

### Social Security: With You Through Life's Journey...



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Produced at U.S. taxpayer expense

# 30 minutes from now, you'll know the answers



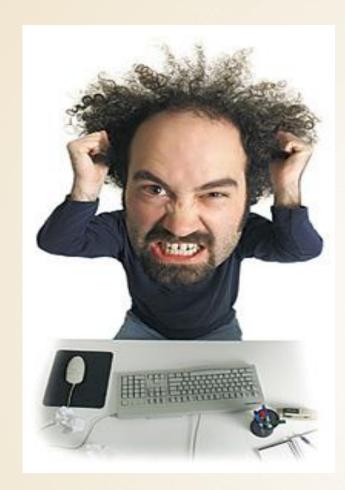
• Will it be there for me?

- How do I qualify for Social Security?
- How are benefits figured?
- What about Medicare?



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## And those darn offsets!!!!



- One reduces your own
  benefit
- The other offsets any benefits you might be due on your spouse's Social Security record
- And I know you won't believe this, but I'm going to try to convince you they are <u>fair!!</u>



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## Social Security's Impact on America

- It has made an enormous difference in the lives of millions of Americans
- It has allowed families to stay together after times of crisis
- It has raised the standard of living for lower income Americans



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# Social Security is More than a Retirement Program

- Disability Insurance
- Survivors Insurance
- Philosophy 101: Sometimes life doesn't turn out as planned!



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## Will it even be there?

- Of course! A better question to ask: How will Social Security change?
- Major Social Security reforms will be longrange and phased in over decades (i.e. affect young rather than old)



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#### Windfall Elimination Provision (WEP)

#### WEP can apply if:

- You reached 62 after 1985; or
- You became disabled after 1985; and
- You first became eligible for a monthly pension based on work where you didn't pay Social Security taxes after 1985. This rule applies even if you're still working.

#### socialsecurity.gov/retire2/wep.html



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# Will you get something?

- Must have 40 credits (formerly called "quarters")
- That means roughly 10 years of Social Security taxed work (not consecutive)
- In 2018 earn 1 credit for each \$1,320 earned, but no more than 4/year





How Your Retirement Benefit is Computed

- Step 1
  - Wages are adjusted for inflation (not consecutive)
- Step 2
  - Your highest 35 years of earnings are added together and divided by 420 months
  - The result is the "Average Indexed Monthly Earnings" (AIME)

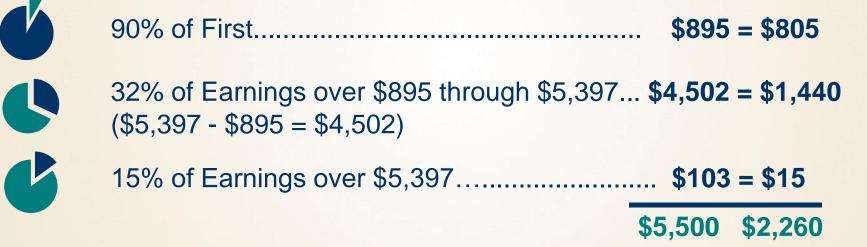


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## **2018 Retirement Benefit Formula**

If your average monthly earnings are = \$5,500 Then your monthly benefit would be = \$2,260

#### **Average Monthly Earnings = \$5,500**

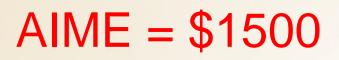


\*Payments rounded to whole dollar amounts



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## **Example:**





– Primary Insurance Amount				1027
-15%	Х	0	=	0
-32%	Х	5397	=	222
-90%	Х	895	=	805



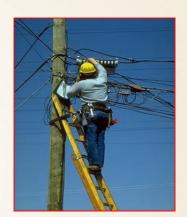
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## **Replacement Rates**



#### Low Income Worker: 55 - 90%

Average Income Worker: 40%





Upper Income Worker: 25%



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## **Public employees look "poor"**

The addition of all those "zero" years gives us an artificially low average wage

So our computer thinks we're poor and gives us the 90% rate of return





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## But we're not "poor"



- A public employee is not the kind of lowincome worker the weighted benefit formula is trying to compensate
- We're an average paid worker and should get rate of return for average Americans



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#### **Windfall Elimination Provision (WEP)**

Normal Computation	WEP Computation	
<b>90%</b> of the <u>first</u> \$895	40% of the <u>first</u> \$895	
32% of the next \$4,502	32% of the next \$4,502	
15% of the remainder	15% of the remainder	

Max WEP for 2018 is \$447/month



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#### Windfall Elimination Provision

Standard Computation

**WEP** Computation

- 90% of first \$895
- 32% of next \$4502
- 15% of remainder

- 40% of first \$895
- 32% of next \$4502
- 15% of remainder



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## **Example:**



#### AIME = \$1500 40% 358.00 -90% X 895 -32% X 4502 (605) 222.00 -15% X 0.00 ×00 – Primary Insurance Amount



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SocialSecurity.gov

580.00

<b>Exception To The</b>	Windfall Formula
Years of Coverage	% Formula
30 or more	90
29	85
28	80
27	75
26	70
25	65
24	60
23	55
22	50
21	45



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#### **Substantial Social Security Wages for Exception**

Year	Substantial earnings
1937-1954	\$900
1955-1958	\$1,050
1959-1965	\$1,200
1966-1967	\$1,650
1968-1971	\$1,950
1972	\$2,250
1973	\$2,700
1974	\$3,300
1975	\$3,525
1976	\$3,825
1977	\$4,125
1978	\$4,425
1979	\$4,725
1980	\$5,100
1981	\$5,550
1982	\$6,075
1983	\$6,675
1984	\$7,050
1985	\$7,425
1986	\$7,875
1987	\$8,175
1988	\$8,400
1989	\$8,925
1990	\$9,525

Year	Substantial camings
	Substantial earnings
1991	\$9,900
1992	\$10,350
1993	\$10,725
1994	\$11,250
1995	\$11,325
1996	\$11,625
1997	\$12,150
1998	\$12,675
1999	\$13,425
2000	\$14,175
2001	\$14,925
2002	\$15,750
2003	\$16,125
2004	\$16,275
2005	\$16,725
2006	\$17,475
2007	\$18,150
2008	\$18,975
2009-2011	\$19,800
2012	\$20,475
2013	\$21,075
2014	\$21,750
2015-2016	\$22,050
2017	\$23,625



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#### Maximum Monthly Amount Your Benefit May Be Reduced Because of the Windfall Elimination Provision (WEP)

	Years of Substantial Earnings 🚣										
ELY	20 or less	21	22	23	24	25	26	27	28	29	30
2013	395.5	356.0	316.4	276.9	237.3	197.8	158.2	118.7	79.1	39.6	0.0
2014	408.0	367.2	326.4	285.6	244.8	204.0	163.2	122.4	81.6	40.8	0.0
2015	413.0	371.7	330.4	289.1	247.8	206.5	165.2	123.9	82.6	41.3	0.0
2016	428.0	385.2	342.4	299.6	256.8	214.0	171.2	128.4	85.6	42.8	0.0
2017	442.5	398.3	354.0	309.8	265.5	221.3	177.0	132.8	88.5	44.3	0.0

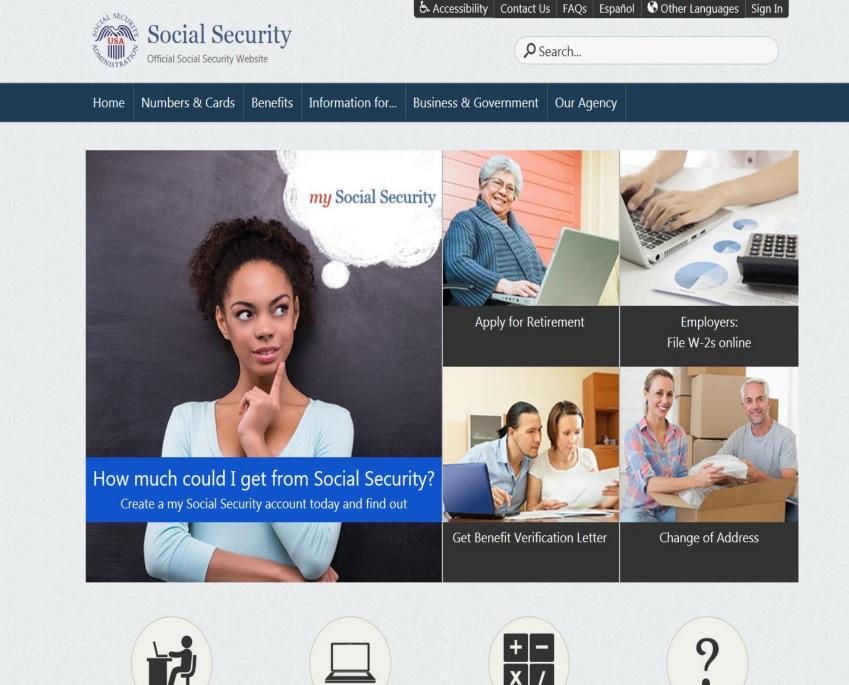
\***Important:** The maximum amount may be overstated. The WEP reduction is limited to one-half of your pension from non-covered employment.



WEP Guarantee: Amount of reduction can never exceed one half of the public pension amount



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### Who Can Get a Statement Online?

# You must be at least 18 years old and have:

- A valid E-mail address;
- A Social Security number; and
- A U.S. mailing address.



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## How Do I Get My Statement Online? Sign In or Create an Account

To get your Statement online, you must first create a my Social Security account with us. Once you have an account, you can view your Social Security Statement at any time.

Sign In
Username
Forgot Username?
Password
Forgot Password?
Sign In
Create an Account
Don't have an account? Create one now.
Cearn More
✓ Important Information
Create An Account



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#### **Retirement Estimator**



#### **How the Retirement Estimator Works**

The Retirement Estimator gives estimates based on your actual Social Security earnings record. Please keep in mind that these are **just** estimates. We can't provide your actual benefit amount until you apply for benefits. **And that amount may differ from the estimates provided because:** 

- · Your earnings may increase or decrease in the future.
- · After you start receiving benefits, they will be adjusted for cost-of-living increases.
- Your estimated benefits are based on current law. The law governing benefit amounts may change because, by 2034, the payroll taxes collected will be enough to pay only about 79 cents for each dollar of scheduled benefits.
- Your benefit amount may be affected by military service, railroad employment or pensions earned through work on which you did not pay Social Security tax.

#### Who Can Use the Retirement Estimator

You can use the Retirement Estimator if:

- You have enough Social Security credits at this time to qualify for benefits and
- You are not:
  - · Currently receiving benefits on your own Social Security record;
  - · Waiting for a decision about your application for benefits or Medicare;
  - Age 62 or older and receiving benefits on another Social Security record; or
  - Eligible for a Pension Based on Work Not Covered By Social Security.

If you are currently receiving only Medicare benefits, you can still get an estimate. For more information go to this link for our publication Retirement Information For Medicare Beneficiaries  $\stackrel{\label{eq:stargenergy}}{\longrightarrow}$ .

If you cannot use the Retirement Estimator **or** you want a survivors or disability benefit estimate, please use one of our other benefit Calculators.

#### **Related Information**

- Estimate Your Life Expectancy
- Other Benefit Calculators

What is the best age to start receiving retirement benefits?  $\checkmark$ 

- **Benefits For Your Spouse**
- Other Things To Consider
- Retirement Toolkit 📥



**Online Applications** 

Apply Online For Retirement Benefits

Apply Online For Spouse's Benefits

#### Note:

If you need information about how to move around in the Retirement Estimator, please read "How To Move Around In This Application."



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## **Two Important Points**

- If you have 40/more credits you will definitely get a SS check
- But if you have paid SS taxes for fewer than 30 substantial years, your benefit will be adjusted (and your Social Security statement is wrong)





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## **Government Pension Offset**

- A type of benefit reduction that may affect some spouses and widows or widowers
- If you receive a government pension based on work not covered by Social Security, your SS spouse's or widow(er)'s benefits may be reduced.



#### socialsecurity.gov/gpo



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### **Government Pension Offset**

2/3 of amount of non-covered pension will be used to reduce the Social Security spouse's/widow(er)'s benefits.

<u>Examples:</u> \$1200 Non-covered Pension 2/3 = \$800

If Social Security spouse's or widow(er)'s benefit = \$750, no benefit payable due to offset

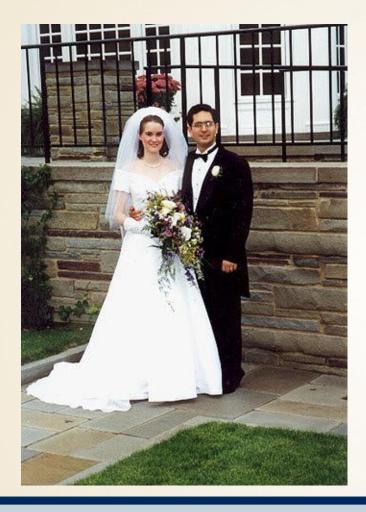
If Social Security spouse's or widow(er)'s benefit =\$1000, \$200 would be payable after offset

socialsecurity.gov/gpo



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# **Key to understanding GPO**



- Understanding that "dependents" benefits should be paid to someone who is "dependent"
- Consider history of spouse's benefits under Social Security



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## **Before GPO...**

- Tom & Sue paid SS
- Tom gets \$1000 SS
- Sue gets \$1000 SS
- Sue can't get wife's benefit because her own SS "offsets" it
- Law recognizes that Sue was not dependent on Tom

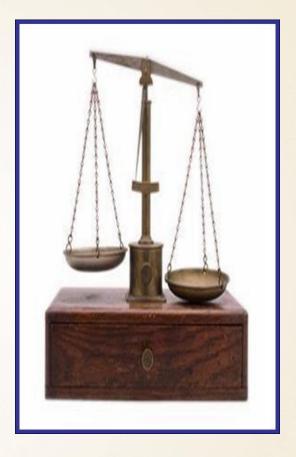
- Al paid SS & Ann was PERS
- Al gets \$1000 SS
- Ann gets \$1000
  PERS retirement
- We also paid Ann \$500 in SS wife's benefits!
- Old law didn't see Ann is not dependent



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## **GPO ensures fairness...**

- It treats Ann, the public employee, the same way we treat Sue, the private sector employee
- It says you can't get a dependent's benefit unless you truly are dependent

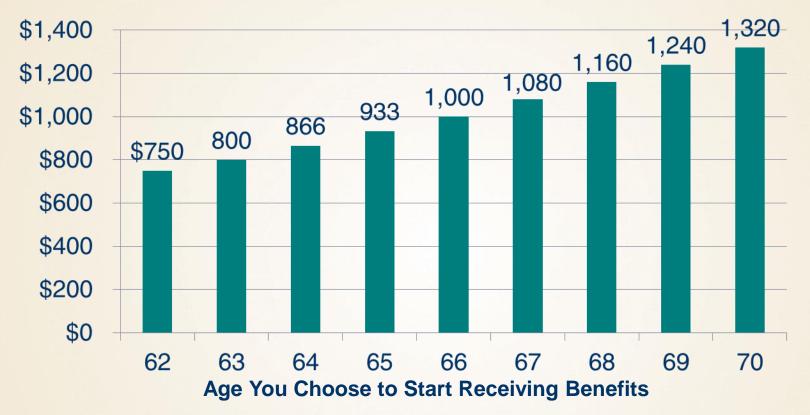




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### What Is the Best Age to Retire?

Monthly Benefit Amounts Differ Based on the Age You Decide to Start Receiving Benefits



Note: This example assumes a benefit of \$1,000 at a full retirement age of 66



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Year of Birth	Full Retirement Age	A \$1000 retirement benefit taken at age 62 would be reduced by	A \$500 spouse benefit taken at age 62 would be reduced by
1943-1954	66	25%	30%
1955	66 and 2 months	25.83%	30.83%
1956	66 and 4 months	26.67%	31.67%
1957	66 and 6 months	27.5%	32.5%
1958	66 and 8 months	28.33%	33.33%
1959	66 and 10 months	29.17%	34.17%
1960 +	67	30%	35%



# **Working While Receiving Benefits**

lf you are	You can make up to	If you earn more, some benefits will be withheld
Under Full Retirement Age	\$17,040/yr.	\$1 for every \$2
The Year Full Retirement Age is Reached	\$45,360/yr. before month of full retirement age	\$1 for every \$3
Month of Full Retirement Age and Above	No Limit	No Limit

Note: If some of your retirement benefits are withheld because of your earnings, your benefits will be increased starting at your full retirement age to take into account those months in which benefits were withheld.



## **Medicare & Public Employees**

- Even if not paying Social Security tax, most of you are paying Medicare tax
- Those who don't pay Medicare tax may get it on a spouse's SS record
- You will get Medicare on spouse's record even if your cash benefit is offset (GPO)



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## Medicare

**Part A** = Hospital Insurance

**Part B = Medical Insurance** 

**Part C** = Medicare Advantage Plans

**Part D** = Prescription Drug Plans

### Visit Medicare.gov for details



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#### **Initial Enrollment Period**

Begins 3 months before your 65<sup>th</sup> birthday and ends 3 months after that birthday

### General Enrollment Period

January 1 – March 31

## Medicare Enrollment

#### Special Enrollment Period

If 65 or older and covered under a group health plan based on your – or your spouse's – current work.



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## **Medicare** Applications

Home	Numbers & Cards	Benefits	Information for	Business & Government	Our Agency		
	To Apply Onli				entrigency		
Medicare enrollment using our online application					Publications		
It's convenient, quick and easy. There's no need to drive to a local Social Security office or wait for an appointment with a Social Security representative.					Medicare 🙏		
Use our online application to sign up for Medicare. It takes less than 10 minutes. In most cases, once your application is submitted electronically, you're done. There are no					Apply Online For Medicare In Less Than 10 Minutes - Even If You Are No Ready To Retire 人		
forms to sign and usually no documentation is required. Social Security will process your application and contact you if we need more information. Otherwise you'll receive your Medicare card in the mail.					How To Apply Online For Medicare		
Medicare is managed by the Centers for Medicare and Medicaid Services (CMS). Social Security works with CMS by enrolling people in Medicare.					Checklist For The Online Medicare, Retirement, And Spouses Application		
	re information about s, visit <i>Applying for M</i>			d delaying retirement de.			
Apply	for Medicare Only	Jse the onli	ne application to ap	oply for just Medicare.			
-							

If you already have Medicare Part A and wish to add Medicare Part B, simply take or mail forms CMS 40-B and CMS-L564 to your local Social Security office

### socialsecurity.gov/medicare/apply.html



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If you enroll in this month of your initial enrollment period:	Then your Part B Medicare coverage starts:
One to three months before you reach age 65	The month you reach age 65
The month you reach age 65	One month after the month you reach age 65
One month after you reach age 65	Two months after the month of enrollment
Two or three months after you reach age 65	Three months after the month of enrollment



## The standard Part B premium for 2018 is \$134.00.

If you're single and file an individual tax return, or married and file a joint tax return:

lf your yearly inc 2018) was	f your yearly income in 2016 (for what you pay in 2018) was					
File individual tax return	File joint tax return	File married & separate tax return	month (in 2018)			
\$85,000 or less	\$170,000 or less	\$85,000 or less	\$134			
above \$85,000 up to \$107,000	above \$170,000 up to \$214,000	Not applicable	\$187.50			
above \$107,000 up to \$133,500	above \$214,000 up to \$267,000	Not applicable	\$267.90			
above \$133,500 up to \$160,000	above \$267,000 up to \$320,000	Not applicable	\$348.30			
above \$160,000	above \$320,000	above \$85,000	\$428.60			



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Medicare.gov					type search term here		Search		
e Official U.S. C Sign Up / hange Plans	Sovernment Sit Your Medicare Costs	e for Medicare What Medicare Covers	Drug Coverage (Part D)	Supplements & Other Insurance	Claims & Appeals	Manage Your Health	Forms, Help, Resources		
s my te	172	, or e covere	ed?	10					
type your test, item	, or service here		Go	1	13/				
Find hea & drug pi		Apply for Medicare	Get started with Medicare	1					
New measures fo	or home health s	ervices					Learn mor		
	re Summary Not	ices (MSNs) electi	ronically				Go paperles		
Get your Medica	Address change/Medicare card			Information for my situation			Find someone to talk to		
	ange/Medica	are card	mormation for		and the second second				

### 1-800-MEDICARE or Medicare.gov



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### MyMedicare.gov



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## State Health Insurance Assistance Program (SHIP)

- SHIP offers FREE one-on-one unbiased assistance and counseling to seniors to make informed decisions about Medicare, programs and long-term care insurances.
  - 800-307-4444
  - 702-486-3476



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## **Applying for Benefits**

3 options available to apply:

**Online** 

By phone 1-800-772-1213



## You choose the most convenient option for you!

*Note:* Supplemental Security Income (SSI), child and survivor claims can only be done by phone or in a field office (<u>not online</u>) at this time. We are developing an online SSI application.



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## **Advantages of Online Applications**

When you apply for benefits online, you can:

- Complete the application at your convenience
- Take several sessions to complete the application
- Take advantage of online help
- Print a copy for your records before submitting the application.



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#### 











#### my Social Security

Check out your Social Security Statement, change your address & manage your benefits online today.



Putting you in control...

Learn what you can do online

#### Social Security Number

Your Social Security number remains your first and continuous link with Social Security.



#### **Retirement Estimator**

Calculate your benefits based on your actual Social Security earnings record.



FAQs

Get answers to frequently asked questions about Social Security.

## my Social Security



#### 

Set yourself free. Open a my Social Security account today and rest easy knowing that you're in control of your future.

Sign In or Create an Account

#### HAVE AN ACTIVATION CODE?

#### Finish Setting Up Your Account

Received assistance from Social Security to create your account? Finish the process by entering your activation code now.



### socialsecurity.gov/myaccount



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## my Social Security Services

- If you receive benefits or have Medicare, you can:
  - Request a replacement Social Security card if you meet certain requirements;
  - Get a benefit verification letter as proof that you are getting benefits;
  - Check your benefit and payment information and your earnings record;
  - Change your address and phone number;
  - Start or change direct deposit of your benefit payment;
  - Request a replacement Medicare card; and
  - Get a replacement SSA-1099 or SSA-1042S for tax season.



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## my Social Security Services

If you do not receive benefits, you can:

- Request a replacement Social Security card if you meet certain requirements;
- Check the status of your application or appeal;
- Get a benefit verification letter as proof that you are not getting benefits;
- Get your Social Security Statement to review:
  - Estimates of your future retirement, disability, and survivor benefits;
  - Your earnings once a year to verify the amounts that we posted are correct; and
  - The estimated Social Security and Medicare taxes you've paid.



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## How to open a my Social Security account

Visit socialsecurity.gov/myaccount

Select: Sign In or Create an Account

Provide some personal information to verify your identity.

Choose a "username" and "password" to create your account.



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2

3

4



## We're With You Through Life's Journey



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