

Executive Summary – Plan Highlights

Assets and Participant Activity¹

Combined Providers – Total Assets

- The Total Plan assets totaled \$497.6 million at March 31, 2010, increasing \$18.0 million (+3.7%) from the prior quarter-end.
- The Plan's total assets were invested 42.8% in Hartford General Account, 6.6% in ING Stabilizer, 6.6% in Hartford MidCap HLS, 6.2% in Van Kampen Equity and Income, and 5.8% in Victory Diversified Stock. All other investment options each held less than 5% of the plan's total assets.

Deferred Compensation – Hartford

- Assets in Hartford totaled \$408.8 million at March 31, 2010, increasing \$15.2 million (+3.9%) from the prior quarter-end.
- As of quarter-end, there were 9,334 participants with an account balance on the Hartford platform. Of those participants, 5,324 are actively contributing to the plan. The average account balance is \$43,806.

Deferred Compensation – ING

- Assets in ING totaled \$88.8 million at March 31, 2010, increasing \$2.8 million (+3.3%) from the prior quarter-end.
- As of quarter-end, there were 3,724 participants with an account balance on the ING platform. Of those participants, 2,506 are actively contributing to the plan. The average account balance is \$26,112.

Actions and Changes to the Plan

During the quarter:

- ING Solution Portfolios were removed and assets mapped to the ING Custom Lifestyle Portfolios on February 19, 2010. The following mapping schedule was communicated to participants mid-January:
 - 2045 and 2035 to Aggressive
 - 2025 to Moderate
 - 2015 and Income to Conservative
- Assets from Vanguard S&P 500 Index Fund Signal were mapped to the Vanguard Institutional Index Fund Institutional.²
- Vanguard Total Bond Market Index Fund was moved to the lower-cost share class from Signal shares to Institutional shares.

Subsequent to quarter-end:

- Evergreen Special Values Fund will be merged into the Wells Fargo Advantage Special Small Cap Value Fund. The proxy vote will take place in June, and if approved, the merger would take place on July 17, 2010. The existing Evergreen fund management team will remain in place.

¹ Hartford assets (and Total Assets) exclude the OBRA plans – Nevada FICA, Nevada System of Higher Ed, and Reno Sparks Convention

² \$1,243 of ING assets remains in the Vanguard S&P 500 Index Fund Signal as of quarter-end. These assets are scheduled to be completely mapped in the second quarter.