Voya Financial Q1 2021 Plan Review

Presented on June 9, 2021



Disclosures

- You should consider the investment objectives, risks, and charges and expenses of the variable product and its underlying fund options, carefully before investing. The fund prospectuses and information booklet containing this and other information can be obtained by contacting your local representative. Please read the information carefully before investing.
- Group annuities are intended as long-term investments designed for retirement purposes. Money taken from the annuity will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than its original amount invested. An annuity does not provide any additional tax deferral benefit, as tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does provide other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you.
- Insurance products, annuities and funding agreements are issued by Voya Retirement Insurance and Annuity Company ("VRIAC"), Windsor, CT. VRIAC is solely responsible for its own financial condition and contractual obligations. Plan administrative services provided by VRIAC or Voya Institutional Plan Services LLC ("VIPS"). VIPS does not engage in the sale or solicitation of securities. All companies are members of the Voya family of companies. Securities distributed by Voya Financial Partners LLC (member SIPC) or third parties with which it has a selling agreement. All products and services may not be available in all states.
- Nevada Deferred Compensation is not affiliated with Voya.
- Registered representative of & securities offered through Voya Financial Advisors, Inc. (member SIPC)
- For Plan Sponsor Use Only



Agenda

- Voya Update
- Communications Update
- Voya Field Services
- Upcoming Website Enhancements





Voya Update



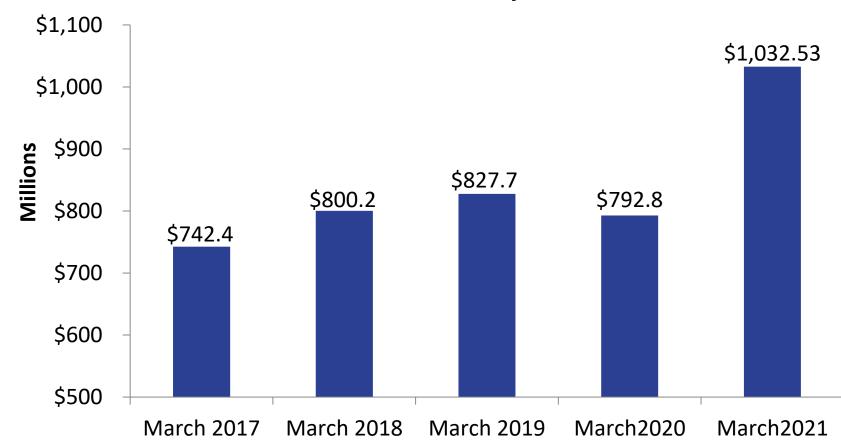
Plan Summary

Compare by Period	4 th Quarter 2020	1 st Quarter 2021
Beginning of Period Plan Assets	\$928,508,829.07	\$1,012,211,304.63*
Contributions	\$13,045,454.57	\$13,433,925.20
Distributions	-\$13,869,339.39	-\$21,206,022.41
Loan Activity	\$258,529.91	\$51,164.05
Other Activity	\$31,282.82	-\$92,599.96
Dividends	\$11,380,658.22	\$2,427,099.73
Appreciation/Depreciation	\$72,774,545.56	\$25,706,818.04
End of Period Plan Assets	\$1,012,129,960.76	\$1,032,531,689.88

* Difference between 4th Qtr ending balance and 1st Qtr beginning balance is from transactions dated outside of reporting period.



Plan Assets



1st Quarter by Year



Distributions

Type & Participants	1 st Quarter 2020	2 nd Quarter 2020	3 rd Quarter 2020	4 th Quarter 2020	1 st Quarter 2021
Death Claims	-\$282,616.16	-\$750,277.74	-\$1,629,441.84	-\$3,158,806.92	-\$3,336,306.47
	(10)	(12)	(23)	(51)	(31)
Excess Contributions	\$0.00	\$0.00	\$0.00	\$0.00	-\$711.07
	(0)	(0)	(0)	(0)	(1)
Hardship Withdrawals	-\$107,900.47	-\$1,244,770.71	-\$1,634,317.95	-\$1,214,754.03	-\$49,071.94
	(40)	(126)	(160)	(138)	(13)
Minimum Distributions	-\$689,022.79	-\$334,366.92	-\$196,427.72	-\$888,665.55	-\$252,223.39
	(196)	(99)	(86)	(212)	(79)
Periodic Payments	-\$1,040,154.68	-\$936,815.82	-\$892,013.99	-\$1,079,120.81	-\$1,155,531.78
	(885)	(835)	(805)	(804)	(825)
Withdrawals	-\$10,718,079.01	-\$6,634,801.03	-\$8,772,490.02	-\$8,560,002.92	-\$17,697,529.14
	(446)	(224)	(378)	(530)	(480)
NV PERS	-\$1,541,597.43	-\$972,532	-\$1,685,173.74	-\$2,126,796.08	-\$2,050,955.09
	(63)	(36)	(72)	(66)	(78)
Totals	-\$14,379,370.54	-\$10,873,564.22	-\$14,809,865.30	-\$17,028,146.30	-\$24,542,328.88
	(1,640)	(1,332)	(1,524)	(1,801)	(1507)



Rollovers Out – Top Institutions

State of Nevada 457 Plan

Rollover Institution	Amount	# of Rollovers
American General	\$412,919.72	1
Ameriprise Financial	\$346,959.14	1
Community Financial Services Group	\$189,079.43	1
Charles Schwab	\$882,807.68	4
Edward Jones	\$838,657.96	11
Equity Trust Compay	\$78,540.75	1
Fidelity Management Trust Co.	\$661,480.37	14
LPL Financial	\$1,420,076.889	4
Life Insurance Company of the Southwst	\$7,601.33	1
Mainstar Trust	\$379,932.91	1
Merrill Lynch	\$138,814.99	2
Morgan Stanley	\$91,080.39	2
National Financial Services	\$121,684.39	1
Pershing LLC	\$213,963.40	3



Rollovers Out – Top Institutions

State of Nevada 457 Plan

Rollover Institution	Amount	# of Rollovers
Raymond James	\$18,428.69	1
Baird Wealth Management	\$26,590.22	1
Savings Plus	\$5,456.76	1
Stifel & Nicolaus	\$62,711.63	1
TD Ameritrade	\$672,497.78	4
Thrift Savings Plan	\$5,890.43	1
ΤΙΑΑ	\$21,539.44	1
Utah Retirement Systems	\$21,539.44	1
Vanguard	\$244,248.58	3
Voya Financial	\$212,926.77	2
Wells Fargo	\$587,591.42	6



NSHE 457 Plan

Rollover Institution	Amount	# of Rollovers
American General Life	\$242,015.10	1
Athene Annuity	\$148,183.40	1
Benjamin Edwards & Co.	\$829,790.59	1
Charles Schwab	\$506,737.79	1
E Trade	\$175,446.80	1
Edward Jones	\$500,564.65	1
Fidelity	\$53,405.87	2
John Hancock	\$11,013.46	1
MACO	\$20,838.41	1
RBC Capital Markets LLC	\$500,876.08	2
Reliastar	\$6,814.85	1
SEI Private Trust Co.	\$11,59388	1
TD Ameritrade	\$205,827.67	1
Vanguard	\$61,137.70	1
Wells Fargo Advisors	\$252,140.77	1



Rollovers Out – Top Institutions

Political Subdivisions 457 Plan

Rollover Institution	Amount	# of Rollovers
American Funds	\$100,436.39	1
Charles Schwab	\$45,999.50	1
Edward Jones	\$17,965.18	1
JP Morgan	\$515,252.40	1
Merrill Lynch	\$29,130.59	1
Pershing LLC	\$26,129.55	1
Raymond James	\$270,365.25	1
VALIC	\$48,979.46	1
Vanguard	\$3,898.08	1



Participant Account Activity

1 st Quarter 2021 Voluntary Plan		
Beginning of Period	16,513	
New Accounts	218	
Closed Accounts	-222	
End of Period	16,509	
Terminated Employees with a balance	5,064	
Terminated Employees with a balance <\$5,000	966	

1 st Quarter 2021 FICA Plan		
Beginning of Period	28,720	
New Accounts	615	
Closed Accounts	-468	
End of Period	28,867	
Terminated Employees with a balance	4,257	
Terminated Employees with a balance <\$5,000	4,014	



Communications Update



Rest of Year 2021 Communications

Awareness	Evaluation	Action
 Awareness email Sent to all active participants Sent to inactives with balance > Sent May 20 	 Retirement Evaluation packet Sent to all active participants Sent to inactives with balance > Mailed May 26 	 Action postcard Sent to all active participants Sent to inactives with balance > Mails June 9
 Awareness postcard Sent to all active participants Sent to inactives with balance > Mailed May 19 	 Retirement Evaluation email Sent to all active participants Sent to inactives with balance > Sent May 27 	 Action email Sent to all active participants Sent to inactives with balance > Sends June 16
Week 1	Week 2-3	Weeks 4-5

- June "The case for an emergency fund" Email
- July NDC The Deferred Word
- July "Register your account/Sign up for e-Delivery" Statement Insert
- August Annual Participant Satisfaction Survey
- October Nevada Saves Month Content
- October NDC The Deferred Word
- December 2022 IRS Contribution Limits Email



Voya Field Services



Quarterly Representative Activities

	January	February	March	Total
Enrollments	84	73	119	276
Group Meetings	7	16	108	131
One-on-One Meetings	142	154	160	456



Upcoming Website Enhancements



New navigation and simplified homepage make it easy to monitor and manage retirement accounts

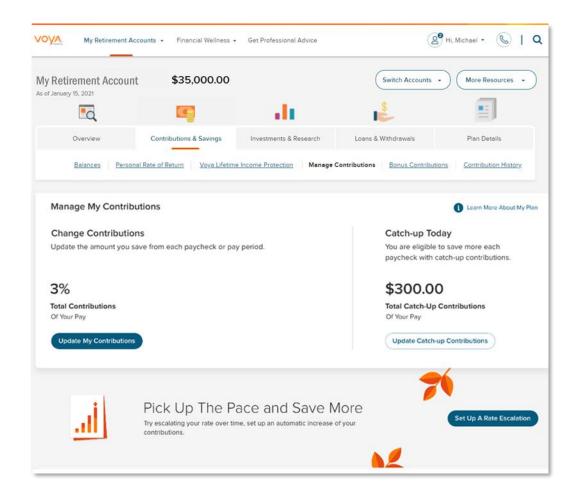
- Streamlined
 navigation
- Financial wellness resources are easy to find
- Simplified homepage

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	Let's talk abo	out your retireme	ent savings 🚽	
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+ Privacy / How This Works?	Organize My \$\$\$	About Mo	0	-
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Helping employees save for retirement by simplifying contribution options

- Contribution options are easier to understand
- Includes nudges to drive action





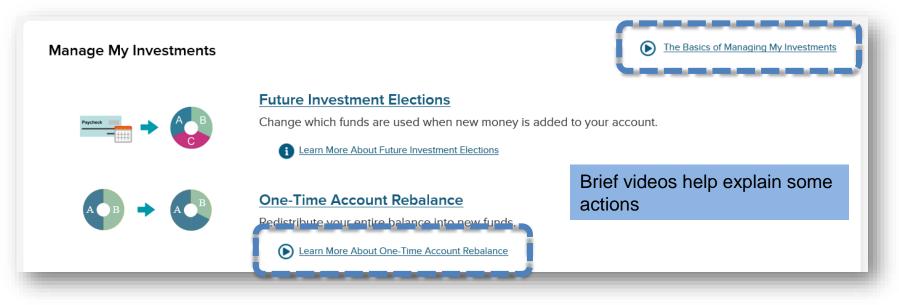
Helping employees invest their retirement savings

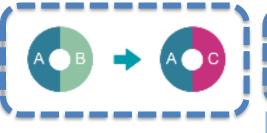
- Assistance for those desiring help
- Election information is easy to understand
- Quick path for those that don't need assistance

Manage My Investments	The Basics of Managing My Investments
	Future Investment Elections
	Change which funds are used when new money is added to your account.
-	Learn More About Future Investment Elections
	•
	One-Time Account Rebalance
	Redistribute your entire balance into new funds.
	Eearn More About One-Time Account Rebalance
	Automatic Account Rebalance
	Set a schedule to have your account rebalanced automatically when you want.
	() You are currently setup to rebalance: Quarterly
	Eearn More About Automatic Account Rebalancing
АФВ 🔶 АФС	Fund to Fund Transfer Move a specific amount of your account from one fund to another.
	Learn More About Fund to Fund Transfer
Need some help with a stra	ategy?
Papelank	Select a New Investment Strategy
o L Sa	Explore all your available investment paths organized by the level of help you may need.
	Have A Professional Take The Lead
	A financial professional will manage your personal investment strategy and work towards
	helping you achieve your retirement goals.
	Learn More About Professional Management



User-friendly graphics, descriptions and short videos help simplify options for managing investments and support different learning styles





Fund to Fund Transfer

Move a specific amount of your account from one fund to another.

Graphics and descriptions in "Saturday language" help explain terms



Demystifying loan and withdrawal options to help employees understand their options and feel confident in their choices

- Centralized loan and withdrawal information
- Details are easy to find

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kes or penalties. <u>Learn More</u>	laxes and penalties	may apply. <u>Learn More</u>					
		Taxes and penalties may apply. <u>Learn More</u>					
ou can borrow up to 526,672.25 ou have 2 outstanding loans Model a New Loan		You may withdraw up to: \$49,155.50 You are currently recieving a monthly installment of \$350.00					
						Request a Withdray	(Vel)
		Loan Payments					
9. For more information visit the <u>Loa</u>	<u>in Detalls</u> page.						
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\$5,000.00	\$70.00	\$1,000.00					
Dver		Know Your Options					
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	Original Amount \$10,000.00 \$5,000.00	9. For more information visit the <u>Loan Details</u> page. Original Amount Payment Amount \$10,000.00 \$125.00 \$5,000.00 \$70.00					



Making the online experience more accessible with a mobile friendly website and Spanish language experience

- Website adapts to different devices and screen sizes
- Language selector

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