

457(b) Deferred Compensation, 401(a), and OBRA Plans

December 31, 2024 Performance Report

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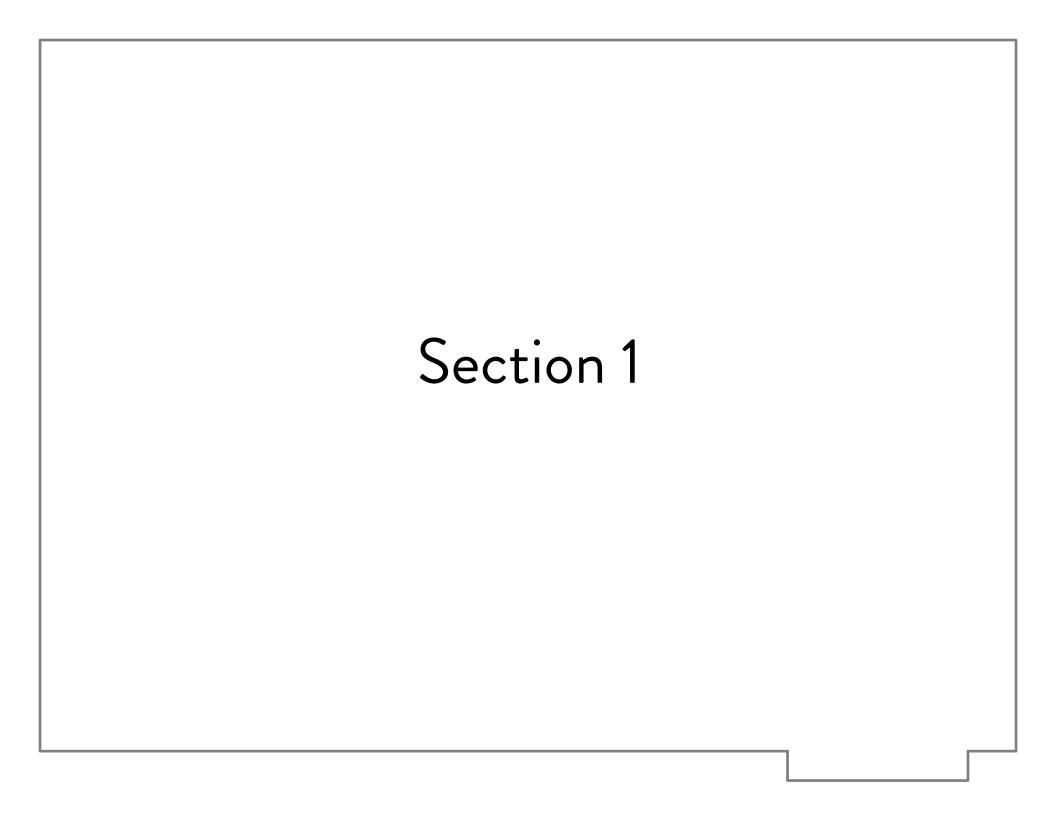
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## FOURTH QUARTER 2024 MARKETS AND ECONOMIC UPDATE

#### GLOBAL ECONOMIC LANDSCAPE<sup>1</sup>

- The Federal Open Markets Committee (FOMC) lowered the target federal funds rate by 0.25% to 4.375% in its December meeting. The statement accompanying this meeting signaled the Fed is intent on pausing before resuming rate cuts. This hawkish turn and emphasis on caution appeared to reflect the incorporation of potential changes to trade, immigration, and fiscal policy by some members that led to a firmer inflation path and, in turn, a firmer policy rate path. In reflection of this reassessment, the Summary of Economic Projections produced by the FOMC shifted to an expectation of only two cuts next year instead of four, with inflation not reaching the 2% target until 2027.
- The United States continued to post broadly strong economic growth into the fourth quarter, with wages, employment, working hours, and spending all showing signs of expansion. Average three-month payroll growth as of November for example came in above both the third and second quarters of 2024. Similarly, income increased at a greater annual rate in the fourth quarter than the third (5.5% versus 4.5%). Such strength may reduce the need for policy accommodation stemming from the Fed.
- Conditions in the Eurozone indicate the potential for more expansionary monetary policy, with inflation and manufacturing and services cooling but not contracting around year-end. In this backdrop, the European Central Bank (ECB) reduced its target interest rate by 0.25% to 3.00% in December 2024 and removed reference from its statement to the need for restrictive policies being necessary. ECB President Christine Lagarde has mentioned that 1.75% to 2.00% might be a suitable resting point for long-term rates, implying that a few more cuts may be in store.
- Japan appears poised to join the company of rate-hiking central banks. Core inflation stood at 2.7% year-over-year as of November 2024 marking an increase over 2.3% in October. Though these developments may augment the case for rate-hikes, the Bank of Japan's wording has been carefully constructed to refrain from fully committing to doing so; leaving room for pausing in the event that economic policies or growth become more challenging.

#### FIXED INCOME MARKETS<sup>2</sup>

• Overall, US Treasuries underperformed the Bloomberg Aggregate Index in 2024, as policymakers have seemingly achieved a rare economic soft landing. The Treasury yield curve also steepened and disinverted, as long-end yields surged while the short-end declined with the start of the easing cycle. The Fed cut rates three times for a total of 1.00%; 0.50% in September and 0.25% cuts in November and December. The estimated term premium increased from -0.33% to 0.49% over 2024. The steepening yield curve reflects investors' expectations for strong growth, higher inflation, and fewer rate cuts—all pointing to higher-for-longer rates for the long end.

- In the second and third quarters, agency Mortgage-Backed Securities (MBS) enjoyed a stretch of outperformance, supported by declining rate volatility and improving demand. These constructive conditions proved short-lived, however, as sharply rising US Treasury yields in the fourth quarter weighed on agency MBS's total returns. For the full year, the sector generated moderate outperformance relative to duration-matched US Treasuries with the Bloomberg Agency MBS index generated 0.38% of excess return.
- International investment-grade bonds gained 4.5% in 2024, significantly outperforming their US counterparts. European government bonds, and particularly the Eurozone, paced the outperformance. Unlike in the US, weaker economic prospects in the Eurozone continued to drive expectations of greater monetary policy easing. Like the Fed, the ECB cut its policy interest rates by 1.00% via four 0.25% cuts in 2024, but investors expect the ECB to continue normalizing rates into 2025. European bonds outperformed other major regions on expected macro weakness, particularly in Germany but offset by comparatively stronger growth in Spain and Italy.
- High Yield corporate bonds registered an eighth consecutive quarter of positive returns (0.2%), gaining 8.2% in 2024. High Yield corporates benefited from stronger-than-expected economic growth and their shorter duration, higher coupons, and strong net demand (\$25.8 billion in inflows for 2024 vs -\$7.0 billion in outflows for 2023). Furthermore, default rates reached a two-year low. Riskier CCC-rated bonds outperformed both BBs and Bs, returning 15.0%, compared to 7.4% for Bs and 6.3% for BBs.

### **EQUITY MARKETS**<sup>3</sup>

- The MSCI USA Index's 12-month forward Price to Earnings (P/E) ratio hit 21.9x as of Dec. 31, 2024, a 2.7% premium to its 12-month moving average. By comparison, the MSCI All-Country World ex-USA Index's forward P/E ratio sat at 13.4x— a 1.8% discount to its 12-month moving average. US equities' P/E momentum and their 64% premium to non-US equities have approached late-1990s levels. This pricing reflects expectations that US equities will continue to deliver far better operating performance in 2025 than global counterparts. Nonetheless, extended US equity market valuations do not leave much room for error, should corporate or policy execution prove more challenging than expected.
- The rally in the MSCI Japan Index priced in Japanese yen began in April 2023, generating a total return of 46% through Dec. 21, 2024. Out of that total, the Financials sector, which comprises nearly 20% of the index's market capitalization, has contributed 10%, powered by the sector's 100% return. In decades prior, the sector had underperformed the broader Japanese equity index, as declining interest rates negatively impacted bank profitability, creating a significant drag on Japan's overall equity returns.
- The MSCI Europe ex-UK Index's 12-month forward P/E ratio reached nearly 15.3x in April, as investors anticipated the ECB's first rate cut in June. Still, despite continued expectations for easing, valuations have moved lower since then, suggesting that these rate cuts belie a weakening macro backdrop, rather than a panacea for equities. On a global scale, central bank easing may not prove overly helpful for equity investors. In particular, the latest data in the eurozone shows manufacturing contracting and overall growth losing momentum. Meanwhile, domestic inflationary pressures remain high, owing to wage pressures and persistent services inflation—all adding to worries about stagflation.
- China's economy faces many macro challenges: high debt, slowing growth, weakening exports, deflation, a housing market crisis, depressed consumer sentiment and, more recently, concerns around the potential for new US tariffs. Nonetheless, the 12-month forward P/E of about 10x, the second-lowest among the top 15 largest equity markets, may already capture those fears. Moreover, the index's forward P/E has reached its lowest absolute level since

2006, reflecting a discount of about 12% relative to the long-term average. This valuation level implies the risk of Chinese stocks becoming "value traps", with the potential for structurally impaired earnings. A more aggressive policy response that addresses weak consumer spending and the inventory housing glut looks crucial. If delivered, Chinese equities could surprise to the upside in 2025.

#### **ALTERNATIVE INVESTMENTS**

- Private equity secondaries, which serve as a means for existing investors to sell out of otherwise illiquid partnerships, saw their highest volume in record in the first half of 2024. Muted initial public offering (IPO) and exit environments have caused distributions from private equity funds to slow, leading to liquidity constraints for some investors and reduced capital for new capital calls. This situation has increased secondary market supply, allowing secondary market players to invest in quality private equity assets at favorable prices.<sup>4</sup>
- The oil market was broadly balanced in 2024, with aggregate crude oil and refined products inventories practically unchanged from start to end. While demand is expected to modestly increase in 2025, global supply may decrease by modestly greater extents, reducing the potential for inventory surpluses. Although this, in isolation, would work against prices via inventory build-up, other factors such as potential for further production cuts and geopolitical risk may partially offset this trend.<sup>5</sup>
- Real Estate Investment Trusts (REITs) returned +4.9% in 2024 (vs +25.0% for the S&P 500 Index) as real rates spiked higher into year-end, leading to a -8.0% sell off in December. REIT returns were driven primarily by the +4% dividend yield as modest earnings growth was offset by multiple contraction (i.e. falling share prices). REIT multiples ended the year at 17.8x which is a -17% discount to the S&P 500 Index versus their average over the past five years to be roughly equal. We note REITs have now underperformed the S&P 500 Index 3 years in a row and 5 out of the last 6 years.<sup>6</sup>

#### Disclosure:

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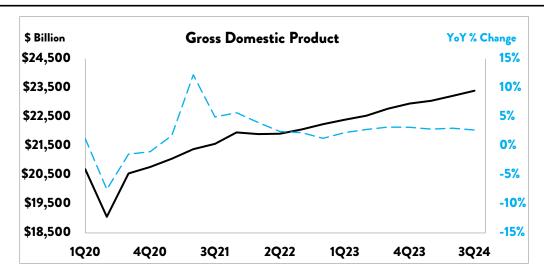
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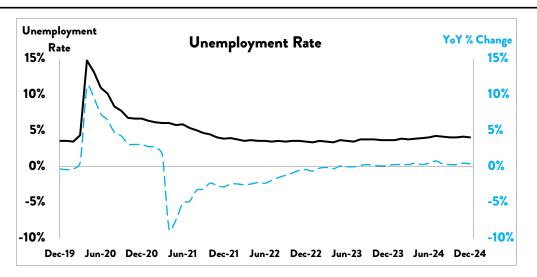
<sup>4</sup>Source: Morgan Stanley, Daily Positioning, November 7, 2024

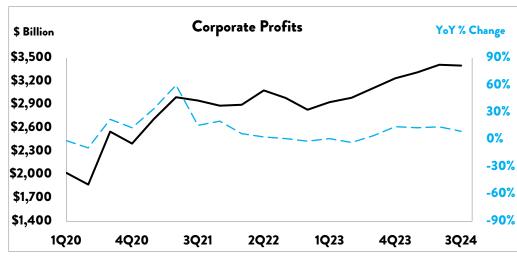
<sup>5</sup>Source: Morgan Stanley, The Oil Manual, January 5, 2025

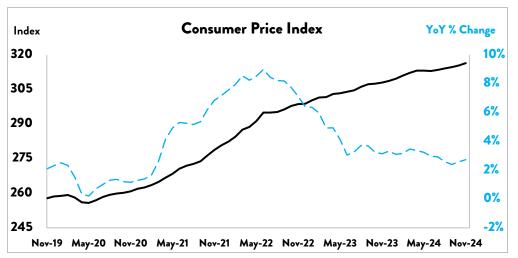
Source: Morgan Stanley, The REIT Cheat Sheet, January 6, 2025

## 4Q2024 Economic Data









Labor Market Statistics (Monthly)								
Category	Recent	5-Yr High	5-Yr Low	5-Yr Avg.	Date			
Jobs Added/Lost Monthly	256,000	4,505,000	-20,493,000	121,300	Dec-24			
Unemployment Rate	4.1%	14.8%	3.4%	4.9%	Dec-24			
Median Unemployment Length (Weeks)	9.8	22.2	4.0	11.2	Dec-24			
Average Hourly Earnings	\$35.69	\$35.69	\$28.43	\$32.17	Dec-24			

Key:

**Economic Series** 

-- Year-Over-Year Change

Other Prices and Indexes (Monthly)								
Category	Recent	5-Yr High	5-Yr Low	% Off Peak	Date			
Gas: Price per Gallon	\$3.02	\$4.84	\$1.80	-37.6%	Dec-24			
Spot Oil	\$70.12	\$114.84	\$16.55	-38.9%	Dec-24			
Case-Shiller Home Price Index	334.3	334.3	219.7	52.2%*	Oct-24			
Medical Care CPI	569.2	569.2	510.9	11.4%*	Nov-24			

Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics

\*% Off Low Morningstar data as of 12/31/2024

## 4Q2024 Bond Market Data

Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
90-Day T-Bill	1.13%	5.18%	5.18%	4.16%	2.56%	1.82%
Bloomberg US Aggregate	-3.06%	1.25%	1.25%	-2.41%	-0.33%	1.35%
Bloomberg Short US Treasury	1.13%	5.26%	5.26%	3.76%	2.44%	1.80%
Bloomberg Int. US Treasury	-1.70%	2.42%	2.42%	-0.50%	0.48%	1.23%
Bloomberg Long US Treasury	-8.62%	-6.41%	-6.41%	-11.96%	-5.20%	-0.64%
Bloomberg US TIPS	-2.88%	1.84%	1.84%	-2.30%	1.87%	2.24%
Bloomberg US Credit	-3.04%	2.03%	2.03%	-2.20%	0.23%	2.29%
Bloomberg US Mortgage-Backed	-3.16%	1.20%	1.20%	-2.13%	-0.74%	0.91%
Bloomberg US Asset-Backed	-0.05%	5.02%	5.02%	1.98%	2.01%	2.12%
Bloomberg US 20-Yr Municipal	-1.29%	1.36%	1.36%	-0.94%	1.14%	2.76%
Bloomberg US High Yield	0.17%	8.19%	8.19%	2.92%	4.21%	5.17%
Bloomberg Global	-5.10%	-1.69%	-1.69%	-4.52%	-1.96%	0.15%
Bloomberg International	-6.84%	-4.22%	-4.22%	-6.28%	-3.37%	-0.90%
Bloomberg Emerging Market	-1.47%	6.58%	6.58%	-0.49%	0.63%	3.20%

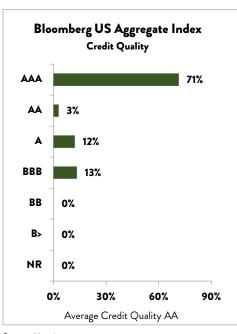
8.00% 12/31/2024 ---- 12/31/2023 7.00% 6.00%<sup>5.6</sup>0% 5.40% <sub>5.26%</sub> 4.79% 4.86% 4.78% 5.00% 4.23% 4.27% 4.00% 4.40% 4.37% 4.24% 4.16% 4.20% 4.03% 3.88% 3.00% 2.00% 1.00% 0.00% 20 yr 30 yr

**US Treasury Yield Curve** 

Source: Department of US Treasury

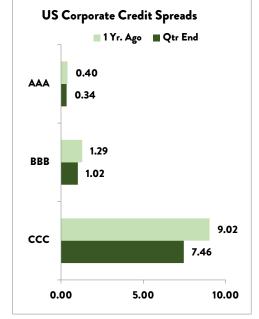
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Source: Morningstar



Bloomberg US Aggregate Index Maturity Breakdown 30+ yrs 1% 20-30 yrs. 15-20 yrs. 10-15 yrs. 7-10 yrs. 5-7 yrs. 3-5 yrs. 17% 1-3 yrs. 22% 0% 20% 40% Duration 5.95 yrs. Source: Morningstar

Bloomberg US Aggregate Index Sector Breakdown **US Government** 50% Municipal Corporate 26% Agency MBS 20% Non-Agency MBS **CMBS** 1% Other 2% 20% 40% 60%



Source: Morningstar Source: Federal Reserve / Bank of America

Source: Morningstar

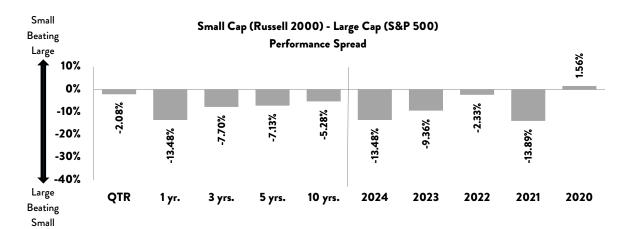
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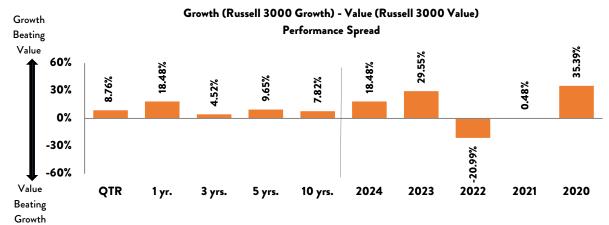
# 4Q2024 US Equity Market Data

Sec	tors Weig	hts/Returns (ranked by qua	rter performanc	e)	
	Wgt.	Sector	QTR	YTD	1 yr.
	11%	Consumer Discretionary	14.25%	30.14%	30.14%
	9%	Communication Services	8.87%	40.23%	40.23%
	14%	Financials	7.09%	30.56%	30.56%
dex	32%	Information Technology	4.84%	36.61%	36.61%
S&P 500 Index	8%	Industrials	-2.27%	17.47%	17.47%
20	3%	Energy	-2.44%	5.72%	5.72%
S&F	6%	Consumer Staples	-3.26%	14.87%	14.87%
	2%	Utilities	-5.51%	23.43%	23.43%
	2%	Real Estate	-7.94%	5.23%	5.23%
	10%	Health Care	-10.30%	2.58%	2.58%
	2%	Materials	-12.42%	-0.04%	-0.04%
	Wgt.	Sector	QTR	YTD	1 yr.
	5%	Energy	12.12%	13.12%	13.12%
×	18%	Financials	6.32%	25.36%	25.36%
nde	4%	Consumer Staples	4.49%	17.79%	17.79%
S&P Midcap 400 Index	11%	Information Technology	2.82%	24.38%	24.38%
p 4(	1%	Communication Services	0.45%	3.76%	3.76%
dca	3%	Utilities	-0.14%	31.45%	31.45%
Ž	14%	Consumer Discretionary	-0.84%	9.42%	9.42%
88	21%	Industrials	-1.39%	13.48%	13.48%
	9%	Health Care	-3.68%	5.26%	5.26%
	6%	Materials	-6.61%	-2.47%	-2.47%
	7%	Real Estate	-7.53%	5.15%	5.15%
	Wgt.	Sector	QTR	YTD	1 yr.
	19%	Financials	3.92%	19.00%	19.00%
e ×	18%	Industrials	1.95%	17.16%	17.16%
0 Index	3%	Consumer Staples	1.18%	1.22%	1.22%
00	3%	Communication Services	0.77%	16.80%	16.80%
S&P Smallcap 60	12%	Information Technology	-0.41%	-0.81%	-0.81%
allc	5%	Energy	-0.61%	-5.01%	-5.01%
Sm	15%	Consumer Discretionary	-1.38%	6.80%	6.80%
% ₽	11%	Health Care	-3.88%	3.92%	3.92%
<b>o</b>	2%	Utilities	-5.01%	1.98%	1.98%
	8%	Real Estate	-6.20%	7.96%	7.96%
	4%	Materials	-7.96%	1.02%	1.02%

#### Index Performance Data

					Annualized	
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	2.41%	25.02%	25.02%	8.94%	14.53%	13.10%
Russell 1000 Value	-1.98%	14.37%	14.37%	5.63%	8.68%	8.49%
Russell 1000 Growth	7.07%	33.36%	33.36%	10.47%	18.96%	16.78%
Russell Mid Cap	0.62%	15.34%	15.34%	3.79%	9.92%	9.63%
Russell Mid Cap Value	-1.75%	13.07%	13.07%	3.88%	8.59%	8.10%
Russell Mid Cap Growth	8.14%	22.10%	22.10%	4.04%	11.47%	11.54%
Russell 2000	0.33%	11.54%	11.54%	1.24%	7.40%	7.82%
Russell 2000 Value	-1.06%	8.05%	8.05%	1.94%	7.29%	7.14%
Russell 2000 Growth	1.70%	15.15%	15.15%	0.21%	6.86%	8.09%
Russell 3000	2.63%	23.81%	23.81%	8.01%	13.86%	12.55%
DJ US Select REIT	-5.93%	8.10%	8.10%	-3.02%	3.40%	4.89%

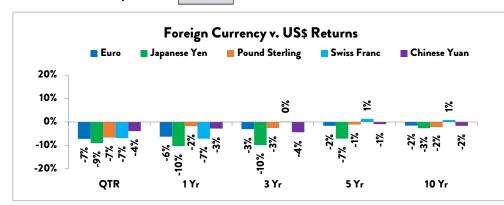




Source: Morningstar

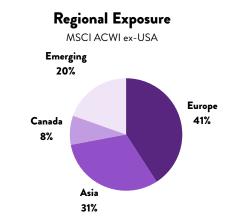
## 4Q2024 International Market Data

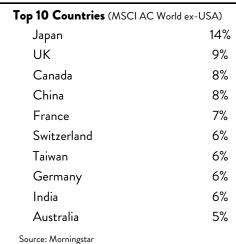
Index Performance Data ( $net$ )						
Index (US\$)	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	-7.60%	5.53%	5.53%	0.82%	4.10%	4.80%
MSCI EAFE	-8.11%	3.82%	3.82%	1.65%	4.73%	5.20%
Europe	-9.74%	1.79%	1.79%	1.20%	4.90%	4.98%
United Kingdom	-6.82%	7.54%	7.54%	5.30%	4.37%	3.81%
Germany	-5.71%	10.22%	10.22%	1.73%	4.34%	4.12%
France	-10.26%	-5.33%	-5.33%	-0.13%	4.38%	6.25%
Pacific	-5.47%	7.04%	7.04%	2.38%	4.27%	5.63%
Japan	-3.60%	8.31%	8.31%	2.80%	4.81%	6.25%
Hong Kong	-9.80%	0.08%	0.08%	-6.68%	-3.74%	1.53%
Australia	-11.39%	1.23%	1.23%	3.26%	5.54%	5.48%
Canada	-1.81%	11.89%	11.89%	4.02%	8.35%	5.63%
MSCI EM	-8.01%	7.50%	7.50%	-1.92%	1.70%	3.64%
MSCI EM Latin America	-15.84%	-26.38%	-26.38%	2.10%	-3.36%	0.34%
MSCI EM Asia	-7.89%	11.96%	11.96%	-1.63%	3.01%	4.81%
MSCI EM Eur/Mid East	-1.14%	5.55%	5.55%	-8.94%	-2.87%	1.32%
MSCI ACWI Value ex-US	-7.31%	6.04%	6.04%	4.37%	4.50%	4.07%
MSCI ACWI Growth ex-US	-7.88%	5.07%	5.07%	-2.67%	3.44%	5.35%
MSCI ACWI Sm Cap ex-US	-7.66%	3.36%	3.36%	-1.47%	4.30%	5.66%



Exchange Rates	QTR	3Q24	2Q24	1Q24	4Q23	3Q23
Japanese Yen	157.37	143.25	160.88	151.22	140.92	149.43
Euro	0.97	0.90	0.93	0.93	0.90	0.94
British Pound	0.80	0.75	0.79	0.79	0.78	0.82
Swiss Franc	0.91	0.84	0.90	0.90	0.84	0.91
Chinese Yuan	7.30	7.02	7.27	7.22	7.10	7.30

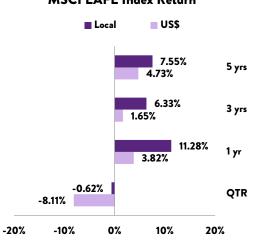
Source: Federal Reserve Bank of St. Louis

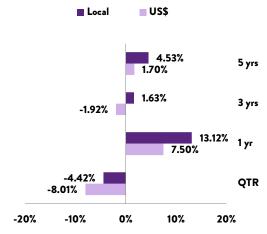


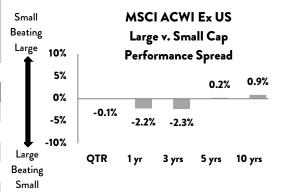


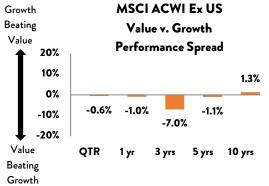
MSCI EAFE Index Return

MSCI Emerging Index Return









Performance Source: Morningstar

### Historical Market Returns

Ranked by Performance

2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	4Q24
Emerging Markets 78.51%	Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.36%	Large Cap 31.49%	Small Cap 19.96%	Large Cap 28.71%	Commod. 16.09%	Large Cap 26.29%	Large Cap 25.02%	Large Cap 2.41%
High Yield 58.21%	Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Mid Cap 30.54%	Large Cap 18.40%	Commod. 27.11%	Core Real Estate 6.54%	Mid Cap 17.23%	Mid Cap 15.34%	Cash 1.13%
Intl 41.45%	Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Small Cap 25.52%	Emerging Markets 18.31%	Mid Cap 22.58%	Cash 2.05%	Small Cap 16.93%	Small Cap 11.54%	Core Real Estate 0.96%
Mid Cap 40.48%	Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Intl 21.51%	Mid Cap 17.10%	Core Real Estate 21.06%	High Yield -11.19%	Global Balanced 16.35%	Global Balanced 10.63%	Mid Cap 0.62%
Small Cap 27.17%	Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76%	Global Balanced 15.87%	TIPS -1.26%	Global Balanced 18.86%	Global Balanced 13.93%	Small Cap 14.82%	TIPS -11.85%	Intl 15.62%	8.19%	Small Cap 0.33%
Large Cap 26.46%	High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	Emerging Markets 18.42%	TIPS 10.99%	Global Balanced 10.94%	US Bonds -13.01%	High Yield 13.45%	Emerging Markets 7.50%	High Yield 0.17%
Global Balanced 20.49%	Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	High Yield 14.32%	Intl 10.65%	Intl 7.82%	Intl -16.00%	Emerging Markets 9.83%	Intl 5.53%	Commod0.45%
Commod. 18.91%	Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	US Bonds 8.72%	Global Bonds 9.20%	TIPS 5.96%	Global Bonds -16.25%	Global Bonds 5.72%	Commod. 5.38%	Global Balanced -1.82%
TIPS 11.41%	Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	TIPS 8.43%	US Bonds 7.51%	High Yield 5.28%	Global Balanced -16.40%	US Bonds 5.53%	Cash 5.18%	TIPS -2.88%
Global Bonds 6.93%	US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	Commod. 7.69%	High Yield 7.11%	Cash 0.05%	Mid Cap -17.32%	Cash 5.27%	TIPS 1.84%	US Bonds -3.06%
US Bonds 5.93%	TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Global Bonds 6.84%	Cash 0.37%	US Bonds -1.54%	Large Cap -18.11%	TIPS 3.90%	US Bonds 1.25%	Global Bonds -5.10%
Cash 0.16%	Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Core Real Estate 4.41%	Core Real Estate 0.35%	Emerging Markets -2.54%	Emerging Markets -20.09%	Commod. -7.91%	Global Bonds -1.69%	Intl -7.60%
Core Real Estate -30.40%	Cash 0.15%	Emerging Markets -18.42%	Commod. -1.06%	Commod9.52%	Commod. -17.00%	Commod24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Cash 2.30%	Commod. -3.12%	Global Bonds -4.71%	Small Cap -20.44%	Core Real Estate -12.73%	Core Real Estate -2.27%	Emerging Markets -8.01%

8

Global Balanced is composed of 60% MSCI World Stock Index, 35% BBgBarc Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

Source: Morningstar; Core Real Estate Source: NCREIF

Section 2

### **PLAN ASSET ALLOCATION**

Fourth Quarter 2024

Combined 457(b) DC Plans

Fixed Income	Ticker	Assets	%
Voya Fixed Account	-	\$306,110,685	26.1%
Vanguard Total Bond Market Index I	VBTIX	\$42,751,666	3.6%
Sterling Capital Total Return Bond R6	STRDX	\$2,533,922	0.2%
	Total	\$351,396,273	29.9%

Large Cap	Ticker	Assets	%
MFS Value R4	WEIJX	\$23,130,841	2.0%
Vanguard Institutional Index Instl Plus	VIIIX	\$196,298,510	16.7%
JPMorgan Large Cap Growth R6	JLGMX	\$102,105,268	8.7%
	Total	\$321.534.619	27.4%

Mid Cap	Ticker	Assets	%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$9,513,026	0.8%
Vanguard Extended Market Index Instl Plus	VEMPX	\$117,783,843	10.0%
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$22,737,680	1.9%
	Total	\$150,034,549	12.8%

International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$50,983,473	4.3%
American Funds EuroPacific Growth R6	RERGX	\$6,070,773	0.5%
	Total	\$57,054,246	4.9%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$39,209,037	3.3%
Vanguard Target Retirement 2020 Trust II	-	\$11,890,849	1.0%
Vanguard Target Retirement 2025 Trust II	-	\$49,738,721	4.2%
Vanguard Target Retirement 2030 Trust II	-	\$22,245,178	1.9%
Vanguard Target Retirement 2035 Trust II	-	\$67,732,706	5.8%
Vanguard Target Retirement 2040 Trust II	-	\$14,215,839	1.2%
Vanguard Target Retirement 2045 Trust II	-	\$38,439,546	3.3%
Vanguard Target Retirement 2050 Trust II	-	\$10,407,957	0.9%
Vanguard Target Retirement 2055 Trust II	-	\$12,992,515	1.1%
Vanguard Target Retirement 2060 Trust II	-	\$4,606,689	0.4%
Vanguard Target Retirement 2065 Trust II	-	\$2,057,054	0.2%
Vanguard Target Retirement 2070 Trust II	-	\$601,906	0.1%
	Total	\$274,137,996	23.3%

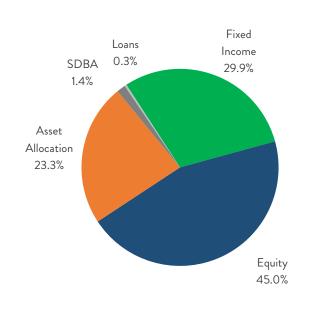
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Account	-	\$17,017,882	1.4%
Participant Loans	-	\$3,712,261	0.3%
	Total	\$20 730 142	1.8%

**TOTAL PLAN ASSETS** \$1,174,887,827

Administrative Account Balance (12/31/24) \$124,979

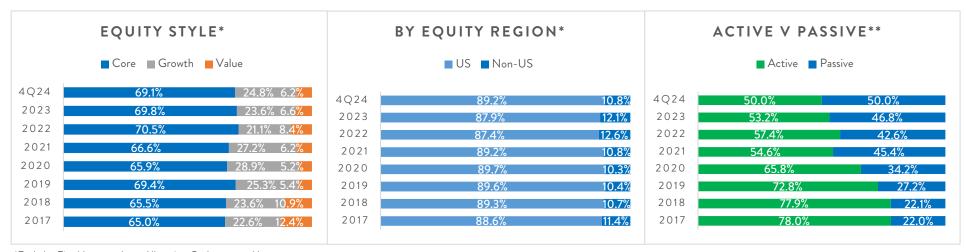
Fourth Quarter 2024

### Combined 457(b) DC Plans



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q24	2023	2022	2021	2020	2019	2018	2017
Fixed Income	29.9%	34.0%	39.7%	34.0%	36.7%	38.1%	43.8%	41.5%
Large Cap	27.4%	24.1%	20.9%	24.4%	22.4%	21.8%	18.8%	20.4%
Mid Cap	12.8%	12.8%	12.2%	14.5%	14.9%	14.4%	13.4%	14.2%
International	4.9%	5.1%	4.8%	4.7%	4.3%	4.2%	4.0%	4.4%
Asset Allocation	23.3%	22.6%	21.3%	21.3%	20.7%	20.7%	19.2%	18.7%
SDBA	1.4%	1.1%	0.8%	0.9%	0.6%	0.4%	0.3%	0.3%
Loans	0.3%	0.3%	0.4%	0.3%	0.3%	0.4%	0.5%	0.4%



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Fourth Quarter 2024

Combined 457(b) DC Plans

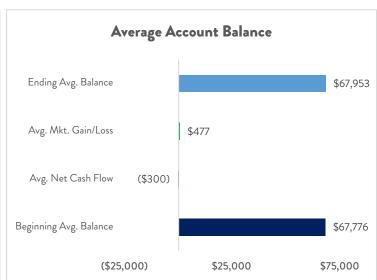
#### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$354,323,696	\$3,528,057	(\$11,261,260)	\$3,890,180	\$915,599	\$351,396,273
Large Cap	\$313,330,992	\$3,937,863	(\$6,279,239)	\$1,567,783	\$8,977,220	\$321,534,619
Mid Cap	\$147,361,078	\$1,717,213	(\$1,990,254)	(\$3,281,776)	\$6,228,289	\$150,034,549
International	\$61,267,363	\$1,056,873	(\$1,006,275)	\$277,125	(\$4,540,840)	\$57,054,246
Asset Allocation	\$276,093,356	\$9,011,771	(\$4,474,388)	(\$2,098,693)	(\$4,394,050)	\$274,137,996
SDBA	\$15,747,693	\$0	(\$2,801)	\$244,494	\$1,028,496	\$17,017,882
Total	\$1,168,124,178	\$19,251,778	(\$25,014,217)	\$599,113	\$8,214,715	\$1,171,175,566

#### HISTORICAL PLAN CASH FLOWS

	Beginning	Net Cash	Market	
	Value	Flow	Gain/Loss	Ending Value
4Q24	\$1,168,124,178	(\$5,163,327)	\$8,214,715	\$1,171,175,566
YTD	\$1,062,423,549	(\$24,208,097)	\$132,960,113	\$1,171,175,566
2023	\$944,760,930	(\$21,034,417)	\$138,697,037	\$1,062,423,549
2022	\$1,103,984,931	(\$9,111,229)	(\$150,112,772)	\$944,760,930
2021	\$1,012,211,305	(\$19,402,347)	\$111,175,973	\$1,103,984,931
2020	\$890,766,732	\$942,462	\$120,502,111	\$1,012,211,305





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

### STATE EMPLOYEES PLAN

### **PLAN ASSET ALLOCATION**

Fourth Quarter 2024

457(b) Deferred Compensation Plan

Fixed Income	Ticker	Assets	%
Voya Fixed Account	-	\$216,143,864	28.2%
Vanguard Total Bond Market Index I	VBTIX	\$27,218,787	3.6%
Sterling Capital Total Return Bond R6	STRDX	\$1,524,885	0.2%
	Total	\$244,887,537	32.0%

Large Cap	Ticker	Assets	%
MFS Value R4	WEIJX	\$14,482,603	1.9%
Vanguard Institutional Index Instl Plus	VIIIX	\$125,628,892	16.4%
JPMorgan Large Cap Growth R6	JLGMX	\$64,078,734	8.4%
	Total	\$204,190,229	26.7%

Mid Cap	Ticker	Assets	%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$5,430,246	0.7%
Vanguard Extended Market Index Instl Plus	VEMPX	\$77,018,064	10.1%
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$14,068,211	1.8%
	Total	\$96,516,521	12.6%

International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$31,178,629	4.1%
American Funds EuroPacific Growth R6	RERGX	\$3,718,465	0.5%
	Total	\$34,897,095	4.6%

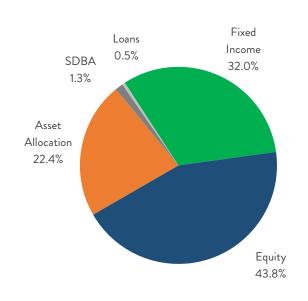
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$29,813,609	3.9%
Vanguard Target Retirement 2020 Trust II	-	\$6,989,706	0.9%
Vanguard Target Retirement 2025 Trust II	-	\$32,583,048	4.3%
Vanguard Target Retirement 2030 Trust II	-	\$12,479,860	1.6%
Vanguard Target Retirement 2035 Trust II	-	\$46,136,952	6.0%
Vanguard Target Retirement 2040 Trust II	-	\$7,958,476	1.0%
Vanguard Target Retirement 2045 Trust II	-	\$21,098,208	2.8%
Vanguard Target Retirement 2050 Trust II	-	\$4,932,860	0.6%
Vanguard Target Retirement 2055 Trust II	-	\$6,405,783	0.8%
Vanguard Target Retirement 2060 Trust II	-	\$1,865,256	0.2%
Vanguard Target Retirement 2065 Trust II	-	\$919,200	0.1%
Vanguard Target Retirement 2070 Trust II	-	\$330,479	0.0%
	Total	\$171,513,437	22.4%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Account	-	\$9,777,407	1.3%
Participant Loans	-	\$3,712,261	0.5%
	Total	\$13,489,668	1.8%

**TOTAL PLAN ASSETS** \$765,494,487
Administrative Account Balance (12/3124) \$124,979

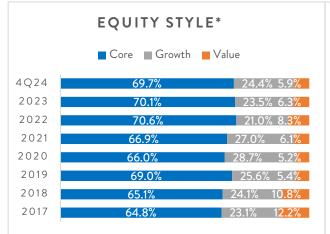
Fourth Quarter 2024

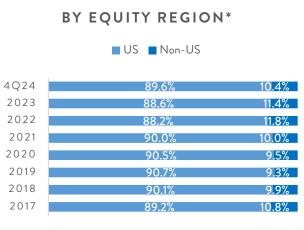
457(b) Deferred Compensation Plan

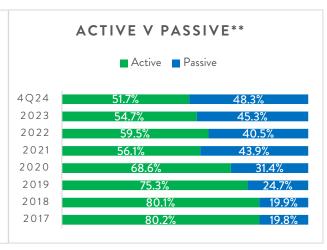


#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q24	2023	2022	2021	2020	2019	2018	2017
Fixed Income	32.0%	36.0%	41.7%	35.4%	38.0%	40.1%	44.9%	42.8%
Large Cap	26.7%	23.4%	20.0%	23.7%	21.5%	20.6%	18.6%	19.1%
Mid Cap	12.6%	12.6%	11.8%	14.2%	14.5%	13.8%	12.6%	13.6%
International	4.6%	4.7%	4.3%	4.2%	3.8%	3.5%	3.4%	4.0%
Asset Allocation	22.4%	21.8%	20.9%	21.3%	21.2%	21.1%	19.4%	19.6%
SDBA	1.3%	1.0%	0.7%	0.7%	0.5%	0.3%	0.3%	0.3%
Loans	0.5%	0.5%	0.6%	0.5%	0.5%	0.6%	0.7%	0.6%







<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

457(b) Deferred Compensation Plan

\$761,126,621

\$12,635,180

Fourth Quarter 2024

#### **PLAN LEVEL CASH FLOWS**

Total

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$245,171,661	\$2,730,665	(\$7,266,828)	\$3,505,765	\$746,274	\$244,887,537
Large Cap	\$200,391,810	\$2,672,898	(\$5,243,780)	\$636,849	\$5,732,452	\$204,190,229
Mid Cap	\$95,441,451	\$1,077,698	(\$1,479,211)	(\$2,629,988)	\$4,106,571	\$96,516,521
International	\$37,349,000	\$680,042	(\$637,976)	\$275,547	(\$2,769,519)	\$34,897,095
Asset Allocation	\$173,542,528	\$5,473,876	(\$3,247,996)	(\$1,490,382)	(\$2,764,589)	\$171,513,437
SDBA	\$9,230,171	\$0	(\$2)	(\$44,591)	\$591,830	\$9,777,407

(\$17,875,793)

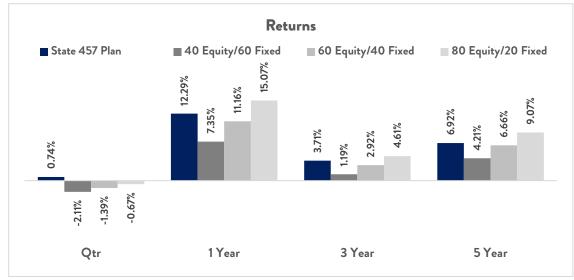
\$253,199

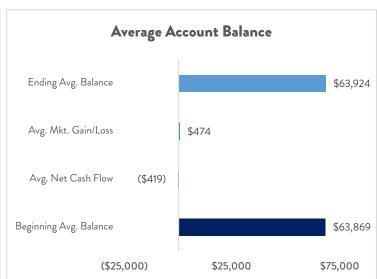
\$5,643,019

\$761,782,226

#### **HISTORICAL PLAN CASH FLOWS**

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
4Q24	\$761,126,621	(\$4,987,414)	\$5,643,019	\$761,782,226
YTD	\$696,746,731	(\$19,738,446)	\$84,773,941	\$761,782,226
2023	\$628,030,428	(\$19,840,966)	\$88,557,270	\$696,746,731
2022	\$736,232,396	(\$11,933,591)	(\$96,268,377)	\$628,030,428
2021	\$680,605,231	(\$16,866,120)	\$72,493,284	\$736,232,396
2020	\$608,234,330	(\$6,442,157)	\$78,813,059	\$680,605,231





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

### **POLITICAL SUBDIVISIONS**

### **PLAN ASSET ALLOCATION**

457(b) Deferred Compensation Plan

Fourth Quarter 2024

Fixed Income	Ticker	Assets	%
Voya Fixed Account	-	\$75,329,367	25.2%
Vanguard Total Bond Market Index I	VBTIX	\$10,836,514	3.6%
Sterling Capital Total Return Bond R6	STRDX	\$556,297	0.2%
	Total	\$86,722,177	29.0%

Large Cap	Ticker	Assets	%
MFS Value R4	WEIJX	\$6,443,205	2.2%
Vanguard Institutional Index Instl Plus	VIIIX	\$48,077,611	16.1%
JPMorgan Large Cap Growth R6	JLGMX	\$29,362,380	9.8%
	Total	\$83,883,196	28.0%

Mid Cap	Ticker	Assets	%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$2,741,927	0.9%
Vanguard Extended Market Index Instl Plus	VEMPX	\$30,640,447	10.2%
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$5,437,880	1.8%
	Total	\$38,820,253	13.0%

International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$14,919,493	5.0%
American Funds EuroPacific Growth R6	RERGX	\$1,435,404	0.5%
	Total	\$16,354,896	5.5%

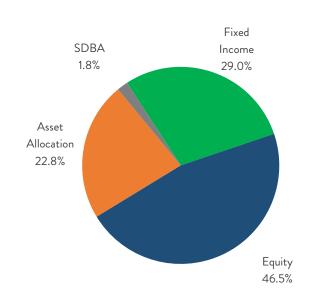
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$4,291,504	1.4%
Vanguard Target Retirement 2020 Trust II	-	\$2,605,262	0.9%
Vanguard Target Retirement 2025 Trust II	-	\$10,200,876	3.4%
Vanguard Target Retirement 2030 Trust II	-	\$5,144,910	1.7%
Vanguard Target Retirement 2035 Trust II	-	\$14,739,738	4.9%
Vanguard Target Retirement 2040 Trust II	-	\$4,217,641	1.4%
Vanguard Target Retirement 2045 Trust II	-	\$13,491,622	4.5%
Vanguard Target Retirement 2050 Trust II	-	\$4,295,523	1.4%
Vanguard Target Retirement 2055 Trust II	-	\$5,326,657	1.8%
Vanguard Target Retirement 2060 Trust II	-	\$2,490,327	0.8%
Vanguard Target Retirement 2065 Trust II	-	\$1,039,663	0.3%
Vanguard Target Retirement 2070 Trust II	-	\$250,437	0.1%
	Total	\$68,094,160	22.8%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Account	-	\$5,391,725	1.8%
Participant Loans	-	\$0	0.0%
	Total	\$5,391,725	1.8%

**TOTAL PLAN ASSETS** \$299,266,408

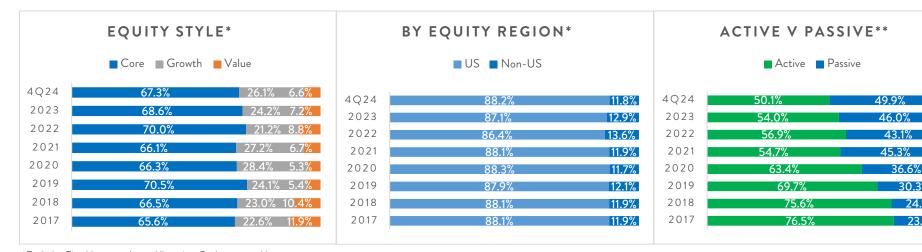
457(b) Deferred Compensation Plan

Fourth Quarter 2024



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q24	2023	2022	2021	2020	2019	2018	2017
Fixed Income	29.0%	34.1%	39.6%	34.5%	37.9%	37.5%	46.2%	42.5%
Large Cap	28.0%	25.0%	22.3%	25.5%	24.5%	24.4%	17.5%	22.8%
Mid Cap	13.0%	12.8%	12.6%	15.1%	15.2%	15.3%	15.1%	15.0%
International	5.5%	5.6%	5.5%	5.5%	5.3%	5.5%	5.2%	5.1%
Asset Allocation	22.8%	21.1%	18.9%	18.0%	16.2%	16.6%	15.6%	14.0%
SDBA	1.8%	1.3%	1.1%	1.5%	0.9%	0.7%	0.5%	0.6%
Loans	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

457(b) Deferred Compensation Plan

Fourth Quarter 2024

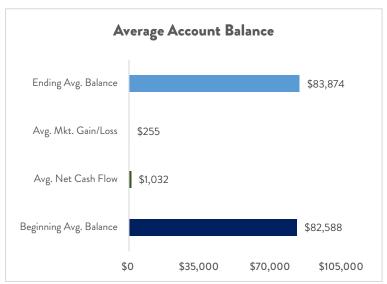
#### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$20,411,935	\$207,201	(\$119,511)	(\$661,751)	(\$51,314)	\$19,786,559
Large Cap	\$31,272,353	\$404,184	(\$152,585)	\$1,096,991	\$840,251	\$33,461,194
Mid Cap	\$14,056,348	\$149,801	(\$32,617)	(\$33,383)	\$557,627	\$14,697,775
International	\$6,342,568	\$110,410	(\$35,086)	(\$150,480)	(\$465,156)	\$5,802,255
Asset Allocation	\$34,566,164	\$976,990	(\$266,346)	(\$187,086)	(\$559,323)	\$34,530,399
SDBA	\$1,788,038	\$0	(\$2,799)	\$50,710	\$12,801	\$1,848,750
Total	\$108,437,405	\$1,848,585	(\$608,943)	\$115,000	\$334,885	\$110,126,932

#### **HISTORICAL PLAN CASH FLOWS**

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
4Q24	\$108,437,405	\$1,354,642	\$334,885	\$110,126,932
YTD	\$97,632,978	(\$658,973)	\$13,152,927	\$110,126,932
2023	\$83,538,271	(\$101,721)	\$14,196,428	\$97,632,978
2022	\$99,514,917	\$50,322	(\$16,026,968)	\$83,538,271
2021	\$87,552,294	\$1,027,017	\$10,935,606	\$99,514,917
2020	\$71,011,498	\$4,420,058	\$12,120,738	\$87,552,294





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

### **NEVADA SYSTEM OF HIGHER EDUCATION**

### **PLAN ASSET ALLOCATION**

457(b) Deferred Compensation Plan

Fourth Quarter 2024

Fixed Income	Ticker	Assets	%
Voya Fixed Account	-	\$14,637,453	13.3%
Vanguard Total Bond Market Index I	VBTIX	\$4,696,365	4.3%
Sterling Capital Total Return Bond R6	STRDX	\$452,741	0.4%
	Total	\$19,786,559	18.0%

Large Cap	Ticker	Assets	%
MFS Value R4	WEIJX	\$2,205,033	2.0%
Vanguard Institutional Index Instl Plus	VIIIX	\$22,592,007	20.5%
JPMorgan Large Cap Growth R6	JLGMX	\$8,664,154	7.9%
	Total	\$33,461,194	30.4%

Mid Cap	Ticker	Assets	%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$1,340,853	1.2%
Vanguard Extended Market Index Instl Plus	VEMPX	\$10,125,332	9.2%
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$3,231,590	2.9%
	Total	\$14,697,775	13.3%

International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$4,885,351	4.4%
American Funds EuroPacific Growth R6	RERGX	\$916,904	0.8%
	Total	\$5,802,255	5.3%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$5,103,924	4.6%
Vanguard Target Retirement 2020 Trust II	-	\$2,295,882	2.1%
Vanguard Target Retirement 2025 Trust II	-	\$6,954,798	6.3%
Vanguard Target Retirement 2030 Trust II	-	\$4,620,408	4.2%
Vanguard Target Retirement 2035 Trust II	-	\$6,856,015	6.2%
Vanguard Target Retirement 2040 Trust II	-	\$2,039,722	1.9%
Vanguard Target Retirement 2045 Trust II	-	\$3,849,716	3.5%
Vanguard Target Retirement 2050 Trust II	-	\$1,179,574	1.1%
Vanguard Target Retirement 2055 Trust II	-	\$1,260,075	1.1%
Vanguard Target Retirement 2060 Trust II	-	\$251,106	0.2%
Vanguard Target Retirement 2065 Trust II	-	\$98,191	0.1%
Vanguard Target Retirement 2070 Trust II	-	\$20,990	0.0%
	Total	\$34,530,399	31.4%

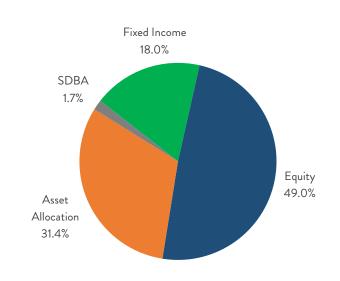
Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Account	-	\$1,848,750	1.7%
	Total	\$1.848.750	1.7%

TOTAL PLAN ASSETS

\$110,126,932

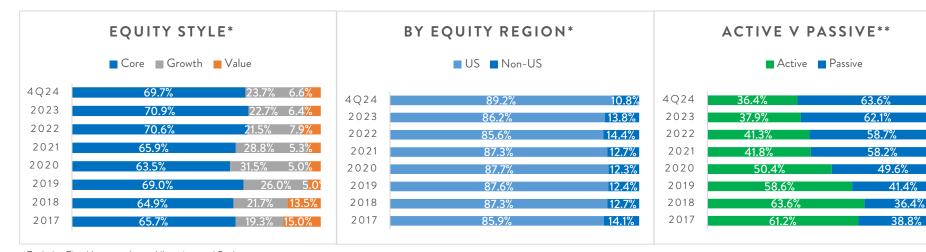
457(b) Deferred Compensation Plan

Fourth Quarter 2024



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q24	2023	2022	2021	2020	2019	2018	2017
Fixed Income	18.0%	20.0%	24.6%	22.3%	22.9%	22.4%	27.3%	26.9%
Large Cap	30.4%	26.4%	23.7%	26.1%	24.4%	24.4%	24.1%	24.7%
Mid Cap	13.3%	14.2%	14.1%	15.6%	17.3%	17.1%	15.7%	16.8%
International	5.3%	6.5%	6.3%	6.1%	5.8%	5.9%	5.8%	6.8%
Asset Allocation	31.4%	32.0%	30.7%	29.4%	29.1%	29.9%	26.8%	24.7%
SDBA	1.7%	0.8%	0.6%	0.6%	0.5%	0.3%	0.3%	0.1%



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, and Brokerage assets

<sup>\*\*</sup>Excludes Asset Allocation and Brokerage assets

457(b) Deferred Compensation Plan

Fourth Quarter 2024

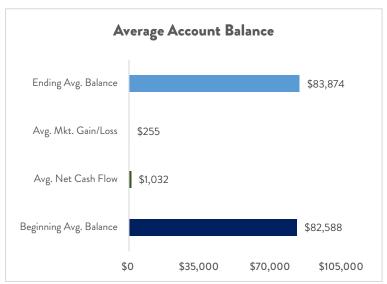
#### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$20,411,935	\$207,201	(\$119,511)	(\$661,751)	(\$51,314)	\$19,786,559
Large Cap	\$31,272,353	\$404,184	(\$152,585)	\$1,096,991	\$840,251	\$33,461,194
Mid Cap	\$14,056,348	\$149,801	(\$32,617)	(\$33,383)	\$557,627	\$14,697,775
International	\$6,342,568	\$110,410	(\$35,086)	(\$150,480)	(\$465,156)	\$5,802,255
Asset Allocation	\$34,566,164	\$976,990	(\$266,346)	(\$187,086)	(\$559,323)	\$34,530,399
SDBA	\$1,788,038	\$0	(\$2,799)	\$50,710	\$12,801	\$1,848,750
Total	\$108,437,405	\$1,848,585	(\$608,943)	\$115,000	\$334,885	\$110,126,932

#### **HISTORICAL PLAN CASH FLOWS**

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
4Q24	\$108,437,405	\$1,354,642	\$334,885	\$110,126,932
YTD	\$97,632,978	(\$658,973)	\$13,152,927	\$110,126,932
2023	\$83,538,271	(\$101,721)	\$14,196,428	\$97,632,978
2022	\$99,514,917	\$50,322	(\$16,026,968)	\$83,538,271
2021	\$87,552,294	\$1,027,017	\$10,935,606	\$99,514,917
2020	\$71,011,498	\$4,420,058	\$12,120,738	\$87,552,294





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

### **PLAN ASSET ALLOCATION**

401(a) Plan Fourth Quarter 2024

Fixed Income	Ticker	Assets	%
Voya Fixed Account	-	\$0	0.0%
Vanguard Total Bond Market Index I	VBTIX	\$0	0.0%
Sterling Capital Total Return Bond R6	STRDX	\$0	0.0%
	Total	\$0	0.0%

Large Cap	Ticker	Assets	%
MFS Value R4	WEIJX	\$0	0.0%
Vanguard Institutional Index Instl Plus	VIIIX	\$19,500	17.5%
JPMorgan Large Cap Growth R6	JLGMX	\$0	0.0%
\	Total	\$19,500	17.5%

Mid Cap	Ticker	Assets	%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$0	0.0%
Vanguard Extended Market Index Instl Plus	VEMPX	\$0	0.0%
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$0	0.0%
	Total	\$0	0.0%

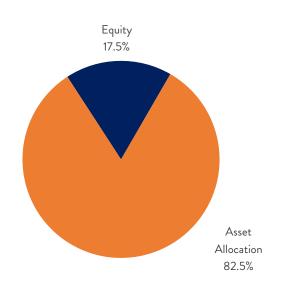
International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust		\$0	0.0%
American Funds EuroPacific Growth R6	RERGX	\$0	0.0%
	Total	\$0	0.0%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$72,886	65.5%
Vanguard Target Retirement 2030 Trust II	-	\$9,462	8.5%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$9,508	8.5%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$91,856	82.5%

Miscellaneous	Ticker	Assets	%
Self-Directed Brokerage Account	-	\$0	0.0%
Participant Loans	-	\$0	0.0%
	Total	\$0	0.0%

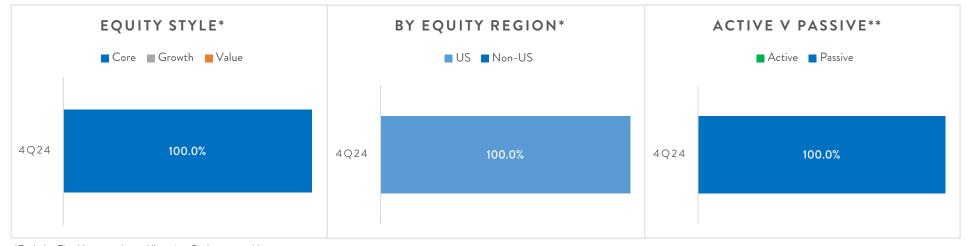
TOTAL PLAN ASSETS \$111,357

401(a) Plan Fourth Quarter 2024



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q24	2023	2022	2021	2020	2019	2018	2017
Fixed Income	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A
Large Cap	17.5%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A
Mid Cap	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A
International	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A
Asset Allocation	82.5%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A
SDBA	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A
Loans	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

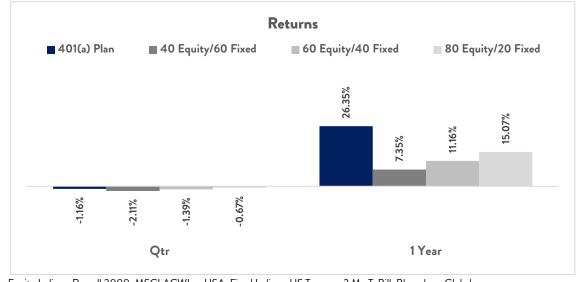
401(a) Plan Fourth Quarter 2024

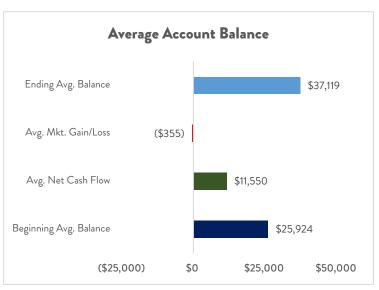
#### **PLAN LEVEL CASH FLOWS**

	Beginning Value	Cash Flow (+)	Cash Flow (-)	Transfer	Market Gain/Loss	Ending Value
Fixed Income	\$0	\$0	\$0	\$0	\$0	\$0
Large Cap	\$7,072	\$12,080	\$0	\$0	\$348	\$19,500
Mid Cap	\$0	\$0	\$0	\$0	\$0	\$0
International	\$0	\$0	\$0	\$0	\$0	\$0
Asset Allocation	\$70,699	\$22,571	\$0	\$0	(\$1,414)	\$91,856
SDBA	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$77,771	\$34,651	\$0	\$0	(\$1,065)	\$111,357

#### **HISTORICAL PLAN CASH FLOWS**

	Beginning	Net Cash	Market	
	Value	Flow	Gain/Loss	Ending Value
4Q24	\$77,771	\$34,651	(\$1,065)	\$111,357
YTD	\$6,554	\$98,742	\$6,061	\$111,357
2023	N/A	N/A	N/A	\$6,554
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

Fourth Quarter 2024

FICA Alternative OBRA Plan

#### HISTORICAL PLAN CASH FLOWS

Fixed Income	Ticker	Assets	%
Voya Fixed Account - FICA	-	\$69,304,839	100.0%
	Total	\$69,304,839	100.0%

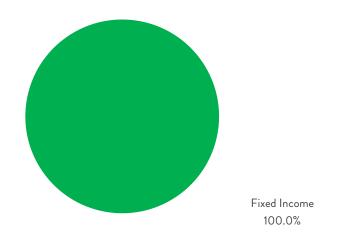
	Beginning Value	Net Cash Flow	Market Gain/Loss	Ending Value
4Q24	\$67,953,844	\$964,940	\$386,054	\$69,304,839
YTD	\$63,536,962	\$4,277,578	\$1,490,299	\$69,304,839
2023	\$58,595,787	\$3,586,182	\$1,354,993	\$63,536,962
2022	\$53,114,954	\$4,247,755	\$1,233,078	\$58,595,787
2021	\$48,389,052	\$3,600,343	\$1,125,559	\$53,114,954
2020	\$45,103,420	\$2,240,312	\$1,045,320	\$48,389,052

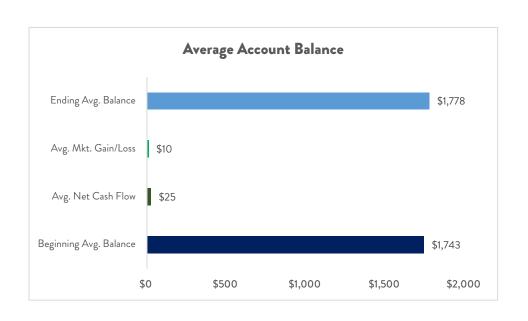
**TOTAL PLAN ASSETS** 

\$69,304,839

Administrative Account Balance (12/31/24)

\$45,085





Section 3

## INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

Combined Retirement Plans
Fourth Quarter 2024

Investment	Policy	Status
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				,	
	Performance	Qualitative	On-Watch		Added to
Key: <sup>®</sup> Pass / <sup>®</sup> Caution / ● Fail	Factors	Factors	Information	Notes	Plan
Voya Fixed Account	P	P	-		4Q2004
Voya Fixed Account - FICA	P	P	-	Trailing Benchmark for 5-year period.	4Q2004
Vanguard Total Bond Market Index I	P	P	-		1Q2010
Sterling Capital Total Return Bond R6	P	P	-		3Q2021
MFS Value R4	•	P	-	Trailing Benchmark and Peer Group for 5-year period.	3Q2016
Vanguard Institutional Index Instl Plus	P	P	-		3Q2021
JPMorgan Large Cap Growth R6	P	P	-		2Q2023
Vanguard Mid-Cap Value Index Adm	P	P	-		2Q2017
Vanguard Extended Market Index Instl Plus	P	P	-		3Q2021
Vanguard Mid-Cap Growth Index Adm	P	P	-		2Q2022
Vanguard Instl Total Intl Stock Mkt Index Trust	P	P	-		4Q2022
American Funds EuroPacific Growth R6	•	P	-	Trailing Benchmark and Peer Group for 5-year period.	1Q2019
Vanguard Target Retirement Income Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2020 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2025 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2030 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2035 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2040 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2045 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2050 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2055 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2060 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2065 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2070 Trust II	P	P	-		4Q2022

				Annualized								
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Voya Fixed Account	0.75	3.00	3.00	3.00	3.04	2.99	N/A	3.00	3.00	3.10	3.10	2.70
5 Yr Constant Maturity US Treasury Yield	1.02	4.13	4.13	3.73	2.50	2.21	1.94	4.06	3.00	0.85	0.54	1.96
+/- Index	(0.27)	(1.13)	(1.13)	(0.73)	0.54	0.78	-	(1.06)	0.00	2.25	2.56	0.74
US Stable Value	28	24	24	7	1	1	N/A	16	1	2	1	4
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Voya Fixed Account - FICA	0.56	2.25	2.25	2.25	2.25	-	-	2.25	2.25	2.25	2.25	1.50
5 Yr Constant Maturity US Treasury Yield	1.02	4.13	4.13	3.73	2.50	2.21	1.94	4.06	3.00	0.85	0.54	1.96
+/- Index	(0.46)	(1.88)	(1.88)	(1.48)	(0.25)	-	-	(1.81)	(0.75)	1.40	1.71	(0.46)
US Stable Value	73	71	71	44	20	-	N/A	67	8	3	10	97
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Total Bond Market Index I	-3.04	1.25	1.25	-2.40	-0.30	1.34	2.35	5.72	-13.15	-1.65	7.74	8.73
Bloomberg US Aggregate Bond Index	-3.06	1.25	1.25	-2.41	-0.33	1.35	2.37	5.53	-13.01	-1.54	7.51	8.72
+/- Index	0.02	0.00	0.00	0.01	0.03	(0.01)	(0.02)	0.19	(0.14)	(0.11)	0.23	0.01
US Fund Intermediate Core Bond	48	67	67	45	56	48	N/A	43	34	55	54	34
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Sterling Capital Total Return Bond R6	-2.53	2.26	2.26	-2.00	0.35	1.91	2.97	5.97	-13.15	-1.12	9.35	9.37
Bloomberg US Aggregate Bond Index	-3.06	1.25	1.25	-2.41	-0.33	1.35	2.37	5.53	-13.01	-1.54	7.51	8.72
+/- Index	0.53	1.01	1.01	0.41	0.68	0.56	0.60	0.44	(0.14)	0.42	1.84	0.65
US Fund Intermediate Core Bond	12	15	15	20	16	6	N/A	28	34	28	15	18
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
MFS Value R4	-3.10	11.90	11.90	4.43	8.22	8.81	10.62	8.17	-5.90	25.42	3.91	30.08
Russell 1000 Value Index	-1.98	14.37	14.37	5.63	8.68	8.49	10.75	11.46	-7.54	25.16	2.80	26.54
+/- Index	(1.12)	(2.47)	(2.47)	(1.20)	(0.46)	0.32	(0.13)	(3.29)	1.64	0.26	1.11	3.54
US Fund Large Value	84	71	71	80	72	43	N/A	76	53	59	37	7

				Annualized								
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Institutional Index Instl Plus	2.40	24.99	24.99	8.92	14.51	13.09	13.87	26.26	-18.13	28.69	18.41	31.48
S&P 500 Index	2.41	25.02	25.02	8.94	14.53	13.10	13.88	26.29	-18.11	28.71	18.40	31.49
+/- Index	(0.01)	(0.03)	(0.03)	(0.02)	(0.02)	(0.01)	(0.01)	(0.03)	(0.02)	(0.02)	0.01	0.00
US Fund Large Blend	30	23	23	22	19	7	N/A	24	49	21	32	22
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
JPMorgan Large Cap Growth R6	5.32	34.17	34.17	10.63	20.27	17.87	17.25	34.95	-25.21	18.79	56.42	39.39
Russell 1000 Growth Index	7.07	33.36	33.36	10.47	18.96	16.78	16.45	42.68	-29.14	27.60	38.49	36.39
+/- Index	(1.75)	0.81	0.81	0.16	1.31	1.09	0.80	(7.73)	3.93	(8.81)	17.93	3.00
US Fund Large Growth	48	25	25	7	3	2	N/A	65	22	68	10	4
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Mid-Cap Value Index Adm	-2.96	14.03	14.03	4.85	8.76	8.50	11.32	9.76	-7.90	28.76	2.54	27.99
Vanguard US Mid Cap Value Index	-2.95	14.05	14.05	4.89	8.79	8.53	11.37	9.78	-7.84	28.83	2.50	28.05
+/- Index	(0.01)	(0.02)	(0.02)	(0.04)	(0.03)	(0.03)	(0.05)	(0.02)	(0.06)	(0.07)	0.04	(0.06)
US Fund Mid-Cap Value	80	21	21	49	48	30	N/A	80	45	47	52	42
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Extended Market Index Instl Plus	4.70	16.93	16.93	2.55	9.91	9.48	11.85	25.41	-26.45	12.48	32.24	28.07
Vanguard Extended Market Index	4.72	16.88	16.88	2.38	9.77	9.33	11.72	24.97	-26.54	12.35	32.17	27.95
+/- Index	(0.02)	0.05	0.05	0.17	0.14	0.15	0.13	0.44	0.09	0.13	0.07	0.12
US Fund Mid-Cap Blend	2	20	20	72	37	22	N/A	9	98	95	2	43
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Mid-Cap Growth Index Adm	4.50	16.41	16.41	0.66	10.57	10.40	12.46	23.14	-28.84	20.48	34.48	33.86
Vanguard US Mid Cap Growth Index	4.52	16.48	16.48	0.71	10.62	10.45	12.46	23.20	-28.83	20.51	34.56	33.93
+/- Index	(0.02)	(0.07)	(0.07)	(0.05)	(0.05)	(0.05)	0.00	(0.06)	(0.01)	(0.03)	(80.0)	(0.07)
US Fund Mid-Cap Growth	40	41	41	37	28	38	N/A	33	55	15	54	49

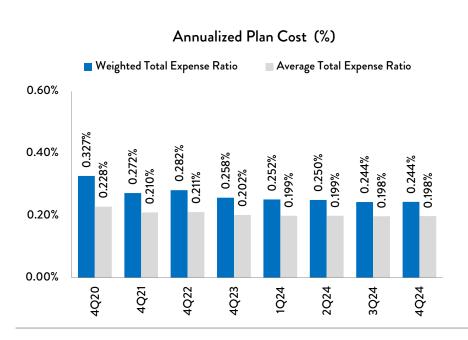
				Annualized								
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Instl Total Intl Stock Mkt Index Trust	-7.43	5.27	5.27	0.78	4.41	-	-	15.66	-15.92	8.73	11.48	21.68
Vanguard Total International Stock Index	-7.49	5.53	5.53	0.83	4.42	5.13	4.89	15.79	-16.10	8.84	11.24	21.81
+/- Index	0.06	(0.26)	(0.26)	(0.05)	(0.01)	-	-	(0.13)	0.18	(0.11)	0.24	(0.13)
US Fund Foreign Large Blend	46	39	39	43	49	-	N/A	56	50	63	38	58
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
American Funds EuroPacific Growth R6	-7.03	5.04	5.04	-1.97	3.95	5.66	5.79	16.05	-22.72	2.84	25.27	27.40
MSCI ACWI Ex-USA (Net) Index	-7.60	5.53	5.53	0.82	4.10	4.80	4.68	15.62	-16.00	7.82	10.65	21.51
+/- Index	0.57	(0.49)	(0.49)	(2.79)	(0.15)	0.86	1.11	0.43	(6.72)	(4.98)	14.61	5.89
US Fund Foreign Large Blend	30	43	43	90	64	21	N/A	51	96	95	2	10
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement Income Trust II	-1.55	6.63	6.63	1.00	3.60	4.22	5.10	10.70	-12.73	5.25	10.08	13.28
Vanguard Retirement Income Index	-1.53	6.72	6.72	1.17	3.86	4.41	5.26	10.81	-12.44	5.43	10.70	13.40
+/- Index	(0.02)	(0.09)	(0.09)	(0.17)	(0.26)	(0.19)	(0.16)	(0.11)	(0.29)	(0.18)	(0.63)	(0.12)
US Fund Target-Date Retirement	7	48	48	32	45	33	N/A	44	49	64	29	44
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2020 Trust II	-1.57	7.79	7.79	1.36	4.79	5.64	6.98	12.52	-14.14	8.24	12.10	17.69
Vanguard Retirement 2020 Index	-1.55	7.88	7.88	1.57	5.10	5.85	7.20	12.65	-13.77	8.43	12.86	17.87
+/- Index	(0.02)	(0.09)	(0.09)	(0.21)	(0.31)	(0.21)	(0.22)	(0.13)	(0.37)	(0.19)	(0.76)	(0.18)
US Fund Target-Date 2020	13	39	39	33	36	27	N/A	27	40	60	38	32
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2025 Trust II	-1.63	9.46	9.46	1.97	5.73	6.40	7.67	14.54	-15.44	9.90	13.39	19.75
Vanguard Retirement 2025 Index	-1.59	9.59	9.59	2.23	6.08	6.64	7.91	14.73	-15.02	10.10	14.19	19.93
+/- Index	(0.04)	(0.13)	(0.13)	(0.26)	(0.35)	(0.24)	(0.24)	(0.19)	(0.42)	(0.20)	(0.79)	(0.18)
US Fund Target-Date 2025	14	8	8	13	14	11	N/A	6	48	45	29	17

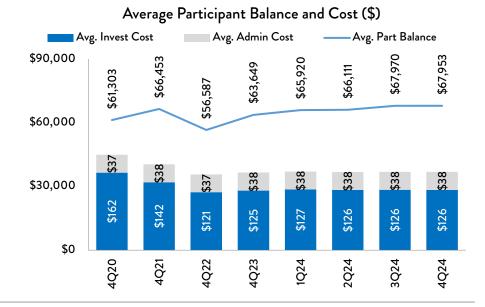
				Annualized								
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2030 Trust II	-1.69	10.63	10.63	2.48	6.50	6.99	8.25	16.03	-16.16	11.46	14.19	21.15
Vanguard Retirement 2030 Index	-1.66	10.78	10.78	2.78	6.86	7.24	8.49	16.27	-15.71	11.65	14.96	21.33
+/- Index	(0.03)	(0.15)	(0.15)	(0.30)	(0.36)	(0.25)	(0.24)	(0.24)	(0.45)	(0.19)	(0.78)	(0.18)
US Fund Target-Date 2030	17	14	14	15	18	18	N/A	6	43	53	33	35
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2035 Trust II	-1.62	11.73	11.73	3.01	7.27	7.59	8.82	17.20	-16.52	13.07	14.92	22.57
Vanguard Retirement 2035 Index	-1.62	11.86	11.86	3.29	7.62	7.82	9.05	17.43	-16.22	13.24	15.67	22.76
+/- Index	0.00	(0.13)	(0.13)	(0.28)	(0.35)	(0.23)	(0.23)	(0.23)	(0.30)	(0.17)	(0.75)	(0.19)
US Fund Target-Date 2035	19	30	30	17	33	26	N/A	26	35	74	37	45
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2040 Trust II	-1.57	12.81	12.81	3.51	8.01	8.14	9.29	18.37	-16.94	14.68	15.57	23.97
Vanguard Retirement 2040 Index	-1.58	12.93	12.93	3.80	8.36	8.39	9.54	18.60	-16.51	14.85	16.31	24.19
+/- Index	0.01	(0.12)	(0.12)	(0.29)	(0.35)	(0.25)	(0.25)	(0.23)	(0.43)	(0.17)	(0.73)	(0.22)
US Fund Target-Date 2040	28	48	48	27	48	34	N/A	43	33	78	39	44
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2045 Trust II	-1.52	13.83	13.83	4.00	8.75	8.62	9.62	19.53	-17.33	16.33	16.27	25.07
Vanguard Retirement 2045 Index	-1.54	14.01	14.01	4.30	9.11	8.88	9.87	19.78	-16.84	16.45	17.03	25.36
+/- Index	0.02	(0.18)	(0.18)	(0.30)	(0.36)	(0.26)	(0.25)	(0.25)	(0.49)	(0.12)	(0.76)	(0.29)
US Fund Target-Date 2045	35	54	54	24	36	28	N/A	39	30	61	35	36
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2050 Trust II	-1.47	14.66	14.66	4.40	9.09	8.78	9.72	20.22	-17.45	16.60	16.42	25.05
Vanguard Retirement 2050 Index	-1.50	14.86	14.86	4.69	9.44	9.05	9.98	20.46	-17.07	16.77	17.18	25.36
+/- Index	0.03	(0.20)	(0.20)	(0.29)	(0.35)	(0.27)	(0.26)	(0.24)	(0.38)	(0.17)	(0.76)	(0.31)
US Fund Target-Date 2050	38	38	38	17	27	24	N/A	38	28	62	35	42

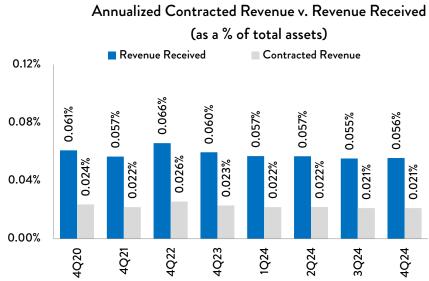
	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2055 Trust II	-1.50	14.64	14.64	4.40	9.08	8.77	-	20.23	-17.44	16.59	16.41	25.07
Vanguard Retirement 2055 Index	-1.50	14.86	14.86	4.69	9.44	9.05	-	20.46	-17.07	16.77	17.18	25.36
+/- Index	0.00	(0.22)	(0.22)	(0.29)	(0.36)	(0.28)	-	(0.23)	(0.37)	(0.18)	(0.76)	(0.29)
US Fund Target-Date 2055	40	43	43	21	33	29	N/A	42	25	68	38	43
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2060 Trust II	-1.51	14.63	14.63	4.41	9.10	8.78	-	20.23	-17.41	16.56	16.50	25.09
Vanguard Retirement 2060 Index	-1.50	14.86	14.86	4.69	9.44	9.05	-	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.01)	(0.23)	(0.23)	(0.28)	(0.34)	(0.27)	-	(0.23)	(0.34)	(0.21)	(0.68)	(0.27)
US Fund Target-Date 2060	39	45	45	20	34	45	N/A	44	24	73	38	48
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2065 Trust II	-1.52	14.60	14.60	4.41	9.09		-	20.24	-17.40	16.54	16.45	25.11
Vanguard Retirement 2065 Index	-1.50	14.86	14.86	4.69	9.44	-	-	20.46	-17.07	16.77	17.18	25.36
+/- Index	(0.02)	(0.26)	(0.26)	(0.28)	(0.35)	-	-	(0.22)	(0.33)	(0.23)	(0.73)	(0.25)
US Fund Target-Date 2065+	38	45	45	26	30	-	N/A	50	18	64	51	59
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2023	2022	2021	2020	2019
Vanguard Target Retirement 2070 Trust II	-1.57	14.62	14.62	-	-	-	-	20.23	-	-	-	-
Vanguard Retirement 2070 Index	-1.50	14.86	14.86	-	-	-	-	20.46	-	-	-	-
+/- Index	(0.07)	(0.24)	(0.24)	-	-	-	_	(0.23)	-	-	-	-
US Fund Target-Date 2065+	39	45	45	-	-	-	N/A	50	-	-	-	-

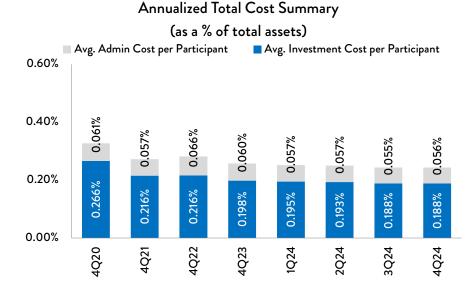
Section 4

Combined 457(b) DC Plans Fourth Quarter 2024









<sup>\*</sup>Administration costs are only charged to accounts with balances over \$1,000. For reporting purposes the total amounts charged are displayed relative to all participant accounts with a balance.

Combined 457(b) DC Plans Fourth Quarter 2024

Annualized

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Voya Fixed Account	-	\$306,110,685	0.400%	0.056%	\$1,224,443	\$170,205
Vanguard Total Bond Market Index I	VBTIX	\$42,751,666	0.035%	0.056%	\$14,963	\$23,771
Sterling Capital Total Return Bond R6	STRDX	\$2,533,922	0.360%	0.056%	\$9,122	\$1,409
MFS Value R4*	MEIJX	\$23,130,841	0.390%	0.056%	\$90,210	\$12,861
Vanguard Institutional Index Instl Plus	VIIIX	\$196,298,510	0.020%	0.056%	\$39,260	\$109,147
JPMorgan Large Cap Growth R6	JLGMX	\$102,105,268	0.440%	0.056%	\$449,263	\$56,773
Vanguard Mid-Cap Value Index Adm	VMVAX	\$9,513,026	0.070%	0.056%	\$6,659	\$5,289
Vanguard Extended Market Index Instl Plus	VEMPX	\$117,783,843	0.040%	0.056%	\$47,114	\$65,491
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$22,737,680	0.070%	0.056%	\$15,916	\$12,643
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$50,983,473	0.080%	0.056%	\$40,787	\$28,348
American Funds EuroPacific Growth R6	RERGX	\$6,070,773	0.470%	0.056%	\$28,533	\$3,376
Vanguard Target Retirement Income Trust II	-	\$39,209,037	0.075%	0.056%	\$29,407	\$21,801
Vanguard Target Retirement 2020 Trust II	-	\$11,890,849	0.075%	0.056%	\$8,918	\$6,612
Vanguard Target Retirement 2025 Trust II	-	\$49,738,721	0.075%	0.056%	\$37,304	\$27,656
Vanguard Target Retirement 2030 Trust II	-	\$22,245,178	0.075%	0.056%	\$16,684	\$12,369
Vanguard Target Retirement 2035 Trust II	-	\$67,732,706	0.075%	0.056%	\$50,800	\$37,661
Vanguard Target Retirement 2040 Trust II	-	\$14,215,839	0.075%	0.056%	\$10,662	\$7,904
Vanguard Target Retirement 2045 Trust II	-	\$38,439,546	0.075%	0.056%	\$28,830	\$21,373
Vanguard Target Retirement 2050 Trust II	-	\$10,407,957	0.075%	0.056%	\$7,806	\$5,787
Vanguard Target Retirement 2055 Trust II	-	\$12,992,515	0.075%	0.056%	\$9,744	\$7,224
Vanguard Target Retirement 2060 Trust II	-	\$4,606,689	0.075%	0.056%	\$3,455	\$2,561
Vanguard Target Retirement 2065 Trust II	-	\$2,057,054	0.075%	0.056%	\$1,543	\$1,144
Vanguard Target Retirement 2070 Trust II	-	\$601,906	0.075%	0.056%	\$451	\$335
Self-Directed Brokerage Account	-	\$17,017,882	-	0.056%	-	\$9,462
TOTAL		\$1,171,175,566			\$2,171,873	\$651,203

Plan Administration Cost	Quarter	Annualized
Plan Generated Revenue (\$41.00 per ppt with >\$1,000 bal) (est):	\$162,801	\$651,203
Contracted Revenue (\$14.50 per participant) (est):	\$61,824	\$247,298
Net Excess/(Deficit) (est):	\$100,976	\$403,906

<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio. An expense ratio of 0.40% was assumed for the Voya Fixed Account.

# **STATE OF NEVADA**

401(a) Plan

Annualized

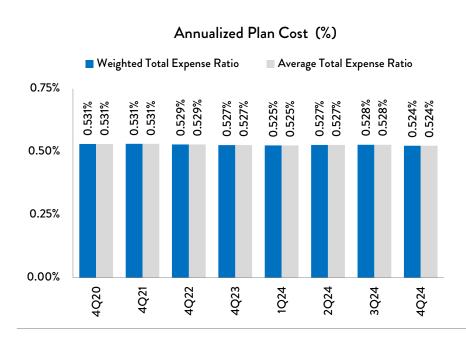
Fund	Ticker	Quarter End Balance	Net Expense Ratio	Est. Total Invest. Cost
Voya Fixed Account	-	\$0	0.400%	\$0
Vanguard Total Bond Market Index I	VBTIX	\$0	0.035%	\$0
Sterling Capital Total Return Bond R6	STRDX	\$0	0.360%	\$0
MFS Value R4*	WEIJX	\$0	0.390%	\$0
Vanguard Institutional Index Instl Plus	VIIIX	\$19,500	0.020%	\$4
JPMorgan Large Cap Growth R6	JLGMX	\$0	0.440%	\$0
Vanguard Mid-Cap Value Index Adm	VMVAX	\$0	0.070%	\$0
Vanguard Extended Market Index Instl Plus	VEMPX	\$0	0.040%	\$0
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$0	0.070%	\$0
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$0	0.080%	\$0
American Funds EuroPacific Growth R6	RERGX	\$0	0.470%	\$0
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2025 Trust II	-	\$72,886	0.075%	\$55
Vanguard Target Retirement 2030 Trust II	-	\$9,462	0.075%	\$7
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2040 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2045 Trust II	-	\$9,508	0.075%	\$7
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	\$0
TOTAL	-	\$111,357		\$73

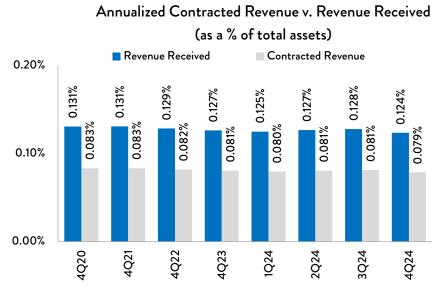
_	
Weighted Expense Ratio:	0.07%
Average Expense Ratio:	0.14%
_	
Total Number of Participants:	3
Total Number of Participants: Average Participant Balance: ge Participant Investment Cost:	3 \$37,119

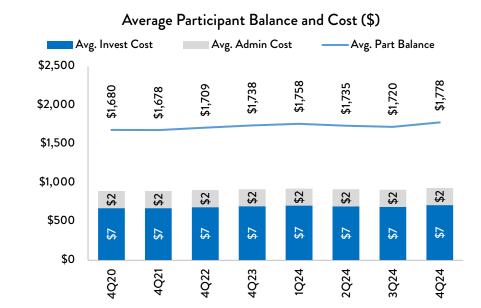
<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio. An expense ratio of 0.40% was assumed for the Voya Fixed Account.

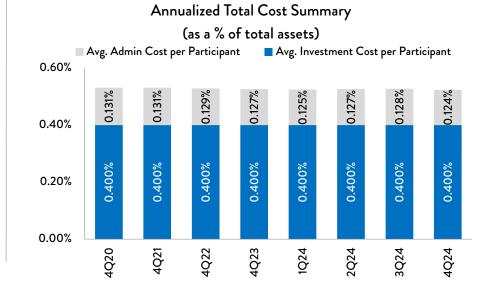
Fourth Quarter 2024

FICA Alternative OBRA Plan









# **STATE OF NEVADA**

# FICA Alternative OBRA Plan

# **PLAN FEE ANALYSIS**

Fourth Quarter 2024

## Annualized

Fund	Ticker	Quarter End Balance	Net Expense Ratio	Admin Fee
Voya Fixed Account - FICA	-	\$69,304,839	0.40%	0.12%
TOTAL		\$69,304,839		

Est. Total Invest.	Est. Total Admin.
Cost	Cost
\$277,219	\$85,778
\$277 21Q	<b>\$</b> 85 778

Plan Administration Cost	Quarter	Annualized
Plan Generated Revenue (\$2.20 per participant) (est):	\$21,445	\$85,778
Contracted Revenue (\$1.40 per participant) (est):	\$13,647	\$54,586
Net Excess/(Deficit) (est):	\$7,798	\$31,192

An expense ratio of 0.40% was assumed for the Voya Fixed Account.

Section 5

### General Account Portfolio Update

Voya Retirement Insurance and Annuity Company ("VRIAC") - General Account Portfolio

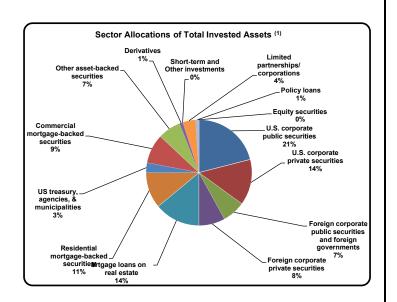
### As of September 30, 2024

### General Account Facts:

Market Value of Invested Assets (\$B): \$26.1 (1)

Sector Allocations (1):	% of Assets
U.S. corporate public securities	21%
U.S. corporate private securities	14%
Foreign corporate public securities and foreign governments	7%
Foreign corporate private securities	8%
Mortgage loans on real estate	14%
Residential mortgage-backed securities	11%
US treasury, agencies, & municipalities	3%
Commercial mortgage-backed securities	9%
Other asset-backed securities	7%
Derivatives	1%
Short-term and Other investments	0%
Limited partnerships/corporations	4%
Policy loans	1%
Equity securities	0%
Total	100%

Market Value by Contractual Maturity of Fixed Maturity Securities (\$B) (2):							
One year or less	\$	0.5					
After one year through five years	\$	3.0					
After five years through ten years	\$	2.8					
After ten years	\$	7.8					
Mortgage-backed securities	\$	5.0					
Other asset-backed securities	\$	1.7					
Total	\$	20.8					



### Notes:

(1) Total invested assets exclude due and accrued investment income, real estate, and loans to affiliates. Source: Compiled from information included in the VRIAC Form 10-Q as of 09/30/2024, page 4 and 13

(2) Percentages are approximate and compiled from information included in the VRIAC Form 10-Q as of 09/30/2024, page 14

The General Account supports the insurance and annuity obligations of Voya Retirement Insurance and Annuity Company ("VRIAC"), One Orange Way, Windsor, CT, 06095-4774, a member of the Voya® family of companies. Products may vary by state and may not be available in all states. This information relates to VRIAC's entire General Account and is neither an offer to sell nor a solicitation of an offer to buy, and cannot be used as such, for any particular insurance or annuity product that is registered as a security with the Securities and Exchange Commission and supported by the General Account.

For plan sponsor and Consultant use only. Not for use with participants.

CN4010312\_1126

### Peer Group: Intermediate Core Bond

# Benchmark: Blmbg. U.S. Aggregate Index

**Fund Information** 

**Fund Assets** 

Net Expense(%)

Portfolio Manager	Barrickman,J
PM Tenure	11 Years 10 Months
Fund Style	Intermediate Core Bond
Fund Family	Vanguard
Ticker	VBTIX
Fund Inception	09/18/1995

\$344,912 Million

0.03 %

### **Fund Investment Policy**

The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index.

This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States-including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities-all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

Trailing Perfo	ormance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	-3.04	1.25	1.25	-2.40	-0.30	0.98	1.34	5.11	0.03	01/01/1987
Benchmark	-3.06	1.25	1.25	-2.41	-0.33	0.97	1.35	5.25	-	
Excess	0.02	0.00	0.00	0.01	0.03	0.02	0.00	-0.14	-	

Calendar Year Performance									
	2023	2022	2021	2020	2019	2018	2017		
Manager	5.72	-13.15	-1.65	7.74	8.73	-0.01	3.57		
Benchmark	5.53	-13.01	-1.55	7.51	8.72	0.01	3.54		
Excess	0.19	-0.14	-0.11	0.23	0.01	-0.02	0.03		

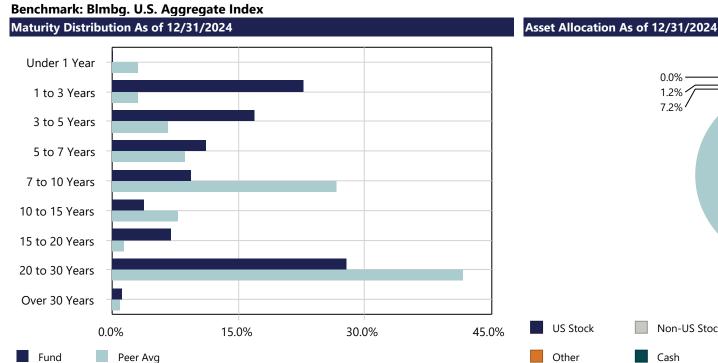
# Fund Characteristics As of 12/31/2024 Avg. Coupon 3.56 % Avg. Effective Maturity 8.3 Years Avg. Effective Duration 5.87 Years Avg. Credit Quality AA Yield To Maturity 4.9 % SEC Yield 4.58 %

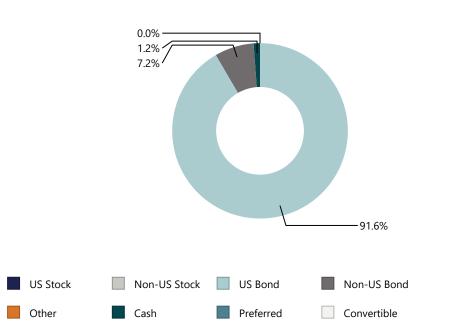
Quality Allocation As of 12/31/2024

AAA -		· ·		ì	
AA -					
Α -					
BBB -					
BB -					
В -					
Below B					
Not Rated -					
0.0	0%	20.0%	40.0%	60.0%	80.0%
Fund		Peer Av	⁄g		

Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	316,326 Million	282,120 Million	310,028 Million	305,351 Million	259,197 Million	207,435 Million	196,031 Million
Portfolio Assets	43,384 Million	40,813 Million	48,072 Million	52,908 Million	49,082 Million	41,613 Million	39,424 Million
Total Number of Holdings	17905	17360	18605	18475	17590	17326	17432

Peer Group: Intermediate Core Bond





### Fixed Income Sector Allocation As of 12/31/2024 Government Gov.-Related Muni-Taxable Muni-Tax Adv. Bank Loan Convertible Corp. Bond Preferred Agency MBS Non-Agency MBS **CMBS** Covered Bond ABS Cash Equiv Swaps Futures/Forwards Options/Warrants 0.0% 15.0% 30.0% 45.0% 60.0% Fund Peer Avg



### **Peer Group: Intermediate Core Bond** Benchmark: Blmbg. U.S. Aggregate Index

# **Fund Information**

### Portfolio Manager Brown, P/Montgomery, M PM Tenure 16 Years 11 Months Fund Style Intermediate Core Bond Sterling Capital Funds **Fund Family** Ticker **STRDX** 02/01/2018 **Fund Inception Fund Assets** \$1,450 Million 0.35 % Net Expense(%)

### **Fund Investment Policy**

The investment seeks a high level of current income and a competitive total return.

The fund normally invests at least 80% of its net assets plus borrowings for investment purposes in a diversified portfolio of bonds, including: securities issued or guaranteed by the U.S. government, its agencies or instrumentalities, corporate bonds, asset-backed securities, mortgage-backed securities, including commercial mortgage-backed securities and collateralized mortgage obligations, municipal securities, and convertible securities.

%	Trailing Performance										
		QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
	Manager	-2.53	2.26	2.26	-2.00	0.35	1.50	1.91	4.28	0.35	01/01/2000
	Benchmark	-3.06	1.25	1.25	-2.41	-0.33	0.97	1.35	3.94	-	
	Excess	0.53	1.01	1.01	0.40	0.67	0.53	0.56	0.35	-	

Calendar Year Performance							
	2023	2022	2021	2020	2019	2018	2017
Manager	5.97	-13.15	-1.12	9.35	9.37	-0.27	4.33
Benchmark	5.53	-13.01	-1.55	7.51	8.72	0.01	3.54
Excess	0.44	-0.14	0.42	1.84	0.65	-0.28	0.79

### Fund Characteristics As of 12/31/2024 Avg. Coupon 4.42 % Avg. Effective Maturity 7.97 Years Avg. Effective Duration 5.88 Years Avg. Credit Quality Α 5.3 % Yield To Maturity SEC Yield 4.53 %

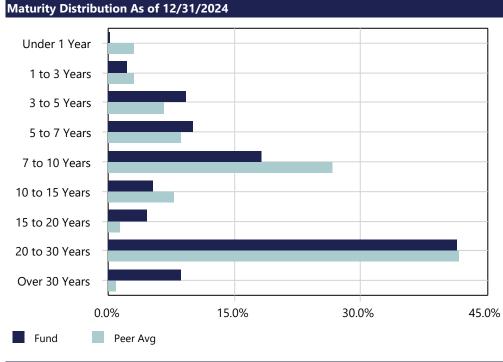
Quality Allocation As of 12/31/2024

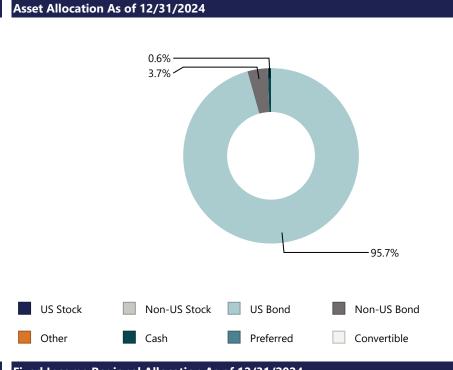
AAA -					
AA -					
Α -					
BBB -					
BB -					
В -					
Below B					
Not Rated -					
0.0	0%	20.0%	40.0%	60.0%	80.09
Fund		Peer Av	9		

Fund Information							
	2023	2022	2021	2020	2019	2018	2017
Fund Information							
Fund Assets (all share classes)	1,458 Million	1,056 Million	1,431 Million	1,748 Million	1,621 Million	1,230 Million	1,142 Million
Portfolio Assets	385 Million	249 Million	323 Million	601 Million	414 Million	286 Million	-
Total Number of Holdings	365	323	419	451	393	420	412

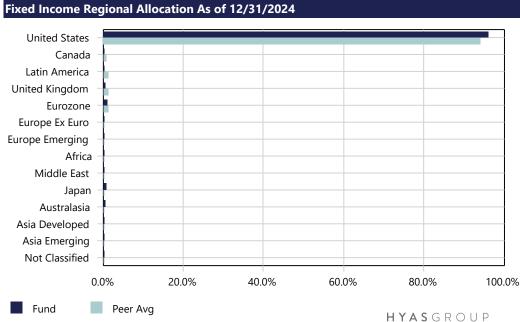
Benchmark: Blmbg. U.S. Aggregate Index

Peer Group: Intermediate Core Bond





### Fixed Income Sector Allocation As of 12/31/2024 Government Gov.-Related Muni-Taxable Muni-Tax Adv. Bank Loan Convertible Corp. Bond Preferred Agency MBS Non-Agency MBS **CMBS** Covered Bond ABS Cash Equiv **Swaps** Futures/Forwards Options/Warrants 0.0% 8.0% 16.0% 24.0% 32.0% 40.0% Fund Peer Avg



Peer Group: Large Value

## MFS Value R4

### **Benchmark: Russell 1000 Value Index**

### Fund Investment Policy

The investment seeks capital appreciation.

The fund normally invests the fund's assets primarily in equity securities. Equity securities include common stocks and other securities that represent an ownership interest (or right to acquire Fund Style: an ownership interest) in a company or other issuer. MFS focuses on investing the fund's assets in the stocks of companies the advisor believes are undervalued compared to their perceived worth (value companies).

Fund Characteristics As of 12/31/2024					
Total Securities	71				
Avg. Market Cap	\$114,291 Million				
P/E	16.6				
P/B	2.7				
Div. Yield	2.6%				

Top Ten Securities As of 12/31/2024	
JPMorgan Chase & Co	4.9 %
Progressive Corp	3.9 %
The Cigna Group	2.8 %
McKesson Corp	2.7 %
Aon PLC Class A	2.6 %
American Express Co	2.5 %
Marsh & McLennan Companies Inc	2.4 %
Morgan Stanley	2.3 %
Boeing Co	2.2 %
Lowe's Companies Inc	2.1 %
Total	28.3 %

### **Fund Information**

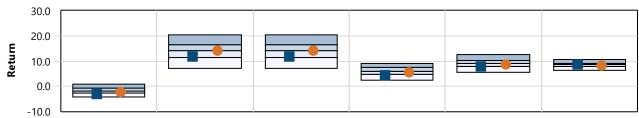
Portfolio Assets: \$1,537 Million Fund Family: MFS Portfolio Manager: Cannan,K/Chitkara,N/Crowley,T MEIJX Ticker: PM Tenure: 18 Years 7 Months 04/01/2005 Inception Date: \$58,388 Million Large Value Fund Assets:

Portfolio Turnover: 13%

Trailing Performance										
	QTD YTD 1 Year 3 Years 5 Years 7 Years 10 Years Since Inception				Since Inception	Expense Ratio	Inception Date			
Manager	-3.10	11.90	11.90	4.43	8.22	8.24	8.81	9.98	0.54	02/01/1996
Benchmark	-1.98	14.37	14.37	5.63	8.68	8.41	8.49	8.87	-	
Excess	-1.12	-2.47	-2.47	-1.20	-0.47	-0.18	0.32	1.10	-	

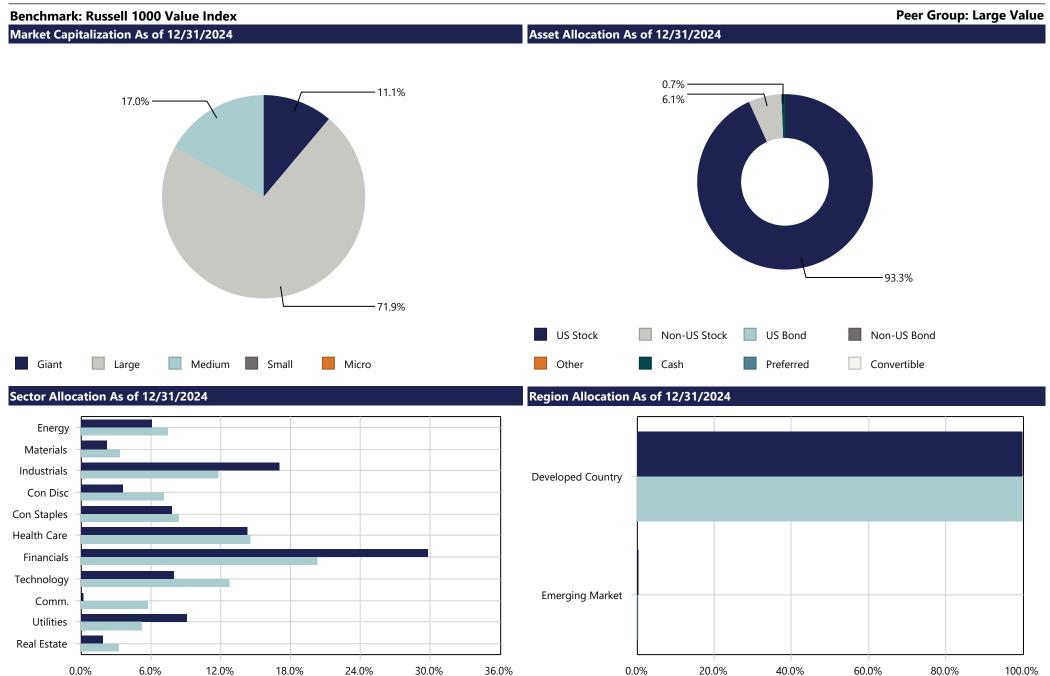
Calendar Year Performance							
	2023	2022	2021	2020	2019	2018	2017
Manager	8.17	-5.90	25.42	3.91	30.08	-9.87	17.74
Benchmark	11.46	-7.54	25.16	2.80	26.54	-8.27	13.66
Excess	-3.29	1.63	0.26	1.11	3.54	-1.60	4.08

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	-3.10 (84)	11.90 (72)	11.90 (72)	4.43 (81)	8.22 (72)	8.81 (44)
<ul><li>Benchmark</li></ul>	-1.98 (56)	14.37 (50)	14.37 (50)	5.63 (62)	8.68 (61)	8.49 (57)
5th Percentile	1.17	20.63	20.63	9.33	12.56	10.81
1st Quartile	-0.60	16.52	16.52	7.49	10.45	9.38
Median	-1.81	14.37	14.37	6.25	9.27	8.65
3rd Quartile	-2.62	11.61	11.61	4.86	8.06	7.93
95th Percentile	-4.30	7.34	7.34	2.39	5.85	6.38
Population	1,357	1,346	1,346	1,283	1,244	1,124

HYASGROUP



Peer Avg

Fund

Fund

Peer Avg

## Peer Group: Large Blend

# Benchmark: Russell 1000 Index

### **Fund Investment Policy**

The investment seeks to track the performance of the S&P 500 Index that measures the investment return of large-capitalization stocks.

The fund employs an indexing investment approach designed to track the performance of the S&P 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Fund Characteristics As of 12/31/2024						
Total Securities	506					
Avg. Market Cap	\$362,161 Million					
P/E	21.8					
P/B	4.3					
Div. Yield	1.4%					

Top Ten Securities As of 12/31/2024	
Apple Inc	7.6 %
NVIDIA Corp	6.6 %
Microsoft Corp	6.3 %
Amazon.com Inc	4.1 %
Meta Platforms Inc Class A	2.6 %
Tesla Inc	2.3 %
Alphabet Inc Class A	2.2 %
Broadcom Inc	2.2 %
Alphabet Inc Class C	1.8 %
Berkshire Hathaway Inc Class B	1.7 %
Total	37.3 %

### **Fund Information**

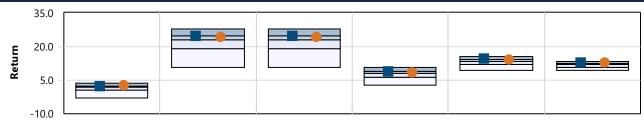
Portfolio Assets: \$193,435 Million Fund Family: Vanguard Portfolio Manager: VIIIX Birkett, N/Louie, M Ticker: PM Tenure: 7 Years 1 Month Inception Date: 07/07/1997 Fund Style: Large Blend Fund Assets: \$321,615 Million

Portfolio Turnover: 3%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	2.40	24.99	24.99	8.92	14.51	13.82	13.09	10.73	0.02	08/01/1990	
Benchmark	2.75	24.51	24.51	8.41	14.28	13.58	12.87	10.83	-		
Excess	-0.34	0.48	0.48	0.51	0.23	0.24	0.22	-0.10	-		

Calendar Year Performance											
	2023	2022	2021	2020	2019	2018	2017				
Manager	26.26	-18.13	28.69	18.41	31.48	-4.41	21.82				
Benchmark	26.53	-19.13	26.45	20.96	31.43	-4.78	21.69				
Excess	-0.27	1.00	2.23	-2.56	0.06	0.38	0.13				

## **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	2.40 (29)	24.99 (23)	24.99 (23)	8.92 (22)	14.51 (18)	13.09 (8)
<ul><li>Benchmark</li></ul>	2.75 (16)	24.51 (33)	24.51 (33)	8.41 (38)	14.28 (26)	12.87 (16)
5th Percentile	3.60	28.11	28.11	10.90	15.47	13.24
1st Quartile	2.48	24.87	24.87	8.78	14.29	12.60
Median	2.05	23.25	23.25	7.87	13.40	11.89
3rd Quartile	0.46	19.01	19.01	6.22	11.85	10.91
95th Percentile	-3.02	10.56	10.56	2.95	9.20	9.29
Population	1,685	1,658	1,658	1,562	1,477	1,265

HYASGROUP

**Vanguard Institutional Index Instl Pl** As of December 31, 2024 Peer Group: Large Blend **Benchmark: Russell 1000 Index** Market Capitalization As of 12/31/2024 Asset Allocation As of 12/31/2024 0.2% 0.6% 0.6% 18.0% **-**46.9% 34.6% 99.3% US Stock Non-US Stock **US Bond** Non-US Bond Other Convertible Giant Large Medium Micro Cash Preferred Sector Allocation As of 12/31/2024 Region Allocation As of 12/31/2024 Energy Materials Industrials **Developed Country** Con Disc Con Staples Health Care **Financials** Technology **Emerging Market** Comm. Utilities Real Estate 0.0% 8.0% 16.0% 24.0% 32.0% 40.0% 0.0% 20.0% 40.0% 60.0% 80.0% 100.0%

Peer Avg

Fund

Fund

Peer Avg

# **Peer Group: Large Growth**

### **Benchmark: Russell 1000 Growth Index**

### **Fund Investment Policy**

The investment seeks long-term capital appreciation. Under normal circumstances, at least 80% of the fund's assets will be invested in the equity securities of large, well-established companies. "Assets" means net assets, plus the amount of borrowings for investment purposes. Large, well-established companies are companies with market capitalizations equal to those within the universe of the Russell 1000® Growth Index at the time of purchase.

Fund Characteristics As of 12/31/2024								
52 Million								

Top Ten Securities As of 12/31/2024	
NVIDIA Corp	9.6 %
Microsoft Corp	8.4 %
Amazon.com Inc	6.7 %
Meta Platforms Inc Class A	5.7 %
Apple Inc	5.4 %
Alphabet Inc Class C	4.9 %
JPMorgan Prime Money Market Inst	4.7 %
Tesla Inc	3.7 %
Netflix Inc	3.2 %
Broadcom Inc	2.8 %
Total	55.1 %

### **Fund Information**

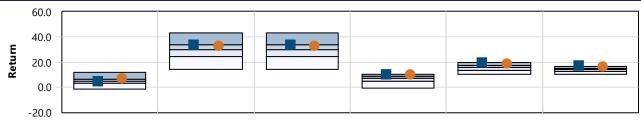
Portfolio Assets: \$69,694 Million Fund Family: JPMorgan Portfolio Manager : JLGMX Team Managed Ticker: PM Tenure: 20 Years 4 Months 11/30/2010 Inception Date: \$108,053 Million Fund Style: Large Growth Fund Assets:

Portfolio Turnover: 32%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	5.32	34.17	34.17	10.63	20.27	19.73	17.87	11.32	0.44	03/01/1992	
Benchmark	7.07	33.36	33.36	10.47	18.96	18.08	16.78	10.94	-		
Excess	-1.75	0.81	0.81	0.16	1.30	1.65	1.09	0.38	-		

Calendar Year Performance										
	2023	2022	2021	2020	2019	2018	2017			
Manager	34.95	-25.21	18.79	56.42	39.39	0.57	38.37			
Benchmark	42.68	-29.14	27.60	38.49	36.39	-1.51	30.21			
Excess	-7.73	3.92	-8.81	17.93	3.00	2.08	8.16			

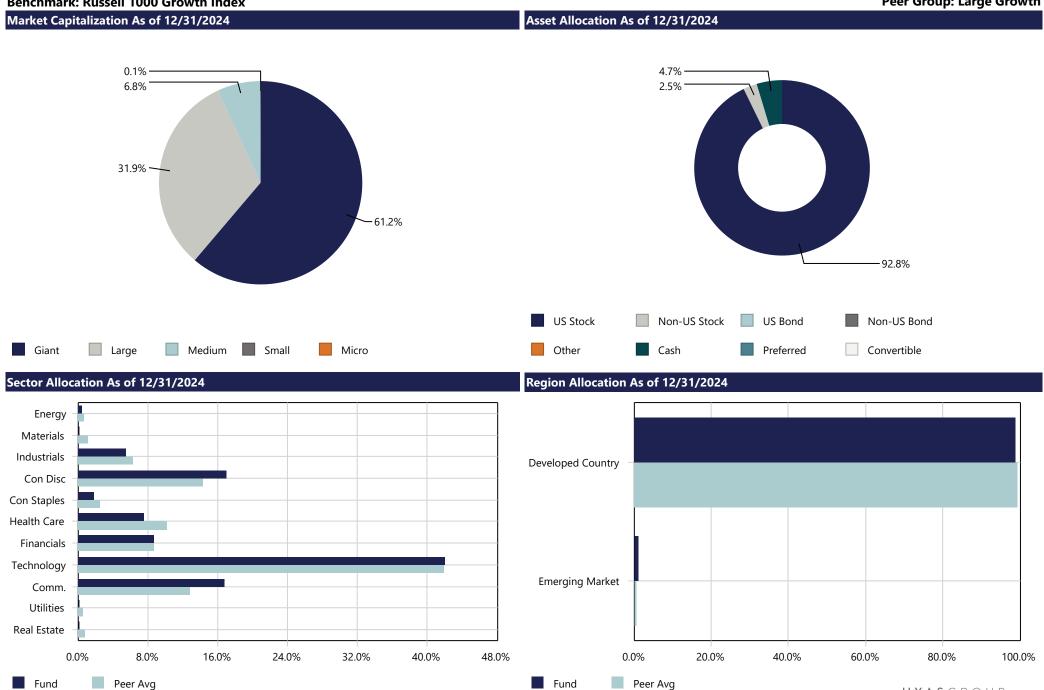
## Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	5.32 (49)	34.17 (24)	34.17 (24)	10.63 (7)	20.27 (4)	17.87 (3)
<ul><li>Benchmark</li></ul>	7.07 (22)	33.36 (28)	33.36 (28)	10.47 (8)	18.96 (8)	16.78 (8)
5th Percentile	12.16	43.40	43.40	10.94	19.67	17.25
1st Quartile	6.87	33.89	33.89	8.81	17.32	15.33
Median	5.26	30.00	30.00	7.36	15.69	14.42
3rd Quartile	3.14	24.88	24.88	5.29	13.79	13.07
95th Percentile	-1.00	14.67	14.67	-0.48	10.41	10.70
Population	1,344	1,329	1,329	1,275	1,228	1,134

HYASGROUP

**Peer Group: Large Growth Benchmark: Russell 1000 Growth Index** 



Fund

Peer Avg

Fund

# Peer Group: Mid-Cap Value

# **Benchmark: Russell Midcap Value Index**

### **Fund Investment Policy**

The investment seeks to track the performance of the CRSP US Mid Cap Value Index that measures the investment return of midcapitalization value stocks.

The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Value Index, a broadly diversified index of value stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Fund Characteristics As of 12/31/2024	
Total Securities	193
Avg. Market Cap	\$30,920 Million
P/E	14.6
P/B	2.1
Div. Yield	2.5%

### **Fund Information**

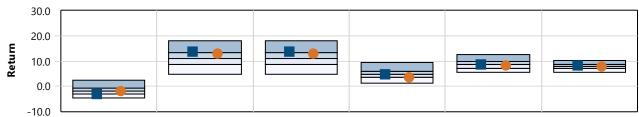
Portfolio Assets: \$12,960 Million Fund Family: Vanguard Portfolio Manager: **VMVAX** Choi, A/Denis, A Ticker: 09/27/2011 PM Tenure: 1 Year 10 Months Inception Date: Fund Style: Mid-Cap Value Fund Assets: \$30,886 Million

Portfolio Turnover: 22%

Trailing Performance											
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date	
Manager	-2.96	14.03	14.03	4.85	8.76	7.93	8.50	8.72	0.07	09/01/2006	
Benchmark	-1.75	13.07	13.07	3.88	8.59	7.72	8.10	8.36	-		
Excess	-1.22	0.96	0.96	0.97	0.17	0.21	0.39	0.36	-		

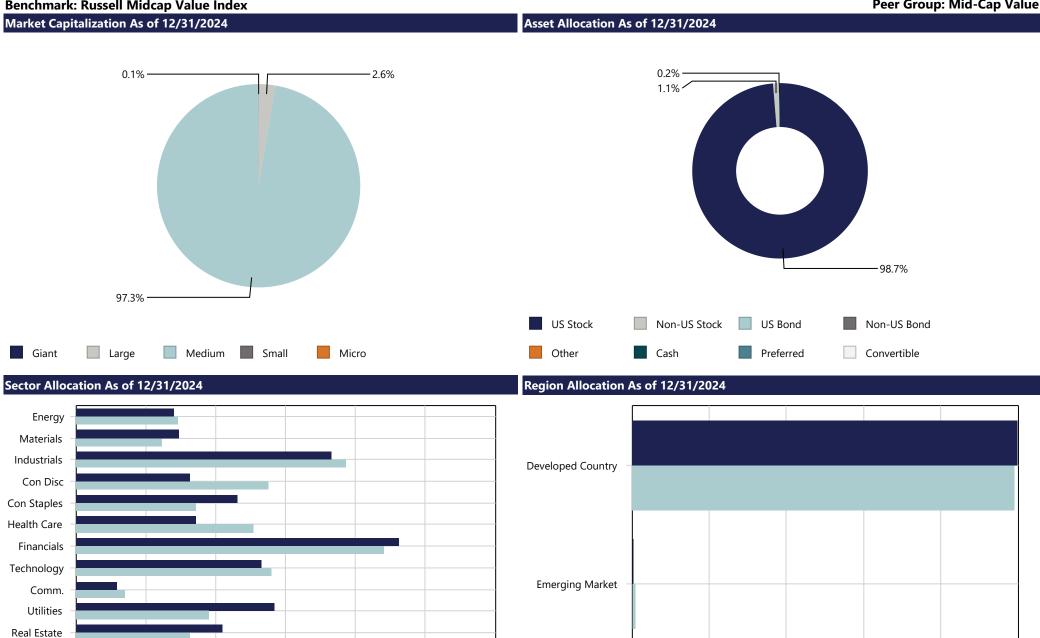
Calendar Year Perfo	rmance						
	2023	2022	2021	2020	2019	2018	2017
Manager	9.76	-7.90	28.76	2.54	27.99	-12.42	17.04
Benchmark	12.71	-12.03	28.34	4.96	27.06	-12.29	13.34
Excess	<i>-2.95</i>	4.13	0.42	-2.42	0.93	-0.13	3.70

# Trailing Returns vs Peers



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	-2.96 (78)	14.03 (22)	14.03 (22)	4.85 (53)	8.76 (51)	8.50 (33)
<ul><li>Benchmark</li></ul>	-1.75 (51)	13.07 (31)	13.07 (31)	3.88 (72)	8.59 (55)	8.10 (45)
5th Percentile	2.37	18.37	18.37	9.45	12.57	10.39
1st Quartile	-0.70	13.69	13.69	5.99	9.99	8.74
Median	-1.72	11.08	11.08	4.95	8.76	7.99
3rd Quartile	-2.77	8.81	8.81	3.71	7.38	7.09
95th Percentile	-4.68	4.77	4.77	1.39	5.70	5.54
Population	509	503	503	480	465	417

Peer Group: Mid-Cap Value **Benchmark: Russell Midcap Value Index** 



Fund

0.0%

4.0%

Peer Avg

8.0%

12.0%

16.0%

20.0%

Fund

0.0%

Peer Avg

20.0%

40.0%

60.0%

80.0%

HYASGROUP

100.0%

24.0%

Peer Group: Mid-Cap Blend

## **Benchmark: Russell Midcap Index**

### **Fund Investment Policy**

The investment seeks to track the S&P Completion Index that measures the investment return of small- and mid-capitalization stocks.

The fund employs an indexing investment approach designed to track the performance of S&P Completion Index, a broadly diversified index of stocks of small and mid-size U.S. companies. It invests by sampling the index, meaning that it holds a broadly diversified collection of securities that, in the aggregate, approximates the full index in terms of key characteristics. These characteristics include industry weightings and market capitalization, as well as certain financial measures, such as price/earnings ratio and dividend yield.

### Fund Characteristics As of 12/31/2024

Total Securities	3,481
Avg. Market Cap	\$7,721 Million
P/E	17.9
P/B	2.3
Div. Yield	1.3%

# Top Ten Securities As of 12/31/2024

Marvell Technology Inc 1	1.3 %
AppLovin Corp Ordinary Shares - 0	).9 %
CRH PLC 0	0.8 %
DoorDash Inc Ordinary Shares - 0	0.8 %
MicroStrategy Inc Class A	0.7 %
The Trade Desk Inc Class A	0.7 %
Snowflake Inc Ordinary Shares - 0	0.7 %
Coinbase Global Inc Ordinary Shares	0.7 %
Cheniere Energy Inc	0.6 %
Block Inc Class A	0.6 %
Total 7	'. <b>9</b> %

### **Fund Information**

Portfolio Assets: \$14,508 Million Fund Family: Vanguard **VEMPX** Portfolio Manager: Birkett, N/Louie, M Ticker: 1 Year 10 Months PM Tenure: Inception Date: 01/14/2011 Fund Style: Mid-Cap Blend Fund Assets: \$116,700 Million

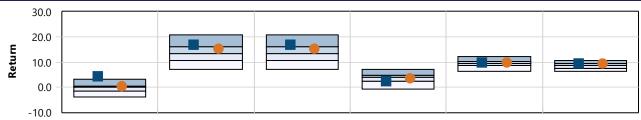
Portfolio Turnover: 11%

# Trailing Performance

	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	4.70	16.93	16.93	2.55	9.91	9.29	9.48	10.69	0.04	01/01/1988
Benchmark	0.62	15.34	15.34	3.79	9.92	9.65	9.63	11.69	-	
Excess	4.08	1.59	1.59	-1.24	-0.01	-0.36	-0.15	-0.99	-	

Calendar Year Perfo	ormance						
	2023	2022	2021	2020	2019	2018	2017
Manager	25.42	-26.45	12.48	32.24	28.07	-9.35	18.13
Benchmark	17.23	-17.32	22.58	17.10	30.54	-9.06	18.52
Excess	8.19	-9.14	-10.10	15.14	-2.48	-0.29	-0.39

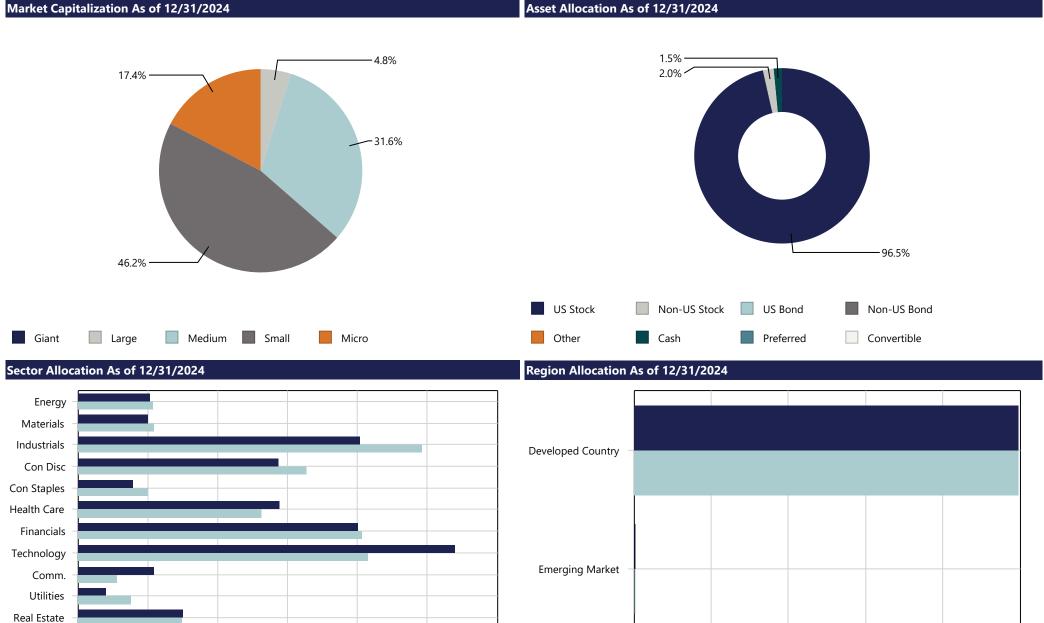
### **Trailing Returns vs Peers**



	QTD	YTD	1 Year	3 Years	5 Years	10 Years
Manager	4.70 (2)	16.93 (19)	16.93 (19)	2.55 (76)	9.91 (40)	9.48 (23)
<ul><li>Benchmark</li></ul>	0.62 (27)	15.34 (30)	15.34 (30)	3.79 (55)	9.92 (40)	9.63 (19)
5th Percentile	3.22	21.12	21.12	7.39	12.28	10.91
1st Quartile	0.74	16.12	16.12	4.84	10.29	9.45
Median	0.01	13.60	13.60	4.02	9.77	8.94
3rd Quartile	-1.23	10.86	10.86	2.58	8.75	7.72
95th Percentile	-3.57	7.09	7.09	-0.74	6.39	6.45
Population	492	467	467	442	416	338

Peer Group: Mid-Cap Blend **Benchmark: Russell Midcap Index** 





Fund

0.0%

4.0%

Peer Avg

8.0%

12.0%

16.0%

20.0%

Fund

0.0%

Peer Avg

20.0%

40.0%

60.0%

80.0%

HYASGROUP

100.0%

24.0%

# Peer Group: Mid-Cap Growth

## **Benchmark: Russell Midcap Growth Index**

### **Fund Investment Policy**

The investment seeks to track the performance of the CRSP US Mid Cap Growth Index that measures the investment return of mid-capitalization growth stocks.

The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Growth Index, a broadly diversified index of growth stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Fund Characteristics As of 12/31/2024	
Total Securities	142
Avg. Market Cap	\$38,810 Million
P/E	27.4
P/B	4.8
Div. Yield	0.8%

Top Ten Securities As of 12/31/2024	
Amphenol Corp Class A	2.2 %
Welltower Inc	2.1 %
Palantir Technologies Inc Ordinary	2.1 %
Motorola Solutions Inc	2.1 %
Constellation Energy Corp	1.9 %
TransDigm Group Inc	1.8 %
Royal Caribbean Group	1.5 %
DoorDash Inc Ordinary Shares -	1.5 %
The Trade Desk Inc Class A	1.4 %
Copart Inc	1.3 %
Total	17.9 %

### **Fund Information**

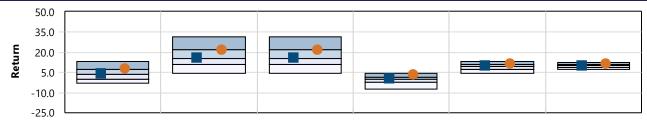
Portfolio Assets :\$13,396 MillionFund Family :VanguardPortfolio Manager :Choi,A/Denis,ATicker :VMGMXPM Tenure :1 Year 10 MonthsInception Date :09/27/2011Fund Style :Mid-Cap GrowthFund Assets :\$29,722 Million

Portfolio Turnover: 14%

Trailing Perfo	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	4.50	16.41	16.41	0.66	10.57	11.09	10.40	9.81	0.07	09/01/2006
Benchmark	8.14	22.10	22.10	4.04	11.47	12.08	11.54	10.72	-	
Excess	-3.64	-5.70	-5.70	-3.38	-0.91	-0.99	-1.14	-0.91	-	

Calendar Year Perfo	rmance						
	2023	2022	2021	2020	2019	2018	2017
Manager	23.14	-28.84	20.48	34.48	33.86	-5.60	21.83
Benchmark	25.87	-26.72	12.73	35.59	35.47	-4.75	25.27
Excess	-2.73	-2.12	7.75	-1.11	-1.61	-0.85	-3.44

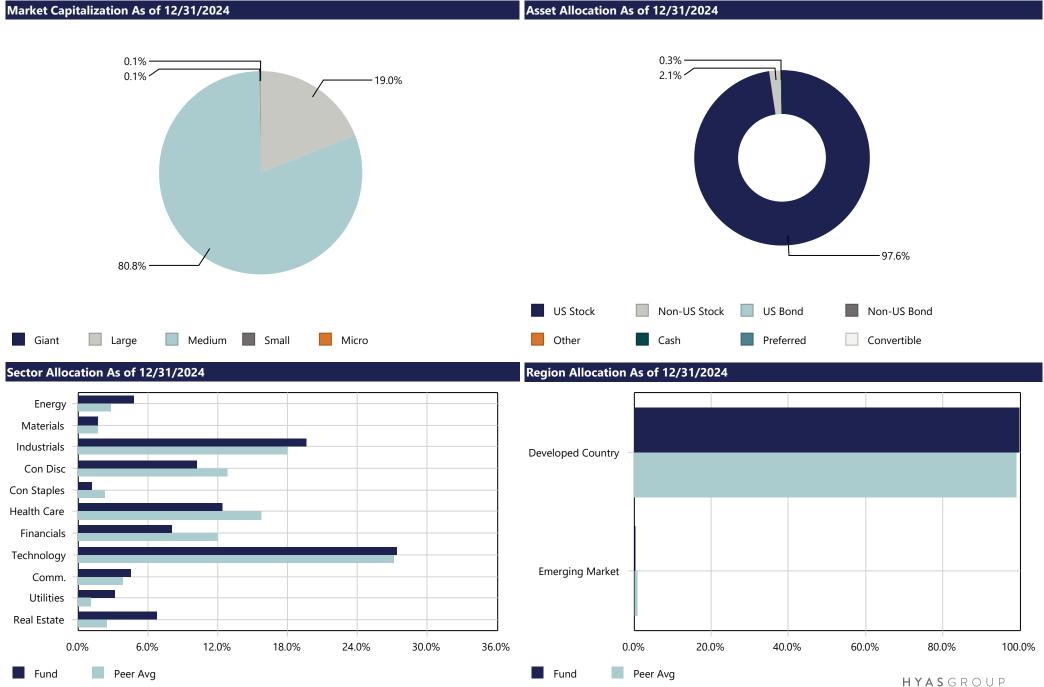
## **Trailing Returns vs Peers**



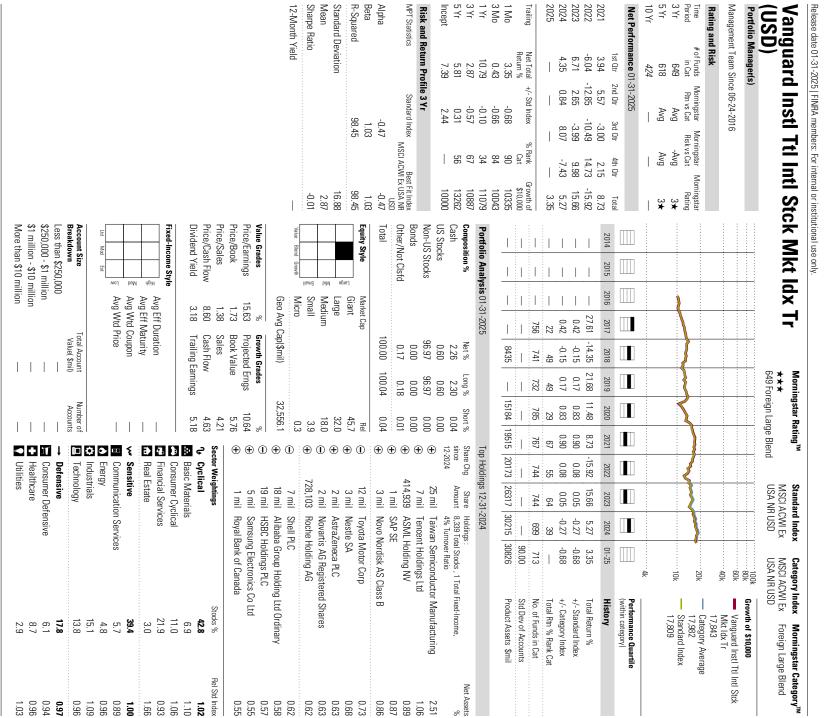
	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	4.50 (41)	16.41 (44)	16.41 (44)	0.66 (40)	10.57 (30)	10.40 (39)
<ul><li>Benchmark</li></ul>	8.14 (17)	22.10 (25)	22.10 (25)	4.04 (9)	11.47 (13)	11.54 (15)
5th Percentile	13.22	31.65	31.65	4.67	13.27	12.37
1st Quartile	7.35	21.87	21.87	1.81	10.79	11.15
Median	3.37	15.27	15.27	0.00	9.21	10.13
3rd Quartile	0.04	10.76	10.76	-2.37	7.71	9.19
95th Percentile	-2.97	4.15	4.15	-7.33	4.74	7.38
Population	592	584	584	573	548	511

Data Source Morningstar

Benchmark: Russell Midcap Growth Index
Peer Group: Mid-Cap Growth



52



Product Focus:

Institutional

Address:

The Vanguard Group Inc. P.O. Box 2600

Date of Inception

2016-06-24

Total Asset - Share Class No. of Accounts: GIPS Compliance Date:

\$30,825.94 mil

Phone:

Web Address:

% Portfolio Tax-Managed: Investment Minimum( \$mil):

% Portfolios Customized:

## **Peer Group: Foreign Large Growth**

# **Benchmark: MSCI AC World ex USA Growth (Net)**

### **Fund Investment Policy**

The investment seeks long-term growth of capital.

The fund invests primarily in common stocks in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

Fund Characteristics As of 12/31/2024	
Total Securities	336
Avg. Market Cap	\$69,275 Million
P/E	16.1
P/B	2.5
Div. Yield	2.3%

Top Ten Securities As of 12/31/2024	
Taiwan Semiconductor Manufacturing	5.0 %
Novo Nordisk AS Class B	3.1 %
SAP SE	2.6 %
Airbus SE	2.4 %
Flutter Entertainment PLC	1.8 %
Recruit Holdings Co Ltd	1.7 %
MercadoLibre Inc	1.6 %
Safran SA	1.6 %
ASML Holding NV	1.5 %
Glencore PLC	1.5 %
Total	22.7 %

### **Fund Information**

Portfolio Assets : \$64,504 Million Fund Family : American Funds

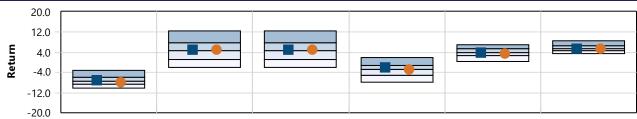
Portfolio Manager :Team ManagedTicker :RERGXPM Tenure :23 Years 6 MonthsInception Date :05/01/2009Fund Style :Foreign Large GrowthFund Assets :\$129,923 Million

Portfolio Turnover: 30%

Trailing Perfo	rmance									
	QTD	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Expense Ratio	Inception Date
Manager	-7.03	5.04	5.04	-1.97	3.95	4.00	5.66	9.87	0.47	05/01/1984
Benchmark	-7.88	5.07	5.07	-2.67	3.44	3.71	5.35	-	-	
Excess	0.85	-0.03	-0.03	0.70	0.51	0.29	0.31	-	-	

Calendar Year Perfo	rmance						
	2023	2022	2021	2020	2019	2018	2017
Manager	16.05	-22.72	2.84	25.27	27.40	-14.91	31.17
Benchmark	14.03	-23.05	5.09	22.20	27.34	-14.43	32.01
Excess	2.02	0.33	-2.26	3.06	0.06	-0.48	-0.84

# Trailing Returns vs Peers

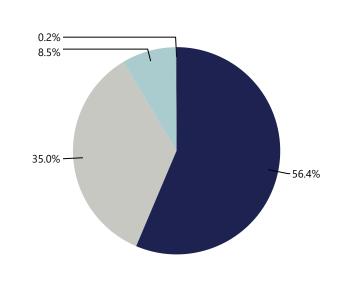


	QTD	YTD	1 Year	3 Years	5 Years	10 Years
■ Manager	-7.03 (37)	5.04 (45)	5.04 (45)	-1.97 (40)	3.95 (48)	5.66 (46)
Benchmark	-7.88 (60)	5.07 (44)	5.07 (44)	-2.67 (50)	3.44 (64)	5.35 (58)
5th Percentile	-3.22	12.57	12.57	2.07	7.18	8.69
1st Quartile	-5.90	8.01	8.01	-1.02	5.55	6.67
Median	-7.50	4.68	4.68	-2.68	3.79	5.52
3rd Quartile	-8.55	1.21	1.21	-5.05	2.91	4.70
95th Percentile	-10.19	-1.98	-1.98	-7.87	0.35	3.63
Population	454	445	445	432	405	346

**Peer Group: Foreign Large Growth** 

Benchmark: MSCI AC World ex USA Growth (Net)

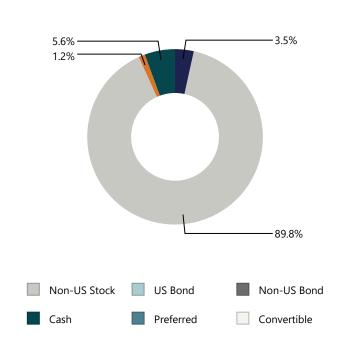




Micro

Medium

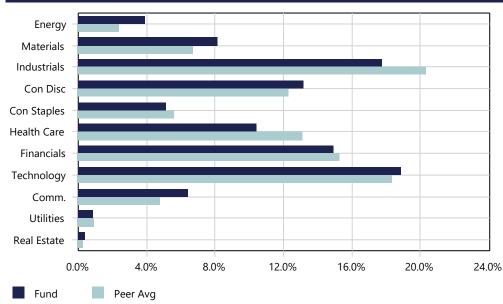
# Asset Allocation As of 12/31/2024





Large

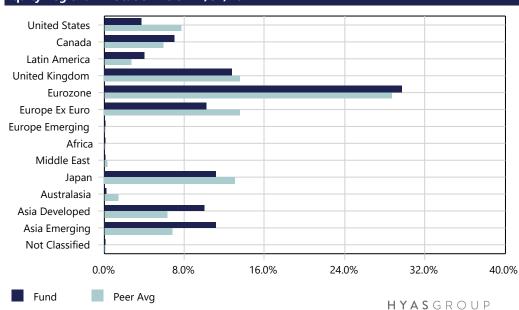
Giant



# **Equity Regional Allocation As of 12/31/2024**

US Stock

Other



# (USD) Vanguard Target Retirement Inc Trust II

**★★★** 130 Target-Date Retirement Morningstar Rating™

Morningstar Mod Tgt Risk TR USD

Standard Index

Morningstar Lifetime Mod

Category Index Target-Date Retirement Morningstar Category™

3 5 4

115 130 76

Avg Avg

Since 02-17-2023

**Rating and Risk** 

# of Funds in Cat

Morningstar Rtn vs Cat

2023, Roger Aliaga-Diaz Since 02-17-2023, Mic Walter Nejman Since 02-28-2013, Aurélie Der Portfolio Manager(s)

10 Yr

Net Performance 01-31-2025

1st Otr 0.05 -4.74 4.27 2.11

2nd Otr

3rd Otr

Cash US Stocks Non-US Stocks Bonds Other/Not Cisfd Total		2.69 17.63 11.78 67.85 0.06	8.25 17.63 11.78 67.90 0.06 105.62	5.56 0.00 0.00 0.05 0.05 0.00 5.62
Total		100.00	105.62	5.62
Equity Style	Market Cap			Rel
Гэгде	Giant Large			43.2 31.0
biM	Medium			18.9
llsm2	Small			5.5
	Micro			1.5

10000

Beta Alpha

0.68 96.57

99.10

1.06

8.73 2.30 -0.19

-1.69

x Best Fit Index Morningstar US Con Tgt Alloc NR USD 9 0.46

MPT Statistics

Standard Index

Risk and Return Profile 3 Yr

Standard Deviation R-Squared

12-Month Yield Sharpe Ratio

	Long % 8.25 17.63 11.78 67.90 0.06 105.62	
Rel 43.2	Short % 5.56 0.00 0.00 0.05 0.00 5.62	
Sector Weightings	Share Chg since 12-2024  ① ①	Top Holdings 12-31-2024
ightings	Share Amount 862 mil 14 mil 152 mil 133 mil 40 mil	ngs 12-31-
Stocks %	Share Holdings: Amount 9,690 Total Stocks, 18,985 Total Fixed-Income, 9,690 Total Stocks, 18,985 Total Fixed-Income, 16% Turnover Ratio  Manguard Total Bond Market II Idx I 14 mil Vanguard Total Stock Mkt Idx Instl 52 mil Vanguard Shrt-Term Infl-Prot Sec I 33 mil Vanguard Total Intl Bd II Idx Instl 40 mil Vanguard Instl Tt Intl Stk Mkt Id	2024

16.08

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 1.31 1.56 8.13 2.30 3.71 4.28 5.21 4.74

-1.26 -0.72 -3.05 -1.35 -2.24 -2.12 -2.04 -1.62

Trailing

+/- Std Index

2021 2022 2023 2024 2025

3.23 -7.38 1.36 0.93

	Geo Avg	Geo Avg Cap(\$mil)	104,417.4
Value Grades	%	Growth Grades	%
Price/Earnings	20.67	Projected Erngs	10.17
Price/Book	2.71	Book Value	6.39
Price/Sales	2.02	Sales	5.30
Price/Cash Flow	12.88	Cash Flow	5.13
Dividend Yield	2.11	Trailing Earnings	5.19
Fixed-Income Style			
ЧбіН	Avg Eff Duration	Ouration	5.34
	Avg Eff Maturity	/laturity	7.05
balv	Avg Wtd Coupor	Coupon	2.82
го	Ava Wtd Price	Price	94.21

Sector Weightings	Stocks %	Rel Std Index
ე Cyclical	34.6	0.89
Basic Materials	3.8	0.90
Consumer Cyclical	11.2	1.09
Financial Services	16.8	0.94
Real Estate	2.8	0.44
∨ Sensitive	47.3	1.11
Communication Services	7.5	1.32
<b>▲</b> Energy	3.9	0.90
ndustrials	11.2	0.90
Technology	24.7	1.24
→ Defensive	18.0	0.96
Consumer Defensive	5.7	1.00
◆ Healthcare	9.7	0.99
■ Utilities	2.6	0.82

Operations		
Product Focus:	Institutional	Address:
Investment Minimum( \$mil):		Phone:
% Portfolios Customized:		Web Addre
% Portfolio Tay-Managed:		

ldress: —	91	The Vanguard Group Inc. P.O. Box 2600	
ldress: —		1	
	ldress:		

Account Size
Breakdown
Less than \$250,000

Total Account Value( \$mil)

Number of Accounts

\$1 million - \$10 million \$250,000 - \$1 million

More than \$10 million

60	Date of Inception:	2008-02-29
	GIPS Compliance Date:	
	No. of Accounts:	0
	Total Asset - Share Class:	\$4,326.09 mil

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# (USD) Vanguard Target Retirement 2020 Trust II

**★★★★** 122 Target-Date 2020 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Morningstar Lifetime Mod 2020 TR USD

Category Index Target-Date 2020 Morningstar Category™

5376	ı	228	_	1.33	2.31	7.20	2014		
5119	ı	237	19	1.29	1.20	-0.59	2015		
5751	ı	221	27	-0.65	-1.55	7.02	2016		
7223	ı	234	ವ	1.40	-0.47	14.19	2017		
6589	ı	250	æ	-0.03	0.56	-4.19	2018		
7167	ı	233	26	-0.04	-1.33	17.69	2019		<b>}</b>
6962	ı	178	చ	-1.22	-0.73	12.10	2020		1
5703	ı	171	65	-0.80	-1.95	8.24	2021		<b>\</b>
6484	I	150	39	2.63	0.63	-14.14	2022		1
6828	ı	144	38	1.21	-0.71	12.52	2023		1
6170	ı	143	44	0.30	-0.48	7.79	2024		
6123	100.00	134	1	-0.26	-1.07	1.49	01-25		100k 80k 40k 40k 10k 10k
Product Assets \$mil	Std Dev of Accounts	No. of Funds in Cat	Total Rtn % Rank Cat	+/- Category Index	+/- Standard Index	Total Return %	History	Performance Quartile (within category)	Growth of \$10,000  Vanguard Target Retirement 2020 Trust II 18,829  Category Average 16,833  Standard Index 19,365

112 122 65

> Avg Avg

4 × ×

**Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Morningstar Rating

-Avg Avg Avg

2023,Roger Aliaga-Diaz Since 02-17-2023,Michael Roach Walter Nejman Since 02-28-2013, Aurélie Denis Since 02-17-

Portfolio Manager(s)

10 Yr

+Avg

Net Performance 01-31-2025

1st Otr

2nd Otr

3rd Otr

Total

1.27

Value Blend Growth	llsm2	biM	96.	rsi	Equity Style	Total	Other/Not Clsfd	Bonds	Non-US Stocks	US Stocks	Cash	Composition %
Vlicro	Small	Medium	Large	Giant	Market Cap							
<del>-</del>						100.00	0.06	61.04	14.66	21.97	2.27	Net %
<u>.</u>						105.24	0.07	61.09	14.66	21.97	7.46	Long %
1.5	5.5	18.9	31.0	43.2	Rel	5.24	0.00	0.05	0.00	0.00	5.19	Short %
Real E	E Finan		_	O COUL AND	Contar Wa	<b>(1)</b>	D Œ	) (I	• ( <del>•</del>	) 12-2024	since	Share Chg

tor Weightings

168 mil

Vanguard Shrt-Term Infl-Prot Sec I Vanguard Instl Ttl Intl Stk Mkt Id Vanguard Total Intl Bd II Idx Insl Vanguard Total Stock Mkt Idx Instl

68 mil

Cyclical

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr

Net Total Return % 1.49 1.82 9.50 2.92 5.05 5.82 7.24 5.96

6 Rank Cat 100 49 64 45 45 31

10182 10149

Portfolio Analysis 01-31-2025

Top Holdings 12-31-2024

1,083 mil 167 mil

> Vanguard Total Bond Market II Idx Holdings: 10,134 Total Stocks , 18,882 Total Fixed-Income, 10% Turnover Ratio

34.27 21.72 14.89 13.81 14.67

24 mil

Amount

Share

Net Assets %

-0.46 -1.69 -0.73 -0.91 -0.58 -0.02 -0.41

10902 12792 17610 10950

10 Yr 15 Yr

Trailing

+/- Std Index

Growth of \$10,000

-1.07

2024 2025

2023

2021 2022

-5.08 4.78 2.83

4.25 -9.17 2.12 1.07

-0.41 -5.15 -2.63 5.37

8.24 -14.14 12.52 7.79

.57

1.49

4th Otr 2.95 5.00 7.99

		i	
Style	Market Cap		Rel
107	Giant		43.2
96.	Large		31.0
P!W	Medium		18.9
Smal	Small		5.5
Blend Growth	Micro		1.5
	Geo Avg Cap(\$mil)	10,	104,511.9

Financial Services

Consumer Cyclical Basic Materials

3.8 11.2

16.8 2.8

1.09 0.94 0.44

Alpha

MPT Statistics

Standard Index

Best Fit Index Morningstar US Mod Con Tgt Alloc NR USD -0.74

Risk and Return Profile 3 Yr

10000

28520

R-Squared

0.79 97.98 -0.96

1.01

Standard Deviation

10.12 2.92 99.45

-0.09

Sharpe Ratio

12-Month Yield

Value Grades	%	Growth Grades	%
Price/Earnings	20.67	Projected Erngs	10.17
Price/Book	2.72	Book Value	6.39
Price/Sales	2.02	Sales	5.31
Price/Cash Flow	12.89	Cash Flow	5.14
Dividend Yield	2.11	Trailing Earnings	5.19
Fixed-Income Style			
i!H	Avg Eff Duration	)uration	5.43
ц	Avg Eff Maturity	/laturity	7.19
baM	Avg Wtd Coupor	Coupon	2.87
γoγ	Avg Wtd Price	Price	94.08
Itd Mod Ext			

Consumer Defensive Defensive

18.0 5.7 9.7 2.6

0.96 1.00 0.99 0.82

Healthcare

Utilities

Communication Sensitive Real Estate

Services

**47.3** 7.5

3.9

1.11 1.32 0.90 0.90 1.24

Industrials Energy

Technology

24.7

Fixed-Income Style		
lH.	Avg Eff Duration	5.43
цб	Avg Eff Maturity	7.19
belM	Avg Wtd Coupon	2.87
пол	Avg Wtd Price	94.08
Ltd Mod Ext		
Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000		
\$250,000 - \$1 million	on —	
\$1 million - \$10 millior	llion —	
-	-	

More than \$10 million

perations	
oduct Focus:	Institutional
vestment Minimum( \$mil):	
Portfolios Customized:	
Portfolio Tax-Managed:	1

키 공 **유** 

%

Web Address:	Phone:	Address:
I	1	The Vanguard Group Inc. P.O. Box 2

ox 2600	Date of Inception:
	GIPS Compliance Date:
	No. of Accounts:
	Total Asset - Share Class:

ate of Inception:	2008-02-29
IPS Compliance Date:	l
lo. of Accounts:	0

\$6,123.38 mil

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0.90 0.89 Rel Std Index

# (USD) Vanguard Target Retirement 2025 Trust II

\*\*\*\* 171 Target-Date 2025 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Morningstar Lifetime Mod 2025 TR HSD Category Index

Target-Date 2025 Morningstar Category™

151 171 97

+Avg +Avg +Avg

**Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

2023,Roger Aliaga-Diaz Since 02-17-2020 Walter Nejman Since 02-28-2013, Aurélie

Portfolio Manager(s)

10 Yr

Net Performance 01-31-2025

1st Otr 1.84

2nd Otr

Composition % Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd Total  Equity Style	Net % 1.59 30.49 20.00 47.85 0.07 100.00  Market Cap Giant Large Medium Small	Long % 6.06 30.49 20.00 47.89 0.07 104.52	Short % 4.48 0.00 0.00 0.00 0.04 0.00 4.52 Rel 43.2 31.0 18.9 5.5
Equity Style	Market Cap		Rel
	Giant		43.2
эбле	Large		31.0
ΡίΜ	Medium		18.9
sms	Small		5.5
Value Blend Growth	Micro		1.5
	Gan Avia Can/Emil)	1	105 2/0 5

ector Weightings

Basic Materials Cyclical

Consumer Cyclical

3.8 11.2 16.7 2.8

1.09 0.94 0.44

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 1.86 2.30 11.64 3.82 6.12 6.66 7.99 6.47

0.01 0.45 0.17 0.16 0.26 0.74 0.11

Trailing

+/- Std Index

-0.70

Net Assets %

20.09 30.25 29.15 12.91 7.02

357 mil 211 mil

Vanguard Shrt-Term Infl-Prot Sec I

Vanguard Total Intl Bd II Idx Insl Vanguard Instl Ttl Intl Stk Mkt Id

229 mil

2023 2024 2025

-5.47 5.33 3.83

4.84 -10.64 2.96 1.28

2021 2022

Incept

10000

ty Style	Market Cap	Rel
	■ Giant	43.2
	Large	31.0
	Medium	18.9
	Small	5.5
Blend Grawth	Micro	1.5
	Geo Avg Cap(\$mil)	105,340.5

Alpha

MPT Statistics

Standard Index

Best Fit Index Morningstar GbI Allocation TR USD -0.15

Risk and Return Profile 3 Yr

R-Squared

98.47

99.34 11.64

0.90

0.92 0.06

Standard Deviation

Sharpe Ratio

0.01 3.82

Price/Earnings Value Grades

**Growth Grades** 

24.8

Energy

Sensitive Real Estate Financial Services

Communication Services

**47.4** 7.5

3.9

1.12 1.32 0.89 0.90 1.24

12-Month Yield

Ltd Mod Ext	γoγ	baM	ųt	ін	Fixed-Income Style	Dividend Yield	Price/Cash Flow	Price/Sales	Price/Book	Price/Earnings
	Avg Wtd Price	Avg Wtd Coupor	Avg Eff Maturity	Avg Eff Duration		2.10	12.93	2.02	2.73	20.72
	Price	Coupon	<b>Maturity</b>	Ouration		Trailing Earnings	Cash Flow	Sales	Book Value	Projected Erngs
	93.63	3.02	7.62	5.72		5.19	5.14	5.32	6.40	10.17

Healthcare Consumer Defensive Defensive Technology Industrials

18.0 5.7 9.7 2.6

0.96 1.00 0.99 0.82

Utilities

Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000		1
\$250,000 - \$1 million		1
\$1 million - \$10 million		1
More than \$10 million	1	1

% Portfolios Customized:	Investment Minimum( \$mil):	Product Focus:	Operations
		Institutional	

% Portfolio Tax-Managed:

Web Address:	Phone:	Address:
1	1	The Vanguard Group Inc. P.O. Box 260

			2600
Total Asset - Share Class:	No. of Accounts:	GIPS Compliance Date:	Date of Inception:

2008-02-29  0
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\$14,385.99 mil

Rel Std Index

# (USD) Vanguard Target Retirement 2030 Trust II

\*\*\*\* 188 Target-Date 2030 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Morningstar Lifetime Mod 2030 TR USD Morningstar Category™

Category Index

Target-Date 2030

Growth of \$10,000

- :		- 55		- 1	- :	
10k		20k		40k	60k	8UK
19,365	Standard Index	— Category Average	21,523	2030 Trust II	Vanguard Target Retiremen	C104411 01 #10/000

4

3 5 4

<u>1</u>63 188 <u>1</u>

+Avg +Avg +Avg

Avg Avg

4 4 4⊁ **Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Morningstar Rating

2023,Roger Aliaga-Diaz Since 02-17-2023,Michael Roach Walter Nejman Since 02-28-2013, Aurélie Denis Since 02-17-

Portfolio Manager(s)

10 Yr

Net Performance 01-31-2025

1st Otr

2nd Otr

3rd Otr

4th Otr 4.12 6.79 9.54 . 69

Total

17.60

-1.03 0.04 -5.79 2018

2014

2017

Product Assets \$mil	21604	21225	19994	10767   12075   12123   15478   19994   21225   21604	12123	12075	10767
Std Dev of Accounts	71.00		ı	ı	1		1
No. of Funds in Cat	202	209	211	221	221	224	241
Total Rtn % Rank Cat	1	16	12	40	85	33	29
+/- Category Index	0.01	1.80	2.71	1.78	-0.23	0.49	-0.09
+/- Standard Index	-0.47	2.37	2.81	-1.39	1.27	1.36	2.12
Total Return %	2.09	10.63	16.03	9   11.46   -16.16	11.46	14.19	21.15
History	01-25	2024	2023	2022	2021	2020	2019
(within category)							

llem2 biM agns1	Total  Equity Style	Bonds Other/Not Clsfd	US Stocks Non-US Stocks	Composition % Cash
Giant Large Medium Small	Market Cap			
	100.00	38.66 0.07	37.26 23.13	Net % 0.89
	104.10	38.69 0.07	37.26 23.13	Long % 4.95
43.1 30.9 18.9 5.5	4.10 Rel	0.04	0.00	Short % 4.06
Basic Const	Sector Wei	⊕ ⊕ ⊕ •	⊕ ⊕ į	Share Chg since 12-2024

tor Weightings:

Stocks %

Rel Std Index

34.4

471 mil 384 mil 148 mil

Vanguard Total Intl Bd II ldx Insl

Vanguard Instl Ttl Intl Stk Mkt Id Vanguard Total Bond Market II Idx I Vanguard Total Stock Mkt Idx Instl

23.27 27.27 37.06

11.81

3,069 mil

Cyclical

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 2.09 2.62 13.12 4.52 6.99 7.31 8.61 6.86

0.34 1.94 0.87 1.03 0.90 1.36

10262 11312 11419 14019 20245 34513

6 Rank Cat 71 22 12 12 20 20 29 29

Trailing

+/- Std Index

Growth of \$10,000

5061

6109

8593

10767

228

221

10209

Portfolio Analysis 01-31-2025

Top Holdings 12-31-2024

Amount

Holdings: 10,970 Total Stocks , 18,589 Total Fixed-Income, 10% Turnover Ratio

Net Assets

Share

-0.47

2023 2024 2025

2021 2022

2.47 -5.63 5.65 4.55

5.27 -11.61 3.62 1.41

-0.76 -5.89 -3.24 6.15

11.46 -16.16 16.03 10.63 2.09

1.21 2.33 7.22

1.38 0.87 -0.922015

-1.33 -0.64 7.93 2016

1.01 2.94

27

Incept

10000

MPT Statistics

Standard Index

Risk and Return Profile 3 Yr

Style	Market Cap Giant	Rel 43.1
гэндө	Lame	43.1 30.0
V	Laige	00.0
biN	Medium	18.9
Ism2	Small	5.5
lend Growth	Micro	1.5
	Geo Avg Cap(\$mil)	108,142.2

Real Estate

Sensitive

Consumer Cyclical Basic Materials

Financial Services

Beta Alpha

R-Squared

98.50

.00

0.86

Best Fit Index Morningstar Gbl Allocation TR USD 0.63 0.98 99.36

Standard Deviation

12.69 4.52 0.07

Energy

Communication Services

**47.6** 7.6 3.9 11.1

1.12 1.32 0.89 0.89 1.26

12-Month Yield Sharpe Ratio

Value Grades	%	Growth Grades	%
Price/Earnings	20.87	Projected Erngs	10.16
Price/Book	2.76	Book Value	6.42
Price/Sales	2.04	Sales	5.35
Price/Cash Flow	13.06	Cash Flow	5.17
Dividend Yield	2.08	Trailing Earnings	5.19
Fixed-Income Style			
6iH	Avg Eff Duration	)uration	6.23
ı yı	Avg Eff Maturity	/laturity	8.42
bəM	Ava Wtd Coupon	Coupon	337

Defensive Technology Industrials

Consumer Defensive

**18.0** 5.6 9.8 2.6

**0.96** 0.99 0.99 0.81

25.0

Healthcare

Utilities

More than \$10 million	\$1 million - \$10 million	\$250,000 - \$1 million	ess than \$250,000-	3reakdown	Account Size	Ltd Mod Ext	гом	baM	ı yl	giH
on –	ion –	<u> </u>	-	Value( \$mil)	Total Account		Avg Wtd Price	Avg Wtd Coupon	Avg Eff Maturity	110000000000000000000000000000000000000
1	1	1	1	Accounts	Number of		92.80	3.32	8.42	0

vestment Minimum( \$mil):

% F P P

%

Portfolio Tax-Managed:

Web Address:	Phone:	Address:
	1	The Vanguard Group Inc. P.O. Box 260

			00
Total Asset - Share Class:	No. of Accounts:	GIPS Compliance Date:	Date of Inception:

counts:	າpliance Date:	ception:
0		2008-02-29

\$21,603.86 mil

0.88 0.89

3.8 11.2

16.6 2.8

0.93 0.44

# (USD) Vanguard Target Retirement 2035 Trust II

Since 02-17-2023

**Rating and Risk** 

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Morningstar Rating

+Avg +Avg Avg

-Avg -Avg

4₩ 4⊁ 2023, Roger Aliaga-Diaz Since 02-17-2023, Michael Roach

Walter Nejman Since 02-28-2013, Aurélie Denis Since 02-17-

Portfolio Manager(s)

10 Yr

100 157 180

Net Performance 01-31-2025

1st Otr

2nd Otr

3rd Otr

4th Otr

Total

-1.12

19.18

-1.78 -6.54 0.28

- 02

2014

2015

2017

2018

\*\*\*\* 180 Target-Date 2035 Morningstar Rating™

Morningstar Mod Tgt Risk TR USD

Standard Index Morningstar Lifetime Mod 2035 TR USD Category Index

Target-Date 2035 Morningstar Category™

Growth of \$10,000

20 9 Vanguard Target Retirement 2035 Trust II 22,794 Category Average 20,849 Standard Index 19,365

						4	
Ш							Performance Quartile (within category)
2019	2020	2021	2022	2023	2024	01-25	History
2.57	14.92	13.07	-16.52	17.20	11.73	2.30	Total Return %
3.55	2.10	2.88	-1.75	3.97	3.47	-0.27	+/- Standard Index
0.47	1.54	-0.56	1.23	2.36	1.56	-0.05	+/- Category Index
38	39	74	జ	35	30	I	Total Rtn % Rank Cat
229	207	213	212	207	205	197	No. of Funds in Cat
1	ı	ı	ı	ı	ı	84.00	Std Dev of Accounts
9619	10782	11359	3619   10782   11359   14411   19472   21337   21758	19472	21337	21758	Product Assets \$mil

Portfolio Analysis 01-31-2025	01-31-2025	O.			Top Holdings 12-31-2024	ngs 12-31-	2024
Composition %		Net %	Long %	Short %	Share Chg	Share	Holdin
Cash		1.10	4.37	3.27	since	Amount	11,085
US Stocks		41.70	41.70	0.00	12-2024	100 2:	12%
Non-US Stocks		25.92	25.92	0.00	) (I	100 ====	Vang
Bonds		31.20	31.23	0.03	) <b>⊕</b> ა		Vang
Other/Not Clsfd		0.07	0.07	0.00	⊕ ⊕	2,096 IIII Vang	Vano
Total		100.00	103.31	3.31	9		2
Equity Style	Market Cap			Rel	Sector Weightings	ightings	
îлед	Giant			43.1	Bacin	Material	2
				310	Dasic Materials	Marena	Ö.

10000 37571 21507

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 2.30 2.93 14.44 5.21 7.87 7.96 9.23 7.32

0.64 3.25 1.56 1.91 1.56 1.56

6 Rank Cat 84 36 35 24 24 29

10293 11444 11645 14603

Trailing

+/- Std Index

Growth of \$10,000

4710

5483

7410

'n

10230

2023 2024 2025

2021 2022

3.14 -5.63 5.94 5.19

5.73 -12.38 4.10 1.57

-0.86 -6.10 -3.30 6.29

9.89 4.60 7.51

13.07 -16.52 17.20 11.73 2.30

1.42 2.33 7.22

1.46 0.68

-1.70 -0.208.37 2016

0.66 4.52

ည္သ

.62

185

208 8

221 27

:
41.70 25.92 31.23 0.07 103.31

_					
_	108,065.8	Geo Avg Cap(\$mil)			
	1.5	Micro		Blend Growth	Blend
	5.5	Small	llem2		
	18.9	Medium	biM		
	31.0	Large	96		
_	43.1	Giant	гр		

Beta Alpha MPT Statistics

Standard Index

Risk and Return Profile 3 Yr

R-Squared

1.06 98.31

1.04 99.20

1.61

Best Fit Index Morningstar GbI Allocation TR USD 1.36

Standard Deviation

13.45 5.21 0.13

12-Month Yield Sharpe Ratio

Value Grades Price/Earnings Price/Book Price/Sales Price/Cash Flow Dividend Yield	20.86 2.76 2.74 13.06 2.08	Growth Grades Projected Erngs Book Value Sales Cash Flow Trailing Eamings	% 10.16 6.42 5.35 5.17 5.19
Price/Sales	2.04	Sales	
Price/Cash Flow	13.06	Cash Flow	
Dividend Yield	2.08	Trailing Earnings	
Fixed-Income Style			
giH	Avg Eff Duration	Juration	6.23
ı yt	Avg Eff Maturity	/laturity	8.42
beM	Avg Wtd Coupor	Coupon	3.32
ГОМ	Avg Wtd Price	Price	92.80

→ Defensive ☐ Consumer Defensive ☐ Healthcare ☐ Utilities	<ul> <li>Sensitive</li> <li>Communication Services</li> <li>Energy</li> <li>Industrials</li> <li>Technology</li> </ul>	Sector Weightings  O Cyclical  Basic Materials  Consumer Cyclical  Financial Services  Real Estate	Share Chg Share H Since Amount 11 12:2024 18 mil V
<b>18.0</b> Sive 5.6 9.8 2.6	<b>47.5</b> 7.6 3.9 11.1 25.0	Stocks % <b>34.4</b> 3.8 al 11.2 ss 16.6 2.8	Holdings: 11,085 Total Stocks, 18,284 Total Fixed-Income, 12% Turnover Ratio Vanguard Total Stock Mikt Idx Instl Vanguard Instl Ttl Intl Stk Mikt Id Vanguard Total Bond Market II Idx I Vanguard Total Intl Bd II Idx Inst
<b>0.96</b> 0.99 0.99 0.81	1.12 1.32 0.89 0.89 1.26	Rel Std Index 0.89 0.88 1.09 0.93 0.44	Net Assets % 41.61 41.61 26.16 22.08 : I 93.55

Operations	
Product Focus:	
Investment Minimum( \$mil):	

Institutional

Account Size Breakdown

Total Account Value( \$mil)

Number of Accounts

Mod Ext

\$1 million - \$10 million More than \$10 million

\$250,000 - \$1 million Less than \$250,000

Product Focus:
Investment Minimum( \$mil):
% Portfolios Customized:
% Portfolio Tax-Managed:

Web Address:	Phone:	Address:
1	l	The Vanguard Group Inc. P.O. Bo

No. of Accounts:	
------------------	--

Inception:	2008-02-29
ompliance Date:	1
Accounts:	0

\$21,757.86 mil

# (USD) Vanguard Target Retirement 2040 Trust II

\*\*\*\* 183 Target-Date 2040 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Morningstar Lifetime Mod 2040 TR USD Category Index

Target-Date 2040 Morningstar Category™

3 5 4

**Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

2023,Roger Aliaga-Diaz Since 02-17-2023,Micha Walter Nejman Since 02-28-2013, Aurélie Denis

Portfolio Manager(s)

10 Yr

104 158 83

Avg Avg

Net Performance 01-31-2025

1st Otr

3rd Otr

Composition % Cash US Stocks Non-US Stocks Bonds Other/Not Clefd		Net % 1.26 46.13 28.68 23.87	Long % 3.78 46.13 28.68 23.90	Short % 2.52 0.00 0.00 0.00 0.02
Bonds Other/Not Clsfd		23.87 0.07	23.90 0.07	0.02 0.00
Total		100.00	102.54	2.54
Equity Style	Market Cap			Rel
гэцде	Giant			43.1 31.0
P!W	Medium			18.9
llsm2	Small			5.5
Value Blend Growth	Micro			1.5
	Geo Avg	Geo Avg Cap(\$mil)	_	108,061.8
Value Grades	%	Growth Grades	ades	%
Price/Earnings	20.86	Projected Erngs	Erngs	10.16

Beta Alpha

R-Squared

97.98

1.12 2.34

Best Fit Index Morningstar US Mod Agg Tgt Alloc NR USD -1.50 1.02 99.29

Standard Deviation

14.22 5.87 0.17

12-Month Yield Sharpe Ratio 1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 2.51 3.22 15.75 5.87 8.71 8.57 9.72 7.76

0.94 4.56 2.22 2.75 2.17 2.17 2.46 1.39

10251 10322 11575 11867 15184 22759 40182

Trailing

+/- Std Index

-0.06

2021 2022 2023 2024 2025

-5.65 6.21 5.81 3.80

-0.96 -6.29 -3.36 6.45

4.63 1.75

6.14 -13.17 2nd Otr

Incept

MPT Statistics

Standard Index

Risk and Return Profile 3 Yr

5.5	31.0 100	43.1		Top Ho hort % Share C 2.52 since 0.00 ⊕ 0.00 ⊕ 0.02 ⊕ 0.00 ⊕ 0.02 ⊕ 0.00 ⊕	
Financial Services	Basic Materials Consumer Cyclical	ழ Cyclical	Sector Weightings	Holdings 12-31 Chg Share Amount 24 185 mil 482 mil 1,916 mil 296 mil	
ices 16.6	lical 11.2		Stocks %	gs 12-31-2024  Share Holdings: Amount 11,222 Total Stocks , 17,830 Total Fixed-Income, 10% Turnover Ratio 185 mil Vanguard Total Stock Mkt Idx Instl 482 mil Vanguard Instl Ttl Intl Stk Mkt Id ,916 mil Vanguard Total Bond Market II Idx I 296 mil Vanguard Total Intl Bd II Idx Instl	
0.93	U.88 1.09	0.89	Rel Std Index	Net Assets % 46.06 28.97 16.88 7.35	

Value Grades	%	Growth Grades	%
Price/Earnings	20.86	Projected Erngs	10.16
Price/Book	2.76	Book Value	6.42
Price/Sales	2.04	Sales	5.35
Price/Cash Flow	13.06	Cash Flow	5.17
Dividend Yield	2.08	Trailing Earnings	5.19

Utilities 2.6	Consumer Defensive 5.6	→ Defensive 18.0	■ Technology 25.0	Industrials 11.1	<b>♦</b> Energy 3.9	Communication Services 7.6	Sensitive 47.5	Real Estate 2.8	Financial Services 16.6	Consumer Cyclical 11.2	Basic Materials 3.8	∿ Cyclical 34.4	Sector Weightings Stocks %
0.81	0.99	0.96	1.26	0.89	0.89	1.32	1.12	0.44	0.93	1.09	0.88	0.89	Rel Std Index

Ltd Mod Ext	MOT	beM	ų ų	ĐịH	Fixed-Income Style
	Avg Wtd Price	Avg Wtd Coupon	Avg Eff Maturity	Avg Eff Duration	
	92.79	3.32	8.42	6.23	

\$1 million - \$10 million —	
------------------------------	--

Operations  Droduct Ecolor	
Product Focus:	Institutional
Investment Minimum( \$mil):	
% Portfolios Customized:	
% Portfolio Tax-Managed:	

Web Address:	Phone:	Address:
I	1	The Vanguard Group Inc. P.O. Box 2

Tota	No. 0	GIPS	2600 Date
Total Asset - Share Class:	No. of Accounts:	GIPS Compliance Date:	Date of Inception:

|--|

# (USD) Vanguard Target Retirement 2045 Trust II

**★★★★** 180 Target-Date 2045 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Morningstar Lifetime Mod 2045 TR USD Category Index

Target-Date 2045 Morningstar Category™

	2016 2017 2018 2019 2020 2021 2022 2023 2024 01-25 <b>Histo</b>	8.91 21.51 -7.86 25.07 16.27 16.33 -17.33 19.53 13.83 2.71 Total	0.34 6.85 -3.11 6.04 3.45 6.14 -2.56 6.30 5.56 0.15 +/- St	0.10 3.32 -0.03 -0.27 2.14 0.97 -0.18		21 40 38 37 61 28 44 57 —	21         40         38         37         61         28         44         57         —           208         221         229         207         213         212         201         200         192	21     40     38     37     61     28     44     57     —       208     221     229     207     213     212     201     200     192       —     —     —     —     —     —     —     —     90.00	21         40         38         37         61         28         44         57         —           208         221         229         207         213         212         201         200         192           —         —         —         —         —         —         —         —         90,00           5457         5242         7078         8265         9129         11907         16738         19133         19511
	2019 2020 2021 2022 2023		25.07   16.27   16.33   -17.33   19.53	25.07 16.27 16.33 -17.33 19.53 6.04 3.45 6.14 -2.56 6.30	25.07 16.27 16.33 -17.33 19.53 13.83 6.04 3.45 6.14 -2.56 6.30 5.56 0.10 3.32 -0.03 -0.27 2.14 0.97	25.07 16.27 16.33 -17.33 19.53 13.83 6.04 3.45 6.14 -2.56 6.30 5.56 0.10 3.32 -0.03 -0.27 2.14 0.97 3.8 37 61 28 44 57	25.07 16.27 16.33 -17.33 19.53 13.83 6.04 3.45 6.14 -2.56 6.30 5.56 0.10 3.32 -0.03 -0.27 2.14 0.97 38 37 61 28 44 57 229 207 2.13 2.12 2.01 2.00	25.07 16.27 16.33 -17.33 19.53 13.83 16.04 3.45 6.14 -2.56 6.30 5.56 0.10 3.32 -0.03 -0.27 2.14 0.97 3.8 37 61 28 44 57 229 207 213 212 201 200 229 -207 213 212 201 200	25.07     16.27     16.33     -17.33     19.53     13.83       6.04     3.45     6.14     -2.56     6.30     5.56       0.10     3.32     -0.03     -0.27     2.14     0.97       38     37     61     28     44     57       229     207     213     212     201     200               7078     8265     9129     11907     16738     19133
4k	Performance Quartile (within category)	01-25	01-25 2.71	01-25 2.71 0.15	01-25 0.15 0.15	01-25 0.15 0.15	01-25 01-25 0.15 0.15 -0.18	01-25 01-25 2.71 0.15 -0.18 -0.18 -0.19	:4 <del>/</del>

**Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

-Avg -Avg -Avg

2023,Roger Aliaga-Diaz Since 02-17-2023,Micha Walter Nejman Since 02-28-2013, Aurélie Denis S

Portfolio Manager(s)

10 Yr

100 157 180

+Avg

Avg Avg

Net Performance 01-31-2025

1st Otr

2nd Otr

3rd Otr

Portfolio Analysis 01-31-2025	01-31-202	וכ			Ton Holdings 12-31-2024	-2024
i oranging manyon	0 0				Top Toldings In or	100
Composition %		Net %	Long %	Short %	Share Chg Share	Holdin
Cash		1.33	3.08	1.75	since Amount	11,325
US Stocks		50.64	50.64	0.00	-2024	170
Non-US Stocks		31.48	31.48	0.00	, ,	Vana
Bonds		16.48	16.50	0.02	,	Vang
Other/Not Clsfd		0.07	0.07	0.00	208 mil	Vano
Total		100.00	101.77	1.77	-	2
Equity Style	Market Cap			Rel 43 1	Secur weighings டு Cyclical	
эблед	lame			31 0	Basic Materials	IS
ΡΪΜ	Medium			18.9	Consumer Cyclical	dical
lsm2	Small			5.5		ices
Value Blend Growth	Micro			1.5	Heal Estate	
	Geo Avg Cap(\$mil)	Cap(\$mil)	10	108,062.0	<b>y</b> Sensitive	
					Communication Serv	on Serv
Value Grades	%	<b>Growth Grades</b>	ades	%	Energy	
Price/Earnings	20.86	Projected Erngs	Erngs	10.16	Industrials	
Price/Book	2.76	<b>Book Value</b>	Ю	6.42	Technology	
Price/Sales	2 04	Sales		22.7		

Vanguard Total Stock Mkt ldx Instl Holdings: 11,325 Total Stocks , 17,048 Total Fixed-Income, 11% Turnover Ratio

Net Assets %

Vanguard Total Intl Bd II ldx Insl Vanguard Total Bond Market II Idx I Vanguard Instl Ttl Intl Stk Mkt Id

10000

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 2.71 3.52 17.03 6.52 9.56 9.07 10.06 8.03

% Rank Cat 90 58 65 43 42 31 20

10352 11703

1.24 5.84 2.87 3.60 2.67 2.80 1.67

12086 15785 23829 42096

Trailing

+/- Std Index

0.15

2023 2024 2025

2021 2022

-5.68 6.49 6.41

6.59 -13.92 5.12 1.91

-1.05 -6.51 -3.42 6.59

10 8 5 ±

4.46

Incept

M sgre M	quity Style M	otal	ther/Not Clsfd	onds	on-US Stocks	S Stocks	ash
Large	Market Cap	100.00	0.07	16.48	31.48	50.64	1.33
		101.77	0.07	16.50	31.48	50.64	3.08
31.0	Rel	1.77	0.00	0.02	0.00	0.00	1.75

Stocks %

Rel Std Index

0.89

11.64 31.88 50.70

5.13

34.4

	Blend Growth					Style
Geo Avg Cap(\$mil)	Micro	Small	Medium	Large	Giant	Market Cap
108,062.0	1.5	5.5	18.9	31.0	43.1	Rel

Alpha

MPT Statistics

Standard Index

Risk and Return Profile 3 Yr

R-Squared Beta

1.18 97.55

0.92 99.41

3.06

Best Fit Index MSCI ACWI NR USD -1.56

Standard Deviation

15.01 6.52 0.21

12-Month Yield Sharpe Ratio

Value Grades	%	<b>Growth Grades</b>	%
Price/Earnings	20.86	Projected Erngs	10.16
Price/Book	2.76	Book Value	6.42
Price/Sales	2.04	Sales	5.35
Price/Cash Flow	13.06	Cash Flow	5.17
Dividend Yield	2.08	Trailing Earnings	5.19
Fixed-Income Style			
біН	Avg Eff Duration	)uration	6.23
ųl	Ava Eff Maturity	/laturity	8 42

25.0

Defensive

Consumer Defensive

**18.0** 5.6 9.8 2.6

**0.96** 0.99 0.99 0.81

Communication Services

**47.5** 7.6 3.9 11.1

1.12 1.32 0.89 0.89 1.26

Utilities

Healthcare

Fixed-Income Style	COM	e Sty	₽		
			!H	Avg Eff Duration 6	6.23
			цб	Avg Eff Maturity 8	8.42
			baM	Avg Wtd Coupon 3	3.32
			γιου	Avg Wtd Price	
Ltd M	Mod	æ			

Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000	1	1
\$250,000 - \$1 million		1
\$1 million - \$10 million		I
More than \$10 million	1	1

% Portfolio Tax-Managed:	% Portfolios Customized:	Investment Minimum( \$mil):	Product Focus:	Operations
	I		Institutional	

Web Address:	Phone:	Address:
		The Vanguard Group Inc. P.O. Box 2600

)ate:	No. of Accounts:	GIPS Compliance Date:	2600 Date of Inception:
-------	------------------	-----------------------	-------------------------

eption:	2008-02-29
oliance Date:	
ounts:	0

\$19,510.89 mil

1.09

3.8 11.2

16.6 2.8

0.93 0.44

# (USD) Vanguard Target Retirement 2050 Trust II

\*\*\*\* 181 Target-Date 2050 Morningstar Rating™

Morningstar Mod Tgt Risk TR USD

Standard Index

Morningstar Lifetime Mod 2050 TR USD Category Index

Target-Date 2050 Morningstar Category™

1885 2.23 2.34 7.23 2014 212 -1.54 1.65 0.25 2015 4 2535 -1.94 0.38 8.95 2016 213 21.48 3808 0.70 6.82 2017 230 8 -3.07 -7.83 3950 0.58 2018 8 25.05 5297 -0.04 6.02 2019 241 #3 6672 16.42 3.51 3.60 2020 217 37 16.60 7489 0.00 6.41 2021 215 65 10557 -17.45 -0.54 -2.68 2022 213 27 15287 20.22 2.38 7.00 2023 42 202 18079 14.66 1.30 6.40 201 2024 88 18457 85.00 -0.12 01-25 2.90 0.34 195 4 20, 4 9 91 80 80 81 History Product Assets \$mil Std Dev of Accounts No. of Funds in Cat Growth of \$10,000 Total Rtn % Rank Cat +/- Category Index Total Return % Performance Quartile (within category) +/- Standard Index 24,992 Standard Index 19,365 25,600 Vanguard Target Retirement 2050 Trust II Category Average

**Rating and Risk** Since 02-17-2023

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Morningstar Rating

+Avg +Avg

Avg

-Avg -Avg

4 4 4⊁ 2023,Roger Aliaga-Diaz Since 02-17-2023,Michael Roach Walter Nejman Since 02-28-2013, Aurélie Denis Since 02-17-

Portfolio Manager(s)

10 Yr

100 158 182

Net Performance 01-31-2025

1st Otr -5.67 6.62 6.87

2nd Otr

3rd Otr

4th Otr

Total

4.57

Portfolio Analysis 01-31-2025	01-31-202	51			Top Holdings 12-31-2024	024
Composition %		Net %	Long %	Short %	Share Chg Share H	Holdin
Cash		1.49	2.54	1.05	Amount	11,367
US Stocks		54.62	54.62	0.00	2024	10%
Non-US Stocks		34.14	34.14	0.00	203 1111	Valig
Bonds		9.68	9.69	0.01		vang
Other/Not Clsfd		0.07	0.07	0.00	111 mil	Vana
Total		100.00	101.06	1.06	-	9
Equity Style	Market Cap Giant			Rel 43.1	∩ Cyclical	
ague	Large			31.0	Basic Materials	-
biM	Medium			18.9	Consumer Cyclical	ca Ca
Value Blend Grawth	Small			1 5.5 5 5	Real Estate	å
	Geo Avg Cap(\$mil)	Cap(\$mil)	=	107,781.0	₩ Sensitive	2
Value Grades	%	Growth Grades	ades	%	Energy	
Price/Earnings	20.85	Projected Erngs	Erngs	10.16	ndustrials	
Price/Book	2.76	<b>Book Value</b>	ие	6.42	Technology	
Price/Sales	2 04	Sales		22.2		

Stocks %

Rel Std Index

0.89

3.06

34.4

Vanguard Total Intl Bd II ldx Insl

Vanguard Total Bond Market II Idx I Vanguard Instl Ttl Intl Stk Mkt Id

> 34.62 54.76

6.80

Vanguard Total Stock Mkt Idx Instl Holdings: 11,367 Total Stocks , 15,496 Total Fixed-Income, 10% Turnover Ratio

Net Assets

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr 10 Yr

Net Total Return % 2.90 3.78 18.08 7.03 9.94 9.25 10.17 8.15

6 Rank Cat 85 49 45 29 29 36 24

12260 16061 11808 10378 10290

1.50 6.89 3.38 3.98 2.85 2.92

Trailing

+/- Std Index

Growth of \$10,000

0.34

2024 2025

2023

6.65 -14.21 5.43 2.07

-1.08 -6.62 -3.48 6.69

5.70 9.24 10.80 -1.47

14.66 2.90 20.22 16.60 -17.45

2021 2022

Incept

10000

42757 24230

lotal		100.00 101.06	101.Ub	1.06
Equity Style	Market Cap			Rel
Lar	Giant			43.1
96.	Large			31.0
biM	Medium			18.9
llem2	Small			5.5
Value Blend Growth	Micro			1.5
	Geo Avg Cap(\$mil)	Cap(\$mil)	_	107,781.0
Value Grades	%	<b>Growth Grades</b>	ades	%
Price/Earnings	20.85	Projected Erngs	Erngs	10.16
Price/Book	2.76	Book Value	ие	6.42
Price/Sales	2.04	Sales		5.35
Price/Cash Flow	13.05	Cash Flow	<	5.17
Dividend Yield	2.08	Trailing Earnings	arnings	5.19

Alpha

MPT Statistics

Standard Index

Best Fit Index MSCI ACWI NR USD

1.21 97.37

99.48

-1.16 0.95

3.60

Risk and Return Profile 3 Yr

Standard Deviation R-Squared Beta

15.43 7.03 0.24

Communication Services

**47.5** 7.6 3.9 11.1

1.12 1.32 0.89 0.89 1.25

Consumer Defensive

**18.0** 5.6 9.8 2.6

0.96 0.99 0.99 0.82

25.0

Defensive Technology Industrials

Healthcare

Utilities

12-Month Yield Sharpe Ratio

Fixed	Fixed-Income Style	me St	¥		
			!H	Avg Eff Duration	6.24
			ųξ	Avg Eff Maturity	8.42
			baM	Avg Wtd Coupon	3.31
			ГОЛ	Avg Wtd Price	ı
댎	Mod	Ext			

Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000	1	1
\$250,000 - \$1 million		1
\$1 million - \$10 million		1
More than \$10 million	1	1

perations roduct Englis:	Institutions
roduct Focus:	Institutional
าvestment Minimum( \$mil):	
6 Portfolios Customized:	

= P 0

% ~

Portfolio Tax-Managed:

Web Address:	Phone:	Address:
I	I	The Vanguard Group Inc. P.O. Box 2600

× 2600	Date of Inception:
	GIPS Compliance Date:
	No. of Accounts:
	Total Asset - Share Class:

eption: liance Date:	2008-02-29
liance Date:	
ounts:	0

\$18,457.02 mil

3.8 11.2

16.6 2.8

0.44

0.93 1.09

# (USD) Vanguard Target Retirement 2055 Trust II

\*\*\*\* 180 Target-Date 2055 Morningstar Rating™

Morningstar Mod Tgt Risk TR USD

Standard Index

Morningstar Lifetime Mod 2055 TR USD Category Index

Target-Date 2055 Morningstar Category™

Growth of		2 90	0 14 64	1 20 22	0 15.59	tr Total		4 ×	nce 02-17- Roach  Momingstar Rating  4*
479	1	156	16	2.52	2.37	7.26	2014		}
625	ı	238	49	1.69	0.13	-1.66	2015		
1018	ı	193	27	-1.94	0.40	8.97	2016		
1018   1772	ı	206	41	0.54	6.83	21.49	2017		
1992	ı	221	ಚ	0.72	-3.09	-7.85	2018		
2897	ı	229	46	0.02	6.04	25.07	2019		1
3930	ı	207	37	3.51	3.59	16.41	2020		1
4463	ı	213	69	0.09	6.40	16.59	2021		
	ı	212	24	-0.52	-2.67	-17.44	2022		<b>{</b>
10235	ı	201	45	2.33	7.00	20.23	2023		<b>\}</b>
6700  10235  12880  13219	ı	200	47	<u>.</u>	6.38	14.64	2024		M
13219	92.00	192	1	-0.17	0.33	2.90	01-25		20k
Product Assets \$mil	Std Dev of Accounts	No. of Funds in Cat	Total Rtn % Rank Cat	+/- Category Index	+/- Standard Index	Total Return %	History	Performance Quartile (within category)	Growth of \$10,000  Vanguard Target Retirement 2055 Trust II 25,575  Category Average 24,894  Standard Index 19,365

157 180 98

> Avg Avg

Since 02-17-2023

**Rating and Risk** 

# of Funds in Cat

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Mor

-Avg -Avg -Avg

2023,Roger Aliaga-Diaz Since 02-17-2023,Michael Roa Walter Nejman Since 02-28-2013, Aurélie Denis Since

Portfolio Manager(s)

10 Yr

+Avg

Net Performance 01-31-2025

1st Otr

3rd Otr

4th Otr

Portfolio Analysis 01-31-2025	01-31-202	5			Top Holdings 12-31-2024	81-2024
Composition %		Net %	Long %	Short %	Share Chg Share	e Holdin
Cash		1.62	2.66	1.04	since Amount	
US Stocks		54.49	54.49	0.00	-2024	
Non-US Stocks		34.14	34.14	0.00		
Bonds		9.68	9.69	0.01		
Other/Not Clsfd		0.07	0.07	0.00	⊕ ⊕ 32/ III	l Vano
Total		100.00	101.06	1.06		
Equity Style	Market Cap			Rel	ூ Cyclical	
гриде	large			31.0	Basic Materials	ials
biM	Medium			18.9	Consumer Cyclical	yclical
llem2	Small			5.5	Real Estate	TVICES
Value Blend Growth	Micro			1.5		
	Geo Avg Cap(\$mil)	Cap(\$mil)	16	107,662.4	Sensitive  Communication Serv	tion Serv
Value Grades	%	<b>Growth Grades</b>	ades	%	Energy	
Price/Earnings	20.84	Projected Erngs	Erngs	10.16	Industrials	
Price/Book	2.76	Book Value	ЭЕ	6.42	Technology	
Price/Sales	2 04	Sales		у У		

Holdings: 11,367 Total Stocks , 15,496 Total Fixed-Income, 10% Turnover Ratio Vanguard Total Stock Mkt Idx Instl

Net Assets

34.64 54.66

Vanguard Total Intl Bd II ldx Insl Vanguard Total Bond Market II Idx I Vanguard Instl Ttl Intl Stk Mkt Id

Stocks %

Rel Std Index

3.06 6.81

34.4

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr

2.90 3.75 18.05 7.02 9.93 9.24 10.60

0.33 1.47 6.86 3.37 3.97 2.84

11805 12256 16054 24198

10000

% Rank Cat 92 56 55 36 43 27

10375 10290 \$10,000

Trailing

Net Total Return %

+/- Std Index

2024 2025

2023

6.65 6.86

5.40 2.07

-1.08 -6.61 -3.48 6.71

5.70 9.23 10.81 -1.50

2021 2022

-5.65

6.66 -14.22 2nd Otr

4.55

Incept

10 Yr

ther/Not Clsfd	0.07	0.07	0.00
otal	100.00	101.06	1.06
uity Style	Market Cap		Rel
ΓSI	Giant		43.1
96	Large		31.0
biM	Medium		18.9
llem2	Small		5.5
alue Blend Growth	Micro		1.5
	Geo Avg Cap(\$mil)	10:	107,662.4

Alpha

MPT Statistics

Standard Index

Best Fit Index MSCI ACWI NR USD

-1.17 0.95

Risk and Return Profile 3 Yr

R-Squared

97.37

99.47

15.43 7.02 0.24

1.22 3.59

Standard Deviation

12-Month Yield Sharpe Ratio

Projected Erngs 10.16
Book Value 6.42
5.35
Cash Flow 5.17
Trailing Earnings 5.19
ted E /alue  low g Ear

25.0

11.1

1.12 1.32 0.89 0.89 1.25

Communication Services

**47.5** 7.6 3.9

🕶 🛨 🔟

Healthcare Consumer Defensive Defensive

**18.0** 5.6 9.8 2.6

0.96 0.99 0.99 0.82

Utilities

D: P: P: P: **≤** 

Fixed-Income Style	Incon	ne St	ě		
			!H	Avg Eff Duration	6.24
			цб	Avg Eff Maturity	8.42
			baM	Avg Wtd Coupon	3.31
			γοη	Avg Wtd Price	I
표	Mod	ΕX			

Account Size Breakdown Less than \$250,000

Total Account Value( \$mil)

Number of Accounts

\$250,000 - \$1 million

		Institutional	
Web Address:	Phone:	Address:	\$1 million - \$10 million More than \$10 million
I		The Vanguard	million

Investment Minimum( \$mil):

% Portfolio Tax-Managed: % Portfolios Customized: Product Focus:

			Group Inc. P.O. Box 2600	
Total Asset	No. of Accor	GIPS Compli	Date of Ince	

ption:	2010-08-31
ance Date:	
ints:	0
- Share Class:	\$13,219.47 mil

3.8 11.2

16.7 2.8

0.44 0.93 1.09 0.88 0.89

# (USD) Vanguard Target Retirement 2060 Trust II

**★★★★** 179 Target-Date 2060 Morningstar Rating™

Standard Index

Morningstar Mod Tgt Risk TR USD

Categor Morning Lifetime 2060 TR

**ategory™** 60

Walter Nejman S 2023,Roger Aliag: Since 02-17-2023	jman Since 0 r Aliaga-Diaz 7-2023	Walter Nejman Since 02-28-2013, Aurélie Denis Since 02-17-2023, Roger Aliaga-Diaz Since 02-17-2023, Michael Roach Since 02-17-2023	ırélie Denis S -2023,Michae	ince 02-17- !l Roach
2023,Roge Since 02-1	r Aliaga-Diaz 7-2023	. Since 02-17-	-2023,Michae	I Roach
<b>Rating and Risk</b>	nd Risk			
Time	# of Funds	#of Funds Morningstar Morningstar Morningstar	Morningstar	Morningstar

Portfolio Manager(s)

Rating ar	nd Risk				
Time Period	# of Funds in Cat	Morningstar Rtn vs Cat			Morningstar Rating
3 Yr	179	Avg		-Avg	4★
5 Yr	151	Avg		-Avg	4 <b>★</b>
10 Yr	30	Avg		Low	4★
Net Perfo	ormance 01-31-2025	-31-2025			
	1st Otr	2nd Otr	3rd Otr	4th Otr	r Total
2021	4.54	6.67	-1.10	5.69	16.56
2022	-5.63	-14.22	-6.61	9.25	
2023	6.67	5.40	-3.48	10.81	
2024	6.86	2.06	6.71	-1.51	
2025	1	I		ı	- 2.90
Trailing	Net Total Return %	+/- Std Index		% Rank Cat	Growth of \$10,000
1 Mo	2.90	0.34	4	97	10290
3 Mo	3.73	1.45	5	59	10373
1 Yr	18.04	6.85	5	62	11804
3Yr	7.03	3.38	∞	36	12259
5 Yr	9.95	3.99	9	46	16070
10 Yr	9.26	2.85	51	38	24235
Incept	9.81	3.45	G		10000
Risk and	Return Profi	file 3 Yr			
MPT Statistics	cs	Standard Index	Index	MSCI AC	Best Fit Index
Alpha			3.60		-1.16
Beta			1.22		0.95
R-Squared			97.36		99.48
Standard Deviation	Deviation				15.43
Mean					7.03
Sharpe Ratio	itio				0.24
10 Month Viola	<::-I				

93

408

549 201

919

1454

1885

3318

5546

7302

97.00 7566

Product Assets \$mil Std Dev of Accounts

Portfolio Analysis 01-31-2025	<b>s</b> 01-31-2025	O1			Top Hold
Composition %		Net %	Long %	Short %	Share Cho
Cash		1.75	2.80	1.05	since
US Stocks		54.22	54.22	0.00	12-2024
Non-US Stocks		34.28	34.28	0.00	•
Bonds		9.68	9.69	0.01	•
Other/Not Clsfd		0.07	0.07	0.00	€
Total		100.00	101.06	1.06	(
Equity Style	Market Cap			Rel	Sector W
Гэц	Giant			43.1	
эб.	arne			21 0	DdS

Equity Style	Market Cap	ap	пe
	© Giant		43.1
	Large		31.0
	Medium	<b>D</b>	18.9
	Small		5.5
Value Blend Growth	Micro		1.5
	Geo Avi	Geo Avg Cap(\$mil)	107,208.3
Value Grades	%	<b>Growth Grades</b>	%
Price/Earnings	20.82	Projected Erngs	10.16
Price/Book	2.75	Book Value	6.41
Price/Sales	2.04	Sales	5.34
Price/Cash Flow	/ 13.02	Cash Flow	5.16
Dividend Yield	2.09	Trailing Eamings	5.19

12-Month Yield

Fixed	Fixed-Income Style	me St	ě		
			9H	Avg Eff Duration	6.24
			ųξ	Avg Eff Maturity	8.42
			baM	Avg Wtd Coupon	3.31
			γοη	Avg Wtd Price	1
Etd	Mod	EX			

EM MAN EVE		
Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000	1	1
\$250,000 - \$1 million		
\$1 million - \$10 million	I	I
More than \$10 million	1	1

% Portfolios Customized:	Investment Minimum( \$mil):	Product Focus:	Operations
	1	Institutional	

% 0

Portfolio Tax-Managed:

Web Address:	Phone:	Address:
l	I	The Vanguard Group Inc. P.O. Box 2600

× 2600	Date of Inception:
	GIPS Compliance Date:
	No. of Accounts:
	Total Asset - Share Class:

f Accounts:	Compliance Date:	of Inception:	
_	1	<b>N</b>	

ry Index	Morningstar Ca
gstar	Target-Date 206
e Mod	
RIISD	

		100k	Growth of \$10,000
		60k	Vanguard Target Retirement 2060 Trust II
		40k	2060 Trust II 25,606
<b>\</b>		20k	Category Average 26,583
		10k	- Standard Index
		4 <sub>k</sub>	- 0,000
			Performance Quartile (within category)
2023	2024	01-25	History
20.23	14.63	2.90	Total Return %
7.01	6.36	0.34	+/- Standard Index
2.37	1.48	-0.16	+/- Category Index
48	48	ı	Total Rtn % Rank Cat
200	199	191	No. of Funds in Cat

2014

2015

2016

2017

2018

2019

2020

2021

2022

20

7.22 2.33 2.69

8.95 0.38 -1.93

21.51

25.09

-7.85 -3.10

16.50 3.67

16.56 6.37

20. 7. 2.

-17.41

-1.60 0.19 1.88 68 43

0.45 42 6.85

0.84

0.13 6.06

3.60

-0.43 -2.63

0.24 77

106

160

216 55

257 : 35

208

212 23

			$\oplus \oplus \oplus \oplus$	Top Hold Share Chg since 12-2024
<b>Defensive</b> Consumer Defensive Healthcare Utilities	Sensitive Communication Services Energy Industrials Technology	Sector Weightings  Cyclical  Cyclical  Basic Materials  Consumer Cyclical  Financial Services  Real Estate	84 mil 223 mil 296 mil 47 mil	Top Holdings 12-31-2024 Share Chg Share Hold since Amount 11,31 12-2024 12%
sfensive	ion Services	als relical vices	Vanguard Total Stock Mkt Idx Instl Vanguard Instl Ttl Intl Stk Mkt Id Vanguard Total Bond Market II Idx I Vanguard Total Intl Bd II Idx Insl	1-2024 Holdings: Holdings: 11,367 Total Stocks , 15,496 Total Fixed-Income, 12% Turnover Ratio
<b>18.0</b> 5.6 9.8 2.6	<b>47.5</b> 7.6 3.9 11.1 24.9	Stocks % <b>34.5</b> 3.8 11.2 16.7 2.8	k Mkt ldx Instl tl Stk Mkt ld d Market II ldx l dd II ldx Insl	196 Total Fixed-Income,
<b>0.96</b> 1.00 0.99 0.82	1.12 1.32 0.89 0.89 1.25	Rel Std Index 0.89 0.88 1.09 0.93 0.44	54.31 34.94 6.80 3.06	Net Assets

ion:	2012-03-01
nce Date:	
its:	0
Share Class:	\$7,566.29 mil

# (USD) Vanguard Target Retirement 2065 Trust II

★★★ 146 Target-Date 2065+ Morningstar Rating™

Morningstar Mod Tgt Risk TR USD

Standard Index

Morningstar Lifetime Mod 2060 TR USD Category Index

Target-Date 2065+ Morningstar Category™

3 5 4

23

Avg Avg

# of Funds in Cat 146

Morningstar Rtn vs Cat

Morningstar Risk vs Cat

Since 02-17-2023

**Rating and Risk** 

2023, Roger Aliaga-Diaz Since 02-17-2023, Michael Walter Nejman Since 07-17-2017, Aurélie Denis Si Portfolio Manager(s)

10 Yr

Net Performance 01-31-2025

1st Otr

2nd Otr

3rd Otr

Composition %	Net %	Long %	Short %
Cash	2.07	3.12	1.05
US Stocks	53.89	53.89	0.00
Non-US Stocks	34.21	34.21	0.00
Bonds	9.77	9.78	0.01
Other/Not CIsfd	0.07	0.07	0.00
Total	100.00	101.07	1.07
Equity Style	Market Cap		Rel
rsı	Giant		43.1
96.	Large		31.0
biM	Medium		18.9
llem2	Small		5.5
Value Blend Growth	Micro		1.5
	Geo Avg Cap(\$mil)	1	107,005.2

1 Mo 3 Mo 1 Yr 3 Yr 5 Yr

Net Total Return % 2.89 3.72 18.02 7.03 9.94 10.08

0.33 1.44 6.83 3.38 3.98 3.71

11802 12262 16061

10000

% Rank Cat 97 59 63 43

10289 10372

Portfolio Analysis 01-31-2025

Trailing

+/- Std Index

2021 2022 2023 2024 2025

-5.65 6.67 6.86 4.57

6.64 -14.20 5.38 2.06

-1.10 -6.59 -3.49 6.71

Incept

Beta

Sharpe Ratio

12-Month Yield

Standard Deviation R-Squared

> 97.35 3.61

0.95 99.47

-1.15

15.43 7.03

0.24

1.22

Alpha

MPT Statistics

Standard Index

Best Fit Index MSCI ACWI NR USD

Risk and Return Profile 3 Yr

nds er/Not Clsfd	9.77 0.07	9.78 0 0.07 0	0.01 0.00 ) ⊕ ⊕
al	100.00	101.07 1	1.07
ity Style	Market Cap		Rel 0. Cyclic
Гяг	Giant	4	_
ə6.	Large	ω	
biM	Medium		
Small	Small		
e Blend Growth	Micro		1.5
	Geo Avg Cap(\$mil)	107,005.2	5.2 W Sensi

lue Grades	%	Growth Grades	%
ce/Earnings	20.81	Projected Erngs	10.16
ce/Book	2.75	Book Value	6.41
ce/Sales	2.04	Sales	5.34
ce/Cash Flow	13.01	Cash Flow	5.16
vidend Yield	2.09	Trailing Earnings	5.19
ed-Income Style			

Val Pric Pric Pric Div

Fixed	Fixed-Income Style	me St	ě		
			iH.	Avg Eff Duration	6.24
			ųξ	Avg Eff Maturity	8.42
			baM	Avg Wtd Coupon	3.31
			гол	Avg Wtd Price	
Ed	Mod	Ext			

Account Size	Total Account	Number of
Breakdown	Value( \$mil)	Accounts
Less than \$250,000		1
\$250,000 - \$1 million		I
\$1 million - \$10 million		I
More than \$10 million	1	1

Operations Product Focus:
---------------------------

Institutional

Investment Minimum( \$mil): % Portfolios Customized: % Portfolio Tax-Managed:
---

Web Address: —	Phone: —	Address: The
		The Vanguard Group Inc. P.O. Box 2600

			0
Total Asset - Share Class:	No. of Accounts:	GIPS Compliance Date:	Date of Inception:

of Inception:	2017-07-17
Compliance Date:	
f Accounts:	
ACCOUNTS:	

\$2,458.42 mil

020	4707	01-23	Пэсту
.24	14.60	2.89	Total Return %
.02	6.34	0.33	+/- Standard Index
.38	1.46	-0.17	+/- Category Index
58	2	I	Total Rtn % Rank Cat
75	193	254	No. of Funds in Cat
		97.00	Std Dev of Accounts
541	2341	2458	Product Assets \$mil

0.82	2.6	Utilities	
0.99	9.8	Healthcare	_
1.00	nsive 5.7	Consumer Defensive	
0.96	18.0	→ Defensive	
1.25	24.9	Technology	
0.89	11.1	Industrials	
0.89	3.9	Energy	
1.32	Services 7.6	Communication Services	e c
1.12	47.5	∨ Sensitive	
0.44	2.8	Real Estate	<b>E</b> 3
0.93	es 16.7	Financial Services	5
1.09	cal 11.2	Consumer Cyclical	
0.88	3.8	Basic Materials	
0.89	34.5	∿ Cyclical	_
Rel Std Index	Stocks %	Sector Weightings	S
3.06	Vanguard Total Intl Bd II Idx Insl	⊕ 16 mil	
6.80	Vanguard Total Bond Market II ldx I	⊕ 100 mil	$\Box$
35.74	Vanguard Instl Ttl Intl Stk Mkt Id	⊕ 77 mil	$\Box$
53.48	Vanguard Total Stock Mkt ldx Instl	⊕ 28 mil	<b>A</b>
Net Assets %	Holdings : 11,403 Total Stocks , 15,496 Total Fixed-Income, 14% Turnover Ratio	Share Chg Share since Amount 12-2024	<u> -:</u> ≤. S
	024	Top Holdings 12-31-2024	$\rightarrow$

# (USD) Vanguard Target Retirement 2070 Trust II

Portfolio Manager(s)

Morningstar Mod Tgt Risk TR USD Standard Index

Morningstar Lifetime Mod 2060 TR USD Category Index

Morningstar Category™ Target-Date 2065+

Time #of	<b>Rating and Risk</b>	Since 02-17-2023	17-2023,Aurélie	Michael Roach
# of Funds Morningstar Morningstar Morningstar	*	ω	17-2023, Aurélie Denis Since 02-17-2023, Roger Aliaga-Diaz	Michael Roach Since U4-U6-2022, Walter Nejman Since U2-
Morningstar I			2023,Roger Alia	alter Nejman S
Morningstar Bating			iga-Diaz	Ince UZ-

Rating and Risk	dRisk				
Time Period	# of Funds in Cat	Morningstar Rtn vs Cat	Morningstar Risk vs Cat		Morningstar Rating
3 Yr	146				
5Yr	43				
10 Yr		I			
Net Perfo	Net Performance 01-31-2025	-31-2025			
	1st Otr	2nd Otr	3rd Otr	4th Otr	Total
2021				I	
2022			-6.61	9.30	
2023	6.59	5.44	-3.46	10.80	20.23
2024	6.89	2.06	6.74	-1.57	14.62
2025	I			1	2.90
Trailing	Net Total Return %	+/- Std Index		% Rank Cat	Growth of \$10,000
1 Mo	2.90	0.34	_	97	10290
3 Mo	3.71	1.43	ω	65	10371
1 Yr	18.00	6.81		66	11800
Incept	8.49	2.13	ω		10000
Risk and I	Risk and Return Profile 3 Yr	file 3 Yr			
MPT Statistics	8	Standard Index	Index	Be	Best Fit Index
Alpha					I
Beta					
R-Squared			1		1
Standard Deviation	eviation				
Mean					
,					

Bonds

Other/Not Clsfd

0.06

0.00

Cash

Composition %

Net %

Short %

1.65

Long % 2.71 54.27 34.01 10.02 0.07

Portfolio Analysis 01-31-2025

US Stocks Non-US Stocks

54.27 34.01 10.01

1.06 0.00 0.00 0.01

Product Assets \$mil	291	263	105	16							
Std Dev of Accounts	97.00	ı	ı	ı	ı	ı	ı	ı	ı	ı	1
No. of Funds in Cat	254	193	175		1	1	ı	ı	1	1	1
Total Rtn % Rank Cat	1	49	58	I	1	ı	ı	ı	ı	ı	1
+/- Category Index	-0.16	1.47	2.36								
+/- Standard Index	0.34	6.35	7.00								
Total Return %	2.90	14.62	20.23								
History	01-25	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Performance Quartile (within category)											Ш
	4k										
12,004	IUK			<b>\</b>							
Standard Index	2			}							
Category Average	20k										
13,446	4UK										
Vanguard Target Retirement 2070 Truc+ II	60 K										
Growth of \$10,000	80k										
	1100k										-

2014

20

	100.00 101	.07	1.07
Market Cap			Rel
Giant			43.1
Large			31.0
Medium			18.9
Small			5.5
Micro			1.5
Geo Avg	Cap(\$mil)	107	107,664.4
%	Growth Grades		%
20.84	Projected Erno	S	10.16
2.76	Book Value		6.42
2.04	Sales		5.35
13.04	Cash Flow		5.17
2.08	Trailing Eamir	ıgs	5.19
	Market Cap Giant Large Medium Small Micro Geo Avg 20.84 2.76 2.04 13.04	Cap Im Cap Im	Cap  Cap  Im  Vg Cap(\$mil)  Vg Cap(\$mil)  Vg Cap(\$mil)  Growth Grades  4 Projected Engs 6 Book Value 4 Sales 4 Sales 4 Cash Flow 5 Cash Flow 6 Cash Flow 7 Cash Flow 7 Cash Flow 8 Trailing Earnings

Sharpe Ratio

12-Month Yield

<ul><li>Healthcare</li><li>Utilities</li></ul>	<ul><li>→ Defensive</li><li>☐ Consumer Defensive</li></ul>	Technology	ndustrials	◆ Energy	Communication Services	∨ Sensitive	Real Estate	Financial Services	Consumer Cyclical	Basic Materials	∿ Cyclical	Sector Weightings	① 2 mil Vanguard Total Intl Bd II ldx Insl	12 mil Vanguard Total Bond Market II Idx I		3 mil Vanguard Total Stock Mkt Idx Instl	Share Chg Share Holdings: since Amount 11,367 Total Stocks , 15 12-2024 8% Turnover Ratio	Top Holdings 12-31-2024
9.8 2.6	<b>18.0</b> 5.6	25.0	11.1	3.9	7.6	47.5	2.8	16.7	11.2	3.8	34.4	Stocks %	Bd II ldx Insl	nd Market II Idx I	ntl Stk Mkt Id	ck Mkt Idx Instl	Holdings : 11,367 Total Stocks , 15,570 Total Fixed-Income, 8% Turnover Ratio	
0.99 0.82	<b>0.96</b> 0.99	1.25	0.89	0.89	1.32	1.12	0.44	0.93	1.09	0.88	0.89	Rel Std Index	3.03	7.05	35.49	53.86	Net Assets %	

Fixed-Income Style	Style		
	9H	Avg Eff Duration	6.23
	цб	Avg Eff Maturity	8.42
	baM	Avg Wtd Coupon	3.32
	гом	Avg Wtd Price	
Ltd Mod Ext	L		

More than \$10 millior	\$1 million - \$10 millior	\$250,000 - \$1 millior	Less than \$250,000	Account Size Breakdown	
llion —	illion —	ion –	00	Total Account Value( \$mil)	
1			1	Number of Accounts	

% Portfolio Tax-Managed:	% Portfolios Customized:	Investment Minimum( \$mil):	Product Focus:	Operations
1	ı	ı	ь	

	ed:
	\$mil):
Institutional	

Web Address:	Phone:	Address:
	l	The Vanguard Group Inc. P.O. Box 2600

U	Date of Inception:
	GIPS Compliance Date:
	No. of Accounts:
	Total Asset - Share Class:

2022-04-07

\$290.93 mil

\*\* RATSONING \*\*

# Standardized and Tax Adjusted Returns Disclosure Statement

data quoted herein. For performance data current to the most recent month-end please visit http://advisor.morningstar.com/familyinfo.asp. fluctuate; thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will

reflect sales charges and ongoing fund expenses. Standardized Returns assume reinvestment of dividends and capital gains. They depict performance without adjusting for the effects of taxation, but are adjusted to

and sales charges. The maximum redemption fee is the maximum amount a fund may charge if redeemed in a specific time period after the fund's purchase. and Erisk charges, fund-level expenses such as management fees and operating fees, contract-level administration fees, and charges such as surrender, contract, If adjusted for taxation, the performance quoted would be significantly reduced. For variable annuities, additional expenses will be taken into account, including IV

certain tax credits. Any taxes due are as of the time the distributions are made, and the taxable amount and tax character of each distribution are as specified by shares through tax-deferred arrangements such as 401(k) plans or an IRA. After-tax returns exclude the effects of either the alternative minimum tax or phase-out of tax returns depend on the investor's tax situation and may differ from those shown. The after-tax returns shown are not relevant to investors who hold their fund returns for exchange-traded funds are based on net asset value. the fund on the dividend declaration date. Due to foreign tax credits or realized capital losses, after-tax returns may be greater than before-tax returns. After-tax After-tax returns are calculated using the highest individual federal marginal income tax rates, and do not reflect the impact of state and local taxes. Actual after-

## **Money Market Fund Disclosures**

it to the applicable disclosure below: If money market fund(s) are included in the Standardized Returns table below, each money market fund's name will be followed by a superscripted letter that links

# Institutional Money Market Funds (designated by a "S"):

what you originally paid for them. The Fund may impose a fee upon sale of your shares. The Fund generally must impose a fee when net sales of Fund shares the Fund at any time, including during periods of market stress. government agency. The Fund's sponsor is not required to reimburse the Fund for losses, and you should not expect that the sponsor will provide financial support to exceed certain levels. An investment in the Fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other You could lose money by investing in the Fund. Because the share price of the Fund will fluctuate, when you sell your shares they may be worth more or less than

# Government Money Market Funds that have chosen to rely on the ability to impose liquidity fees and suspend redemptions (designated by a "L" )

# Retail Money Market Funds (designated by a "L"):

so. The Fund may impose a fee upon sale of your shares. An investment in the Fund is not a bank account and is not insured or guaranteed by the Federal Deposit sponsor will provide financial support to the Fund at any time, including during periods of market stress. Insurance Corporation or any other government agency. The Fund's sponsor is not required to reimburse the Fund for losses, and you should not expect that the You could lose money by investing in the Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

# Government Money Market Funds that have chosen not to rely on the ability to impose liquidity fees and suspend redemptions (designated by a

time, including during periods of market stress. The Fund's sponsor is not required to reimburse the Fund for losses, and you should not expect that the sponsor will provide financial support to the Fund at any so. An investment in the Fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. You could lose money by investing in the Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

Annualized returns 12-31-2024												
Standardized Returns (%)	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	day Yield ubsidized as of date	1 <b>Y</b> r	5Yr	10Yr	Since Inception	Inception Date	Inception Wax Front Max Back Date Load % Load %	Max Back Load %	Net Exp Ratio %	Gross Exp Max Ratio % Redemption %	Max nption %
Vanguard Instl Ttl Intl Stck Mkt Idx Tr	I					06-:	06-24-2016	NA	NA	NA	NA	Ä
Vanguard Target Retirement 2020 Trust II						02-29-2008	29-2008	NA	NA	0.08	0.08	NA
Vanguard Target Retirement 2025 Trust II					I	02-29-2008	29-2008	NA	NA	0.08	0.08	NA
Vanguard Target Retirement 2030 Trust II	1					02-29-2008	29-2008	NA	NA	0.08	0.08	NA
Vanguard Target Retirement 2035 Trust II	l					02-29-2008	29-2008	N	NA	0.08	0.08	NA
Vanguard Target Retirement 2040 Trust II	I		 	Ι	1	02-29-2008	29-2008	NA	N A	0.08	0.08	NA
Vanguard Target Retirement 2045 Trust II	I					02-29-2008	29-2008	NA	NA	0.08	0.08	NA

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				- 02-28-1941	I	1.86	2.63	5.28		USTREAS T-Bill Auction Ave 3 Mon
				- 01-30-1970	I	13.10	14.53	25.02		S&P 500 TR USD
				- 03-31-1986	ı	5.20	4.73	3.82		MSCI EAFE NR USD
				- 12-29-2000	ı	9.23	10.06	17.49		MSCI ACWI NR USD
				- 01-01-2001	ı	4.80	4.10	5.53		MSCI ACWI Ex USA NR USD
				- 06-30-2020	I	I	I	9.11		Morningstar US Mod Con Tgt Alloc NR USD
				- 06-30-2020	1	1	1	15.15		Morningstar US Mod Agg Tgt Alloc NR USD
				- 05-01-2019	ı	ı	-0.36	1.36		Morningstar US Core Bd TR USD
				- 06-30-2020	I	1	I	6.55		Morningstar US Con Tgt Alloc NR USD
				- 02-18-2009	ı	6.05	5.37	8.27		USD Morningstar Mod Tgt Risk TR USD
				- 02-18-2009	1	4.50	4.30	7.38		Morningstar Lifetime Mod Incm TR
				- 06-23-2014	I	7.95	7.77	13.15		Morningstar Lifetime Mod 2060 TR USD
				- 02-18-2009	ı	8.03	7.86	13.33		Morningstar Lifetime Mod 2055 TR USD
				- 02-18-2009	ı	8.06	7.88	13.36		Morningstar Lifetime Mod 2050 TR USD
				- 02-18-2009	ı	7.94	7.63	12.86		Morningstar Lifetime Mod 2045 TR USD
				- 02-18-2009	1	7.56	6.98	11.70		Morningstar Lifetime Mod 2040 TR USD
				- 02-18-2009	ı	6.93	6.04	10.18		Morningstar Lifetime Mod 2035 TR USD
				- 02-18-2009	ı	6.21	5.15	8.83		Morningstar Lifetime Mod 2030 TR USD
				- 02-18-2009	ı	5.60	4.55	7.97		Morningstar Lifetime Mod 2025 TR USD
				- 02-18-2009	ı	5.16	4.24	7.50		Morningstar Lifetime Mod 2020 TR USD
				- 06-18-2013	1	6.01	5.45	9.78		Morningstar GbI Allocation TR USD
	0.08	NA	NA	- 02-29-2008	ı			·		Vanguard Target Retirement Inc Trust II
0.08 NA	0.08	NA	NA	- 04-07-2022	ı			· 		Vanguard Target Retirement 2070 Trust II
	0.08	NA	N	- 07-17-2017				· 		Vanguard Target Retirement 2065 Trust II
0.08 NA	0.08	NA	N	- 03-01-2012	ı		I	İ	1	Vanguard Target Retirement 2060 Trust II
	0.08	NA	NA	- 08-31-2010	ı			· 		Vanguard Target Retirement 2055 Trust II
0.08 NA	0.08	NA	NA	- 02-29-2008	I		l	· 	1	Vanguard Target Retirement 2050 Trust II
Gross Exp Max Ratio % Redemption %	Net Exp Ratio %	Max Back Load %	Inception Max Front Max Back Date Load % Load %		Since Inception	10Yr	5Yr	3 - 1Yr	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	Standardized Returns (%)
										Annualized returns 12-31-2024

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## Collective Investment Trust Detail Report Disclosure Statement

The Collective Investment Trust Detail Report is supplemental sales literature, and therefore must be preceded or accompanied by a fund's Declaration of Trust, offering documents, disclosure documents, or other equivalent statements for important information. Please read this information carefully. In all cases, this disclosure statement should accompany the Collective Investment Trust Detail Report. Morningstar is not itself a FINRA-member firm.

# The Collective Investment Trust Detail Report may only be used by retirement plan sponsors, consultants, and financial professionals.

A collective investment trust (CIT or fund) may also be called a commingled or collective fund. CITs are tax-exempt, pooled investment vehicles maintained by a bank or trust company exclusively for qualified plans, including 401(k)s, and certain types of government plans. CITs 81-100 trusts that are unregistered investment vehicles subject to either state banking regulations or if nationally chartered banking regulations of the Office of the Comptroller of the Currency (OCC). CITs are not available to the general public, but are managed only for specific retirement plans. CITs are exempt from regulation and/or registration by the Securities and Exchange Commission under the Investment Company Act of 1940, as amended, the Securities Act of 1933, as amended, and the securities regulations of any state or other jurisdiction. CITs are not mutual funds and are not sold by prospectus.

All data presented is based on the most recent information available to Morningstar as of the release date and may or may not be an accurate reflection of current data for securities included in the fund's portfolio. There is no assurance that the data will remain the same.

Risk measures (such as alpha, beta, r-squared, standard deviation, mean, or Sharpe ratio) are calculated for securities or portfolios that have at least a three-year history.

Most Morningstar rankings do not include any adjustment for one-time sales charges, or loads. Morningstar does publish load-adjusted returns, and ranks such returns within a Morningstar Category in certain reports. The total returns for ETFs and fund share classes without one-time loads are equal to Morningstar's calculation of load-adjusted returns. Share classes that are subject to one-time loads relating to advice or sales commissions have their returns adjusted as part of the load-adjusted return calculation to reflect those loads.

#### Performance

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares, when sold, may be worth more or less than the original investment. Fund portfolio statistics change over time. Funds are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution.

Morningstar calculates after-tax returns using the highest applicable federal marginal income tax rate plus the Medicare surcharge. As of 2016, this rate is 39.6% plus 0.9% Medicare surcharge, or 40.5%, this has been unchanged since 2013. This rate changes periodically in accordance with changes in federal law.

#### 12-Month Yield

12 Month Yield is derived by summing the trailing 12-months income

distributions and dividing the sum by the last month's ending NAV, plus any capital gains distributed over the same period. Income refers only to interest payments from fixed-income securities and dividend payoffs from common stocks.

#### Alpha

Alpha is a measure of the difference between a security or portfolio's actual returns and its expected performance, given its level of risk (as measured by beta.) Alpha is often seen as a measure of the value added or subtracted by a portfolio manager.

## **Asset Allocation**

Asset Allocation reflects asset class weightings of the portfolio. The "Other" category includes security types that are not neatly classified in the other asset classes, such as convertible bonds and preferred stocks, or cannot be classified by Morningstar as a result of missing data. Morningstar may display asset allocation data in several ways, including tables or pie charts. In addition, Morningstar may compare the asset class breakdown of the fund against its three-year average, category average, and/or index proxy.

Asset allocations shown in tables may include a breakdown among the long, short, and net (long positions net of short) positions. These statistics summarize what the fund's managers are buying and how they are positioning the fund's portfolio. When short positions are captured in these portfolio statistics, investors get a more robust description of the fund's exposure and risk. Long positions involve buying the security outright and selling it later, with the hope of benefitting from anticipated price declines. The investor borrows the security from another investor, sells it and receives cash, and then is obligated to buy it back at some point in the future. If the price falls after the short sale, the investor will have sold high and can buy low to close the short position and lock in a profit. However, if the price of the security increases after the short sale, the investor will experience a loss buying it at a higher price than the sale price.

presentation.) underlying a pie chart's generation. Because of the nature of how these enhance returns, or reduce risk. Some of these securities and strategies behave short positions or derivatives, in an attempt to reduce transaction costs, equities and bonds. Morningstar may generate a colored pie chart for these breakdowns may rescale identified characteristics to 100% for more intuitive unidentified characteristics of fund holdings are material, pie charts and other percentages total to 100 percent. (Morningstar used discretion to determine if securities are reported to Morningstar, we may not always get complete data to Morningstar that does not meet the parameters of the calculation short positions or portfolio with relatively exotic derivative positions often report characteristics. Portfolios that incorporate investment strategies resulting in Most fund portfolios hold fairly conventional securities, such as long positions in Asset allocation and other breakdowns may be rescaled accordingly so that may determine if unidentified characteristics of fund holdings are material. portfolio information to report asset allocation. Morningstar, at its discretion, like conventional securities, while other have unique return and risk portfolios. Other portfolios use other investment strategies or securities, such as

Note that all other portfolio statistics presented in this report are based on the long (or long rescaled) holdings of the fund only.

## Average Effective Duration

Duration is a time measure of a bond's interest-rate sensitivity. Average effective duration is a weighted average of the duration of the fixed-income securities within a portfolio.

## **Average Effective Maturity**

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in a portfolio Average Effective Maturity is a weighted average of the maturities of all bonds

## Average Weighted Coupon

weighted coupon is the asset-weighted coupon of each bond in the portfolio A coupon is the fixed annual percentage paid out on a bond. The average

## Average Weighted Price

expressed as a percentage of par (face) value. This number reveals if the discount securities respectively.) portfolio favors bonds selling at prices above or below par value (premium or Average Weighted Price is the asset-weighted price of bonds held in a portfolio,

#### Best Fit Index

by Morningstar by calculating R-squared for the fund against approximately 100 and a "best fit" index. The Best Fit Index identified in this report was determined benchmark, nor does it necessarily contain the types of securities that may be Alpha, beta, and R-squared statistics are presented for a broad market index held by the fund or portfolio. identified as the best fit index. The best fit index may not be the fund's indexes tracked by Morningstar. The index representing the highest R-squared is

(proxied using an index.) A beta of greater than 1 indicates more volatility than the market, and a beta of less than 1 indicates less volatility than the market Beta is a measure of a security or portfolio's sensitivity to market movements

#### Book Value

portfolio. share-weighted collective book value growth rate for all stocks in the current (BVPS) has grown over the last five years. For portfolios, this data point is the The Book Value growth rate is a measure of how the book value per share

has grown over the last three to five years. For portfolios, this data point is the share-weighted collective cash flow growth for all stocks in the current portfolio. The Cash Flow growth rate is a measure of how the cash flow per share (CFPS

#### Dividend Yield

dividing the amount of annual dividends per share by the current market price Dividend Yield is the annual percentage of return earned and is determined by

### Expense Ratio %

during the time period and all other asset-based costs incurred by the fund. Portfolio transaction fees expresses the percentage of assets deducted each fiscal year for fund expenses, fund's average net assets, is accrued on a daily basis. The gross expense ratio or brokerage costs, as well as front-end or deferred sales charges are not including 12b-1 fees, management fees, administrative fees, operating costs, in contrast to the net expense ratio, does not reflect any fee waivers in effect included in the expense ratio. The expense ratio, which is deducted from the The expense ratio is the annual fee that all funds charge their shareholders. It

# Geometric Average Market Capitalization

companies in which a portfolio invests. Geometric Average Market Capitalization is a measure of the size of the

## Growth of 10,000

base currency of the fund) with that of an index and/or with that of the average For funds, this graph compares the growth of an investment of 10,000 (in the

> gains. If adjusted, effects of sales charges and taxation would reduce the ongoing fund expenses, and they assume reinvestment of dividends and capital reflect sales charges or the effects of taxation but are adjusted to reflect actual performance quoted. If pre-inception data is included in the analysis, it will be for all funds in its Morningstar Category. The total returns are not adjusted to

securities in the index. The index is chosen by Morningstar. securities and cannot be invested in directly. The index does not reflect any initial or ongoing expenses. A fund's portfolio may differ significantly from The index in the Growth of 10,000 graph is an unmanaged portfolio of specified the

Mean is the annualized geometric return for the period shown

## **Morningstar Category**

their underlying holdings. The underlying securities in each portfolio are the on recent changes to the portfolio giving it a permanent category assignment. Categories may be changed based and has no portfolio history, Morningstar estimates where it will fall before performance and other indicative facts are also considered. If the fund is new strategy stated in a fund's prospectus may not be sufficiently detailed for our primary factor in our analysis as the investment objective and investment Morningstar Category is assigned by placing funds into peer groups based on their portfolio statistics and compositions over the past three years. Analysis of proprietary classification methodology. Funds are placed in a category based on

## Morningstar Rank

on a snapshot of a fund at the time of calculation. Category. The highest (or most favorable) percentile rank is zero and the lowest Morningstar Rank is the total return percentile rank within each Morningstar (or least favorable) percentile rank is 100. Historical percentile ranks are based

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## Morningstar Rating™

4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the open-end mutual funds in each category receive 5 stars, the next 22.5% receive mutual fund universe for that category. The top 10% of exchange- traded and adjustment for sales loads. Morningstar compares each CIT's risk-adjusted The Morningstar Rating  $^{\text{IM}}$  is provided for those collective investment trusts (CITs) with at least a three-year history. Ratings are based on the CIT's retail fund data published by Morningstar. bottom 10% receive 1 star. The CIT's Morningstar Rating does not affect the return against the breakpoints for the exchange-traded fund and open-end rewarding consistent performance. The Morningstar Rating does not include any monthly performance, placing more emphasis on downward variations and Morningstar Risk-Adjusted Return measure which accounts for variation in

## Morningstar Return

measures are then weighted and averaged to produce an overall measure for with the products in its Morningstar category. In each Morningstar category, the products in its Morningstar Category. It is an assessment of a product's excess The Morningstar Return rates a fund's performance relative to other managed the product. Products with less than three years of performance history are not measured for up to three time periods (three, five, and 10 years). These separate Average (-Ave), and the bottom 10% Low (Low). Morningstar Return is Above Average (+Avg), the middle 35% Average (Avg), the next 22.5% Below top 10% of products earn a High Morningstar Return (High), the next 22.5% return over a risk-free rate (the return of the 90-day Treasury Bill) in comparison

## Morningstar Risk

Morningstar Risk evaluates a fund's downside volatility relative to that of other



products in its Morningstar Category. It is an assessment of the variations in monthly returns, with an emphasis on downside variations, in comparison with the products in its Morningstar category. In each Morningstar category, the 10% of products with the lowest measured risk are described as Low Risk (Low), the next 22.5% Below Average (-Avg), the middle 35% Average (Avg), the next 22.5% Above Average (+Avg), and the top 10% High (High). Morningstar Risk is measured for up to three time periods (three, five, and 10 years). These separate measures are then weighted and averaged to produce an overall measure for the product. Products with less than three years of performance history are not

#### Style Analysis

The Morningstar Style Box reveals a fund's investment style as of the date noted on this report.

For equity funds, the vertical axis shows the market capitalization of the long stocks owned, and the horizontal axis shows the investment style (value, blend or growth.) A darkened cell in the style box matrix indicates the weighted average style of the portfolio.

For portfolios holding fixed-income investments, a Fixed Income Style Box is calculated. The vertical axis shows the credit quality based on credit ratings and the horizontal axis shows interest-rate sensitivity as measured by effective duration. There are three credit categories- "High", "Medium", and "Low; and there are three interest rate sensitivity categories- "Limited", "Moderate", and "Extensive" resulting in nine possible combinations. As in the equity Style Box the combination of credit and interest rate sensitivity for a portfolio is represented by a darkened cell in the matrix.

Morningstar uses credit rating information from credit rating agencies (CRA's) that have been designated Nationally Recognized Statistical Rating Organizations (NRSRO's) by the Securities and Exchange Commission (SEC) in the United States. For a list of all NRSROs, please visit https://www.sec.gov/ocr/ocr-learn-nrsros.html. Additionally, Morningstar will use credit ratings from CRA's which have been recognized by foreign regulatory institutions that are deemed the equivalent of the NRSRO designation.

To determine the rating applicable to a holding and the subsequent holding weighted value of a portfolio two methods may be employed. First is a common methodology approach where if a case exists such that two rating organizations/ agencies have rated a holding, the lower rating of the two should be applied; if three or more CRA's have rated a holdingt the median rating should be applied, and in cases where there are more than two ratings and a median rating cannot be determined the lower of the two middle ratings should be applied. Alternatively, if there is more than one rating available an average can be calculated from all and applied. Please Note: Morningstar, Inc. is not an NRSRO nor does it issue a credit rating on the fund. Credit ratings for any security held in a portfolio may change over time.

Morningstar uses the credit rating information to calculate a weighted-average credit quality value for the portfolio. This value is based only upon those holdings which are considered to be classified as "fixed\_income", such as government, corporate, or securitized issues. Other types of holdings such as equities and many, though not all, types of derivatives are excluded. The weighted-average credit quality value is represented by a rating symbol which corresponds to the long-term rating symbol schemas employed by most CRA's. Note that this value is not explicitly published but instead serves an an input in Style Box calculation. This symbol is then used to map to a Style Box credit quality category of "low," "medium," or "high". Funds with a "low" credit quality category are those whose weighted-average credit quality is determined to be equivalent to the commonly used High Yield classification, meaning a rating below "BBB", portfolios assigned to the "high" credit category have either a

"AAA" or "AA+" average credit quality value, while "medium" are those with an average rating of "AA" inclusive to "BBB-". It is expected and intended that the majority of portfolios will be assigned a credit category of "medium".

For assignment to an interest-rate sensitivity category Morningstar uses the average effective duration of the portfolio. From this value there are three distinct methodologies employed to determine assignment to category. Portfolios which are assigned to Morningstar municipal-bond categoriesemploy static breakpoints between categories. These breakpoints are "Limited" equal to 4.5 years or less.; (ii) "Moderate" equal to 4.5 years to less than 7 years, and "Extensive" equal to more than 7 years. For portfolios assigned to Morningstar categories other than U.S> Taxable, including all domiciled outside the United States, static duration breakpoints are also used. The values differ from the municipal category values; (i) "Limited" equals less than or equal to 3.5 years, "Extensive" equals greater than 3.5 years but less than or equal to 6 years, "Extensive" is assigned to portfolios with effective durations of more than 6 years. Note: Interest-rate sensitivity for non-U.S. domiciled portfolios (excluding those in Morningstar convertible categories) may be assigned using average modified duration when average effective duration is not available.

For portfolios Momingstar classifies as U.S Taxable Fixed-Income, interest-rate sensitivity category assignment is based on the effective duration of the Morningstar Core Bond Index (MCBI). The classification assignment is dynamically determined relative to the benchmark index value. A "Limited" category will be assigned to portfolios whose average effective duration is between 25% to 75% of MCBI average effective duration, where the average effective duration is between 75% to 125% of the MCBI the portfolio will be classified as "Moderate", and those portfolios with an average effective duration value 125% or greater of the average effective duration of the MCBI will be classified as "Extensive".

#### P/B Ratio TTM

The Price/Book Ratio (or P/B Ratio) for a fund is the weighted average of the P/B Ratio of the stocks in its portfolio. Book value is the total assets of a company, less total liabilities. The P/B ratio of a company is calculated by dividing the market price of its outstanding stock by the company's book value, and then adjusting for the number of shares outstanding. Stocks with negative book values are excluded from this calculation. It shows approximately how much an investor is paying for a company's assets based on historical valuations.

#### P/C Ratio TTM

The Price/Cash Flow Ratio (or P/C Ratio) for a fund is the weighted average of the P/C Ratio of the stocks in its portfolio. The P/C Ratio of a stock represents the ability of a company to generate cash and acts as a gauge of liquidity and solvency.

#### P/E Ratio TTM

The Price/Earnings Ratio (or P/E Ratio) for a fund is the weighted average of the P/E Ratios of the stocks in its portfolio. The P/E Ratio of a stock is the stock's current price divided by the company's trailing 12-month earnings per share. A high P/E Ratio usually indicates the market will pay more to obtain the company's earnings because it believes in the company's abilities to increase their earnings. A low P/E Ratio indicates the market has less confidence that the company's earnings will increase, however value investors may believe such stocks have an overlooked or undervalued potential for appreciation.

#### P/S Ratio TTM

The Price/Sales Ratio (or P/S Ratio) for a fund is the weighted average of the P/S Ratio of the stocks in its portfolio. Price/sales represents the amount an investor is willing to pay for a dollar generated from a particular company's operations.



## Percentile Rank in Category

Percentile Rank is a standardized way of ranking items within a peer group, in this case, funds within the same Morningstar Category. The observation with the largest numerical value is ranked zero the observation with the smallest numerical value is ranked 100. The remaining observations are placed equal distance from one another on the rating scale. Note that lower percentile ranks are generally more favorable for returns (high returns), while higher percentile ranks are generally more favorable for risk measures (low risk).

## Performance Quartile

Performance Quartile reflects a fund's Morningstar Rank

## Projected Earnings

The long-term Projected Earnings growth rate is the average of the available third-party analysts estimates for three- to five-year EPS growth. For portfolios this data point is the share-weighted average of the projected earnings growth estimates for all stocks in a portfolios.

#### R-Squared

R-squared is the percentage of a security or portfolio's return movements that are explained by movements in its benchmark index, showing the degree of correlation between the security or portfolio and the benchmark. This figure is helpful in assessing how likely it is that beta and alpha are statistically significant. A value of 1 indicates perfect correlation between the security or portfolio and its benchmark. The lower the R-squared value, the lower the correlation.

#### Sales

The Sales growth rate is a measure of how the sales per share (SPS) has grown over the last five years. For portfolios, this data point is the share- weighted collective sales growth for all stocks in the current portfolio.

## Sector Weightings

Super Sectors represent Morningstar's broadest classification of equity sectors by assigning the 11 equity sectors into three classifications. The Cyclical Super Sector includes industries significantly impacted by economic shifts, and the stocks included in these sectors generally have betas greater than 1. The Defensive Super Sector generally includes industries that are relatively immune to economic cycles, and the stocks in these industries generally have betas less than 1. The Sensitive Super Sector includes industries that ebb and flow with the overall economy, but not severely so. Stocks in the Sensitive Super Sector generally have betas that are close to 1.

#### **Share Change**

Shares Change represents the number of shares of a stock bought or sold by a fund since the previously reported portfolio of the fund.

#### Sharpe Ratio

Sharpe Ratio uses standard deviation and excess return (a measure of a security or portfolio's return in excess of the U.S. Treasury three-month Treasury Bill) to determine the reward per unit of risk.

## Standard Deviation

Standard deviation is a statistical measure of the volatility of the security or portfolio's returns. The larger the standard deviation, the greater the volatility of return.

## Standardized Returns

Standardized Return applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or since-inception periods, and it demonstrates the impact of sales charges (if

applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experience if the security was purchased at the beginning of the period and sold at the end, incurring transaction charges.

#### lotal Keturi

Total Return, or "Non Load-Adjusted Return", reflects performance without adjusting for sales charges (if applicable) or the effects of taxation, but it is adjusted to reflect all actual ongoing security expenses and assumes reinvestment of dividends and capital gains. It is the return an investor would have experienced if the fund was held throughout the period. If adjusted for sales charges and the effects of taxation, the performance quoted would be significantly reduced.

Total Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

## Trailing Earnings

The Trailing Earnings growth rate is a measure of how the earnings per share (EPS) has grown over the last five years. Morningstar uses EPS from continuing operations to calculate this growth rate. For portfolios, this data point is the share-weighted collective earnings growth for all stocks in the current portfolio

### **Trailing Returns**

Standardized Return applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or since-inception periods, and it demonstrates the impact of sales charges (if applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experienced if the fund was purchased at the beginning of the period and sold at the end, incurring transaction charges.

Load-Adjusted Monthly Return is calculated applying the same methodology as Standardized Return, except that it represents return through month-end. As with Standardized Return, it reflects the impact of sales charges and ongoing fund expenses, but not taxation. If adjusted for the effects of taxation, the performance quoted would be significantly different.

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Trailing Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

# **Investment Risk Disclosures**

Morningstar makes no representation concerning the appropriateness of any investment or investment strategy. Other types of investments or investment strategies may be more appropriate depending upon an investor's specific situation, including the investor's investment objectives, financial status, tax situation, and risk tolerance. These disclosures cannot and do not list every conceivable factor that may affect the results of any investment or investment strategy. Additional risks will arise, and an investor must be willing and able to accept those risks. You should speak with your financial professional to understand the risks and limitations on investing in any particular investment or investment strategy, including those that are shown in this report, before making investment decisions.

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares/units, when sold or redeemed, may be worth more or less than the original investment. Portfolio statistics change over



time. Securities are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution. Portfolio statistics change over time.

The risks associated with investing are numerous and include, but are not limited to, those listed below:

International/Emerging Market Equities: Investing in international securities involves special additional risks. These risks include, but are not limited to, currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets may accentuate these risks.

<u>Sector Strategies:</u> Portfolios that invest exclusively in one sector or industry involve additional risks. The lack of industry diversification subjects the investor to increased industry-specific risks.

Non-Diversified Strategies: Portfolios that invest a significant percentage or assets in a single issuer involve additional risks, including share price fluctuations, because of the increased concentration of investments.

<u>Small Cap Equities</u>: Portfolios that invest in stocks of small companies involve additional risks. Smaller companies typically have a higher risk of failure, and are not as well established as larger blue-chip companies. Historically, smaller-company stocks have experienced a greater degree of market volatility than the overall market average.

Mid Cap Equities: Portfolios that invest in companies with market capitalization below \$10 billion involve additional risks. The securities of these companies may be more volatile and less liquid than the securities of larger companies.

<u>High-Yield Bonds</u>: Portfolios that invest in lower-rated debt securities (commonly referred to as junk bonds) involve additional risks because of the lower credit quality of the securities in the portfolio. The investor should be aware of the possible higher level of volatility, and increased risk of default.

<u>Tax-Free Municipal Bonds</u>: The investor should note that the income from tax free municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax.

Bonds: Bonds are subject to interest rate risk. As the prevailing level of bond interest rates rise, the value of bonds already held in a portfolio declines. Portfolios that hold bonds are subject to declines and increases in value due to general changes in interest rates.

Hedge Funds: The investor should note that hedge fund investing involves specialized risks that are dependent upon the type of strategies undertaken by the manager. This can include distressed or event-driven strategies, long/short strategies, using arbitrage (exploiting price inefficiencies), international investing, and use of leverage, options and/or derivatives. Although the goal of hedge fund managers may be to reduce volatility and produce positive absolute return under a variety of market conditions, hedge funds may involve a high degree of risk and are suitable only for investors of substantial financial means who could bear the entire loss of their investment.

Bank Loan/Senior Debt: Bank loans and senior loans are impacted by the risks associated with fixed income in general, including interest rate risk and default risk. They are often non-investment grade; therefore, the risk of default is high. These securities are also relatively illiquid. Managed products that invest in bank loans/senior debt are often highly leveraged, producing a high risk of return volatility.

Exchange Traded Notes (ETNs): ETNs are unsecured debt obligations. Any repayment of notes is subject to the issuer's ability to repay its obligations.

ETNs do not typically pay interest.

Leveraged ETFs: Levered investments are designed to meet multiples of the return performance of the index they track and seek to meet their fund objectives on a daily basis (or other time period stated within the Fund objective). The leverage/gearing ratio is the amount of excess return that a levered investment is designed to achieve in comparison to its index performance (i.e. 200%, 300%, -200%, or -300% or 2X, 3X, -2X, -3X). Leveraged investments are designed to meet multiples of the return performance of the index they track and seek to meet their fund objectives on a daily basis (or other time period stated within the prospectus objective). The leverage/gearing ratio is the amount of excess return that a leveraged investment is designed to achieve in comparison to its index performance (i.e. 200%, 300%, -200%, or -300% or 2X, 3X, -2X, -3X). Compounding has the ability to affect the performance of the fund to be either greater or less than the index performance multiplied by the multiple stated within the funds objective over a stated time period.

<u>Short Positions:</u> When a short position moves in an unfavorable way, the losses are theoretically unlimited. The broker may demand more collateral and a manager might have to close out a short position at an inopportune time to limit further losses.

<u>Long-Short:</u> Due to the strategies used by long-short funds, which may include but are not limited to leverage, short selling, short-term trading, and investing in derivatives, these funds may have greater risk, volatility, and expenses than those focusing on traditional investment strategies.

<u>Liquidity Risk:</u> Closed-end fund, ETF, and HOLDR trading may be halted due to market conditions, impacting an investor's ability to sell a fund.

Market Price Risk: The market price of ETFs, HOLDRs, and closed-end funds traded on the secondary market is subject to the forces of supply and demand and thus independent of the NAV. This can result in the market price trading at a premium or discount to the NAV, which will affect an investor's value.

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Market Risk: The market prices of ETFs and HOLDRs can fluctuate as a result of several factors, such as security-specific factors or general investor sentiment. Therefore, investors should be aware of the prospect of market fluctuations and the impact it may have on the market price.

Target-Date Funds: Target-date funds typically invest in other mutual funds and are designed for investors who are planning to retire during the target date year. The fund's target date is the approximate date when investors expect to begin withdrawing their money. A target-date fund's investment objective/strategy typically becomes more conservative over time, primarily by reducing its allocation to equity mutual funds and increasing its allocations in fixed-income mutual funds. An investor's principal value in a target-date fund is not guaranteed at any time, including at the fund's target date.

<u>High double- and triple-digit returns:</u> High double- and triple-digit returns were the result of extremely favorable market conditions, which may not continue to be the case. High returns for short time periods must not be a major factor when making investment decisions.

# **Benchmark Disclosure**

# Morningstar Gbl Allocation TR USD

The index measures the performance of a multi-asset class portfolio of global



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equities, global bonds and cash. This portfolio is held in a static allocation that is appropriate for investors who seek average exposure to global equity market risk and returns. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

# **Morningstar Lifetime Mod 2020 TR USD**

The Morningstar Lifetime Moderate 2020 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about ten years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2025 TR USD

The Morningstar Lifetime Moderate 2025 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 15 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# **Morningstar Lifetime Mod 2030 TR USD**

The Morningstar Lifetime Moderate 2030 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 20 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2035 TR USD

The Morningstar Lifetime Moderate 2035 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 25 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# **Morningstar Lifetime Mod 2040 TR USD**

The Morningstar Lifetime Moderate 2040 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 30 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2045 TR USD

The Morningstar Lifetime Moderate 2045 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 35 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2050 TR USD

The Morningstar Lifetime Moderate 2050 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 40 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2055 TR USD

The Momingstar Lifetime Moderate 2055 Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is about 45 years away from retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

# Morningstar Lifetime Mod 2060 TR USD

The index measures the performance of a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a US investor who has a target maturity date of 2060. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

# Morningstar Lifetime Mod Incm TR USD

The Morningstar Lifetime Moderate Income Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS. This portfolio is held in proportions appropriate for a U.S. investor who is at least ten years into retirement. The Moderate risk profile is for investors who are comfortable with average exposure to equity market volatility.

## Morningstar Mod Tgt Risk TR USD

The Morningstar Moderate Target Risk Index represents a portfolio of global equities, bonds and traditional inflation hedges such as commodities and TIPS This portfolio is held in a static allocation appropriate for U.S. investors who seek average exposure to equity market risk and returns.

# Morningstar US Con Tgt Alloc NR USD

The Morningstar Target Allocation Index family consists of indexes that offer a diversified mix of stocks and bonds created for local investors to benchmark their allocation funds. Morningstar's Category classification system defines the level of equity and bond exposure for each index. The Morningstar US Conservative Target Allocation Index seeks 22.5% exposure to global equity markets.

## Morningstar US Core Bd TR USD

The index measures the performance of fixed-rate, investment-grade USD-denominated securities with maturities greater than one year. It is market-capitalization weighted. This Index does not incorporate Environmental, Social or Governance (ESG) criteria.

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# Morningstar US Mod Agg Tgt Alloc NR USD

The Morningstar Target Allocation Index family consists of indexes that offer a diversified mix of stocks and bonds created for local investors to benchmark their allocation funds. Morningstar's Category classification system defines the level of equity and bond exposure for each index. The Morningstar US Moderately Aggressive Target Allocation Index seeks 77.5% exposure to global equity markets.

# Morningstar US Mod Con Tgt Alloc NR USD

The Morningstar Target Allocation Index family consists of indexes that offer a diversified mix of stocks and bonds created for local investors to benchmark their allocation funds. Morningstar's Category classification system defines the level of equity and bond exposure for each index. The Morningstar US Moderately Conservative Target Allocation Index seeks 40% exposure to global equity markets.

## MSCI ACWI Ex USA NR USD

The MSCI AC World ex USA is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global developed and emerging markets. The index consists of 48 developed and emerging market country indices. The returns we publish for the index are total returns, which include reinvestment of dividends. The constituents displayed for this index are from the following proxy: iShares MSCI ACWI ex US ETF.

## MSCI ACWI NR USD

The index measures the performance of the large and mid cap segments of all



country markets. It is free float-adjusted market-capitalization weighted. The constituents displayed for this index are from the following proxy: iShares MSCI ACWI ETF.

## MSCI EAFE NR USD

This Europe, Australasia, and Far East index is a market-capitalization-weighted index of 21 non-U.S., industrialized country indexes.

This disclosure applies to all MSCI indices: Certain information included herein is derived by Morningstar in part from MSCI's Index Constituents (the "Index Data"). However, MSCI has not reviewed any information contained herein and does not endorse or express any opinion such information or analysis. MSCI does not make any express or implied warranties, representations or guarantees concerning the Index Data or any information or data derived therefrom, and in no event will MSCI have any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) relating to any use of this information. The constituents displayed for this index are from the following proxy: Schwab International Index Fund®.

### S&P 500 TR USD

A market capitalization-weighted index composed of the 500 most widely held stocks whose assets and/or revenues are based in the US; it's often used as a proxy for the U.S. stock market. TR (Total Return) indexes include daily reinvestment of dividends. The constituents displayed for this index are from the following proxy: SPDR® S&P 500® ETF Trust.

## **USTREAS T-Bill Auction Ave 3 Mon**

Three-month T-bills are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months. Morningstar collects yields on the T-bill on a weekly basis from the Wall Street Journal.

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ALL MUTUAL FUND PRODUCTS AND EXCHANGE-TRADED FUNDS ARE SOLD BY PROSPECTUS, WHICH CONTAINS MORE COMPLETE INFORMATION ABOUT A FUND, ITS EXPENSES AND MATERIAL RISKS RELATED TO THAT FUND'S INVESTMENT STRATEGY.

PLEASE CONTACT YOUR HYAS GROUP CONSULTANT FOR A COPY OF A FUND'S PROSPECTUS.

PLEASE READ THE PROSPECTUS AND CONSIDER THE FUND'S INVESTMENT OBJECTIVES, RISKS, CHARGES AND EXPENSES CAREFULLY BEFORE INVESTING. THE PROSPECTUS CONTAINS THIS AND OTHER IMPORTANT INFORMATION ABOUT THE FUND.

**Performance.** Performance results illustrated herein do not reflect a deduction of any investment advisory fees charged by Hyas Group or any investment manager but do include the fund's internal expenses. Performance results are annualized for time periods greater than one year and include all cash and cash equivalents, realized and unrealized capital gains and losses, and dividends, interest, and income. The investment results depicted herein represent historical performance. As a result of recent market activity, current performance may vary from the figures shown. Past performance is not a guarantee of future results.

The underlying fund's internal expenses (also known as the expense ratio) generally covers investment management fees, marketing, and distribution fees (also known as 12b-1 fees) and other operating expenses of the fund. The expense ratios being displayed for mutual funds reflect each fund's prospectus "net" expenses as provided by Morningstar. Such "net" expenses are subject to change and may increase at any time.

To learn more about the Hyas Group advisory services, please see the Hyas Group ADV Brochure for more information. It is available from your Hyas Group Consultant.

Performance data quoted is historical. Past performance does not guarantee future results. Current performance may be higher or lower than the performance quoted. You can obtain performance data current to the most recent month-end for each fund by visiting the fund company website. The investment return and principal value of an investment will fluctuate such that an investor's shares, when redeemed, may be worth more or less than their original cost. Total returns include reinvestment of dividends and capital gains and are net of all fund fees and expenses.

Performance figures are based on Net Asset Value (NAV) within a qualified retirement plan. If an individual were to purchase shares outside of a qualified plan, they would likely be subject to all, or a portion of, any applicable sales charges. These charges would lower the performance indicated above.

The returns on a portfolio consisting primarily of Environmental, Social and Governance ("ESG") aware investments may be lower or higher than a portfolio that is more diversified or where decisions are based solely on investment considerations. Because ESG criteria exclude some investments, investors may not be able to take advantage of the same opportunities or market trends as investors that do not use such criteria. Diversification does not guarantee a profit or protect against loss in a declining financial market.

Each fund's performance may, from time to time, have been affected significantly by material market and economic conditions, including interest rates, market trends, and general business and economic cycles, which may or may not be repeated in the future. Also, keep in mind that any double-digit returns are highly unusual and cannot be sustained. Such returns are primarily achieved during favorable market conditions.

Indices are unmanaged. An investor cannot invest directly in an index. They are shown for illustrative purposes only and do not represent the performance of any specific investment. Index returns include the reinvestment of all dividends, but do not reflect the payment of transaction costs, advisory fees or expenses that are associated with an investment. The indices selected by Hyas Group to measure performance are representative of broad asset classes. Hyas Group retains the right to change representative indices at any time. Performance of indices may be more or less volatile than any investment product. The risk of loss in value of a specific investment is not the same as the risk of loss in a broad market index. Therefore, the historical returns of an index will not be the same as the historical returns of a particular investment a client selects. Past performance does not guarantee future results.

The "Investment Policy Statement Compliance Report" indicates funds that are on the Plan's Watch List, as based on investment monitoring criteria which is provided to Hyas Group by the plan sponsor. The plan sponsor should inform its Hyas Group Consultant of any changes to the plan's investment policy.

Fund data provided by Morningstar.

**Peer Groups.** Peer Groups are a collection of similar investment strategies that essentially group investment products that share the same investment approach. Peer Groups are used for comparison purposes to compare and illustrate a clients investment portfolio versus its peer across various quantitative metrics like performance and risk. Peer Group comparison is conceptually another form of benchmark comparison whereby the actual investment can be ranked versus its peer across various quantitative metrics.

Peer Group Ranking Methodology. A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

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