

457(b) Deferred Compensation and OBRA Plans

June 30, 2023 Performance Report

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Section 1



SECOND QUARTER 2023 MARKETS AND ECONOMIC UPDATE

GLOBAL ECONOMIC LANDSCAPE

- Though marginally slowing, payroll growth in the United States has been surprisingly resilient and has contributed to the view that a soft-landing rather than an outright recession may be in the cards. Non-farm payrolls (averaged over the past six months) for example have consistently declined for the past two years, but at approximately 300,000 monthly gains, stand well above the estimated replacement-rate of 90,000. Other metrics such as high GDP per worker, high job openings particularly in the leisure and hospitality sectors, and public sector payrolls remaining below pre-COVID levels suggest ongoing support for the labor market.¹
- Markets across much of the developed world (excluding Japan) priced in higher central bank rate expectations over the second quarter, ranging from increases of 0.30% to 0.40% for the United States and European Union to 1.75% in the United Kingdom (UK). A common foe inflation helps to explain these increases. Where inflation data surprised the most to the upside the UK, followed by Australia, then Canada there have been the largest repricing of market-implied central bank policy rates. Where inflation surprises were smallest (the US and Euro area), inflation stickiness and hawkish central bank rhetoric helped to reprice policy.²
- The balance sheet of the US consumer showed signs of continued shrinking into the second quarter of 2023. After peaking at \$2.1 trillion in mid-2021, excess household savings has since declined to \$0.4 trillion and the personal savings rate sits at 4.3% versus a long-term average of 8.9%. Revolving credit as a percentage of total income has also ticked up though it remains below longer-term levels. Consumer confidence has rebounded a bit from mid-2022 lows, though not to expansionary levels, again, creating questions about consumers' ability and willingness to continue spending.³
- After maintaining a stringent "COVID Zero" policy the Chinese economy reopened in force late last year. This transition took place in several stages, including the lifting of lockdown measures, domestic mobility normalization, and international travel and border reopening. From November 2022 to January 2023 Chinese equities rallied sharply on these reopening themes, with leadership in Apparel and Luxury Goods; Retail; Hotels and Leisure; and Travel and Transportation sectors. This rally has petered out since then, delivering a mixed signal on China's macro picture. Amid multiple uncertainties, there are several tailwinds that could support China's continued recovery, with attendant benefits for global growth. To safeguard the recovery, Beijing may enact more further easing measures, targeting housing, infrastructure and consumer spending.⁴

FIXED INCOME MARKETS

• Congressional approval of the Fiscal Responsibility Act (FRA) avoided a potentially disastrous default scenario by suspending the debt limit through January 1, 2025. Immediate relief notwithstanding, the US Treasury is expected to refill the Treasury General Account by issuing T-bills, with the influx of new supply acting as a quantitative tightening mechanism by removing liquidity from the markets. Higher deficits, due in part to rising interest costs (which are expected to increase from approximately 15% of government revenues today to 20% by 2032) may make the cost of capital higher for other borrowers and alter the composition of the US bond market.⁵

¹ Source: Morgan Stanley, New Work on the Labor Market Supports a Soft Landing, June 28, 2023.

² Source: Morgan Stanley, Battered and Bruised, Bonds Ready for a Comeback, July 9, 2023.

³ Source: JP Morgan, Guide to the Markets, June 30, 2023.

⁴ Source: Morgan Stanley, Topics in Portfolio Construction, June 15, 2023.

⁵ Source: Morgan Stanley, US Policy Pulse, Fiscal Crisis Averted, Now What? June 29, 2023.

- Certain economic data points suggest caution may be warranted for the US high yield market. The Federal Reserve's Senior Loan Officer Opinion Survey indicates an intention among banks to raise lending standards while the US Conference Board Leading Indicator has declined for the trailing year. These statistics have tended to correlate with a weakening high yield marketplace; although its recent performance has remained temperate.⁶
- Historical data from the past twenty-five years indicate that intermediate- and long-duration US investment grade bonds may provide a competitive return should the economy experience a downturn. For example, the Bloomberg US Aggregate Bond Index has averaged a return of 5.8% during recessionary periods within this timeframe versus 0.8% for the Bloomberg US High Yield Corporate Index. Global bonds have also handed in competitive returns, with the Bloomberg Global Aggregate ex-USD Index returning an average of 7.9%.⁷

EQUITY MARKETS

- 2023's bear market rally, during which the S&P 500 Index has risen roughly 15%, has come amid deteriorating economic data that has historically presaged a
 corporate profits recession. While first quarter profits were down 3% from the prior year and second quarter earnings may be down similarly, forecasts since March
 suggest a hockey-stick-shaped recovery, putting 2024 earnings estimates at an all-time high and in spite of some declining leading economic indicators.⁸
- The largest ten companies within the S&P 500 Index constituted 32% of its total weight as of June 30, 2023; the highest percentage in over twenty years. Earnings of the largest ten companies however comprise 22% of the S&P 500's total as of the same date. This divergence between stock prices and earnings drives has resulted in these largest companies trading at 145% of their longer-term average valuations versus 113% for the rest within the S&P 500 Index, indicating a divergence that may present an opportunity for active managers.⁹
- UK equities have a long-standing reputation for offering relatively attractive valuations; however, poor investor sentiment towards the general UK macro backdrop for much of the last five to 10 years has arguably left them even cheaper than normal. Poor sentiment and recent earnings growth notwithstanding, the UK has exhibited some of the strongest positive economic surprises and upgrades around the order of 1% to its GDP forecast, which may indicate the potential for an eventual improvement in equity market performance.¹⁰
- Mexico has been one of the most interesting international stock markets in 2023, substantially outperforming the United States as well as developed and emerging markets. The Mexican stock market has also exhibited a higher correlation with developed markets than emerging ones from 2020 through 2023. This distinct profile may be attributable to Mexico's relatively open economy, high number of regional trade agreements, and the economic tailwind of a strong US Dollar.¹¹

ALTERNATIVE INVESTMENTS

• The oil market has been widely forecast to tighten significantly in the second half of 2023. Yet, prices have been stubbornly range-bound. Outside some weakness in petrochemical-related demand, overall oil demand appears to be on track with prior expectations. Supply, however, has been remarkably robust. Non OPEC growth accelerated after the summer of last year and that strength has continued. In addition, the availability of discounted barrels (i.e. Russia, Venezuela, and Iran) has

⁶ Source: Morgan Stanley, Topics in Portfolio Construction, June 15, 2023.

⁷ Source: Morgan Stanley, Topics in Portfolio Construction, June 15, 2023.

⁸ Source: Morgan Stanley, GIC Weekly, July 10, 2023

⁹ Source: JP Morgan, Guide to the Markets, June 30, 2023.

¹⁰ Source: Morgan Stanley, Is UK macro and market pessimism overdone? July 10, 2023.

¹¹ Source: Morgan Stanley, Mexico is Not Your Typical Emerging Market, June 28, 2023.

surprised on the upside. Demand growth appears likely to slow down as the post-COVID recovery tailwinds come to an end after 2023. Multi-year forecasts have wide uncertainty intervals but on current trends, and despite low investment, there appears to be little tightness on the horizon.¹²

- After hitting an all-time high in 2021, Initial Public Offerings (IPOs) hit their lowest level in at least twenty years in the second half of 2022. Substantial as this may be, prior market cycles show that IPO declines tend to trough between two and three years after peaking as private company operators may be looking to raise funds, indicating that an inflection point may be on the horizon.¹³
- Aspects of the US real estate market provide different indications of valuation and health. The capitalization rate spread (or yield advantage over US Treasury securities) of real estate started the second quarter of 2023 at 1.2%, its lowest level in over a decade, indicating only a moderate increase in expected returns over Treasurys. Vacancy rates also continue to differ by economic sector. Industrial and retail property vacancy rates for example continued to decline while office vacancies remained elevated as the working from home trend has continued.¹⁴

¹² Source: Morgan Stanley, The Force is Strong on the Supply Side, July 5, 2023.

¹³ Source: Morgan Stanley, Venture Vision: Right on Cue...IPOs, June 27, 2023.

¹⁴ Source: JP Morgan, Guide to the Markets, June 30, 2023.

Disclosure:

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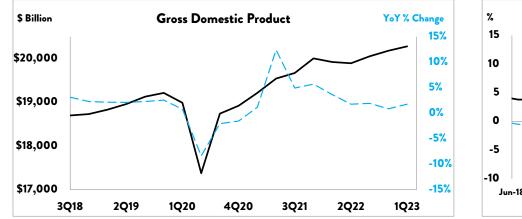
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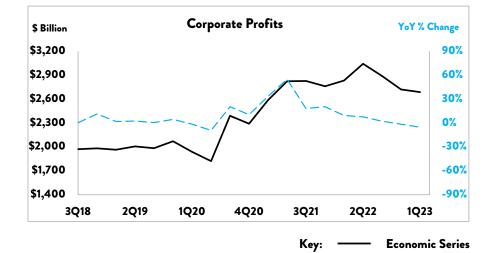
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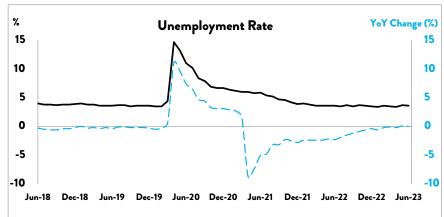
2Q2023 Economic Data

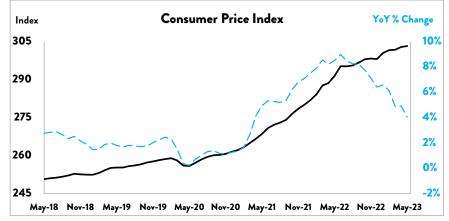




Labor Market Statistics (Monthly)												
Category	Recent	5-Yr High	5-Yr Low	5-Yr Avg.	Date							
Jobs Added/Lost Monthly	209,000	4,505,000	-20,493,000	111,333	Jun-23							
Unemployment Rate	3.6%	14.7%	3.4%	4.9%	Jun-23							
Median Unemployment Length (Weeks)	6.4	22.2	4.0	11.1	Jun-23							
Average Hourly Earnings	\$33.58	\$33.58	\$27.10	\$30.09	Jun-23							

Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics





--- Year-Over-Year Change

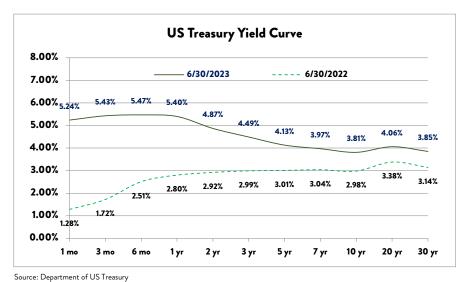
Other Prices and Indexes (Monthly)												
Category	Recent	5-Yr High	5-Yr Low	% Off Peak	Date							
Gas: Price per Gallon	\$3.53	\$4.84	\$1.80	-27.0%	Jun-23							
Spot Oil	\$70.25	\$114.84	\$16.55	-38.8%	Jun-23							
Case-Shiller Home Price Index	304.8	316.2	210.8	44.6%*	Apr-23							
Medical Care CPI	547.3	557.4	484.3	13%*	May-23							

*% Off Low

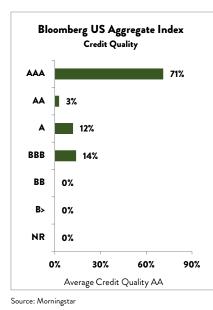
Morningstar data as of 6/30/2023

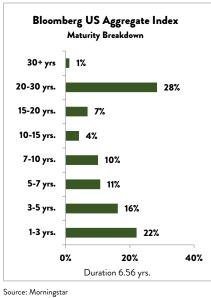
2Q2023 Bond Market Data

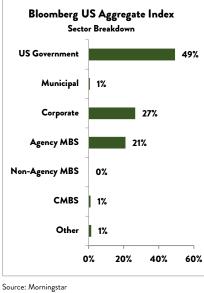
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
90-Day T-Bill	1.29%	2.46%	4.22%	1.54%	1.63%	1.04%
Bloomberg US Aggregate	-0.84%	2.09%	-0.94%	-3.96%	0.77%	1.52%
Bloomberg Short US Treasury	1.05%	2.21%	3.37%	1.10%	1.55%	1.01%
Bloomberg Int. US Treasury	-1.15%	1.10%	-1.02%	-2.88%	0.82%	0.93%
Bloomberg Long US Treasury	-2.30%	3.72%	-6.82%	-12.09%	-0.88%	1.80%
Bloomberg US TIPS	-1.42%	1.87%	-1.40%	-0.12%	2.49%	2.08%
Bloomberg US Credit	-0.31%	3.13%	1.39%	-3.38%	1.65%	2.51%
Bloomberg US Mortgage-Backed	-0.64%	1.87%	-1.52%	-3.73%	0.03%	1.13%
Bloomberg US Asset-Backed	-0.12%	1.74%	1.18%	-0.62%	1.53%	1.48%
Bloomberg US 20-Yr Municipal	0.34%	3.57%	4.22%	-0.56%	2.20%	3.43%
Bloomberg US High Yield	1.75%	5.38%	9.06%	3.13%	3.36%	4.43%
Bloomberg Global	-1.53%	1.43%	-1.32%	-4.96%	-1.09%	0.20%
Bloomberg International	-2.16%	0.83%	-1.83%	-5.87%	-2.65%	-0.90%
Bloomberg Emerging Market	1.12%	3.30%	5.64%	-2.71%	1.02%	2.73%

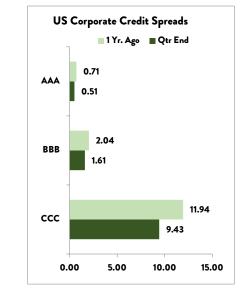


Source: Morningstar









Source: Federal Reserve / Bank of America

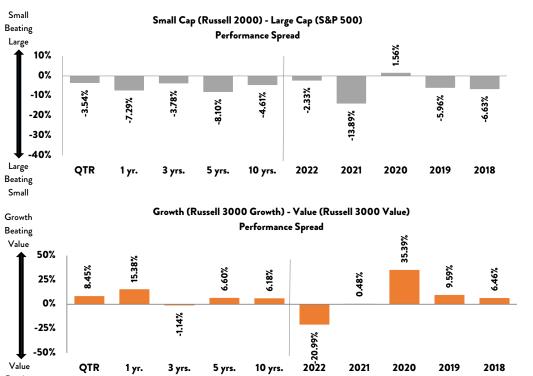
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2Q2023 US Equity Market Data

Sec	tors Weig	hts/Returns (ranked by qua	rter performanc	e)	
	Wgt.	Sector	QTR	YTD	1 yr.
	28%	Information Technology	17.20%	42.77%	40.26%
	11%	Consumer Discretionary	14.58%	33.06%	24.73%
	8%	Communication Services	13.06%	36.24%	17.28%
dex	8%	Industrials	6.49%	10.19%	25.16%
0	12%	Financials	5.33%	-0.53%	9.50%
S&P 500 Index	2%	Materials	3.31%	7.74%	15.12%
5&P	13%	Health Care	2.95%	-1.48%	5.37%
	2%	Real Estate	1.81%	3.79%	-4.13%
	7%	Consumer Staples	0.45%	1.28%	6.60%
	4%	Energy	-0.89%	-5.52%	18.76%
	3%	Utilities	-2.53%	-5.69%	-3.68%
	Wgt.	Sector	QTR	YTD	1 yr.
	23%	Industrials	12.05%	21.62%	38.94%
×	10%	Information Technology	8.71%	24.61%	33.34%
S&P Midcap 400 Index	4%	Energy	6.86%	-2.18%	14.02%
	4%	Consumer Staples	4.89%	8.86%	19.13%
P 40	9%	Health Care	4.70%	5.15%	5.05%
qca	15%	Consumer Discretionary	3.79%	12.09%	24.34%
W	7%	Real Estate	2.10%	3.10%	-3.38%
5 & F	14%	Financials	0.94%	-6.67%	2.81%
	7%	Materials	-1.04%	6.05%	21.27%
	2%	Communication Services	-4.41%	-0.19%	0.37%
	3%	Utilities	-6.91%	-9.18%	-8.37%
	Wgt.	Sector	QTR	YTD	1 yr.
	14%	Information Technology	11.87%	23.17%	27.22%
Š	18%	Industrials	9.36%	17.83%	29.12%
P	14%	Consumer Discretionary	3.35%	16.51%	23.79%
S&P Smallcap 600 Index	5%	Energy	3.02%	-5.70%	11.18%
ap 6	6%	Materials	2.44%	11.63%	19.38%
alle	11%	Health Care	1.73%	1.28%	-2.35%
Sm	8%	Real Estate	0.00%	-3.61%	-10.17%
8 P	5%	Consumer Staples	-0.55%	7.89%	9.73%
<i>o</i>	3%	Communication Services	-2.49%	8.33%	-6.17%
	16%	Financials	-3.44%	-14.55%	-10.76%
	2%	Utilities	-3.82%	-4.64%	-1.68%

Index	Performance	Data
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index i enformance Data						
					Annualized	
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	8.74%	16.89%	19.59%	14.60%	12.31%	12.86%
Russell 1000 Value	4.07%	5.12%	11.54%	14.30%	8.11%	9.22%
Russell 1000 Growth	12.81%	29.02%	27.11%	13.73%	15.14%	15.74%
Russell Mid Cap	4.76%	9.01%	14.92%	12.50%	8.46%	10.32%
Russell Mid Cap Value	3.86%	5.23%	10.50%	15.04%	6.84%	9.03%
Russell Mid Cap Growth	6.23%	15.94%	23.13%	7.63%	9.71%	11.53%
Russell 2000	5.21%	8.09%	12.31%	10.82%	4.21%	8.26%
Russell 2000 Value	3.18%	2.50%	6.01%	15.43%	3.54%	7.29%
Russell 2000 Growth	7.05%	13.55%	18.53%	6.10%	4.22%	8.83%
Russell 3000	8.39%	16.17%	18.95%	13.89%	11.39%	12.34%
DJ US Select REIT	2.92%	5.77%	-0.69%	9.17%	3.28%	5.75%
DJ UJ JElect REII	2.92%	5.77%	-0.09%	7.17 /0	3.20%	5.73



10 yrs.

2021

2020

2019

2018

Source: Morningstar

QTR

1 yr.

3 yrs.

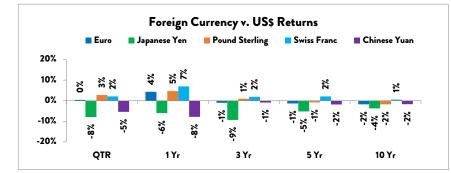
5 yrs.

Value

Beating Growth

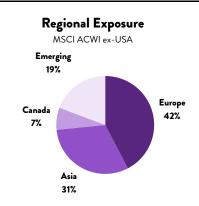
2Q2023 International Market Data

Index Performance Data (net)						
Index (US\$)	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	2.44%	9.47%	12.72%	7.22%	3.52%	4.75%
MSCI EAFE	2.95%	11.67%	18.77%	8.93%	4.39%	5.41%
Europe	2.74%	13.59%	21.81%	10.68%	5.19%	5.70%
United Kingdom	2.19%	8.43%	13.19%	12.57%	2.83%	3.88%
Germany	2.80%	17.89%	28.37%	5.21%	1.77%	4.07%
France	3.23%	18.32%	31.74%	14.87%	6.97%	7.60%
Pacific	3.50%	8.38%	13.69%	5.97%	3.00%	4.95%
Japan	6.42%	13.00%	18.14%	5.70%	3.13%	5.23%
Hong Kong	-5.05%	-7.32%	-9.03%	-0.17%	-1.29%	4.11%
Australia	0.27%	3.07%	11.19%	10.52%	4.95%	4.95%
Canada	3.69%	8.16%	6.95%	12.81%	6.36%	5.22%
MSCI EM	0.90%	4.89%	1.75%	2.32%	0.93%	2.95%
MSCI EM Latin America	14.04%	18.52%	29.84%	16.45%	4.79%	1.13%
MSCI EM Asia	-0.77%	4.00%	-0.90%	1.19%	1.20%	4.67%
MSCI EM Eur/Mid East	5.77%	4.47%	3.02%	-1.12%	-1 .78%	-2.41%
MSCI ACWI Value ex-US	2.95%	8.26%	12.19%	10.42%	2.65%	3.70%
MSCI ACWI Growth ex-US	1.94%	10.70%	13.26%	3.96%	4.06%	5.61%
MSCI ACWI Sm Cap ex-US	2.05%	6.84%	10.93%	8.15%	2.62%	5.75%



Exchange Rates	QTR	1Q23	4Q22	3Q22	2Q22	1Q22
Japanese Yen	144.47	132.75	131.81	144.71	135.69	121.44
Euro	0.92	0.92	0.93	1.02	0.96	0.90
British Pound	0.79	0.81	0.83	0.90	0.82	0.76
Swiss Franc	0.89	0.91	0.92	0.98	0.96	0.92
Chinese Yuan	7.25	6.87	6.90	7.11	6.70	6.34

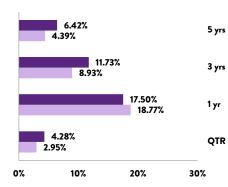
Source: Federal Reserve Bank of St. Louis



MSCI EAFE Index Return

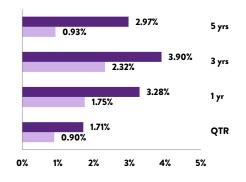
Local

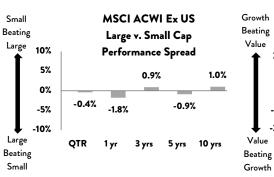
US\$

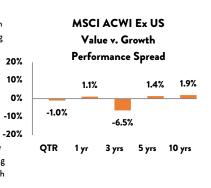












Performance Source: Morningstar

Historical Market Returns

Ranked by Performance

2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	YTD	2Q23
US Bonds 5.24%	Emerging Markets 78.51%	Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.36%	Large Cap 31.49%	Small Cap 19.96%	Large Cap 28.71%	Commod. 16.09%	Large Cap 16.89%	Large Cap 8.74%
Global Bonds 4.79%	High Yield 58.21%	Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Mid Cap 30.54%	Large Cap 18.40%	Commod. 27.11%	Core Real Estate 6.54%	Global Balanced 9.58%	Small Cap 5.21%
Cash 1.39%	Intl 41.45%	Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Small Cap 25.52%	Emerging Markets 18.31%	Mid Cap 22.58%	Cash 2.05%	Intl 9.47%	Mid Cap 4.76%
TIPS -2.35%	Mid Cap 40.48%	Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Intl 21.51%	Mid Cap 17.10%	Core Real Estate 21.06%	High Yield -11.19%	Mid Cap 9.01%	Global Balanced 3.63%
Core Real Estate -10.70%	Small Cap 27.17%	Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76%	Global Balanced 15.87%	TIPS -1.26%	Global Balanced 18.86%	Global Balanced 13.93%	Small Cap 14.82%	TIPS -11.85%	Small Cap 8.09%	Intl 2.44%
Global Balanced -24.51%	Large Cap 26.46%	High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	Emerging Markets 18.42%	TIPS 10.99%	Global Balanced 10.94%	US Bonds -13.01%	High Yield 5.38%	High Yield 1.75%
High Yield -26.16%	Global Balanced 20.49%	Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	High Yield 14.32%	Intl 10.65%	Intl 7.82%	Intl -16.00%	Emerging Markets 4.89%	Cash 1.29%
Small Cap -33.79%	Commod. 18.91%	Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	US Bonds 8.72%	Global Bonds 9.20%	TIPS 5.96%	Global Bonds -16.25%	Cash 2.46%	Emerging Markets 0.90%
Commod. -35.65%	TIPS 11.41%	Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	TIPS 8.43%	US Bonds 7.51%	High Yield 5.28%	Global Balanced -16.40%	US Bonds 2.09%	US Bonds -0.84%
Large Cap -37.00%	Global Bonds 6.93%	US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	Commod. 7.69%	High Yield 7.11%	Cash 0.05%	Mid Cap -17.32%	TIPS 1.87%	TIPS -1.42%
Mid Cap -41.46%	US Bonds 5.93%	TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Global Bonds 6.84%	Cash 0.37%	US Bonds -1.54%	Large Cap -18.11%	Global Bonds 1.43%	Global Bonds -1.53%
Intl -45.53%	Cash 0.16%	Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Core Real Estate 4.41%	Core Real Estate 0.35%	Emerging Markets -2.54%	Emerging Markets -20.09%	Core Real Estate -6.12%	Commod. -2.56%
Emerging Markets -53.33%	Core Real Estate -30.40%	Cash 0.15%	Emerging Markets -18.42%	Commod. -1.06%	Commod. -9.52%	Commod. -17.00%	Commod. -24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Cash 2.30%	Commod. -3.12%	Global Bonds -4.71%	Small Cap -20.44%	Commod. -7.79%	Core Real Estate -2.84%

Global Balanced is composed of 60% MSCI World Stock Index, 35% BBgBarc Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

Source: Morningstar; Core Real Estate Source: NCREIF

Section 2

Combined 457(b) DC Plans

PLAN ASSET ALLOCATION

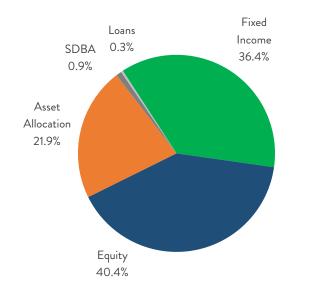
Second Quarter 2023

Fixed Income	Ticker	Assets	%	Asset Allocation	Ticker	Assets	%
Voya Fixed Account	-	\$335,086,688	32.8%	Vanguard Target Retirement Income Trust II	-	\$41,223,057	4.0%
Vanguard Total Bond Market Index I	VBTIX	\$35,099,556	3.4%	Vanguard Target Retirement 2020 Trust II	-	\$12,040,406	1.2%
Sterling Capital Total Return Bond R6	STRDX	\$1,842,256	0.2%	Vanguard Target Retirement 2025 Trust II	-	\$43,884,797	4.3%
	Total	\$372,028,500	36.4%	Vanguard Target Retirement 2030 Trust II	-	\$15,848,061	1.6%
				Vanguard Target Retirement 2035 Trust II	-	\$53,974,658	5.3%
Large Cap	Ticker	Assets	%	Vanguard Target Retirement 2040 Trust II	-	\$9,252,614	0.9%
MFS Value R4	MEIJX	\$21,142,639	2.1%	Vanguard Target Retirement 2045 Trust II	-	\$28,752,731	2.8%
Vanguard Institutional Index Instl Plus	VIIIX	\$145,965,625	14.3%	Vanguard Target Retirement 2050 Trust II	-	\$6,338,018	0.6%
JPMorgan Large Cap Growth R6	JLGMX	\$68,531,697	6.7%	Vanguard Target Retirement 2055 Trust II	-	\$8,347,873	0.8%
	Total	\$235,639,961	23.1%	Vanguard Target Retirement 2060 Trust II	-	\$2,691,491	0.3%
				Vanguard Target Retirement 2065 Trust II	-	\$1,215,109	0.1%
Mid Cap	Ticker	Assets	%	Vanguard Target Retirement 2070 Trust II	-	\$259,857	0.0%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$7,830,074	0.8%		Total	\$223,828,672	21.9%
Vanguard Extended Market Index Instl Plus	VEMPX	\$97,778,572	9.6%				
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$21,361,933	2.1%	Miscellaneous	Ticker	Assets	%
	Total	\$126,970,578	12.4%	Self-Directed Brokerage Account	-	\$9,244,872	0.9%
				Participant Loans	-	\$3,459,668	0.3%
International	Ticker	Assets	%		Total	\$12,704,540	1.2%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$43,622,923	4.3%				
American Funds EuroPacific Growth R6	RERGX	\$6,833,782	0.7%	TOTAL PLAN ASSETS		\$1,021,628,955	
	Total	\$50,456,704	4.9%	Administrative Account Balance (6/30/23)		\$315,858	

Combined 457(b) DC Plans

PLAN ASSET ALLOCATION

Second Quarter 2023



HISTORICAL PLAN ALLOCATION

Asset Class	2Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	36.4%	39.7%	34.0%	36.7%	38.1%	43.8%	41.5%	N/A
Large Cap	23.1%	20.9%	24.4%	22.4%	21.8%	18.8%	20.4%	N/A
Mid Cap	12.4%	12.2%	14.5%	14.9%	14.4%	13.4%	14.2%	N/A
International	4.9%	4.8%	4.7%	4.3%	4.2%	4.0%	4.4%	N/A
Asset Allocation	21.9%	21.3%	21.3%	20.7%	20.7%	19.2%	18.7%	N/A
SDBA	0.9%	0.8%	0.9%	0.6%	0.4%	0.3%	0.3%	N/A
Loans	0.3%	0.4%	0.3%	0.3%	0.4%	0.5%	0.4%	N/A

	EQUITY STYLE*			BY EQUITY REGION	*	ACTIVE V PASSIVE**			
	Core Growth	Value		US Non-US			ive		
2Q23	69.6%	23.4% 7.0 <mark>%</mark>	2Q23	87.8%	12.2%	2Q23	55.2%	44.8%	
2022	70.5%	21.1% 8. <mark>4%</mark>	2022	87.4%	12.6%	2022	57.4%	42.6%	
2021	66.6%	27.2% 6.2 <mark>%</mark>	2021	89.2%	10.8%	2021	54.6%	45.4%	
2020	65.9%	28.9% 5.2 <mark>%</mark>	2020	89.7%	10.3%	2020	65.8%	34.2%	
2019	69.4%	25.3% 5.4 <mark>%</mark>	2019	89.6%	10.4%	2019	72.8%	27.2%	
2018	65.5%	23.6% 10 <mark>.9%</mark>	2018	89.3%	10.7%	2018	77.9%	22.1%	
2017	65.0%	22.6% 1 <mark>2.4%</mark>	2017	88.6%	11.4%	2017	78.0%	22.0%	

*Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

**Excludes Asset Allocation, Brokerage, and Loan assets

Second Quarter 2023

PLAN LEVEL O	CASH FLOWS				HISTORICAL PLAN CASH FLOWS						
		Cash Flow	Cash Flow Market				Beginning		Market		
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$375,084,476	\$3,774,994	(\$9,708,679)	\$721,219	\$2,156,491	\$372,028,500	2Q23	\$983,485,925	(\$5,701,654)	\$40,385,016	\$1,018,169,287
Large Cap	\$215,337,337	\$2,593,812	(\$4,731,068)	\$1,067,298	\$21,372,581	\$235,639,961	YTD	\$944,760,930	(\$9,745,044)	\$83,153,401	\$1,018,169,287
Mid Cap	\$122,660,053	\$1,518,273	(\$2,116,426)	(\$2,425,602)	\$7,334,280	\$126,970,578	2022	\$1,103,984,931	(\$9,111,229)	(\$150,112,772)	\$944,760,930
International	\$48,284,637	\$791,831	(\$926,514)	\$1,053,674	\$1,253,077	\$50,456,704	2021	\$1,012,211,305	(\$19,402,347)	\$111,175,973	\$1,103,984,931
Asset Allocation	\$214,086,003	\$6,602,585	(\$3,589,010)	(\$748,831)	\$7,477,925	\$223,828,672	2020	\$890,766,732	\$942,462	\$120,502,111	\$1,012,211,305
SDBA	\$8,033,419	\$0	\$0	\$420,791	\$790,662	\$9,244,872	2019	\$771,229,524	(\$7,494,189)	\$127,031,396	\$890,766,732
Total	\$983,485,925	\$15,281,496	(\$21,071,697)	\$88,548	\$40,385,016	\$1,018,169,287					



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

STATE EMPLOYEES PLAN

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023

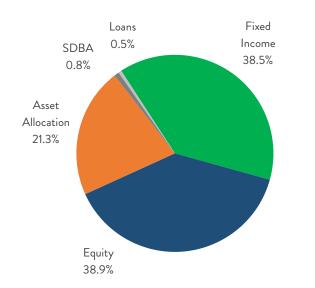
Fixed Income	Ticker	Assets	%	Asset Allocation	Ticker	Assets	%
Voya Fixed Account	-	\$236,292,320	35.1%	Vanguard Target Retirement Income Trust II	-	\$31,748,653	4.7%
Vanguard Total Bond Market Index I	VBTIX	\$22,063,618	3.3%	Vanguard Target Retirement 2020 Trust II	-	\$6,862,900	1.0%
Sterling Capital Total Return Bond R6	STRDX	\$874,881	0.1%	Vanguard Target Retirement 2025 Trust II	-	\$29,137,022	4.3%
	Total	\$259,230,819	38.5%	Vanguard Target Retirement 2030 Trust II	-	\$8,316,755	1.2%
				Vanguard Target Retirement 2035 Trust II	-	\$37,478,176	5.6%
Large Cap	Ticker	Assets	%	Vanguard Target Retirement 2040 Trust II	-	\$4,940,756	0.7%
MFS Value R4	MEIJX	\$13,466,944	2.0%	Vanguard Target Retirement 2045 Trust II	-	\$15,895,165	2.4%
Vanguard Institutional Index Instl Plus	VIIIX	\$93,540,560	13.9%	Vanguard Target Retirement 2050 Trust II	-	\$2,870,413	0.4%
JPMorgan Large Cap Growth R6	JLGMX	\$43,435,408	6.4%	Vanguard Target Retirement 2055 Trust II	-	\$4,353,114	0.6%
	Total	\$150,442,912	22.3%	Vanguard Target Retirement 2060 Trust II	-	\$1,139,499	0.2%
				Vanguard Target Retirement 2065 Trust II	-	\$572,983	0.1%
Mid Cap	Ticker	Assets	%	Vanguard Target Retirement 2070 Trust II	-	\$257,350	0.0%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$4,333,335	0.6%		Total	\$143,572,786	21.3%
Vanguard Extended Market Index Instl Plus	VEMPX	\$63,156,847	9.4%				
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$13,915,350	2.1%	Miscellaneous	Ticker	Assets	%
	Total	\$81,405,532	12.1%	Self-Directed Brokerage Account	-	\$5,416,039	0.8%
				Participant Loans	-	\$3,455,865	0.5%
International	Ticker	Assets	%		Total	\$8,871,904	1.3%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$25,981,406	3.9%				
American Funds EuroPacific Growth R6	RERGX	\$4,164,977	0.6%	TOTAL PLAN ASSETS		\$673,670,336	
	Total	\$30,146,383	4.5%	Administrative Account Balance (6/30/23)		\$315,858	

STATE EMPLOYEES PLAN

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023



HISTORICAL PLAN ALLOCATION

Asset Class	2Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	38.5%	41.7%	35.4%	38.0%	40.1%	44.9%	42.8%	N/A
Large Cap	22.3%	20.0%	23.7%	21.5%	20.6%	18.6%	19.1%	N/A
Mid Cap	12.1%	11.8%	14.2%	14.5%	13.8%	12.6%	13.6%	N/A
International	4.5%	4.3%	4.2%	3.8%	3.5%	3.4%	4.0%	N/A
Asset Allocation	21.3%	20.9%	21.3%	21.2%	21.1%	19.4%	19.6%	N/A
SDBA	0.8%	0.7%	0.7%	0.5%	0.3%	0.3%	0.3%	N/A
Loans	0.5%	0.6%	0.5%	0.5%	0.6%	0.7%	0.6%	N/A

	EQUITY STYLE*			BY EQUITY REGION	*	ACTIVE V PASSIVE**			
	Core Growth	Value		US Non-US		Active Passive			
2Q23	69.7%	23.5% 6.8 <mark>%</mark>	2Q23	88.5%	11.5%	2Q23	57.2%	42.8%	
2022	70.6%	21.0% 8. <mark>3%</mark>	2022	88.2%	11.8%	2022	59.5%	40.5%	
2021	66.9%	27.0% 6.1 <mark>%</mark>	2021	90.0%	10.0%	2021	56.1%	43.9%	
2020	66.0%	28.7% 5.2%	2020	90.5%	9.5%	2020	68.6%	31.4%	
2019	69.0%	25.6% 5.4%	2019	90.7%	9.3%	2019	75.3%	24.7%	
2018	65.1%	24.1% 10 <mark>.8%</mark>	2018	90.1%	9.9%	2018	80.1%	19.9%	
2017	64.8%	23.1% 1 <mark>2.2%</mark>	2017	89.2%	10.8%	2017	80.2%	19.8%	

*Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

**Excludes Asset Allocation, Brokerage, and Loan assets

STATE EMPLOYEES PLAN

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023

PLAN LEVEL C	CASH FLOWS			HISTORICAL PLAN CASH FLOWS							
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$262,331,105	\$2,361,917	(\$6,827,771)	(\$185,194)	\$1,550,763	\$259,230,819	2Q23	\$650,820,009	(\$6,276,771)	\$25,671,232	\$670,214,470
Large Cap	\$137,270,313	\$1,520,160	(\$3,442,931)	\$1,509,400	\$13,585,969	\$150,442,912	YTD	\$628,030,428	(\$10,755,632)	\$52,939,675	\$670,214,470
Mid Cap	\$78,970,916	\$826,356	(\$1,549,017)	(\$1,563,943)	\$4,721,219	\$81,405,532	2022	\$736,232,396	(\$11,933,591)	(\$96,268,377)	\$628,030,428
International	\$28,775,111	\$472,753	(\$713,665)	\$862,648	\$749,535	\$30,146,383	2021	\$680,605,231	(\$16,866,120)	\$72,493,284	\$736,232,396
Asset Allocation	\$138,902,660	\$3,713,705	(\$2,726,529)	(\$944,608)	\$4,627,559	\$143,572,786	2020	\$608,234,330	(\$6,442,157)	\$78,813,059	\$680,605,231
SDBA	\$4,569,904	\$0	\$0	\$409,948	\$436,187	\$5,416,039	2019	\$537,863,111	(\$14,358,576)	\$84,729,795	\$608,234,330
Total	\$650,820,009	\$8,894,892	(\$15,259,914)	\$88,251	\$25,671,232	\$670,214,470					



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

POLITICAL SUBDIVISIONS

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023

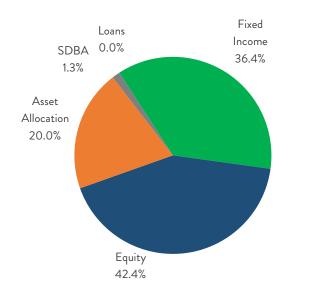
Fixed Income	Ticker	Assets	%	Asset Allocation	Ticker	Assets	%
Voya Fixed Account	-	\$83,717,618	32.7%	Vanguard Target Retirement Income Trust II	-	\$4,601,705	1.8%
Vanguard Total Bond Market Index I	VBTIX	\$8,898,116	3.5%	Vanguard Target Retirement 2020 Trust II	-	\$2,488,363	1.0%
Sterling Capital Total Return Bond R6	STRDX	\$504,781	0.2%	Vanguard Target Retirement 2025 Trust II	-	\$8,520,876	3.3%
	Total	\$93,120,515	36.4%	Vanguard Target Retirement 2030 Trust II	-	\$4,052,383	1.6%
				Vanguard Target Retirement 2035 Trust II	-	\$11,200,136	4.4%
Large Cap	Ticker	Assets	%	Vanguard Target Retirement 2040 Trust II	-	\$2,624,959	1.0%
MFS Value R4	MEIJX	\$6,064,332	2.4%	Vanguard Target Retirement 2045 Trust II	-	\$9,975,652	3.9%
Vanguard Institutional Index Instl Plus	VIIIX	\$36,243,246	14.1%	Vanguard Target Retirement 2050 Trust II	-	\$2,600,752	1.0%
JPMorgan Large Cap Growth R6	JLGMX	\$19,440,051	7.6%	Vanguard Target Retirement 2055 Trust II	-	\$3,257,366	1.3%
	Total	\$61,747,629	24.1%	Vanguard Target Retirement 2060 Trust II	-	\$1,464,960	0.6%
				Vanguard Target Retirement 2065 Trust II	-	\$366,864	0.1%
Mid Cap	Ticker	Assets	%	Vanguard Target Retirement 2070 Trust II	-	\$2,379	0.0%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$2,163,086	0.8%		Total	\$51,156,396	20.0%
Vanguard Extended Market Index Instl Plus	VEMPX	\$25,775,251	10.1%				
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$4,614,848	1.8%	Miscellaneous	Ticker	Assets	%
	Total	\$32,553,184	12.7%	Self-Directed Brokerage Account	-	\$3,287,943	1.3%
				Participant Loans	-	\$3,803	0.0%
International	Ticker	Assets	%		Total	\$3,291,746	1.3%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$12,859,673	5.0%				
American Funds EuroPacific Growth R6	RERGX	\$1,412,001	0.6%	TOTAL PLAN ASSETS	;	\$256,141,143	
	Total	\$14,271,673	5.6%	1			

POLITICAL SUBDIVISIONS

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023



HISTORICAL PLAN ALLOCATION

Asset Class	2Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	36.4%	39.6%	34.5%	37.9%	37.5%	46.2%	42.5%	N/A
Large Cap	24.1%	22.3%	25.5%	24.5%	24.4%	17.5%	22.8%	N/A
Mid Cap	12.7%	12.6%	15.1%	15.2%	15.3%	15.1%	15.0%	N/A
International	5.6%	5.5%	5.5%	5.3%	5.5%	5.2%	5.1%	N/A
Asset Allocation	20.0%	18.9%	18.0%	16.2%	16.6%	15.6%	14.0%	N/A
SDBA	1.3%	1.1%	1.5%	0.9%	0.7%	0.5%	0.6%	N/A
Loans	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	N/A

	EQUITY STYLE*			BY EQUITY REGION	1*	ACTIVE V PASSIVE**			
	Core Growth	Value		US Non-US			ive		
2Q23	69.0%	23.5% 7.6%	2Q23	86.9%	13.1%	2Q23	55.1%	44.9%	
2022	70.0%	21.2% 8. <mark>8%</mark>	2022	86.4%	13.6%	2022	56.9%	43.1%	
2021	66.1%	27.2% 6.7 <mark>%</mark>	2021	88.1%	11.9%	2021	54.7%	45.3%	
2020	66.3%	28.4% 5.3 <mark>%</mark>	2020	88.3%	11.7%	2020	63.4%	36.6%	
2019	70.5%	24.1% 5.4 <mark>%</mark>	2019	87.9%	12.1%	2019	69.7%	30.3%	
2018	66.5%	23.0% 10 <mark>.4%</mark>	2018	88.1%	11.9%	2018	75.6%	24.4%	
2017	65.6%	22.6% 1 <mark>1.9%</mark>	2017	88.1%	11.9%	2017	76.5%	23.5%	

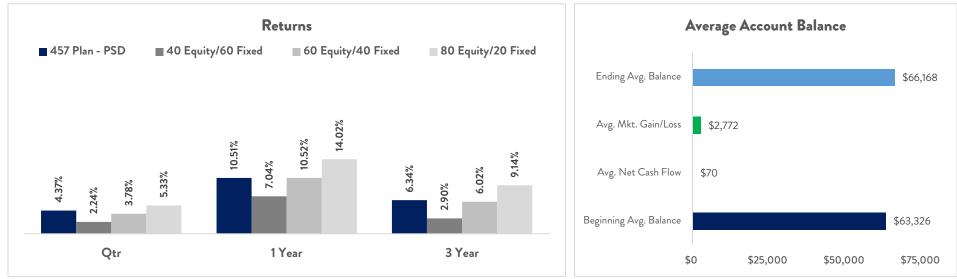
*Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

**Excludes Asset Allocation, Brokerage, and Loan assets

PLAN ASSET ALLOCATION

Second Quarter 2023

PLAN LEVEL C	CASH FLOWS			HISTORICAL PLAN CASH FLOWS							
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$92,918,805	\$1,208,870	(\$2,334,188)	\$794,467	\$532,561	\$93,120,515	2Q23	\$245,136,404	\$270,344	\$10,730,592	\$256,137,340
Large Cap	\$56,733,147	\$751,857	(\$946,068)	(\$487,213)	\$5,695,906	\$61,747,629	YTD	\$233,192,231	\$1,187,280	\$21,757,829	\$256,137,340
Mid Cap	\$31,135,759	\$545,173	(\$324,462)	(\$687,922)	\$1,884,637	\$32,553,184	2022	\$268,237,618	\$2,772,040	(\$37,817,427)	\$233,192,231
International	\$13,748,714	\$240,199	(\$139,751)	\$66,828	\$355,683	\$14,271,673	2021	\$244,053,779	(\$3,563,244)	\$27,747,083	\$268,237,618
Asset Allocation	\$47,676,735	\$2,031,650	(\$762,937)	\$302,997	\$1,907,951	\$51,156,396	2020	\$211,520,904	\$2,964,561	\$29,568,315	\$244,053,779
SDBA	\$2,923,245	\$0	\$0	\$10,843	\$353,855	\$3,287,943	2019	\$174,082,438	\$7,146,048	\$30,292,417	\$211,520,904
Total	\$245,136,404	\$4,777,749	(\$4,507,406)	\$0	\$10,730,592	\$256,137,340					



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023

Fixed Income	Ticker	Assets	%	Asset Allocation	Ticker	Assets	%
Voya Fixed Account	-	\$15,076,750	16.4%	Vanguard Target Retirement Income Trust II	-	\$4,872,699	5.3%
Vanguard Total Bond Market Index I	VBTIX	\$4,137,822	4.5%	Vanguard Target Retirement 2020 Trust II	-	\$2,689,144	2.9%
Sterling Capital Total Return Bond R6	STRDX	\$462,594	0.5%	Vanguard Target Retirement 2025 Trust II	-	\$6,226,900	6.8%
	Total	\$19,677,166	21.4%	Vanguard Target Retirement 2030 Trust II	-	\$3,478,922	3.8%
				Vanguard Target Retirement 2035 Trust II	-	\$5,296,347	5.8%
Large Cap	Ticker	Assets	%	Vanguard Target Retirement 2040 Trust II	-	\$1,686,898	1.8%
MFS Value R4	MEIJX	\$1,611,362	1.8%	Vanguard Target Retirement 2045 Trust II	-	\$2,881,914	3.1%
Vanguard Institutional Index Instl Plus	VIIIX	\$16,181,818	17.6%	Vanguard Target Retirement 2050 Trust II	-	\$866,853	0.9%
JPMorgan Large Cap Growth R6	JLGMX	\$5,656,239	6.2%	Vanguard Target Retirement 2055 Trust II	-	\$737,393	0.8%
	Total	\$23,449,419	25.5%	Vanguard Target Retirement 2060 Trust II	-	\$87,032	0.1%
				Vanguard Target Retirement 2065 Trust II	-	\$275,262	0.3%
Mid Cap	Ticker	Assets	%	Vanguard Target Retirement 2070 Trust II	-	\$127	0.0%
Vanguard Mid-Cap Value Index Adm	VMVAX	\$1,333,653	1.5%		Total	\$29,099,490	31.7%
Vanguard Extended Market Index Instl Plus	VEMPX	\$8,846,474	9.6%				
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$2,831,735	3.1%	Miscellaneous	Ticker	Assets	%
	Total	\$13,011,863	14.2%	Self-Directed Brokerage Account	-	\$540,890	0.6%
				ŭ	Total	\$540,890	0.6%
		•	•/				

International	Ticker	Assets	%
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$4,781,844	5.2%
American Funds EuroPacific Growth R6	RERGX	\$1,256,804	1.4%
	Total	\$6,038,648	6.6%

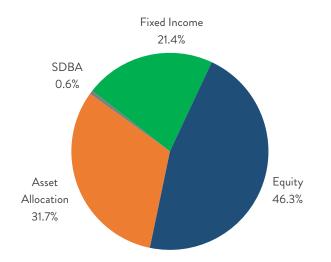
TOTAL PLAN ASSETS

\$91,817,477

457(b) Deferred Compensation Plan

PLAN ASSET ALLOCATION

Second Quarter 2023



HISTORICAL PLAN ALLOCATION

Asset Class	2Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	21.4%	24.6%	22.3%	22.9%	22.4%	27.3%	26.9%	N/A
Large Cap	25.5%	23.7%	26.1%	24.4%	24.4%	24.1%	24.7%	N/A
Mid Cap	14.2%	14.1%	15.6%	17.3%	17.1%	15.7%	16.8%	N/A
International	6.6%	6.3%	6.1%	5.8%	5.9%	5.8%	6.8%	N/A
Asset Allocation	31.7%	30.7%	29.4%	29.1%	29.9%	26.8%	24.7%	N/A
SDBA	0.6%	0.6%	0.6%	0.5%	0.3%	0.3%	0.1%	N/A

	EQUITY ST	YLE*		BY EQUITY REGION*	ACTIVE V PASSIVE**				
	Core Growth	Value		US Non-US		Active Passive			
2Q23	70.1%	22.9% 6.9 <mark>%</mark>	2Q23	85.8%	14.2%	2Q23	38.7%	61.3%	
2022	70.6%	21.5% 7.9%	2022	85.6%	14.4%	2022	41.3%	58.7%	
2021	65.9%	28.8% 5.3 <mark>%</mark>	2021	87.3%	12.7%	2021	41.8%	58.2%	
2020	63.5%	31.5% 5.0 <mark>%</mark>	2020	87.7%	12.3%	2020	50.4%	49.6%	
2019	69.0%	26.0% 5.0 <mark>%</mark>	2019	87.6%	12.4%	2019	58.6%	41.4%	
2018	64.9%	21.7% 13.5%	2018	87.3%	12.7%	2018	63.6%	36.4%	
2017	65.7%	19.3% 15.0%	2017	85.9%	14.1%	2017	61.2%	38.8%	

*Excludes Fixed Income, Asset Allocation, and Brokerage assets

**Excludes Asset Allocation and Brokerage assets

PLAN ASSET ALLOCATION

Second Quarter 2023

PLAN LEVEL C	ASH FLOWS			HISTORICAL PLAN CASH FLOWS							
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$19,834,566	\$204,207	(\$546,720)	\$111,946	\$73,167	\$19,677,166	2Q23	\$87,529,511	\$304,774	\$3,983,192	\$91,817,477
Large Cap	\$21,333,877	\$321,795	(\$342,069)	\$45,111	\$2,090,706	\$23,449,419	YTD	\$83,538,271	(\$176,691)	\$8,455,897	\$91,817,477
Mid Cap	\$12,553,378	\$146,744	(\$242,947)	(\$173,737)	\$728,425	\$13,011,863	2022	\$99,514,917	\$50,322	(\$16,026,968)	\$83,538,271
International	\$5,760,812	\$78,879	(\$73,098)	\$124,197	\$147,859	\$6,038,648	2021	\$87,552,294	\$1,027,017	\$10,935,606	\$99,514,917
Asset Allocation	\$27,506,609	\$857,229	(\$99,544)	(\$107,219)	\$942,415	\$29,099,490	2020	\$71,011,498	\$4,420,058	\$12,120,738	\$87,552,294
SDBA	\$540,270	\$0	\$0	\$0	\$620	\$540,890	2019	\$59,283,975	(\$281,661)	\$12,009,184	\$71,011,498
Total	\$87,529,511	\$1,608,854	(\$1,304,377)	\$297	\$3,983,192	\$91,817,477					



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

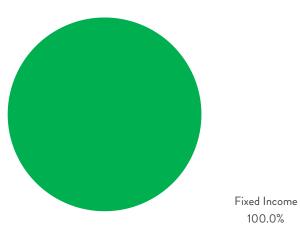
Aggregate Bond (rebalanced quarterly)

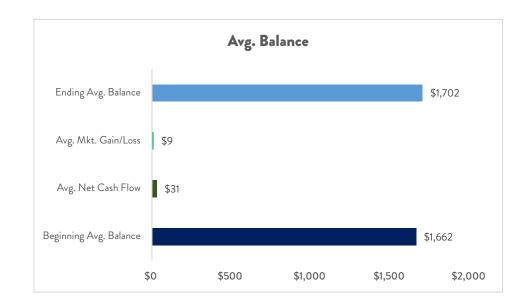
Second Quarter 2023

				HISTO	RICAL PLAN CAS	H FLOWS		
Fixed Income	Ticker	Assets	%		Beginning Value	Net Cash Flow	Market Gain/Loss	Ending Value
Voya Fixed Account - FICA	-	\$60,893,388	100.0%	2Q23	\$59,447,230	\$1,110,294	\$335,864	\$60,893,388
	Total	\$60,893,388	100.0%	YTD	\$58,595,787	\$1,633,387	\$664,214	\$60,893,388
				2022	\$53,114,954	\$4,247,755	\$1,233,078	\$58,595,787
				2021	\$48,389,052	\$3,600,343	\$1,125,559	\$53,114,954
				2020	\$45,103,420	\$2,240,312	\$1,045,320	\$48,389,052
				2019	\$40,981,957	\$3,480,620	\$640,843	\$45,103,420
TOTAL PLAN ASSETS		\$60,893,388						

Administrative Account Balance (6/30/23)







Section 3

Combined Retirement Plans

INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

Second Quarter 2023

			Investment Policy	y Status	
	Performance	Qualitative	On-Watch		Added to
Key: 🖻 Pass / 🖻 Caution / • Fail	Factors	Factors	Information	Notes	Plan
Voya Fixed Account	P	P	-		4Q2004
Voya Fixed Account - FICA	P	P	-		4Q2004
Vanguard Total Bond Market Index I	P	P	-		1Q2010
Sterling Capital Total Return Bond R6	P	P	-		3Q2021
MFS Value R4	P	P	-		3Q2016
Vanguard Institutional Index Instl Plus	P	P	-		3Q2021
JPMorgan Large Cap Growth R6	P	P	-		2Q2023
Vanguard Mid-Cap Value Index Adm	P	P	-		2Q2017
Vanguard Extended Market Index Instl Plus	P	P	-		3Q2021
Vanguard Mid-Cap Growth Index Adm	P	P	-		2Q2022
guard Instl Total Intl Stock Mkt Index Trust	P	P	-		4Q2022
American Funds EuroPacific Growth R6	P	P	-		1Q2019
/anguard Target Retirement Income Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2020 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2025 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2030 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2035 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2040 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2045 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2050 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2055 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2060 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2065 Trust II	P	P	-		4Q2022
Vanguard Target Retirement 2070 Trust II	P	P	-		4Q2022

				- A	Annualize	ed						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Voya Fixed Account	0.74	1.49	3.00	3.05	2.94	-	-	3.00	3.10	3.10	2.70	2.54
5 Yr Constant Maturity US Treasury Yield	0.91	1.86	3.68	1.95	1.92	1.82	1.76	3.00	0.85	0.54	1.96	2.75
+/- Index	(0.17)	(0.37)	(0.68)	1.10	1.02	-	-	0.00	2.25	2.56	0.74	(0.21)
US Stable Value	9	8	4	2	1	-	N/A	1	2	1	4	5
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Voya Fixed Account - FICA	0.56	1.12	2.25	2.25	2.02		-	2.25	2.25	2.25	1.50	1.50
5 Yr Constant Maturity US Treasury Yield	0.91	1.86	3.68	1.95	1.92	1.82	1.76	3.00	0.85	0.54	1.96	2.75
+/- Index	(0.35)	(0.74)	(1.43)	0.30	0.10	-	-	(0.75)	1.40	1.71	(0.46)	(1.25)
US Stable Value	57	48	28	8	26	-	N/A	8	3	10	97	83
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Total Bond Market Index I	-0.90	2.24	-0.89	-4.01	0.78	1.49	2.71	-13.15	-1.65	7.74	8.73	-0.01
Bloomberg US Aggregate Bond Index	-0.84	2.09	-0.94	-3.96	0.77	1.52	2.73	-13.01	-1.54	7.51	8.72	0.01
+/- Index	(0.06)	0.15	0.05	(0.05)	0.01	(0.03)	(0.02)	(0.14)	(0.11)	0.23	0.01	(0.02)
US Fund Intermediate Core Bond	54	44	41	62	38	41	N/A	34	55	54	34	27
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Sterling Capital Total Return Bond R6	-0.53	2.47	-0.52	-3.14	1.29	2.07	3.47	-13.15	-1.12	9.35	9.37	-0.27
Bloomberg US Aggregate Bond Index	-0.84	2.09	-0.94	-3.96	0.77	1.52	2.73	-13.01	-1.54	7.51	8.72	0.01
+/- Index	0.31	0.38	0.42	0.82	0.52	0.55	0.74	(0.14)	0.42	1.84	0.65	(0.28)
US Fund Intermediate Core Bond	11	26	20	16	11	6	N/A	34	28	15	18	42
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
MFS Value R4	3.60	2.08	10.64	12.83	8.77	9.71	8.69	-5.90	25.42	3.91	30.08	-9.87
Russell 1000 Value Index	4.07	5.12	11.54	14.30	8.11	9.22	8.36	-7.54	25.16	2.80	26.54	-8.27
+/- Index	(0.47)	(3.04)	(0.90)	(1.47)	0.66	0.49	0.33	1.64	0.26	1.11	3.54	(1.60)
US Fund Large Value	52	75	51	73	33	27	N/A	53	59	37	7	68
6												

				A	Annualize	d						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Institutional Index Instl Plus	8.74	16.88	19.57	14.58	12.29	12.85	10.89	-18.13	28.69	18.41	31.48	-4.41
S&P 500 Index	8.74	16.89	19.59	14.60	12.31	12.86	10.88	-18.11	28.71	18.40	31.49	-4.38
+/- Index	0.00	(0.01)	(0.02)	(0.02)	(0.02)	(0.01)	0.01	(0.02)	(0.02)	0.01	0.00	(0.02)
US Fund Large Blend	22	20	26	23	14	9	N/A	49	21	32	22	22
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
JPMorgan Large Cap Growth R6	13.04	23.42	25.97	12.48	16.27	17.00	13.34	-25.21	18.79	56.42	39.39	0.57
Russell 1000 Growth Index	12.81	29.02	27.11	13.73	15.14	15.74	12.92	-29.14	27.60	38.49	36.39	-1.51
+/- Index	0.23	(5.60)	(1.14)	(1.25)	1.13	1.26	0.42	3.93	(8.81)	17.93	3.00	2.08
US Fund Large Growth	30	63	31	20	2	2	N/A	22	68	10	4	26
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Mid-Cap Value Index Adm	3.83	3.45	9.54	15.60	7.12	9.63	9.67	-7.90	28.76	2.54	27.99	-12.42
Vanguard US Mid Cap Value Index	3.84	3.46	9.57	15.64	7.14	9.67	9.72	-7.84	28.83	2.50	28.05	-12.42
+/- Index	(0.01)	(0.01)	(0.03)	(0.04)	(0.02)	(0.04)	(0.05)	(0.06)	(0.07)	0.04	(0.06)	0.00
US Fund Mid-Cap Value	63	77	75	61	44	17	N/A	45	47	52	42	36
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Extended Market Index Instl Plus	6.46	12.69	15.23	9.29	6.16	9.36	9.20	-26.45	12.48	32.24	28.07	-9.35
Vanguard Extended Market Index	6.40	12.57	15.00	9.16	6.02	9.23	9.09	-26.54	12.35	32.17	27.95	-9.57
+/- Index	0.06	0.12	0.23	0.13	0.14	0.13	0.11	0.09	0.13	0.07	0.12	0.22
US Fund Mid-Cap Blend	15	15	40	88	76	48	N/A	98	95	2	43	29
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Mid-Cap Growth Index Adm	5.69	14.93	18.35	8.27	9.66	11.00	9.24	-28.84	20.48	34.48	33.86	-5.60
Vanguard US Mid Cap Growth Index	5.71	14.97	18.40	8.31	9.70	11.06	9.21	-28.83	20.51	34.56	33.93	-5.57
+/- Index	(0.02)	(0.04)	(0.05)	(0.04)	(0.04)	(0.06)	0.03	(0.01)	(0.03)	(0.08)	(0.07)	(0.04)
US Fund Mid-Cap Growth	52	48	52	32	34	43	N/A	55	15	54	49	56

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Instl Total Intl Stock Mkt Index Trust	2.65	9.54	12.48	7.63	3.83	-	-	-15.92	8.73	11.48	21.68	-14.35
Vanguard Total International Stock Index	2.53	9.12	12.51	7.61	3.66	5.09	3.07	-16.10	8.84	11.24	21.81	-14.62
+/- Index	0.12	0.42	(0.03)	0.02	0.17	-	-	0.18	(0.11)	0.24	(0.13)	0.27
US Fund Foreign Large Blend	59	75	83	57	53	100	N/A	50	63	38	58	38
				a)/	- \/							
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
American Funds EuroPacific Growth R6	2.16	12.25	15.80	5.47	4.29	6.30	4.64	-22.72	2.84	25.27	27.40	-14.91
MSCI ACWI Ex-USA (Net) Index	2.44	9.47	12.72	7.22	3.52	4.75	2.87	-16.00	7.82	10.65	21.51	-14.20
+/- Index	(0.28)	2.78	3.08	(1.75)	0.77	1.55	1.77	(6.72)	(4.98)	14.61	5.89	(0.71)
US Fund Foreign Large Blend	80	30	54	90	37	10	N/A	96	95	2	10	47
	070	VTD		2)/	- 24	401/	4534		2024		2010	2242
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement Income Trust II	1.36	5.69	4.54	1.74	3.49	4.17	4.57	-12.73	5.25	10.08	13.28	-2.00
Vanguard Retirement Income Index	1.44	5.63	4.79	1.92	3.72	4.35	4.68	-12.44	5.43	10.70	13.40	-1.98
+/- Index	(0.08)	0.06	(0.25)	(0.18)	(0.23)	(0.18)	(0.11)	(0.29)	(0.18)	(0.63)	(0.12)	(0.03)
US Fund Target-Date Retirement	58	42	54	48	29	25	N/A	49	64	29	44	18
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2020 Trust II	2.12	7.01	6.57	3.87	4.66	6.09	5.88	-14.14	8.24	12.10	17.69	-4.19
Vanguard Retirement 2020 Index	2.20	6.97	6.91	4.12	4.96	6.31	6.04	-13.77	8.43	12.86	17.87	-4.14
+/- Index	(0.08)	0.04	(0.34)	(0.25)	(0.30)	(0.22)	(0.16)	(0.37)	(0.19)	(0.76)	(0.18)	(0.05)
US Fund Target-Date 2020	37	31	53	55	29	16	N/A	40	60	38	32	45
-												
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2025 Trust II	2.96	8.45	8.56	5.05	5.35	6.76	6.30	-15.44	9.90	13.39	19.75	-5.07
Vanguard Retirement 2025 Index	3.04	8.41	8.96	5.33	5.66	7.00	6.48	-15.02	10.10	14.19	19.93	-5.01
+/- Index	(0.08)	0.04	(0.40)	(0.28)	(0.31)	(0.24)	(0.18)	(0.42)	(0.20)	(0.79)	(0.18)	(0.07)
US Fund Target-Date 2025	12	10	14	26	15	12	N/A	48	45	29	17	43

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2030 Trust II	3.62	9.47	10.03	6.13	5.88	7.33	6.63	-16.16	11.46	14.19	21.15	-5.79
Vanguard Retirement 2030 Index	3.64	9.43	10.48	6.43	6.19	7.56	6.82	-15.71	11.65	14.96	21.33	-5.74
+/- Index	(0.02)	0.04	(0.45)	(0.30)	(0.31)	(0.23)	(0.19)	(0.45)	(0.19)	(0.78)	(0.18)	(0.05)
US Fund Target-Date 2030	10	7	16	34	20	18	N/A	43	53	33	35	37
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2035 Trust II	4.10	10.28	11.34	7.30	6.44	7.90	7.05	-16.52	13.07	14.92	22.57	-6.54
Vanguard Retirement 2035 Index	4.13	10.24	11.77	7.59	6.74	8.14	7.22	-16.22	13.24	15.67	22.76	-6.48
+/- Index	(0.03)	0.04	(0.43)	(0.29)	(0.30)	(0.24)	(0.17)	(0.30)	(0.17)	(0.75)	(0.19)	(0.06)
US Fund Target-Date 2035	33	28	43	56	29	23	N/A	35	74	37	45	29
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2040 Trust II	4.63	11.12	12.66	8.43	6.97	8.41	7.44	-16.94	14.68	15.57	23.97	-7.30
Vanguard Retirement 2040 Index	4.62	11.06	13.08	8.75	7.28	8.67	7.61	-16.51	14.85	16.31	24.19	-7.22
+/- Index	0.01	0.06	(0.42)	(0.32)	(0.31)	(0.26)	(0.17)	(0.43)	(0.17)	(0.73)	(0.22)	(0.08)
US Fund Target-Date 2040	52	42	55	62	28	24	N/A	33	78	39	44	32
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2045 Trust II	5.12	11.94	13.96	9.58	7.51	8.77	7.67	-17.33	16.33	16.27	25.07	-7.86
Vanguard Retirement 2045 Index	5.11	11.88	14.37	9.90	7.82	9.02	7.85	-16.84	16.45	17.03	25.36	-7.77
+/- Index	0.01	0.06	(0.41)	(0.32)	(0.31)	(0.25)	(0.18)	(0.49)	(0.12)	(0.76)	(0.29)	(0.10)
US Fund Target-Date 2045	52	41	51	42	22	17	N/A	30	61	35	36	39
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2050 Trust II	5.43	12.42	14.67	9.81	7.66	8.83	7.71	-17.45	16.60	16.42	25.05	-7.83
Vanguard Retirement 2050 Index	5.40	12.34	15.03	10.13	7.96	9.09	7.89	-17.07	16.77	17.18	25.36	-7.77
+/- Index	0.03	0.08	(0.36)	(0.32)	(0.30)	(0.26)	(0.18)	(0.38)	(0.17)	(0.76)	(0.31)	(0.06)
US Fund Target-Date 2050	40	35	44	41	15	18	N/A	28	62	35	42	32

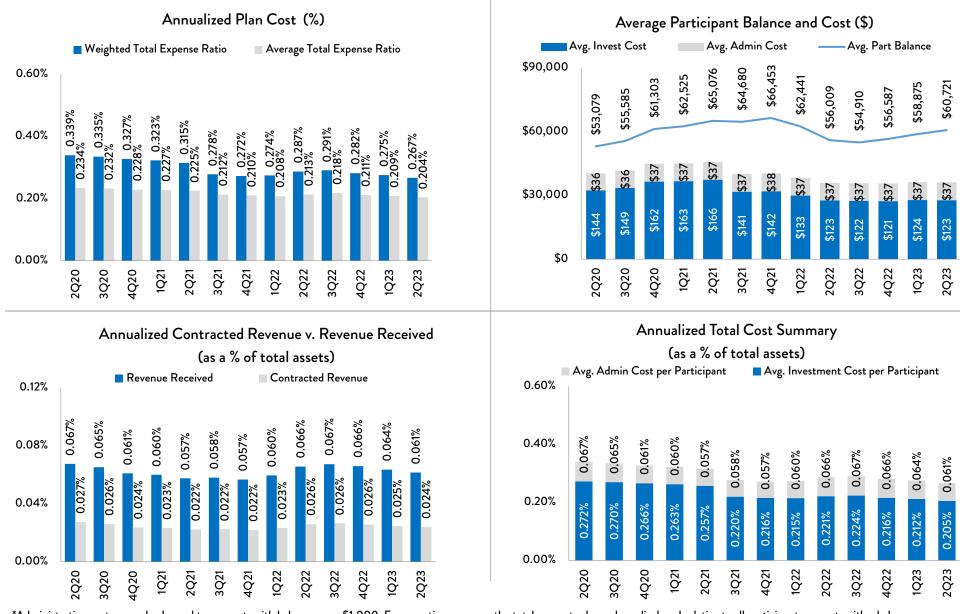
	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2055 Trust II	5.40	12.41	14.67	9.81	7.65	8.82	-	-17.44	16.59	16.41	25.07	-7.85
Vanguard Retirement 2055 Index	5.40	12.34	15.03	10.13	7.96	9.09	-	-17.07	16.77	17.18	25.36	-7.77
+/- Index	0.00	0.07	(0.36)	(0.32)	(0.31)	(0.27)	-	(0.37)	(0.18)	(0.76)	(0.29)	(0.09)
US Fund Target-Date 2055	48	44	50	48	18	21	N/A	25	68	38	43	34
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2060 Trust II	5.40	12.42	14.71	9.83	7.68	8.83	-	-17.41	16.56	16.50	25.09	-7.85
Vanguard Retirement 2060 Index	5.40	12.34	15.03	10.13	7.96	9.09	-	-17.07	16.77	17.18	25.36	-7.77
+/- Index	0.00	0.08	(0.32)	(0.30)	(0.28)	(0.26)	-	(0.34)	(0.21)	(0.68)	(0.27)	(0.09)
US Fund Target-Date 2060	49	46	49	52	18	13	N/A	24	73	38	48	30
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2065 Trust II	5.38	12.41	14.69	9.81	7.68	-	-	-17.40	16.54	16.45	25.11	-7.70
Vanguard Retirement 2065 Index	5.40	12.34	15.03	10.13	7.96	-	-	-17.07	16.77	17.18	25.36	-7.77
+/- Index	(0.02)	0.07	(0.34)	(0.32)	(0.28)	-	-	(0.33)	(0.23)	(0.73)	(0.25)	0.07
US Fund Target-Date 2065+	52	50	55	52	30	-	N/A	18	64	51	59	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	15Yr	2022	2021	2020	2019	2018
Vanguard Target Retirement 2070 Trust II	5.44	12.39	14.72	-	-	-	-	-	-	-	-	-
Vanguard Retirement 2070 Index	5.40	12.34	15.03	-	-	-	-	-	-	-	-	-
+/- Index	0.04	0.05	(0.31)	-	-	-	-	-	-	-	-	-
US Fund Target-Date 2065+	49	50	53	-	-	-	N/A	-	-	-	-	-

Section 4

Combined 457(b) DC Plans

PLAN FEE ANALYSIS

Second Quarter 2023



*Administration costs are only charged to accounts with balances over \$1,000. For reporting purposes the total amounts charged are displayed relative to all participant accounts with a balance.

Combined 457(b) DC Plans

PLAN FEE ANALYSIS

Second Quarter 2023

A .	· · ·
Annual	ized

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Voya Fixed Account	-	\$335,086,688	0.400%	0.06%	\$1,340,347	\$206,017
Vanguard Total Bond Market Index I	VBTIX	\$35,099,556	0.035%	0.06%	\$12,285	\$21,580
Sterling Capital Total Return Bond R6	STRDX	\$1,842,256	0.350%	0.06%	\$6,448	\$1,133
MFS Value R4*	MEIJX	\$21,142,639	0.400%	0.06%	\$84,571	\$12,999
Vanguard Institutional Index Instl Plus	VIIIX	\$145,965,625	0.020%	0.06%	\$29,193	\$89,742
JPMorgan Large Cap Growth R6	JLGMX	\$68,531,697	0.440%	0.06%	\$301,539	\$42,134
Vanguard Mid-Cap Value Index Adm	VMVAX	\$7,830,074	0.070%	0.06%	\$5,481	\$4,814
Vanguard Extended Market Index Instl Plus	VEMPX	\$97,778,572	0.040%	0.06%	\$39,111	\$60,116
Vanguard Mid-Cap Growth Index Adm	VMGMX	\$21,361,933	0.070%	0.06%	\$14,953	\$13,134
Vanguard Instl Total Intl Stock Mkt Index Trust	-	\$43,622,923	0.080%	0.06%	\$34,898	\$26,820
American Funds EuroPacific Growth R6	RERGX	\$6,833,782	0.470%	0.06%	\$32,119	\$4,202
Vanguard Target Retirement Income Trust II	-	\$41,223,057	0.075%	0.06%	\$30,917	\$25,345
Vanguard Target Retirement 2020 Trust II	-	\$12,040,406	0.075%	0.06%	\$9,030	\$7,403
Vanguard Target Retirement 2025 Trust II	-	\$43,884,797	0.075%	0.06%	\$32,914	\$26,981
Vanguard Target Retirement 2030 Trust II	-	\$15,848,061	0.075%	0.06%	\$11,886	\$9,744
Vanguard Target Retirement 2035 Trust II	-	\$53,974,658	0.075%	0.06%	\$40,481	\$33,185
Vanguard Target Retirement 2040 Trust II	-	\$9,252,614	0.075%	0.06%	\$6,939	\$5,689
Vanguard Target Retirement 2045 Trust II	-	\$28,752,731	0.075%	0.06%	\$21,565	\$17,678
Vanguard Target Retirement 2050 Trust II	-	\$6,338,018	0.075%	0.06%	\$4,754	\$3,897
Vanguard Target Retirement 2055 Trust II	-	\$8,347,873	0.075%	0.06%	\$6,261	\$5,132
Vanguard Target Retirement 2060 Trust II	-	\$2,691,491	0.075%	0.06%	\$2,019	\$1,655
Vanguard Target Retirement 2065 Trust II	-	\$1,215,109	0.075%	0.06%	\$911	\$747
Vanguard Target Retirement 2070 Trust II	-	\$259,857	0.075%	0.06%	\$195	\$160
Self-Directed Brokerage Account	-	\$9,244,872	-	0.06%	-	\$5,684
TOTAL		\$1,018,169,287			\$2,068,817	\$625,988

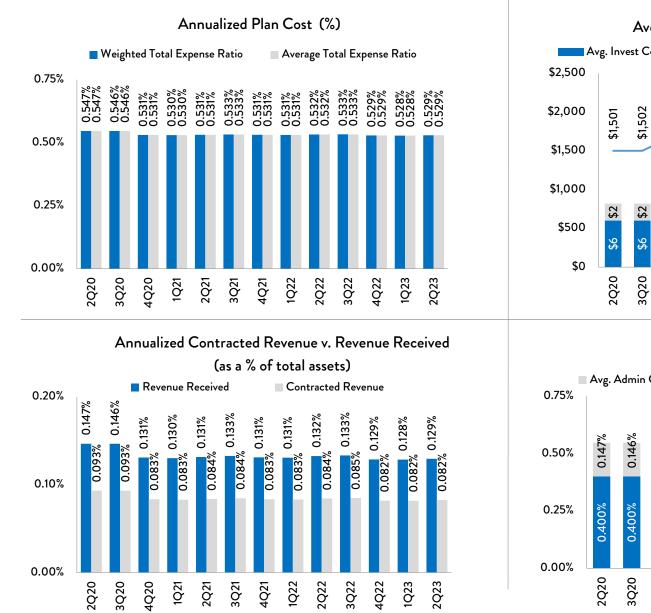
Plan Administration Cost	Quarter	Annualized
Plan Generated Revenue (\$41.00 per ppt with >\$1,000 bal) (est):	\$156,497	\$625,988
Contracted Revenue (\$14.50 per participant) (est):	\$60,777	\$243,107
Net Excess/(Deficit) (est):	\$95,720	\$382,881

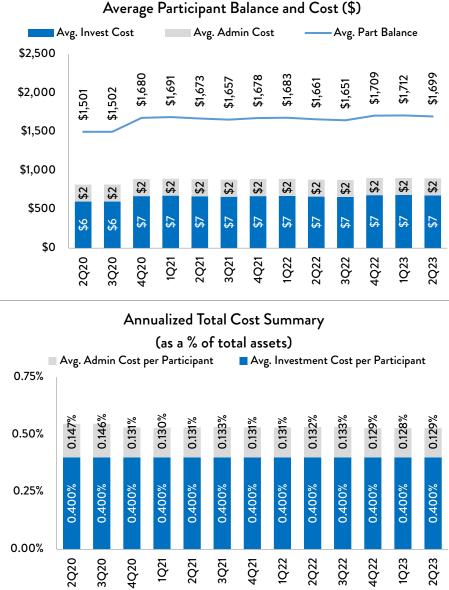
*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio. An expense ratio of 0.40% was assumed for the Voya Fixed Account.

FICA Alternative OBRA Plan

PLAN FEE ANALYSIS

Second Quarter 2023





FICA Alternative OBRA Plan

PLAN FEE ANALYSIS

Second Quarter 2023

Annualized

Fund	Ticker	Quarter End Balance	Net Expense Ratio	Admin Fee	Est. Total Invest. Cost	Est. Total Admin. Cost
Voya Fixed Account - FICA	-	\$60,893,388	0.40%	0.13%	\$243,574	\$78,830
TOTAL		\$60,893,388			\$243,574	\$78,830
Plan Administration Cost	Quarter	Annualized				
Plan Generated Revenue (\$2.20 per participant) (est):	\$19,708	\$78,830				
Contracted Revenue (\$1.40 per participant) (est):	\$12,541	\$50,165				
Net Excess/(Deficit) (est):	\$7,166	\$28,666				

An expense ratio of 0.40% was assumed for the Voya Fixed Account.

Section 5

Release date 07-31-2023

(USD) Europacific Growth R6 American Funds

Performance 07-31-2023	-31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Qtr	4th Qtr	Total %
2021	-0.43	6.97	-2.35	-1.13	2.84
2022	-12.24	-14.65	-9.33	13.78	-22.72
2023	9.87	2.16			15.53
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	13.49	4.53	4.45	6.16	8.03
Std 06-30-2023	15.80		4.29	6.30	7.86
Total Return	13.49	4.53	4.45	6.16	8.03
+/- Std Index	0.07	-2.56	0.60	1.45	
+/- Cat Index	2.79	1.78	0.11	0.62	I
% Rank Cat	22	39	52	36	
No. in Cat	449	410	354	242	
7-dav Vield		S	Subsidized	Unsi	Unsubsidized
Neu-/					

7-day Yield		
30-day SEC Yield 06-30-23	1.62	1.62
Porformance Disclosure		

(if applicable) Morningstar metrics. The performance data quoted represents past performance and The Overall Morningstar Rating is based on risk-adjusted return. derived from a weighted average of the three-, five-, and 10-yea

does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor their original cost. shares, when sold or redeemed, may be worth more or less thar

www.americanfunds.com month-end, please call 800-421-4225 or visit quoted herein. For performance data current to the most recent Current performance may be lower or higher than return data

Fees and Expenses

Sales Charges

Front-End Load % Deferred Load %	2 2
Fund Expenses	
Management Fees %	0.4
17h1 Evnence %	z

Gross Expense Ratio % **Net Expense Ratio %**

Risk and Return Profile			
	3 Yr 410 funds	5 Yr 354 funds	10 Yr 242 funds
Morningstar Rating [™]	3★	3¥	3★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	18.86	19.18	15.47
Mean	4.53	4.45	6.16
Sharpe Ratio	0.24	0.23	0.39
MPT Statistics	Standard Index		Best Fit Index Morningstar Gbl
		a SNX	xUS Growth TME NR USD
Alpha	-2.58	28	1.63
•			

Beta

R-Squared

1.07 93.87

Potential Cap Gains Exp

28.78% 1.64% 1.09 95.37

12-Month Yield

0.47 0.47	NA NA	than a ent	sidized 	222.72 115.53 8.03 7.86 8.03	5 otal %
Fixed-Inc.	Value Blend (Asset Allocation (Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd Total	41.18 19.64 2.81 2.97	90 1	Morningstar Medalist Rat Gold 07-17-2023
Fixed-Income Style	lism? biM sgis	Asset Allocation % Asset Allocation % Gash US Stocks Bonds Other/Not Clsfd Total Fully Style Portfulin Str	49.03 20.58 5.29 5.09	2013	Morningstar Medalist Rating" O7-17-2023
	P/E R P/C F P/B F Geo / \$mil	Ponté	47.09 -2.29 1.57 0.36 0.36 27 341	86 2014	
Avg Eff Maturity Avg Eff Duration	P/E Ratio TTM P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	10 9 N	45.32 -0.48 5.18 0.77 66 361	89 2015	Analyst-Driven % 100.00 Data Coverage % 100.00
ity on			45.04 1.01 -3.48 0.89 20	93 2016	
	Avg In 19.1 1 12.7 1 2.9 1 60813 1	07 42 05 47 3 ×	56.14 31.17 3.98 -0.84 44	2017	Morningstar R *** 410 US Fund Foreign Large Growth
	Kei Kei Index Cat 1.43 0.86 1.74 0.82 1.74 0.88 1.40 1.07		-14.99 -0.71 -0.48 -0.48	92	Morningstar Rating
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			55.55 27.40 5.89 5.9 59 469	92 92	1 1 1 1
_	2	Chg 23	69.30 25.27 3.06 33	97 2020	Standard Index MSCI ACWI Ex USD
14 IIII 31 mil 12 mil 126 mil	23 mil 261 mil 84 mil 46 mil 11 mil	Share Amount 33 mil 5 mil 5 mil 110 mil 176 mil	64.73 2.84 -4.99 -2.26 80	95 202	Standard Index MSCI ACWI Ex USA NR USD
Astracere Shopify In Safran SA	Airbus SE AlA Group Ltd Daiichi Sankyc Canadian Natt Flutter Enterta	Holdings : 377 Total \$ 34% Tumo Novo Na LVMH N ASML H ASML H Reliance Taiwan \$	49.03 -22.72 -6.72 0.33 38	94	
Astrazerieva r.cv Shopify Inc Registered Shs Safran SA Fortescue Metals Group I to	Airbus SE AIA Group Ltd Daiichi Sankyo Co Ltd Canadian Natural Resources Ltd Flutter Entertainment PLC Flutter Zonoon DI C	Holdings : 377 Total Stocks , 0 Total Fixed-Income 34% Tumover Ratio 34% Tumover Ratio Avovo Nordisk A/S Class B UVMH Moet Hennessy Louis Vu LSML Holding NV Reliance Industrias Ltd Taiwan Semiconductor Manufa	56.43 1.5.53 450	20k 07-23 95	Growth NR USA Growth NR USD 80k
Assuzzeneca r.c. Shopify Inc Registered Shs -A- Sub Safran SA Fortescue Metals Groun Ltd	id asources Ltd it PLC	Holdings : 377 Tatal Stocks , 0 Tatal Fixed-Income, 34% Turnover Ratio Novo Nordisk A/S Class B UVMH Mott Hennessy Louis Vuitton SE LVMH Holding NV ASML Holding NV Reliance Industries Ltd Taiwan Semiconductor Manufacturing	NAV/Price Total Return % +/- Standard Index Performance Quartile (within category) +/- Category Index % Rank Cat No. of Funds in Cat	23,171 21,548 Standard Index 19,325 Investment Style Equity/Stocks %	Morningstar Cat USA US Fund Foreign Large Growth of \$10,000 American Funds Europacific Growth RF
1.40 1.43 1.36	2.35 1.91 1.86 1.58	Net Assets % 3.88 3.24 2.81 2.48 2.37		C.	jgn Large Europacific

Greater Asia	Greater Europe	Americas	Regional		NR	Below B	Β	BB	BBB	A	AA	AAA	Credit Ou				Ltd Mod	Fixed-Inc					Value Blend Growth	Equity Style	Total	Other/Not Clsfd
Asia	Europe	S	Regional Exposure	1								AAA	ality Rroak	M07	pəM	цбі	Ext	Fixed-Income Style	llen	us I	biM	96Je7		/ le		ot Clsfd
36.5	49.6	13.9	Stocks %	-											Avg Wtd Price	Avg Wtd Coupon	Avg Ell Iviation	Access FEEN Actualty	\$mil	àp	P/B Ratio TTM	P/C Ratio TTM	P/E Ratio TTM	Portfolio Statistics	100.00	0.42
			Hel St	5																60813 1.40			19.1 1.43		100.07	0.42
0.84	1.08	1.30	Rel Std Index	-		Ι	1	I	I	I			and %							1.07	0.88	0.82	0.86	Rel	0.07	0.00
Utilities	Healthcare			Technology	Industrials	Energy	Communication Services	🛩 Sensitive	Real Estate	Financial Services	Consumer Cyclical	🚓 Basic Materials	∿ Cyclical	Sector Weightings	⊕ 1 mil	⊕ 126 mil	① 12 mil	31 mil							 110 mil 176 mil 	-
1.0	13 A		2	16.0	14.8	8.2	on Services 3.8	42.8	0.5	rices 12.2	dical 14.2	ils 8.7	35.6	Stocks %	MercadoLibre Inc	Fortescue Metals Group Ltd	Safran SA	Shopify Inc Registered Shs -A- Sub	AstraZanoca DI C	Calladiali Natilal Nesodices Ltd	Canadian Natural Bassurans 1td	Daiichi Sankvo Co Itd		Airhue QE	Taiwan Semiconductor Manufacturing	ASML Holding NV
																		5							iring	

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(USD) **American Funds** Operations Europacific Growth R6

Manager: Tenure:

Multiple

American Funds

Base Currency: Objective:

USD Foreign Stock 22.2 Years

Min Auto Investment Plan:

\$250 \$250 \$25

> Type: Total Assets:

\$137,273.21 mil

₹

Minimum IRA Purchase: Minimum Initial Purchase: Family:

ISIN: Ticker:
 Morningstar
 Analyst-Driven %
 Morningstar Rating[™]

 Medalist Rating[™]
 100.00
 ★★★

 Ubbar Data Coverage %
 410 US Fund

 07-17-2023
 100.00
 Foreinn Larne
 RERGX US2987068218 Growth Foreign Large USD Standard Index MSCI ACWI EX USA NR MSCI ACWI EX USA Incept: Purchase Constraints: **Category Index** Growth NR USD 05-01-2009 \triangleright Growth US Fund Foreign Large Morningstar Cat

Release date 07-31-2023

JPMorgan Large Growth R6 (USD) Cap

30-day SEC Yield	7-day Yield		No. in Cat	% Rank Cat	+/- Cat Index	+/- Std Index	Total Return	Std 06-30-2023	Load-adj Mthly	Trailing Returns	2023	2022	2021	Quarterly Returns	Performance 07-31-2023	
			1214	23	0.86	5.16	18.17	25.97	18.17	1 Yr	9.19	-10.21	0.40	1st Otr	31-2023	
		Š	1116	39	-1.92	-3.44	10.27		10.27	3 Yr	13.04	-18.40	8.76	2nd Otr		
		Subsidized	1031	4	1.57	4.61	16.81	16.27	16.81	5 Yr		-1.47	0.51	3rd Qtr		
		Unsi	796	4	1.17	4.04	16.70	17.00	16.70	10 Yr		3.59	8.23	4th Qtr		
		Unsubsidized			I		16.03	15.82	16.03	Incept	27.79	-25.21	18.79	Total %		

Performance Disclosure The Overall Morningstar Rating is based on risk-adjusted retur The Overall Morningstar Rating of the three-, five-, and 10-ye derived from a weighted average of the three-, five-, and 10-ye (if applicable) Morningstar metrics.

principal value of an investment will fluctuate; thus an investo shares, when sold or redeemed, may be worth more or less the their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance an

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recen month-end, please call 800-480-4111 or visit www.jpmorganfunds.com

Fees and Expenses

Front-End Load % Sales Charges

Deferred Load %

Management Fees % Fund Expenses 12b1 Expense %

0

Gross Expense Ratio % Net Expense Ratio %

00

Risk and Return Profile			
	3 Yr	5 Yr	10
	1,116 funds 1,031 funds	1,031 funds	796 fur
Morningstar Rating TM	3★	5 ★	ப
Morningstar Risk	-Avg	+Avg	+A
Morningstar Return	Avg	High	Ŧ
	3 Yr	5 Yr	10
Standard Deviation	19.74	21.43	17.
Mean	10.27	16.81	16.
Sharpe Ratio	0.51	0.75	0.
MPT Statistics	Standard Index	Russel	Best Fit Inc I 1000 Grov
			TRU
Alpha	ć.	-3.05	<u>.</u>

Greater A	16.01%		Potential Cap Gains Exp
Greater E			12-Month Yield
Americas	96.60	87.45	R-Squared
Regional E	0.91	1.02	Beta
NH	-0.93	-3.05	Alpha
Below B	Russell 1000 Growth	Stanuard index Ru	
Β	Boot Eit Indov	Ctandard Index	MDT Ctatistics
BB	0.75 0.92	0.51	Sharpe Ratio

0.62 0.24 0.94 0.00

Potential Cap Gains Exp	Exp	16.01%	ureater Asia	U.U	U.U
Operations					
Family:	JPMorgan		Base Currency:	USD	
Manager:	Multiple		Ticker:	JLGMX	
Tenure:	19.0 Years		ISIN:	US48121L8413	
Objective:	Growth		Minimum Initial Purchase:	\$15 mil	

0 q1	0.93	Index	0.32	n 03	7.33	10 Yr	9	-Avg	> 01 ★	funds	10 Yr		0.51		0.45	i	5	NA	2				nt		han	or's	nd	<i>rear</i>	irns,			dized				5.82	ncept 6.03	7.79	5.21	tal % 8.79			
Regional Exposure	NR	Below R	BB	BBB	A	AA	ААА	Credit Quality Breakdown				Ltd Mod Ext	Fixed-Income Style					Value Blend Growth	Equity Style	Total	Uther/Not Cista	Bonds	Non-US Stocks	US Stocks	Asset Allocation % 05-31-2023	Portfolio Anal	1681 1712	81 57	-2.88 -0.45		-3.63 0.64		24 09 32 01	98 99 99	2012 2013							Bronze 02-21-2023	Morningstar Medalist Rating [™]
re								eakdown —	wol	Avg Wtd Price		Avg Eff Duration				P/B Ratio TTM Goo Aver Mitt C	P/C Ratio TTM	P/E Ratio TTM	Portfolio Statistics			-			% 05-31-2023	Portfolio Analysis 06-30-2023	1710 1681	39 16	-1.92 2.27		-2.56 6.55		34 94 36 08	88	2014 2015							Data Coverage % 100.00	Analyst-Driven % g [™] 100.00
Stocks %										rice	oupon	ration	turity		ki babi bazi az	ŝ			atistics Port	100.00 100		0.00 0		4.50 4 92.54 92			1463	6 87	-8.81		-13.70	-1.74	32 35	99	2016			<pre></pre>				— 、	en% Morningst ★★★★★
Rel Std Index				[Bond %							2 1.00 0.02	2.27	1.40	1.40 1		100.00 0.00				4.50 U.UU 92.54 0.00	ş		1363 1405	3 22	8.16 2.08		16.54 4.95		38 85 34 07	99	2017 2018				5			IS Fund frowth	Morningstar Rating [™] ★★★★★
		_	Sensitive	Final Real Estate		Consur		∿ Cyclical	Sector Weightings		• •	Ð		Ð	1	Ð	6	€ €	1 C	€€				23	Share Chg since	Top Holdin	1360 1289	4 8	3.00 17.93		7.90 38.02		42 03 62 44	97 96	2019 2020					2	· · · · · · · · · · · · · · · · · · ·		Standard Index
	rials		Sensitive	State	Financial Services	Consumer Cyclical	Basic Materials	a	htings	משו, ומו ועופונ			5 mil Lowe	3 mil Netf				6 mil Meta			ο IIII IVVIL 27 mil Δlnh				Share Holdings : Amount 70 Total S	Top Holdings 05-31-2023	1237 1235	68	-8.81 3.		-9.92 -7.10		64 84 46 97	99 92 92	2021 20				-\` 				8
			lines							ועופונשמטרוטופ וווכ	Eli Lilly and Co	Salesforce Inc	Lowe's Companies Inc	Netflix Inc	Oracle Corp	Regeneron Pharmaceuticals Inc	a Inc	Meta Platforms Inc Class A	ornan Prime Mo	Amazon.com Inc	Alphahat Inc Class C	e Inc	Microsoft Corp	50% Turnover Ratio	Holdings : 70 Total Stocks . 5 Total Fixed-Income		35 1224	29 —	3.92 -5.57		7.14		97 59.96	97	2022 07-23	4k	10k	20k	tor	60k	100k	USD	Category Index Russell 1000 Growth TR
3	48 5	1.1	65.3	0.0	3.4	16.3	1.1	20.8	Stocks %				C			euticals Inc		Meta Platforms Inc Class A	nev Market Inst					tannaan maan	ixed-Income.		No. of Funds in Cat	% Rank Cat	+/- Category Index	Performance Quartile (within category)	+/- Standard Index	Total Return %	 NAV/Price	Investment Style Equity/Stocks %			45,702	43,424 Standard Index	60,691	Т	Growth of \$10,000		Morningstar Cat With TR US Fund Large C
2	0.41	0.27	1.30	U.UU	0.28	1.52	0.49	0.75	Rel Std Index	1.00	1./0	1.74	1.80	1.94	1.95	1.97	2.10	4.30	A ج0	5.04	J.J ا ک. 5 N 7	10.96 E 31	12.20	ĩ	Net Assets %		3t		×	rtile	×						UEX		rerade.	JPMorgan Large Cap Growth R6	0		Morningstar Cat US Fund Large Growth

Ponional Evinceuro	Starts 0/	Rol Ctd Indov	Тесплону	40.0
Amoricon Amoricon			→ Defensive	13.9
MIIICIILAS	2.00	1.00		4 0
Greater Europe	0.8	1.57	Consumer Detensive	1.6
Graatar Asia	0.0		 Healthcare 	12.3
טופמנפו האומ	0.0	0.00	Utilities	0.0
Base Currency:	USD		Purchase Constraints:	А
Ticker:	JLGMX		Incept:	11-30-2010
ISIN:	US48121L8413		Type:	MF
Minimum Initial Purchase:	\$15 mil		Total Assets:	\$63,027.93 mil

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Release date 07-31-2023

MFS Value R4 (USD)

Performance Disclosure The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.	Subsidized 7-day Yield — 30-day SEC Yield 06-30-23 1.76 ¹ 1. Contractual waiver; Expires 12-31-2023	% Rank Cat 71 79 46 No. in Cat 1221 1137 1084	+/- Std Index -6.32 -1.39 -3.94 -3 +/- Cat Index -1.59 -1.81 0.25 (Trailing Returns 1 Yr 3 Yr 5 Yr 1 Load-adj Mthly 6.69 12.33 8.26 9 Std 06-30-2023 10.64 — 8.77 9 Total Return 6.69 12.33 8.26 9	2021 8.66 5.63 0.65 8 2022 -3.64 -9.91 -4.58 13 2023 -1.46 3.60 —	Performance 07-31-2023 Ouarterly Returns 1st Otr 2nd Otr 3rd Otr 4tt
sed on risk-a he three-, fiv	ubsidized 					3rd Otr
djusted retu e-, and 10-y	Unsubsidized — 1.75	35 813	-3.28 0.36	10 Yr In 9.38 8 9.71 8 9.38 8	8.57 25 13.58 -5 — 4	4th Qtr Tot
nns, 9ar	1.75			Incept 8.44 8.33 8.44	25.42 -5.90 4.74	Total %

does not guarantee future results. The investment retum and principal value of an investment will fluctuate; thus an investor shares, when sold or redeemed, may be worth more or less than shares. their original cost. The performance data quoted represents past performance and

quoted herein. For performance data current to the most recent month-end, please call 800-225-2606 or visit http://www.mls.com. Current performance may be lower or higher than return data

Fees and Expenses

Deferred Load % Front-End Load % Sales Charges

Risk and Return Profile	Gross Expense Ratio %	Net Expense Ratio %	12b1 Expense %	Management Fees %	Fund Expenses	

0.56 0.55

0.43 NA

AN Å

45.93%			Potential Cap Gains Exp
1.70%			12-Month Yield
97.19		84.29	R-Squared
0.95		0.84	Beta
-2.00		0.53	Alpha
Best Fit Index Morningstar US LM Brd Val TR USD	B, Morning Brd	Standard Index	MPT Statistics
0.62	0.44	0.68	Sharpe Ratio
9.38	8.26	12.33	Mean
14.48	17.93	16.44	Standard Deviation
10 Yr	5 Yr	3 Yr	
Avg	Avg	-Avg	Morningstar Return
-Avg	-Avg	-Avg	Morningstar Risk
4★	3¥	2*	Morningstar Rating TM
813 funds	4 funds	1,137 funds 1,084 funds	
10 Yr	5Yr	3 Yr	

	Morningstar Medalist Rating [™] Sold 08-02-2023	star Rating [™] 		Analyst-Driven % 100.00 Data Coverage % 100.00	% Mornii ★★★ % 1,137 Large	Analyst-Driven % Morningstar Rating [™] 100.00 ★★★ Data Coverage % 1,137 US Fund 100.00 Large Value	Rating" nd	Standa S&P 50	Standard Index S&P 500 TR USD	SD *	Cate Russ USD	gory In ell 100	Morningstar Cat US Fund Large Value
al % 5.42 5.90				}			<u> </u>					100k 80k 40k 20k	Growth of \$10,000 MFS Value R4 35,185 Category Average 31,819 Standard Index 45,702
cept 3.44	2	X							٢			20k	
8.44	2	2			2	2	2	2		2		4k	
	86	99 •••	99	99	66		0104 0104	99	66 2707	202 •	66	66	Investment Style Equity/Stocks %
	25.35		34.94	32.79	36.05	40.56	35.30	44.42	44.83	54.34	47.47	49.29	NAV/Price
lized	16.4Z 0.41	35.81	-3.12	-1.92	2.18	-4.09	-9.87 -5.49	-1.40	-14.49	-3.29	-5.90 12.21	4./4 -15.91	+/- Standard Index
.75													Performance Quartile (within category)
rns,	-1.09 29	3.28 13	-2.89 51	3.29 12	-3.20 52	4.08 30	-1.60 68	3.54 9	1.11 39	0.26 58	1.63 52	-4.08	+/- Category Index % Rank Cat
ear	1208	1213	1290	1378	1268	1260	1244	1209	1200	1207	1229	1239	No. of Funds in Cat
	Portfolio	Portfolio Analysis 06-30-2023	;is 06-30	1-2023									
	Asset Allocation %	ocation %			Net %	0 50	Short %	Share Chg since		Share Amount	Holdings : 74 Total St	Holdings : 74 Total Stocks , 0 Total Fixed-Income	æd-Income,
	US Stocks Non-US Stocks	:s Stocks		9	91.59 7.91	91.59 7.91	0.00	1 0			JPMorgan Chas	JPMorgan Chase & Co	0
	Bonds				0.00	0.00	0.00	0		10 mil	Johnson	Johnson & Johnson	

	Greater Asia	Greater Europe	Americas	Regional Exposure		NR	Below B	₽	BB	BBB	A	AA	ΔΔΔ	Cradit Auglity Bra		рөМ	μβ	Ltd Mod Ext	d-Incom			DUA	86	_	Equity Style		Total	Other/Not Clsfd	Bonds	Non-US Stocks	Cash
	0.0	7.3	92.7	e Stocks %										skrinnen	wol				e Avn Eff Maturity	_					Portfolio Statistics		100.00	0.00	0.00	7.91	0.50
		_`	0.93	Rel Std Index						-				Rond							9/232 0.42 0.01	0.69	0.81	0.78							0.50 0.00
Utilities	00 🕶 Healthcare	29 Consumer Detensive	i †	Î	- Technology	Industrials	- A Energy	Communicat	— 🗸 Sensitive	Real Estate	— Financial Services	Consumer Cyclical	Basic Materials	🦳 🗘 Cyclical	Sector Weightings	① 30 mil	 ① 5 mi	. 10 mi	① 4 mi	– ① 6 mi	I 3 mi		1.19 🕕 8 mil	_	Cat ① 36 mil	9) 	_	00 🛈 5 mi	00 ① 10 mi	00 🛈 16 mi	00 since Amount 00 05-2023
		etensive	-					Communication Services			rvices	yclical	ials			I Pfizer Inc	I Honeywell International Inc	I Merck & Co Inc	I Accenture PLC Class A	I Lowe's Companies Inc	I Northrop Grumman Corp	_	_	l ConocoPhillips	I Comcast Corp Class A	_	I The Cigna Group	I Aon PLC Class A	I Johnson & Johnson	I JPMorgan Chase & Co	t 74 Total Stocks , 0 Total Fixed-Income, 12% Turnover Ratio
7.4	17.3	7.5	32.2	3	8.6	16.2	4.9	3.6	33.2	2.1	25.0	3.7	3.8	34.5	Stocks %		inal Inc		A	10	Corp		C		A	Companies Inc				00	ixed-Income,
2.91	1.32	1.14	1.45	4 10	0.30	1.95	1.13	0.41	0.66	0.85	2.06	0.34	1.66	1.25	Rel Std Index	1.93	1.97	2.02	2.03	2.25	2.30	2.35	2.45	2.48	2.55	2.59	2.71	2.72	2.88	4.10	%

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Tenure: Objective:

Growth Multiple 17.3 Years MFS

Family:

Operations

Manager:

Ticker: ISIN:

MEIJX 0\$

> Incept Type:

> > ≤ 04-01-2005 ⊳

\$58,483.30 mil

Total Assets:

Purchase Constraints:

US55273H6356

USD

Base Currency:

Minimum Initial Purchase:



Release date 07-31-2023 | Note: Portions of the analysis are based on pre-inception returns. Please read disclosure for more information.

Return Bond R6 (USD) Sterling Capital Total

S 7-day Yield 08-02-23 30-day SEC Yield 06-30-23 1. Contractual waiver; Expires 01-31-2024	No. in Cat	% Rank Cat	+/- Cat Index	+/- Std Index	Total Return	Std 06-30-2023	Load-adj Mthly	Trailing Returns	2023	2022	2021	Quarterly Returns	Performance 07-31-2023	
12-23 d 06-30-23 ər; Expires 01	469	23	0.77	0.77	-2.60	-0.52	-2.60	1 Yr	3.01	-6.15	-3.00	1st Qtr	7-31-2023	
-31-202	418	20	0.67	0.67	-3.79		-3.79	3 Yr	-0.53	-4.69	2.16	2nd Otr		
Subsidized 0.41 ¹ 4.03 ¹	381	12	0.52	0.52	1.26	1.29	1.26	5 Yr		-4.42	0.04	3rd Qtr		
	278	в	0.52	0.52	2.02			10 Yr		1.57	-0.26	4th Otr		
Unsubsidized 			1		1.06	1.10	1.06	Incept	2.34	-13.15	-1.12	Total %		

Performance Disclosure The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than and the sold or redeemed. their original cost.

quoted herein. For performance data current to the most recent month-end, please call 800-228-1872 or visit Current performance may be lower or higher than return data

www.sterlingcapitalfunds.com. Fees and Expenses

Ŧ Sales Charges

Front-End Load % Deferred Load %	NA
Fund Expenses	
Management Fees %	0.25
12b1 Expense %	0.00
Net Expense Ratio %	0.35
Gross Expense Ratio %	0.48

Management Fees % T 12b1 Expense %

Gross Expense Ratio % Risk and Return Profile Net Expense Ratio %

max and neturn ritune			
	3 Yr 418 funds	5 Yr 381 funds	10 Yr 278 funds
Morningstar Rating [™]	4★	4★	5☆
Morningstar Risk	-Avg	Avg	-Avg
Morningstar Return	+Avg	+Avg	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	5.68	5.46	4.23
Mean	-3.79	1.26	2.02
Sharpe Ratio	-0.97	-0.06	0.23
MPT Statistics	Standard Index		Best Fit Index Bloomberg US
ΔInha	D	n 19 Univer	Universal TR USD
Beta	0.92	92	0.93
R-Squared	97.12	12	97.57
12-Month Yield			3.29%
			10 1 10/

Greater Europe Greater Asia	Americas	Regional Exposure	NR	Below B	В	BB	BBB	A			Credit Auglity Breakdr	MOT	beM	ЧбіН	Ltd Mod Ext	Fixed-Income Style	-	llem2	P!W	etge				Total	Bonas Other/Not Clsfd	Non-US Stocks	US Stocks	Asset Allocation %	Futurio Alialysis 00-30-2023
		Stocks %									PCUC-70-70		Avg Wta Coupon Avg Wtd Price	Avg Eff Duration	Avg Eff Maturity			smil	P/B Ratio TTM	P/C Ratio TTM	P/E Ratio TTM	Portfolio Statistics	100.00	100.00	98.48 0.26	0.00	0.00	Net %	00-002-00-00
1 1	1	Rel Std Index	0.00	0.01	0.17	0.04	12.32	12.78	7 84		Rond %		3.b8 91.19	6.30	9.12							Port Rel Re Avg Index Cat			98.48 U.UU 0.26 0.00		_	Long % Short %	
Healthcare	Defensive			Energy	#0	∽ Sensitive	Real Estate	Financial Services	Consumer Cyclical	🕺 🏯 Basic Materials	• ∿ Cyclical	Sector Weightings		D	D (D(D 12 mil	12 mil	- 13 mil		D		-	Ð	0 0 52 mil	€ €) 05-2023	, Share Chg Share since Amount	
erensive					Communication Services			ivices	yclical	ials							il Fnma Pass-Thru I 3.5%					- 1			II United States Treasury Bonds 1.375%		-	e Holdings : nt 0 Total Stocks , 281 Total Fixed-Income	
	I				I	I	Ι			I	Ι	Stocks %			2 Associat	ade Corpora		age Corpora	RECEIVABLES TR	IG III LLC 1.		UANCE TRUST 1	tes 2.625%	y Obl IS	nds 1.375%	nde 7 5%		ncome,	
1 1				I	I	1	I	I	I	I		Rel Std Index	0.93	0.93	0.94	0.97	1.04	1.10	1.20	1.29	1.33	1.70	1.86	1.87	2.86	2 DD	2	Net Assets %	:

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accompanied by a prospective or equivalent and disclosure statement. Please see important disclosures at the end of this report

opin Mor infor

Potential Cap Gains Exp

-19.17%



Sterling Return B	Sterling Capital Total Return Bond R6 (USD)	Morningstar Analyst-Dr Medalist Rating [™] 10.00 Neutral Data Cove 06-30-2023 100.00	Analyst-Driven % Morningstar F 10.00 **** Data Coverage % 418 US Fund 100.00 Intermediate Bond	Morningstar Analyst-Driven % Morningstar Rating Standard Index Medalist Rating 10.00 ★★★★ Bloomberg US Neutral Data Coverage % 418 US Fund Bond TR USD 06-30-2023 100.00 Intermediate Core Bond	Standard Index Bloomberg US Agg Bond TR USD	Category Index Bloomberg US Agg Bond TR USD	Morningstar Cat US Fund Intermediate Core Bond
Operations Family:	Sterling Capital Funds	Ticker:	STRDX	×	Incept:	02-01-201	8
Manager: Tenure: Objective:	Multiple 15.6 Years Growth and Income USD	ISIN: Minimum Initial Purchase: Min Auto Investment Plan: Purchase Constraints:	ase: Plan:	US85918D6242 \$10 mil \$10 mil ^	Type: Total Assets:	MF \$1,049.24 r	- mil

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MORNINGSTAR®

Release date 07-31-2023

(USD) Market Index InstIPlus Vanguard Extended

1.38		1.38		08-01-23	30-day SEC Yield 08-01-23
					7-day Yield
Unsubsidized	Unsi	Subsidized	S		
	236	360	385	419	No. in Cat
	53	89	89	20	% Rank Cat
	-0.88	-1.73	-2.46	1.90	+/- Cat Index
	-3.41	-5.16	-4.35	-2.36	+/- Std Index
10.04	9.25	7.04	9.36	10.65	Total Return
9.61	9.36	6.16		15.23	Std 06-30-2023
10.04	9.25	7.04	9.36	10.65	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
19.35			6.46	5.85	2023
-26.45	5.11	-2.73	-20.67	-9.33	2022
12.48	0.70	-3.27	7.12	7.79	2021
Total %	4th Otr	3rd Qtr	2nd Otr	1st Qtr	Quarterly Returns
				-31-2023	Performance 07-31-2023

Performance Disclosure The Overall Morningstar Rating is based on risk-adjusted retu The Overall Morningstar Rating is based on risk-adjusted retu-and the overall average of the three-, live-, and 10-ure and the overall average of the three-, live-, and 10-minutes and the overall average of the three-, live-, and 10-minutes are also average of the three-, and 10-average of three-, and 10-average of the three-, and 10-average of the three-, and 10-average of three-, and 10-average of three-, and 10-average of three-, and 10-average of the three-, and 10-average of three-, and 1 (if applicable) Morningstar metrics.

The performance data quoted represents past performance ar does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an invest shares, when sold or redeemed, may be worth more or less th their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most rece month-end, please call 888-809-8102 or visit www.vanguard

Sales Charges Fees and Expenses

Front-End Load % Deferred Load %

Fund Expenses
Fund Expenses
Management Fees %
1

Net Expense Ratio % 12b1 Expense %

Risk and Return Profile Gross Expense Ratio %

	3 Yr 385 funds	5 Yr 360 funds	10 Yr 236 funds
Morningstar Rating [™]	ĺ¥	2★	3★
Morningstar Risk	High	High	High
Morningstar Return	-Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	22.20	24.23	18.97
Mean	9.36	7.04	9.25
Sharpe Ratio	0.43	0.33	0.51
MPT Statistics	Standard Index		Best Fit Index Morningstar US Sml
Alpha	-4.27	27	1.89

-3.83%		Potential Cap Gains Exp
1.33%		12-Month Yield
96.28	78.01	R-Squared
1.01	1.09	Beta
1.89	-4.27	Alpha

Manager: Tenure: Family: Operations Multiple 25.7 Years Vanguard

Objective:

Growth

ISIN:

Minimum Initial Purchase:

\$100 mil US9229083715

Type: Total Assets:

₹ \$16,145.90 mil

0.79 0.44 0.98 0.72

0.92 0.45 1.01 1.86 0.78

Ava		ω ₩	5 funds	10 V.		0.04			NIA	0.03			A 3				d.com.	ıt	a	than	or's	and		ì-year	turns,	1.30	3	SIDIZED						10.04	9.61	10.04	Incont	19.35	76 <u>4</u> 5	17 <u>4</u> 8	ntal %			S	
					Ltd Mod	Fixed-Income Style						VOIDO DIDIO	Equity Style	2	Total	Other/Not Clsfd	Bonds	Non-US Stocks	US Stocks	Cash	Portfolio Analysis 06-30-2023	412	2 I	24	1.24		I	2.52		113.18	100		2012			2						_	08-10-2022	Gold Data Co	Medalist Rat
	07	pəW		Бін	Ext	ome Style		ller	IS	biM	u.de	CIOWO	e Growth			ot Clsfd		Stocks	S	JCauoli 70	o Analys	399	200	18	3.67		l	6.04		154.84	100		2013				Ś					_	2	_	tRating"
					Avg E						P/C F	P/E R	Portic	2							sis 06-30	SOF	200	59	-5.62			-6.09		164.36	100		2014										100.00	Data C	100.00
		Avg Wtd Price	Avg Wtd Coupon	Avg Eff Duration	Avg Eff Maturity				Geo Avg Mkt Cap	P/B Ratio TTM	P/C Ratio TTM	P/E Ratio TTM	Portiolio Statistics	•	10				9	_		432	3	45	-0.79			-4.62		156.89	100		2015									_		Data Coverage %	Analyst-uriven %
			noc	ion	Ϊţ					2					100.00	0.00	0.00	1.26	95.75	3.00	dat %	427	Å,	37	2.38			4.22		179.47	86		2016												
									6387 0.	2.3 0.			Port Avg In		100.00	0.00	0.00	1.26	95.75	3.00	000 %	443	3	29	-0.39			-3.70		209.16	86		2017										Cap Blend	385 US Fund Mid-	₩0111111ystal hatiliy ★★
		I	I	I	1				0.03 0.58	0.57 0.90	0.68 0.95	0.59 0.88	Hel Hel Index Cat		0.00	0.00	0.00	0.00	0.00	0.00	Chart 0	404	200	<u>ш</u>	-0.29			-4.96	-9.35	186.80	97		2018					\$						d Mid-	naung
Sec		Ð	1	• •) (Ð	•	0					⊕ ;		•							404	5	<u>з</u> б	-2.48			-3.42		235.94	97		2019									_			
Sector Weightings																				d	Share Cho	40/	۲Q	_	15.14		I	13.84	32.24	307.84	100		2020					K				_			S&P 500 TR USD
htings -		3 mil	5 IIIII		8	3 mil	6 mil			8 m:	а mil	2 mil	3 mil	4 mil	5 mil				20		Share	-			-10.10			-16.23	12.48	342.27	97		2021							Į		_		č	ISD ×
		VMware	rerguson PLC	י מעו	VVD 9. 0	CrowdSt	Apollo G			Rinrk Inr	Cheniere	Lululemo	Workday	Snowfla	Airbnb Ir	Marvell		Diversion	11% Iurnover Ratio	3,595 Tota	Holdinas :	1			-9.14			-8.34		248.85	97		2022					-						USD	Billss
		VMware Inc Class A			o Ino Ordi	CrowdStrike Holdings Inc Class A	lobal Mar	THE TRAVE DESK INC CLASS A		RInrk Inr Class Δ	Cheniere Enerav Inc	Lululemon Athletica Inc	Workday Inc Class A	Snowflake Inc Ordinary Shares - Cl	Airbnb Inc Urdinary Shares - Class	Marvell Lechnology Inc		Disekstons los	ver Hatto	3,595 Total Stocks , 0 Total Fixed-Income,		429	200		6.02			-1.30	19.35	295.01	97		07-23	4k		1		2	ζ.	60k	. 8 -				Gategory illuex Bussell Mid Can TR
S		A		חמו א טוומ	nany Cha	nas Inc C	nagemen			i	1C	ca Inc	λ	linary Sha	y Shares	JY INC	-	SINC	, 	Total Fixed-		NO.		% R	+/- ((with		+/- \$	Tota	NA	-	Equ		~		. 10k	L	20*	-40k	° ₽	~	8		ар 1	an TR
Stocks %				lico	000	3lass A	Apollo Global Management Inc Class	4	-					ares - Cl	; - Class	2				-Income,		NO. OT HUNDS IN LAT		% Rank Cat	+/- Category Index	(within category)		+/- Standard Index	Total Return %	NAV/Price		Investment Style Eauity/Stocks %				45,702	Standard Index	Category Average	35,538	Vanguard Extended Market Index InstIPlus	Growth of \$10,000				Morningstar Cat US Fund Mid-Can Blend
Rel Std Index		0.46	0.00	0.00		0.51	0.51	0.33		0.25	0.57	0.68	0.71	0.76	0.79	0./9	10.1	1 01	1 00	%	Net Assets																	Je		ded Market					-Can Rlend

Base Currency: Ticker:	Americas Greater Europe Greater Asia	BB B Below B NR NR	Credit Quality Breakdown – AAA AA ABBB		
USD VEMPX	99.1 0.7 0.2	Stocks %	"	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil
	1.00 1.32 6.78	Rel Std Index	Bond %		13.8 0.59 0.88 11.1 0.68 0.95 2.3 0.57 0.90 6387 0.03 0.58
Purchase Constraints: Incept:	 → Defensive Consumer Defensive Healthcare Utilities 	 Sensitive Communication Services Energy Industrials Technology 	Sector Weightings • Cyclical Basic Materials Consumer Cyclical Financial Services Real Estate	 ⊕ 6 mil Apollo Global Mana; ⊕ 3 mil CrowdStrike Holding ⊕ 8 mil KKR & Co Inc Ordina ⊕ 3 mil Ferguson PLC ⊕ 3 mil VMware Inc Class A 	 ⊋ mil Lululemon Athletica 3 mil Cheniere Energy Inc 8 mil Block Inc Class A 6 mil The Trade Desk Inc (Inc)
 01-14-2011	17.6 2.9 12.9 1.8	46.2 3.9 15.5 22.5	Stocks % 36.2 12.0 13.7 6.8	Apollo Global Management Inc Class CrowdStrike Holdings Inc Class A KKR & Co Inc Ordinary Shares Ferguson PLC Ferguson PLC	Lululemon Athletica Inc Cheniere Energy Inc Block Inc Class A The Trade Desk Inc Class A
			Rel S		

1.31 1.63 1.12 1.12 2.74



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Release date 07-31-2023

Vanguard Institutional Index Instl PI (USD)

Dorformanoo N7 21 2022	21 2022				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	6.18	8.54	0.57	11.02	28.69
2022	-4.61	-16.11	-4.89	7.55	-18.13
2023	7.49	8.74			20.64
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	12.99	13.70	12.18	12.65	8.42
Std 06-30-2023	19.57		12.29	12.85	8.31
Total Return	12.99	13.70	12.18	12.65	8.42
+/- Std Index	-0.02	-0.02	-0.01	-0.01	
+/- Cat Index	0.05	0.48	0.26	0.21	I
% Rank Cat	30	З	17	9	
No. in Cat	1427	1281	1179	873	
		SL	Subsidized	Unsu	Unsubsidized
/-day Yield					
30-day SEC Yield 08-01-23	08-01-23		1.50		1.50

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-yea (if applicable) Morningstar metrics.

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and

month-end, please call 888-809-8102 or visit www.vanguard.co quoted herein. For performance data current to the most recent Current performance may be lower or higher than return data Fees and Expenses

Sales Charges

Front-End Load % Deferred Load %

Alpha	MPT Statistics	Standard Deviation Mean Sharpe Ratio	Morningstar Rating TM Morningstar Risk Morningstar Return	Fund Expenses Management Fees % 12b1 Expense % Net Expense Ratio % Gross Expense Ratio % Risk and Return Profile
-0.02	Standard Index	3 Yr 18.04 13.70 0.71	3 Yr 5 Yr 1,281 funds 1,179 funds 4★ 4★ Avg Avg +Avg +Avg	
8	S&	5 Yr 18.78 12.18 0.62	,179 funds 4★ Avg +Avg	
-0.02	Best Fit Index S&P 500 TR USD	10 Yr 14.89 12.65 0.80	10 Yr 873 funds 5★ Avg High	0.02 NA 0.02

59.50%			Potential Cap Gains Exp
1.51%			12-Month Yield
100.00		100.00	R-Squared
1.00		1.00	Beta
-0.02		-0.02	Alpha
Best Fit Index S&P 500 TR USD	S&P	Standard Index	MPT Statistics
0.80	0.62	0.71	Sharpe Ratio
12.65	12.18	13.70	Mean
14.89	18.78	18.04	Standard Deviation

Below B NR

B BB BBB

12-Month Yield Potential Cap Gains Exp	Exp	1.51% 59.50%	Americas Greater Europe Greater Asia	99.5 0.0	1.00 0.99 1.00	 → Defensive ➡ Consumer Defensive ➡ Healthcare ■ Utilities
Operations						
Family:	Vanguard		Base Currency:	USD		Purchase Constraints:
Manager:	Multiple		Ticker:	VIIIX		Incept:
Tenure:	22.7 Years		ISIN:	US9220402096		Type:
Objective:	Growth and Income		Minimum Initial Purchase:	\$100 mil		Total Assets:
I enure: Objective:	22.7 Years Growth and Income		num Initial Purchase:	\$100 mil		Total Assets:

07-07-1997

₹

\$254,069.64 mil

Americas **Regional Exposure**

Stocks % 99.5 0.5

Rel Std Index

🗈 🗘 🖎 🚥 🗧 🗗 🔒

Communication Services

49.8 8.4 4.1 8.4 8.4

0.99 0.97 0.96 1.00 1.01

11.9 2.5

0.98 1.01

Sensitive Real Estate

Industrials Energy

Technology

22.7 6.6 13.5 2.6

1.02 1.01 1.02

10 Yr 14.89 12.65	High	Avg	⁷³ funds	10 Yr		0.02	NA NA	0.02		NAS	2		rd.com.	nta cent	s than	nd ostor's	and	0-vear		1.50	Dazibisc				8.31 8.42	Incept 8.42	20.64	28.69 -18 13	Total %		-
AAA AAA AA					Ltd Mod	Fixed-Inc				Value Blend		Uther/Not Cisto	Bonds	Non-US Stocks	Asset All Cash	Portfoli	1686	74.0-	C/ U		0.00	130.53 16.00	100	2012		2				02-21-2023	Morningstar / Medalist Rating [™] /
Gredit Wality Breakdown AAA AA A		M01	beM	цбіН	Ext	Fixed-Income Style	lism2	PIW	rsige	yle Id Grawth	•	ot Ulsta	2	ks Stocks	Asset Allocation % Cash	Portfolio Analysis 06-30-2023	1559	/1	0 7F		-0.02	169.28 32.37	100	2013						- 23 -	jstar st Rating ["] d
akdown -					Avg					Portio					5	sis 06-3(1568	Ω.	0 1 1		-0.01	188.68 13.68	100	2014						100.00	Analys 100.00
1			Avg Wtd Coupon Avg Wtd Price	Avg Ert Duration	Avg Eff Maturity		smil Smil	P/B Ratio TTM	P/C Ratio TTM	Portiolio Statistics				G)-2023	1606	20.47	0 /7		0.01	186.63 1.39	100	2015			<u>}</u>			Data Coverage % 100.00	Analyst-Driven % 100.00
			, Dou		Ţ					tics			0.00	99.20 0.54	0.20		1409	20.10	n 1n		-0.01	203.84 11.95	100	2016						1	% Mor
							223342 0.37			Avg Index		U.UU	0.00	99.20 0.54	Long %		1396	20.1J	0 1 2		-0.02	243.48 21.82	100	2017						1,281 US Fund	Morningstar * * * * *
Bond %			1 1		I		37 U.00		0.98 0.95			0.00	0.00	0.00	Short %		1402	27.00	20		-0.02	227.57 -4.41	100	2018						nd	Morningstar Rating [™] ★★★★★
6 6 8		Sect) (D () ()			DC			• €			since 05-2023		1387	22	an n		0.00	290.25 31.48	100	2019			}				
Basic Materials Consumer Cyclical Financial Services Real Fetate	Cyclical	Sector Weightings		_	2	1 2			ω_	· _	4	- <u> </u>	ກປ		23 A		1363	25	2 22		0.01	331.48 18.41	100	2020			2	2			Standard Index S&P 500 TR USD
laterials ıer Cyclii al Servic rate	-	tings				28 mil E 18 mil .	1		35 mil /			17 mil 1			Share H Amount 5		1382	22	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		-0.02	405.80 28.69	100	2021							SD *
ies i			Eli Lilly and Co	Visa Inc Class A	JPMorgan Chase & Co	Exxon Mobil Corp Johnson & Johnson	UnitedHealth Group Inc	Berkshire Hathaway Inc Class B	Nieta Platforms inc Class A Alphabet Inc Class C	Tesla Inc	Alphabet Inc Class A	Alliazuli.culli ilic NVIDIA Corn	Microsoft Corp	Apple Inc	Holdings : 503 Total Stocks , 0 Total Fixed-Income 3% Turnover Ratio		1358	л.	1 00		-0.02	321.62 -18.13	100	2022							Cate Russ
			ind Co	Class A	in Chase	obil Corp & .lohns	ealth Gro	e Hathav	attorms I t Inc Cla:		t Inc Cla	orn IIIC	n Lorp	5	Stocks , 0 ⁻ er Ratio		1461	0.00	20.0		-0.01	383.36 20.64	100	07-23				11			Category Index Russell 1000 TR USD
					& Co	ion	oup Inc	vay Inc (nc uass ss C	2	ss A				otal Fixed		z	9. T		ŝP	+	T Z			4	ÎŖ	. 20k	. 40k	- 60 × 60		»× Tr usd
2.3 10.8 11.9 2.5	27.5	Stocks %						Class B	A	•					-Income,		No. of Funds in Cat	% Bank Cat	Catorio	Performance Q (within category)	+/- Standard Index	NAV/Price Total Return %	Investment Style Equity/Stocks %			 Standa 45,702 	 Catego 36,908 	Instl PI 45,651	Growth of \$10,000 Vanguard Ins		
																	ls in Cat	y IIIuan		Performance Quartile (within category)	d Index	n %	Style cks %			Standard Index 45,702	Category Average 36,908		vth of \$10,000 Vanguard Institutional Index		Morningstar Cat US Fund Large Blend
		Rel S													Ne					e						~	age		tutional		r Cat rge Blen
1.00 1.01 0.98	1.00	Rel Std Index	0.99	1.03	1.14	1.17 1.16	1.20	1.63	1.66	1.89	1.91	ა. I ა 2 81	0.8U	7.71	Net Assets %														Index		d

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Vanguard Institutional Total International Stock Market Index Trust

International stock fund

Fund facts

1 2 3 4 5 \$23,214 MM 06/24/16	Low \longleftrightarrow High assets date	Risk level Total net Inception
2069	number	Fund

Investment objective

excluding the United States. located in developed and emerging markets, investment return of stocks issued by companies of a benchmark index that measures the Market Index Trust seeks to track the performance Vanguard Institutional Total International Stock

Investment strategy

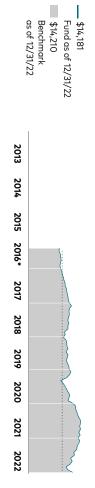
The trust portfolio employs an indexing investment approach designed to track the performance of the FTSE Global All Cap ex US Index, a free-float-adjusted

more than 5,300 stocks of companies located in 46 countries. The trust invests substantially all of its assets in the common stocks included in its target index. excluding the United States. The index includes located in developed and emerging markets measure equity market performance of companies market-capitalization-weighted index designed to

Benchmark

FTSE Global All Cap ex US Index

Growth of a \$10,000 investment : June 30, 2016—December 31, 2022



Annual returns



Benchmark Fund T. T. L Т 8.36 8.29 27.61 27.41 -14.35 -14.61 21.80 21.68 11.48 11.24 8.84 8.73 -15.92 -16.10

40

Total returns

Fund

Benchmark

Quarter	Year to date	One year	Three years	Periods en	Periods ended June 30, 2023 ive years Since inception
Quarter	Year to date	One year	Three years	Five years	Since inception
2.65%	9.54%	12.47%	7.63%	3.83%	7.00%
2.53%	9.12%	12.51%	7.61%	3.66%	I

For performance data current to the most recent month-end, visit our website at The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or ess than their original cost. Current performance may be lower or higher than the performance data cited.

Figures for periods of less than one year are cumulative returns. All other figures represent average annual investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Market allocation-stocks

France	Canada	China	United Kingdom	Japan

10.0 7.8 15.8%

Germany Switzerland

5.2

Australia

7.0 7.2

India

4.6 4.7 4.9

Taiwan

F2069 062023

Vanguard Institutional Total International Stock Market Index Trust

International stock fund

Ten largest holdings*

	Taiwan Semiconductor Manufacturing Co. Ltd.
N	Nestle SA
ω	3 Samsung Electronics Co. Ltd.
4	ASML Holding NV
ഗ	Tencent Holdings Ltd.
6	Novo Nordisk A/S
7	7 LVMH Moet Hennessy Louis Vuitton SE
))

9 œ

AstraZeneca plc

Roche Holding AG

7

Shell plo

Top 10 as % of total net assets

9.7%

investments and equity index products * The holdings listed exclude any temporary cash

Sector Diversification

Consumer Staples	Health Care	Technology	Consumer Discretionary	Industrials	Financials	
7.4	9.1	11.9	13.9	15.4	19.0%	
Other	Real Estate	Utilities	Telecommunications	Energy	Basic Materials	

Sector categories are based on the Industry Classification Benchmark system ("ICB"), except for the "Other" category (if applicable), which includes securities that have not been provided an ICB classification as of the effective reporting period.

0.1

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range, like the fluctuations of the overall stock market. The trust portfolio's performance could be hurt by: An investment in the trust portfolio could lose money over short or even long periods. You should expect the trust portfolio's share price and total return to fluctuate within a wide

41

Stock market risk: The chance that stock prices overall will decline. Stock markets tend to move in cycles, with periods of rising stock prices and periods of falling stock prices. The fund's investments in foreign stocks can be riskier than U.S. stock investments. Foreign stocks tend to be more volatile and less liquid than U.S. stocks. The prices of foreign stocks and the prices of U.S. stocks may move in opposite directions. In addition, the fund's target index may, at times, become focused in stocks of a particular market sector, which would subject the fund to proportionately higher exposure to the risks of that sector

Country/regional risk: The chance that world events—such as political upheaval, financial troubles, or natural disasters—will adversely affect the value of securities issued by

may be hurt disproportionately by the poor performance of its investments in that area. Country/regional risk is especially high in emerging markets companies in foreign countries or regions. Because the fund may invest a large portion of its assets in securities of companies located in any one country or region, its performance

Investment style risk: The chance that returns from small- and mid-capitalization stacks, to the extent that the fund invests in them, will trail returns from the overall stack market. Currency risk: The chance that the value of a foreign investment, measured in U.S. dollars, will decrease because of unfavorable changes in currency exchange rates

located in more developed foreign markets. Emerging markets risk: The chance the stocks of companies located in emerging markets will be substantially more volatile, and substantially less liquid, than the stocks of companies Historically, these stocks have been more volatile in price than the large-cap stocks that dominate the overall market, and they often perform quite differently

Note on frequent trading restrictions

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about a fund are contained in the prospectus; read and consider it carefully before investing

Release date 07-31-2023

(USD) **Growth Index Admiral** Vanguard Mid-Cap

0.80		0.80		08-02-23	30-day SEC Yield 08-02-23
I					7-day Yield
Unsubsidized	Unsi	Subsidized	S		
	383	490	522	562	No. in Cat
	41	28	44	50	% Rank Cat
	-1.92 -0.45	-2.23 0.07	-6.84 0.93	-3.65 -3.67	+/- Std Index +/- Cat Index
12.41	10.74	9.97	6.88	9.36	Total Return
12.19	11.00	9.66		18.35	Std 06-30-2023
12.41	10.74	9.97	6.88	9.36	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
18.76			5.69	8.74	2023
-28.84	5.69	-2.58	-21.19	-12.32	2022
20.48	7.76	0.16	10.25	1.25	2021
Total %	4th Otr	3rd Qtr	2nd Otr	1st Otr	Quarterly Returns
				-31-2023	Performance 07-31-2023

Performance Disclosure The Overall Morningstar Rating is based on risk-adjusted retu The Overall Morningstar Rating is the three-, five-, and 10-y (if applicable) Morningstar metrics.

The performance data quoted represents past performance an does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investo shares, when sold or redeemed, may be worth more or less th. their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recei month-end, please call 800-662-7447 or visit www.vanguard.

Sales Charges Fees and Expenses

Deferred Load % Front-End Load %

und Expenses	
Management Fees %	s %

Gross Expense Ratio % Risk and Return Profile Net Expense Ratio % 12b1 Expense %

NISK dilu neturii Profile			
	3 Yr	5 Yr	_
	522 funds	490 funds	383 fu
Morningstar Rating TM	3 ★	4★	
Morningstar Risk	Avg	Avg	+
Morningstar Return	Avg	+Avg	+
	3 Yr	5 Yr	_
Standard Deviation	21.08	22.12	17
Mean	6.88	9.97	10
Sharpe Ratio	0.34	0.46	0

0.34 -6.62 1.08 84.71	0.34 0.46 0.61 dard Index Best Fit Index Morningstar US Mid -6.62 -0.96 1.08 1.04 84.71 98.96 84.71 98.96 -5.15%	12-Month Yield Potential Cap Gains Exp	Beta R-Squared	Alpha	MPT Statistics Stan	Sharpe Ratio
	U.46 Best Brd Grt		1.08 84.71	-6.62	Standard Index	0.34

Operations Family:	Potential Cap Gains Exp	
Vanguard	ins Exp	

Greater Asia Greater Europe Americas

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Healthcare Consumer Defensive Defensive

1.8 15.4 0.0 17.2

0.28 1.17 0.00 0.77

Objective: Manager: Tenure:

Multiple 10.5 Years Growth

> ISIN: Ticker:

Base Currency:

Minimum Initial Purchase:

\$3,000

Total Assets:

₹ 09-27-2011

\$11,105.63 mil

MORNINGSTAR

VMGMX USD

Incept: Type:

Purchase Constraints

US9219377283

Optimization Mutual Section function Section Sectio	5.4 6.7 5.1 16.0 16.6		ials	Industri														
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Release date 07-31-2023	/ ucJ-P:M	1-1 III 0	Morningsta	-	Analyst-Driven %	en % Mor	Morningstar Rating"	ating "	Standard Index	Index		Catego	Category Index	Morningstar Cat	
Index Admiral	iral (USD)		01-24-2023	ating	TUU.UU Data Coverage % 100.00	je % 3 80 U\$	*** 380 US Fund Mid-		S&P 500	TR USD		Russell I TR USD	Mid Cap	Value US Fund Mid-Cap Value	p Value
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-	Subsidized U	Unsubsidized	16.02 3	37.66 1:	13.98 -1.80 0.30 -3.18	15.26	17.04 -4 79	-12.42	27.99	2.54 2 -15.86	28.76	-7.90	7.32 -13.33	Total Return % +/- Standard Index	
7-day Yield 30-day SEC Yield 08-01-23		 2.49	_											Performance Quartile	
Performance Disclosure The Overall Marrinostar Ratino is based on risk-adjusted returns	na is based on risk-adiuste	ad returns.		4.20	-0.77	-4.74	3.70	<u>.</u>	0.93	-2.42	0.42	4.13	-2.50	(within category) +/- Category Index	
derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.	age of the three-, five-, ar etrics.	d 10-year					405	45 417			413 53		399	% Rank Cat No. of Funds in Cat	
does not guarantee future results. The investment return and	ults. The investment retur	n and	Portfolio /	Analysis	Portfolio Analysis 06-30-2023										
principal value of an investment with indicuale, utus an investor s shares, when sold or redeemed, may be worth more or less than	ed, may be worth more or	less than	Asset Allocation %	ation %		Net %	Long %	Short %	Share Chg since	⊳		dings : I Total Sto	Holdings : 194 Total Stocks , 0 Total Fixed-Income,	ixed-Income,	Net Assets %
trien original cost. Current performance may be lower or higher than return data moted berein. For nerformance data current to the most recent	lower or higher than retur	1 data t recent	US Stocks Non-US Stocks	ocks			98.12 1.63	0.00	05-2023			18% Turnover Ratio Arthur J. Gallag	18% Turnover Ratio Arthur J. Gallagher & I	Co	1.44
month-end, please call 800-662-7447 or visit www.vanguard.com	62-7447 or visit www.van	guard.com.	Bonds Other/Not Clsfd	Clsfd		0.00	0.00	0.00	D (I	4	4 mil PA 7 mil Ca	Carrier Glob	al Corp O	rdinary Shares	1.34 1.27
Sales Charges			Total				100.01	0.01	•	2 mil		Nucor Corp			1.26
Front-End Load %		N NA	Equity Style		Portfolio Statistics		Port Rel Avg Index	el Rel	D	6	1.1	Corteva Inc			1.19
Fund Expenses			Value District of	Large	P/E Ratio TTM P/C Ratio TTM				D ()	988,078 3 mil		Rockwell Autor D.R. Horton Inc	Rockwell Automation Inc D.R. Horton Inc	Inc	1.16 1.14
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12b1 Expense % Net Expense Ratio %		0.07		llem2	\$mil				0	896,078		neriprise	Ameriprise Financial Inc	nc	1.06
Gross Expense Ratio %		0.07	Fixed-Income Style	e Style					D (د	1 mil An	Jirai nea Derisour	AmerisourceBergen Corp	orp	1.01
Risk and Return Profile			Ltd Mod		Avg Eff Maturity Avg Eff Duration	turity			00	2		Ferguson PLC	LC	1	0.99
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Morningstar Risk	-Avg Avg	Avg		мот					Sector	Sector Weightings	s			Stocks % F	Rel Std Index
Morningstar Return	-Avg Avg	+Avg	Credit Quality Breakdown	ty Breakd	own			Bond %	ج د	Cyclical					1.57
Standard Deviation	3 Yr 5 Yr 18.81 21.71	10 Yr 16.85	ΑΑΑ	•						 Basic Materials Consumer Cyclical 	cyclica	_		6.3 9.4	2.75 0.87
Mean Shamo Patio	15.01 7.22	9.44	A							Financial Services Real Estate	Services Pe			17.5 10.3	1.44 4.16
MPT Statistics	nd	st Fit Index	88							Sensitive				27.9	0.56
-	Morning	Brd Val TR USD	Below B							Energy		0.1000		2.9	0.67
Alpha Beta	2.29 0.92	-0.91	NR						D	Industrials Technology	₹ "			14.7 7.5	1.77 0.26
R-Squared	77.33	99.29	Regional Exposure	posure		Stocks %	Rel	Rel Std Index		Defensive	•			28.6	1.29
12-Month Yield Potential Cap Gains Exp		2.27% 4.96%	Greater Europe	rope		1.3		2.46		Consumer Defensive Healthcare	Defens e	ive		6.4 9.3	0.97 0.71
			Greater Asia	a		0.4		11.69		Utilities				13.0	5.08
Operations Family: Va	Vanguard		Base Currency:	ncy:	_	USD			Purcha	Purchase Constraints:	traints:				
Manager: M	Multiple		Ticker:			VMVAX	2		Incept:				09-2	09-27-2011 ME	

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Tenure: Objective:

17.0 Years Growth

ISIN: Minimum Initial Purchase:

US9219376947 \$3,000

Type: Total Assets:

MF \$16,426.45 mil





Vanguard Target Retirement 2020 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
\$6,814 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1474	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2020 Trust II seeks to

Investment strategy

are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, to bonds and other fixed income investments will increase. Within seven years after 2020, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2020 (the The trust invests in other Vanguard mutual funds

Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Fund

Benchmark

2.20%

6.98%

6.91%

4.12%

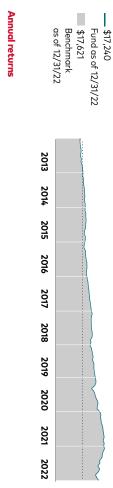
4.96%

6.31%

Benchmark

Target Retirement 2020 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022





	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	15.86	7.20	-0.59	7.02	14.19	-4.19	17.69	12.10	8.24	-14.14
Benchmark	16.21	7.37	-0.40	7.17	14.22	-4.13	17.87	12.85	8.43	-13.77

Total returns

Ten years	Five years	Three years	One year	Year to date	Quarter
d June 3	Periods ended June 30, 2023				

The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or ess than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at

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returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

returns are net of expenses

Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, Target Retirement 2020 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the VSA IMI Index through Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the VSA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US IACWI ex USA IMI Index through Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the VSA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

F1474 062023

Balanced fund (stocks and bonds)

Vanguard Target Retirement 2020 Trust II

Allocation of underlying funds⁺

+			
Fund hol	Inst T	Total	Total
*Fund holdings are subject to change.	Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus	Total Bond Market II Index
hange.			
	16.8	24.9	32.4%
		STerm Inf Pro Se	Total Intl Bnd II

STerm Inf Pro Sec Idx Fund	Total Intl Bnd II
11.6	14.3

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other trusts with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2020 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those trusts that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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Vanguard Target Retirement 2025 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
\$14,602 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1475	Fund

Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2025 Trust II seeks to

Investment strategy

are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, asset allocation should resemble that of the Target to bonds and other fixed income investments will increase. Within seven years after 2025, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2025 (the The trust invests in other Vanguard mutual funds

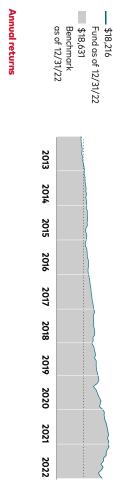
small-capitalization stocks government, U.S. agency, and investment-grade mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

> Ben F

Benchmark

Target Retirement 2025 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022





	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	18.23	7.22	-0.72	7.51	16.04	-5.07	19.75	13.39	9.90	-15.44
Benchmark	18.52	7.45	-0.58	7.67	16.08	-5.01	19.92	14.19	10.09	-15.02

Total returns

!	Periods
	Periods ended June 30, 2023
	une 30, 3
	2023

	Quarter	Year to date	One year	Three years	Five years	Ten years
nd	2.96%	8.45%	8.56%	5.05%	5.35%	6.76%
nchmark	3.04%	8.41%	8.97%	5.32%	5.66%	7.00%
e performance data shown represent past performance, which is not a guarantee of future results	ta shown rep	resent past perfo	ormance, whic	ch is not a guara	ntee of future I	esults.

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or F

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2025 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

Vanguard Target Retirement 2025 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺

*Fund holding	Inst Ttl Ir	Total Boy	Total Sta
*Fund holdings are subject to change.	Inst Ttl Intl Stk Idx Trust II	Total Bond Market II Index	Total Stock Market Index Plus 32.9%
	22.1	28.1	32.9%
		-	
		STerm Inf Pro Sec Idx Fund	Total Intl Bnd II

12.3 4.6

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other trusts with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2025 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those trusts that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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Vanguard Target Retirement 2030 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
\$18,250 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1476	Fund

Investment objective

Vanguard Target Retirement 2030 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

Investment strategy

The trust invests in other Vanguard mutual funds and trusts according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The trust's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase. Within seven years after 2030, the trust's asset allocation should resemble that of the Target Retirement Income Trust II. The underlying holdings are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market Index Fund, Vanguard Institutional Total International Stock Market Index Trust II, Vanguard Total International Bond II Index Fund, and Vanguard Short-Term Inflation-Protected Securities Fund.

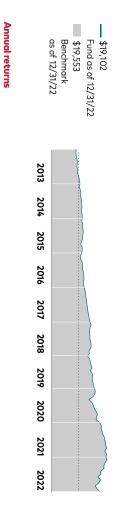
The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

물 문

Benchmark

Target Retirement 2030 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



2013 2014 2015 2014 2017 2018 2019 2020 2021 2022
IFund 20.55 7.22 -0.92 7.93 17.60 -5.79 21.15 14.19 11.46 -16.16
Benchmark 20.88 7.51 -0.79 8.11 17.66 -5.75 21.34 14.97 11.66 -15.71

Total returns

Per
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ended June 30, 2
β
2023
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	Quarter	Year to date	One year	Three years	Five years	Ten years
nd	3.62%	9.47%	10.03%	6.13%	5.88%	7.33%
enchmark	3.64%	9.43%	10.48%	6.43%	6.20%	7.57%
e performance data shown represent past performance, which is not a guarantee of future results.	a shown re:	oresent past perf	ormance, whic	:h is not a guara	ntee of future i	results.

Ę For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2030 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and the CRSP US Total Market Index thereafter. International stock benchmark returns June 3, 2013; and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

Vanguard Target Retirement 2030 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺

Ť		
*Fund holdings are subject to change.	Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus
	25.4	38.7%

Total Intl Bnd II Total Bond Market II Index 25.0 10.9

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Plain talk about risk

funds, the fund also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the fund to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2030 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The fund is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the fund's current allocation between stocks and the less volatile asset class of bonds, the fund's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the fund's allocation between underlying funds gradually changes, the fund's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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Vanguard Target Retirement 2035 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
J	→ High
\$17,372 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1477	Fund

Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2035 Trust II seeks to

Investment strategy

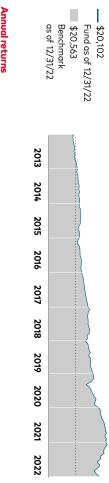
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, asset allocation should resemble that of the Target to bonds and other fixed income investments will increase. Within seven years after 2035, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2035 (the The trust invests in other Vanguard mutual funds and Vanguard Short-Term

government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2035 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	22.93	7.22	-1.12	8.37	19.18	-6.54	22.57	14.92	13.07	-16.52
Benchmark	23.27	7.57	-1.02	8.55	19.25	-6.48	22.76	15.67	13.24	-16.10

Total returns

Periods	
0	
nded J	
June 3	
30, 2	
2023	

	Quarter	Year to date	One year	Three years	Five years	Ten years
und	4.10%	10.28%	11.34%	7.30%	6.44%	7.90%
enchmark	4.13%	10.24%	11.77%	7.59%	6.74%	8.14%
he performance data shown represent past performance, which is not a guarantee of future results	a shown repr	esent past perfo	rmance, whic	h is not a guara	ntee of future I	esults.

국 & 고 For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2035 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes.

Vanguard Target Retirement 2035 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺



Total Intl Bnd II	Total Bond Market II Index
8.5	20.1

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Plain talk about risk

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Vanguard Target Retirement 2040 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 .	Risk level
2345	
IJ	High
\$16,215 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1478	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2040 Trust II seeks to

Investment strategy

are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, to bonds and other fixed income investments will increase. Within seven years after 2040, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2040 (the The trust invests in other Vanguard mutual funds

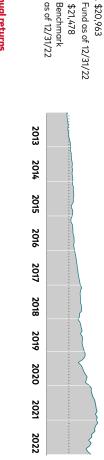
government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

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Benchmark

Target Retirement 2040 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	24.42	7.26	-1.47	8.79	20.81	-7.30	23.97	15.57	14.68	-16.94
Benchmark	24.79	7.61	-1.25	8.98	20.86	-7.23	24.19	16.31	14.84	-16.51

Total returns

Periods
ended.
June 3C
), 2023

	Quarter	Quarter Year to date	One year	ır Three years	s Five years	Ten years
Ind	4.63%	11.12%	12.66%	8.43%	6.97%	8.41%
nchmark	4.62%	11.06%	13.07%	8.74%	7.28%	8.67%
e performance data shown represent past performance. which is not a quarantee of future results.	a shown repr	esent past perfo	ormance. whic	h is not a auara	ntee of future i	esults.

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2040 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 31, 2009, and the Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and the CRSP US Total Market Index thereafter. International stock benchmark returns June 3, 2013; and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

Balanced fund (stocks and bonds)

Vanguard Target Retirement 2040 Trust II

Allocation of underlying funds⁺



Total Intl Bnd II Total Bond Market II Index 15.0 6.2

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2040 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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Vanguard Target Retirement 2045 Trust II

Balanced fund (stocks and bonds)

Fund facts

	1 2 3 4 5	Risk level
2	\$14,699 MM	Total net assets
	0.075%	Expense ratio as of 03/31/21
	02/29/08	Inception date
	1479	Fund

Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2045 Trust II seeks to

Investment strategy

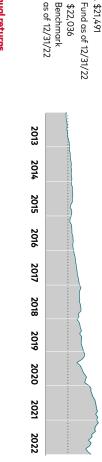
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, asset allocation should resemble that of the Target to bonds and other fixed income investments will increase. Within seven years after 2045, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2045 (the The trust invests in other Vanguard mutual funds and Vanguard Short-Term

government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2045 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	24.43	7.22	-1.48	8.91	21.51	-7.86	25.07	16.27	16.33	-17.33
Benchmark	24.79	7.61	-1.25	9.13	21.55	-7.77	25.37	17.02	16.45	-16.93

Total returns

Periods ended June
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2023

	Quarter	Year to date	One year	Three years	Five years	Ten years
und	5.12%	11.94%	13.96%	9.58%	7.51%	8.77%
enchmark	5.11%	11.88%	14.37%	9.90%	7.82%	9.02%
he performance data shown represent past performance, which is not a guarantee of future results.	ta shown rep	resent past per	formance, whic	:h is not a guara	ntee of future i	results.

국 8 고 For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2045 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes.

Balanced fund (stocks and bonds)

Vanguard Target Retirement 2045 Trust II

Allocation of underlying funds⁺

I otal Bond Market II Index	10.0
Total Intl Bnd II	4.0

52.3% 33.7

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2045 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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please call 855-402-2646.



Vanguard Target Retirement 2050 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level Low ← → H
5 \$13,257 MM	Total net High assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception
1480	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2050 Trust II seeks to

Investment strategy

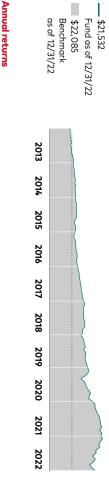
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, to bonds and other fixed income investments will increase. Within seven years after 2050, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2050 (the The trust invests in other Vanguard mutual funds

government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2050 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022





	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	24.47	7.23	-1.54	8.95	21.48	-7.83	25.05	16.42	16.60	-17.45
Benchmark	24.79	7.61	-1.25	9.13	21.55	-7.77	25.37	17.17	16.75	-17.07

Total returns

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	Quarter	Year to date	One year	Three years Five years	Five years	Ten years
und	5.43%	12.42%	14.67%	9.81%	7.66%	8.83%
enchmark	5.40%	12.34%	15.05%	10.13%	7.96%	9.09%
he performance data shown represent past performance. which is not a auarantee of future results.	ta shown repr	esent past perfo	ormance. whic	h is not a auara	ntee of future i	esults.

국 & 고 For performance data current to the most recent month-end, visit our website at Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited.

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2050 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 31, 2009, and the Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

Vanguard Target Retirement 2050 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺



Total Intl Bnd II Total Bond Market II Index 2.7 6.9

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2050 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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Vanguard Target Retirement 2055 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level Low ← → High
\$8,618 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
08/31/10	Inception date
1489	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2055 Trust II seeks to

Investment strategy

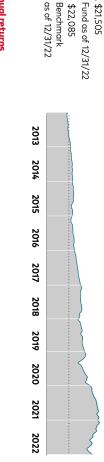
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, asset allocation should resemble that of the Target to bonds and other fixed income investments will increase. Within seven years after 2055, the trust's become more conservative over time, meaning that the percentage of assets allocated to stocks will and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings decrease while the percentage of assets allocated target year). The trust's asset allocation will the workforce in or within a few years of 2055 (the The trust invests in other Vanguard mutual funds

Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2055 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	24.34	7.26	-1.66	8.97	21.49	-7.85	25.07	16.41	16.59	-17.44
Benchmark	24.79	7.61	-1.25	9.13	21.55	-7.77	25.37	17.17	16.75	-17.07

Total returns

Periods	
ended J	
lune 30,	
2023	

	Quarter	Year to date	One year	Three years	Five years	Ten years
und	5.40%	12.41%	14.67%	9.81%	7.65%	8.82%
enchmark	5.40%	12.34%	15.05%	10.13%	7.96%	9.09%
he performance data shown represent past performance, which is not a quarantee of future results.	ta shown repr	esent past perfo	rmance. whic	h is not a auara	ntee of future r	esults.

Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at 국 & 고

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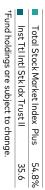
returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2055 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Une 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Float Adjusted Index; for international bonds, the Bloomberg U.S. Aggregate Float Adjusted Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedged beginning June 3, 2013; and the CRSP US Total Market Index thereafter. International Index Hedge Beginning June 3, 2013; and for U.S. Stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International Index Hedge Beginning June 3, 2013; and for U.S. Stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. In stock benchmark returns are adjusted for withholding taxes

Vanguard Target Retirement 2055 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺



Total Intl Bnd II Total Bond Market II Index 2.7 6.9

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2055 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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please call 855-402-2646.



Vanguard Target Retirement 2060 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
\$4,506 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
03/01/12	Inception date
1693	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2060 Trust II seeks to

Investment strategy

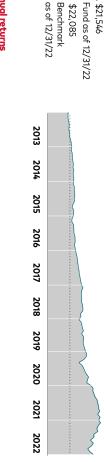
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, to bonds and other fixed income investments will increase. Within seven years after 2060, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2060 (the The trust invests in other Vanguard mutual funds

government, U.S. agency, and investment-grade small-capitalization stocks mix of U.S. and foreign large-, mid-, and The trust's indirect stock holdings are a diversified Vanguard to minimize foreign currency exposure) currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2060 Composite Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fund	24.32	7.22	-1.60	8.95	21.51	-7.85	25.09	16.50	16.56	-17.41
Benchmark	24.79	7.61	-1.25	9.13	21.55	-7.77	25.37	17.17	16.75	-17.07

Total returns

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	Quarter	Year to date	One year	Three years	s Five years	Ten years
Fund	5.40%	12.42%	14.71%	9.83%	7.68%	8.83%
Benchmark	5.40%	12.34%	15.05%	10.13%	7.96%	9.09%
The performance data shows represent past performance, which is not a guarantee of future results	o chown ren	ocont nact norfo	rmance which	h is not a guara	ntop of future i	Dell+c

The performance data shown represent past performance, which is not a guarancee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at The performance

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Target Retirement 2060 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. Aggregate Float Adjusted Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes.

Vanguard Target Retirement 2060 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺



Total Intl Bnd II Total Bond Market II Index 2.8 6.8

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2060 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

Participant Services at 800-523-1188 for additional information. Frequent trading policies may apply to those funds offered as investment options within your plan. Please log on to vanguard.com for your employer plans or contact

This investment is not a mutual fund. It is a collective trust available only to tax-qualified plans and their eligible participants.

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please call 855-402-2646.



Vanguard Target Retirement 2065 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level Low ← → High
\$1,147 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
07/17/17	Inception
1794	Fund

Investment objective

consistent with its current asset allocation. provide capital appreciation and current income Vanguard Target Retirement 2065 Trust II seeks to

Investment strategy

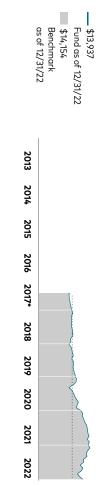
are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, to bonds and other fixed income investments will increase. Within seven years after 2065, the trust's become more conservative over time, meaning that the percentage of assets allocated to stocks will and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund. Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated target year). The trust's asset allocation will the workforce in or within a few years of 2065 (the The trust invests in other Vanguard mutual funds

Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public small-capitalization stocks mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and obligations issued by the U.S. Treasury; mix of short-, intermediate-, and long-term U.S. The trust's indirect bond holdings are a diversified

Benchmark

Target Retirement 2065 Composite Ix

Growth of a \$10,000 investment : July 31, 2017—December 31, 2022



Annual returns



	2013	2014	2015	2016	2017*	2018	2019	2020	2021	2022
Fund	T	T	I	I	12.40	-7.70	25.11	16.45	16.54	-17.40
Benchmark	T	T	T	T	8.54	-7.77	25.37	17.17	16.75	-17.07

62

Total returns

					Periods end	Periods ended June 30, 2023
	Quarter	Year to date	One year	Three years	Five years	Since inception
Fund	5.38%	12.41%	14.69%	9.81%	7.68%	8.61%
Benchmark	5.40%	12.34%	15.05%	10.13%	7.96%	1

The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at

Figures for periods of less than one year are cumulative returns. All other figures represent average annual investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

* Partial return since fund started, July 17, 2017. Target Retirement 2065 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: the FTSE Global All Cap ex US Index for international stocks, the Bloomberg U.S. Aggregate Float Adjusted Index for U.S. bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged for international bonds, and the CRSP US Total Market Index for U.S. stocks. International stock benchmark returns are adjusted for withholding taxes.

Vanguard Target Retirement 2065 Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds

 _		
Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus 54.1%	
36.3	54.1%	
Total Intl Bnd II	Total Bond Market II Index	
2.8	6.8	

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Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2065 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

Note on frequent trading restrictions

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please call 855-402-2646



Vanguard Target Retirement 2070 Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level Low	
\$51 MM	Total net assets	
0.075%	Expense ratio as of 04/07/22	
04/07/22	Inception date	
V006	Fund number	

Investment objective

Vanguard Target Retirement 2070 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

Investment strategy

The trust invests in other Vanguard mutual funds and trusts according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The trust's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase. Within seven years after 2070, the trust's asset allocation should resemble that of the Target Retirement Income Trust II. The underlying holdings are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, Vanguard Institutional Total International Stock Market Index Trust II, Vanguard Total International Bond II Index Fund, and Vanguard Short-Term Inflation-Protected Securities Fund.

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

Benchmark

Target Retirement 2070 Composite Index

Total returns

			P	Periods ended June 30, 2023
	Quarter	Year to date	One year	Since inception
br	5.44%	12.39%	14.72%	-0.20%
nchmark	5.40%	12.34%	15.05%	I
	te chorre research	a notform and o data shown wonce name not notform on this is not a summary of future sould a		

Fun

For performance data current to the most recent month-end, visit our website at The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited.

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All returns are net of expenses. Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Allocation of underlying funds

Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus 54.0%	
36.0	54.0%	
Total Intl Bnd II	Total Bond Market II Index	

7.0 3.0

FV006 062023

Balanced fund (stocks and bonds)

Vanguard Target Retirement 2070 Trust II

Visit <u>vanguard.com</u> to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information about a fund are contained in the prospectus; read and consider it carefully before investing.

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Frequent trading policies may apply to those funds offered as investment options within your plan. Please log on to vanguard.com for your employer plans or contact

other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2070 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As

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conservative ones based on its target date. An investment in the Target Retirement 2070 Trust II is not guaranteed at any time, including on or after the target date.

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Vanguard Target Retirement Income Trust II

Balanced fund (stocks and bonds)

Fund facts

1 2 3 4 5	Risk level
\$4,513 MM	Total net assets
0.075%	Expense ratio as of 03/31/21
02/29/08	Inception date
1471	Fund

Investment objective

Vanguard Target Retirement Income Trust II seeks to provide current income and some capital appreciation.

Investment strategy

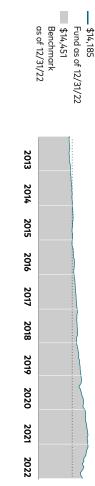
The trust invests in other Vanguard mutual funds and trusts according to an asset allocation strategy designed for investors currently in retirement. The underlying holdings are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, Vanguard Institutional Total International Stock Market Index Trust II, Vanguard Total International Bond II Index Fund, and Vanguard Short-Term Inflation-Protected Securities Fund.

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

Benchmark

Target Retirement Income Compos. Ix

Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



Annual returns

5.82	2013	
5.68	2014	
-0.13	2015	
5.25	2016	•
8.60	2017	
-2.00	2018	
13.28	2019	
10.08	2020	
5.25	2021	
-12.73	2022	

Total returns

Benchmark

6.03

5.76

0.13

5.35

8.68

-1.98

13.41

10.70

5.44

-12.44

Periods ended June 30, 2023

	Quarter	Year to date	One year	Three years	Five years	Ten years
nd	1.36%	5.69%	4.54%	1.74%	3.49%	4.17%
nchmark	1.44%	5.63%	4.80%	1.93%	3.72%	4.35%
e performance a	data shown rep	performance data shown represent past performance, which is not a guarantee of future result:	ormance, whic	:h is not a guara	ntee of future i	results.

Ben Fun

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. ₹ investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

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returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities Index through June 2, 2013, and the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0–5 Year Index thereafter; for short-term reserves, the Citigroup Three-Month Treasury Bill Index through June 2, 2013; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Target Retirement Income Compos. Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

Vanguard Target Retirement Income Trust II

Balanced fund (stocks and bonds)

Allocation of underlying funds⁺

			[†] Fund holdings are subject to change.
		16.7	STerm Inf Pro Sec Idx Fund
Inst Ttl Intl Stk I		17.9	Total Stock Market Index Plus
Total Intl Bnd II		36.9%	Total Bond Market II Index

Inst Ttl Intl Stk Idx Trust II	Total Intl Bnd II
12.2	16.3

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Release date 07-31-2023

Market Index I (USD) Vanguard Total Bond

4.46		4.46		08-01-23	30-day SEC Yield 08-01-23
					7-day Yield
Unsubsidized	Unsi	Subsidized	S		
	278	381	418	469	No. in Cat
	36	35	56	43	% Rank Cat
Ι	-0.03	0.02	-0.05	0.19	+/- Cat Index
	-0.03	0.02	-0.05	0.19	+/- Std Index
4.22	1.47	0.77	-4.52	-3.18	Total Return
4.23	1.49	0.78		-0.89	Std 06-30-2023
4.22	1.47	0.77	-4.52	-3.18	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
2.19			-0.90	3.16	2023
-13.15	1.67	-4.65	-4.71	-5.98	2022
-1.65	-0.08	0.11	2.00	-3.61	2021
Total %	4th Otr	3rd Qtr	2nd Otr	1st Otr	Quarterly Returns
				-31-2023	Performance 07-31-2023

4.46	
	10,

(if applicable) Morningstar metrics. The performance data quoted represents past performance and The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year

does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's their original cost. shares, when sold or redeemed, may be worth more or less than

month-end, please call 888-809-8102 or visit www.vanguard.com quoted herein. For performance data current to the most recent Current performance may be lower or higher than return data

Sales Charges Fees and Expenses

Deferred Load % Front-End Load %

418 funds Avg Avg Avg 410 1.02 Standard Indi 99.7.	3 Yr 5 Yr 10 Yr 418 funds 278 funds 2.90 M Avg 44 Xrg Avg Avg Avg Avg Avg Avg Avg 6.12 5.53 4.32 4.52 0.77 1.47 -1.02 -0.15 0.10 Standard Index Best Fit Index Best Fit Index 99.72 99.72 12.16%	12-Month Yield Potential Cap Gains Exp	Alpha Beta R-Squared	MPT Statistics	Standard Deviation Mean Sharpe Ratio	Morningstar Rating TM Morningstar Risk Morningstar Return	Fund Expenses Management Fees % 12b1 Expense % Net Expense Ratio % Gross Expense Ratio %
	5 Yr Avg 5.53 0.77 Bloombe Bor		-0.0 1.0 99.7	Standard Inde	3 Yr 6.12 -4.52 -1.02		

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Objective: Tenure: Family:

Manager:

10.5 Years Income

Joshua Barrickman Vanguard

Ticker:

ISIN:

Minimum Initial Purchase:

\$5 mil VBTIX US9219375048

Type: Total Assets: Incept:

09-18-1995 MF \$94,268.78 mil

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Operations

on the financial strength and claims-paying ability of VRIAC, which is solely an obligation of VRIAC's general contracts responsible for all obligations under its commitments. All guarantees are based Company's insurance and annuity account which supports all of the Company ("VRIAC" or the "Company"). The Voya Fixed Account – 457/401 II is Retirement Insurance and Annuity other type of contract issued by Voya available through a group annuity or The Voya Fixed Account – 457/401 II is

Asset Class: Stability of Principal

Important Information

before investing. applicable. Please read them carefully summary or disclosure booklet, as prospectus, contract prospectus conjunction with your contract This information should be read in

Voya Retirement Insurance and

One Orange Way Windsor, CT 06095-4774 www.voyaretirementplans.com Annuity Company

guarantees minimum rates of interest **Objective** Stability of principal is the primary method of interest rate crediting. credited rate. This is known as a portfolio Account – 457/401 II receive the same invested by your plan in the Voya Fixed through compound interest. All amounts principal and the investment increases credited interest becomes part of guaranteed minimum rates. Daily and may credit interest that exceeds the Voya Fixed Account – 457/401 II objective of this investment option. The

service providers. These restrictions help VRIAC to provide stable credited interest rates which historically have not varied money interest rates. the general market's volatility in new significantly from month to month despite or if you have a choice between multiple 457/401 II if Competing Investment Options (as defined below) are offered involving the Voya Fixed Account restrictions on transfers and withdrawals mind. Therefore, VRIAC may impose principal. The assets supporting it are invested by VRIAC with this goal in for participants seeking stability of intended to be a long-term investment Key Features The Voya Fixed Account – 457/401 II is

457/401 II will be subject to the equity Restrictions on Transfers from the Voya Fixed Account – 457/401 II Transfers from the Voya Fixed Account –

Equity Wash Restrictions on

wash restrictions shown below

are allowed at any time, subject to the following provisions: Transfers between investment options Transfers

- (a) be made to a Competing Fixed Account – 457/401 II cannot Direct transfers from the Voya
- <u></u> investment options under the contract cannot be made if a A transfer from the Voya Fixed transfer to a Competing Investment Account – 457/401 II to other Investment Option;
- <u></u> benefit withdrawal from a noninvestment options under the A transfer from the Voya Fixed days Competing Investment Option has contract cannot be made if a non-Account – 457/401 II to other Option has taken place within 90
- a place within 90 days. if a transfer from the Voya Fixed Account – 457/401 II has taken Investment Option to a Competing A transfer from a non-Competing taken place within 90 days; and Investment Option cannot be made

Competing Investment Option

as any investment option that: Competing Investment Option is defined As used throughout this document, à

- <u></u> (a) Is, or may be, invested primarily in Provides a direct or indirect investment performance guarantee
- assets other than common or preferred stock;
- <u></u> assets other than common or contracts) which are invested in preferred stock; tunds, trusts or insurance company financial vehicles (such as mutual Is, or may be, invested primarily in
- a (as defined in the contract) as an by the Company and made available by the Contract Holder Is available through an account additional investment under the with a brokerage firm designated
- (e Is a self-directed brokerage pian
- Ē characteristics to the above arrangement; Is any fund with similar
- by the as reasonably determined Company; or

(g Is any fund with a targeted duration of less than three tunds) years (e.g. money market

Competing Investment Options in your plan, please contact the Customer Contact Center at (800) 584-6001. For more information regarding

Withdrawals from the Voya Fixed Requests for Full Withdrawals

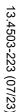
(a) ways, as elected by the plan: pay amounts in the Voya Fixed Account participant accounts held in the Voya Fixed Account – 457/401 II, VRIAC will 457/401 II in one of the following two Holder, requests a full withdrawal of all However, if the plan, as the Contract benefits to participants at any time Account – 457/401 II are allowed to pay

- exceed 60 months; or with interest, over a period not to In equal annual principal payments
- <u></u> At the completion of each 5-year then occur no later than the next applicable anniversary date. Full least 12 months prior to the made in writing by the plan and provisions of option (a) above. time would be subject to the withdrawal requests at any other Fixed Account – 457/401 II would of all amounts held within the Voya applicable anniversary date. Payout received by us in our home office at Request for this option must be anniversary date"), as a lump sum effective date (the "applicable period measured from the plan

Interest Rate Structure

guarantees principal and a guaranteed minimum interest rate ("GMIR") for the credited rate guaranteed minimum floor rate and the contract. The current rate, the floor rate may change after a defined period, but it will never be lower than the rate, determined at least monthly, and a account daily yields the into account, the interest credited to your yields. Taking the effect of compounding GMIR are expressed as annual effective GMIR that applies for the life of the calendar year. The guaranteed minimum for a defined period – currently one guaranteed minimum floor rate declared two declared interest rates: a current life of the contract, as well as featuring The Voya Fixed Account – 457/401 II then current

VRIAC's determination of credited interest rates reflects a number of





CN2987280_0725

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responsible for meeting its obligations. Retirement Insurance and Annuity Company ("VRIAC"). VRIAC is solely funding agreements that you may have purchased are issued by Voya Any insurance products, annuities and

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period.

Fixed Account – 457/401 II may be in effect for less than a full three-month

plan's initial investment in the Voya was effective. The current rate for a

month period measured from the first day of the month in which such change

us prior to the last day of the threefollowing a rate change initiated solely by apply a decrease to the current rate at any time, except that VRIAC will not minimum floor rate and may be changed

to be credited under a contract may be higher than the GMIR/guaranteed

rate equals the GMIR. The current rate Currently, the guaranteed minimum floor option and promising a minimum interest rate during the accumulation period and

the principal amount you allocate to this investment gain or loss by guaranteeing

period, if applicable.

also throughout the annuity payout

any capital gains and/or losses realized on the sale of invested assets. Under this option, VRIAC assumes the risk of

invested assets and the amortization of the investment income earned on factors, which may include mortality and expense risks, interest rate guarantees,

earn interest at a rate no less than 3.10% through December 31, 2021, and 3.00% through December 31, 2024.

Credited Interest Rate The Voya Fixed Account – 457/401 II will

1.00%

GMIR for the life of the contract is The Voya Fixed Account – 457/401 II's

Standardized and Tax Adjusted Returns Disclosure Statement

data quoted herein. For performance data current to the most recent month-end please visit http://advisor.morningstar.com/familyinfo.asp fluctuate; thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will

reflect sales charges and ongoing fund expenses. Standardized Returns assume reinvestment of dividends and capital gains. They depict performance without adjusting for the effects of taxation, but are adjusted to

and sales charges. The maximum redemption fee is the maximum amount a fund may charge if redeemed in a specific time period after the fund's purchase M&E risk charges, fund-level expenses such as management fees and operating fees, contract-level administration fees, and charges such as surrender, contract If adjusted for taxation, the performance quoted would be significantly reduced. For variable annuities, additional expenses will be taken into account, including

certain tax credits. Any taxes due are as of the time the distributions are made, and the taxable amount and tax character of each distribution are as specified by shares through tax-deferred arrangements such as 401(k) plans or an IRA. After-tax returns exclude the effects of either the alternative minimum tax or phase-out of tax returns depend on the investor's tax situation and may differ from those shown. The after-tax returns shown are not relevant to investors who hold their fund returns for exchange-traded funds are based on net asset value. the fund on the dividend declaration date. Due to foreign tax credits or realized capital losses, after-tax returns may be greater than before-tax returns. After-tax After-tax returns are calculated using the highest individual federal marginal income tax rates, and do not reflect the impact of state and local taxes. Actual after

Money Market Fund Disclosures

it to the applicable disclosure below: If money market fund(s) are included in the Standardized Returns table below, each money market fund's name will be followed by a superscripted letter that links

Institutional Money Market Funds (designated by an "S"):

what you originally paid for them. The fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the fund's liquidity expect that the sponsor will provide financial support to the fund at any time Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit You could lose money by investing in the fund. Because the share price of the fund will fluctuate, when you sell your shares they may be worth more or less than

Government Money Market Funds that have chosen to rely on the ability to impose liquidity fees and suspend redemptions (designated by an "L")

Retail Money Market Funds (designated by an "L"):

so. The fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the fund's liquidity falls below required minimums financial support to the fund at any time. government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

Government Money Market Funds that have chosen not to rely on the ability to impose liquidity fees and suspend redemptions (designated by an

so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

OSTAR ®	MORNIN	ed by rity, this , Inc. .ceded	ata, analyses and ch cannot be verifi buy or sell a secu from, or related to, ies of Morningstar able it must be pre	he information, d professional whit are not an offer to r losses resulting : sued by subsidiar iterature. If applic	iginal distributor is based. T n provided by your financial al purposes and therefore a tacisions, damages or other research is produced and is research is produced and is nort is supplemental sales li	ntry in which its ori account information slely for information ble for any trading o rotice. Investment r pmmission. This rep	t only in the cou e derived from, ;) are provided so not be responsit hange without n and Exchange Cc of this report.	ruse this report ay include, or b Morningstar, (5) rningstar shall i are subject to d I.S. Securities a I.S. at the end	reement, you may forningstar, (2) ma dvice offered by N juired by law, Mo date written and a governed by the U mportant disclosu	ided in a separate agi stary information of M nstitute investment a cept as otherwise req resisted are as of the or registered with and or atement. Please see	©2022 Morningstar. All Rights Reserved. Unless otherwise provided in a separate agreement, you may use this report only in the country in which its original distributor is based. The information, data, analyses and opinions contained herein (1) include the confidential and proprietary information of Morningstar. (2) may include, or be derived from, account information provided by your financial produces and the hybrid and the confidential and proprietary information of Morningstar. (2) may include, or be derived from, account information provided by your financial professional which cannot be writted by Morningstar. (3) may not be copied or described by and (b) are not warranted to be corried, complete or accurate. Except as otherwise required by law, Morningstar shall not be responsible for any trading decisions, damages or other losses resulting from, or related to, this information, data, analyses or opinions orther use. Opinions expressed are as of the date written and are subject to drange writhout notice. Intesting the configure Research Servers LL caregost are as of the date without not by consultant or to accurate by subsidiaries of Morningstar. Inc. Inducting, but not limited to. Morningstar Research Servers LL caregost are as of the date without not by consultant or to accurate the provided by a prospectus, or equivalent, and disclosure statement. Hease see important disclosures at the end of this report.
NA	0.07	0.07	NA	NA	12.19 09-27-2011	11.00 1	9.66	18.35			Vanguard Mid-Cap Growth Index Admiral
NA	0.02	0.02	NA	NA	8.31 07-07-1997	12.85	12.29	19.57	I	I	Vanguard Institutional Index Instl Pl
NA	0.04	0.04	NA	NA	9.61 01-14-2011	9.36	6.16	15.23	I		Vanguard Extended Market Index InstIPlus
NA	0.48	0.353	NA	NA	1.10 02-01-2018		1.29	-0.52			Sterling Capital Total Return Bond R6
NA	0.56	0.55^{2}	NA	NA	8.33 04-01-2005	9.71	8.77	10.64			MFS Value R4
NA	0.51	0.441	NA	NA	15.82 11-30-2010	17.00 1	16.27	25.97			JPMorgan Large Cap Growth R6
NA	0.47	0.47	NA	NA	7.86 05-01-2009	6.30	4.29	15.80			American Funds Europacific Growth R6
Max mption %	Gross Exp May Ratio % Redemption %	Net Exp Ratio %	Max Back Load %	Inception Max Front Max Back Date Load % Load %	Since Inception M Inception Date	10Yr S	5Yr	1Yr	7-day Yield Unsubsidized <i>as of date</i>	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	Standardized Returns (%)
											Annualized returns 06-30-2023

	es of Shares	On Distribution and Sales of	On Distri						ribution	On Distribution	Return after Tax (%)
										023 023 024	1. Contractual waiver; Expires 10-31-2023 2. Contractual waiver; Expires 12-31-2023 3. Contractual waiver; Expires 01-31-2024
				07-30-1970 02-28-1941	1 1	12.86 1.07	12.31 1.68	19.59 4.36		3	S&P 500 TR USD USTREAS T-Bill Auction Ave 3 Mon
				12-31-1978	1 1	10.32 9.03	8.46 6.84	14.92 10.50			Russell Mid Cap TR USD Russell Mid Cap Value TR USD
				01-01-1987 02-01-1995		9.22 11.53	8.11 9.71	11.54 23.13			Russell 1000 Value TR USD Russell Mid Cap Growth TR USD
				01-01-1987 12-31-1978	1 1	15.74 12.64	15.14 11.92	27.11 19.36			Russell 1000 Growth TR USD Russell 1000 TR USD
				03-31-1986	I	5.41	4.39	18.77			MSCI EAFE NR USD
				01-01-2001 01-01-2001		5.61 4.75	4.06 3.52	13.26 12.72		ö	MSCI ACWI Ex USA Growth NR USD MSCI ACWI Ex USA NR USD
				12-21-2020	I	I	I	18.31			Morningstar US Sml Brd Grt Ext TR USD
				12-21-2020	1 1			18.49 10.11		88	Morningstar US Mid Brd Grt TR USD Morningstar US Mid Brd Val TR USD
				12-21-2020	I	Ι	Ι			D	Morningstar US LM Brd Val TR USD
				05-01-2021				-1 05 -1 05		NR	Morningstar Gbl xUS Growth TME NR USD Morningstar IIS Core Bd TR IISD
				01-03-1980 12-31-1998	1 1	1.52 1.80	0.77 0.98	-0.94			Bloomberg US Agg Bond TR USD Bloomberg US Universal TR USD
0.07 NA 0.04 NA	0.07 0.04	NA	NA	09-27-2011 09-18-1995	11.81 4.23	9.63 1.49	7.12 0.78	9.54 -0.89		_	Vanguard Mid-Cap Value Index Admiral Vanguard Total Bond Market Index I
Gross Exp Max Ratio % Redemption %	Net Exp Ratio %	Max Back Load %	Inception Max Front Max Back Date Load % Load %		Since Inception	10Yr	5Yr	1Yr	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	7-day Subs <i>as c</i>	Standardized Returns (%)
											Annualized returns 06-30-2023

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Vanguard Total Bond Market Index I

Vanguard Institutional Index InstI PI Vanguard Mid-Cap Growth Index Admiral Vanguard Mid-Cap Value Index Admiral

18.67 18.11 8.85 -2.02

11.35 9.46 6.49 -0.24

12.02 10.75 8.96 0.41

11.95 11.14 2.56

09-18-1995

07-07-1997 09-27-2011 09-27-2011

12.06 10.98 6.01 -0.53

9.66 7.61 5.46 0.20

10.50 9.04 7.70 0.69

7.01 10.23 9.72 2.61

7.50

Vanguard Extended Market Index InstIPlus

Sterling Capital Total Return Bond R6

-1.81 14.77

8.88

-0.24 9.18 7.71

> 02-01-2018 01-14-2011

04-01-2005

9.59 15.87 7.23 -0.31 9.23

5Yr 3.25 12.54 6.46 0.47 4.73

> 4.87 13.76 7.31

6.32 13.09 6.44 0.32 7.86

MFS Value R4

American Funds Europacific Growth R6 JPMorgan Large Cap Growth R6

15.23 25.00 8.39

5.33 14.92 8.19

7.00 14.15 7.06

3.31 13.71 7.38 -0.06 5.77

1¥r

5Yr

10Yr

Since Inception

Inception Date 05-01-2009 11-30-2010

1Y

10Yr

Since Inception

Mutual Fund Detail Report Disclosure Statement

The Mutual Fund Detail Report is supplemental sales literature, and therefore must be preceded or accompanied by the mutual fund's current prospectus or an equivalent statement. Please read this information carefully. In all cases, this disclosure statement should accompany the Mutual Fund Detail Report. Morningstar is not itself a FINRA-member firm.

All data presented is based on the most recent information available to Morningstar as of the release date and may or may not be an accurate reflection of current data for securities included in the fund's portfolio. There is no assurance that the data will remain the same.

Unless otherwise specified, the definition of "funds" used throughout this Disclosure Statement includes closed-end funds, exchange-traded funds, grantor trusts, index mutual funds, open-ended mutual funds, and unit investment trusts. It does not include exchange-traded notes or exchange-traded commodities.

Prior to 2016, Morningstar's methodology evaluated open-end mutual funds and exchange-traded funds as separate groups. Each group contained a subset of the current investments included in our current comparative analysis. In this report, historical data presented on a calendar-year basis and trailing periods ending at the most-recent month-end reflect the updated methodology.

Risk measures (such as alpha, beta, r-squared, standard deviation, mean, or Sharpe ratio) are calculated for securities or portfolios that have at least a three-year history.

Most Morningstar rankings do not include any adjustment for one-time sales charges, or loads. Morningstar does publish load-adjusted returns, and ranks such returns within a Morningstar Category in certain reports. The total returns for ETFs and fund share classes without one-time loads are equal to Morningstar's calculation of load-adjusted returns. Share classes that are subject to one-time loads relating to advice or sales commissions have their returns adjusted as part of the load-adjusted return calculation to reflect those loads.

Comparison of Fund Types

Funds, including closed-end funds, exchange-traded funds (ETFs), money market funds, open-end funds, and unit investment trusts (UITs), have many similarities, but also many important differences. In general, publically-offered funds are investment companies registered with the Securities and Exchange Commission under the Investment Company Act of 1940, as amended. Funds pool money from their investors and manage it according to an investment strategy or objective, which can vary greatly from fund to fund. Funds have the ability to offer diversification and professional management, but also involve risk, including the loss of principal.

A closed-end fund is an investment company, which typically makes one public offering of a fixed number of shares. Thereafter, shares are traded on a secondary market. As a result, the secondary market price may be higher or lower than the closed-end fund's net asset value (NAV). If these shares trade at a price above their NAV, they are said to be trading at a premium. Conversely, if they are trading at a price below their NAV, they are said to be trading at a discount. A closed-end mutual fund's expenses ratio is an annual fee charged to a shareholder. It includes operating expenses and management fees, but does not take into account any brokerage costs. Closed-end funds may also have 12b-1 fees. Income distributions and capital gains of the closed-end fund are subject.

to income tax, if held in a taxable account.

tunds. between an ETF's holdings and those of its underlying index may cause its considered to be more tax-efficient when compared to similarly invested mutual account are subject to income tax. In many, but not all cases, ETFs are generally do not have 12b-1 fees or sales loads. Capital gains from funds held in a taxable and management fees, but does not take into account any brokerage costs. ETFs segments relating to their underlying indexes. Similarly, an imperfect match managed, so their value may be affected by a general decline in the U.S. market their NAV, they are said to be trading at a discount. ETFs are not actively said to be trading at a premium. Conversely, if they are trading at a price below secondary market and thus have a market price that may be higher or lower than index it is seeking to imitate. Like closed-end funds, an ETF can be traded on a striving to achieve a similar return as a particular market index. The ETF will ETF is an annual fee charged to a shareholder. It includes operating expenses performance to vary from that of its underlying index. The expense ratio of an its net asset value. If these shares trade at a price above their NAV, they are invest in either all or a representative sample of the securities included in the An ETF is an investment company that typically has an investment objective of

Holding company depository receipts (HOLDRs) are similar to ETFs, but they focus on narrow industry groups. HOLDRs initially own 20 stocks, which are unmanaged, and can become more concentrated due to mergers, or the disparate performance of their holdings. HOLDRs can only be bought in 100-share increments. Investors may exchange shares of a HOLDR for its underlying stocks at any time.

A money-market fund is an investment company that invests in commercial paper, banker's acceptances, repurchase agreements, government securities, certificates of deposit and other highly liquid securities, and pays money market rates of interest. Money markets are not FDIC-insured, may lose money, and are not guaranteed by a bank or other financial institution.

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An open-end fund is an investment company that issues shares on a continuous basis. Shares can be purchased from the open-end mutual fund itself, or through an intermediary, but cannot be traded on a secondary market, such as the New York Stock Exchange. Investors pay the open-end mutual fund's current net asset value plus any initial sales loads. Net asset value is calculated daily, at the close of business. Open-end mutual fund shares can be redeemed, or sold back to the fund or intermediary, at their current net asset value minus any deferred sales loads or redemption fees. The expense ratio for an open-end mutual fund is an annual fee charged to a shareholder. It includes operating expenses and management fees, but does not take into account any brokerage costs. Open-end funds may also have 12b-1 fees. Income distributions and capital gains of the open-end fund are subject to income tax, if held in a taxable account.

A unit investment trust (UIT) is an investment company organized under a trust agreement between a sponsor and trustee. UITs typically purchase a fixed portfolio of securities and then sell units in the trust to investors. The major difference between a UIT and a mutual fund is that a mutual fund is actively managed, while a UIT is not. On a periodic basis, UITs usually distribute to the unit holder their pro rata share of the trust's net investment income and net realized capital gains, if any. If the trust is one that invests only in tax-free securities, then the income from the trust is also tax-free. UITs generally make one public offering of a fixed number of units. However, in some cases, the sponsor will maintain a secondary market that allows existing unit holders to sell their units and for new investment made into the trust. UIT investors may also pay creation and development fees, organization costs, and/or trustee and operation expenses. UIT units may be redeemed by the sponsor at their net

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asset value minus a deferred sales charge, and sold to other investors. UITs have set termination dates, at which point the underlying securities are sold and the sales proceeds are paid to the investor. Typically, a UIT investment is rolled over into successive trusts as part of a long-term strategy. A rollover fee may be charged for the exercise of rollover purchases. There are tax consequences associated with rolling over an investment from one trust to the next.

Performance

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares, when sold, may be worth more or less than the original investment. Fund portfolio statistics change over time. Funds are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution.

Morningstar calculates after-tax returns using the highest applicable federal marginal income tax rate plus the investment income tax and Medicare surcharge. As of 2018, this rate is 37% plus 3.8% investment income plus 0.9% Medicare surcharge, or 41.7%. This rate changes periodically in accordance with changes in federal law.

Pre-Inception Returns

The analysis in this report may be based, in part, on adjusted historical returns for periods prior to the inception of the share class of the fund shown in this report ("Report Share Class"). If pre-inception returns are shown, a performance stream consisting of the Report Share Class and older share class(es) is created. Morningstar adjusts pre-inception returns downward to reflect higher expenses in the Report Share Class, we do not hypothetically adjust returns upwards for lower expenses. For more information regarding calculation of pre-inception returns please see the Morningstar Extended Performance Methodology.

When pre-inception data is presented in the report, the header at the top of the report will indicate this. In addition, the pre-inception data included in the report will appear in italics.

While the inclusion of pre-inception data provides valuable insight into the probable long-term behavior of newer share classes of a fund, investors should be aware that an adjusted historical return can only provide an approximation of that behavior. For example, the fee structures of a retail share class will vary from that of an institutional share class, as retail shares tend to have higher operating expenses and sales charges. These adjusted historical returns are not actual returns. The underlying investments in the share classes used to calculate the pre-performance string will likely vary from the underlying investments held in the fund after inception. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

Quantitatively-Driven Content

This report may contain a Momingstar Medalist RatingTM derived quantitatively ("Quantitatively-Driven Content"), meaning it was generated in whole or in part by a series of statistical models intended to replicate Morningstar's analyst output.

Mr. Lee Davidson, Chief Analytics Officer for Morningstar, Inc. is responsible for overseeing the methodology that supports the Quantitatively-Driven Content. Mr. Davidson is guided by the Morningstar, Inc. Code of Ethics in carrying out his responsibilities. Morningstar's Research, Investment, and Analytics Group includes manager research employees of various Morningstar, Inc. subsidiaries who prepare analysis on investment products and quantitative research who help investors by providing innovative research, models, and software. In the United States, research employees are employed by Morningstar Research Services LLC, which

is registered with the U.S. Securities and Exchange Commission

12b1 Expense %

A 12b-1 fee is a fee used to pay for a mutual fund's distribution costs. It is often used as a commission to brokers for selling the fund. The amount of the fee is taken from a fund's returns.

Alpha

Alpha is a measure of the difference between a security or portfolio's actual returns and its expected performance, given its level of risk (as measured by beta.) Alpha is often seen as a measure of the value added or subtracted by a portfolio manager.

Analyst-Driven %

The Analyst-Driven % data point displays the weighted percentage of a vehicle's pillar ratings assigned directly or indirectly by analysts. For example, if the People and Parent ratings are assigned directly or indirectly by analysts but the Process rating is assigned algorithmically, the Analyst-Driven % for an actively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts and the Analyst-Driven % for a passively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts.

Asset Allocation

Asset Allocation reflects asset class weightings of the portfolio. The "Other" category includes security types that are not neatly classified in the other asset classes, such as convertible bonds and preferred stocks, or cannot be classified by Morningstar as a result of missing data. Morningstar may display asset allocation data in several ways, including tables or pie charts. In addition, Morningstar may compare the asset class breakdown of the fund against its three-year average, category average, and/or index proxy.

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Asset allocations shown in tables may include a breakdown among the long, short, and net (long positions net of short) positions. These statistics summarize what the fund's managers are buying and how they are positioning the fund's portfolio. When short positions are captured in these portfolio statistics, investors get a more robust description of the fund's exposure and risk. Long positions involve buying the security outright and selling it later, with the hope of the security's price rises over time. Short positions are taken with the hope of benefitting from anticipated price declines. The investor borrows the security from another investor, sells it and receives cash, and then is obligated to buy it back at some point in the future. If the price falls after the short sale, the investor will have sold high and can buy low to close the short position and lock in a profit. However, if the price of the security increases after the short sale, the investor will experience a loss buying it at a higher price than the sale price.

Most fund portfolios hold fairly conventional securities, such as long positions in equities and bonds. Morningstar may generate a colored pie chart for these portfolios. Other portfolios use other investment strategies or securities, such as short positions or derivatives, in an attempt to reduce transaction costs, enhance returns, or reduce risk. Some of these securities and strategies behave like conventional securities, while other have unique return and risk characteristics. Portfolios that incorporate investment strategies resulting in short positions or portfolio with relatively exotic derivative positions often report data to Morningstar that does not meet the parameters of the calculation underlying a pie chart's generation. Because of the nature of how these securities are reported to Morningstar, we may not always get complete portfolio information to report asset allocation. Morningstar, at its discretion, may determine if unidentified characteristics of fund holdings are material. Asset allocation and other breakdowns may be rescaled accordingly so that

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unidentified characteristics of fund holdings are material, pie charts and other breakdowns may rescale identified characteristics to 100% for more intuitive presentation.)

Note that all other portfolio statistics presented in this report are based on the long (or long rescaled) holdings of the fund only.

Average Effective Duration

Duration is a time measure of a bond's interest-rate sensitivity. Average effective duration is a weighted average of the duration of the fixed-income securities within a portfolio.

Average Effective Maturity

Average Effective Maturity is a weighted average of the maturities of all bonds in a portfolio.

Average Weighted Coupon

A coupon is the fixed annual percentage paid out on a bond. The average weighted coupon is the asset-weighted coupon of each bond in the portfolio.

Average Weighted Price

Average Weighted Price is the asset-weighted price of bonds held in a portfolio expressed as a percentage of par (face) value. This number reveals if the portfolio favors bonds selling at prices above or below par value (premium or discount securities respectively.)

Best Fit Index

Alpha, beta, and R-squared statistics are presented for a broad market index and a "best fit" index. The Best Fit Index identified in this report was determined by Morningstar by calculating R-squared for the fund against approximately 100 indexes tracked by Morningstar. The index representing the highest R-squared is identified as the best fit index. The best fit index may not be the fund's benchmark, nor does it necessarily contain the types of securities that may be held by the fund or portfolio.

Beta

Beta is a measure of a security or portfolio's sensitivity to market movements (proxied using an index.) A beta of greater than 1 indicates more volatility than the market, and a beta of less than 1 indicates less volatility than the market.

Credit Quality Breakdown

Credit Quality breakdowns are shown for corporate-bond holdings in the fund's portfolio and depict the quality of bonds in the underlying portfolio. It shows the percentage of fixed-income securities that fall within each credit-quality rating as assigned by a Nationally Recognized Statistical Rating Organization (NRSRO). Bonds not rated by an NRSRO are included in the Other/Not-Classified category.

Data Coverage %

The Data Coverage % data point is a summary metric describing the level of data completeness used to generate the overall rating. If the pillar is assigned directly or indirectly by analysts, the pillar has complete data availability, as no model was used to estimate the pillar score. If the pillar is assigned directly by algorithm, Momingstar counts the number of data points feeding both the positive and negative models and counts whether the vehicle has strategy-specific data available. A simple percentage is calculated per pillar. The overall data coverage % is then scaled by pillar weights.

Deferred Load %

The back-end sales charge or deferred load is imposed when an investor redeems shares of a fund. The percentage of the load charged generally declines the longer the fund's shares are held by the investor. This charge,

coupled with 12b-1 fees, commonly serves as an alternative to a traditional front-end load.

Expense Ratio %

The expense ratio is the annual fee that all funds charge their shareholders. It expresses the percentage of assets deducted each fiscal year for fund expenses, including 12b-1 fees, management fees, administrative fees, operating costs, and all other asset-based costs incurred by the fund. Portfolio transaction fees, or brokerage costs, as well as front-end or deferred sales charges are not included in the expense ratio. The expense ratio, which is deducted from the fund's average net assets, is accrued on a daily basis. The gross expense ratio, in contrast to the net expense ratio, does not reflect any fee waivers in effect during the time period.

Front-end Load %

The initial sales charge or front-end load is a deduction made from each investment in the fund and is generally based on the amount of the investment.

Geometric Average Market Capitalization

Geometric Average Market Capitalization is a measure of the size of the companies in which a portfolio invests.

Growth of 10,000

For funds, this graph compares the growth of an investment of 10,000 (in the base currency of the fund) with that of an index and/or with that of the average for all funds in its Morningstar Category. The total returns are not adjusted to reflect sales charges or the effects of taxation but are adjusted to reflect actual ongoing fund expenses, and they assume reinvestment of dividends and capital gains. If adjusted, effects of sales charges and taxation would reduce the performance quoted. If pre-inception data is included in the analysis, it will be graphed.

The index in the Growth of 10,000 graph is an unmanaged portfolio of specified securities and cannot be invested in directly. The index does not reflect any initial or ongoing expenses. A fund's portfolio may differ significantly from the securities in the index. The index is chosen by Morningstar.

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Management Fees %

The management fee includes the management and administrative fees listed in the Management Fees section of a fund's prospectus. Typically, these fees represent the costs shareholders paid for management and administrative services over the fund's prior fiscal year.

Maximum Redemption Fee %

The Maximum Redemption Fee is the maximum amount a fund may charge if redeemed in a specific time period after the fund's purchase (for example, 30, 180, or 365 days).

Mean

Mean is the annualized geometric return for the period shown.

Morningstar Medalist RatingTM

The Morningstar Medalist Rating is the summary expression of Morningstar's forward-looking analysis of investment strategies as offered via specific vehicles using a rating scale of Gold, Silver, Bronze, Neutral, and Negative. The Medalist Ratings indicate which investments Morningstar believes are likely to outperform a relevant index or peer group average on a risk-adjusted basis over time. Investment products are evaluated on three key pillars (People, Parent, and Process) which, when coupled with a fee assessment, forms the basis for Morningstar's conviction in those products' investment merits and determines the Medalist Rating they're assigned. Pillar ratings take the form of Low, Below Average, Average, Above Average, and High. Pillars may be evaluated via an

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analyst's qualitative assessment (either directly to a vehicle the analyst covers or indirectly when the pillar ratings of a covered vehicle are mapped to a related uncovered vehicle) or using algorithmic techniques. Vehicles are sorted by their expected performance into rating groups defined by their Momingstar Category and their active or passive status. When analysts directly cover a vehicle, they assign the three pillar ratings based on their qualitative assessment, subject to the oversight of the Analyst Rating Committee, and monitor and reevaluate them at least every 14 months. When the vehicles are covered either indirectly by analysts or by algorithm, the ratings are assigned monthly. For more detailed information about the Medalist Ratings, including their methodology, please go to http://global.morningstar.com/managerdisclosures.

The Morningstar Medalist Ratings are not statements of fact, nor are they credit or risk ratings. The Morningstar Medalist Rating (i) should not be used as the sole basis in evaluating an investment product, (ii) involves unknown risks and uncertainties which may cause expectations not to occur or to differ significantly from what was expected, (iii) are not guaranteed to be based on complete or accurate assumptions or models when determined algorithmically, (iv) involve the risk that the return target will not be met due to such things as unforeseen changes in changes in management, technology, economic development, interest rate development, operating and/or material costs, competitive pressure, supervisory law, exchange rate, tax rates, exchange rate changes, and/or changes in political and social conditions, and (v) should not be considered an offer or solicitation to buy or sell the investment product. A change in the fundamental factors underlying the Morningstar Medalist Rating can mean that the rating is subsequently no longer accurate.

Analysts do not have any other material conflicts of interest at the time of publication. Users wishing to obtain further information should contact their local Morningstar office or refer to the Analyst Conflicts of Interest and Other Disclosures for North America at

https://global.morningstar.com/managerdisclosures under "Methodology Documents and Disclosures".

Morningstar Category

Morningstar Category is assigned by placing funds into peer groups based on their underlying holdings. The underlying securities in each portfolio are the primary factor in our analysis as the investment objective and investment strategy stated in a fund's prospectus may not be sufficiently detailed for our proprietary classification methodology. Funds are placed in a category based on their portfolio statistics and compositions over the past three years. Analysis of performance and other indicative facts are also considered. If the fund is new and has no portfolio history, Morningstar estimates where it will fall before giving it a permanent category assignment. Categories may be changed based on recent changes to the portfolio.

Morningstar Rank

Morningstar Rank is the total return percentile rank within each Morningstar Category. The highest (or most favorable) percentile rank is zero and the lowest (or least favorable) percentile rank is 100. Historical percentile ranks are based on a snapshot of a fund at the time of calculation.

Morningstar RatingTM

The Morningstar RatingTM for funds, or "star rating", is calculated for funds and separate accounts with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The Morningstar Rating does not include any adjustment for sales loads. The top 10% of products in each product category receive 5 stars, the next 22.5%

receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar Rating for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating metrics. For more information about the Morningstar Rating for funds, including its methodology, please go to global.morningstar.com/managerdisclosures

The Morningstar Return rates a fund's performance relative to other managed products in its Morningstar Category. It is an assessment of a product's excess return over a risk-free rate (the return of the 90-day Treasury Bill) in comparison with the products in its Morningstar category. In each Morningstar category, the top 10% of products earn a High Morningstar Return (High), the next 22.5% Above Average (+Avg), the middle 35% Average (Avg), the next 22.5% Below Average (-Ave), and the bottom 10% Low (Low). Morningstar Return is measured for up to three time periods (three, five, and 10 years). These separate measures are then weighted and averaged to produce an overall measure for the product. Products with less than three years of performance history are not rated.

Morningstar Risk

Morningstar Risk evaluates a fund's downside volatility relative to that of other products in its Morningstar Category. It is an assessment of the variations in monthly returns, with an emphasis on downside variations, in comparison with the products in its Morningstar category. In each Morningstar category, the 10% of products with the lowest measured risk are described as Low Risk (Low), the next 22.5% Below Average (-Avg), the middle 35% Average (Avg), the next 22.5% Above Average (+Avg), and the top 10% High (High). Morningstar Risk is measured for up to three time periods (three, five, and 10 years). These separate measures are then weighted and averaged to produce an overall measure for the product. Products with less than three years of performance history are not rated.

Style Analysis

The Morningstar Style Box reveals a fund's investment style as of the date noted on this report.

For equity funds, the vertical axis shows the market capitalization of the long stocks owned, and the horizontal axis shows the investment style (value, blend, or growth.) A darkened cell in the style box matrix indicates the weighted average style of the portfolio.

For portfolios holding fixed-income investments, a Fixed Income Style Box is calculated. The vertical axis shows the credit quality based on credit ratings and the horizontal axis shows interest-rate sensitivity as measured by effective duration. There are three credit categories- "High", "Medium", and "Low; and there are three interest rate sensitivity categories- "Limited", "Moderate", and "Extensive" resulting in nine possible combinations. As in the equity Style Box the combination of credit and interest rate sensitivity for a portfolio is represented by a darkened cell in the matrix.

Momingstar uses credit rating information from credit rating agencies (CRA's) that have been designated Nationally Recognized Statistical Rating Organizations (NRSRO's) by the Securities and Exchange Commission (SEC) in the United States. For a list of all NRSROs, please visit https://www.sec.gov/ocr/ocr-learn-nrsros.html. Additionally, Morningstar will use credit ratings from CRA's which have been recognized by foreign regulatory institutions that are deemed the equivalent of the NRSRO designation.

To determine the rating applicable to a holding and the subsequent holding weighted value of a portfolio two methods may be employed. First is a common methodology approach where if a case exists such that two rating of the two should organizations/ agencies have rated a holding, the lower rating of the two should

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be applied; if three or more CRA's have rated a holdingt the median rating should be applied, and in cases where there are more than two ratings and a median rating cannot be determined the lower of the two middle ratings should be applied. Alternatively, if there is more than one rating available an average can be calculated from all and applied. Please Note: Morningstar, Inc. is not an NRSRO nor does it issue a credit rating on the fund. Credit ratings for any security held in a portfolio may change over time.

Morningstar uses the credit rating information to calculate a weighted-average credit quality value for the portfolio. This value is based only upon those holdings which are considered to be classified as "fixed_income", such as government, corporate, or securitized issues. Other types of holdings such as equities and many, though not all, types of derivatives are excluded. The weighted-average credit quality value is represented by a rating symbol which corresponds to the long-term rating symbol schemas employed by most CRA's. Note that this value is not explicitly published but instead serves an an input in Style Box calculation. This symbol is then used to map to a Style Box credit quality category of "low," "medium," or "high". Funds with a "low" credit quality category are those weighted-average credit quality is determined to be equivalent to the commonly used High Yield classification, meaning a rating below "BBB", portfolios assigned to the "high" credit category have either a "AAA" or "AA+" average credit quality value, while "medium" are those with an average rating of "AA" inclusive to "BBB-". It is expected and intended that the majority of portfolios will be assigned a credit category of "medium".

For assignment to an interest-rate sensitivity category Morningstar uses the average effective duration of the portfolio. From this value there are three distinct methodologies employed to determine assignment to category. Portfolios which are assigned to Morningstar municipal-bond categoriesemploy static breakpoints between categories. These breakpoints are "Limited" equal to 4.5 years or less.; (ii) "Moderate" equal to 4.5 years to less than 7 years, and "Extensive" equal to more than 7 years. For portfolios assigned to Morningstar categories other than U.S> Taxable, including all domiciled outside the United States, static duration breakpoints are also used. The values differ from the municipal category values, : (i) "Limited" equals less than or equal to 3.5 years. Note: Interest-rate sensitivity for non-U.S. domiciled portfolios (excluding those in Morningstar convertible categories) may be assigned using average modified duration when average effective duration is not available.

For portfolios Morningstar classifies as U.S.Taxable Fixed-Income, interest-rate sensitivity category assignment is based on the effective duration of the Morningstar Core Bond Index (MCBI). The classification assignment is dynamically determined relative to the benchmark index value. A "Limited" category will be assigned to portfolios whose average effective duration is between 25% to 75% of MCBI average effective duration, where the average effective duration is between 75% to 125% of the MCBI the portfolio will be classified as "Moderate", and those portfolios with an average effective duration of the MCBI were the MCBI were the average effective duration of the MCBI will be classified as "Extensive".

P/B Ratio TTM

The Price/Book Ratio (or P/B Ratio) for a fund is the weighted average of the P/B Ratio of the stocks in its portfolio. Book value is the total assets of a company, less total liabilities. The P/B ratio of a company is calculated by dividing the market price of its outstanding stock by the company's book value, and then adjusting for the number of shares outstanding. Stocks with negative book values are excluded from this calculation. It shows approximately how much an investor is paying for a company's assets based on historical valuations.

P/C Ratio TTM

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The Price/Cash Flow Ratio (or P/C Ratio) for a fund is the weighted average of the P/C Ratio of the stocks in its portfolio. The P/C Ratio of a stock represents the amount an investor is willing to pay for a dollar generated from a company's operations. It shows the ability of a company to generate cash and acts as a gauge of liquidity and solvency.

P/E Ratio TTM

The Price/Earnings Ratio (or P/E Ratio) for a fund is the weighted average of the P/E Ratios of the stocks in its portfolio. The P/E Ratio of a stock is the stock's current price divided by the company's trailing 12-month earnings per share. A high P/E Ratio usually indicates the market will pay more to obtain the company's earnings because it believes in the company's abilities to increase their earnings. A low P/E Ratio indicates the market has less confidence that the company's earnings will increase, however value investors may believe such stocks have an overlooked or undervalued potential for appreciation.

Percentile Rank in Category

Percentile Rank is a standardized way of ranking items within a peer group, in this case, funds within the same Morningstar Category. The observation with the largest numerical value is ranked zero the observation with the smallest numerical value is ranked 100. The remaining observations are placed equal distance from one another on the rating scale. Note that lower percentile ranks are generally more favorable for returns (high returns), while higher percentile ranks are generally more favorable for risk measures (low risk).

Performance Quartile

Performance Quartile reflects a fund's Morningstar Rank.

Potential Capital Gains Exposure

Potential Capital Gains Exposure is an estimate of the percent of a fund's assets that represent gains. It measures how much the fund's assets have appreciated, and it can be an indicator of possible future capital gains distributions. A positive potential capital gains exposure value means that the fund's holdings have generally increased in value while a negative value means that the fund has reported losses on its book.

Quarterly Returns

Quarterly Return is calculated applying the same methodology as Total Return except it represents return through each quarter-end.

R-Squared

R-squared is the percentage of a security or portfolio's return movements that are explained by movements in its benchmark index, showing the degree of correlation between the security or portfolio and the benchmark. This figure is helpful in assessing how likely it is that beta and alpha are statistically significant. A value of 1 indicates perfect correlation between the security or portfolio and its benchmark. The lower the R-squared value, the lower the correlation.

Regional Exposure

The regional exposure is a display of the portfolio's assets invested in the regions shown on the report.

Sector Weightings

Super Sectors represent Morningstar's broadest classification of equity sectors by assigning the 11 equity sectors into three classifications. The Cyclical Super Sector includes industries significantly impacted by economic shifts, and the stocks included in these sectors generally have betas greater than 1. The Defensive Super Sector generally includes industries that are relatively immune to economic cycles, and the stocks in these industries generally have betas less than 1. The Sensitive Super Sector includes industries that ebb and flow with the overall economy, but not severely so. Stocks in the Sensitive Super Sector



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generally have betas that are close to

Share Change

Shares Change represents the number of shares of a stock bought or sold by a fund since the previously reported portfolio of the fund.

Sharpe Ratio

Sharpe Ratio uses standard deviation and excess return (a measure of a security or portfolio's return in excess of the U.S. Treasury three-month Treasury Bill) to determine the reward per unit of risk.

Standard Deviation

Standard deviation is a statistical measure of the volatility of the security or portfolio's returns. The larger the standard deviation, the greater the volatility of return.

Standardized Returns

Standardized Return applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or sinceinception periods, and it demonstrates the impact of sales charges (if applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experience if the security was purchased at the beginning of the period and sold at the end, incurring transaction charges.

Total Return

Total Return, or "Non Load-Adjusted Return", reflects performance without adjusting for sales charges (if applicable) or the effects of taxation, but it is adjusted to reflect all actual ongoing security expenses and assumes reinvestment of dividends and capital gains. It is the return an investor would have experienced if the fund was held throughout the period. If adjusted for sales charges and the effects of taxation, the performance quoted would be significantly reduced.

Total Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

Trailing Returns

Standardized Retum applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or since-inception periods, and it demonstrates the impact of sales charges (if applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experienced if the fund was purchased at the beginning of the period and sold at the end, incurring transaction charges.

Load-Adjusted Monthly Return is calculated applying the same methodology as Standardized Return, except that it represents return through month-end. As with Standardized Return, it reflects the impact of sales charges and ongoing fund expenses, but not taxation. If adjusted for the effects of taxation, the performance quoted would be significantly different.

Trailing Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

Investment Risk Disclosures

Morningstar makes no representation concerning the appropriateness of any

investment or investment strategy. Other types of investments or investment strategies may be more appropriate depending upon an investor's specific situation, including the investor's investment objectives, financial status, tax situation, and risk tolerance. These disclosures cannot and do not list every conceivable factor that may affect the results of any investment or investment strategy. Additional risks will arise, and an investor must be willing and able to accept those risks. You should speak with your financial professional to understand the risks and limitations on investing in any particular investment or investment strategy, including those that are shown in this report, before making investment decisions.

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares/units, when sold or redeemed, may be worth more or less than the original investment. Portfolio statistics change over time. Securities are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution. Portfolio statistics change over time.

The risks associated with investing are numerous and include, but are not limited to, those listed below:

International/Emerging Market Equities: Investing in international securities involves special additional risks. These risks include, but are not limited to, currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets may accentuate these risks.

<u>Sector Strategies:</u> Portfolios that invest exclusively in one sector or industry involve additional risks. The lack of industry diversification subjects the investor to increased industry-specific risks.

<u>Non-Diversified Strategies:</u> Portfolios that invest a significant percentage of assets in a single issuer involve additional risks, including share price fluctuations, because of the increased concentration of investments.

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<u>Small Cap Equities</u>: Portfolios that invest in stocks of small companies involve additional risks. Smaller companies typically have a higher risk of failure, and are not as well established as larger blue-chip companies. Historically, smaller-company stocks have experienced a greater degree of market volatility than the overall market average.

<u>Mid Cap Equities</u>: Portfolios that invest in companies with market capitalization below \$10 billion involve additional risks. The securities of these companies may be more volatile and less liquid than the securities of larger companies.

<u>High-Yield Bonds</u>: Portfolios that invest in lower-rated debt securities (commonly referred to as junk bonds) involve additional risks because of the lower credit quality of the securities in the portfolio. The investor should be aware of the possible higher level of volatility, and increased risk of default.

Tax-Free Municipal Bonds: The investor should note that the income from taxfree municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax.

<u>Bonds</u>: Bonds are subject to interest rate risk. As the prevailing level of bond interest rates rise, the value of bonds already held in a portfolio declines. Portfolios that hold bonds are subject to declines and increases in value due to general changes in interest rates.

<u>Hedge Funds</u>: The investor should note that hedge fund investing involves specialized risks that are dependent upon the type of strategies undertaken by the manager. This can include distressed or event-driven strategies, long/short strategies, using arbitrage (exploiting price inefficiencies), international

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investing, and use of leverage, options and/or derivatives. Although the goal of hedge fund managers may be to reduce volatility and produce positive absolute return under a variety of market conditions, hedge funds may involve a high degree of risk and are suitable only for investors of substantial financial means who could bear the entire loss of their investment.

Bank Loan/Senior Debt: Bank loans and senior loans are impacted by the risks associated with fixed income in general, including interest rate risk and default risk. They are often non-investment grade; therefore, the risk of default is high. These securities are also relatively illiquid. Managed products that invest in bank loans/senior debt are often highly leveraged, producing a high risk of return volatility.

Exchange Traded Notes (ETNs): ETNs are unsecured debt obligations. Any repayment of notes is subject to the issuer's ability to repay its obligations. ETNs do not typically pay interest.

Leveraged ETFs: Levered investments are designed to meet multiples of the return performance of the index they track and seek to meet their fund objectives on a daily basis (or other time period stated within the Fund objective). The leverage/gearing ratio is the amount of excess return that a levered investment is designed to achieve in comparison to its index performance (i.e. 200%, 300%, -200%, or -300% or 2X, 3X. -2X, -3X).Leveraged investments are designed to meet multiples of the return performance of the index they track and seek to meet their fund objectives on a daily basis (or other time period stated within the prospectus objective). The leverage/gearing ratio is the amount of excess return that a leveraged investment is designed to achieve in comparison to its index performance (i.e. 200%, 300%, -200%, or -300% or 2X, 3X, -2X, -3X). Compounding has the ability to affect the performance of the fund to be either greater or less than the index performance multiplied by the multiple stated within the funds objective over a stated time period.

<u>Short Positions:</u> When a short position moves in an unfavorable way, the losses are theoretically unlimited. The broker may demand more collateral and a manager might have to close out a short position at an inopportune time to limit further losses.

<u>Long-Short</u>: Due to the strategies used by long-short funds, which may include but are not limited to leverage, short selling, short-term trading, and investing in derivatives, these funds may have greater risk, volatility, and expenses than those focusing on traditional investment strategies.

Liquidity Risk: Closed-end fund, ETF, and HOLDR trading may be halted due to market conditions, impacting an investor's ability to sell a fund.

<u>Market Price Risk</u>: The market price of ETFs, HOLDRs, and closed-end funds traded on the secondary market is subject to the forces of supply and demand and thus independent of the NAV. This can result in the market price trading at a premium or discount to the NAV, which will affect an investor's value.

<u>Market Risk</u>: The market prices of ETFs and HOLDRs can fluctuate as a result of several factors, such as security-specific factors or general investor sentiment. Therefore, investors should be aware of the prospect of market fluctuations and the impact it may have on the market price.

<u>Target-Date Funds</u>: Target-date funds typically invest in other mutual funds and are designed for investors who are planning to retire during the target date year. The fund's target date is the approximate date when investors expect to begin withdrawing their money. A target-date fund's investment objective/strategy typically becomes more conservative over time, primarily by reducing its allocation to equity mutual funds and increasing its allocations in fixed-income

mutual funds. An investor's principal value in a target-date fund is not guaranteed at any time, including at the fund's target date.

High double- and triple-digit returns: High double- and triple-digit returns were the result of extremely favorable market conditions, which may not continue to be the case. High returns for short time periods must not be a major factor when making investment decisions.

Benchmark Disclosure

Bloomberg US Agg Bond TR USD

This index is composed of the BarCap Government/Credit Index, the Mortgage-Backed Securities Index, and the Asset-Backed Securities Index. The returns we publish for the index are total returns, which includes the daily reinvestment of dividends. Bloomberg Indexes and its associated data, Copyright © 2023 Bloomberg Index Services Limited. Bloomberg® is a trademark and service mark of Bloomberg or Bloomberg's licensors own all proprietary rights in the Bloomberg Indices. Bloomberg does not approve or endorse this material or guarantee the accuracy or completeness of any information herein, nor does Bloomberg make any warranty, express or implied, as to the results to be obtained therefrom and, to the maximum extent allowed by law, Bloomberg shall not have any liability or responsibility for injury or damages arising in connection therewith. The constituents displayed for this index are from the following proxy: iShares Core US Aggregate Bond ETF.

Bloomberg US Universal TR USD

BarCap U.S. Universal Bond Index: The U.S. Universal Index mirrors the increasingly popular "Core Plus" choice set used by many U.S.-dollar investors. It is the union of the U.S. Aggregate Index, the U.S. High Yield Corporate Index, the 144A Index, the Eurodollar Index, the Emerging Markets Index, the non-ERISA portion of the CMBS Index, and the CMBS High Yield Index. Municipal debt, private placements, and non-dollar- denominated issues are excluded from the Universal Index. The constituents displayed for this index are from the following proxy: iShares Core Total USD Bond Market ETF.

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Morningstar Gbl xUS Growth TME NR USD

The index measures the performance of large and mid-cap stocks representing the faster-growing half of global markets excluding US. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar US Core Bd TR USD

The index measures the performance of fixed-rate, investment-grade USDdenominated securities with maturities greater than one year. It is marketcapitalization weighted. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar US LM Brd Val TR USD

The index provides a comprehensive depiction of the performance and fundamental characteristics of the Large-Mid Cap Value segment of U.S. equity markets. It targets stocks representing the cheaper half of the U.S. large- and mid-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar US Mid Brd Grt TR USD

The index measures the performance of US mid-cap growth stocks. It targets stocks representing the faster growing half of the mid-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

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Morningstar US Mid Brd Val TR USD

The index measures the performance of US mid-cap value stocks. It targets stocks representing the cheaper half of the U.S. mid-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

Morningstar US Sml Brd Grt Ext TR USD

The index provides a comprehensive depiction of the performance and fundamental characteristics of the Small Growth segment of U.S. equity markets. It targets stocks representing the faster growing half of the U.S. smallcap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

MSCI ACWI Ex USA Growth NR USD

The index measures the performance of the growth large and mid cap segments of the particular regions, excluding USA equity securities, including developed and emerging market. It is free float-adjusted market-capitalization weighted. The constituents displayed for this index are from the following proxy: iShares MSCI ACWI ETF.

MSCI ACWI EX USA NR USD

The MSCI AC World ex USA is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global developed and emerging markets. The index consists of 48 developed and emerging market country indices. The returns we publish for the index are total returns, which include reinvestment of dividends. The constituents displayed for this index are from the following proxy: iShares MSCI ACWI ex US ETF.

MSCI EAFE NR USD

This Europe, Australasia, and Far East index is a market-capitalization-weighted index of 21 non-U.S., industrialized country indexes.

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Russell 1000 Growth TR USD

Tracks the companies within the Russell 1000 with higher price-to-book ratios and higher forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 1000 Growth ETF.

Russell 1000 TR USD

Consists of the 1000 largest companies within the Russell 3000 index, which represents approximately 98% of the investable US equity market. Also known as the Market-Oriented Index, because it represents the group of stocks from which most active money managers choose. The constituents displayed for this index are from the following proxy: iShares Russell 1000 ETF.

Russell 1000 Value TR USD

Tracks the companies within the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 1000 Value ETF.

Russell Mid Cap Growth TR USD

Tracks the companies within the Russell Midcap Index with higher price-to-book

ratios and higher forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap Growth ETF.

Russell Mid Cap TR USD

Measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 25% of the total market capitalization of the Russell 1000 Index. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap ETF.

Russell Mid Cap Value TR USD

Tracks the companies within the Russell Midcap Index having lower price-tobook ratios and lower forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap Value ETF.

S&P 500 TR USD

A market capitalization-weighted index composed of the 500 most widely held stocks whose assets and/or revenues are based in the US; it's often used as a proxy for the U.S. stock market. TR (Total Return) indexes include daily reinvestment of dividends. The constituents displayed for this index are from the following proxy: SPDR® S&P 500 ETF Trust.

USTREAS T-Bill Auction Ave 3 Mon

Three-month T-bills are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months. Momingstar collects yields on the T-bill on a weekly basis from the Wall Street Journal.

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Fund data provided by Morningstar.

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Peer Group Ranking Methodology. A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

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