RETIRE

Retirement Earnings Training and Information for Retiring Employees
Today’s Topics

• Service Retirement (eligibility, calculation, optional payment plans & beneficiary selection)
• Early retirement & post retirement increases
• Other retirement benefits
• Purchase of service/repayment of refund
• Applying for benefits & receiving payment
• Reemployment after retirement
• Avoiding common mistakes
• Social Security & PERS
• Retirement income sources
• Website – www.nvpers.org
## Service Retirement

### Eligibility for Regular Members

Years of Service & Age Required to Receive an Unreduced Benefit

<table>
<thead>
<tr>
<th>Enrolled before Jan 1, 2010</th>
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<tbody>
<tr>
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<tr>
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<td>10 Years &amp; Age 62</td>
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<tr>
<td>30 Years &amp; Any Age</td>
<td>30 Years &amp; Any Age</td>
<td>30 Years &amp; Age 55</td>
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<td></td>
<td></td>
<td>33.3 Years &amp; Any Age</td>
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</tbody>
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# Eligibility for Police/Fire Members

Years of Service & Age Required to Receive an Unreduced Benefit

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</tr>
<tr>
<td>20 Years* &amp; Age 50</td>
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<td>20 Years &amp; Age 50</td>
</tr>
<tr>
<td>25 Years* &amp; Any Age</td>
<td>30 Years &amp; Any Age</td>
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</tr>
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</table>

*Years must be served in a covered P/F position
Benefit Calculation Factors

• Service credit
  – Years, months and days worked

• Average compensation (average comp.)
  – Average of the highest 36 consecutive months of salary
  – 10% yearly increase cap for members enrolled on or after January 1, 2010 (promotions excluded)

• Age
  – Age of the member and beneficiary at the time of retirement
Benefit Formula for Members Enrolled on or after July 1, 2015

Sample Calculation:
20 years Service Credit & $3000 Average Compensation

Regular
20 x 2.25% = 45%
Members
45% x $3000 = $1350.00 (Service Retirement Allowance)

Police/Fire
20 x 2.5% = 50%
Members
50% x $3000 = $1500.00 (Service Retirement Allowance)
Benefit Formula for Members Enrolled on or after Jan.1, 2010

Sample calculation:

20 years service credit & $3000 average compensation

20 x 2.5% = 50%

50% x $3000 = $1500.00 (Service Retirement Allowance)
Benefit Formula for Members Enrolled Prior to Jan. 1, 2010

Sample calculation:

20 years service credit  &  $3000 average compensation

10 x 2.5%  = 25%  For service credit earned prior to July 1, 2001
10 x 2.67% = 26.7% For service credit earned after July 1, 2001

51.7% x $3000 = $1551.00 (Service Retirement Allowance)
## Retirement Options

<table>
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<tr>
<th>Option</th>
<th>Retiree</th>
<th>Beneficiary</th>
</tr>
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<tr>
<td>Option 1</td>
<td>$1551</td>
<td>$ 0-$775*</td>
</tr>
<tr>
<td>Option 2</td>
<td>$1287</td>
<td>$1287</td>
</tr>
<tr>
<td>Option 3</td>
<td>$1406</td>
<td>$ 703</td>
</tr>
</tbody>
</table>

Example is based on a 60-year old retiree & 52-year old beneficiary

*For P/F Spouse or Registered Domestic Partner
Beneficiary Selection

• Any *person* you want (cannot be a trust or charitable organization)

• Spouse/registered domestic partner must agree

• If beneficiary is more than 10 years younger and not your spouse/registered domestic partner, federal law prohibits Option 2 and 4
Early Retirement

Benefit reduction - depends on enrollment date
4% for each full year pre January 1, 2010
6% for each full year post January 1, 2010

Regular member – Age 58
(2 years early)

2 yrs x 4% = 8% reduction
$1551 x 8% = $124
$1551 - $124 = $1427 reduced Option 1 benefit
Annual Post Retirement Increases

Begin after 3 full years of retirement

Year
- 4, 5, 6: 2%
- 7, 8, 9: 3%***
- 10, 11, 12: 3.5%
- 13, 14: 4%**
- 15+: 5%*

Can be capped by the Consumer Price Index (CPI)

* Members enrolled before January 1, 2010 max at 5%
** Members enrolled after January 1, 2010 max at 4%
*** Members enrolled after July 1, 2015 max at 3%
Other Retirement Benefits

- Disability Benefits
- Survivor Benefits
Disability Retirement

- Minimum of 5 years of service
- Totally unable to perform current job or a comparable job due to a permanent mental or physical condition
- Application must be submitted before termination of employment
- Benefit is calculated the same as service retirement but without the reduction for age
- Board approval required before any reemployment
Survivor Benefits

• Eligible with at least 2 years of service

• Survivors include:
  – Spouse/registered domestic partner
  – Children (under the age of 18 at time of death)
  – Survivor Beneficiary & Additional Payee
    • As designated on a PERS approved form
    • May split payment by percentages until death of Survivor Beneficiary
Increasing Service Credit

**Purchase of Service Program**
- Eligible after 5 years of actual service credit
- May purchase up to an additional 5 years* of service credit
- Full actuarial cost

**Repayment of a Refund**
- Repay a withdrawal of employee contributions
- Initial withdrawal amount + 8% interest
- Restores original service credit

**Payment Methods**
- Lump Sum: Check or Money Order
- Installments: Up to 10 years with 8% interest
- Rollovers: Qualified plans 457, 403(b), 401(k)

Allow ample processing time if purchasing immediately before retirement

*Purchases permitted beyond the 5 year limit with eligible military service
Application Process

• Application may be submitted up to six months before retirement date
  • Payment option selection
  • Requires notarized signature of member and spouse/registered domestic partner
  • Direct deposit form (Mandatory)
  • Federal Income Tax Withholding
  • Health insurance - Contact employer for enrollment/eligibility; PERS can deduct premium from benefit check
  • Proof of birth date documents
Payments of Benefits

• Issued 4 working days prior to the end of each month
  Direct Deposit ensures money on that day

• First Payment
  Retire on or before the 15th, pro-rated payment that month
  Retire after the 15th, pro-rated payment next month

• Preliminary payment & final calculation

• Changes to account
  In writing or via the website
  Before 14th each month
Reemployment After Retirement

Private Industry
Federal Government
Or
Out of State

No restrictions with PERS

Nevada Public Employer

Wait 90 calendar days
Subject to salary and hourly limits

Submit reemployment notification form
Benefits may be suspended

Check with PERS before accepting employment

www.nvpers.org
Avoid Common Mistakes

• Read the Pre-retirement Guide
• Submit your application well in advance of your last day of employment
• Take appropriate actions to complete rollovers/purchases on time
• Submit appropriate proof of birth date documents
  • Best to provide with application
  • No later than 90 days after retirement
• Keep address current
• Monitor your tax withholding – 1099R’s are mailed by January 31st of each year
Social Security and PERS

• Social Security benefits may be reduced if you were not eligible for a PERS benefit before:
  – January 1, 1986, or
  – December 1, 1982 (for spousal or survivor benefit)

• Federal laws
  – Windfall Elimination Provision (WEP)
  – Government Pension Offset (GPO)

• Visit their website at www.ssa.gov
Creating Your Account
Create and view your **PERSONal** account on-line using the link on the homepage. Follow these easy steps:
1. Before you begin, you'll need your current service credit total (years worked). Note: You can call us if you don't know.
2. Click on the "Create Account" link.
3. Read and "Agree" to the Electronic Signature Agreement.
4. Select the "Member" radial button and then select "next".
5. Review the easy to read instructions provided and select "next".
6. Enter the pertinent information on the "Create Your Account" page and select "next".
7. Congratulations! You have your account confirmation. Select "login" and enter your username and password.
8. On the "Secure Account Home Page" select PERS or the other System account you want to view.
9. On the "Member Account Home Page" select any activity on the right-hand side and explore your account.

Note: Newly hired members should wait 90 days before activating your account.

Website Features:
Calculation of Benefits
Utilize the "Benefit Estimate" link once inside your **PERSONal** account (on right-hand side) to calculate your benefit using salary and service credit information posted to your account. A "Benefit Estimator" (on the left-hand side) allows you to calculate benefits using salary and service credit information that you provide.

Purchase Estimator
Get an estimate of the cost to buy additional service credit towards your retirement.

Informational Programs
PERS offers monthly group presentations to provide you with information regarding your benefits based on the length of your membership. View the schedule and make an appointment to attend a session that is convenient for you.

Publications
Select this link on the homepage to view and print our brochures.

Forms
Select this link to access member change forms.

Frequent Questions
Visit the "FAQ" section on the homepage and review the most common questions received at PERS.

Rank Our Service
PERS relies on our members for valuable input regarding our commitment to quality service. The website offers a "PERS Poll" where you can rank our service to you.

Technical Problems?
Call the PERS Help Desk: 1-866-473-7768 and select Option 4.

Safe and Secure
Our Website is "Cybertrust Enterprise Certified". We are committed to maintaining a secure website program.
Questions?

THANK YOU FOR COMING