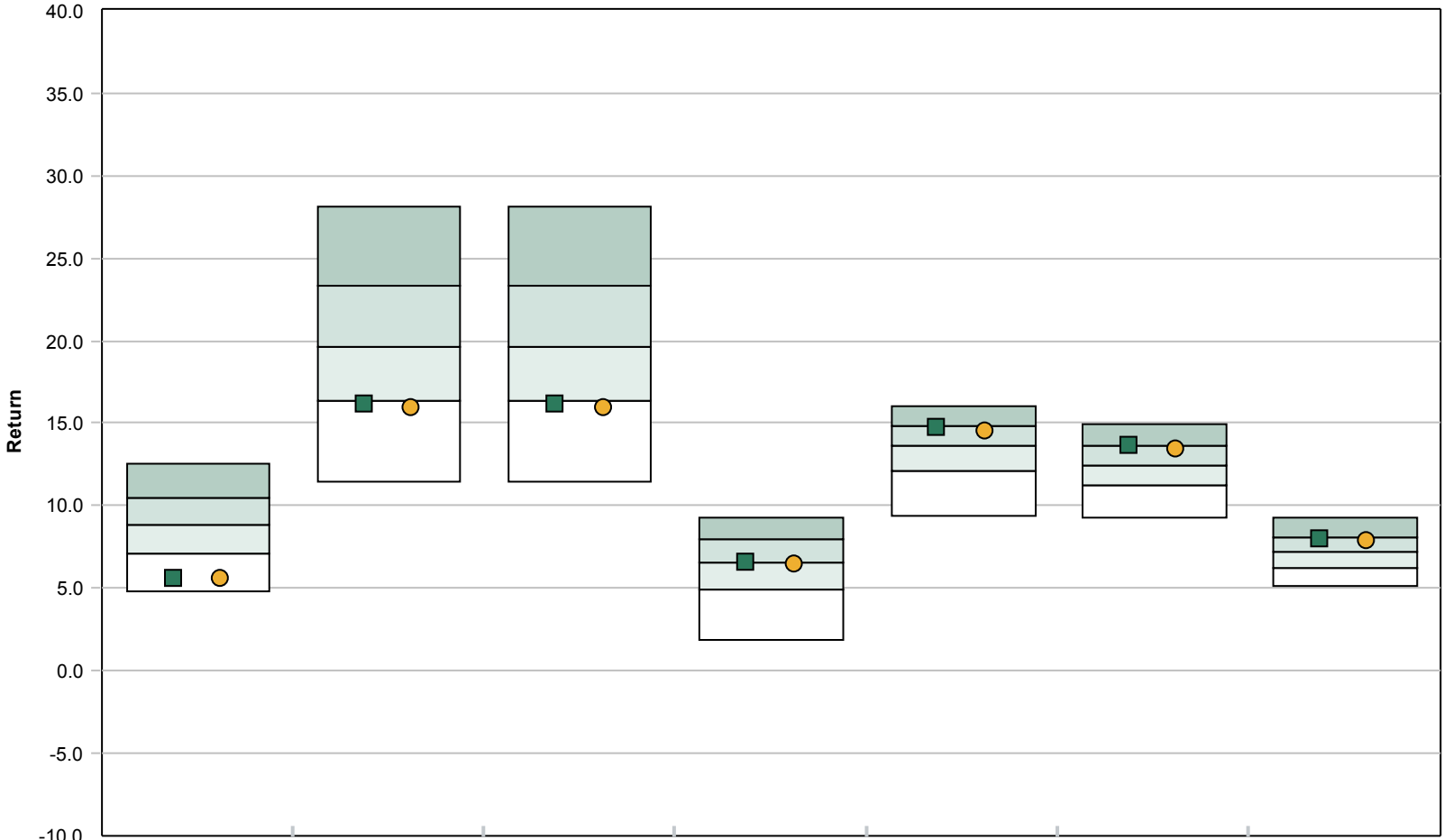
Up Down Market Capture



* Monthly periodicity used.

Vanguard Extended Market Idx I

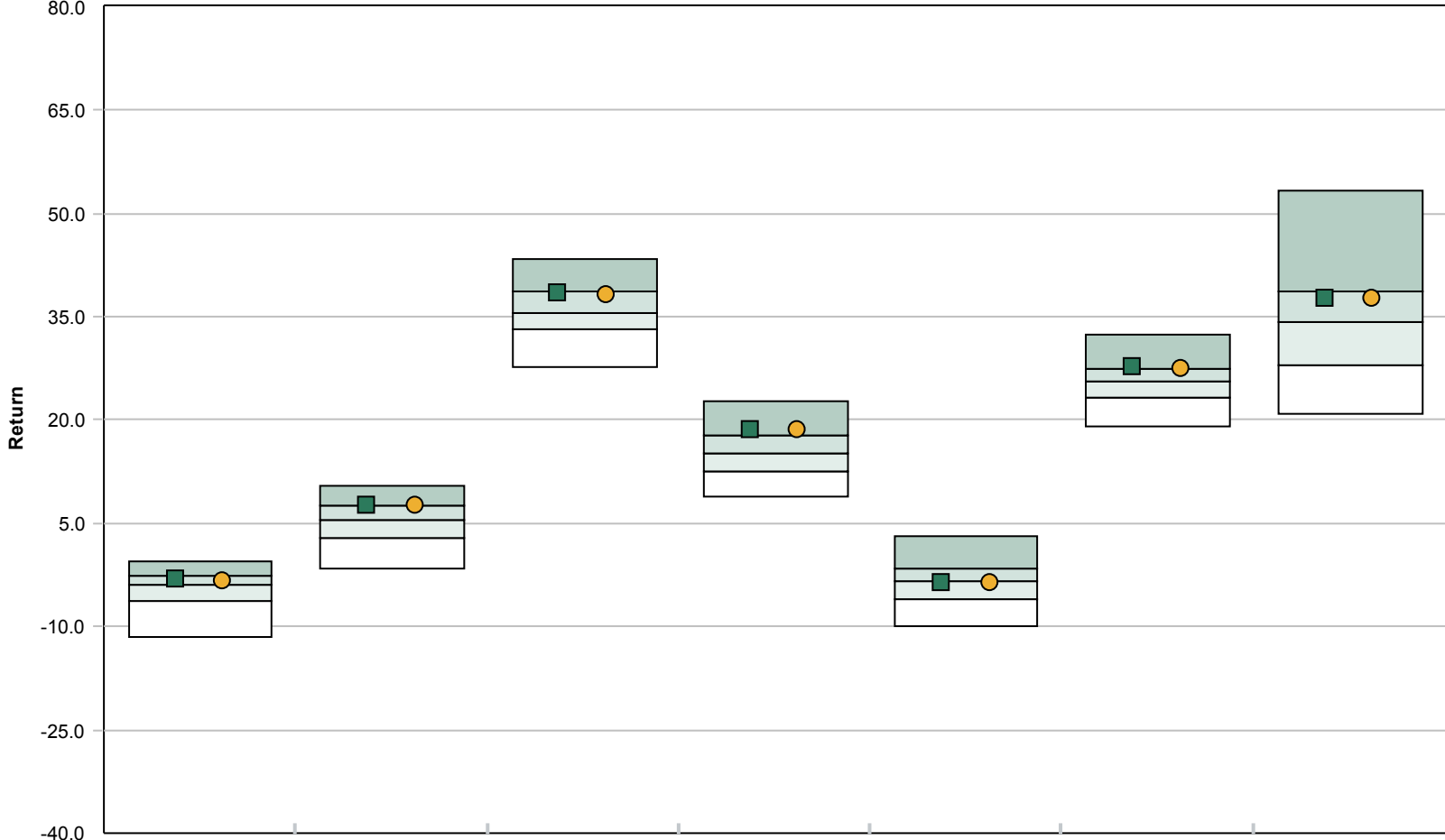
Peer Group Analysis - IM U.S. SMID Cap Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Extended Market Idx I	5.62 (91)	16.15 (76)	16.15 (76)	6.53 (50)	14.67 (32)	13.59 (27)	7.99 (30)
● S&P Completion Index	5.55 (92)	15.95 (79)	15.95 (79)	6.41 (52)	14.55 (35)	13.46 (31)	7.84 (33)
5th Percentile	12.56	28.15	28.15	9.31	16.07	14.93	9.31
1st Quartile	10.46	23.29	23.29	7.95	14.86	13.69	8.13
Median	8.80	19.67	19.67	6.51	13.65	12.41	7.20
3rd Quartile	7.07	16.35	16.35	4.93	12.11	11.28	6.20
95th Percentile	4.83	11.43	11.43	1.83	9.41	9.32	5.12

Vanguard Extended Market Idx I

Peer Group Analysis - IM U.S. SMID Cap Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Extended Market Idx I	-3.24 (37)	7.56 (24)	38.42 (26)	18.50 (17)	-3.57 (52)	27.59 (23)	37.69 (29)
● S&P Completion Index	-3.35 (39)	7.50 (26)	38.24 (28)	18.45 (18)	-3.71 (53)	27.46 (26)	37.65 (30)
5th Percentile	-0.58	10.36	43.43	22.67	3.02	32.33	53.22
1st Quartile	-2.51	7.50	38.63	17.74	-1.46	27.49	38.59
Median	-3.89	5.49	35.63	15.22	-3.39	25.54	34.27
3rd Quartile	-6.19	2.99	33.13	12.68	-6.07	23.22	28.06
95th Percentile	-11.45	-1.47	27.79	8.83	-9.84	19.04	20.83

Vanguard Extended Market Idx I

Fund Information

Fund Name : Vanguard Index Funds: Vanguard Extended Market Index Fund; Institutional Shares
 Fund Family : Vanguard Group Inc
 Ticker : VIEIX
 Inception Date : 07/07/1997
 Fund Assets : \$10,554 Million

Portfolio Assets : \$52,945 Million
 Portfolio Manager : Donald M. Butler
 PM Tenure : 1997
 Fund Style : IM U.S. SMID Cap Core Equity (MF)
 Style Benchmark : S&P Completion Index

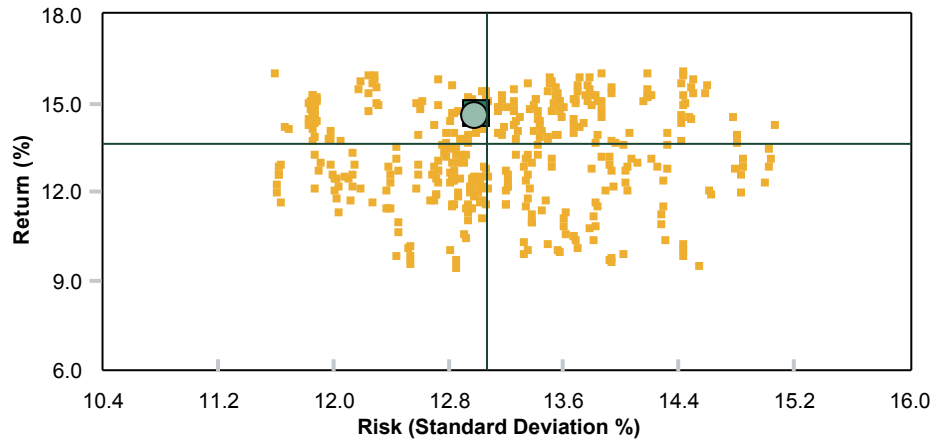
Fund Investment Policy

The Fund seeks to track the performance of a benchmark index that measures the investment return of small and mid capitalization stocks. The Fund employs a passive management or indexing investment approach designed to track the performance of the Standard & Poors Completion Index.

Historical Statistics (01/01/12 - 12/31/16) *

	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Extended Market Idx I	14.67	13.01	1.12	0.08	1.00	1.00	0.08	1.34	13.00	08/01/1997
S&P Completion Index	14.55	12.98	1.11	0.00	1.00	1.00	0.00	N/A	12.98	08/01/1997
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	12.98	-1.11	0.00	08/01/1997

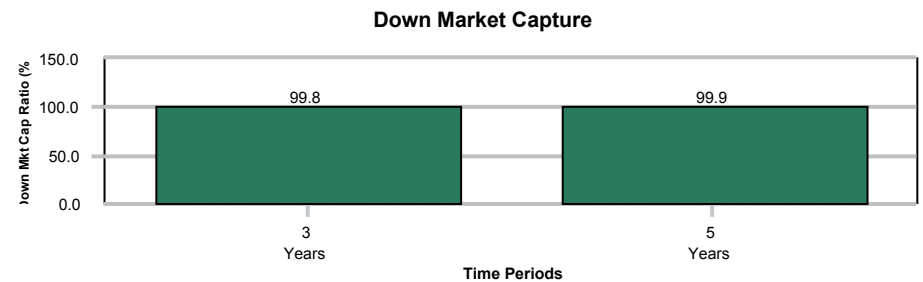
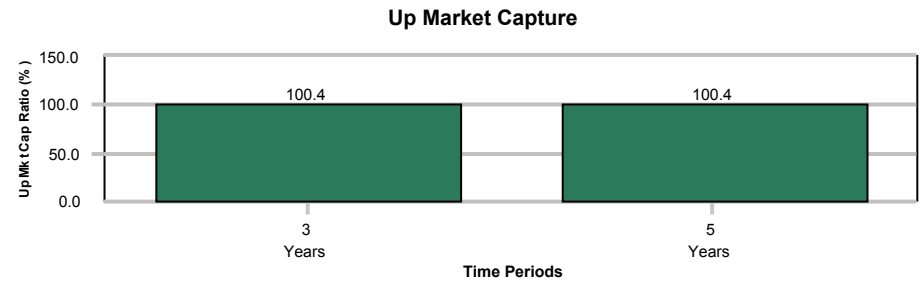
Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
Vanguard Extended Market Idx I	14.67	13.01
S&P Completion Index	14.55	12.98
Median	13.65	13.07

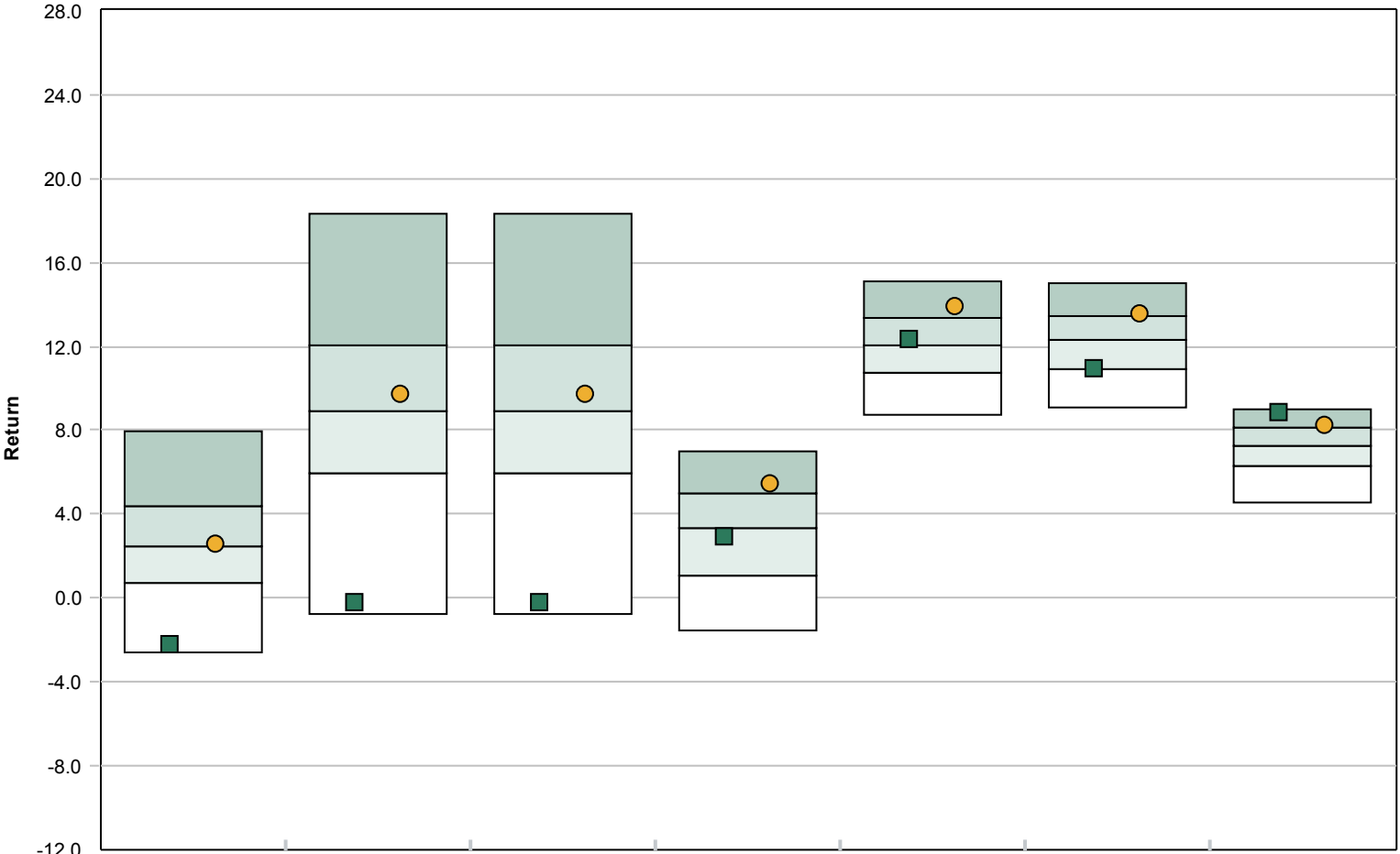
* Monthly periodicity used.

Up Down Market Capture



Goldman Sachs Small/Mid Cap Growth

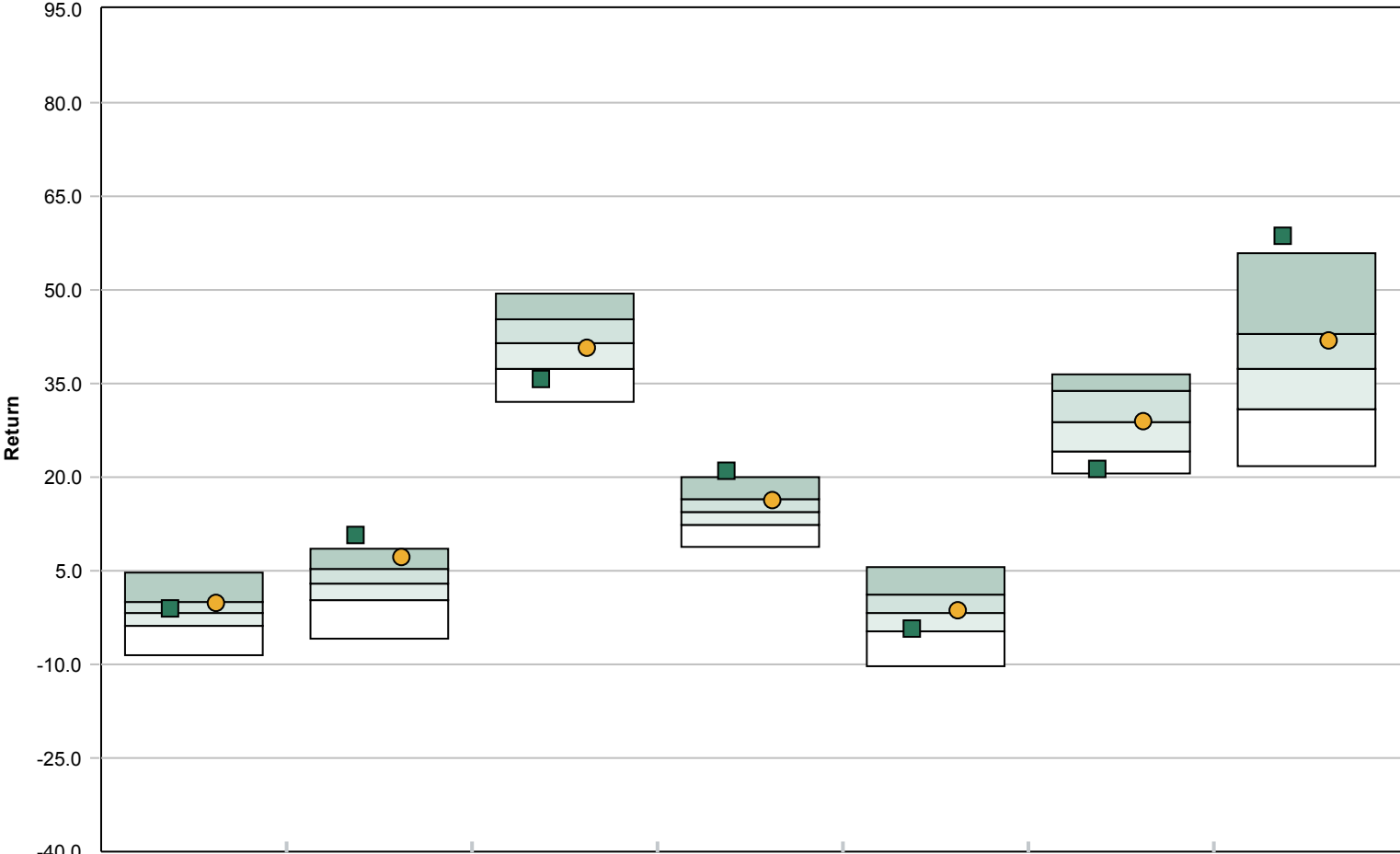
Peer Group Analysis - IM U.S. SMID Cap Growth Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Goldman Sachs Small/Mid Cap Growth	-2.22 (94)	-0.24 (94)	-0.24 (94)	2.94 (55)	12.30 (43)	10.96 (76)	8.85 (7)
● Russell 2500 Growth Index	2.60 (48)	9.73 (43)	9.73 (43)	5.45 (21)	13.88 (19)	13.52 (24)	8.24 (22)
5th Percentile	7.98	18.31	18.31	6.98	15.11	14.98	8.98
1st Quartile	4.35	12.01	12.01	5.03	13.32	13.45	8.12
Median	2.48	8.88	8.88	3.32	12.05	12.35	7.27
3rd Quartile	0.75	5.93	5.93	1.09	10.78	10.96	6.30
95th Percentile	-2.61	-0.72	-0.72	-1.57	8.75	9.12	4.60

Goldman Sachs Small/Mid Cap Growth

Peer Group Analysis - IM U.S. SMID Cap Growth Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Goldman Sachs Small/Mid Cap Growth	-1.16 (39)	10.62 (1)	35.54 (86)	20.81 (3)	-4.27 (72)	21.12 (93)	58.57 (5)
● Russell 2500 Growth Index	-0.19 (27)	7.05 (12)	40.65 (56)	16.13 (29)	-1.57 (48)	28.86 (50)	41.65 (33)
5th Percentile	4.78	8.62	49.31	19.96	5.46	36.60	55.82
1st Quartile	0.14	5.44	45.15	16.48	1.03	33.76	42.93
Median	-1.82	3.01	41.45	14.47	-1.82	28.82	37.21
3rd Quartile	-3.95	0.23	37.43	12.31	-4.73	24.02	31.01
95th Percentile	-8.45	-5.88	31.92	8.89	-10.19	20.51	21.73

Goldman Sachs Small/Mid Cap Growth

Fund Information

Fund Name : Goldman Sachs Trust: Goldman Sachs Small/Mid-Cap Growth Fund; Class A Shares; Portfolio Assets : \$2,237 Million
 Fund Family : Goldman Sachs & Co/GSAM; Portfolio Manager : Barry/Zimmerman
 Ticker : GSMAX; PM Tenure : 2005--2014
 Inception Date : 06/30/2005; Fund Style : IM U.S. SMID Cap Growth Equity (MF)
 Fund Assets : \$598 Million; Style Benchmark : Russell 2500 Growth Index

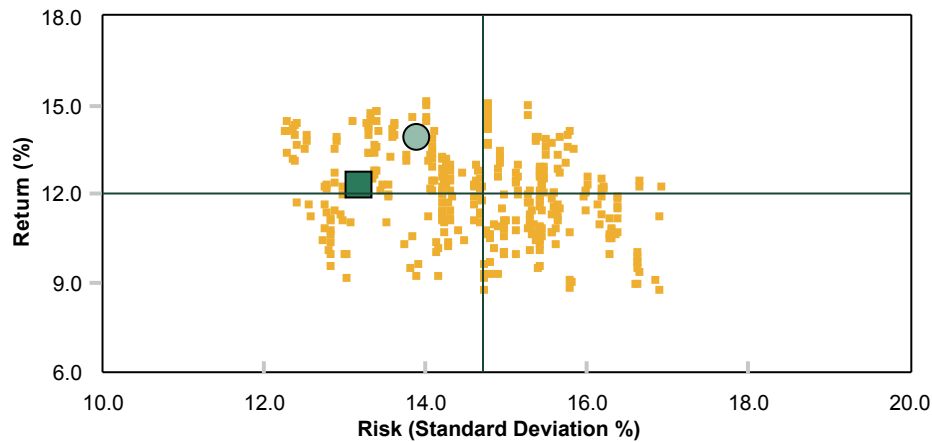
Fund Investment Policy

The Fund seeks long-term growth of capital. The Fund achieves this objective by investing at least 90% of its assets in equity investments with a primary focus on small and mid-capitalization companies.

Historical Statistics (01/01/12 - 12/31/16) *

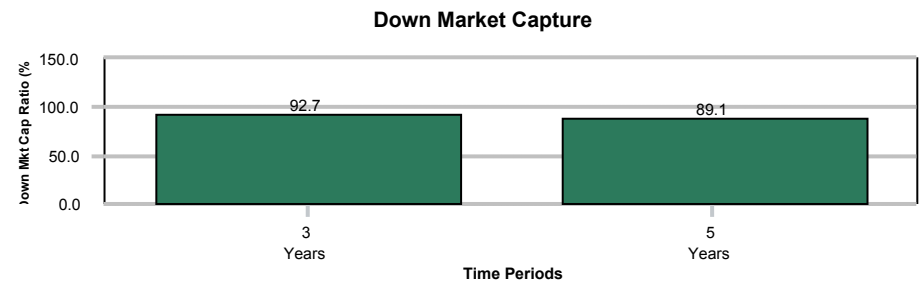
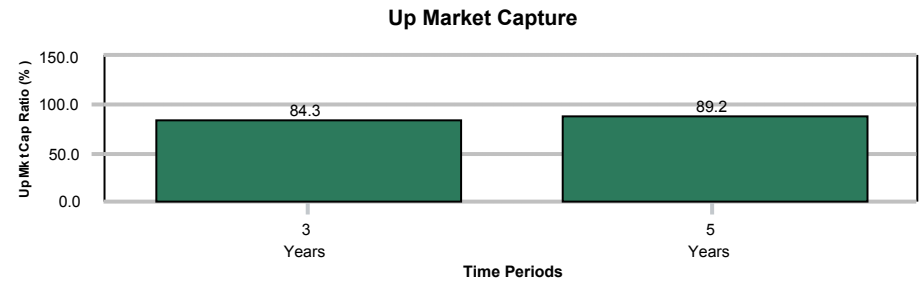
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Goldman Sachs Small/Mid Cap Growth	12.30	13.18	0.94	-0.21	0.91	0.92	4.03	-0.37	13.18	07/01/2005
Russell 2500 Growth Index	13.88	13.89	1.00	0.00	1.00	1.00	0.00	N/A	13.90	07/01/2005
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	13.90	-1.00	0.00	07/01/2005

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Goldman Sachs Small/Mid Cap Growth	12.30	13.18
● Russell 2500 Growth Index	13.88	13.89
— Median	12.05	14.73

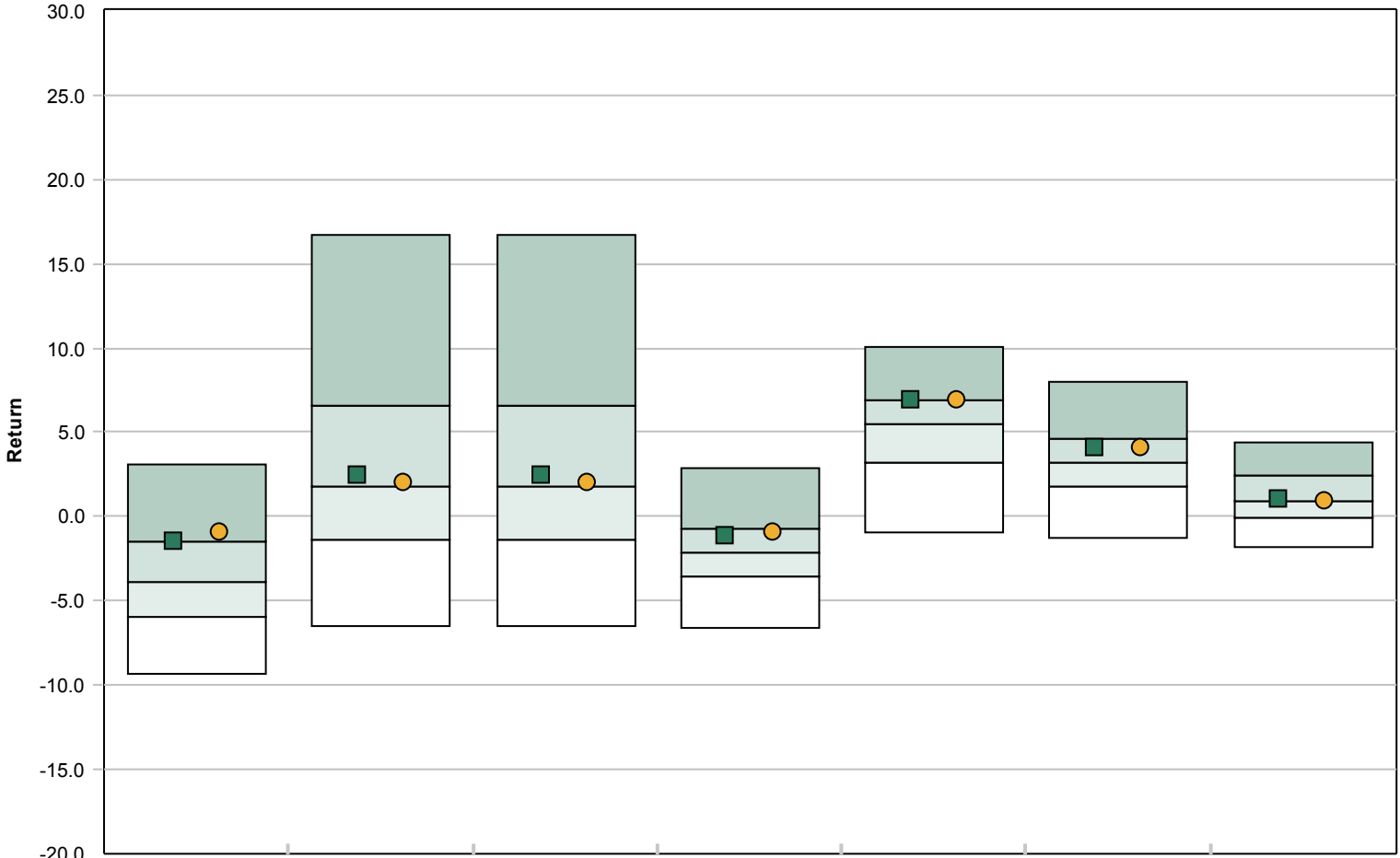
Up Down Market Capture



* Monthly periodicity used.

Vanguard Developed Markets Index Instl

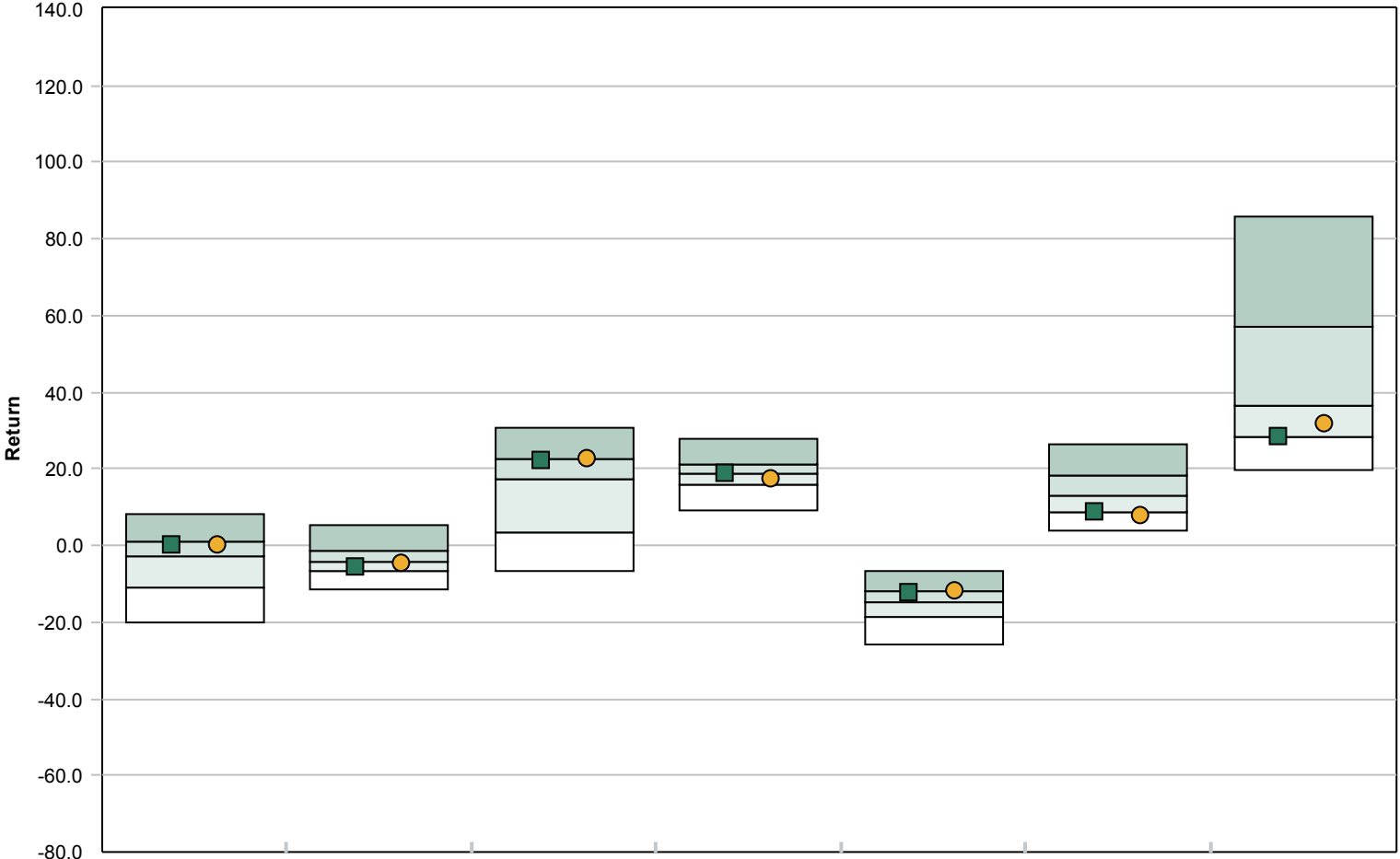
Peer Group Analysis - IM International Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Developed Markets Index Instl	-1.44 (25)	2.46 (46)	2.46 (46)	-1.20 (33)	6.93 (25)	4.12 (34)	1.08 (48)
● Vanguard Developed Market Policy Index	-0.91 (21)	1.97 (49)	1.97 (49)	-0.92 (29)	6.94 (25)	4.09 (34)	0.94 (51)
5th Percentile	3.13	16.70	16.70	2.89	10.10	7.96	4.43
1st Quartile	-1.46	6.54	6.54	-0.68	6.93	4.61	2.42
Median	-3.84	1.77	1.77	-2.12	5.50	3.24	0.97
3rd Quartile	-5.91	-1.42	-1.42	-3.53	3.16	1.78	-0.01
95th Percentile	-9.28	-6.46	-6.46	-6.56	-0.98	-1.29	-1.84

Vanguard Developed Markets Index Instl

Peer Group Analysis - IM International Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Developed Markets Index Instl	-0.17 (34)	-5.72 (63)	22.15 (27)	18.70 (49)	-12.62 (31)	8.55 (76)	28.48 (76)
● Vanguard Developed Market Policy Index	-0.02 (33)	-4.60 (52)	22.61 (24)	17.32 (64)	-12.14 (27)	7.75 (80)	31.78 (64)
5th Percentile	8.19	5.25	30.63	27.84	-6.58	26.24	85.95
1st Quartile	1.17	-1.47	22.42	21.33	-11.96	18.13	56.99
Median	-2.78	-4.48	17.31	18.62	-14.91	12.87	36.40
3rd Quartile	-10.77	-6.78	3.27	15.82	-18.64	8.57	28.52
95th Percentile	-20.21	-11.62	-6.87	9.19	-25.79	3.98	19.70

Vanguard Developed Markets Index Instl

Fund Information

Fund Name :	Vanguard Tax-Managed Funds: Vanguard Developed Markets Index Fund; Institutional Shares	Portfolio Assets :	\$67,282 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Franquin/Louie
Ticker :	VTMNX	PM Tenure :	2013--2016
Inception Date :	01/04/2001	Fund Style :	IM International Equity (MF)
Fund Assets :	\$9,092 Million	Style Benchmark :	Vanguard Developed Market Policy Index

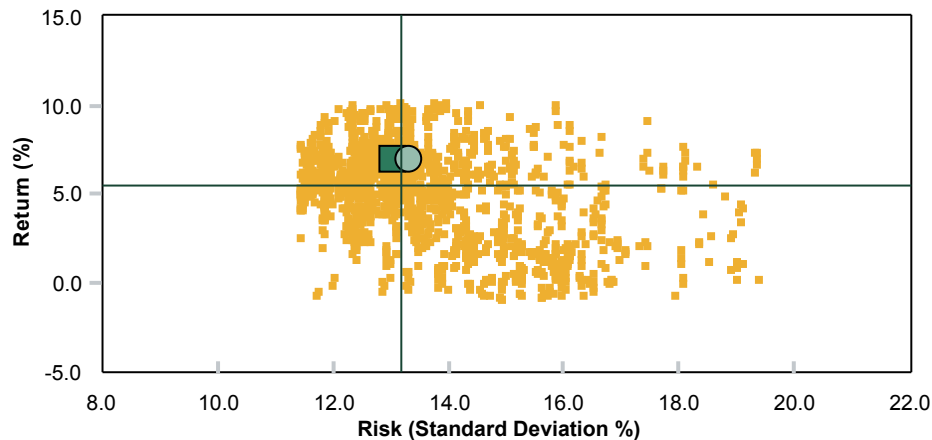
Fund Investment Policy

The Fund seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in the major markets of Europe and the Pacific Region. The Fund employs an indexing investment approach designed to track the performance of FTSE Developed All Cap ex US Index.

Historical Statistics (01/01/12 - 12/31/16) *

	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Developed Markets Index Instl	6.93	13.04	0.57	0.18	0.97	0.98	1.91	-0.02	13.04	02/01/2001
Vanguard Developed Market Policy Index	6.94	13.31	0.57	0.00	1.00	1.00	0.00	N/A	13.31	02/01/2001
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	13.31	-0.57	0.00	02/01/2001

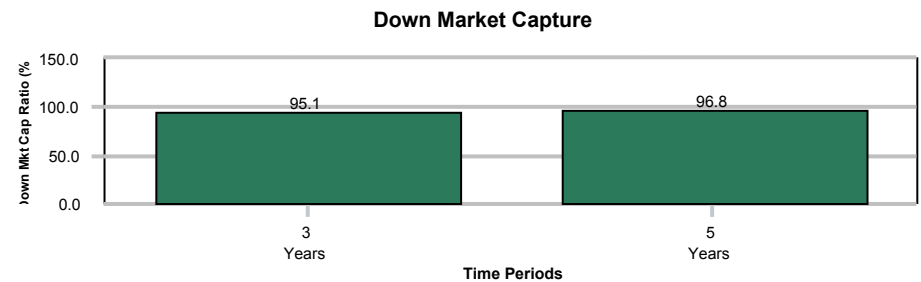
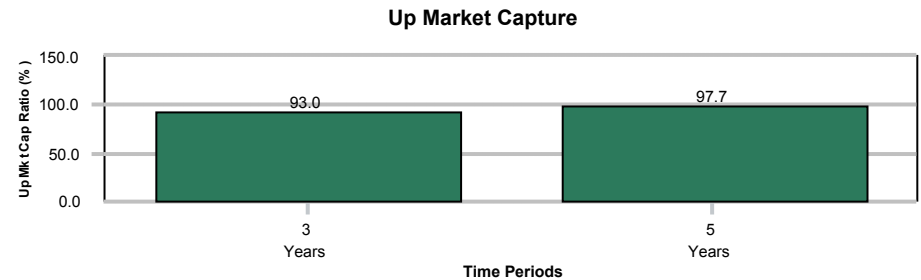
Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Developed Markets Index Instl	6.93	13.04
● Vanguard Developed Market Policy Index	6.94	13.31
— Median	5.50	13.17

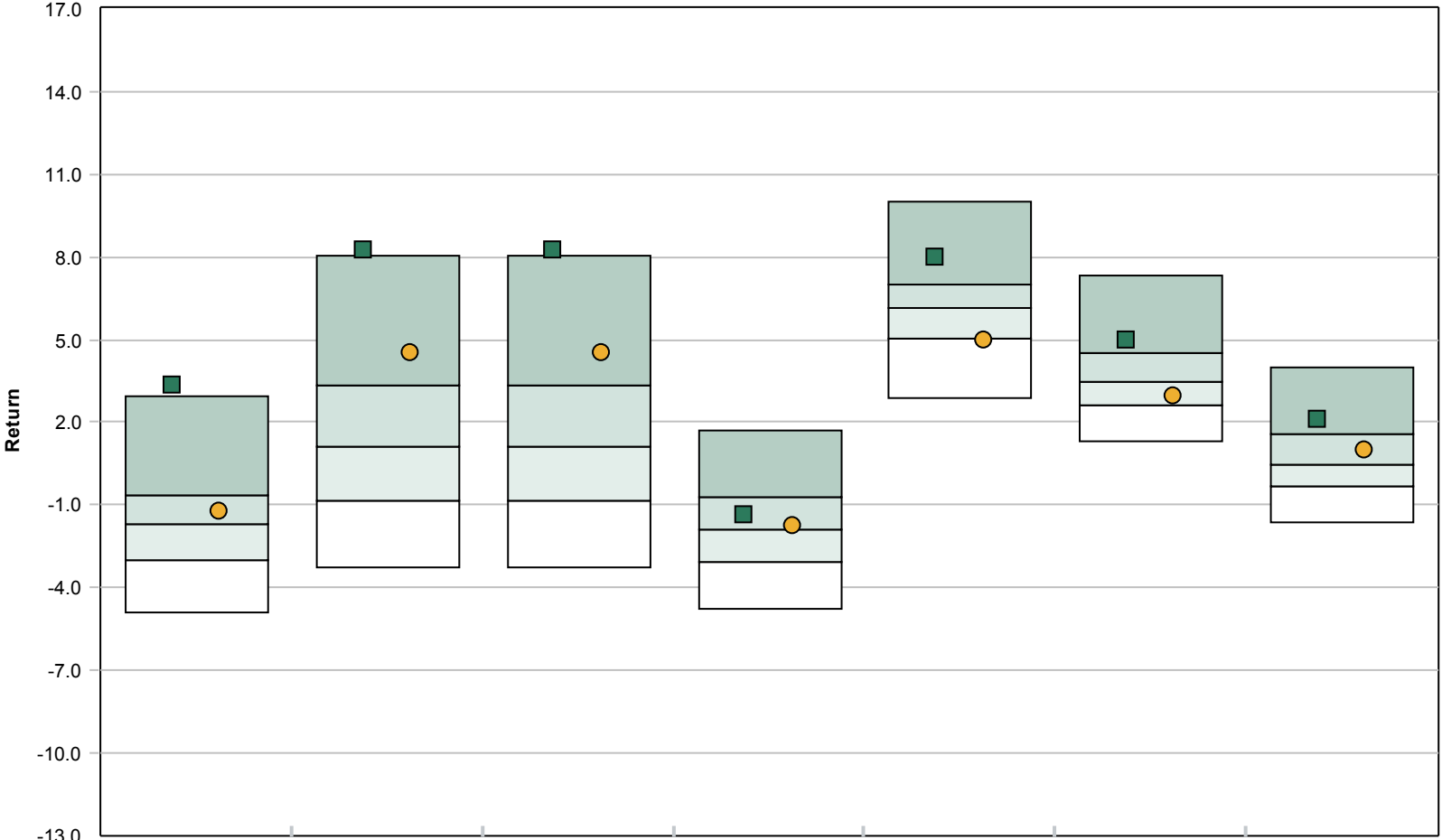
* Monthly periodicity used.

Up Down Market Capture



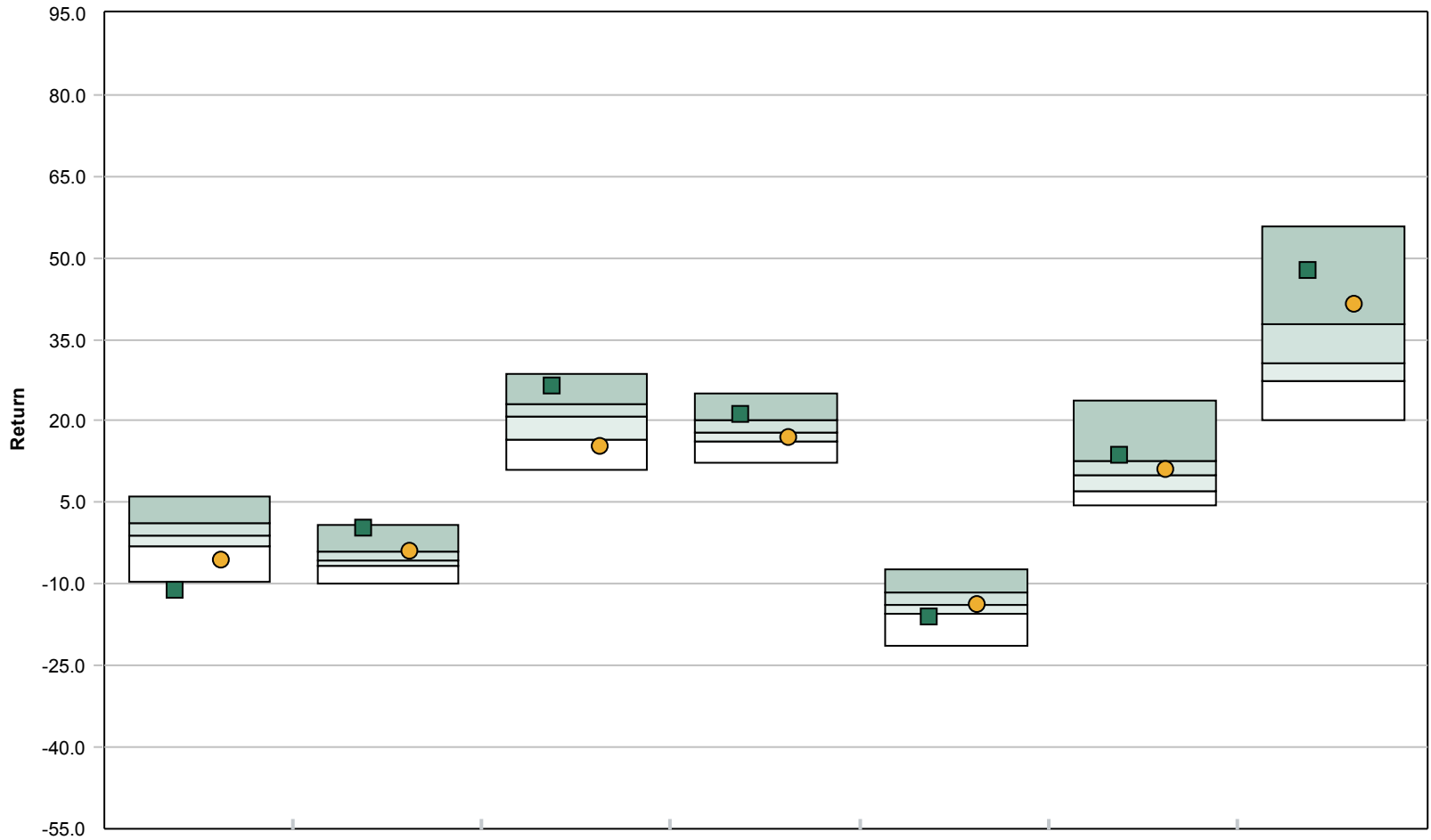
Dodge & Cox International Stock

Peer Group Analysis - IM International Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Dodge & Cox International Stock	3.36 (4)	8.26 (5)	8.26 (5)	-1.34 (37)	7.98 (15)	4.95 (19)	2.11 (20)
● MSCI AC World ex USA (Net)	-1.25 (35)	4.50 (20)	4.50 (20)	-1.78 (48)	5.00 (76)	2.93 (68)	0.96 (34)
5th Percentile	2.95	8.03	8.03	1.69	10.02	7.29	3.97
1st Quartile	-0.64	3.31	3.31	-0.71	7.02	4.53	1.55
Median	-1.68	1.09	1.09	-1.88	6.16	3.47	0.45
3rd Quartile	-3.00	-0.85	-0.85	-3.08	5.03	2.64	-0.31
95th Percentile	-4.89	-3.28	-3.28	-4.78	2.89	1.33	-1.63

Peer Group Analysis - IM International Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Dodge & Cox International Stock	-11.35 (98)	0.08 (9)	26.31 (12)	21.03 (19)	-15.97 (80)	13.69 (19)	47.46 (11)
● MSCI AC World ex USA (Net)	-5.66 (87)	-3.87 (24)	15.29 (82)	16.83 (68)	-13.71 (51)	11.15 (38)	41.45 (20)
5th Percentile	5.96	0.88	28.76	24.98	-7.40	23.75	55.65
1st Quartile	1.13	-4.02	22.97	20.06	-11.70	12.57	37.93
Median	-1.04	-5.51	20.69	18.00	-13.66	9.91	30.74
3rd Quartile	-2.93	-6.71	16.61	16.16	-15.62	7.14	27.30
95th Percentile	-9.48	-9.92	10.96	12.34	-21.26	4.44	20.32

Dodge & Cox International Stock

Fund Information

Fund Name : Dodge & Cox Funds: Dodge & Cox International Stock Fund
 Fund Family : Dodge & Cox
 Ticker : DODFX
 Inception Date : 05/01/2001
 Fund Assets : \$54,170 Million
 Portfolio Turnover : 18%

Portfolio Assets : \$54,170 Million
 Portfolio Manager : Team Managed
 PM Tenure :
 Fund Style : IM International Core Equity (MF)
 Style Benchmark : MSCI AC World ex USA (Net)

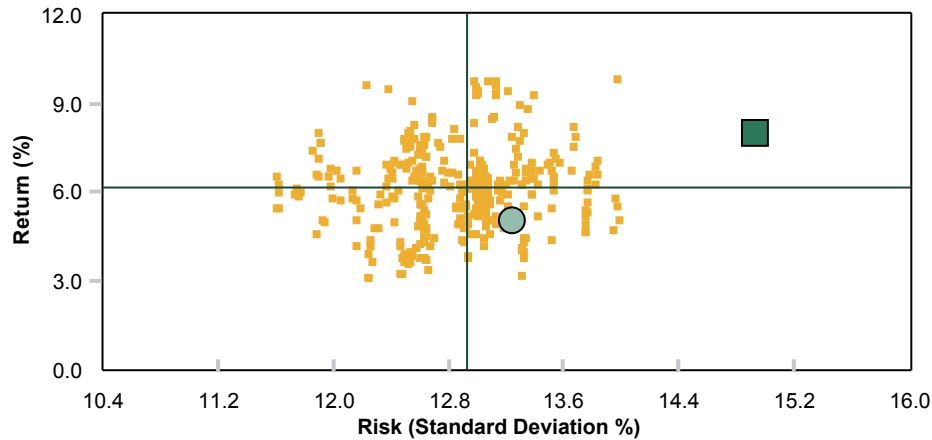
Fund Investment Policy

The Fund seeks long-term growth of principal and income by investing primarily in a diversified portfolio of equity securities issued by non-U.S. companies from at least three different foreign countries, including emerging markets.

Historical Statistics (01/01/12 - 12/31/16) *

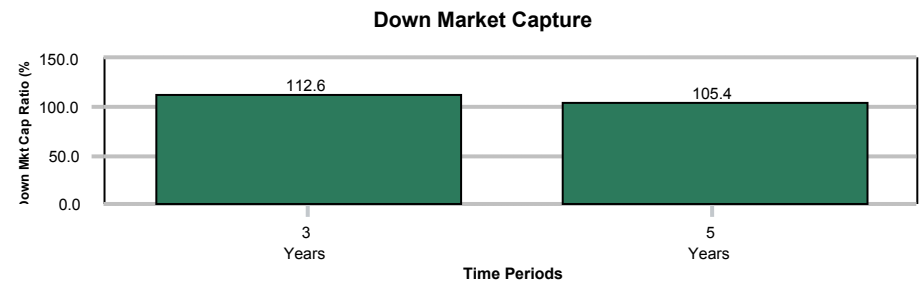
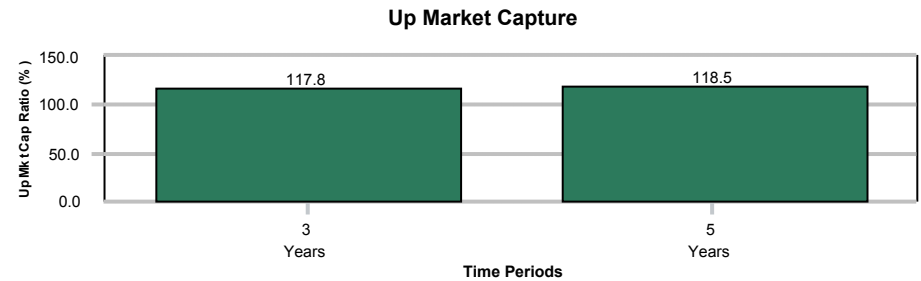
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Dodge & Cox International Stock	7.98	14.93	0.59	2.63	1.08	0.92	4.47	0.68	14.93	06/01/2001
MSCI AC World ex USA (Net)	5.00	13.24	0.43	0.00	1.00	1.00	0.00	N/A	13.24	06/01/2001
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	13.24	-0.43	0.00	06/01/2001

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Dodge & Cox International Stock	7.98	14.93
● MSCI AC World ex USA (Net)	5.00	13.24
— Median	6.16	12.93

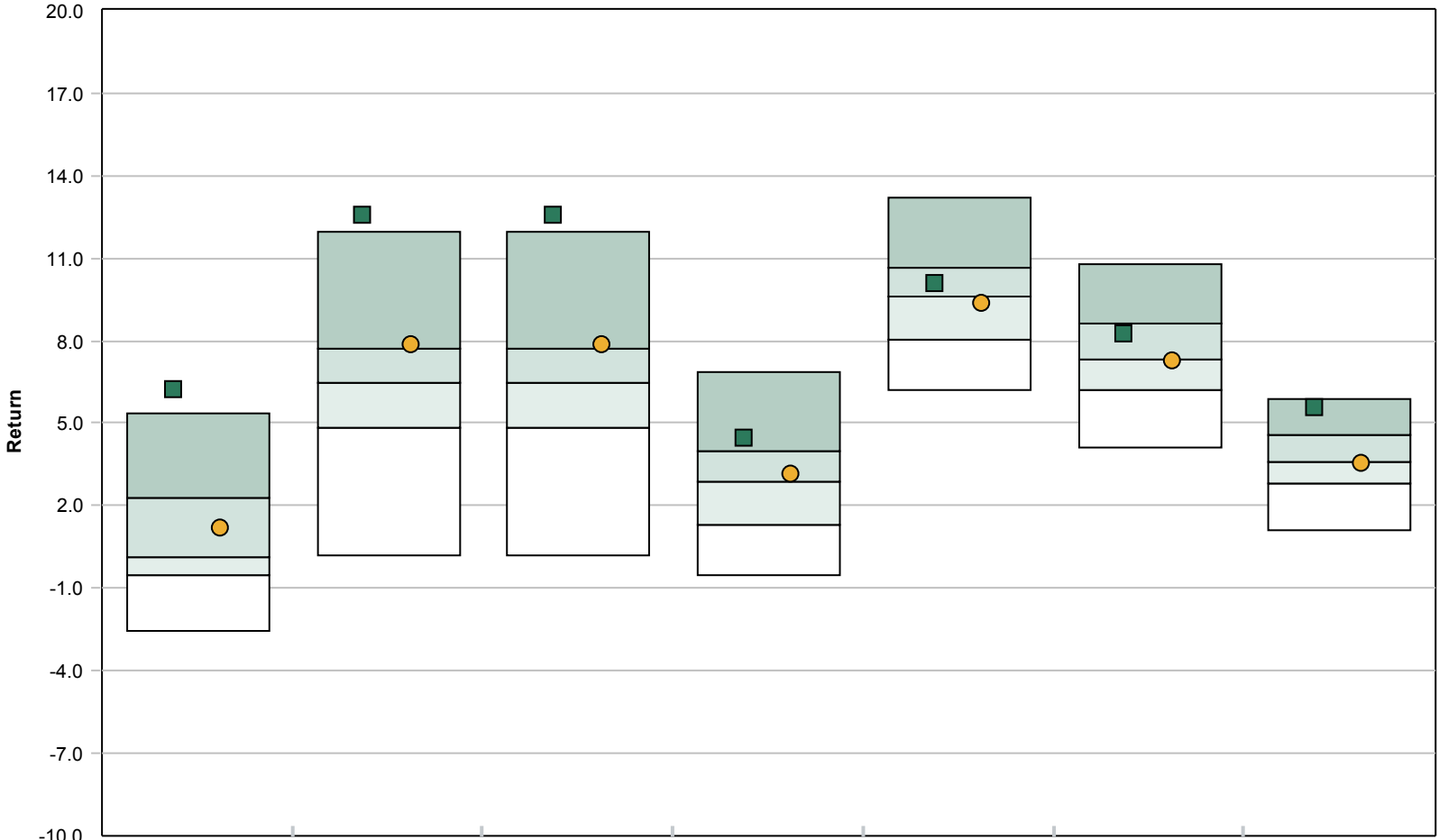
Up Down Market Capture



* Monthly periodicity used.

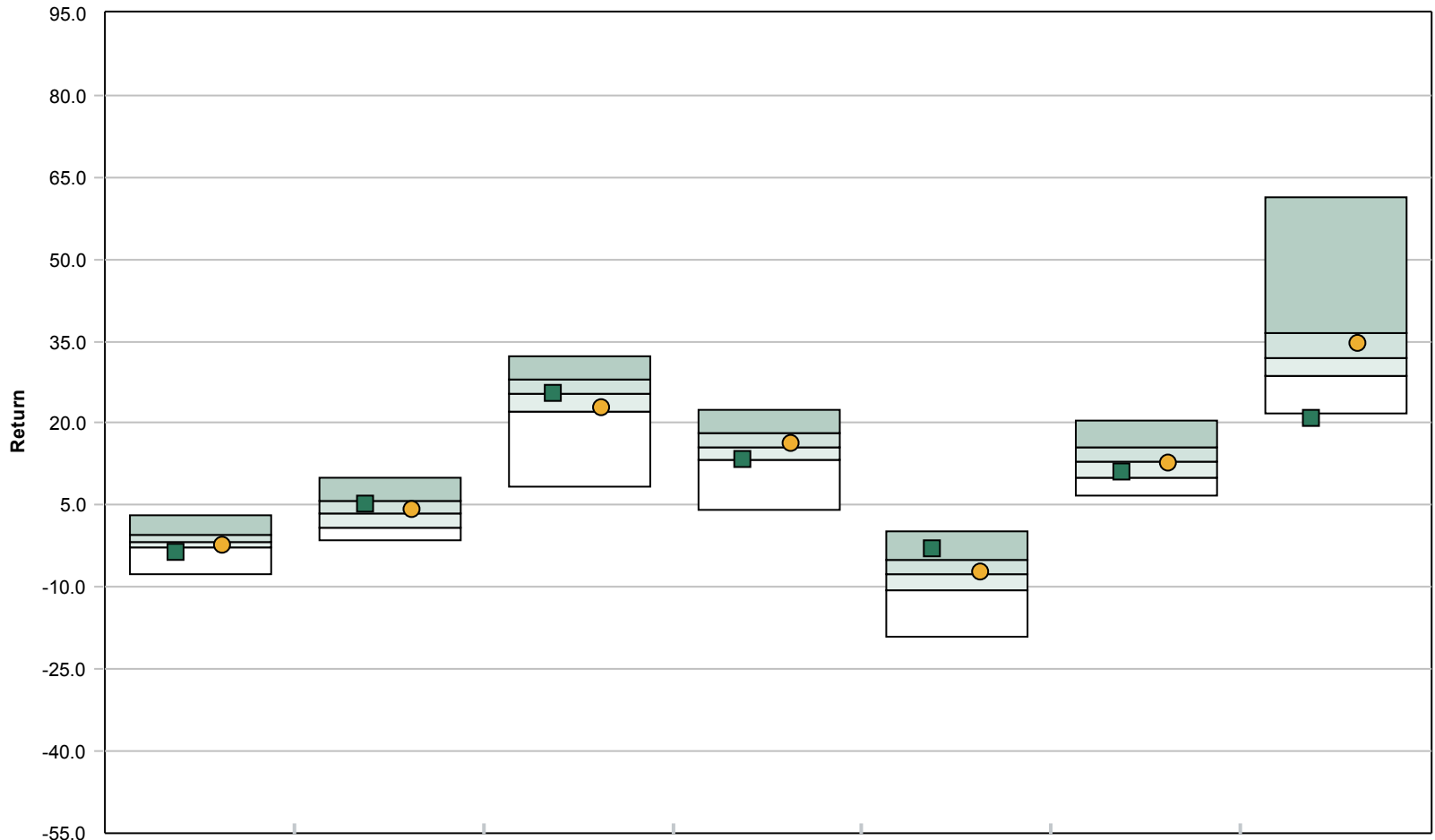
Franklin Mutual Global Discovery

Peer Group Analysis - IM Global Core Equity (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Franklin Mutual Global Discovery	6.22 (1)	12.56 (5)	12.56 (5)	4.44 (17)	10.09 (38)	8.26 (33)	5.53 (11)
MSCI AC World Index (Net)	1.19 (44)	7.86 (24)	7.86 (24)	3.13 (45)	9.36 (57)	7.26 (52)	3.56 (53)
5th Percentile	5.37	11.95	11.95	6.89	13.19	10.79	5.91
1st Quartile	2.26	7.72	7.72	4.00	10.66	8.61	4.54
Median	0.15	6.45	6.45	2.85	9.61	7.29	3.58
3rd Quartile	-0.54	4.81	4.81	1.33	8.02	6.18	2.79
95th Percentile	-2.57	0.22	0.22	-0.51	6.24	4.09	1.11

Peer Group Analysis - IM Global Core Equity (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Franklin Mutual Global Discovery	-3.63 (83)	5.01 (30)	25.26 (50)	13.34 (75)	-2.99 (11)	11.08 (65)	20.89 (97)
● MSCI AC World Index (Net)	-2.36 (64)	4.16 (39)	22.80 (73)	16.13 (44)	-7.35 (47)	12.67 (51)	34.63 (35)
5th Percentile	3.06	10.08	32.28	22.42	0.25	20.48	61.26
1st Quartile	-0.35	5.87	28.06	18.23	-4.85	15.45	36.50
Median	-1.88	3.66	25.26	15.46	-7.55	12.93	31.87
3rd Quartile	-2.87	0.88	22.12	13.29	-10.55	10.09	28.75
95th Percentile	-7.68	-1.47	8.27	4.22	-19.14	6.89	21.95

Franklin Mutual Global Discovery

Fund Information

Fund Name :	Franklin Mutual Series Funds: Franklin Mutual Global Discovery Fund; Class A Shares	Portfolio Assets :	\$22,182 Million
Fund Family :	Franklin Templeton Investments	Portfolio Manager :	Langerman/Brugere-Trelat/Ranki
Ticker :	TEDIX	PM Tenure :	2009--2009--2013
Inception Date :	11/01/1996	Fund Style :	IM Global Core Equity (MF)
Fund Assets :	\$10,437 Million	Style Benchmark :	MSCI AC World Index (Net)

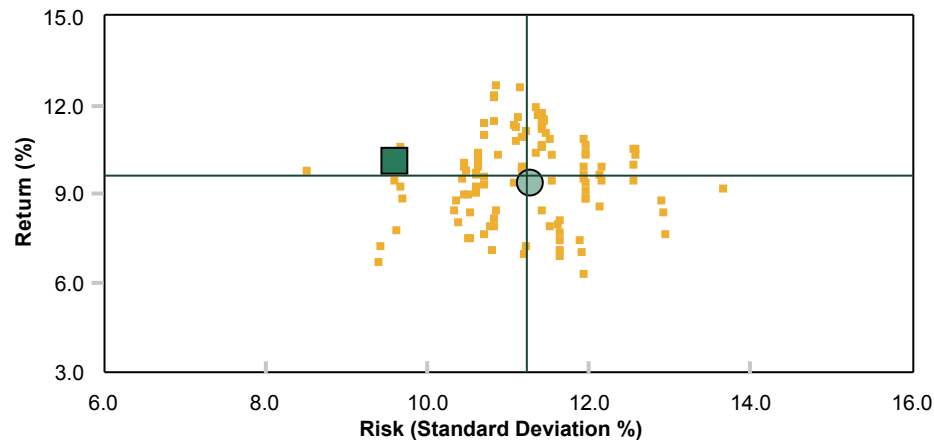
Fund Investment Policy

The Fund seeks capital appreciation. Under normal market conditions, the Fund invests mainly in equity securities of companies that the Manager believes are available at market prices less than their value based on certain recognized criteria. The fund generally invests a majority of its assets in foreign securities.

Historical Statistics (01/01/12 - 12/31/16) *

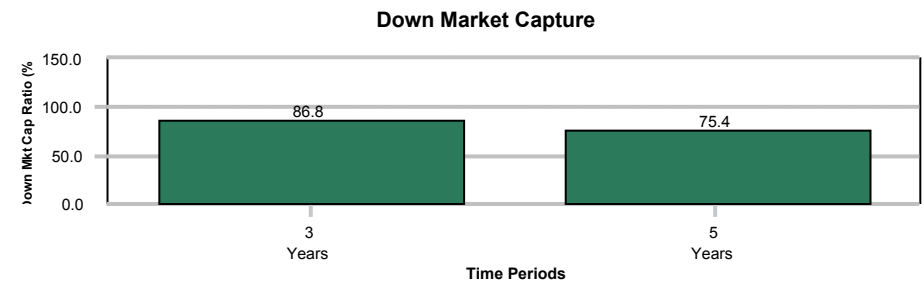
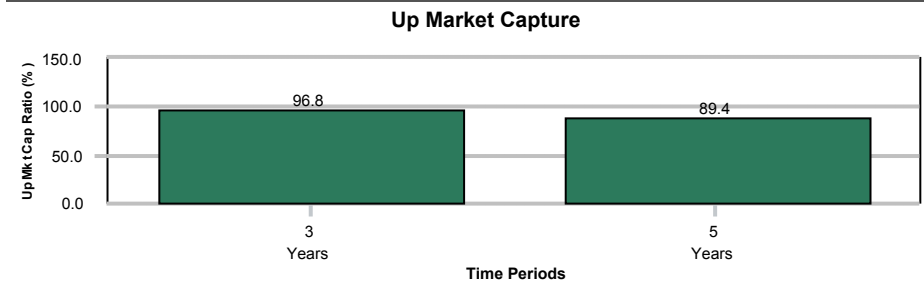
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Franklin Mutual Global Discovery	10.09	9.60	1.04	2.44	0.80	0.89	3.95	0.12	9.60	12/01/1996
MSCI AC World Index (Net)	9.36	11.29	0.84	0.00	1.00	1.00	0.00	N/A	11.29	12/01/1996
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	11.29	-0.84	0.00	12/01/1996

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Franklin Mutual Global Discovery	10.09	9.60
● MSCI AC World Index (Net)	9.36	11.29
— Median	9.61	11.23

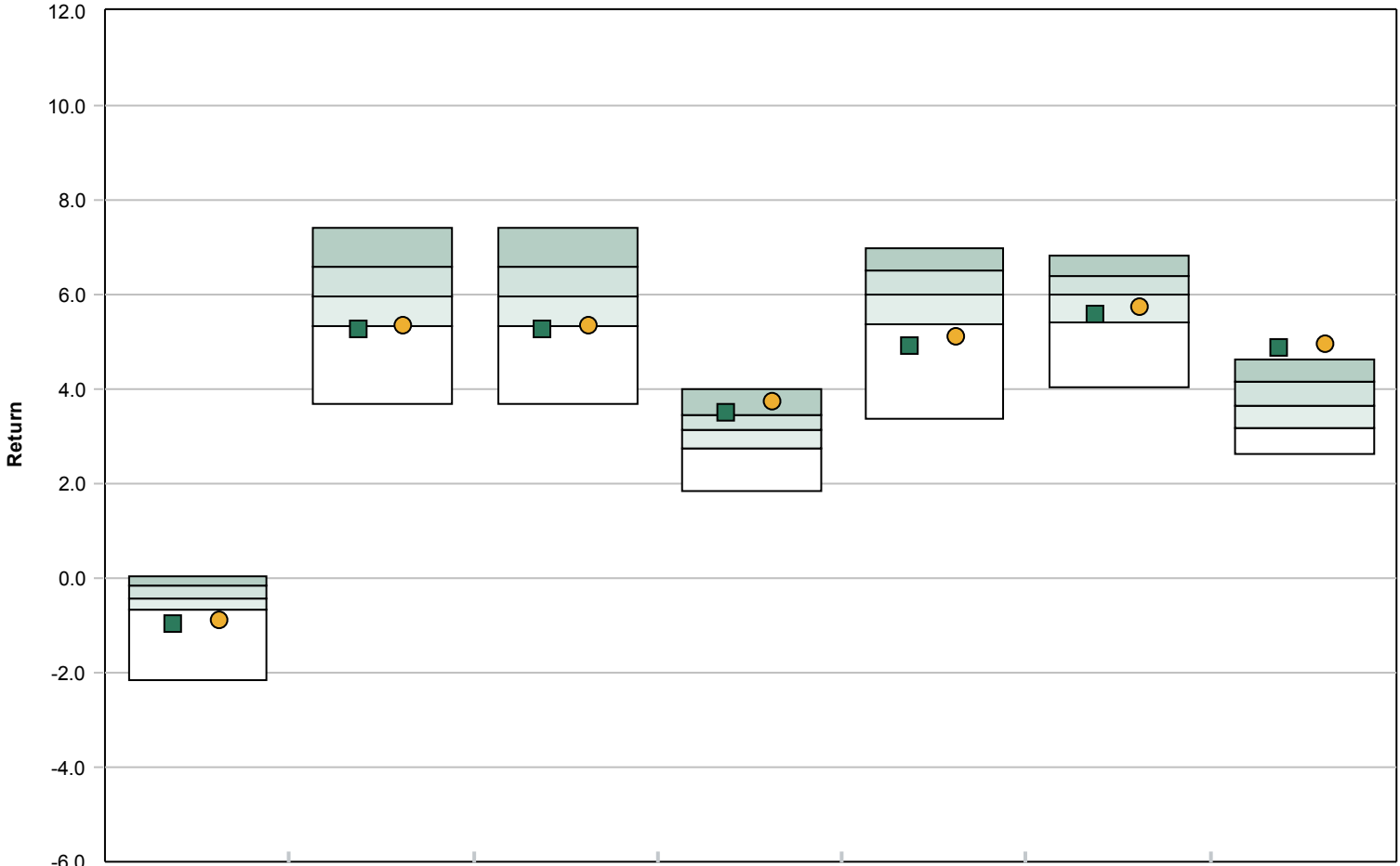
Up Down Market Capture



* Monthly periodicity used.

Vanguard Target Retirement Income Inv

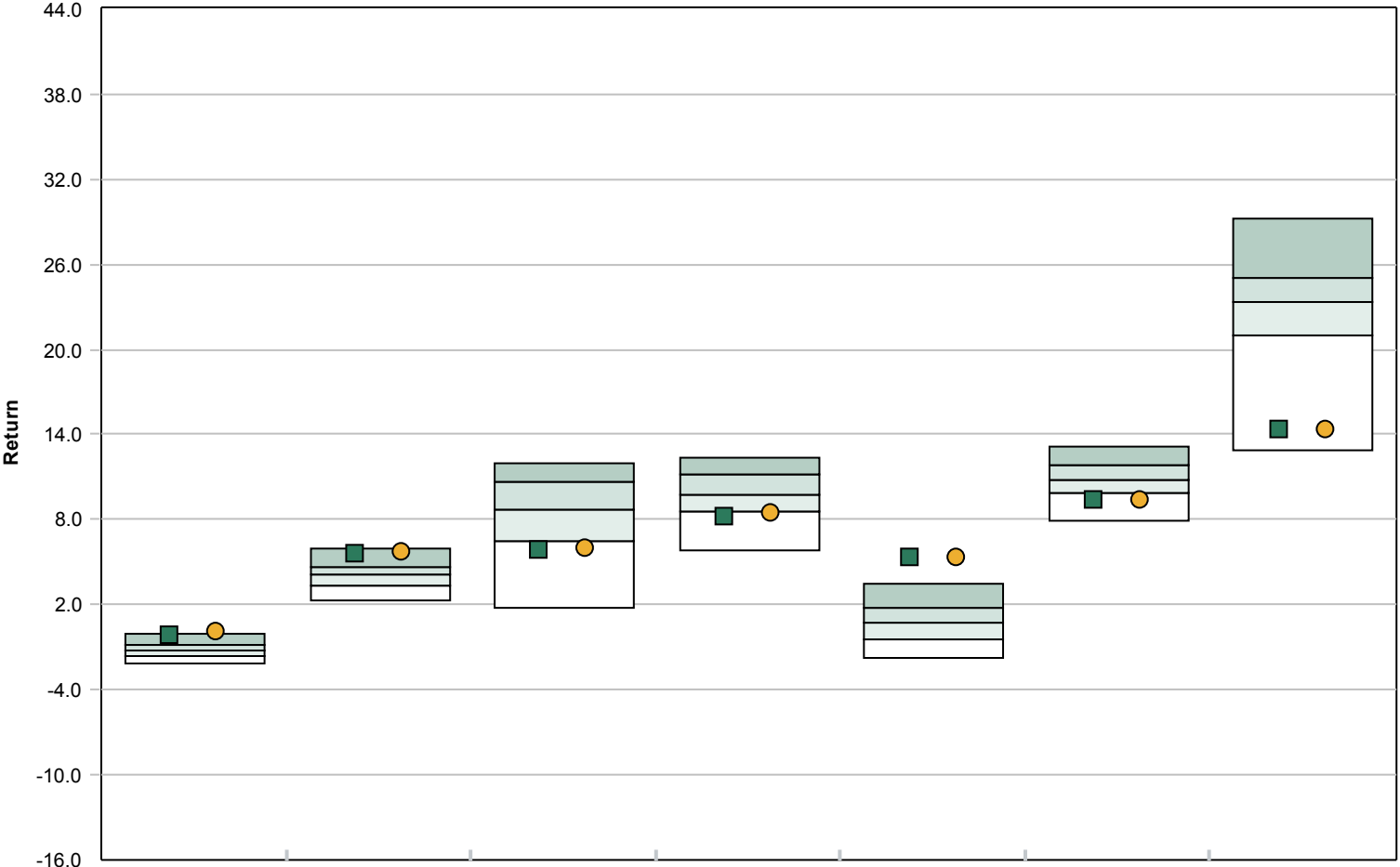
Peer Group Analysis - IM Mixed-Asset Target 2010 (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement Income Inv	-0.99 (93)	5.25 (79)	5.25 (79)	3.50 (22)	4.91 (87)	5.58 (71)	4.88 (1)
● Vanguard Target Income Composite Index	-0.90 (90)	5.35 (74)	5.35 (74)	3.71 (11)	5.10 (84)	5.74 (67)	4.94 (1)
5th Percentile	0.03	7.42	7.42	3.99	6.98	6.84	4.61
1st Quartile	-0.15	6.57	6.57	3.46	6.50	6.37	4.16
Median	-0.43	5.98	5.98	3.13	6.01	6.01	3.64
3rd Quartile	-0.65	5.32	5.32	2.74	5.38	5.41	3.18
95th Percentile	-2.16	3.70	3.70	1.84	3.37	4.04	2.63

Vanguard Target Retirement Income Inv

Peer Group Analysis - IM Mixed-Asset Target 2010 (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement Income Inv	-0.17 (8)	5.54 (11)	5.87 (80)	8.23 (79)	5.25 (1)	9.39 (85)	14.28 (95)
● Vanguard Target Income Composite Index	0.13 (3)	5.76 (9)	6.03 (79)	8.42 (78)	5.30 (1)	9.42 (85)	14.33 (95)
5th Percentile	-0.05	6.01	11.94	12.38	3.50	13.10	29.27
1st Quartile	-0.79	4.65	10.67	11.19	1.83	11.81	25.11
Median	-1.18	4.11	8.67	9.78	0.75	10.78	23.34
3rd Quartile	-1.60	3.33	6.50	8.56	-0.40	9.92	21.06
95th Percentile	-2.11	2.31	1.73	5.80	-1.70	7.90	12.85

Vanguard Target Retirement Income Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement Income Fund; Investor Class Shares	Portfolio Assets :	\$10,592 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VTINX	PM Tenure :	2013--2013--2013
Inception Date :	10/27/2003	Fund Style :	IM Mixed-Asset Target 2010 (MF)
Fund Assets :	\$10,592 Million	Style Benchmark :	Vanguard Target Income Composite Index

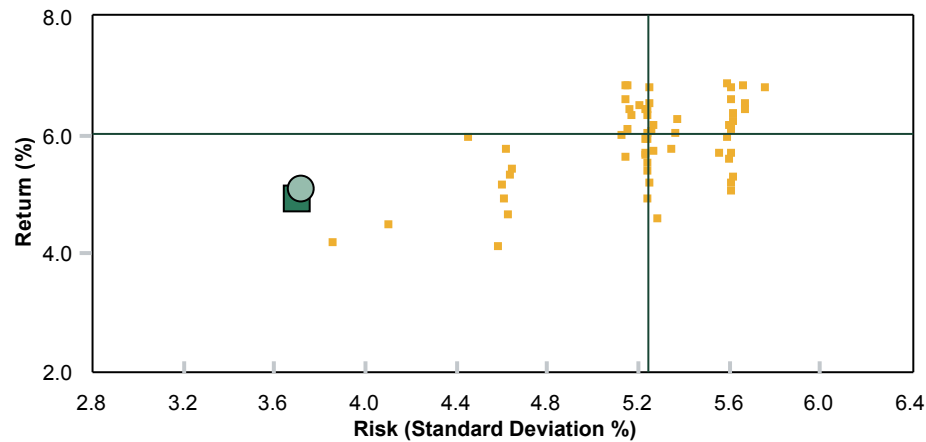
Fund Investment Policy

The Fund seeks to provide current income and some capital appreciation The Fund is a fund-of-funds with an asset allocation strategy designed is for investors currently in retirement.

Historical Statistics (01/01/12 - 12/31/16) *

	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement Income Inv	4.91	3.70	1.29	-0.15	0.99	0.99	0.27	-0.68	3.70	11/01/2003
Vanguard Target Income Composite Index	5.10	3.72	1.33	0.00	1.00	1.00	0.00	N/A	3.72	11/01/2003
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	3.72	-1.33	0.00	11/01/2003

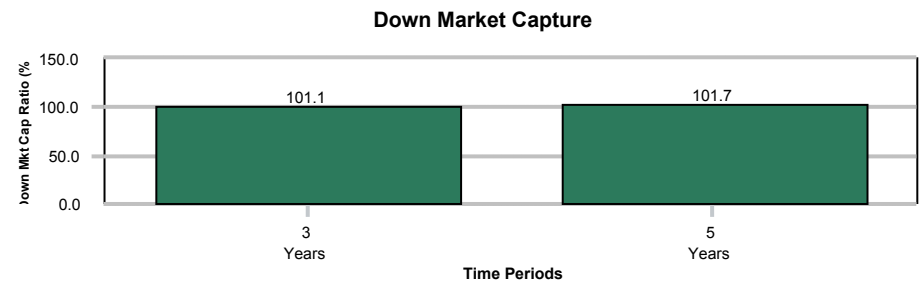
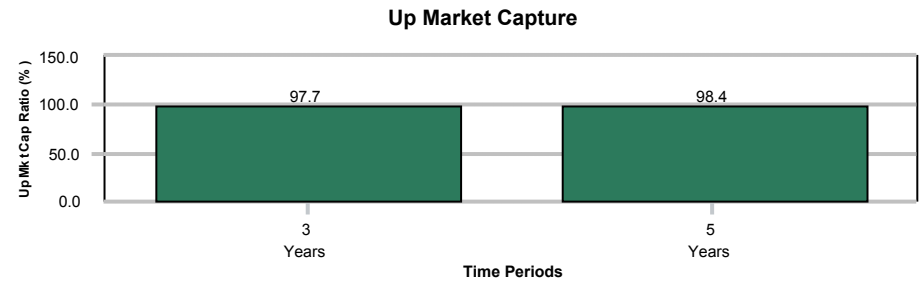
Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement Income Inv	4.91	3.70
● Vanguard Target Income Composite Index	5.10	3.72
— Median	6.01	5.25

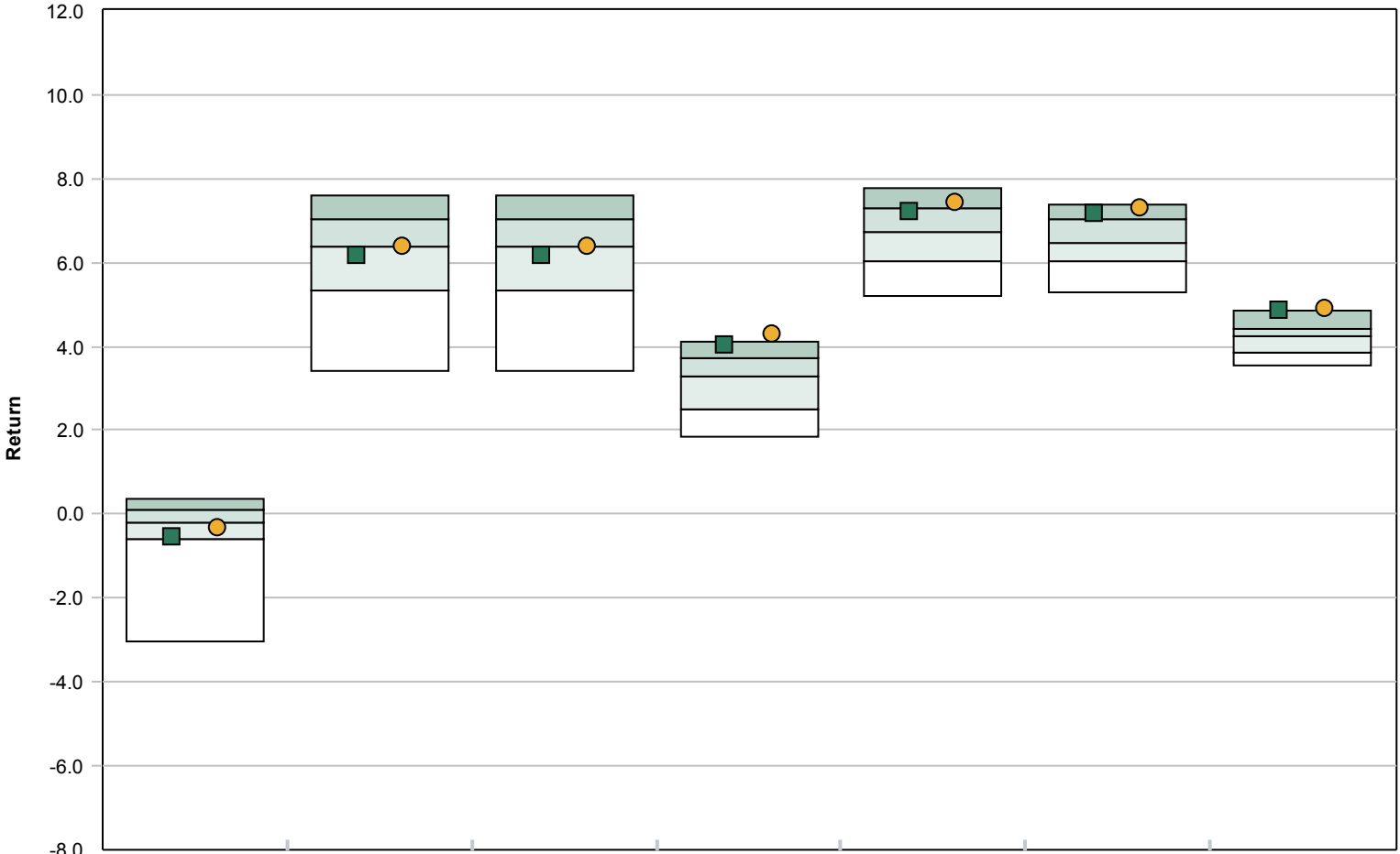
* Monthly periodicity used.

Up Down Market Capture



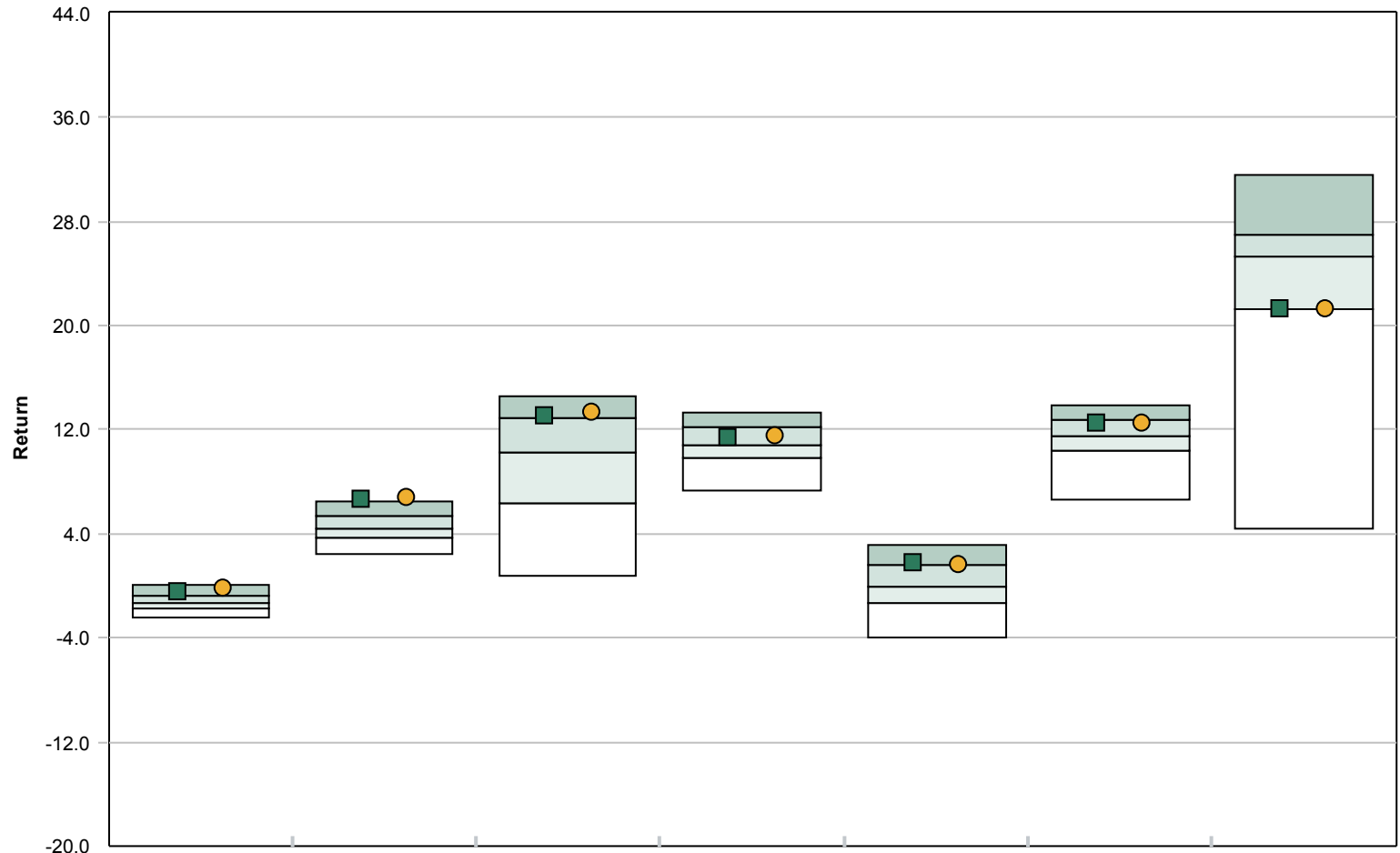
Vanguard Target Retirement 2015 Inv

Peer Group Analysis - IM Mixed-Asset Target 2015 (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement 2015 Inv	-0.55 (74)	6.16 (58)	6.16 (58)	4.04 (13)	7.22 (33)	7.14 (11)	4.85 (6)
● Vanguard Target 2015 Composite Index	-0.34 (64)	6.40 (48)	6.40 (48)	4.27 (2)	7.43 (21)	7.28 (8)	4.90 (5)
5th Percentile	0.37	7.58	7.58	4.10	7.77	7.37	4.87
1st Quartile	0.11	7.02	7.02	3.72	7.32	7.02	4.41
Median	-0.22	6.37	6.37	3.30	6.74	6.45	4.24
3rd Quartile	-0.61	5.34	5.34	2.51	6.05	6.02	3.85
95th Percentile	-3.02	3.40	3.40	1.83	5.22	5.29	3.57

Peer Group Analysis - IM Mixed-Asset Target 2015 (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement 2015 Inv	-0.46 (13)	6.56 (4)	13.00 (23)	11.37 (36)	1.71 (24)	12.47 (33)	21.30 (76)
● Vanguard Target 2015 Composite Index	-0.22 (9)	6.77 (1)	13.27 (20)	11.46 (35)	1.56 (26)	12.54 (30)	21.24 (76)
5th Percentile	0.09	6.46	14.51	13.36	3.13	13.89	31.55
1st Quartile	-0.76	5.42	12.86	12.23	1.58	12.73	26.93
Median	-1.28	4.45	10.26	10.79	-0.11	11.49	25.34
3rd Quartile	-1.70	3.68	6.34	9.80	-1.25	10.35	21.31
95th Percentile	-2.40	2.40	0.72	7.29	-3.98	6.59	4.40

Vanguard Target Retirement 2015 Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement 2015 Fund; Investor Class Shares	Portfolio Assets :	\$17,024 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VTXVX	PM Tenure :	2013--2013--2013
Inception Date :	10/27/2003	Fund Style :	IM Mixed-Asset Target 2015 (MF)
Fund Assets :	\$17,024 Million	Style Benchmark :	Vanguard Target 2015 Composite Index

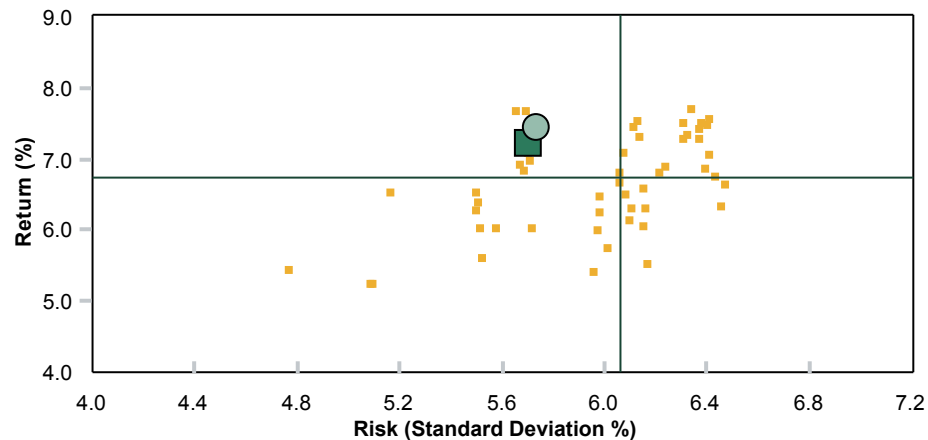
Fund Investment Policy

The Fund seeks capital appreciation and current income consistent with its current asset allocation. The Fund is a fund-of-funds with the asset allocation becoming more conservative over time. The allocation strategy designed is for investors planning to retire in or within a few years of 2015.

Historical Statistics (01/01/12 - 12/31/16) *

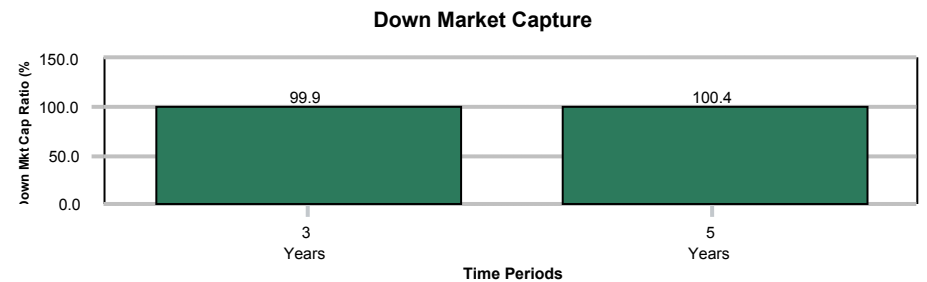
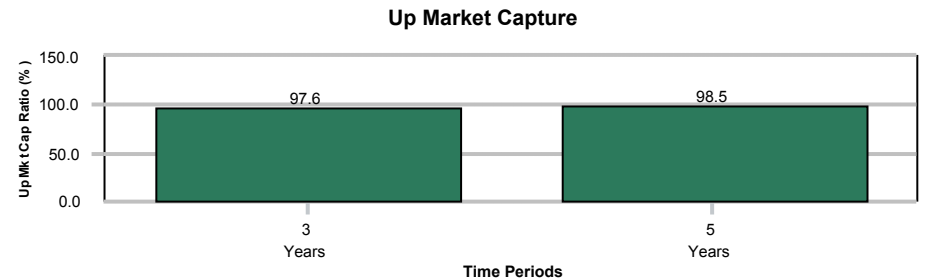
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement 2015 Inv	7.22	5.70	1.24	-0.15	0.99	1.00	0.34	-0.59	5.70	11/01/2003
Vanguard Target 2015 Composite Index	7.43	5.73	1.27	0.00	1.00	1.00	0.00	N/A	5.73	11/01/2003
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	5.73	-1.27	0.00	11/01/2003

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement 2015 Inv	7.22	5.70
● Vanguard Target 2015 Composite Index	7.43	5.73
— Median	6.74	6.06

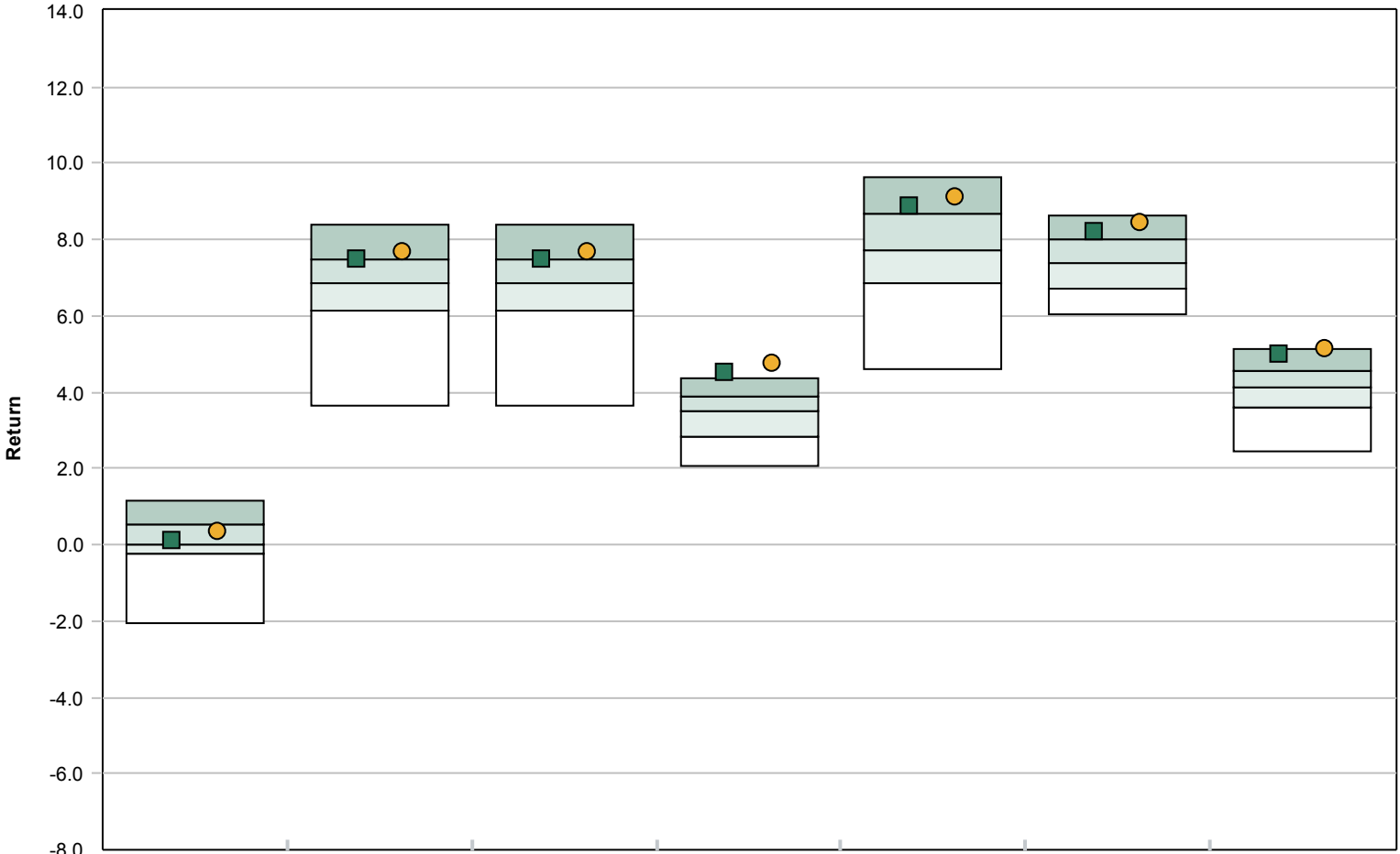
Up Down Market Capture



* Monthly periodicity used.

Vanguard Target Retirement 2025 Inv

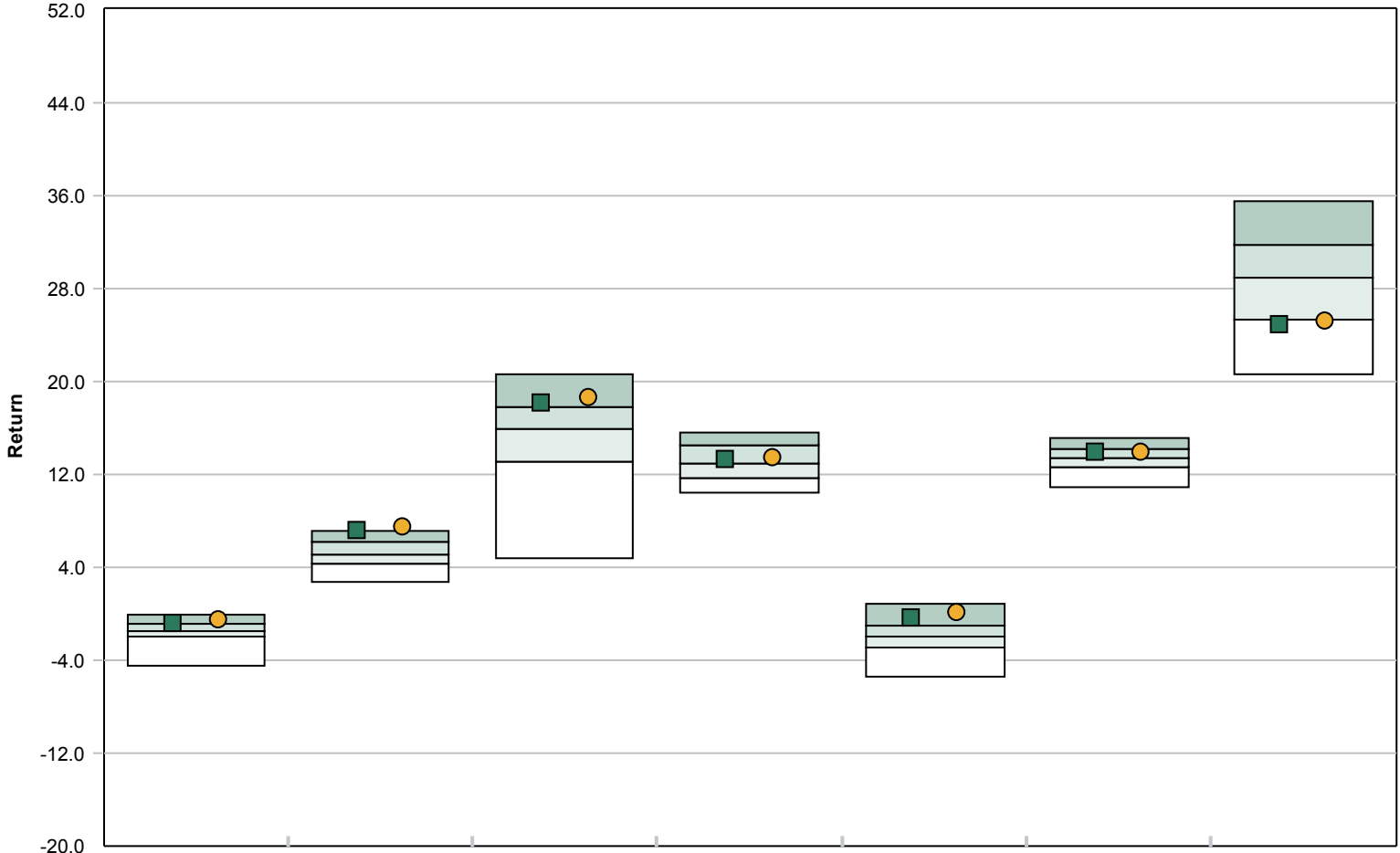
Peer Group Analysis - IM Mixed-Asset Target 2025 (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement 2025 Inv	0.11 (44)	7.48 (26)	7.48 (26)	4.53 (3)	8.86 (21)	8.18 (15)	5.00 (8)
● Vanguard Target 2025 Composite Index	0.32 (34)	7.67 (19)	7.67 (19)	4.77 (1)	9.10 (15)	8.43 (7)	5.15 (5)
5th Percentile	1.15	8.38	8.38	4.36	9.66	8.63	5.11
1st Quartile	0.53	7.50	7.50	3.90	8.70	8.01	4.56
Median	-0.02	6.87	6.87	3.50	7.72	7.38	4.12
3rd Quartile	-0.25	6.15	6.15	2.84	6.83	6.73	3.59
95th Percentile	-2.07	3.62	3.62	2.07	4.60	6.03	2.44

Vanguard Target Retirement 2025 Inv

Peer Group Analysis - IM Mixed-Asset Target 2025 (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement 2025 Inv	-0.85 (24)	7.17 (4)	18.14 (24)	13.29 (45)	-0.37 (18)	13.84 (39)	24.81 (80)
● Vanguard Target 2025 Composite Index	-0.58 (18)	7.45 (1)	18.52 (21)	13.39 (43)	0.07 (14)	13.94 (33)	25.15 (77)
5th Percentile	-0.16	7.07	20.61	15.54	0.84	15.14	35.57
1st Quartile	-0.90	6.20	17.87	14.45	-0.96	14.19	31.80
Median	-1.44	5.16	15.86	13.00	-2.03	13.42	28.95
3rd Quartile	-1.93	4.35	13.13	11.74	-2.86	12.57	25.40
95th Percentile	-4.51	2.72	4.78	10.37	-5.46	10.93	20.62

Vanguard Target Retirement 2025 Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement 2025 Fund; Investor Class Shares	Portfolio Assets :	\$32,159 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VTTVX	PM Tenure :	2013--2013--2013
Inception Date :	10/27/2003	Fund Style :	IM Mixed-Asset Target 2025 (MF)
Fund Assets :	\$32,159 Million	Style Benchmark :	Vanguard Target 2025 Composite Index

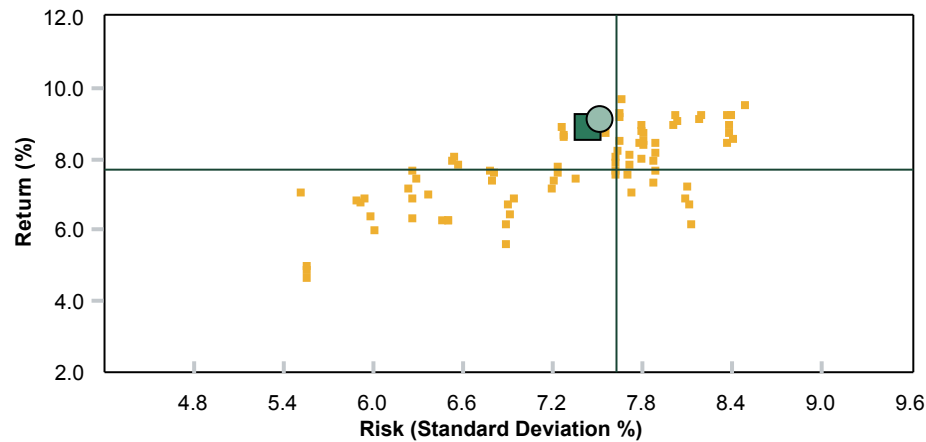
Fund Investment Policy

The Fund seeks capital appreciation and current income consistent with its current asset allocation. The Fund is a fund-of-funds with the asset allocation becoming more conservative over time. The allocation strategy designed is for investors planning to retire in or within a few years of 2025.

Historical Statistics (01/01/12 - 12/31/16) *

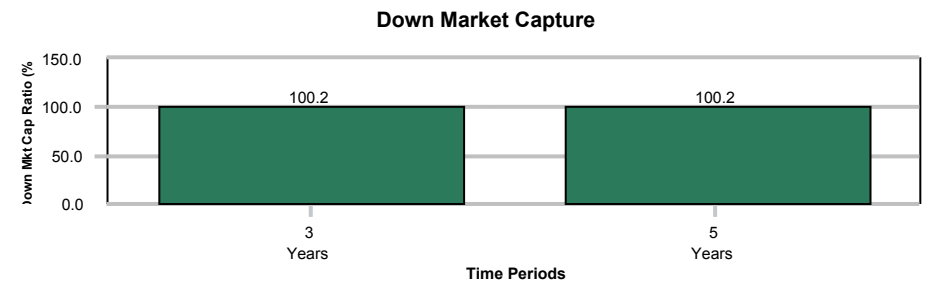
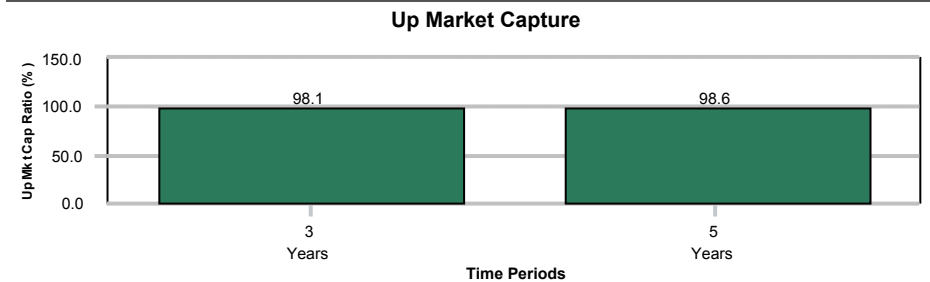
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement 2025 Inv	8.86	7.44	1.17	-0.13	0.99	1.00	0.45	-0.52	7.45	11/01/2003
Vanguard Target 2025 Composite Index	9.10	7.52	1.19	0.00	1.00	1.00	0.00	N/A	7.52	11/01/2003
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	7.52	-1.19	0.00	11/01/2003

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement 2025 Inv	8.86	7.44
● Vanguard Target 2025 Composite Index	9.10	7.52
— Median	7.72	7.62

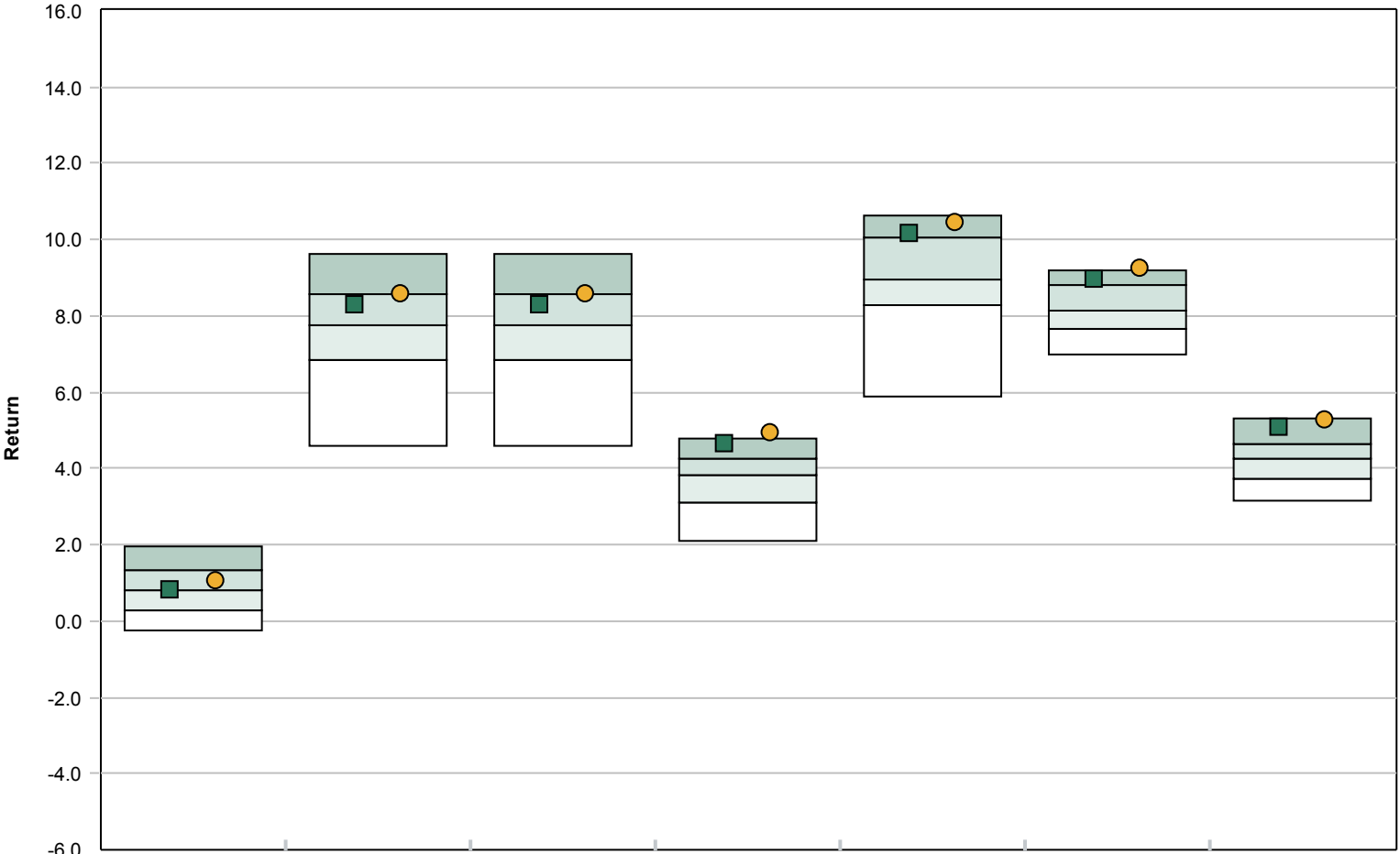
Up Down Market Capture



* Monthly periodicity used.

Vanguard Target Retirement 2035 Inv

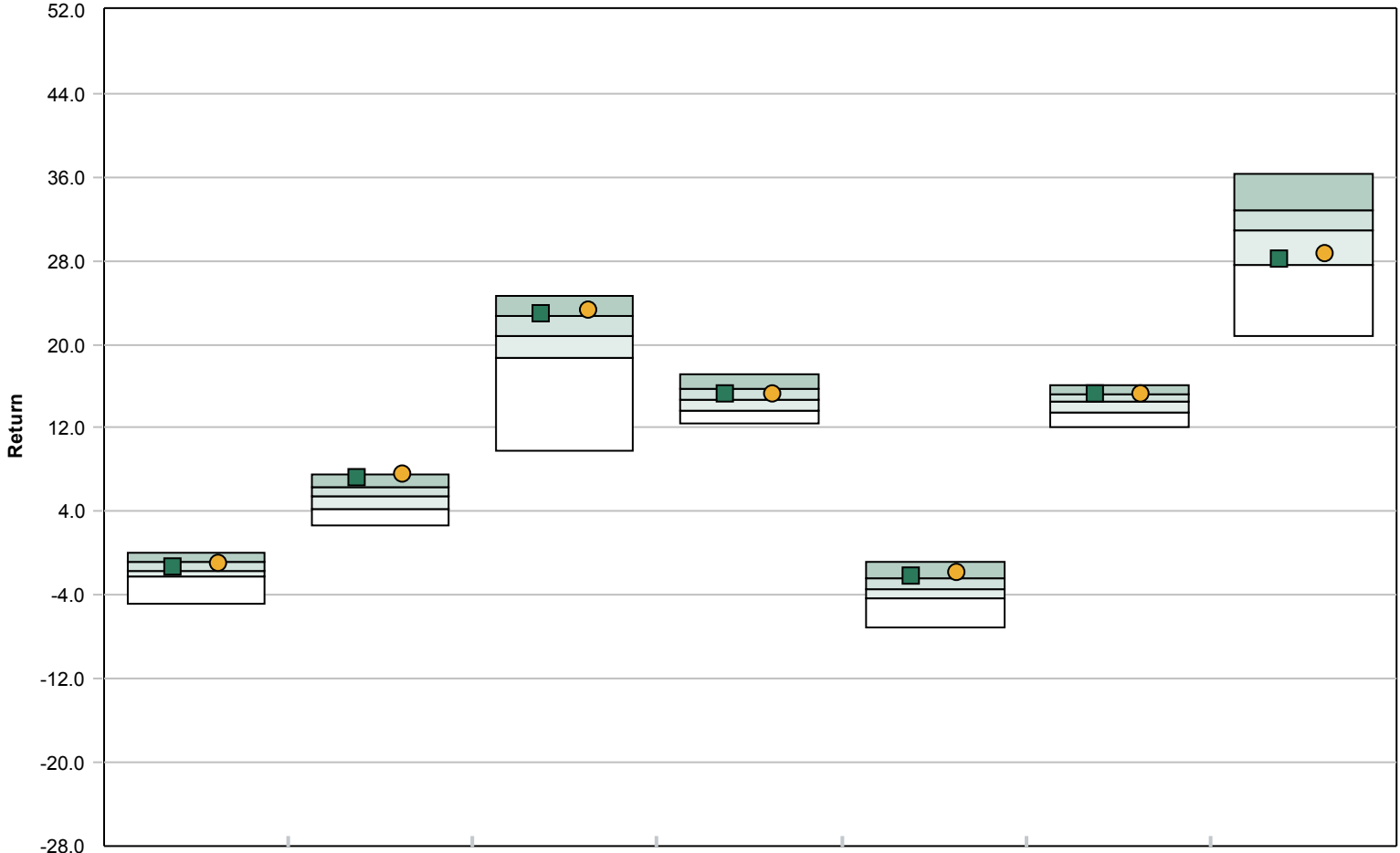
Peer Group Analysis - IM Mixed-Asset Target 2035 (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement 2035 Inv	0.78 (51)	8.26 (36)	8.26 (36)	4.66 (9)	10.15 (18)	8.98 (12)	5.09 (11)
● Vanguard Target 2035 Composite Index	1.02 (39)	8.55 (26)	8.55 (26)	4.95 (2)	10.42 (10)	9.24 (4)	5.24 (6)
5th Percentile	1.98	9.62	9.62	4.80	10.61	9.17	5.30
1st Quartile	1.32	8.57	8.57	4.27	10.06	8.79	4.65
Median	0.80	7.78	7.78	3.84	8.98	8.14	4.25
3rd Quartile	0.29	6.87	6.87	3.10	8.29	7.67	3.73
95th Percentile	-0.27	4.61	4.61	2.10	5.90	6.98	3.18

Vanguard Target Retirement 2035 Inv

Peer Group Analysis - IM Mixed-Asset Target 2035 (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement 2035 Inv	-1.26 (38)	7.24 (9)	22.82 (25)	15.16 (42)	-2.24 (21)	15.14 (29)	28.17 (67)
● Vanguard Target 2035 Composite Index	-1.02 (29)	7.57 (5)	23.27 (16)	15.23 (41)	-1.86 (15)	15.19 (26)	28.67 (62)
5th Percentile	0.06	7.56	24.72	17.18	-0.86	16.09	36.34
1st Quartile	-0.78	6.36	22.78	15.71	-2.41	15.21	32.84
Median	-1.66	5.39	20.79	14.75	-3.34	14.57	30.99
3rd Quartile	-2.24	4.31	18.74	13.59	-4.35	13.46	27.65
95th Percentile	-4.86	2.65	9.88	12.39	-7.02	12.08	20.80

Vanguard Target Retirement 2035 Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement 2035 Fund; Investor Class Shares	Portfolio Assets :	\$25,030 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VTTHX	PM Tenure :	2013--2013--2013
Inception Date :	10/27/2003	Fund Style :	IM Mixed-Asset Target 2035 (MF)
Fund Assets :	\$25,030 Million	Style Benchmark :	Vanguard Target 2035 Composite Index

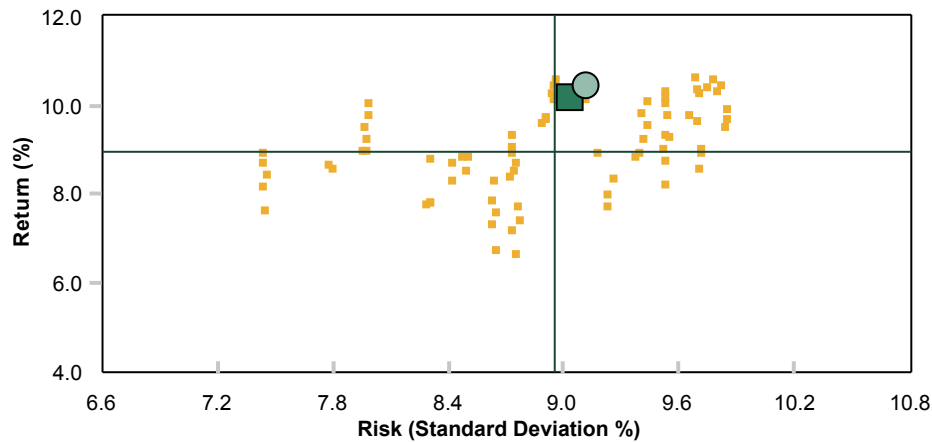
Fund Investment Policy

The Fund seeks capital appreciation and current income consistent with its current asset allocation. The Fund is a fund-of-funds with the asset allocation becoming more conservative over time. The allocation strategy designed is for investors planning to retire in or within a few years of 2035.

Historical Statistics (01/01/12 - 12/31/16) *

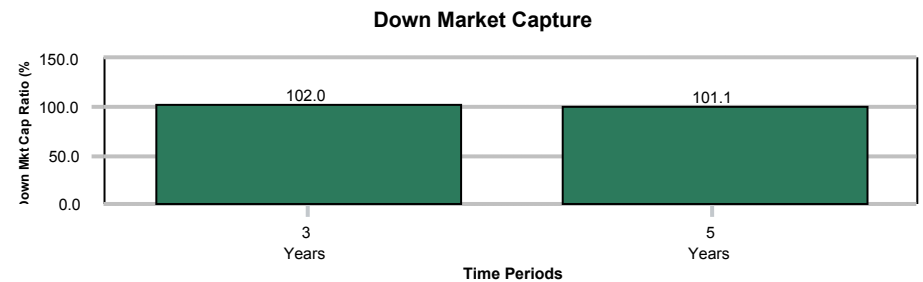
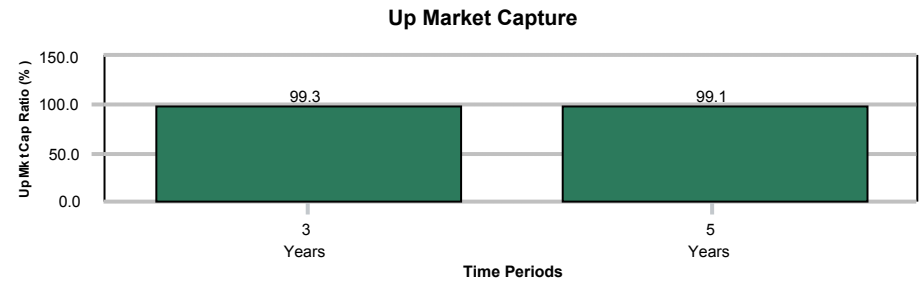
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement 2035 Inv	10.15	9.03	1.11	-0.14	0.99	1.00	0.49	-0.52	9.03	11/01/2003
Vanguard Target 2035 Composite Index	10.42	9.12	1.13	0.00	1.00	1.00	0.00	N/A	9.12	11/01/2003
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	9.12	-1.13	0.00	11/01/2003

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement 2035 Inv	10.15	9.03
● Vanguard Target 2035 Composite Index	10.42	9.12
— Median	8.98	8.95

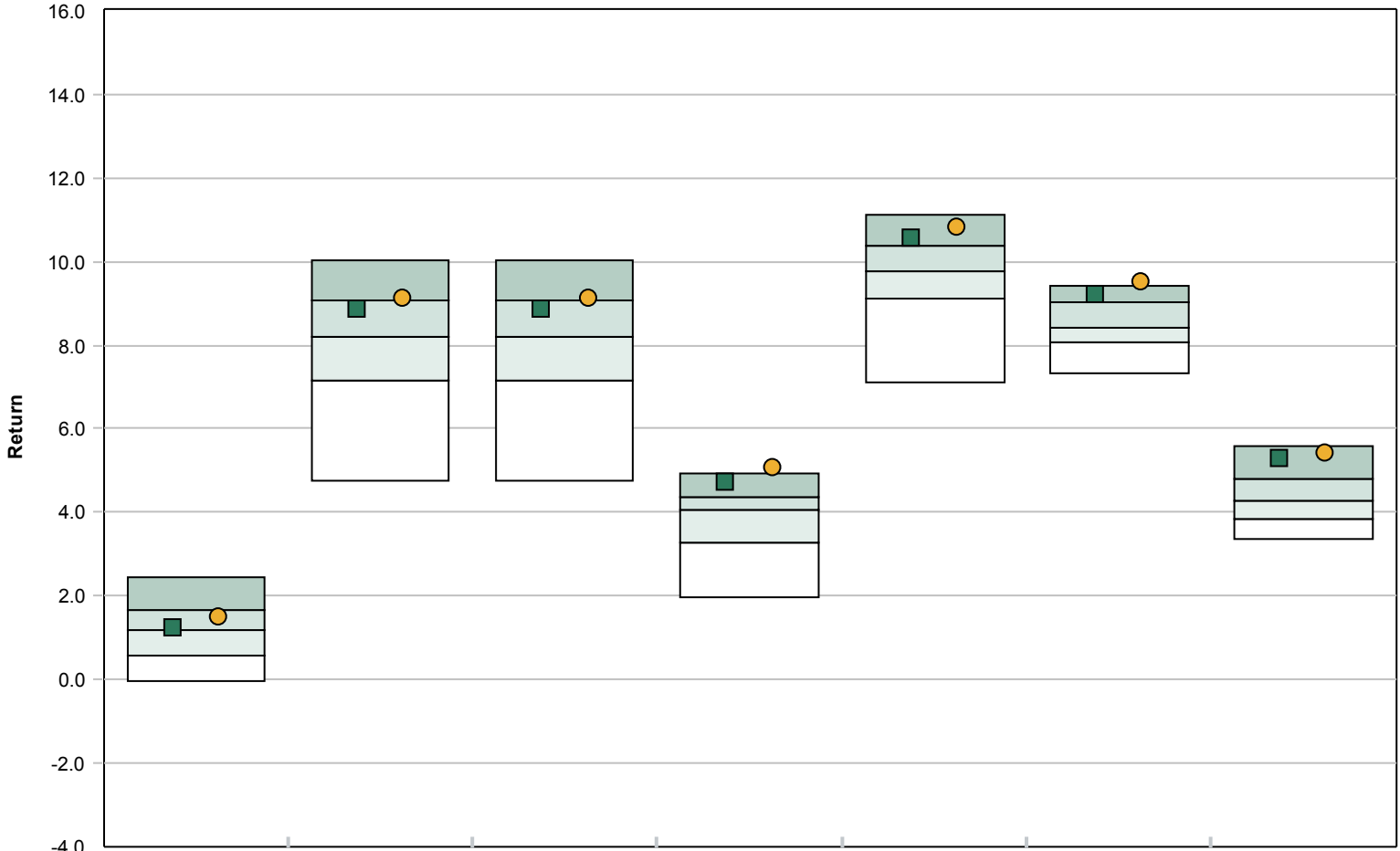
Up Down Market Capture



* Monthly periodicity used.

Vanguard Target Retirement 2045 Inv

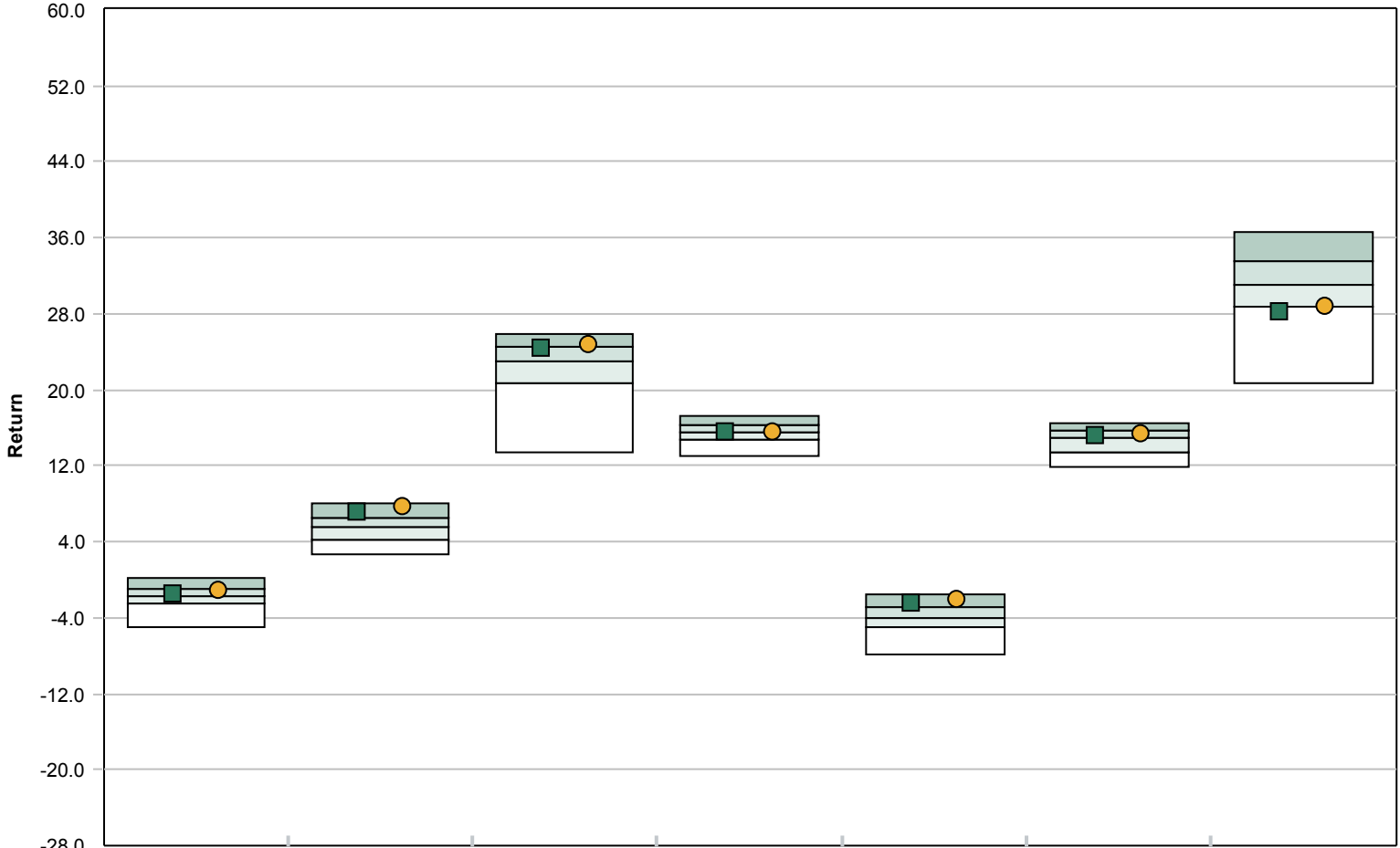
Peer Group Analysis - IM Mixed-Asset Target 2045 (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement 2045 Inv	1.24 (49)	8.87 (30)	8.87 (30)	4.72 (15)	10.54 (20)	9.22 (15)	5.27 (12)
● Vanguard Target 2045 Composite Index	1.48 (33)	9.13 (23)	9.13 (23)	5.06 (3)	10.83 (10)	9.51 (4)	5.43 (8)
5th Percentile	2.43	10.03	10.03	4.95	11.12	9.40	5.57
1st Quartile	1.64	9.06	9.06	4.38	10.36	9.01	4.81
Median	1.17	8.20	8.20	4.07	9.77	8.43	4.29
3rd Quartile	0.59	7.15	7.15	3.27	9.14	8.07	3.83
95th Percentile	-0.03	4.77	4.77	1.97	7.10	7.33	3.36

Vanguard Target Retirement 2045 Inv

Peer Group Analysis - IM Mixed-Asset Target 2045 (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement 2045 Inv	-1.57 (44)	7.16 (13)	24.37 (27)	15.58 (44)	-2.51 (15)	15.19 (43)	28.15 (87)
● Vanguard Target 2045 Composite Index	-1.25 (37)	7.61 (10)	24.79 (19)	15.58 (45)	-2.11 (9)	15.33 (36)	28.67 (76)
5th Percentile	0.10	8.09	25.95	17.32	-1.48	16.44	36.60
1st Quartile	-0.88	6.53	24.49	16.22	-2.97	15.65	33.57
Median	-1.75	5.55	23.07	15.47	-4.03	15.03	31.12
3rd Quartile	-2.43	4.25	20.66	14.70	-4.91	13.41	28.74
95th Percentile	-4.96	2.64	13.38	12.99	-7.78	11.96	20.64

Vanguard Target Retirement 2045 Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement 2045 Fund; Investor Class Shares	Portfolio Assets :	\$16,483 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VTIVX	PM Tenure :	2013--2013--2013
Inception Date :	10/27/2003	Fund Style :	IM Mixed-Asset Target 2045 (MF)
Fund Assets :	\$16,483 Million	Style Benchmark :	Vanguard Target 2045 Composite Index

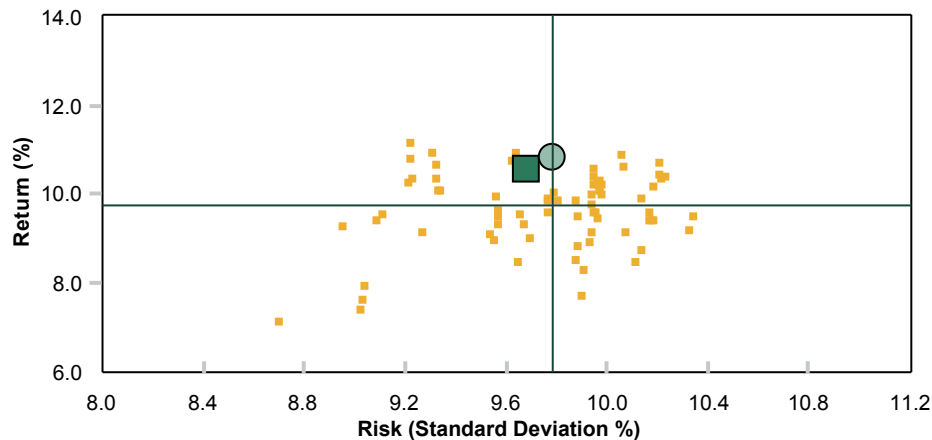
Fund Investment Policy

The Fund seeks capital appreciation and current income consistent with its current asset allocation. The Fund is a fund-of-funds with the asset allocation becoming more conservative over time. The allocation strategy designed is for investors planning to retire in or within a few years of 2045.

Historical Statistics (01/01/12 - 12/31/16) *

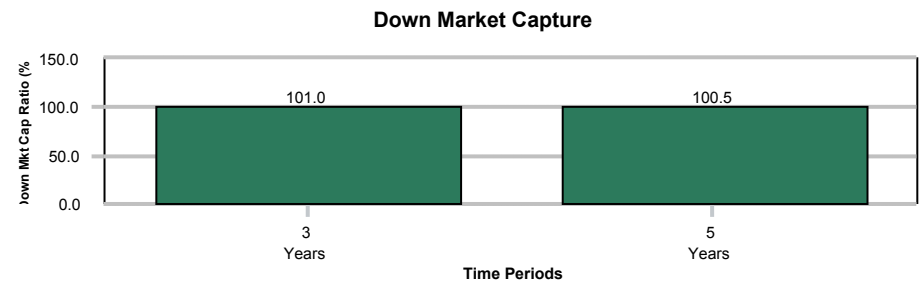
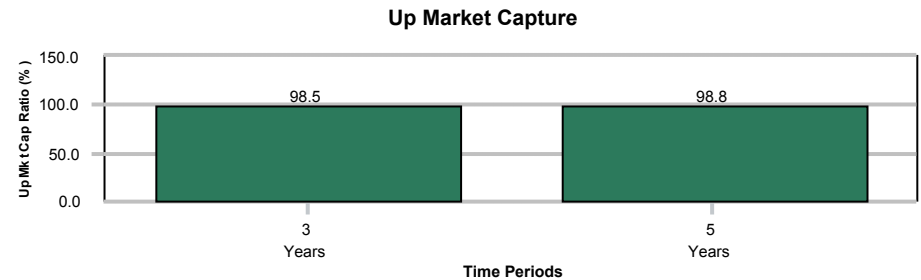
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement 2045 Inv	10.54	9.68	1.08	-0.15	0.99	1.00	0.55	-0.51	9.68	11/01/2003
Vanguard Target 2045 Composite Index	10.83	9.78	1.10	0.00	1.00	1.00	0.00	N/A	9.78	11/01/2003
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	9.78	-1.10	0.00	11/01/2003

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement 2045 Inv	10.54	9.68
● Vanguard Target 2045 Composite Index	10.83	9.78
— Median	9.77	9.79

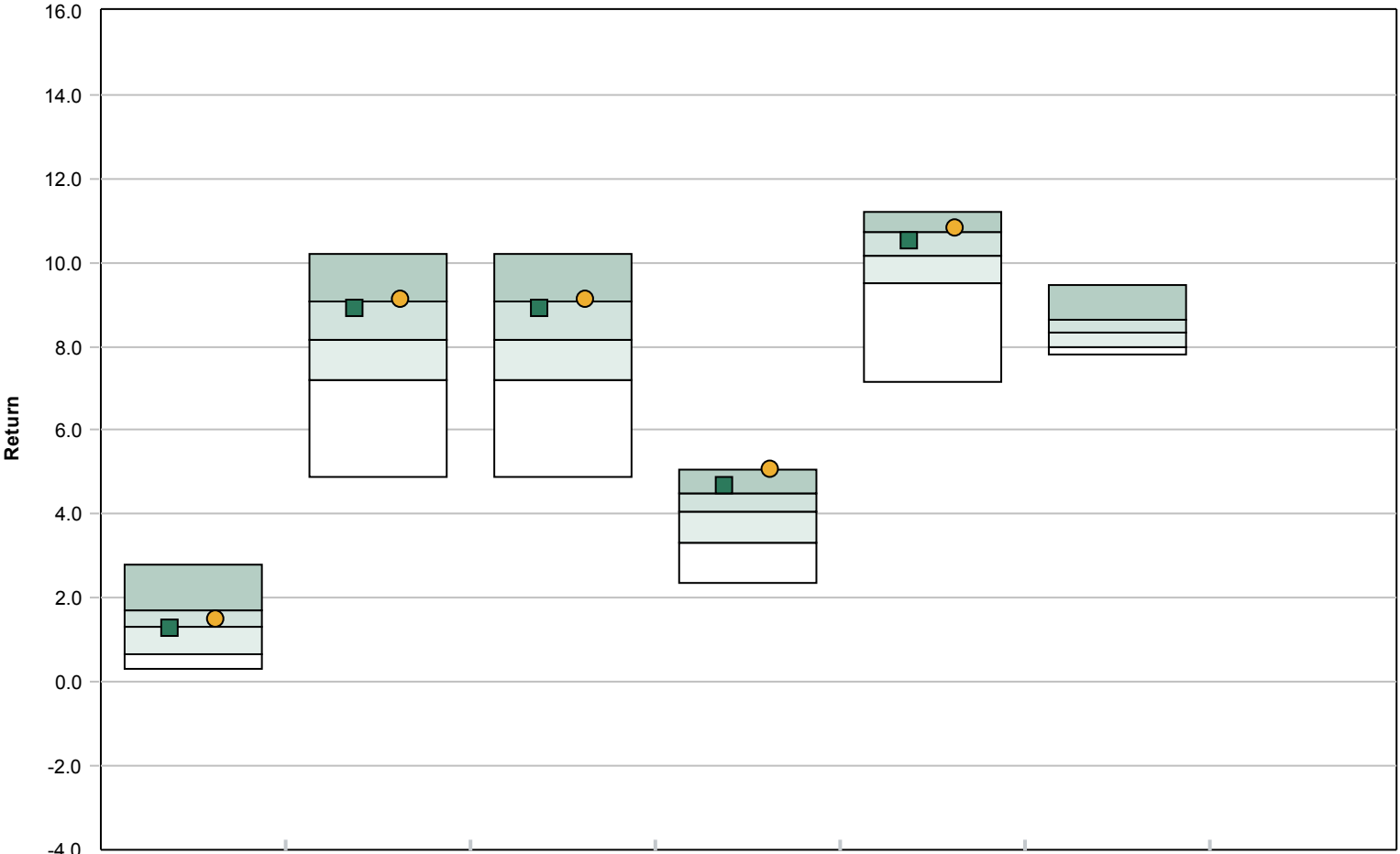
Up Down Market Capture



* Monthly periodicity used.

Vanguard Target Retirement 2055 Inv

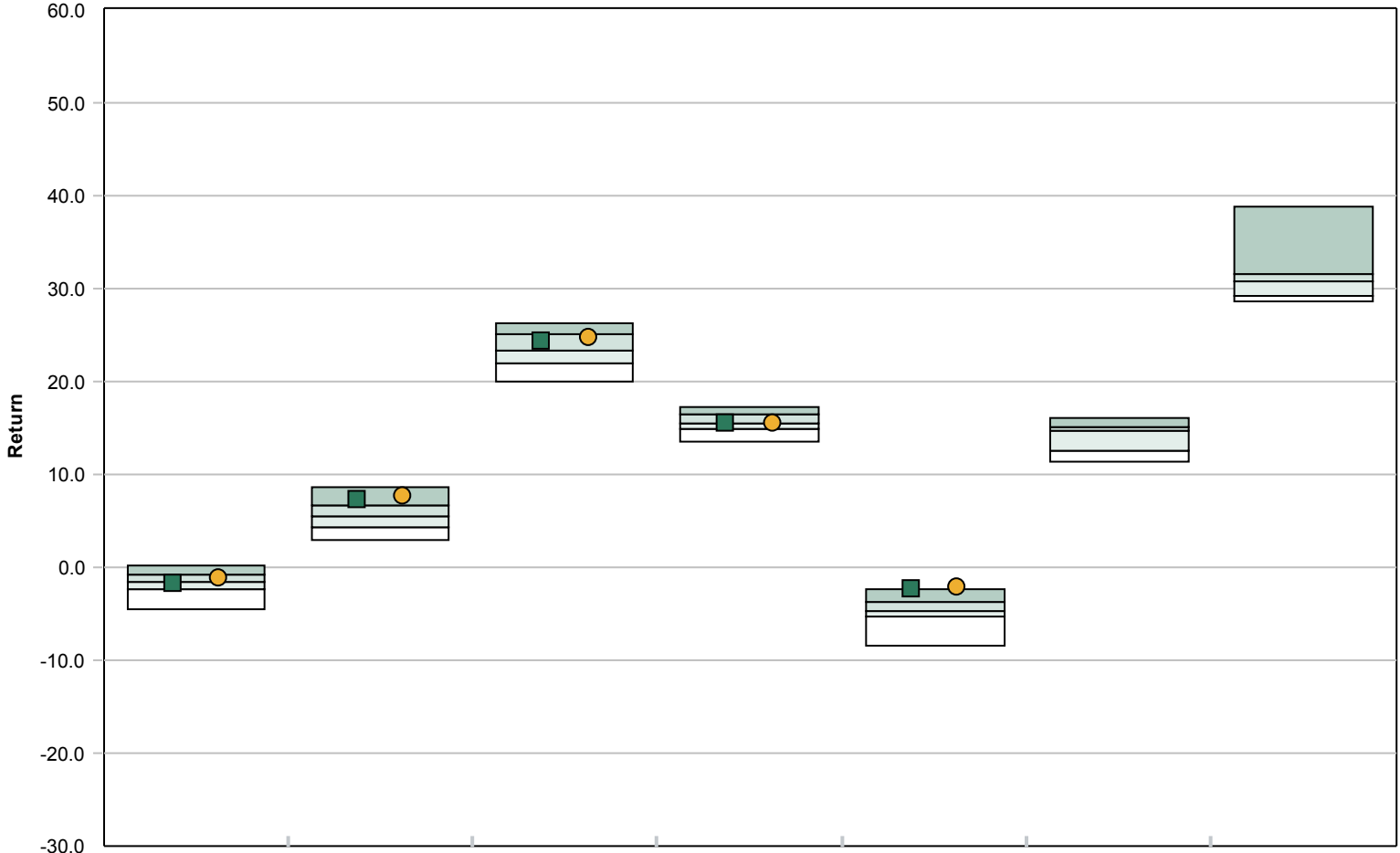
Peer Group Analysis - IM Mixed-Asset Target 2055+ (MF)



	1 Qtr	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs
■ Vanguard Target Retirement 2055 Inv	1.26 (52)	8.88 (28)	8.88 (28)	4.68 (17)	10.51 (31)	N/A	N/A
● Vanguard Target 2055 Composite Index	1.48 (42)	9.13 (25)	9.13 (25)	5.06 (5)	10.83 (17)	N/A	N/A
5th Percentile	2.80	10.21	10.21	5.05	11.22	9.47	N/A
1st Quartile	1.70	9.07	9.07	4.50	10.71	8.64	N/A
Median	1.29	8.16	8.16	4.05	10.14	8.31	N/A
3rd Quartile	0.66	7.20	7.20	3.30	9.49	7.99	N/A
95th Percentile	0.30	4.87	4.87	2.37	7.16	7.81	N/A

Vanguard Target Retirement 2055 Inv

Peer Group Analysis - IM Mixed-Asset Target 2055+ (MF)



	2015	2014	2013	2012	2011	2010	2009
■ Vanguard Target Retirement 2055 Inv	-1.72 (55)	7.20 (17)	24.33 (38)	15.58 (51)	-2.27 (1)	N/A	N/A
● Vanguard Target 2055 Composite Index	-1.25 (39)	7.61 (13)	24.79 (31)	15.58 (51)	-2.11 (1)	N/A	N/A
5th Percentile	0.15	8.57	26.18	17.28	-2.44	16.02	38.77
1st Quartile	-0.73	6.73	25.04	16.45	-3.78	15.16	31.66
Median	-1.63	5.44	23.26	15.58	-4.66	14.78	30.80
3rd Quartile	-2.32	4.29	22.02	14.83	-5.26	12.45	29.25
95th Percentile	-4.60	2.91	19.92	13.47	-8.51	11.28	28.56

Vanguard Target Retirement 2055 Inv

Fund Information

Fund Name :	Vanguard Chester Funds: Vanguard Target Retirement 2055 Fund; Investor Class Shares	Portfolio Assets :	\$3,752 Million
Fund Family :	Vanguard Group Inc	Portfolio Manager :	Buek/Coleman/Nejman
Ticker :	VFFVX	PM Tenure :	2013--2013--2013
Inception Date :	08/18/2010	Fund Style :	IM Mixed-Asset Target 2055+ (MF)
Fund Assets :	\$3,752 Million	Style Benchmark :	Vanguard Target 2055 Composite Index

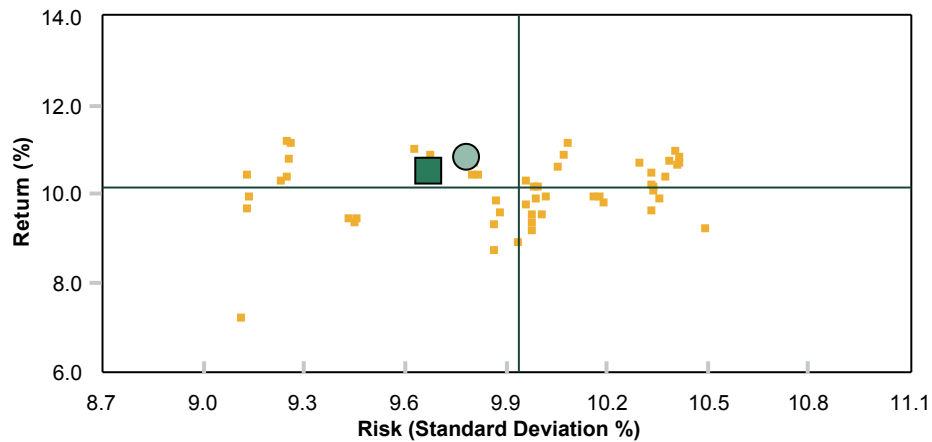
Fund Investment Policy

The Fund seeks capital appreciation and current income consistent with its current asset allocation. The Fund is a fund-of-funds with the asset allocation becoming more conservative over time. The allocation strategy designed is for investors planning to retire in or within a few years of 2055.

Historical Statistics (01/01/12 - 12/31/16) *

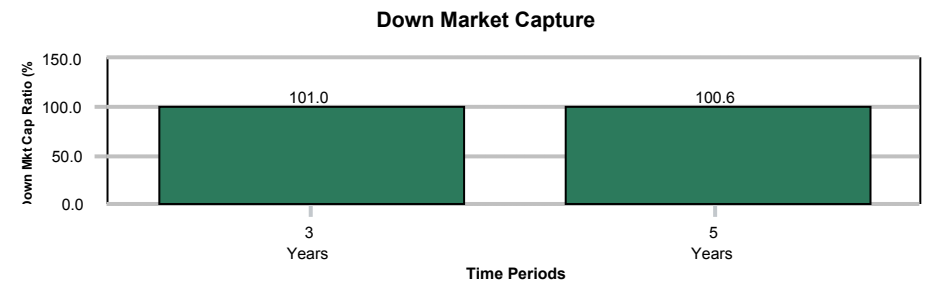
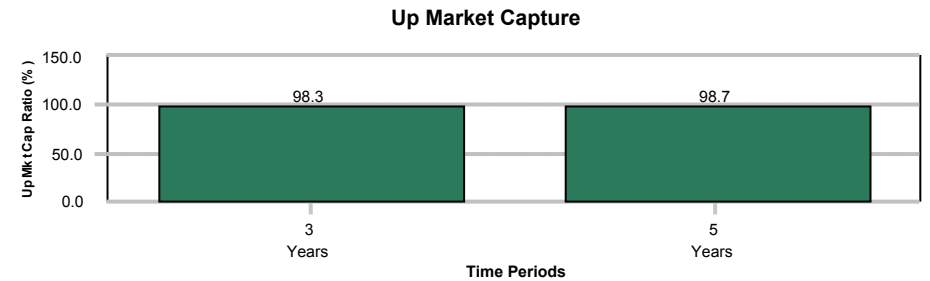
	Return	Standard Deviation	Sharpe Ratio	Alpha	Beta	R-Squared	Tracking Error	Information Ratio	Excess Risk	Inception Date
Vanguard Target Retirement 2055 Inv	10.51	9.67	1.08	-0.17	0.99	1.00	0.53	-0.57	9.67	09/01/2010
Vanguard Target 2055 Composite Index	10.83	9.78	1.10	0.00	1.00	1.00	0.00	N/A	9.78	09/01/2010
90 Day U.S. Treasury Bill	0.09	0.04	N/A	0.09	0.00	0.00	9.78	-1.10	0.00	09/01/2010

Peer Group Scattergram (01/01/12 to 12/31/16)



	Return	Standard Deviation
■ Vanguard Target Retirement 2055 Inv	10.51	9.67
● Vanguard Target 2055 Composite Index	10.83	9.78
— Median	10.14	9.94

Up Down Market Capture



* Monthly periodicity used.

**Nevada Public Employees'
457 Deferred Compensation Program**

Investment Structure for Fee Level Pricing

February 2017

Frank Picarelli

Senior Vice President

Overview

- Plan currently offer 17 standalone investment options, plus a series of target date retirement funds.
- Industry research supports the idea that less investment options and a more streamlined investment line-up lead to better decision making on the part of the participant
- In the transition to fee level model, fund changes are to comply with the requirements outlined in the Investment Policy Statement .
- The investment line-up under the fee level model will reduce the investment management fees to either a lower revenue sharing or no revenue sharing versions that are available by the current managers.
- Goal is to streamline the Plan to eliminate overlap and enhance diversification with lower cost alternatives
- The chart illustrates the most common number of funds offered by similarly sized plans. For example, 26.5% of plans offer their participants between 11 to 15 fund options, while 32.5% of the plans offer their participants 16 to 20 fund options.
- Plans with managed accounts require core asset classes for asset allocation and diversification

Number of Funds*	
One	2.6%
Two to Nine	8.5%
Ten	0.9%
Eleven to Fifteen	26.5%
Sixteen to Twenty	32.5%
Twenty-One to Twenty-Five	11.1%
Twenty-Six or More	17.9%

*Information from PSCA's 57th Annual Survey of Profit Sharing and 401(k) Plans

Types of Asset Class

Fixed Income Funds

- Stability
 - Short Term
 - Intermediate Term
 - Long Term
- By Credit Quality
 - High
 - Medium
 - Low
- By Sector
 - Government
 - Corporate
 - Mortgage Backed
 - Core
- Active vs. Passive

Equity Funds

- By Capitalization
 - Large
 - Mid
 - Small
- By Investment Style
 - Value
 - Core
 - Growth
- By Market
 - Domestic
 - Foreign/International
 - World
 - Emerging Markets
- Active vs. Passive

Current Style Exposure

		STYLE		
		Value	Blend	Growth
CAPITALIZATION	Large	MFS Value Fund	Vanguard Institutional Index (passive)	T. Rowe Price Growth Stock American Funds Growth Fund of America R3 Fidelity Contrafund
	Medium		Hartford Mid Cap HLS Vanguard Extended Market Index (passive)	Goldman Sachs Small/Mid Cap Growth
			Oppenheimer Main Street Small Mid Cap	

<u>Additional Asset Categories within Investment Line-up</u>		
<u>Fixed Income/Stable Value</u> Voya Fixed Account	<u>International Equity</u> Vanguard Developed Markets Index (passive)	<u>Target Date/Lifecycle Funds</u> Vanguard Target Retirement Income Vanguard Target Retirement 2015
<u>Fixed Income/Bond</u> Vanguard Total Bond Market Index	<u>International Eq (w/ Emerging Markets exposure)</u> Dodge & Cox International Stock	Vanguard Target Retirement 2025 Vanguard Target Retirement 2035 Vanguard Target Retirement 2045 Vanguard Target Retirement 2055
<u>Balanced</u> Invesco Van Kampen Equity & Income R5 Voya T. Rowe Price Cap Apprec Port I	<u>Global Equity</u> Franklin Mutual Global Discovery A	
<u>Socially Responsive Equity</u> Parnassus Equity Income		<u>Self Directed Brokerage</u> TD Ameritrade SDBA

Proposed Style Exposure

For

		STYLE		
		Value	Blend	Growth
CAPITALIZATION	Large	MFS VALUE FUND	Vanguard Institutional Index (passive)	T. Rowe Price Growth Stock American Funds Growth Fund of America R3 Fidelity Contrafund Reduce to one or two
	Medium	Funds under consideration	Hartford Mid Cap HLS Vanguard Extended Market Index (passive)	Goldman Sachs Small/Mid Cap Growth (possible replacement)
	Small		Oppenheimer Main St Small & Mid Cap Y	

<u>Additional Asset Categories within Investment Line-up</u>		
<u>Fixed Income/Stable Value</u>	<u>International Equity</u>	<u>Target Date/Lifecycle Funds</u>
Voya Fixed Account	Vanguard Developed Markets Index (passive)	Vanguard Target Retirement Income Vanguard Target Retirement 2015
<u>Fixed Income/Bond</u>	<u>International Eq (w/ Emerging Markets exposure)</u>	Vanguard Target Retirement 2025 Vanguard Target Retirement 2035
Vanguard Total Bond Market Index Inflation Protection Bond Fund High Yield Bond Fund	Dodge & Cox International Stock	Vanguard Target Retirement 2045
<u>Balanced</u>	<u>Global Equity</u>	Vanguard Target Retirement 2055
Mapped to Target Date Funds	Franklin Mutual Global Discovery A	
<u>Socially Responsive Equity</u>		<u>Self Directed Brokerage</u>
Vanguard FTSE		TD Ameritrade SDBA

Recommended Fund Structure For Fee Level Model

	VOYA	Fee Level
Stable Value	VOYA General Account	VOYA General Account
Fixed Income Bond	Vanguard Total Bond Index	Vanguard Total Bond Index
Balanced	Invesco VanKampen/T.Rowe Price Cap	Consider mapping to Target Date Funds
Socially Responsive	Parnassus Equity Income	Vanguard FTSE Index or map to Vanguard S&P 500 Index
Large Value	MFS Value	MFS Value
Large Cap Core - Passive	Vanguard Institutional Index	Vanguard Institutional Index
Large Cap Growth	Amer. Funds Growth Fund of America Fidelity Contrafund T.Rowe Price	Select one from current three options or retain current top two options.
Mid Cap Value	No funds offered	TBD
Mid Cap Blend	Hartford Mid Cap	Hartford Mid Cap
Mid Small Growth	Goldman Sachs	SMID approach/Goldman Sachs or Fund Search
Small Value	No funds offered	MID CAP VALUE SELECTION (TBD)
Small Core	Oppenheimer Small Mid Cap	Oppenheimer Small Mid Cap
Small Growth	No funds offered	Covered with Goldman or its replacement
International - Passive	Vanguard Developed Markets Index	Vanguard Developed Markets Index
International - Active	Dodge & Cox International Stock	Dodge & Cox International Stock
Global Equity	Franklin Mutual Global Discovery	Franklin Mutual Global Discovery
Target Date	Vanguard Target Retirement I Series	Vanguard Target Retirement I Series

Potential New Fund Line-Up

Asset Class	Funds
Stable Value	VOYA General Account
Core Fixed Income	Vanguard Total Bond Index
Balanced	Target Date Retirement Funds
Socially Responsive	Vanguard S&P 500 Index
S&P 500 Index	Vanguard Institutional Index
Large Cap Value	MFS Value
Large Cap Growth	Two Options
Mid Cap Value or Small Cap Value	Pure Mid Cap Approach
Mid Cap Growth or Small Cap Growth	Goldman Sachs or Fund Replacement
Multi Mid/Small Cap Index	Vanguard Extended Market Index Fund
International Equity	Vanguard Developed Markets Index – Passive option Franklin Michael Global Discovery Dodge & Cox International Stock Fund - Active option
Global Equity	Mutual Global Discovery or American Funds Cap World Growth & Income
Lifecycle/Lifestyle	Vanguard Target Retirement I Series
Inflation or High Yield Bond Fund	For Discussion

Key Takeaways

- Balanced Category
 - Two options:
 - Select one Balanced Fund
 - Map the asset to Vanguard Target Date Funds, The transfer of \$43 million in assets from the current two balance funds into the Vanguard Target Date Funds will present an opportunity to reduce the investment management fees on the Vanguard Target Date Funds from a range of 14bps, 15bps and 16 to 10bps across all series, Vanguard asset threshold for the reduced management is \$100 million in assets in the Target Date Series
- Select Mid Cap Value Fund
 - Either active or passive options presented
- Large Cap Growth
 - Look to consolidate the current three offerings to a best in class low cost option
- Social Responsive
 - Two options, eliminate asset class and map to Vanguard S&P 500 Index or move to lower cost Vanguard FTSE Social Index, as a lower cost alternative
- Potential new asset classes
 - Inflation Protection Bond Fund
 - High Yield Bond Fund

Fee Equalization Implementation Plan

Implementation Activity	Date of Approval or Completion
Finalize Funds and Mapping as needed	Review, select and approve any fund changes and the required mapping. Approve no later than the May meeting of the NDC.
Execution of Direction Letter	Draft, review and execute a direction letter which outlines the adopted fund changes and any mapping. Direction letter to be approved no later than the May meeting of the NDC.
Creation/Review of Communication Materials	Voya to create and the NDC to review and approve draft communication materials. Completed by conclusion of the May NDC meeting.
Amend Voya Service's Agreements and other documents as needed	Upon final approval of the Nevada Deferred Compensation Committee, we would allow 4 weeks for drafting, review and approval of any needed changes to Voya's Service's Agreement. This item can run concurrent to other items listed below. Complete process and any needed approvals by the August meeting of the NDC.
Compliance Review of Communication Materials	Voya to have communication materials compliance review and any potential changes carried out to the communication materials. Complete review and approval process by the August meeting of the NDC
Preparation and Mailing of Communication Materials	Printing of the communication materials, preparation of the mail files and the actual mailing process to be carried out in the first two weeks of September.
Mailing of Communication Materials to plan participants	Carried out by September 15th to ensure delivery to participants no later than then October 6 th .
Group and One-On-One Meetings	Carried out across the state over an 8 week period prior to the end of the year. Meetings to begin the week of October 16 th .
Fee Implementation Live	Fee equalization implemented for the State of Nevada some time between December 15 th to 28 th . Actual date to be determined.

Fee Equalization Implementation Schedule

TASK	DATE	COMMENTS
➤ Discuss fee level methods	November 29	Review, hybrid approach, basis points, per head charge methods
➤ Finalization of Administration Budget	January 26	Annual Education Day (Budget for administrative expenses)
➤ Committee discussion and fee level recommendation	January 26	Annual Education Day
➤ Formal decision to adopt fee level structure	February 15	Based on recommendation/discussion from the Annual Education Day
➤ Finalization and adoption of any related investment fund changes	May Committee Meeting	
➤ Execute all required VOYA documents	May Committee Meeting	If required
➤ VOYA initial draft of proposed communication plan	Feb Committee Meeting	
➤ Committee approval of communication materials	Mid-June	Special Committee meeting to approve communication strategy
➤ Formal adoption of communication	August Committee Meeting	
➤ Preparation and mailing of communication materials	Mid-October	
➤ Mailing of communication materials	November	
➤ Group and one-on-one meetings	November	If required
➤ Fee Implementation live	January 1, 2018	



NAGDCA Government Members ⚙️ Settings

[Community Home](#) | [Discussion 562](#) | [Library 23](#) | [Blogs 1](#) | [Members 978](#)

[← Back to Discussions](#)

Topic: Minimum Contribution Parameters Established in Your Plan (s)



Rob Boehmer

2 days ago [Greetings NAGDCA Friends, The State of Nevada is in the process of benchmarking its minimum contrib...](#)

John Schiller

2 days ago [Rob, Here are the answers for the State of Michigan: • W...](#)

Ashley Brindle

2 days ago [Good morning, again. Below are responses specific to the State of South Carolina's Deferred Compen...](#)

Shelly Schueller

2 days ago [Hi Rob - For the Wisconsin Deferred Compensation Program: What is the minimum amount that...](#)

Kelly Hiers

2 days ago [What is the minimum amount that a qualified employee may start their voluntary 457\(b\) Pl...](#)

Dhanyale Dunbar

2 days ago [Response from East Bay Municipal Utility District. What is the minimum amount tha...](#)

Craig Downing

2 days ago [What is the minimum amount that a qualified employee may start their voluntary 457\(b\) Plan w...](#)

Daniel Boster

2 days ago [Here is how the Utah Retirement Systems handles contributions. What is the minimum amount that...](#)

Tom Mueller

2 days ago [Hello Rob, Response from the Sanitation Districts of Los Angeles County: ...](#)

Daniel Boster

2 days ago [Rob, Here are the guidelines Utah Retirement Systems follows: What is the minimum amount that ...](#)

Ben Hensarling

2 days ago [Participants in the State of Florida 457b Deferred Compensation Plan must start with a monthly cont...](#)

Michael Halpin

2 days ago [What is the minimum amount that a qualified employee may start their voluntary 457\(b\) Plan w...](#)

Steve Conkling

2 days ago [Rob In Nassau County - No minimum - No R...](#)

Brian Hinton

yesterday [Hello Rob- Please see the State of California's answers below: What is the minimum amo...](#)


Faith Loretto

4 hours ago [Hello from Kansas! As an administrative matter, the minimum deferral to the KPERS 457 plan is \\$12...](#)

1. Minimum Contribution Parameters Established in Your Plan(s)

0 [Recommend](#)

Posted 2 days ago

[Reply to Discussion](#) 

Greetings NAGDCA Friends,

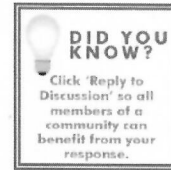


The State of Nevada is in the process of benchmarking its minimum contribution parameters. We are interested in what your minimum contribution amounts are set at for your voluntary Defined Contribution Plans (ie: 457(b) plans). Please respond to the following questions:

- What is the minimum amount that a qualified employee may start their voluntary 457(b) Plan with?
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options?
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option?
- What type of investment option does your 457(b) Plan default to (What is your QDIA)?

Thanks in advance for your feedback.

 Rob Boehmer
 Program Coordinator/Executive Officer
 State of Nevada
 Carson City NV
 (775) 684-3397



2. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend

Posted 2 days ago

Reply to Discussion ▾



John Schiller

Actions ▾

Rob,

Here are the answers for the State of Michigan:

- What is the minimum amount that a qualified employee may start their voluntary 457(b) Plan with? **Generally we ask for a \$10 dollar minimum for those able to make flat dollar contributions, but it's not a plan rule. Participants who are required to contribute only percentages may only contribute in 10ths of a percentage (e.g., 0.1%) minimum.**
- Is it the same amount for both Pre-Taxed and ROTH if you offer both options? **We offer Roth in our 401(k) plan, but not the 457 plan at this time. And, yes, the minimum percentage is the same.**
- Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? **Participants who are eligible for a match must use a percentage. Those who defer compensation who are not eligible for a match on their contribution may use a flat dollar amount. This is more of a payroll system requirement than a plan requirement though.**
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? **Target Retirement Funds**


John P. Schiller
 Departmental Analyst
 DTMB/Office of Retirement Services
 State of Michigan



Original Message

3. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Ashley Brindle

Actions

Posted 2 days ago

Reply to Discussion

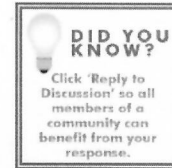
Good morning, again. Below are responses specific to the State of South Carolina's Deferred Compensation Program (consisting of 457(b) and 401(k) supplemental savings plans).

What is the minimum amount that a qualified employee may start their voluntary 457(b) Plan with? Minimum contribution is \$10.

- Is it the same amount for both Pre-Taxed and ROTH if you offer both options? Yes.
- Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? Either option is allowed so long as the amount selected is equal to or greater than \$10.
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? Target date funds.

Ashley Brindle
 Defined Contribution Manager
 South Carolina Public Employee Benefit Authority
 Columbia SC

Original Message



4. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Shelly Schueller

Actions

Posted 2 days ago

Reply to Discussion

Hi Rob -

For the Wisconsin Deferred Compensation Program:

- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? \$1.00
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? Yes
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? Currently our participants select a flat dollar amount.
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? The target date fund closest to the participants normal retirement (at age 65).

Shelly Schueller
 Deferred Compensation Director
 Department of Employee Trust Funds
 P.O. Box 7931, Madison, WI 53707-7931
 (608) 266-6611 / fax (608) 267-0633
shelly.schueller@etf.wi.gov



Original Message

5. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Kelly Hiers

Actions

Posted 2 days ago

Reply to Discussion



- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? Virginia has two separate 457 plans. One is a supplemental plan and the other is a voluntary component of the Hybrid Retirement Plan, which is a primary plan. In the supplemental 457 plan, the minimum contribution is \$10 per pay period. In the Hybrid 457 plan, the minimum is 0.5%.
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? Roth is only available in the supplemental plan and it is the same amount as mentioned above.
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? The supplemental plan only allows for flat dollar contributions and the Hybrid 457 plan only allows for percentage based contributions.
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? Both plans use target date portfolios as the default investment option.

Kelly L. Hiers
 Virginia Retirement System
 Defined Contribution Plans Administrator
 P: (804) 344-3163
 E: khiers@varetire.org

Original Message

6. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend

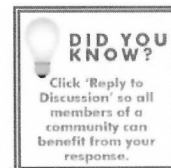


Dhanyale Dunbar

Actions

Posted 2 days ago

Reply to Discussion



Response from East Bay Municipal Utility District.

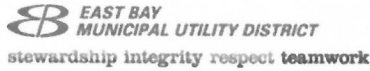
- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? **0.10%**
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? **We do not offer Roth 457 yet, but the minimum would be the same if we did.**
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? **Only a percentage if done online through the TPA, and a dollar amount if entered manually by staff (usually done for special payouts and final paychecks).**

- What type of investment option does your 457(b) Plan default to (What is your QDIA)? **Target Date fund.**

Dhanyale Dunbar | hr tech - deferred compensation |

dhanyale.dunbar@ebmud.com

ph 510.287.0714 or fax 510.287.0958 | 375 eleventh st., ms 601, oakland, ca 94607



► Original Message

7. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Craig Downing

Actions ▼

Posted 2 days ago

Reply to Discussion ▼

- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? New Hampshire has \$1 or 1% as the minimum
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? Yes, and we offer both options.
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? Participants can choose either option for regular deferrals. Final payouts are limited to flat dollar contributions.
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? TR Price Target Date Funds



 Craig Downing
 Executive Director
 State of New Hampshire
 Concord NH
 (603) 271-7886
[\[craig_downing@nh.gov\]](mailto:craig_downing@nh.gov)

► Original Message

8. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Daniel Boster

Actions ▼

Posted 2 days ago

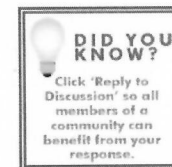
Reply to Discussion ▼

Here is how the Utah Retirement Systems handles contributions.

What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? No Minimum Contributions required for our plans (401(k), 457, deemed IRA and Roth IRA) except for non-payroll contributions to the IRAs, which require a minimum of \$100/contribution.

Is it the same amount for both Pre-Taxed and ROTH if you offer both options? NA

Can your employees choose a flat dollar contribution amount, percentage



contribution amount, or either option? Flat or Percentage amounts are allowed in all of our plans.

What type of investment option does your 457(b) Plan default to (What is your QDIA)? The default investment option is a Target Date Fund closest to their age 65.

Thanks,

Daniel

Daniel Boster
Operations Manager
Utah Retirement Systems
Salt Lake City UT
(801) 366-7537

► Original Message

9. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Tom Mueller

Actions ▾

Posted 2 days ago

Reply to Discussion ▾

Hello Rob,

Response from the Sanitation Districts of Los Angeles County:

- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? 1%
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? Yes
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? Only a percentage is allowed

What type of investment option does your 457(b) Plan default to (What is your QDIA)? Vanguard Balanced Index Fund

THOMAS J MUELLER, CPA | Chief Accountant | Accounting | 562.908.4288 x1103
SANITATION DISTRICTS OF LOS ANGELES COUNTY | PO Box 4998, Whittier, CA 90607
Converting Waste Into Resources | www.LACSD.org

► Original Message



10. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Daniel Boster

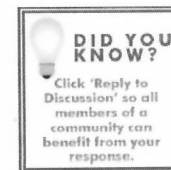
Posted 2 days ago

Reply to Discussion ▾

Rob,

Here are the guidelines Utah Retirement Systems follows:

What is the **minimum** amount that a qualified employee may start their



Actions ▾

voluntary 457(b) Plan with? No minimum required. URS offers 401(k), 457, deemed IRA and Roth IRA accounts. For non-deductible contributions to the IRAs, we require \$100/contribution.

Is it the same amount for both Pre-Taxed and ROTH if you offer both options? N/A

Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? We offer flat amount and percentage contributions.

What type of investment option does your 457(b) Plan default to (What is your QDIA)? Target Date funds closest to their age 65.

Daniel

Daniel Boster
Operations Manager
Utah Retirement Systems
Salt Lake City UT
(801) 366-7537

► Original Message

11. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Ben Hensarling

Actions ▾

Posted 2 days ago

Reply to Discussion ▾

Participants in the State of Florida 457b Deferred Compensation Plan must start with a monthly contribution of \$20 or \$10 biweekly (Florida has both a monthly and biweekly payroll cycle). Participants are recommend to contribute a percentage, and the minimum is 1%. At present the Florida Plan DOES NOT offer a Roth option, and the QDIA for the Plan is a TDF.

Ben Hensarling
Financial Specialist
State of Florida
Tallahassee FL
(850) 413-3414

► Original Message



12. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



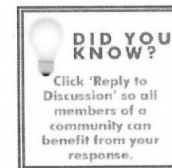
Michael Halpin

Actions ▾

Posted 2 days ago

Reply to Discussion ▾

- What is the minimum amount that a qualified employee may start their voluntary 457(b) Plan with? \$10 biweekly.
- - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? YES.
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? Flat dollar amount only.
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? Target Date Retirement Fund indicated by member's 65th birthday.



Michael T. Halpin *CRC® CRA®*
 Executive Director
 Maryland Supplemental Retirement Plans
 6 Saint Paul Street, Suite 200
 Baltimore, Maryland 21202
 Telephone: 410-767-8733
 Fax: 410-659-0349
 Email: michael.halpin@maryland.gov
 Website: MSRP.maryland.gov



like MSRP



follow MSRP

Helping State employees gain financial knowledge & security.

► Original Message

13. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Steve Conkling

Actions ▼

Posted 2 days ago

Reply to Discussion ▼

Rob

In Nassau County

- No minimum
- No ROTH
- Percentage contribution only
- Default is GoalMaker Conservative

Steve

► Original Message



14. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



Brian Hinton

Actions ▼

Posted yesterday

Reply to Discussion ▼

Hello Rob-

Please see the State of California's answers below:

- What is the **minimum** amount that a qualified employee may start their voluntary 457(b) Plan with? **\$50.00**
 - Is it the same amount for both Pre-Taxed and ROTH if you offer both options? **YES**
 - Can your employees choose a flat dollar contribution amount, percentage contribution amount, or either option? **Employees can choose any flat dollar amount above the \$50 minimum up to the 457(b) maximum limits. The State of CA is in the process of implementing percentage based contributions.**
- What type of investment option does your 457(b) Plan default to (What is your QDIA)? **Participants who do not select investments at the time of enrollment are automatically placed in a TDF that aligns**



with their date of birth and assumes age 62 as the first date for distribution of assets.

Brian Hinton
Investment Analyst
State of California
Sacramento CA
(916) 327-2350

[▶ Original Message](#)

15. RE: Minimum Contribution Parameters Established in Your Plan(s)

0 Recommend



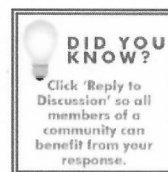
Faith Loretto
Actions ▼

Posted 4 hours ago

Reply to Discussion ▼

Hello from Kansas!

As an administrative matter, the minimum deferral to the KPERS 457 plan is \$12 for biweekly pay periods, whether Roth or pre-tax. Employees can chose flat dollar or percentage contribution amounts. Our plan default investment option is the Vanguard Target Date series offered as part of the investment line up.



Faith Loretto
KPERS 457 Plan Manager
State of Kansas Public Employees Retirement System
Topeka KS
(785) 296-1019

[▶ Original Message](#)

Nevada Public Employees

U.S. MID CAP VALUE SEARCH

Deferred Compensation Plan

Q3 2016

Francis Picarelli
Senior Vice President

Table of Contents

➤ U.S. Mid Cap Value Search

	<u>Section</u>
Overview	1
Product Comparison	2
Appendix	3

Search Parameters

➤ Mandate:

- U.S. mid cap value search

➤ Benchmark:

- Russell Mid Cap Value Index

➤ Peer Universe:

- Morningstar Category U.S. Fund Mid-Cap Value

➤ Purpose:

- Evaluate the addition of new potential asset class

➤ Candidates:

- Harbor Mid Cap Value Fund (HAMVX)
- JPMorgan Mid Cap Value Fund (FLMVX)
- Victory Sycamore Established Value Fund (VEVIX)
- Vanguard Selected Fund (VASVX)
- Vanguard Mid-Cap Value Index Fund (VMVAX)

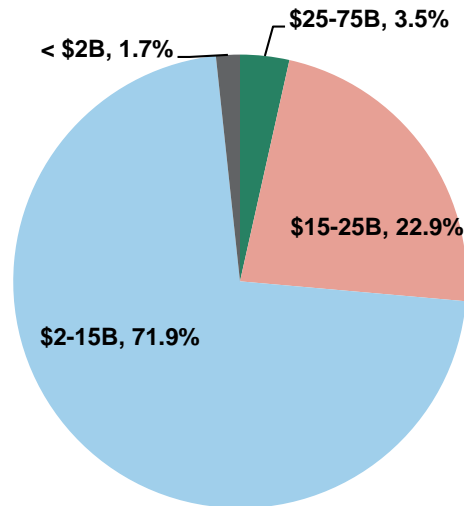
➤ Basic Requirements:

- Registered investment advisor under the Investment Advisors Act of 1940.
- Willing to assume discretionary investment responsibility in accordance with the Fund prospectus.
- Provide periodic written reports and meetings with respect to their operations.
- The firm must provide a Statement of Additional Information (SAI, also called Part B of the prospectus), upon request.

Asset Class Overview – U.S. Mid-Cap Value

- **U.S. Mid-Cap Value Investing:** Concentrates on investing in mid-cap companies trading below intrinsic value; undervalued companies are typically identified by characteristics such as low price/book (P/B) ratios and low forecasted growth values
- **U.S. Mid-Cap Value Managers:** Typically aim to outperform the Russell Midcap Value Index over a full market cycle
 - The Russell Midcap Value Index measures performance of the value segment of the Russell Midcap Index, which represents approximately 557 stocks out of 800 stocks in the broad U.S. equity mid-cap universe
 - Constructed to provide a comprehensive and unbiased barometer of the mid-cap value market, the Russell Midcap Value Index is completely reconstituted annually to ensure that larger stocks do not distort the performance and characteristics represent the true mid-cap value opportunity set

Russell Mid Cap Value Index by Market Cap

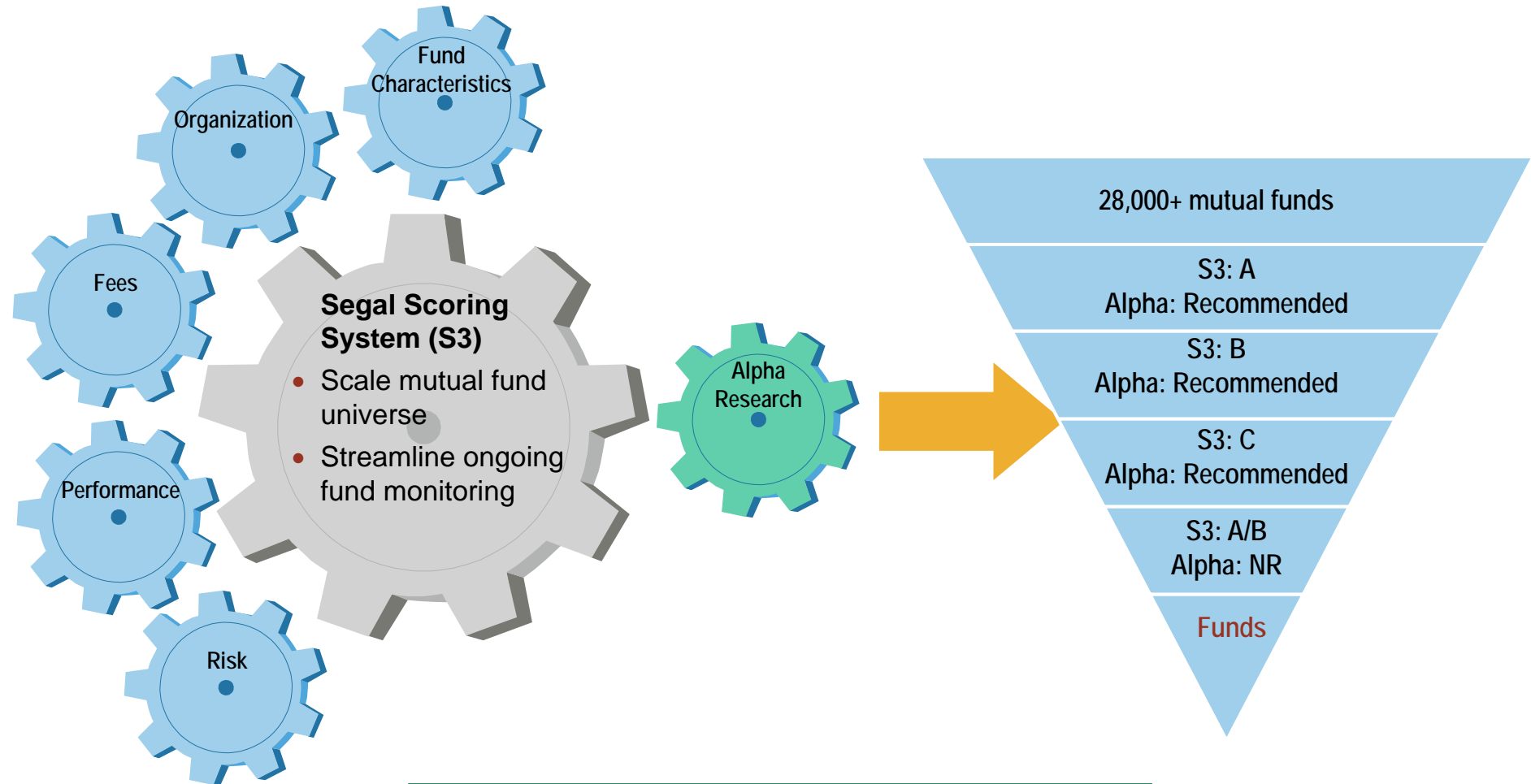


DC Research Overview

- **Background:** To augment Segal Marco Advisors' ("SMA") growth in the Defined Contribution ("DC") marketplace, the firm created a DC Research team dedicated to mutual fund, target date fund, and stable value fund assessment to service our DC clients.
- **DC Research Process:** DC Research utilizes quantitative methods to scale the vast mutual fund universe and leverages SRC's proprietary, independent research resources to select superior investment options. The **Segal Scoring System ("S3")** a proprietary quantitative mutual fund grading system that provides the foundation for mutual fund evaluation.
 - S3 seeks to identify funds with consistent metrics, relative to both its benchmark and Morningstar Category across five main categories:
 - ❖ Fund Style/Characteristics;
 - ❖ Manager Tenure;
 - ❖ Fees;
 - ❖ Performance; and
 - ❖ Risk.
 - Once DC Research screens the universe for mutual funds scoring A and B, a qualitative overlay is incorporated into the fund selection process by reviewing manager research and due diligence conducted by our Alpha Research. The manager selection process leverages Segal Marco's proprietary research framework, **Manager Research and Ranking ("MR2")**. MR2 is a comprehensive research system applied consistently across all asset classes and utilizes both qualitative and quantitative research methods.
 - ❖ **Qualitatively:** Segal Marco's research teams require face-to face meetings with key investment decision makers and firm leadership. Onsite visits are typical.
 - ❖ **Quantitatively:** The team will utilize a variety of tools, both proprietary and third party, to evaluate the investment returns and portfolios of these prospective managers.
- All information throughout this report is as of September 30, 2016 unless otherwise indicated

Research Process

FUND EVALUATION



RESULT: Depth of research and resources efficiently guide mutual fund evaluation

Firm Summary

Advisor	Harbor*	JPMorgan	Victory	Vanguard
Headquarters	Chicago, IL	New York, NY	Brooklyn, OH	Malvern, PA
Year Founded	1994	1799	1894	1975
Firm AUM (\$B)	\$94	\$1,770	\$51	\$3,766
Investment Professionals	18	1,330	109	205
Portfolio Managers	5	482	62	68
Research Analysts	8	567	36	71
Traders	5	43	11	66
Primary Ownership	Owned by management team (61%) and SEI Funds (39%)	Publicly owned (NYSE: JPM)	Crestview Partners (62%); Employees and Directors of Victory Capital (21%); outside investors (17%)	Client owned

Sub-advisor	Yes	No	No	Yes
Firm	LSV			Barrow Hanley Mewhinney & Strauss; Donald Smith & Co; Pzena

* Data represents sub-advisor's

Fund Summary

Fund Facts

	Ticker	Morningstar Institutional Category	Fund Inception Date	Primary Prospectus Benchmark	Prospectus Net Exp Ratio	Prospectus Date
Harbor Mid Cap Value Instl	HAMVX	All-Cap Value	3/1/2002	Russell Mid Cap Value TR USD	0.88	3/1/2016
JPMorgan Mid Cap Value L	FLMVX	Mid Core	11/13/1997	Russell Mid Cap Value TR USD	0.75	11/1/2016
Victory Sycamore Established Value I	VEVIX	Mid Core Value	8/16/1983	Russell Mid Cap Value TR USD	0.63	2/29/2016
Vanguard Selected Value Inv	VASVX	Mid Deep Value	2/15/1996	Russell Mid Cap Value TR USD	0.39	2/25/2016
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid Deep Value	8/17/2006	CRSP US Mid Cap Value TR USD	0.08	4/27/2016

Characteristics

	Fund Size	# of Stocks	% Asset in Top 10	Avg Market Cap (mil)	P/E Ratio (TTM)	P/B Ratio (TTM)	Turnover Ratio %
Harbor Mid Cap Value Instl	904	204	13	5,822	14.12	1.52	18
JPMorgan Mid Cap Value L	17,394	106	17	12,014	20.81	2.21	20
Victory Sycamore Established Value I	7,326	72	20	10,530	19.54	2.27	40
Vanguard Selected Value Inv	9,616	119	19	9,549	15.23	1.57	27
Vanguard Mid-Cap Value Index Admiral	12,998	206	11	11,467	20.02	1.94	20
Russell Mid Cap Value TR USD	—	568	8	10,941	19.28	1.81	—
US Fund Mid-Cap Value	—	496	16	9,548	18.16	1.82	64

Nevada Public Employees' Deferred Compensation Program

Comparative Performance

As of December 31, 2016

	1 Quarter	Year To Date	1 Year	3 Years	5 Years	Expense Ratio
Harbor:Mid Cap Val;Inst (HAMVX)	10.35	18.99	18.99	8.63	17.09	0.88
Russell Midcap Value Index	5.52	20.00	20.00	9.45	15.70	N/A
IM U.S. Mid Cap Value Equity (MF)	6.21	18.06	18.06	7.32	14.14	1.14
Harbor:Mid Cap Val;Inst (HAMVX) Rank	18	47	47	21	5	N/A
JPMorgan:MdCp Val;L (FLMVX)	4.50	14.62	14.62	8.83	15.43	0.75
Russell Midcap Value Index	5.52	20.00	20.00	9.45	15.70	N/A
IM U.S. Multi-Cap Core Equity (MF)	3.56	9.75	9.75	6.47	13.41	1.12
JPMorgan:MdCp Val;L (FLMVX) Rank	31	12	12	7	8	N/A
Victory:Estab Val;I (VEVIX)	5.28	21.00	21.00	11.15	15.82	0.63
Russell Midcap Value Index	5.52	20.00	20.00	9.45	15.70	N/A
IM U.S. Mid Cap Core Equity (MF)	5.19	14.50	14.50	6.30	13.14	1.20
Victory:Estab Val;I (VEVIX) Rank	48	9	9	1	4	N/A
Vanguard Sel Value;Inv (VASVX)	8.84	16.34	16.34	5.98	14.27	0.39
Russell Midcap Value Index	5.52	20.00	20.00	9.45	15.70	N/A
IM U.S. Multi-Cap Value Equity(MF)	7.25	15.81	15.81	6.67	13.67	1.09
Vanguard Sel Value;Inv (VASVX) Rank	19	45	45	63	31	N/A
Vanguard MC Val Idx;Adm (VMVAX)	4.42	15.26	15.26	8.86	15.56	0.08
CRSP U.S. Mid Cap Value TR Index	4.42	15.28	15.28	8.91	15.91	N/A
IM U.S. Mid Cap Value Equity (MF)	6.21	18.06	18.06	7.32	14.14	1.14
Vanguard MC Val Idx;Adm (VMVAX) Rank	91	87	87	19	23	N/A

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Asset Allocation

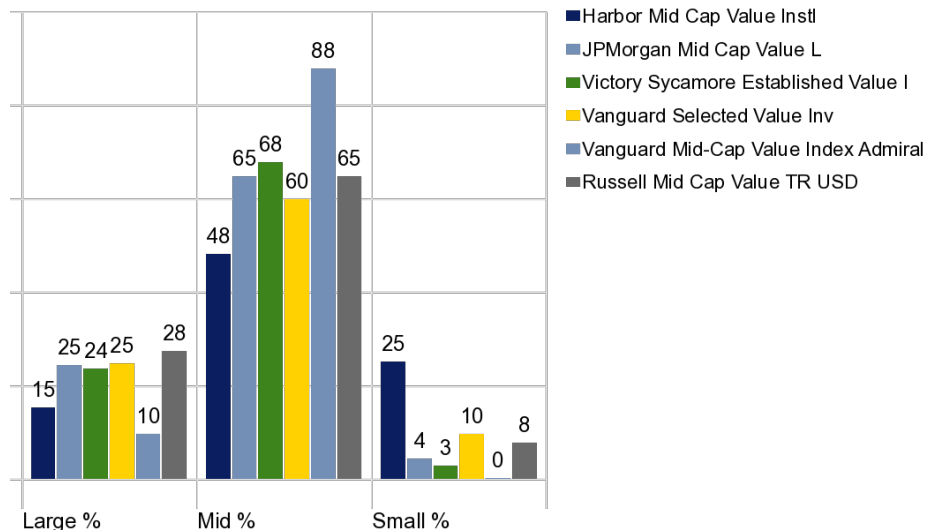
Asset Allocation

Portfolio Date: 9/30/2016

	Equity %	Bond %	Other %	Cash %
Harbor Mid Cap Value Instl	99	0	0	1
JPMorgan Mid Cap Value L	97	0	0	3
Victory Sycamore Established Value I	95	0	0	5
Vanguard Selected Value Inv	96	0	0	4
Vanguard Mid-Cap Value Index Admiral	99	0	0	1
Russell Mid Cap Value TR USD	100	0	0	0

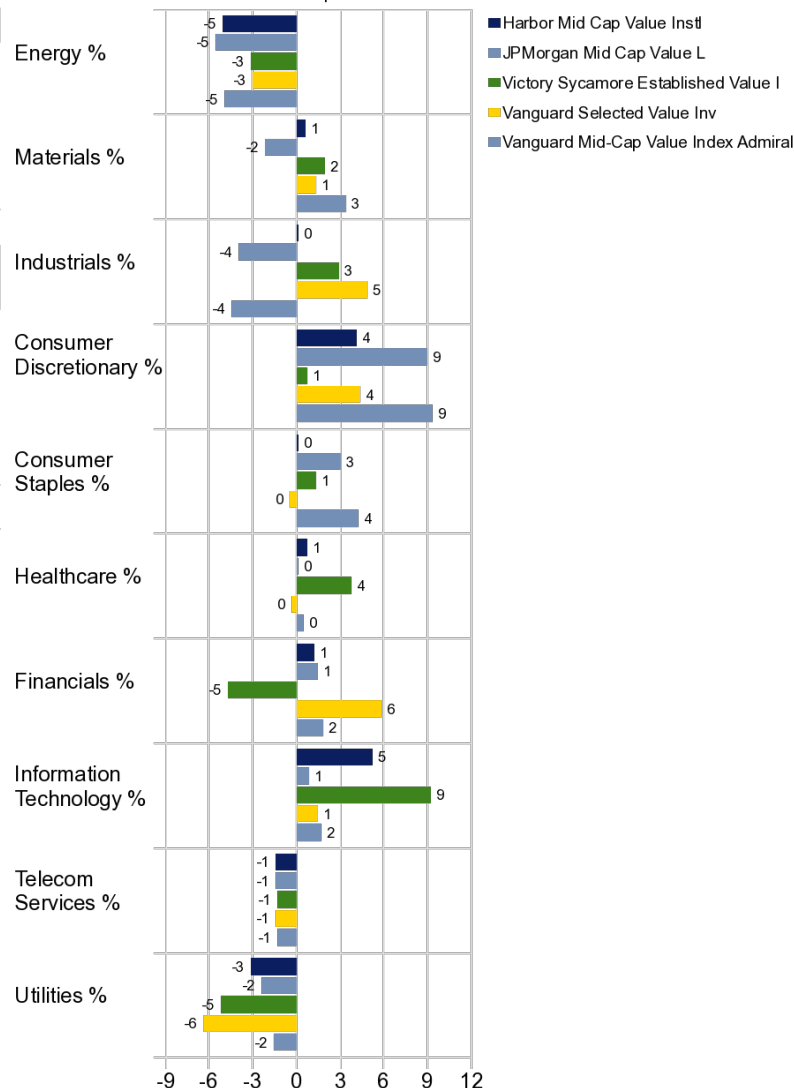
	US Equity %	Non-US Equity %
Harbor Mid Cap Value Instl	97	1
JPMorgan Mid Cap Value L	96	1
Victory Sycamore Established Value I	93	3
Vanguard Selected Value Inv	85	11
Vanguard Mid-Cap Value Index Admiral	99	1
Russell Mid Cap Value TR USD	99	1

Market Capitalization Exposure



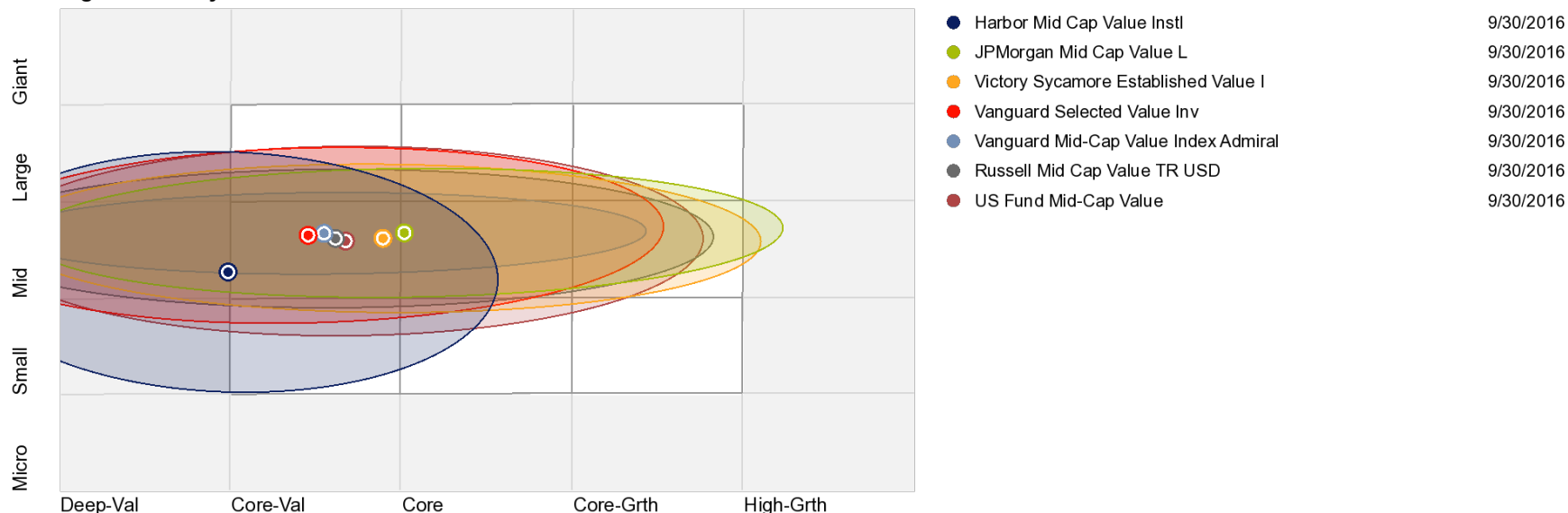
Relative Sector Exposure

Calculation Benchmark: Russell Mid Cap Value TR USD



Fund Exposure

Holdings-Based Style



Equity Sector Exposure

Portfolio Date: 9/30/2016

	Energy %	Materials %	Industrials %	Consumer Discretionary %	Consumer Staples %	Healthcare %	Financials %	Information Technology %	Telecom Services %	Utilities %
Harbor Mid Cap Value Instl	5.57	6.69	12.81	12.81	3.35	5.06	21.43	14.25	0.00	7.87
JPMorgan Mid Cap Value L	5.75	4.50	9.19	19.14	6.53	4.67	21.30	9.79	0.00	9.54
Victory Sycamore Established Value I	8.55	9.23	16.59	7.70	6.14	11.67	13.98	18.79	0.02	5.35
Vanguard Selected Value Inv	7.88	7.75	18.21	13.44	2.83	3.97	26.92	10.71	0.00	4.74
Vanguard Mid-Cap Value Index Admiral	5.56	10.31	7.65	18.25	7.70	5.12	19.95	11.02	0.28	9.44
Russell Mid Cap Value TR USD	10.34	6.12	11.08	9.64	3.27	4.74	17.60	8.92	1.41	11.64
US Fund Mid-Cap Value	9.04	6.79	14.26	13.29	4.16	7.51	20.22	12.12	0.60	6.13

Segal Marco Overview

Harbor Mid Cap Value Fund

> S3 Score: B

- The portfolio decision making process is quantitative and deep-value driven. The proprietary model ranks securities based on fundamental measures of value, indicators of recent recovery, and near term potential .
- The exposure to smaller cap, distressed stocks with poor profitability and growth expectations has increased volatility and impaired downside protection versus the others.
- The quantitative security selection approach of selecting stocks with strong expected returns has contributed to the long-term performance. The Fund ranked in the 1st quartile over the trailing 3-, 5-, 7-, and 10-years. However, due to its overweight to financials, the Fund underperformed in 2007 and 2008.

JPMorgan Mid Cap Value Fund

> S3 Score: A

- The Fund employs a conservative mid cap value approach and is focused on investing in undervalued mid cap companies with durable franchises and strong management, which can generate consistent returns with lower levels of volatility over the long term.
- The Fund's risk characteristics are consistent with its investment approach. When compared to the other candidates, the Fund has exhibited the lowest standard deviation and superior downside protection.
- The Fund has delivered great performance, ranking in the 1st quartile over trailing 3-, 5-, 7-, and 10-years. The Fund lagged its peers in 2016 due to its stock selection in Industrials, Materials, and Consumer Staples sectors.

Victory Sycamore Established Value Fund

> S3 Score: B

- The Fund seeks to invest in high-quality companies with better businesses, trading at discount, and experiencing positive change. The investment process is driven by fundamental research.
- Less volatile than Harbor and Vanguard Select, as the Fund tends to select high quality stocks. Consistent with the strategy, the downside protection is superior.
- Strong performance over all trailing periods, ranking in the 1st quartile. Though the Fund lagged its peers in market up years such as 2013, 2012 and 2010, it ranked in the 1st quartile in down market 2008. The Fund is focused on quality stocks with prospects to improve and may underperform when strong growth stocks lead the market.

Segal Marco Overview

Vanguard Selected Value Fund

> S3 Score: B

- The Fund is managed by three different value subadvisors and exhibits a size bias towards the bigger end of market cap spectrum.
- The complementary value approaches and the current subadvisor blend helped mitigate fund volatility and provided superior downside protection when compared to Harbor over trailing 5- and 10-years.
- Boosted by the managers' long-term-views and buy-and-hold approach, the Fund posted positive performance over the long term, ranking in the 2nd quartile over the trailing 5-, 7- and 10-years.

Vanguard Mid-Cap Value Index Fund

> S3 Score: A

- The Vanguard Mid-Cap Value Index Fund seeks to track the investment performance of the CRSP US Mid Cap Value Index, an unmanaged benchmark representing mid-capitalization U.S. value stocks. The fund attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

JPMorgan Mid Cap Value Instl

Segal Score

A

Ticker: FLMVX

Category: Mid-Cap Blend

Subcategory: Mid Core

Expense Ratio: 0.75

Benchmark: Russell Mid Cap

Inception Date: 11/13/1997

S³ Scores

Organization: A

Fees: A

Style/Portfolio Characteristics: C

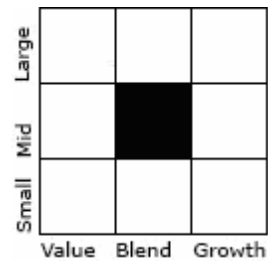
Performance: B

Risk: A

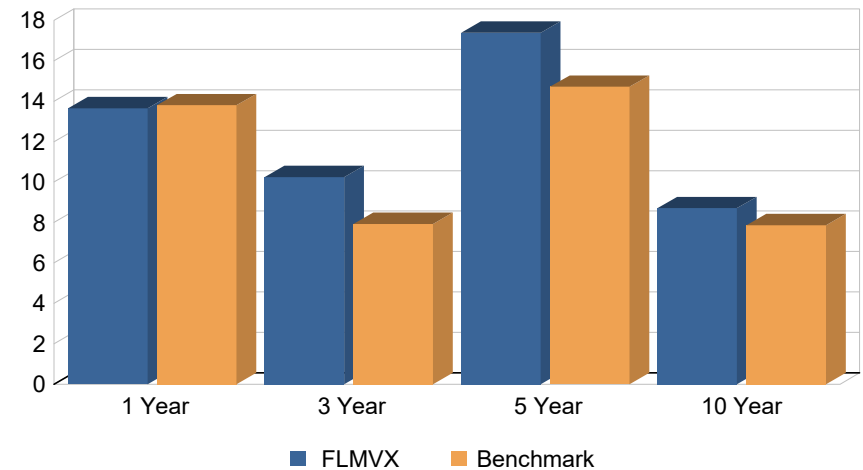
Portfolio Characteristics

Fund AUM (\$mil):	16,121
No. of Stocks:	107
% Assets in Top 10:	16.74
Avg Market Cap (\$mil):	11,446.35
P/E Ratio (TTM)(Long):	19.82
P/B Ratio (TTM)(Long):	2.14
Turnover Ratio %:	20.00

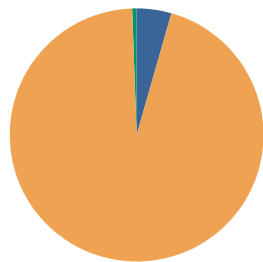
Style



Returns

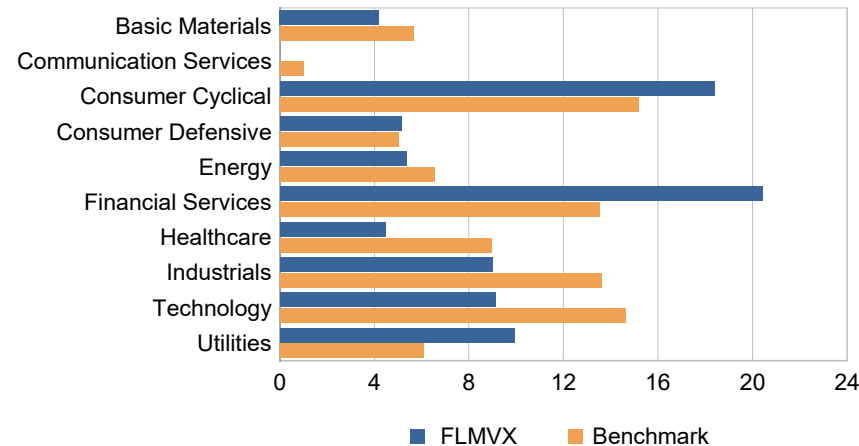


Asset Allocation



US Equity	95.09
Non-US Equity	0.49
Bond	0.00
Other	0.00
Cash	4.42

Sector Allocation



Risk Metrics

Standard Deviation

3 Year:	10.64
5 Year:	10.79
10 Year:	15.65

Information Ratio

3 Year:	0.24
5 Year:	0.22
10 Year:	0.08

Downside Capture

3 Year:	90.16
5 Year:	74.36
10 Year:	83.26

Harbor Mid Cap Value Instl

Segal Score

B

Ticker: HAMVX

Category: Mid-Cap Value

Subcategory: All-Cap Value

Expense Ratio: 0.88

Benchmark: Russell Mid Cap Value

Inception Date: 03/01/2002

S³ Scores

Organization: B

Fees: B

Style/Portfolio Characteristics: A

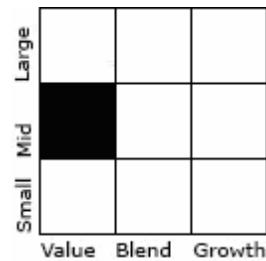
Performance: C

Risk: C

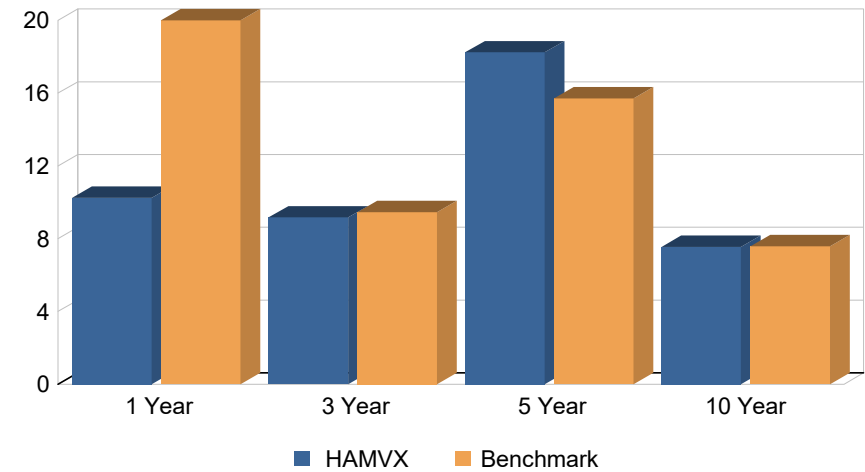
Portfolio Characteristics

Fund AUM (\$mil):	825
No. of Stocks:	210
% Assets in Top 10:	12.66
Avg Market Cap (\$mil):	5,611.59
P/E Ratio (TTM)(Long):	13.14
P/B Ratio (TTM)(Long):	1.48
Turnover Ratio %:	12.00

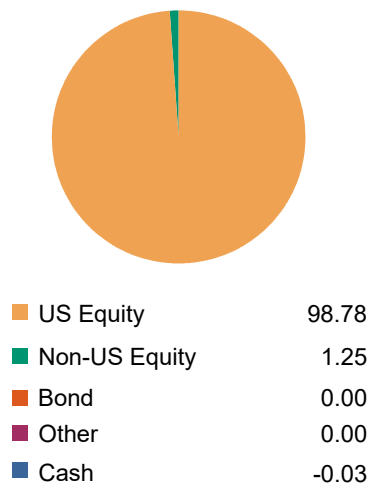
Style



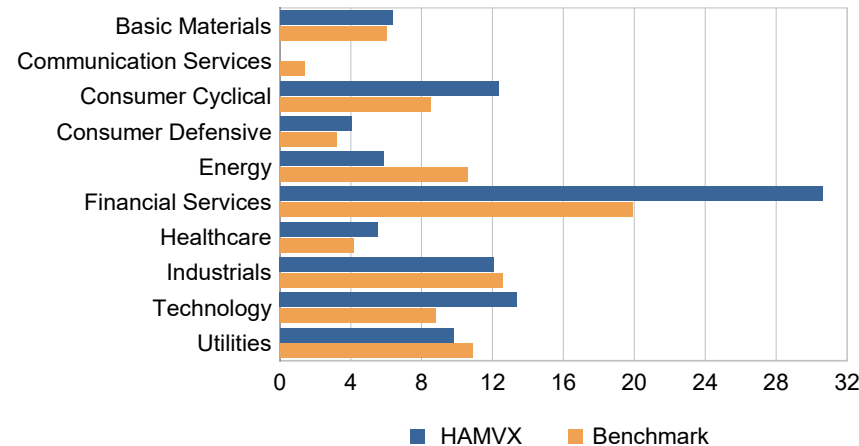
Returns



Asset Allocation



Sector Allocation



Risk Metrics

Standard Deviation

3 Year:	12.09
5 Year:	13.54
10 Year:	19.19

Information Ratio

3 Year:	-0.27
5 Year:	0.18
10 Year:	-0.07

Downside Capture

3 Year:	112.45
5 Year:	112.86
10 Year:	105.16

Vanguard Selected Value Inv

Segal Score

B

Ticker: VASVX

Category: Mid-Cap Value

Subcategory: Mid Deep Value

Expense Ratio: 0.39

Benchmark: Russell Mid Cap Value

Inception Date: 02/15/1996

S³ Scores

Organization: A

Fees: A

Style/Portfolio Characteristics: B

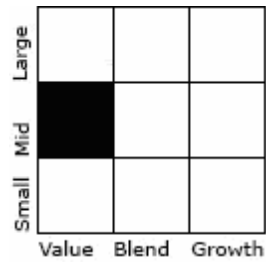
Performance: C

Risk: B

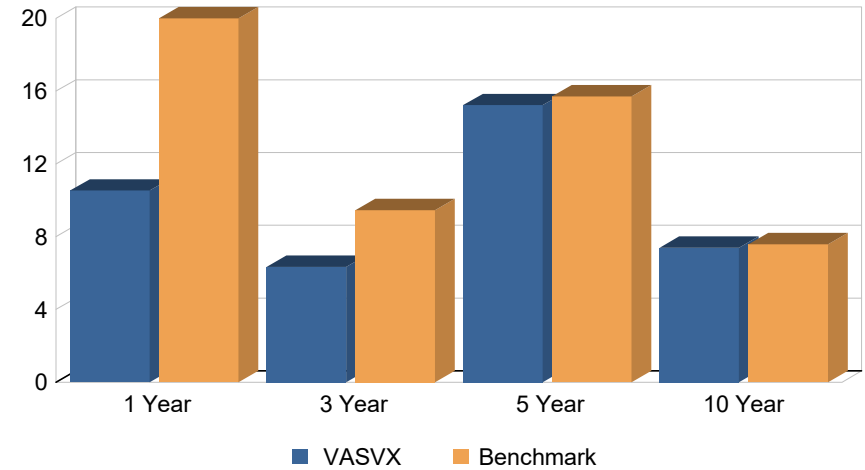
Portfolio Characteristics

Fund AUM (\$mil):	9,060
No. of Stocks:	116
% Assets in Top 10:	22.53
Avg Market Cap (\$mil):	9,441.35
P/E Ratio (TTM)(Long):	14.46
P/B Ratio (TTM)(Long):	1.56
Turnover Ratio %:	24.00

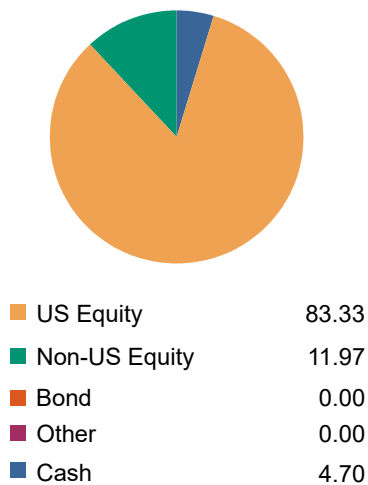
Style



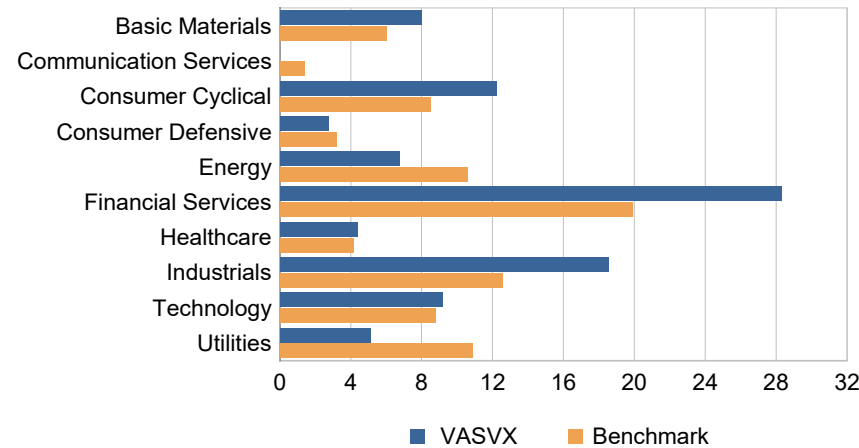
Returns



Asset Allocation



Sector Allocation



Risk Metrics

Standard Deviation

3 Year:	12.23
5 Year:	12.35
10 Year:	16.40

Information Ratio

3 Year:	-0.83
5 Year:	-0.41
10 Year:	-0.09

Downside Capture

3 Year:	121.01
5 Year:	107.36
10 Year:	91.02

Victory Sycamore Established Value I

Segal Score

B

Ticker: VEVI

Category: Mid-Cap Value

Subcategory: Mid Core Value

Expense Ratio: 0.63

Benchmark: Russell Mid Cap Value

Inception Date: 08/16/1983

S³ Scores

Organization: A

Fees: A

Style/Portfolio Characteristics: C

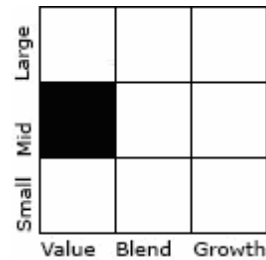
Performance: C

Risk: A

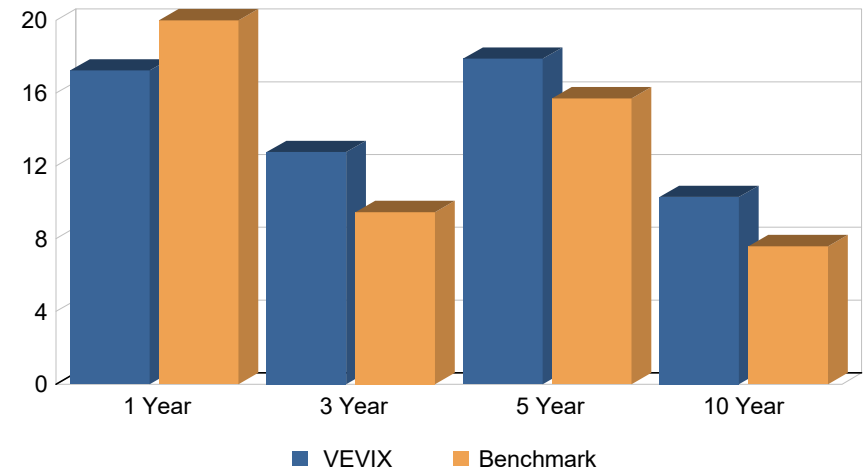
Portfolio Characteristics

Fund AUM (\$mil):	4,915
No. of Stocks:	70
% Assets in Top 10:	19.87
Avg Market Cap (\$mil):	9,961.14
P/E Ratio (TTM)(Long):	18.62
P/B Ratio (TTM)(Long):	2.27
Turnover Ratio %:	58.00

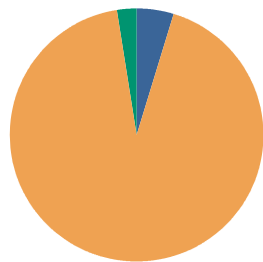
Style



Returns

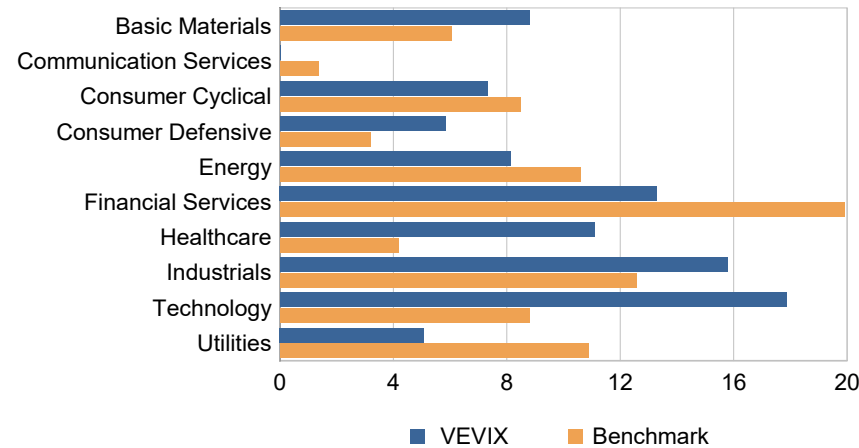


Asset Allocation



US Equity	92.60
Non-US Equity	2.57
Bond	0.00
Other	0.00
Cash	4.83

Sector Allocation



Risk Metrics

Standard Deviation

3 Year:	11.24
5 Year:	11.92
10 Year:	16.11

Information Ratio

3 Year:	0.63
5 Year:	0.13
10 Year:	0.42

Downside Capture

3 Year:	86.78
5 Year:	84.41
10 Year:	82.71

Vanguard Mid-Cap Value Index Admiral

Segal Score

A

Ticker: VMVAX

Category: Mid-Cap Value

Subcategory: Mid Deep Value

Expense Ratio: 0.08

Benchmark: Russell Mid Cap Value

Inception Date: 08/17/2006

S³ Scores

Organization: B

Fees: A

Style/Portfolio Characteristics: B

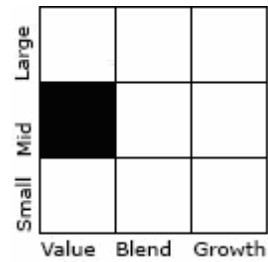
Performance: B

Risk: A

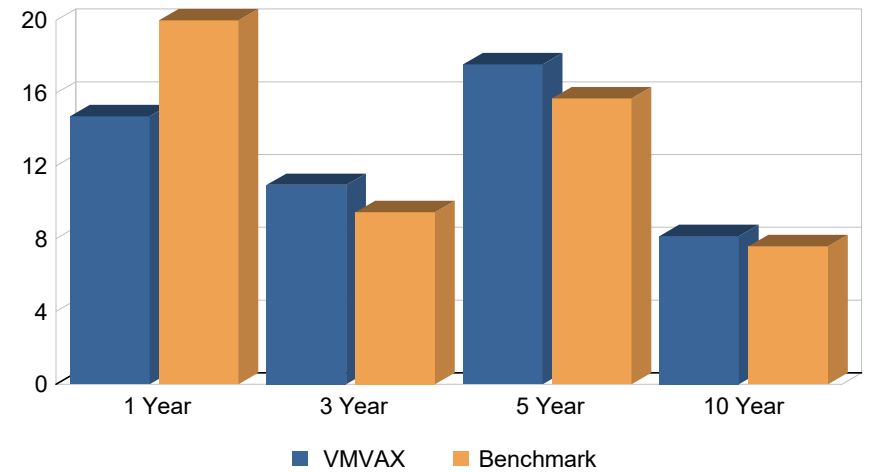
Portfolio Characteristics

Fund AUM (\$mil):	11,075
No. of Stocks:	202
% Assets in Top 10:	11.79
Avg Market Cap (\$mil):	11,280.27
P/E Ratio (TTM)(Long):	19.57
P/B Ratio (TTM)(Long):	1.91
Turnover Ratio %:	20.00

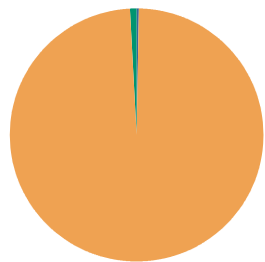
Style



Returns

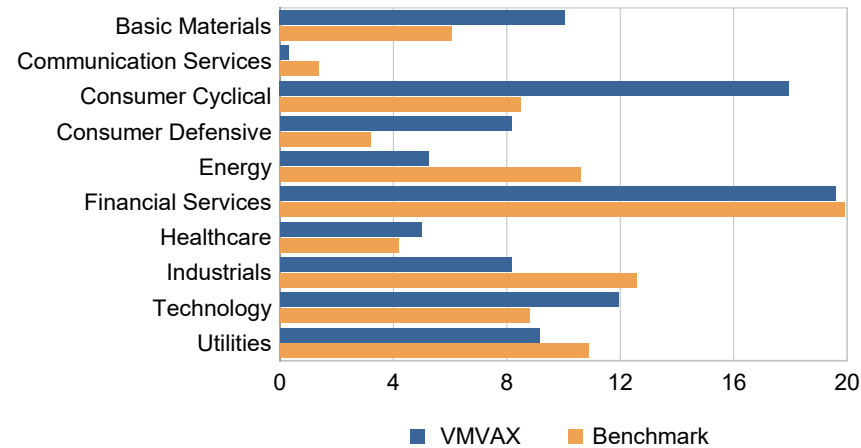


Asset Allocation



US Equity	98.71
Non-US Equity	0.88
Bond	0.00
Other	0.00
Cash	0.41

Sector Allocation



Risk Metrics

Standard Deviation

3 Year:	11.13
5 Year:	11.83
10 Year:	17.88

Information Ratio

3 Year:	0.15
5 Year:	0.08
10 Year:	0.11

Downside Capture

3 Year:	95.04
5 Year:	95.74
10 Year:	97.76

Harbor Mid Cap Value Fund

➤ Manager Profile Report

Team:

- Harbor Funds is a family of subadvised no-load mutual fund portfolios. Harbor Capital uses a manager of managers' approach in overseeing and monitoring each subadviser.
- The Fund has been subadvised by LSV Asset Management since 2004. There are five named portfolio managers to the Fund. Josef Lakonishok, PhD, who is also the CEO and CIO of LSV, has managed the Fund with Menno Vermeulen, CFA, since 2004. Puneet Mansharamani, CFA, has managed since 2006. Greg Sleight and Guy Lakonishok, CFA, were added as co-managers in March 2015.
- The research and portfolio construction efforts consist of 13 investment professionals averaging 22 years of investment experience. Dr. Lakonishok, Vermeulen, Director of Research Bhaskaran Swaminathan, and Senior Research Analyst Jason Karceski, are responsible for ongoing research into enhancing LSV's quantitative model. The team is supported by two academic advisors and a group of quantitative analysts who generate back-testing results and analysis.

Strategy:

- The investment approach is quantitative and deep-value oriented. LSV believes that superior long-term results may be achieved by systematically exploiting the judgmental biases and behavioral weaknesses.
- An universe of approximately 10,000 stocks is screened for market cap, between \$500 million to \$15 billion, and for liquidity. This yields an investable universe of approximately 1,400 stocks, driven by fundamental measures of value (cash flow-to-price ratio, book-to-market ratio), past performance measures, future earnings estimates and indicators of near term potential.
- Stocks that rank in the top 15% of expected returns (roughly 250 securities) are then incorporated into the optimization process.

Portfolio:

- The portfolio invests in 175-200 stocks.
- Initial stock position is within 0.5% - 1.4% and will be trimmed back at a 2.4% active weight.
- Industry weight will be within +/- 3-4% relative to the Russell Mid Cap Value Index and at the sector level within +/- 5%.

JPMorgan Mid Cap Value Fund

➤ Manager Profile Report

Team:

- The Fund is managed by lead portfolio manager Jonathan Simon (since 1997) and two co-managers, Larry Playford (since 2004) and Gloria Fu (since 2006). The trio averages 27 years industry experience and 24 year tenure with the firm.
- The portfolio managers are supported by the J.P. Morgan Equity team which includes 26 research analysts in the U.S. and over 200 analysts globally.

Strategy:

- The idea generation process begins with a quantitative screen for companies with market capitalization ranging from \$1-15 billion, a one year forward price/earnings ratio less than 20, a Holt CRFOI of 6% or greater, and a debt/capital ratio less than 35%. Other sources of idea generation stem from analyst research, industry conferences, publications, and management meetings.
- Once ideas are generated, analysts conduct fundamental and valuation analysis. The fundamental analysis is focused on determining three characteristics: 1) business/product factors represented by identifiable competitive advantage and recurring demand for products or services; 2) management factors represented by a flexible attitude to capital allocation and long-term strategic planning; and 3) financial factors represented by a strong balance sheet and the potential for the stock to grow intrinsic value per share.
- The valuation analysis focuses on metrics such as P/E, P/B, and price-to-tangible book value, as well as free cash flow yield and enterprise value-to-EBITDA and, on occasion, will include a private market value analysis.

Portfolio:

- The Fund invests in approximately 80-110 stocks.
- Annualized portfolio turnover is around 18%.
- Maximum single position size is limited to 5%.
- Maximum sector exposure is the greater of 25% of the portfolio or twice the benchmark weight.
- No exposure to international and emerging markets.

Victory Sycamore Established Value Fund

➤ Manager Profile Report

Team:

- Sycamore Capital, which manages the Fund, is one of nine, autonomous, independent franchises owned by Victory Capital. Each boutique maintains its own independent culture, philosophy and process.
- The Fund is managed by lead portfolio manager and Sycamore's CIO, Gary Miller (since 1998), and two co-managers, Greg Conners (since 2002) and Jeffrey Graff, CFA (since 2007). The portfolio managers average 23 years of industry experience and are supported by three research analysts and two quantitative analysts. Miller makes all the buy/sell decisions. The investment team has been stable without turnover since 2004.

Strategy:

- The investment process employs a fundamental, bottom-up approach. The Fund seeks to invest in stocks with all three of the following attributes: Better Business (financially strong with a sustainable business model), Margin of Safety (trading at a discount), and Positive Change (business transformation, new product cycle).
- The investable universe ranges from stocks with market cap between \$2 billion to \$15 billion. Investment ideas are generated from industry conferences, meetings with company management, screening, analyst knowledge, etc. An initial review of the quality profile of a business narrows down the list of candidates for further detailed fundamental research, encompassing DCF, multiple comparisons and industry assessment.
- The investment team uses scenario analysis to generate a target price range when considering investment, and favors undervalued companies with prospects to improve.

Portfolio:

- The Fund invests in approximately 70 names.
- Annual turnover is 35-65%.
- Sector weights are constrained at the greater of 2x the benchmark weight or 15% of the portfolio.
- Maximum position size is limited to 5%.
- No exposure to international and emerging markets.
- Cash balance is less than 7%.

Vanguard Selected Value Fund

➤ Manager Profile Report

Team:

- The Fund is subadvised by three managers: Barrow, Hanley, Mewhinney & Strauss (BHMS, since inception of 1996), Donald Smith & Co (since 2005), and Pzena Investment Management (since 2014). There are seven named portfolio managers to the Fund: James Barrow (has managed since 1999, BHMS), Mark Giambrone, CPA (since 2002, BHMS), Donald Smith (since 2005, Donald Smith), Richard Greenberg, CFA (since 2005, Donald Smith), Richard Pzena (since 2014, Pzena), John J. Flynn (since 2016, Pzena), Eli Rabinowich (since 2014, Pzena).
- The Portfolio Review Department (PRD), comprising roughly 70 members with an average of 16 years of investment experience, has primary responsibility for external advisor selection and monitoring. The PRD reports to Vanguard's Global Investment Committee (GIC), which is comprised of a senior management panel that makes the final decision on fund manager selections.
- The Fund is allocated across the subadvisers: BHMS ~ 60%, Donald Smith ~17%, Pzena ~ 21%.

Strategy:

- BHMS utilizes a traditional value approach and invests in dividend-paying companies with strong balance sheet, sustainable earnings growth and significant free cash flow. The portfolio normally will have below-market P/E and P/B ratios and an above-market dividend yield. The 40-50 names in the portfolio are traded infrequently.
- Donald Smith adheres to a deep value approach to invest in out-of-favor stocks that are priced at a discount based on price-to-tangible book values and normalized earnings estimates. The portfolio tends to display a value tilt, especially on P/B ratios. The sleeve contains 15-30 names and trades infrequently. The two portfolio managers have worked together for over 30 years.
- Pzena was added as a subadviser in 2014. The sleeve invests in 50-80 names with a slightly higher turnover than the other two sleeves. The portfolio managers also utilize a deep value approach to identify undervalued stocks, but often because of earnings misses or bad press. The team performs bottom-up analysis on how the management can generate an earnings recovery.

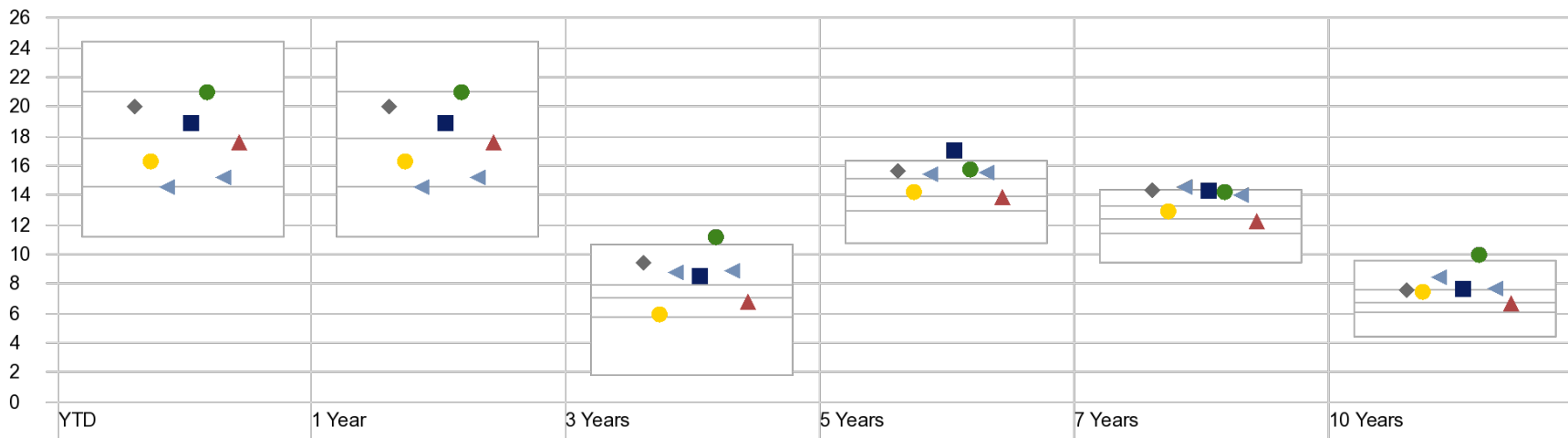
Portfolio:

- The Fund invests in 100-160 names.
- Individual position sizes and maximum sector and industry weightings are set by the subadvisers.
- BHMS - Maximum sector and industry weightings are limited to 35% and 15% of the portfolio, respectively. Individual position sizes are limited to 5% of the portfolio.
- Donald Smith - Individual positions are limited to 10% of the portfolio; industry exposures are constrained to 20%.
- Pzena - Positions must be trimmed if they reach 7.5% of the portfolio at market. Furthermore, sector weights do not exceed 25% of the sector's weight in the index.

Returns: Annualized QTD, YTD, 1, 3, 5, 7 & 10 Years

Performance Relative to Peer Group

As of Date: 12/31/2016 Peer Group (5-95%): Open End Funds - U.S. - Mid-Cap Value



- Harbor Mid Cap Value Instl
- Vanguard Selected Value Inv
- ▲ US Fund Mid-Cap Value
- ◀ JPMorgan Mid Cap Value L
- ◀ Vanguard Mid-Cap Value Index Admiral
- Victory Sycamore Established Value I
- ◆ Russell Mid Cap Value TR USD

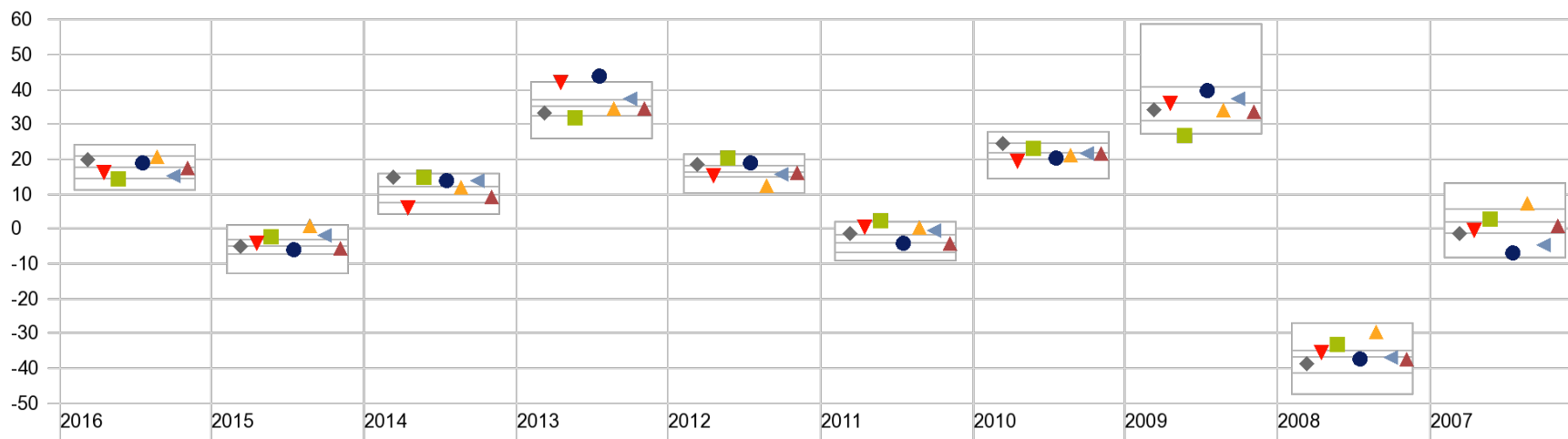
Trailing Returns

Return & Peer Group Percentile	QTD	%	YTD	%	1 Year	%	3 Years	%	5 Years	%	7 Years	%	10 Years	%
Harbor Mid Cap Value Instl	10.4	10	19.0	43	19.0	43	8.6	16	17.1	1	14.3	6	7.7	24
JPMorgan Mid Cap Value L	4.5	85	14.6	75	14.6	75	8.8	14	15.4	18	14.6	2	8.5	16
Victory Sycamore Established Value I	5.3	73	21.0	25	21.0	25	11.2	3	15.8	10	14.3	6	10.0	1
Vanguard Selected Value Inv	8.8	19	16.3	61	16.3	61	6.0	71	14.3	42	13.0	32	7.5	27
Vanguard Mid-Cap Value Index Admiral	4.4	87	15.3	71	15.3	71	8.9	14	15.6	15	14.0	10	7.7	25
Russell Mid Cap Value TR USD	5.5	69	20.0	36	20.0	36	9.5	11	15.7	12	14.3	6	7.6	26
US Fund Mid-Cap Value	6.7	44	17.6	52	17.6	52	6.8	56	13.9	53	12.3	56	6.7	52
25th Percentile	8.3		21.0		21.0		7.9		15.1		13.3		7.6	
50th Percentile	6.4		17.9		17.9		7.0		14.0		12.4		6.7	
75th Percentile	5.2		14.6		14.6		5.8		13.0		11.4		6.1	

Returns: Last 10 Calendar Years

Performance Relative to Peer Group

Peer Group (5-95%): Open End Funds - U.S. - Mid-Cap Value



- Harbor Mid Cap Value Instl
- ▼ Vanguard Selected Value Inv
- ▲ US Fund Mid-Cap Value
- JPMorgan Mid Cap Value L
- ◀ Vanguard Mid-Cap Value Index Admiral
- ▲ Victory Sycamore Established Value I
- ◆ Russell Mid Cap Value TR USD

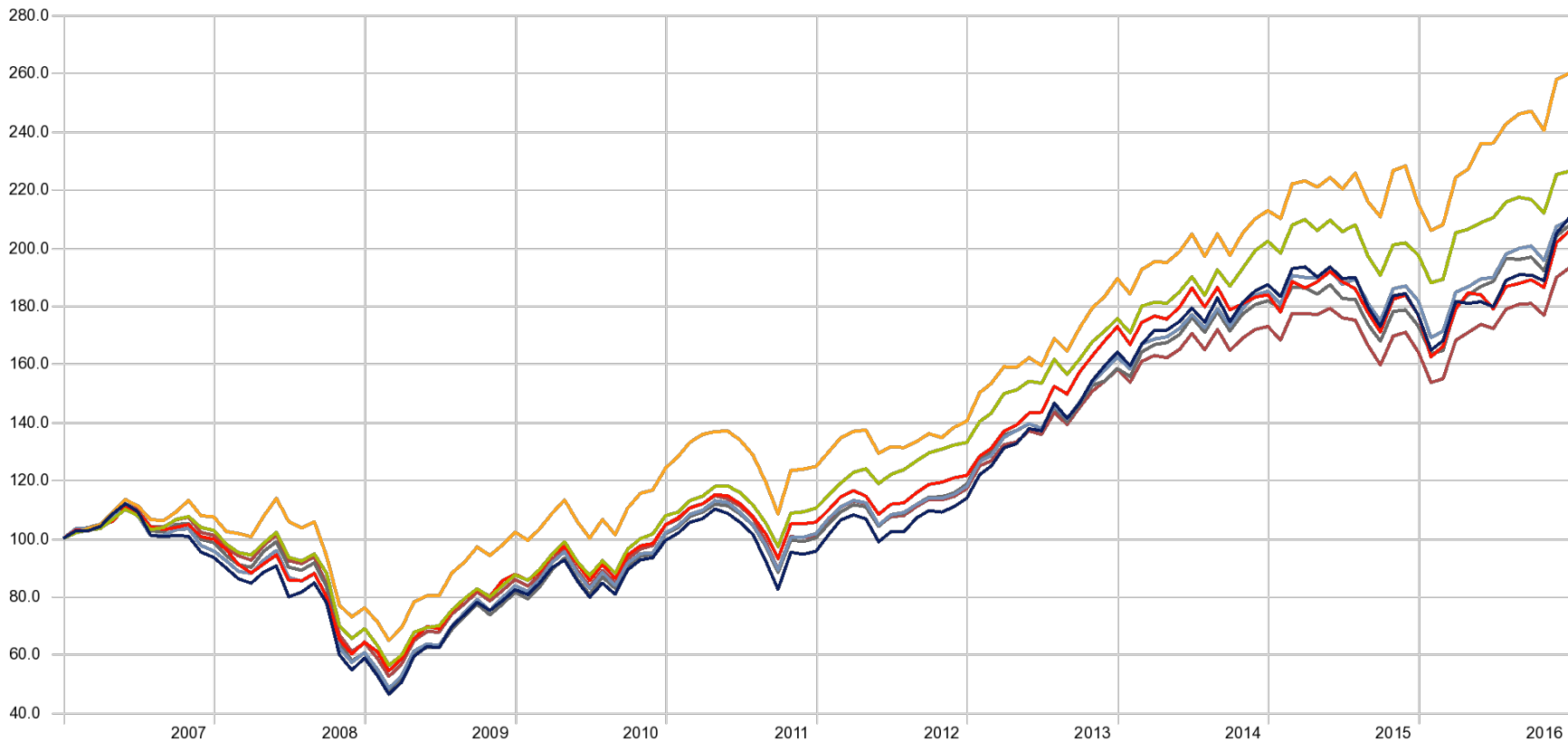
Calendar Year Returns

Return & Peer Group Percentile	2016	%	2015	%	2014	%	2013	%	2012	%	2011	%	2010	%	2009	%	2008	%	2007	%
Harbor Mid Cap Value Instl	19.0	43	-5.6	57	14.1	10	44.1	3	19.2	12	-3.8	45	20.6	67	40.0	28	-37.1	51	-6.5	92
JPMorgan Mid Cap Value L	14.6	75	-2.4	17	15.1	8	32.0	78	20.5	7	2.4	3	23.3	37	26.8	95	-32.9	18	2.8	41
Victory Sycamore Established Value I	21.0	25	1.0	6	12.4	25	34.9	52	12.5	85	0.5	11	21.5	56	34.2	57	-29.1	11	7.5	16
Vanguard Selected Value Inv	16.3	61	-3.8	33	6.4	82	42.0	6	15.2	71	0.8	9	19.4	83	36.3	50	-35.5	30	-0.2	68
Vanguard Mid-Cap Value Index Admiral	15.3	71	-1.8	13	14.0	11	37.7	21	16.0	59	-0.3	17	21.8	53	37.8	43	-36.5	44	-4.3	87
Russell Mid Cap Value TR USD	20.0	36	-4.8	46	14.7	9	33.5	64	18.5	20	-1.4	25	24.8	25	34.2	58	-38.4	58	-1.4	76
US Fund Mid-Cap Value	17.6	52	-5.2	51	9.3	55	34.9	52	16.5	50	-3.9	47	22.0	51	34.1	58	-37.0	50	0.9	59
25th Percentile	21.0		-3.3		12.3		37.2		18.0		-1.4		24.7		40.9		-34.7		5.8	
50th Percentile	17.9		-5.0		9.9		35.1		16.5		-4.1		22.0		36.0		-36.9		1.9	
75th Percentile	14.6		-7.2		7.6		32.4		14.9		-6.6		20.0		31.2		-41.2		-1.2	

Investment Growth

Investment Growth

Time Period: 1/1/2007 to 12/31/2016



Harbor Mid Cap Value Instl

210.4 JPMorgan Mid Cap Value L

226.4 Victory Sycamore Established Value I

260.1

Vanguard Selected Value Inv

205.8 Vanguard Mid-Cap Value Index Admiral

209.5 Russell Mid Cap Value TR USD

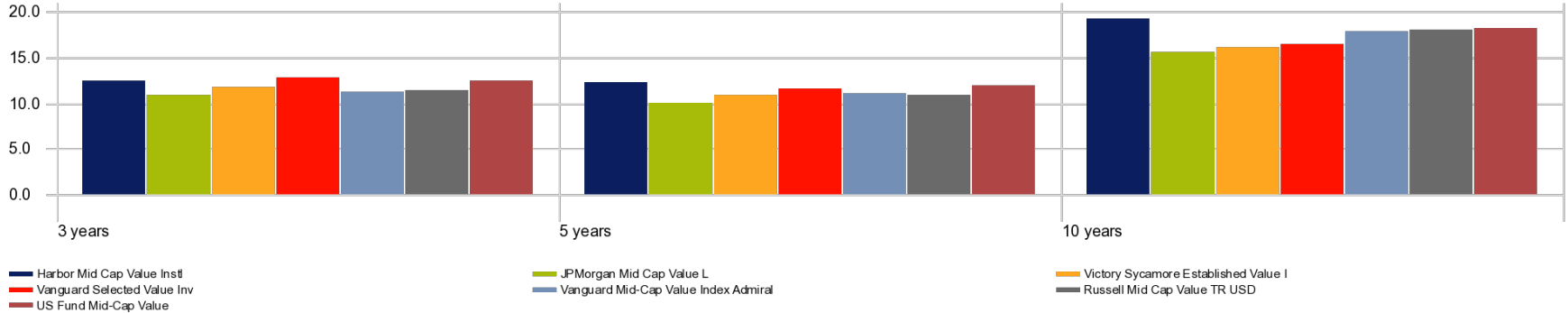
207.8

US Fund Mid-Cap Value

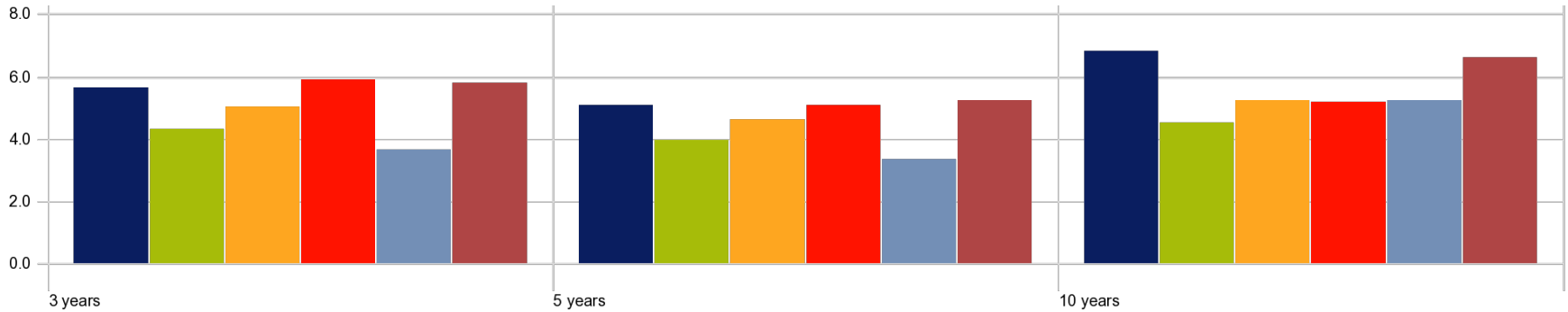
193.1

Fund Statistics

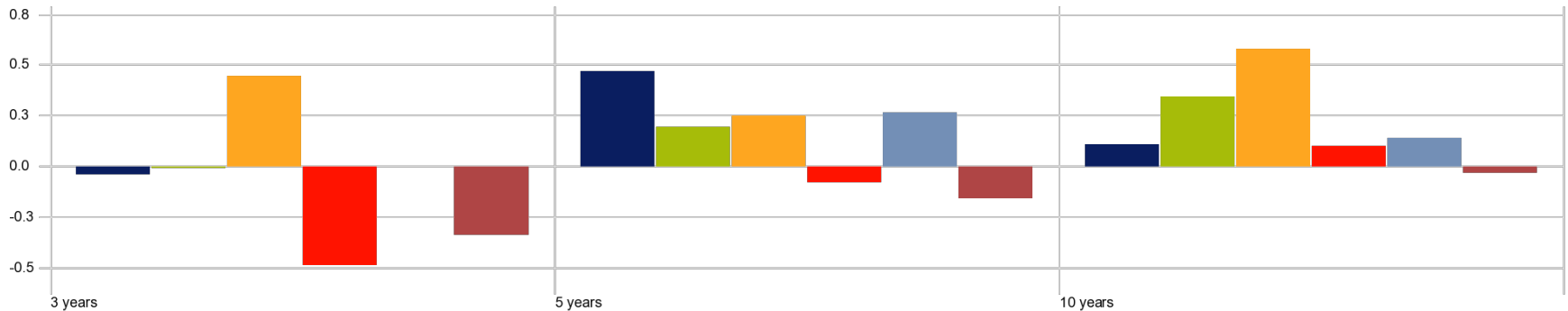
Standard Deviation



Tracking Error



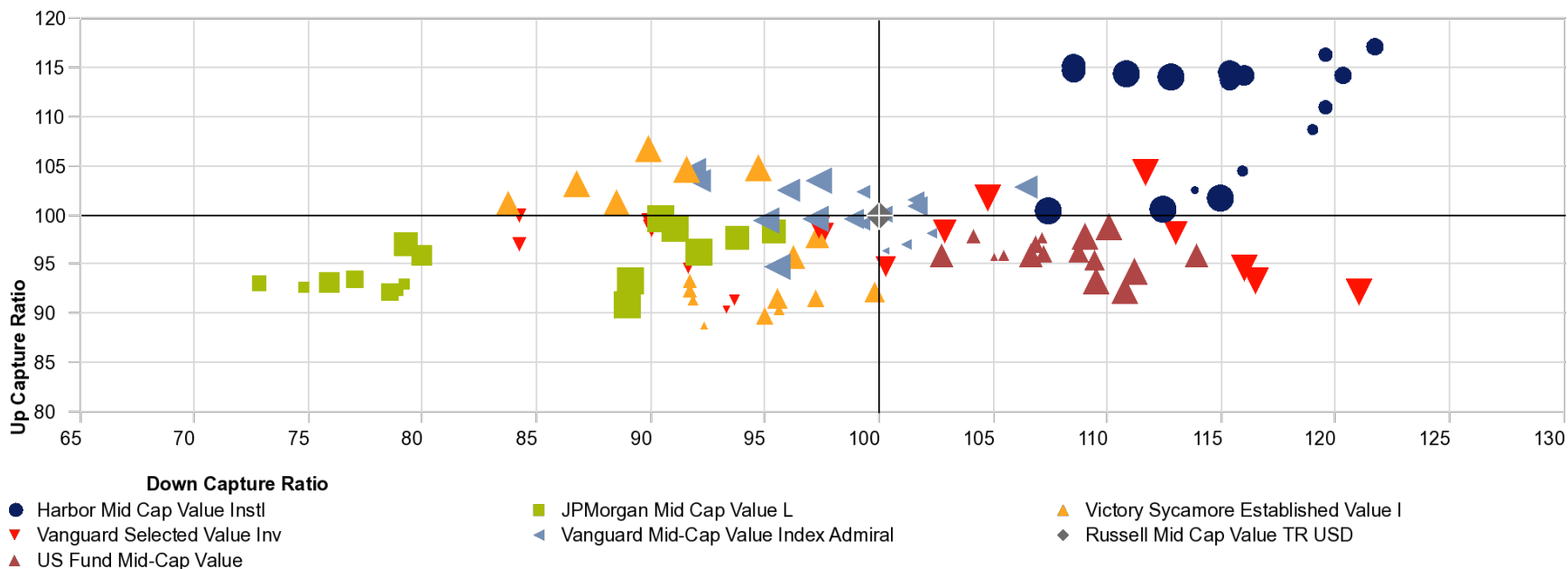
Information Ratio



Upside vs. Downside

3-Yr Rolling

Time Period: 1/1/2010 to 12/31/2016



As of Date: 12/31/2016

Down Capture Ratio	3 Years	5 Years	10 Years
Harbor Mid Cap Value Instl	107.4	108.8	104.4
JPMorgan Mid Cap Value L	89.0	81.6	82.3
Victory Sycamore Established Value I	88.5	87.6	83.0
Vanguard Selected Value Inv	116.5	106.0	90.6
Vanguard Mid-Cap Value Index Admiral	95.6	97.3	97.8
Russell Mid Cap Value TR USD	100.0	100.0	100.0
US Fund Mid-Cap Value	109.5	107.2	97.3

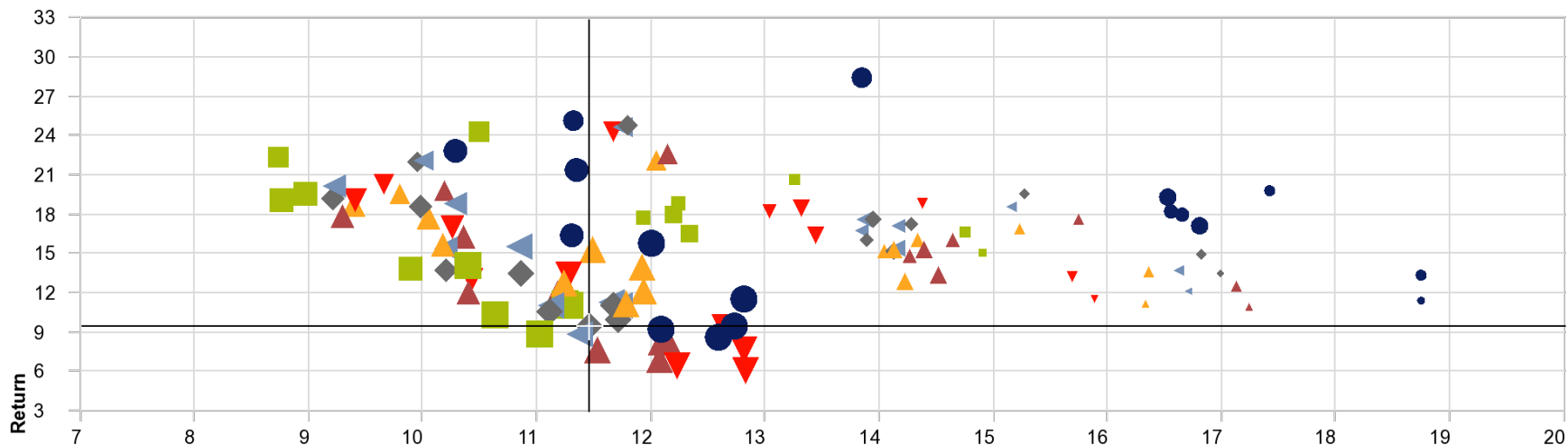
As of Date: 12/31/2016

Up Capture Ratio	3 Years	5 Years	10 Years
Harbor Mid Cap Value Instl	100.5	108.6	103.8
JPMorgan Mid Cap Value L	90.9	91.7	89.7
Victory Sycamore Established Value I	101.2	95.6	95.4
Vanguard Selected Value Inv	93.3	97.1	92.5
Vanguard Mid-Cap Value Index Admiral	94.8	98.4	98.6
Russell Mid Cap Value TR USD	100.0	100.0	100.0
US Fund Mid-Cap Value	93.3	96.0	94.9

Risk vs. Reward

3-Yr Rolling

Time Period: 1/1/2010 to 12/31/2016



Std Dev

- Harbor Mid Cap Value Instl
- ▼ Vanguard Selected Value Inv
- ▲ US Fund Mid-Cap Value
- JPMorgan Mid Cap Value L
- ◄ Vanguard Mid-Cap Value Index Admiral
- ▲ Victory Sycamore Established Value I
- ◆ Russell Mid Cap Value TR USD

As of Date: 12/31/2016

Standard Deviation	3 Years	5 Years	10 Years
Harbor Mid Cap Value Instl	12.6	12.4	19.3
JPMorgan Mid Cap Value L	11.0	10.1	15.7
Victory Sycamore Established Value I	11.8	11.0	16.2
Vanguard Selected Value Inv	12.8	11.7	16.5
Vanguard Mid-Cap Value Index Admiral	11.4	11.1	17.9
Russell Mid Cap Value TR USD	11.5	11.0	18.2
US Fund Mid-Cap Value	12.1	11.5	17.4

As of Date: 12/31/2016

Return	3 Years	5 Years	10 Years
Harbor Mid Cap Value Instl	8.6	17.1	7.7
JPMorgan Mid Cap Value L	8.8	15.4	8.5
Victory Sycamore Established Value I	11.2	15.8	10.0
Vanguard Selected Value Inv	6.0	14.3	7.5
Vanguard Mid-Cap Value Index Admiral	8.9	15.6	7.7
Russell Mid Cap Value TR USD	9.5	15.7	7.6
US Fund Mid-Cap Value	6.8	13.9	6.7

Investment Terminology

- **Alpha:** The excess return of a portfolio generally attributable to active manager skill. It is the extra risk-adjusted return over the benchmark. This risk-adjusted factor takes into account both the performance of the benchmark and the volatility of the portfolio. Positive alpha indicates that a manager has produced returns above expectations at that risk level. Negative alpha indicates that a manager has produced negative relative returns at that risk level. When selecting between active investment managers, a higher alpha is generally preferred. In contrast, a pure passive strategy would have an alpha of 0.
- **Batting Average:** A measurement of a manager's ability to consistently match or exceed the benchmark. It is the number of periods of matching or excess performance as compared to the benchmark over the selected time horizon. A batting average of .750 indicates that the manager matched or exceeded the benchmark exactly three-quarters of the time (i.e., three out of four calendar quarters). Batting average does not quantify the magnitude of any excess performance.
- **Beta:** Measured by the slope of the least squares regression, beta is the measure of portfolio risk which cannot be removed through diversification. Beta is also known as market risk or systematic risk. Beta is a statistical estimate of the average change in the portfolio's performance with a corresponding 1.0 percent change in the risk index. A beta of 1.0 indicates that the portfolio moves, on average, lock step with the risk index. A beta in excess of 1.0 indicates that the portfolio is highly sensitive to movements in the risk index. A beta of 1.5, for example, indicates that the portfolio tends to move 1.5 percent with every 1.0 percent movement in the risk index. A beta of less than 1.0 indicates that the portfolio is not as sensitive to movements in the risk index. A beta of 0.5, for example, indicates that the portfolio moves only 0.5 percent for every 1.0 percent movement in the risk index.
- **Correlation Coefficient (R):** The correlation coefficient measures the extent of linear association between 2 variables. The range of possible correlation coefficients is -1.0 to $+1.0$. A correlation coefficient of 0.0 indicates that the 2 variables are not correlated. Zero correlation would imply that the 2 variables move completely independently of each other over time. The correlation coefficients -1.0 and $+1.0$ indicates perfect correlation. Negative correlation coefficients imply that the 2 variables move in opposite directions and positive correlation coefficients imply causality. The fact that 2 variables are highly correlated does not imply that one variable caused the other to behave in a particular fashion.
- **Coefficient of Determination (R²):** Measures the strength of the least squares regression relationship between the portfolio (the dependent variable) and the risk index (the independent variable). The statistic reveals the extent to which the variability in the dependent variable can be explained by the variability in the independent variable. The strength of the R-squared statistic will reflect on the strength of alpha and beta. A weak R-squared, for example, would indicate that alpha and beta cannot be strictly interpreted. For example, with regard to an investment manager's product being regressed against an index, a R-squared of 0.75 implies that 75% of that manager's returns can be explained by the index.
- **Diversification:** Minimizing of non-systematic portfolio risk by investing assets in several securities and investment categories with low correlation between each other.

Investment Terminology

- **Downside/Upside Market Capture:** A measurement of portfolio performance as compared to the benchmark. Market capture indicates how much, on average, a portfolio captures in performance terms relative to its benchmark. A downside market capture of 90% indicates that, on average, if the benchmark is down 10% for a given period, the portfolio would only be down 9%. An upside market capture of 110% indicates that, on average, if the benchmark is up 10% for a given period, the portfolio would be up 11%. Market capture quantifies the average magnitude of any excess performance (or shortfall) as compared to the benchmark. All other factors being equal, an upside market capture of over 100% and a downside market capture of less than 100% is generally preferred, although the market capture can be an indication of overall portfolio volatility as compared to the benchmark.
- **Information Ratio:** A measurement of portfolio efficiency. It quantifies the excess return earned per unit of active risk assumed. The information ratio is the excess return divided by the tracking error. A relatively higher information ratio is indicative of excess positive, risk-adjusted performance. When comparing portfolios, the highest absolute information ratio is generally preferred.
- **Sharpe Ratio:** A measurement of reward per unit of risk, with risk being defined as a portfolio's standard deviation. It is the risk-adjusted excess performance while taking into account the risk-free return (i.e. T-Bill or similar proxy) and the portfolio standard deviation. When comparing portfolios, the highest absolute Sharpe ratio is generally preferred.
- **Standard Deviation:** A statistical measure of relative dispersion as compared to the expected (average) return. Calculating the standard deviation is a method of quantifying the total risk of a portfolio, or the given benchmark. In general terms, the standard deviation of a portfolio will help to define a range of expected returns. In percentage terms, one standard deviation will encompass 68% of the expected returns, two standard deviations will encompass 95% of the expected returns and three standard deviations will encompass 99% of the expected returns. For example, if a portfolio has an expected return of 5% and a standard deviation of 2.5%, 68% of the time the portfolio expected return should be between 2.5 to 7.5%, 95% of the time between 0.0 to 10.0% and 99% of the time between 2.5 to 12.5%.
- **Tracking Error:** Tracking error is the standard deviation of the excess returns and is used as a measure to quantify active risk. The excess returns as compared to the benchmark can be positive or negative. Conceptually, tracking error is identical to standard deviation, although calculated from a different array of data. For example, if a portfolio has a tracking error of 2%, 68% of the time the portfolio expected return should be between +/- 2% of the benchmark return, 95% of the time between +/- 4% and 99% of the time between +/- 6%.
- **Volatility:** A measure of the size and frequency of the fluctuations in the value of a stock, bond or a portfolio. The greater the volatility, the higher the risk involved in holding the investment.

Segal Marco Advisors Disclosure Statement

Segal Marco has a fiduciary duty to act in the best interests of our clients at all times and to place their interests before our own. In seeking to honor this principle, we constantly abide by one overriding rule - an absolute commitment to independent and unbiased advice. Moreover, the Company has a fiduciary duty of full and fair disclosure of all material facts to its clients. The following disclosure addresses areas of perceived conflict of interest:

Firm	Summit	Intermediary
Vanguard	No	No
BHMS	No	No
Donald Smith	No	No
Pzena	No	No
Harbor	No	No
LSV	Yes	No
JPMorgan	No	No
Victory	No	No

Summit Alliance

The above chart indicates whether or not managers included in this search book have, as of the date of this search book, elected to participate in Segal Marco's investment manager Summit Alliance for the current calendar year. As the host of the Summit Alliance, Segal Marco coordinates and presents two educational research conferences (typically held in June and October) each calendar year. The conferences feature timely and important investment topics, special events and recreational activities. Participation in the Summit Alliance is open to all investment managers. Participating investment managers pay a flat fee (\$40,000 to attend both conferences and \$24,000 to attend one conference). The participation fees are used to defray Segal Marco's costs to host and coordinate the conferences. Segal Marco takes care to ensure that it remains independent and unbiased in its research and manager ranking, recommendation and selection process. Specifically, Segal conducts periodic statistical analysis to ensure that an investment manager's participation in the Summit Alliance does not impact (i) its rating arrived at through Segal Marco's proprietary MR2 process, or (ii) Segal Marco's decision to recommend or select an investment manager in any given situation.

Financial Intermediaries

The above chart indicates whether or not managers included in this search book have an affiliated investment management company that purchases services from Segal Marco. Segal Marco has in affect mechanisms to ensure that investment managers are recommended by our consultants without regard to whether or not their affiliated investment management company purchases services from Segal Marco.

Victory Sycamore Established Value (VETAX)

Years	2007 (Jan. - Dec.)	2008 (Jan. - Dec.)	2009 (Jan. - Dec.)	2010 (Jan. - Dec.)	2011 (Jan. - Dec.)	2012 (Jan. - Dec.)	2013 (Jan. - Dec.)	2014 (Jan. - Dec.)	2015 (Jan. - Dec.)	2016 (Jan. - Oct.)	2016 (Nov. - Dec.)
Category	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US OE Mid-Cap Value	US Fund Mid cap Value
Percentage of investment category by quarters (Equity Style core net)	- 1st quarter 37.73%	- 1st quarter 43.54%	- 1st quarter 37.85%	- 1st quarter 46.75%	- 1st quarter 46.83%	- 1st quarter 49.38%	- 1st quarter 38.92%	- 1st quarter 45.66%	- 1st quarter 42.44%	- 1st quarter 30.19%	- 4th quarter 30.24%
	- 2nd quarter 38.56%	- 2nd quarter 40.96%	- 2nd quarter 40.56%	- 2nd quarter 45.90%	- 2nd quarter 41.87%	- 2nd quarter 44.03%	- 2nd quarter 38.80%	- 2nd quarter 39.38%	- 2nd quarter 40.69%	- 2nd quarter 37.17%	
	- 3rd quarter 46.08%	- 3rd quarter 42.06%	- 3rd quarter 42.94%	- 3rd quarter 45.89%	- 3rd quarter 49.28%	- 3rd quarter 35.83%	- 3rd quarter 42.08%	- 3rd quarter 44.70%	- 3rd quarter 36.32%	- 3rd quarter 37.82%	
	- 4th quarter 44.69%	- 4th quarter 34.88%	- 4th quarter 42.62%	- 4th quarter 40.05%	- 4th quarter 58.25%	- 4th quarter 38.71%	- 4th quarter 49.07%	- 4th quarter 49.82%	- 4th quarter 40.21%		

Mid Core Value

These portfolios pursue a classic value-style approach as reflected by their style scores, which generally land in the middle of the value range. They may choose some stocks that are currently out of favor in the market, though management sees the potential for a turnaround. Alternatively, they may focus on achieving returns through consistent income.

Mid Core

Mid core portfolios provide middle-of-the-road exposure to the US equity market. These portfolios may hold mid-cap stocks specifically or a wider array of large to small stocks, leading to a mid-range size score. Similarly, the style scores of funds in this group are roughly equal to the average for funds in the mid-cap range, either because they seek stocks offering both growth potential and low valuations or because they choose stocks from a variety of style ranges.

Mid Deep Value

Mid-cap income-oriented value portfolios focus on stocks in the mid-range of US market capitalization that provide the opportunity for high current income through reliable dividends. These portfolios may also choose some stocks considered to be in distress or out of favor.

All-Cap Value

All-cap value portfolios seek opportunities for reasonably priced returns, either through capital appreciation or current income, across the US market capitalization spectrum. These portfolios invest at least 20% of assets in the each of the three broad cap ranges: large, mid and small. The style scores will range from relative value to income-oriented value.

Voya Financial® Quarterly Review February 23, 2017

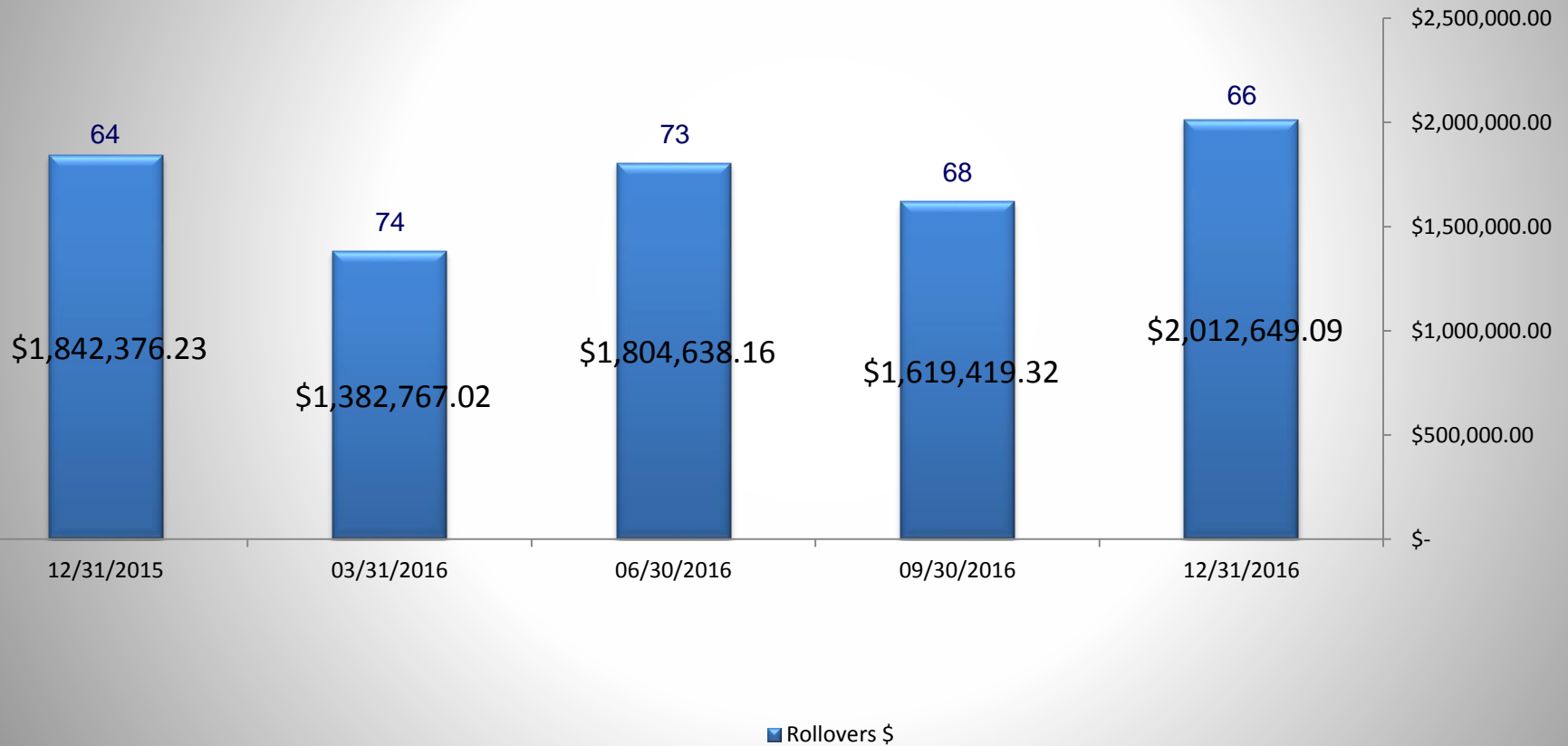
Based on Voya Retirement
Insurance and Annuity
Company records as of
12/31/2016



- ***You should consider the investment objectives, risks, and charges and expenses of the variable product and its underlying fund options, carefully before investing. The fund prospectuses and information booklet containing this and other information can be obtained by contacting your local representative. Please read the information carefully before investing.***
- Group annuities are intended as long-term investments designed for retirement purposes. Money taken from the annuity will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than its original amount invested. An annuity does not provide any additional tax deferral benefit, as tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does provide other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you.
- Insurance products, annuities and funding agreements are issued by Voya Retirement Insurance and Annuity Company (“VRIAC”), Windsor, CT. VRIAC is solely responsible for its own financial condition and contractual obligations. Plan administrative services provided by VRIAC or Voya Institutional Plan Services LLC (“VIPS”). VIPS does not engage in the sale or solicitation of securities. All companies are members of the Voya family of companies. **Securities distributed by Voya Financial Partners LLC (member SIPC) or third parties with which it has a selling agreement.** All products and services may not be available in all states.
- Nevada Deferred Compensation is not affiliated with Voya.
- Registered representative of & securities offered through Voya Financial Advisors, Inc. (member SIPC)
- For Plan Sponsor Use Only

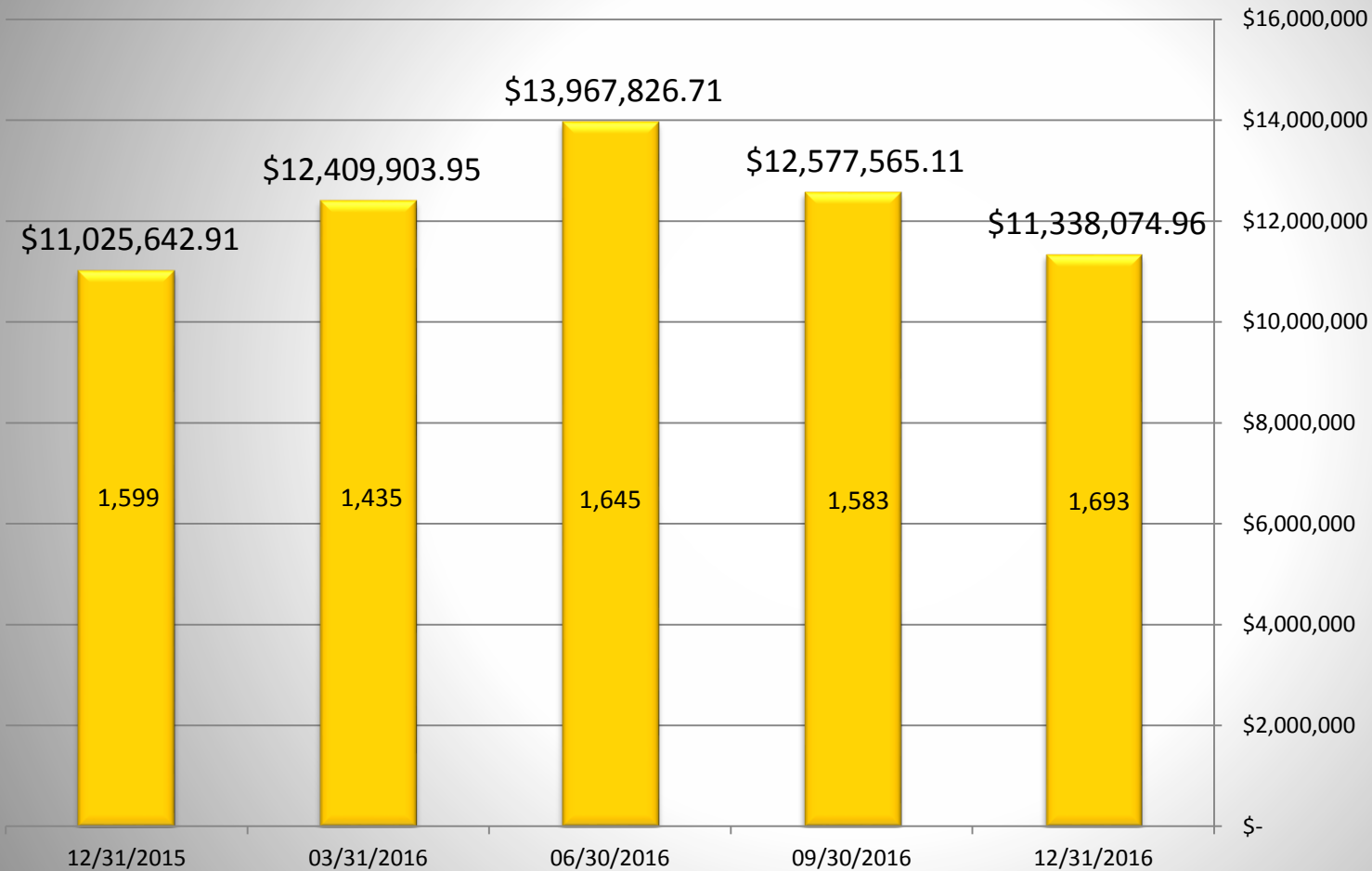
25406324_04/2017

New Rollovers In \$



Distribution Trends

Total Distribution \$



Total of 1,493
Resulting in
\$5,769,415.92

Due to:
Systematic
PERS
Age 70 ½
Required Minimums
Partial
Non-Emergency

Total of 200
Distributions
Resulting in
\$5,568,659.04

Due to:
Death
Hardship
100% Cash Outs
Roll Outs

Missing Beneficiaries

- Voluntary Plan**

- Down from 37.8% in 3Q
- 12.8% decrease since 1Q 2015

- FICA Plan**

- Down from 77% in 3Q
- 7.1% decrease since 1Q 2015

2016		State of Nevada 666783	Political Subdivision 666970	Nevada System of Higher Education 666971	Totals
4th Quarter	# of Participant Accounts	10,632	2,739	684	14,055
	# Missing Beneficiaries	3,556	1,198	195	4,949
	% Missing Beneficiaries	33.4%	43.7%	28.5%	35.2%

2016		State of Nevada 666782	Political Subdivision 666782	Nevada System of Higher Education 666782	Totals
4th Quarter	# of Participant Accounts	955	1,545	17,259	19,759
	# Missing Beneficiaries	536	1,094	16,284	17,914
	% Missing Beneficiaries	56.1%	70.8%	94.4%	73.08%

- **FICA Plan 666782**
 - Letters will be sent to 1,492 = \$333,125.90
- **Total All Voluntary Plans**
 - Letters will be sent to 256 = \$85,653.20
 - **Plan 666783 - State**
 - 167 letters = \$48,084.71
 - **Plan 666970 – Political Subdivision**
 - 27 letters = \$11,954.23
 - **Plan 666971 - NSHE**
 - 62 letters = \$25,614.26

Letters will be in mailboxes by the end of February 2017.

Participants will have until April 21, 2017 to notify Voya if they'd like to roll the funds to another plan.

Quarterly Activities

4th Quarter	October	November	December	Total
Enrollments	114	67	147	328
Group Meetings	64	49	60	173
One-on-Ones	899	806	729	2,434

One-on-Ones

1st Quarter	January	February	March	Total
	724	700	819	2,243
2nd Quarter	April	May	June	Total
	751	841	831	2,423
3rd Quarter	July	August	September	Total
	823	861	1,007	2,691
4th Quarter	October	November	December	Total
	899	806	729	2,434

Required	Total	Difference
7,520	9,791	+2,271

Group Visits

1st Quarter	January	February	March	Total
	48	46	69	163
2nd Quarter	April	May	June	Total
	50	51	68	169
3rd Quarter	July	August	September	Total
	43	51	53	147
4th Quarter	October	November	December	Total
	64	49	60	173

Required	Total	Difference
550	652	+102

Enrollments

1 st Quarter	January	February	March	Total
	115	141	174	430
2 nd Quarter	April	May	June	Total
	117	92	191	400
3 rd Quarter	July	August	September	Total
	137	151	176	464
4 th Quarter	October	November	December	Total
	114	67	147	328

TOTAL = 1,622

Participation

2016		February 2015	End 1st Quarter	End 2nd Quarter	End of 3rd Quarter	End 4th Quarter
State of Nevada 666783	#Actively Contributing	5,641	6,053	6,207	6,293	6,712
	Total # Employees Eligible	17,725	18,152	18,152	18,152	18,152
	Participation Rate	31.83%	33.35%	34.19%	34.67%	36.98%
Political Subdivisions 666970	#Actively Contributing	1,246	1,596	1,635	1,694	1,760
	Total # Employees Eligible	6,867	4,521	4,521	4,521	4,521
	Participation Rate	18.14%	35.30%	36.16%	37.47%	38.93%
Nevada System of Higher Education 666971	#Actively Contributing	175	397	403	385	408
	Total # Employees Eligible	13,907	13,907	13,907	13,907	13,907
	Participation Rate	1.26%	2.85%	2.90%	2.77%	2.93%
Totals	#Actively Contributing	7,062	8,046	8,245	8,372	8,880
	Total # Employees Eligible	38,499	36,580	36,580	36,580	36,580
	Participation Rate	18.34%	22.00%	22.54%	22.89%	24.28%

5.94%

Total Percent increase since February 2015

NSHE, Political Subdivisions, and State of Nevada are separate entities and not affiliated with Voya® family of companies.

**NEVADA PUBLIC EMPLOYEES' DEFERRED
COMPENSATION PLAN
Carson City, Nevada**

**FINANCIAL STATEMENTS
June 30, 2015**

TABLE OF CONTENTS

	PAGE
INDEPENDENT AUDITORS' REPORT	1
REQUIRED SUPPLEMENTAL INFORMATION	
Management's Discussion and Analysis	3
FINANCIAL STATEMENTS	5
Statement of Fiduciary Net Position	6
Statement of Changes in Fiduciary Net Position	7
Notes to Financial Statements	8

HOLD FOR AUDIT REPORT

HOLD FOR AUDIT REPORT

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2015**

This discussion and analysis of the Nevada Public Employees' Deferred Compensation Plan (the Plan) financial performance provides an overview of the Plan's financial activities for the years ended June 30, 2015 and 2014. It is presented as required supplemental information to the financial statements. Please read it in conjunction with the Plan's financial statements which follow this section.

Overview of the Financial Statements

This financial report consists of the Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position. These statements provide information about the financial position and activities of the Plan as a whole. The Notes to Financial Statements provide additional information that is essential to a full understanding of the financial statements. The notes are an integral part of the financial statements and include detailed information not readily evident in the basic financial statements.

Financial Highlights

- Net position restricted for plan benefits increased by approximately \$4.0 million during the current year from \$688.2 million at June 30, 2014 to \$692.2 million at June 30, 2015. This increase was primarily due to contributions and investment income earned exceeding distributions paid to participants during 2015.
- Contributions increased from \$34.1 million for the year ended June 30, 2014 to \$36.6 million for the year ended June 30, 2015. This increase was primarily due to an increase in the average contribution per participant and an increase in the number of actively contributing participants from 8,270 in 2014 to 8,525 in 2015.
- Rollover contributions into the Plan increased from \$3.9 million for the year ended June 30, 2014 to \$4.9 million for the year ended June 30, 2015, due to an increase in the number of participants initiating rollovers into the Plan.
- The Plan's net investment income, including interest income, decreased from a \$79.0 million gain for the year ended June 30, 2014 to a \$32.6 million gain for the year ended June 30, 2015. The decrease was primarily due to less favorable financial market conditions in 2015 versus 2014. The Plan's rate of return on investments was approximately 4.7% and 12.1% for the years ending June 30, 2015 and 2014, respectively.
- Benefits paid to participants increased from \$48.8 million for the year ended June 30, 2014 to \$70.1 million for the year ended June 30, 2015. The increase in distributions was primarily due to an increase in the number of retirees from 2,123 in 2014 to 2,797 in 2015, and an increase in the average benefit payment per retiree.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2015**

Financial Analysis

The components of the Plan's Statements of Fiduciary Net Position (Table 1) and Statement of Changes in Fiduciary Net Position (Table 2) as of June 30, 2015 and 2014 were as follows:

**Table 1
Fiduciary Net Position**

	<u>2015</u>	<u>2014</u>
Investments	\$ 692,027,878	\$ 688,199,021
Loans receivable	<u>147,295</u>	<u>-</u>
Net position restricted for plan benefits	<u><u>\$ 692,175,173</u></u>	<u><u>\$ 688,199,021</u></u>

**Table 2
Changes in Fiduciary Net Position**

	<u>2015</u>	<u>2014</u>
Additions		
Contributions	\$ 36,594,709	\$ 34,120,973
Rollover contributions	4,900,069	3,941,909
Net investment income	32,597,975	78,990,687
Deductions		
Benefits paid to participants	70,106,109	48,832,695
Administrative fees	<u>10,492</u>	<u>2,990</u>
Change in net position restricted for plan benefits	<u><u>\$ 3,976,152</u></u>	<u><u>\$ 68,217,884</u></u>

Financial Contact

The Plan's financial statements are designed to present users with a general overview of the Plan's finances and to demonstrate the trustee's accountability. If you have questions about the report or need additional financial information, contact the Executive Officer of the Nevada Public Employees' Deferred Compensation Plan at 100 N. Stewart Street, Suite 210, Carson City, Nevada 89701.

FINANCIAL STATEMENTS

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
STATEMENT OF FIDUCIARY NET POSITION
June 30, 2015**

	<u>2015</u>
INVESTMENTS	
Fixed earnings investments	\$ 293,850,373
Variable earnings investments	395,434,026
Self-directed brokerage account options	<u>2,743,479</u>
Total investments	692,027,878
RECEIVABLES	
Loans Receivable	<u>147,295</u>
NET POSITION AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 692,175,173</u></u>

The accompanying notes are an integral part of the financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended June 30, 2015**

	2015
ADDITIONS	
Employee contributions	\$ 36,490,262
Employer contributions	104,447
Participant rollover contributions	4,900,069
Investment income:	
Net appreciation in fair value of mutual funds	23,603,169
Interest income	8,994,806
Net investment income	32,597,975
Total additions	74,092,753
DEDUCTIONS	
Benefits paid to participants	70,106,109
Administrative expenses	10,492
Total deductions	70,116,601
CHANGE IN NET POSITION RESTRICTED FOR PLAN BENEFITS	3,976,152
NET POSITION RESTRICTED FOR BENEFITS	
BEGINNING OF YEAR	688,199,021
END OF YEAR	\$ 692,175,173

The accompanying notes are an integral part of the financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The State of Nevada (the State) Public Employees Deferred Compensation Plan (the Plan), a defined contribution plan, was established pursuant to NRS 287.250 – 287.370, and Title 26 IRS Code, Section 457 Deferred Compensation Plan in January of 1980. The first contribution to the Plan was made in January of 1980 (commencement date). The purpose of the Plan is to provide a vehicle through which all employees of the State of Nevada may, on a voluntary basis, provide for additional retirement income security by deferring a portion of their current earnings.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with the accounting principles generally accepted in the United States of America. These statements have also been prepared in accordance with the reporting standards as promulgated by the Governmental Accounting Standards Board, which designates accounting principles and financial reporting standards applicable to the Plan.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America may require management to make estimates and assumptions that affect amounts reported in financial statements and accompanying notes. Actual results may differ from those estimates.

Investment Valuation

Investments in the fixed earnings investments are valued at contract value, which approximates fair value, as reported by the investment carriers. The investment valuation includes contributions received, plus investment income earned to date less applicable charges and amounts withdrawn. Variable earnings investments in publicly-traded mutual funds are presented at fair value based on published quotations. Purchases and sales of investments are recorded on a trade-date basis.

Contributions

Under Plan provisions, employees of the State, political subdivisions, and other public entities of the State are eligible to contribute into the Plan through payroll deductions. There were 53 employers participating in the Plan and 7,720 active participants as of June 30, 2015. In accordance with Section 457 of the Internal Revenue Code (IRC), the Plan limits the amount of an individual's annual contribution to 100% of annual gross includable compensation, not to exceed \$18,000 for calendar year 2015. Special "catch-up" rules may permit an additional annual deferral up to \$6,000 for calendar year 2015 in certain circumstances. Participants are required to contribute a minimum contribution amount of \$12.50 each pay period.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The Plan also allows special limitation (or Section 457 Catch Up) for certain participants. The eligibility of these contributions is as follows:

This information is an integral part of the accompanying financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

For one or more of the Participant's last three taxable years ending before the Participant attains Normal Retirement Age, notwithstanding the limits set above, the maximum amount that may be contributed shall be the lesser of:

- (A) Twice the dollar (\$18,000 for calendar years 2015) amount in effect under the Basic Limitation as set forth in Section 457(e)(15) of the code; or
- (B) The underutilized limitation. For such purposes, the underutilized amount is the sum of:
 - (1) An amount equal to (i) the Basic Limitation identified above (\$18,000 for calendar year 2015) of the taxable year plus each calendar year beginning after December 31, 2001 during which the Participant was an Employee under the Plan reduced by (ii) the Participant's annual deferrals under the Plan during such years.
 - (2) An amount equal to such limitation as established under Section 457(b) (2) of the Code for each taxable year beginning after December 31, 1978 and before January 1, 2002 in which the Participant was eligible to participate less the amount of the Participant's annual deferrals to Pre-2002 Coordination Plans for such prior taxable year or years (disregarding any age 50 catch up deferrals). In determining the underutilized limitation for taxable years prior to 2002, the special rules set forth in Treas. Reg § 1.457-4(c)(3)(iv) shall be applied.

Amounts contributed by employees are deferred for federal and state income tax purposes until benefits are paid to the employees. The Plan does not prohibit the employer from making deposits to a participant's account as additional compensation for services rendered. In addition, the basis of employer contributions vary and are at the discretion of the employer. Employer contributions of \$104,447 were made to the Plan during the year ended June 30, 2015. Participant's are immediately vested in their contributions plus actual earnings thereon.

Under provisions of the Small Business Job Protection Act of 1996 (SBJPA), which became effective for Plan years beginning after December 31, 1996, assets of IRC Section 457 plan must be held in a trust, custodial account or annuity contract, for the exclusive benefit of employees and beneficiaries and will no longer be solely the property of the employer and subject only to claims of the employer's general creditors. At June 30, 2015, the Plan met the requirements of the SBJPA.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Loans Receivable

Beginning in June 2015, a participant may apply for a loan from the Plan (subject to certain defined limitations). Loans granted by the Plan bear interest at a rate determined by the plan recordkeeper. Repayment of the principal and payment of interest is amortized over the life of the loan. The maximum amounts a participant may borrow is equal to the lesser of (a) 50% of their accrual benefit or (b) \$50,000. The term of the loan can be no greater than 5 years. At June 30, 2015, outstanding loans totaled approximately \$147 thousand.

Interest on the loans is determined by the Committee but not to exceed the maximum rate permitted by all applicable laws. During 2015, the interest rate for new loans was 4.25%.

Participant Accounts

Employees electing to participate in the Plan may contribute to any of the following options:

- A stable value fund administered by Voya Retirement;
- Variable earnings investments consisting of various publicly-traded and plan specific mutual funds; and
- Self-directed brokerage account options administered by TD Ameritrade.

Participants are fully vested in their accounts at all times.

Payment of Benefits

Employees may withdraw the value of the funds contributed to the Plan upon termination of employment with the employer, retirement, reaching the age of 70½ years old, death, severe financial hardship, or if a participant's account balance does not exceed \$5,000 and no amount was deferred during a 2-year period and there was no prior distribution. Employees, or their beneficiaries, may select various payout options which include lump sum or periodic payments.

Contributions

Contributions are recognized when amounts are withheld from employees.

Variable Earnings Investment Income

Variable earnings investment income consists of dividends earned and realized and unrealized gains and losses attributed to the mutual funds supporting the variable earnings investments. Dividends are recorded on the ex-dividend date.

This information is an integral part of the accompanying financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Interest Income

Interest income for the fixed earnings investments is recorded as earned on the accrual basis. The following table summarizes the interest rates credited for the fixed earnings investments during each quarter:

	Annual Rate as of the Quarter Ended			
	September 30, 2014	December 31, 2014	March 31, 2015	June 30, 2015
Voya Fixed Account Fund	N/A	2.56%	3.40%	3.40%
ING- Stable Value Fund	0.92%	N/A	N/A	N/A
MassMutual- General Account	3.00%	3.00%	N/A	N/A

Distributions

Distributions are recorded at the time withdrawals are made from participant accounts.

Participant Accounts

Earnings are credited to individual participants' accounts based upon the investment performance of each specific option selected.

NOTE 2 – INVESTMENTS AND DEPOSITS

The most recent Nevada Public Employees' Deferred Compensation Program's Statement of Investment Policy was adopted in March of 2006. This policy outlines the types of allowable investment options for the Plan. The allowable investment options include the following:

- 1) Stability Principal Option(s)
- 2) Fixed Income
- 3) Balanced Fund(s)
- 4) U.S., International, and Global Equity Fund(s)
- 5) Socially Responsive Fund(s)
- 6) Asset-Allocation Portfolios

As of June 30, 2015, participants are able to invest in the Voya Fixed Account Fund. The assets from the ING Stable Value fund transitioned to the Voya Fixed Account on December 19, 2014. Additionally, assets from the Mass Mutual General Account were transferred as part of the transition from MassMutual to Voya in February 2015.

The Deferred Compensation Committee has overall responsibility for ensuring that the assets of the Plan are in compliance with all applicable laws governing the operation of the Plan and also for establishing the related investment guidelines and policies.

This information is an integral part of the accompanying financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 2 – INVESTMENTS AND DEPOSITS (CONTINUED)

Investments marked with an asterisk (*) represent individual investment options, which exceed 5% of the net position restricted for plan benefit. Investments marked with two asterisks (**) represent international mutual funds.

The fair, or contract value of investments held in the name of the Plan at June 30, 2015 were as follows:

Fixed Earnings Investments

Voya Fixed Account Fund	\$	293,850,373	*
-------------------------	----	-------------	---

Variable Earnings Investments

Vanguard Institutional Index Fund Institutional	60,750,890	*
Hartford MidCap HLS Class IB	47,595,802	*
Invesco Equity & Income Fund R5	34,577,168	*
T. Rowe Price Growth Stock Fund	29,861,920	
Oppeneheimer Main Street Small Cap Fund Y	26,939,492	
Vanguard Target Retirement 2015 Fund Investor	25,490,481	
Vanguard Target Retirement 2035 Fund Investor	22,918,126	
Vanguard Extended Markets Index Fund Investor	15,122,912	**
Vanguard Target Retirement 2025 Fund Investor	14,966,760	
Goldman Sachs Small/Mid Cap Growth A	14,935,975	
American Beacon Large Cap Value Fund Investor	14,757,728	
Franklin Mutual Global Discovery A	14,752,358	**
Vanguard Total Bond Market Index Fund Institutional	12,962,025	
Vanguard Developed Markets Index Fund Investor	10,655,795	**
Vanguard Target Retirement Income Fund Investor	7,489,808	
Voya T. Rowe Price Capital Appreciation I	7,446,608	
American Funds Growth Fund of America R3	7,323,580	**
Parnassus Equity Income Fund Investor	7,016,299	
Dodge and Cox International Stock Fund	5,820,117	**
Vanguard Target Retirement 2045 Fund Investor	5,245,345	
Fidelity Contrafund	4,577,374	
Allianz NFJ Dividend Value Fund Institutional	3,947,602	
Vanguard Target Retirement 2055 Fund Investor	279,861	

Total Variable Earnings Investments	<u>395,434,026</u>
-------------------------------------	--------------------

Self Directed Options

TD Ameritrade Brokerage Account	<u>2,743,479</u>
---------------------------------	------------------

Total Investments

	<u>\$ 692,027,878</u>
--	-----------------------

This information is an integral part of the accompanying financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 2 – INVESTMENTS AND DEPOSITS (CONTINUED)

Custodial credit risk is the risk that, in the event of a failure of the counterparty, the Plan would not be able to recover the value of its deposits, investments, or collateral securities that were in the possession of an outside party. Investment securities are exposed to custodial credit risk if they are uninsured or not registered in the name of the Plan and are held by either the counterparty or the counterparty's trust department or agent, but not in the Plan's name.

Investments in fixed earnings investments are held in trust for the Plan by Voya, agent of the Plan. As a result these investments are not exposed to custodial credit risk.

Credit risk is the risk that an issuer or the counterparty to an investment will not fulfill its obligations and the Plan could lose money as a result. Credit risk is measured by nationally recognized statistical rating agencies such as Moody's investor services, Standard and Poor's and Fitch Ratings. The Plan manages credit risk by requiring both ING and MassMutual to provide investment options that comply with the Plan's statement of investment policy and by requiring any change in credit ratings be reported within 60 days. The Voya Fixed Fund and the variable earnings mutual funds are unrated.

Concentration of credit risk is the risk of loss attributed to the magnitude of the Plan's investment in a single issuer. The Plan's investments are managed by several fund managers. The concentrations of investments are determined by the participants' elections to invest in the available investment options as selected by the Committee. Concentration of credit risk is therefore not controllable by the Committee. The investments that exceed 5% are identified on page 12.

Foreign Currency Risk is the risk that changes in exchange rates will adversely affect the fair value of the investment. The Plan allows the option of investments in mutual funds of countries outside the U.S. that invest in securities that are not required to disclose the individual assets within the fund. The fair value of these investments was \$53,674,762 as of June 30, 2015. The individual funds are identified on page 12.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 2 – INVESTMENTS AND DEPOSITS (CONTINUED)

Interest rate risk is the risk that changes in interest rates that will adversely affect the value of an investment. As of June 30, 2015 the Plan had the following investments and maturities in its fixed earnings investments and mutual funds which included investments in bonds.

	<u>Fair Value</u>	<u>Weighted Average Maturity</u>
Variable Earnings Investments:		
Vanguard Target Retirement 2015 Fund Investor	25,490,481	7.37
Vanguard Target Retirement 2035 Fund Investor	22,918,126	6.16
Vanguard Target Retirement 2025 Fund Investor	14,966,760	8.16
Vanguard Total Bond Market Index Fund Institutional	12,962,025	7.90
Vanguard Target Retirement Income Fund Investor	7,489,808	5.97
Vanguard Target Retirement 2045 Fund Investor	5,245,345	8.18
Vanguard Target Retirement 2055 Fund Investor	279,861	8.18

The following fixed earnings investment in the chart listed below does not have a weighted average maturity. The following information is related to the duration of the investment as of June 30:

	<u>2015</u>				
	<u>Fair Value</u>	<u>Maturity 0-1 Yr %</u>	<u>Maturity 1-5 Yr %</u>	<u>Maturity 5-10 Yr %</u>	<u>Maturity 10+ Yr %</u>
Fixed Earnings Investments					
Voya Fixed Account Fund	\$ 293,850,373	3.31	24.31	34.81	37.57

NOTE 3 – PLAN ADMINISTRATION

The Plan administrator is Voya. Voya assesses a fee for plan participants. Provider revenue is generated as revenue sharing fee agreements between the various mutual fund companies and the service providers, in addition to administrative fees on certain investment options. The Plan elected to transition all of their assets to Voya from MassMutual in February 2015. Previously, both Voya and MassMutual served as plan administrators.

NOTE 4 – TAX STATUS

In the opinion of the Plan's legal counsel, the Plan is an eligible deferred compensation plan as defined by Section 457 to the IRC. Accordingly, any amount of compensation deferred under the Plan and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is paid or, otherwise, made available to the participant or their beneficiary.

This information is an integral part of the accompanying financial statements.

**NEVADA PUBLIC EMPLOYEES'
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
Year Ended June 30, 2015**

NOTE 5 – PLAN TERMINATION

The State may terminate the Plan at any time, although no intent to terminate the Plan has been expressed. In the event of termination, all participants would remain fully vested.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan, as directed by participants, invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Fiduciary Net Position.

NOTE 7 – RELATED PARTY TRANSACTIONS

All members of the Deferred Compensation Committee as well as the Plan's Executive Officer are participating or retired members of the Plan.

NOTE 8 – SELF DIRECTED BROKERAGE OPTION

The participants may select a self-directed brokerage account with TD Ameritrade. The annual account fees for these accounts were waived for the year ended June 30, 2015.

NOTE 9 – ADMINISTRATIVE EXPENSES & REIMBURSEMENTS

Administrative expenses are paid by participants through revenue sharing fee agreements between the various mutual fund companies and the service providers, in addition to administrative fees on certain funds. Any unused administrative fees are credited back to participants in the form of administrative fee reimbursements, which are shown as contributions within each participant's account.

NOTE 10 – SUBSEQUENT EVENTS

The Plan evaluated subsequent events through **DATE**, the date the financial statements were available to be issued. Events or transactions occurring after June 30, 2015, but prior to **DATE** that provided additional evidence about conditions that existed at June 30, 2015, have been recognized in the financial statements for the year ended June 30, 2015. Events or transactions that provided evidence about conditions that did not exist at June 30, 2015, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended June 30, 2015.

**NEVADA FICA ALTERNATIVE DEFERRED
COMPENSATION PLAN
Carson City, Nevada**

**FINANCIAL STATEMENTS
June 30, 2015**

TABLE OF CONTENTS

	PAGE
INDEPENDENT AUDITORS' REPORT	1
REQUIRED SUPPLEMENTAL INFORMATION	
Management's Discussion and Analysis	3
FINANCIAL STATEMENTS	5
Statement of Fiduciary Net Position	6
Statement of Changes in Fiduciary Net Position	7
Notes to Financial Statements	8

HOLD FOR AUDIT REPORT

HOLD FOR AUDIT REPORT

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2015**

This discussion and analysis of the Nevada FICA Alternative Deferred Compensation Plan (the Plan) financial performance provides an overview of the Plan's financial activities for the years ended June 30, 2015 and 2014. It is presented as required supplemental information to the financial statements. Please read it in conjunction with the Plan's financial statements which follow this section.

Overview of the Financial Statements

This financial report consists of the Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position. These statements provide information about the financial position and activities of the Plan as a whole. The Notes to Financial Statements provide additional information that is essential to a full understanding of the financial statements. The notes are an integral part of the financial statements and include detailed information not readily evident in the basic financial statements.

Financial Highlights

- Net position restricted for plan benefit increased by approximately \$4.5 million during the current year from \$26.1 million at June 30, 2014 to \$30.6 million at June 30, 2015. This increase was primarily due to employee contributions made during the year, offset by an increase in distributions to participants.
- Employee contributions increased from \$5.0 million for the year ended June 30, 2014 to \$5.3 million for the year ended June 30, 2015. This increase was primarily due to an increase in the number of actively contributing participants from 11,538 in 2014 to 11,635 in 2015.
- Interest income increased from \$552 thousand for the year ended June 30, 2014 to \$685 thousand for the year ended June 30, 2015. This increase was due primarily to increasing interest on the Plan's fixed earnings investments options, as well as an overall increase in the Plan's investments. The Plan's rate of return on investments was approximately 2.4% and 2.3% for the years ending June 30, 2015 and 2014, respectively. See Note 1 for the annualized crediting rates for the fixed earnings investments in 2015.
- Distributions to participants increased from \$2.2 million for the year ended June 30, 2014 to \$2.3 million for year ended June 30, 2015. This increase was primarily due to an increase in the number of participants receiving distributions from 1,613 in 2014 to 1,643 in 2015.

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2015**

Financial Analysis

The components of the Plan's Statements of Fiduciary Net Position (Table 1) and Statement of Changes in Fiduciary Net Position (Table 2) as of June 30, 2015 and 2014 were as follows:

**Table 1
Fiduciary Net Position**

	<u>2015</u>	<u>2014</u>
Investments	\$ 30,579,253	\$ 26,144,324
Net position restricted for plan benefits (as restated)	<u>\$ 30,579,253</u>	<u>\$ 26,144,324</u>

**Table 2
Changes in Fiduciary Net Position**

	<u>2015</u>	<u>2014</u>
Additions		
Employee contributions	\$ 5,303,925	\$ 5,048,431
Rollover contributions	814,480	108,832
Interest income	685,335	551,643
Deductions		
Distributions to participants	2,269,821	2,159,531
Administrative fees	<u>98,990</u>	<u>18,305</u>
Increase in net position restricted for plan benefits	<u>\$ 4,434,929</u>	<u>\$ 3,531,070</u>

Financial Contact

The Plan's financial statements are designed to present users with a general overview of the Plan's finances and to demonstrate the trustee's accountability. If you have questions about the report or need additional financial information, contact the Executive Officer of the Nevada FICA Alternative Deferred Compensation Plan at 100 N. Stewart Street, Suite 210, Carson City, Nevada 89701.

FINANCIAL STATEMENTS

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
STATEMENT OF FIDUCIARY NET POSITION
June 30, 2015**

	<u>2015</u>
INVESTMENTS	
Fixed earnings investments	<u>\$ 30,579,253</u>
NET POSITION RESTRICTED FOR PLAN BENEFITS	<u>\$ 30,579,253</u>

The accompanying notes are an integral part of the financial statements.

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended June 30, 2015**

	2015
ADDITIONS	
Employee contributions	\$ 5,303,925
Rollover contributions	814,480
Interest income	685,335
Total additions	6,803,740
DEDUCTIONS	
Distributions to participants	2,269,821
Administrative fees	98,990
Total deductions	2,368,811
CHANGE IN NET POSITION RESTRICTED FOR PLAN BENEFITS	4,434,929
NET POSITION RESTRICTED FOR BENEFITS, BEGINNING OF YEAR (AS RESTATED)	26,144,324
END OF YEAR	\$ 30,579,253

The accompanying notes are an integral part of the financial statements.

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The State of Nevada (the State) FICA Alternative Deferred Compensation Plan (the Plan), a defined contribution plan, was established pursuant to NRS 287.250 – 287.370, and Title 26 IRS Code, Section 457 Deferred Compensation Plans, effective on January 1, 2004. The first contribution to the Plan was made on January 20, 2004 (commencement date). FICA is the Federal Insurance Contributions Act (FICA). The purpose of the Plan is to provide part-time, seasonal or temporary employees of the State or the Nevada System of Higher Education (Higher Ed.), an alternative to Social Security coverage as permitted by the federal Omnibus Budget Reconciliation Act of 1990 (OBRA).

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with the accounting principles generally accepted in the United States of America. These statements have also been prepared in accordance with the reporting standards as promulgated by the Governmental Accounting Standards Board, which designates accounting principles and financial reporting standards applicable to the plan.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America may require management to make estimates and assumptions that affect amounts reported in financial statements and accompanying notes. Actual results may differ from those estimates.

Investment Valuation

Investments in the fixed earnings investments and savings investments are valued at contract value, which approximates fair value, as reported by the investment carriers. The investment valuation includes contributions received, plus investment income earned to date less applicable charges and amounts withdrawn.

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Under plan provisions, employees of the State or System of Higher Education are required to contribute into the Plan, if hired on or after January 1, 2004 (State) or July 1, 2005 (Higher Ed.), through payroll deductions. There were ten employers participating in the Plan and 5,989 active participants as of June 30, 2015. In accordance with plan provisions the employer is required to withhold and remit to the Plan 7.5% of an eligible employee's compensation each pay period.

Amounts contributed by employees are not subject to tax under the Old Age, Survivors and Disability Income portion of FICA. The Plan does not prohibit the employer from making deposits to a participant's account as additional compensation for services rendered. No employer contributions were made to the Plan during the year ended June 30, 2015. Contributions are recognized when amounts are withheld from employees.

Under provisions of the Small Business Job Protection Act of 1996 (SBJPA), which became effective for Plan years beginning after December 31, 1996, assets of IRC Section 457 plan must be held in a trust, custodial account, or annuity contract, for the exclusive benefit of employees and beneficiaries and will no longer be solely the property of the employer and subject only to claims of the employer's general creditors. At June 30, 2015, the Plan met the requirements of the SBJPA.

Participant Accounts

Employees electing to participate in the Plan may contribute to the following option:

- A stable value investment option administered by Voya Life Insurance and Annuity Company (Voya).

Participants are fully vested in their accounts at all times.

Payment of Benefits

Employees may withdraw the value of the funds contributed to the Plan upon termination of employment with the employer, attainment of the age 70½ years old, or participants' death. Employees, or their beneficiaries, may select various payout options which include lump sum payments, periodic payments, or annuity payments. Distributions are recorded at the time withdrawals are made from participant accounts.

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2015**

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Interest Income

Interest income for the fixed earnings investments is recorded as earned. The following table summarizes the crediting interest rates for the fixed earnings investments for each quarter of the fiscal year.

	Annual Rate as of the Quarter Ended			
	September 30, 2014	December 31, 2014	March 31, 2015	June 30, 2015
Voya Fixed Account Fund	N/A	2.56%	3.40%	3.40%
Voya- Stable Value Fund	0.92%	N/A	N/A	N/A
MassMutual- General Account	3.00%	3.00%	N/A	N/A

Prior Period Adjustment

The Plan’s net position restricted for plan benefits as of June 30, 2014 has been restated to incorporate employers erroneously not previously reported in the Nevada FICA Alternative Deferred Compensation Plan. The table below shows the previously reported net position, the correction, and the restated amounts as of June 30, 2014.

	June 30, 2014
Net Position, as previously reported	\$ 25,346,499
Adjustment to fixed earnings investments	797,825
Net Position, as restated	\$ 26,144,324

NOTE 2 – INVESTMENTS AND DEPOSITS

In accordance with the Plan document, the Plan’s allowable investment options include interest bearing accounts only. The Deferred Compensation Committee has overall responsibility for ensuring that the assets of the Plan are in compliance with all applicable laws governing the operation of the Plan and establishing the related investment guidelines and policies.

Investments marked with an asterisk (*) represent individual investment options, which exceed 5% of the net position restricted for plan benefits. The contract value of investment held in the name of the Plan at June 30, 2015, was as follows:

	2015
Fixed Earnings Investments	
Voya Fixed Account	\$ 30,579,253 *

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2015**

NOTE 2 – INVESTMENTS AND DEPOSITS (CONTINUED)

Custodial credit risk is the risk that, in the event of a failure of the counterparty, the Plan would not be able to recover the value of its deposits, investments, or collateral securities that were in the possession of an outside party. Investment securities are exposed to custodial credit risk if they are uninsured or not registered in the name of the Plan and are held by either the counterparty or the counterparty's trust department or agent, but not in the Plan's name.

Investments in the Voya fixed earnings investments are held in trust for the Plan by Voya, agent of the Plan. As a result, these investments are not exposed to custodial credit risk.

Credit risk is the risk that an issuer or the counterparty to an investment will not fulfill its obligations and the Plan could lose money as a result. Credit risk is measured by nationally recognized statistical rating agencies such as Moody's investor services, Standard and Poor's and Fitch Ratings. The Plan manages credit risk by requiring Voya and to provide investment options that comply with the Plan's statement of investment policy and by requiring any change in credit ratings to be reported within 60 days. The Voya Stable Value Fund is unrated.

Concentration of credit risk is the risk of loss attributed to the magnitude of the Plan's investment in a single issuer. The Plan's investments are managed by Voya. The investments that exceed 5% are identified in the table on page 10.

Foreign Currency Risk is the risk that changes in exchange rates will adversely affect the fair value of the investment. The Plan does not allow the option of investments in mutual funds of countries outside the U.S. that invest in securities that are not required to disclose the individual assets within the fund. As a result, the investments in the Plan were not exposed to foreign currency risk during 2015.

Interest rate risk is the risk of changes in interest rates that will adversely affect the value of an investment.

As of June 30, 2015 the Plan had the following investments and maturities in its fixed earnings investments:

		2015			
		Maturity 0-1 Yr	Maturity 1-5 Yr	Maturity 5-10 Yr	Maturity 10+ Yr
Fair Value		%	%	%	%
Fixed Earnings Investments					
Voya Fixed Account Fund	\$ 30,579,253	3.31	24.31	34.81	37.57

**NEVADA FICA ALTERNATIVE
DEFERRED COMPENSATION PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2015**

NOTE 3 – PLAN ADMINISTRATION

The Plan administrator is Voya. The Plan elected to transition all of their assets to Voya from MassMutual in February 2015. Previously, both Voya and MassMutual served as plan administrators for the Plan. Voya assesses a fee for plan participants of \$0.65 per participant on a monthly basis.

NOTE 4 – TAX STATUS

In the opinion of the Plan's legal counsel, the Plan is an eligible deferred compensation plan as defined by Section 457 to the IRC. Accordingly, any amount of compensation deferred under the Plan and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is paid or, otherwise, made available to the participant or their beneficiary.

NOTE 5 – PLAN TERMINATION

The State may terminate the Plan at any time, although no intent to terminate the Plan has been expressed. In the event of termination, all participants will remain fully vested.

NOTE 6 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participant's account balances and the amounts reported in the Statement of Fiduciary Net Position.

NOTE 7 – SUBSEQUENT EVENTS

The Plan evaluated subsequent events through **REPORT DATE**, the date the financial statements were available to be issued. Events or transactions occurring after June 30, 2015, but prior to **REPORT DATE** that provided additional evidence about conditions that existed at June 30, 2015, have been recognized in the financial statements for the year ended June 30, 2015. Events or transactions that provided evidence about conditions that did not exist at June 30, 2015, but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended June 30, 2015.

This information is an integral part of the accompanying financial statements.

Deferred Compensation Committee
Nevada Public Employees' Deferred Compensation Plan and
Nevada FICA Alternative Deferred Compensation Plan
Carson City, Nevada

In planning and performing our audit of the financial statements of the Nevada Public Employees' Deferred Compensation Plan and the Nevada FICA Alternative Deferred Compensation Plan (the Plans) as of and for the year ended June 30, 2015, in accordance with auditing standards generally accepted in the United States of America, we considered the Plans' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, we do not express an opinion on the effectiveness of the Plans' internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to fraud or error may occur and not be detected by such controls. However, as discussed below, we identified a certain deficiency in internal control that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Material weakness

We consider the following deficiency in the Plans' internal control to be a material weakness:

Reconciliation of Plan Activity

The plan sponsor does not maintain, update and reconcile activity for the Plans. These reconciliations are an important internal control procedure to ensure that all assets are accounted for and that any errors are detected and corrected on a timely basis. The failure to perform reconciliations may result in undetected errors at the Plan or participant level. Failure to reconcile plan activity between employer information, third party administrator reports and financial records has resulted in the following errors:

- Payroll deferrals for a single pay period in fiscal year 2014 were not properly credited to certain participant accounts. These errors were isolated to 72 participants within one employer, for a total dollar amount of approximately \$11,000.
- Separate reporting at the third party administrator level resulted in an employer being omitted in the Plan's consolidated reporting. This was detected during the transfer of participant assets from one third party administrator to another. A prior period adjustment was made to the FICA plan as a result of this error, which increased net position of the prior period by \$797,825.

We recommend that the Plan perform various periodic reviews and reconciliations of the information noted at the participant and employer level. In addition, we believe the Plan should obtain all payroll remittance during

fiscal years 2014 and 2015 and reconcile these reports to a consolidated report from the third party administrator to ensure more errors have not occurred.

Management Response

The Nevada Public Employees' Deferred Compensation Program (NDC) Administration and NDC Committee (Committee) utilize a quarterly report developed and maintained by its contracted Investment Consultant, Segal Rogerscasey, and contracted Recordkeeper(s) in the evaluation of plan assets and corresponding additions and deductions thereof. As a result of the significant deficiency stated in our FY2013 financial audit, the NDC Program Administration took the counsel given by Clifton, Larson, Allen (CLA) to improve its internal controls by developing a process that involves receiving a payroll submission report quarterly from the NDC contracted Recordkeeper for all payroll centers remitting contributions to each Plan, and requesting that each payroll center verify all payroll submissions from each entity. NDC Staff verifies this report against the quarterly reports created and provided by the NDC contracted Investment Consultant for discrepancies. Additionally, the NDC Program Coordinator conducts random verifications quarterly amongst selected participating entities requesting the entity to verify the payroll submission and provide the NDC Administration with copies of the payroll data detail itemizing each individual participant and the contributions the entity had submitted to the Recordkeeper.

The isolated incident cited in the FY2015 Audit findings issued by CLA involving 72 participants within a single employer, for a total dollar amount of approximately \$11,000, involved an incident with one of the previous NDC Contracted Recordkeepers, Mass Mutual, and once identified was corrected timely by the NDC Administration. We have verified that the current NDC Recordkeeper, Voya Financial, has established internal controls identified and verified as part of a published Statement of Organizational Controls (SOC1) report issued by a third party auditing firm, that all payroll submissions are reconciled to the corresponding participant contribution data file required with each payroll submission. If there is any exceptions, Voya Financial keeps the funds in a custodial suspension account until the exceptions are reconciled and balanced. If exceptions are not reconciled the funds are returned back to the remitting payroll center or entity. The NDC Administration feels confident that an incident of this type will not occur in the future given the established internal controls of the current NDC Contracted Recordkeeper and NDC Administration.

Regarding the prior period adjustment recorded in the audit, NDC Administration has rectified that by eliminating the previous NDC contracted Recordkeeper, Mass Mutual, and by consolidating to a single Recordkeeper providing recordkeeping services. We have also included in our Administrative Services agreement adopted between Voya Financial and NDC, that the Recordkeeper is not granted the authority to execute agreements on behalf of the NDC Program nor permitted to allow any unauthorized entity or individual to contribute or participate in any of the NDC Programs without the approval of the NDC Committee and Administrative Staff.

This communication is intended solely for the information and use of management, Deferred Compensation Committee, and others within the Plans, and is not intended to be, and should not be, used by anyone other than these specified parties.

CliftonLarsonAllen LLP

Baltimore, Maryland

DATE

PAY POLICY 10
UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2016

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3714	CHIEF DEPUTY CLERK	B	N	74,773	2,864.80	35.81
U0978	COURT ADMINISTRATOR	B	N	127,521	4,885.60	61.07
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	110,132	4,219.20	52.74
U0974	SUPERVISORY STAFF ATTORNEY (EA)	B	E	110,132	4,219.20	52.74
U0977	STAFF ATTORNEY (EA)	B	E	98,539	3,775.20	47.19
U0980	LAW LIBRARIAN	B	E	104,335	3,996.80	49.96
U0987	SR LAW CLERK (EA)	E	E	64,064	2,454.40	30.68
11.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	B	E	144,910	5,552.00	69.40
12.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	A	E	131,578	5,040.80	63.01
U4305	DEPUTY DIRECTOR	A	E	120,564	4,619.20	57.74
U4320	INFORMATION SYSTEMS SPECIALIST	B	E	61,009	2,336.80	29.21
U9122	DIV ADMNR, ADMINISTRATIVE SVCS	A	E	100,858	3,864.00	48.30
U9078	DIV ADMNR, PURCHASING	A	E	100,858	3,864.00	48.30
U9080	DIV ADMNR, RISK MANAGEMENT	A	E	90,424	3,464.00	43.30
U4530	SR APPEALS OFFICER	A	E	121,725	4,663.20	58.29
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	110,132	4,219.20	52.74
U4512	HEARING OFFICER (EA)	B	E	73,035	2,797.60	34.97
U4214	CHIEF ASSISTANT, PLANNING	B	E	84,031	3,219.20	40.24
U3814	DIV ADMNR, FLEET SERVICES DIV	A	E	84,048	3,220.00	40.25
U4703	ADMR PUBLIC WORKS DIVISION	A	E	127,521	4,885.60	61.07
U4504	DEPUTY ADMR, PROF SVCS, PW DIV	A	E	120,564	4,619.20	57.74
U4720	DEP ADMR, CODE COMP & ENF PW	A	E	120,564	4,619.20	57.74
U4721	PUB WORKS DIV, PROJ MGR 2 (EA)	B	E	100,858	3,864.00	48.30
U4722	PUB WORKS DIV, PROJ MGR 3 (EA)	B	E	110,132	4,219.20	52.74
U9092	DIV ADMNR, ST LIBRARY/ARCHIVES	A	E	100,858	3,864.00	48.30
U4925	DIV ADMR, EITS	A	E	120,564	4,619.20	57.74
U4604	DIV ADMR, HUMAN RESOURCES MGMT	A	E	110,711	4,241.60	53.02
U9042	DIV DEPUTY ADMR HR MGT (EA)	A	E	90,424	3,464.00	43.30
U4607	ADMINISTRATOR, EQUAL EMP OPPOR	A	E	84,048	3,220.00	40.25
U9027	DEP ADMR, B&G PW DIVISION	A	E	110,711	4,241.60	53.02
U4215	CH PLAN, RESEARCH & GRANTS MGT	B	E	91,639	3,510.40	43.88
U4724	SPECIAL ADVISOR, EITS	A	E	100,858	3,864.00	48.30
U4728	DEP ADMNR, EITS	A	E	110,711	4,241.60	53.02
U4813	CH, OFFICE OF GRANTS PROCUREMT	B	E	83,589	3,202.40	40.03
U4814	SR EXEC GRANTS ANALYST	B	E	76,319	2,924.00	36.55
U4815	EXECUTIVE GRANTS ANALYST	B	E	63,822	2,444.80	30.56
U9008	PUBLIC INFORMATION OFFICER	B	E	57,965	2,220.80	27.76
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
13.	DEFERRED COMPENSATION					
U4308	DEFERRED COMP EXEC OFFICER	A	E	100,858	3,864.00	48.30
14.	DEPARTMENT OF TAXATION					
U4701	DIRECTOR, TAXATION	A	E	131,578	5,040.80	63.01
U4300	DEPUTY DIRECTOR, TAXATION (EA)	A	E	110,711	4,241.60	53.02
U9108	CHIEF ADM LAW JUDGE (LIC ATTY)	A	E	121,725	4,663.20	58.29
U9009	EXECUTIVE ASSISTANT	F	N	57,965	2,220.80	27.76
U9208	ADMIN LAW JUDGE (LIC ATTY)	A	E	110,132	4,219.20	52.74
U9201	CHIEF DEPUTY DIRECTOR	A	E	120,564	4,619.20	57.74
U9203	STATE DEMOGRAPHER TAXATION	A	E	98,539	3,775.20	47.19

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.

4. The member appointed pursuant to paragraph (c) of subsection 1 must be compensated \$80 per day from money appropriated from the Program pursuant to NRS 287.365 for attending a meeting of the Committee and for acting at the direction of or on behalf of the Committee.

5. For the purposes of this section, "participant in the Program" means a person who is:

- (a) Deferring compensation pursuant to the Program;
 - (b) Maintaining deferred compensation in the Program; or
 - (c) Receiving payments of deferred compensation pursuant to the Program.
- (Added to NRS by 1995, 1867; A 1997, 25)

NRS 287.330 Committee to administer Program: Duties; powers; exemption from liability for certain decisions relating to investments.

1. The Committee shall:

(a) At its first meeting each year, designate one of its members to serve as Chair of the Committee for a term of 1 year or until the Chair's successor has been designated.

(b) Act in such a manner as to promote the collective best interests of the participants in the Program.

2. The Committee may:

(a) Create an appropriate account for administration of money and other assets resulting from compensation deferred pursuant to the Program.

(b) With the approval of the Governor, delegate to one or more state agencies or institutions of the Nevada System of Higher Education the responsibility for administering the Program for their respective employees, including:

- (1) Collection of deferred compensation;
- (2) Transmittal of money collected to depositories within the State designated by the Committee; and
- (3) Payment of deferred compensation to participating employees.

(c) Contract with a private person, corporation, institution or other entity, directly or through a state agency or institution of the Nevada System of Higher Education, for services necessary to the administration of the plan, including, without limitation:

- (1) Consolidated billing;
- (2) The keeping of records for each participating employee and the Program;
- (3) The purchase, control and safeguarding of assets;
- (4) Programs for communication with employees; and
- (5) The administration and coordination of the Program.

3. The Committee and its individual members are not liable for any decision relating to investments if the Committee has:

- (a) Obtained the advice of qualified counsel on investments.
- (b) Established proper objectives and policies relating to investments.
- (c) Discharged its duties regarding the decision:

(1) Solely in the interest of the participants in the Program; and

(2) With the care, skill, prudence and diligence that, under the circumstances existing at the time of the decision, a prudent person who is familiar with similar investments would use while acting in a similar capacity in conducting an enterprise of similar character and purpose.

(d) Selected at least one plan for the use of the participants in the Program, except that if the Committee has selected two or more plans from which the participants in the Program may choose, the Committee has selected the plans from separate and distinct providers.

(e) Solicited proposals from qualified providers of plans at least once every 5 years.

(Added to NRS by 1977, 894; A 1979, 797; 1985, 1122; 1991, 1759; 1993, 387; 1995, 1868; 1997, 278; 2007, 1236)

NRS 287.335 Interest and income earned on money in deferred compensation account. The interest and income earned on the money in the deferred compensation account created pursuant to subsection 2 of NRS 287.330 in the State General Fund, after deducting any applicable charges, must be credited to the account.

(Added to NRS by 1999, 33)

NRS 287.340 Deferrals of compensation: Deductions from payroll; limitation on amount deferred.

1. Deferrals of compensation may be withheld as deductions from the payroll in accordance with the agreement between the employer and a participating employee.

2. The amount of deferred compensation set aside by the employer to a plan under the Program during any calendar year may not exceed the amount authorized by 26 U.S.C. § 401(a), 401(k), 403(b), 457 or 3121, including, without limitation, a FICA alternative plan, or any other federal law authorizing a plan to reduce taxable compensation or other forms of compensation, as applicable.

(Added to NRS by 1977, 895; A 1979, 798; 1985, 1123; 1987, 1823; 2001, 1005; 2003, 1409)

NRS 287.350 Federal requirements prerequisite for operation of plan; taxation of deferred income by State or political subdivision.

1. No plan in the Program becomes effective and no deferral may be made until the plan meets the requirements of 26 U.S.C. § 401(a), 401(k), 403(b), 457 or 3121, including, without limitation, a FICA alternative plan, or any other federal law authorizing a plan to reduce taxable compensation or other forms of compensation, as applicable, for eligibility.

2. Income deferred during a period in which no income tax is imposed by the State or a political subdivision may not be taxed when paid to the employee.



Schedule of Meetings and Educational Conferences

2017
<p>January 26, 2017, 8:30 a.m. Planning Session Governor's Office of Economic Development 808 West Nye Lane, Conference Room Carson City, Nevada</p>
<p>February 23, 2017, 9:00 a.m. Quarterly Meeting Governor's Office of Economic Development 808 West Nye Lane, Conference Room Carson City, Nevada</p>
<p>April 4-5, 2017 Institutional Investors Institute Defined Contribution Forum Chicago, Illinois</p>
<p>May 25, 2017 Quarterly Meeting Governor's Office of Economic Development 808 West Nye Lane, Conference Room Carson City, Nevada</p>
<p>June 2017 Retiree Financial Wellness Days Locations TBD Carson City, Reno, Las Vegas</p>
<p>August 2017 Quarterly Meeting Location TBD Carson City, Nevada</p>
<p>September 24-27, 2017 National Association of Governmental Deferred Compensation Administrators (NAGDCA) National Conference Milwaukee, Wisconsin</p>
<p>October 2017 Financial Wellness Days Locations TBD Carson City, Reno, Las Vegas, and Elko</p>
<p>November 2017 Quarterly Meeting Location TBD Carson City, Nevada</p>